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NORTH CAROLINA SYNOD

LUTHERAN CHURCH IN AMERICA

Fourteenth Convention

171st ANNUAL CONVENTION
LUTHERAN CHURCH IN NORTH CAROLINA

1975 PROCEEDINGS

June 5-6-7-8, 1975

Lenoir Rhyne College
Hickory, North Carolina

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HICKORY, N. C.

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Evangelical Lutheran Synod of North Carolina

1975 PROCEEDINGS

North Carolina Synod

of the

Lutheran Church in America

FOURTEENTH CONVENTION

One Hundred and Seventy-Fifth

ANNUAL CONVENTION

of the

Lutheran Church in North Carolina

Organized—1803

Held At

LENOIR RHYNE COLLEGE
Hickory, North Carolina

JUNE 5-6-7-8, 1975

Convention hosts:

Good Shepherd, New Jerusalem and
St. Stephen's Lutheran Churches of Hickory and
Lenoir Rhyne College

Calendar of Emphasis

Div. Sch.
284.1756
E92p
1975-1977

Month or Day	Cause
January	World Mission. 18-25 January—Week of Prayer for Christian Unity. Last Sunday and the week following—Youth Week.
February	Mission in North America.
March	Evangelism.
April	Higher Education. Third Sunday of Easter or the last Sunday of April, whichever is earlier—Lutheran College Sunday.
May	Theological Education and Church Vocations. Second Sunday and the week following—Family Week. Third Sunday—Lutheran World Action.
April-May	Sixth Sunday of Easter—Church Music.
June	Environmental concerns.
July	First Sunday—Day of Prayer for those in military service.
August	
September	Parish Education.
October	Social Ministry. First Sunday—World Communion Sunday.
November	Stewardship. Every Member Response.
December	Wills and Deferred Giving. Last Sunday—Student Recognition Sunday.

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Eastern ..... Rev. Harold McSwain, 612 S. College Rd., Wilmington, 28401
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Roll of Ministers

A

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ALLEN, ROBERT E., Th.M.—1966 201 N. Piedmont Ave., Kings Mountain, 28086 (704) 739-5113 Res., 739-6700 Off.	St. Matthew, Kings Mountain

B

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BEATTY, PAUL B., JR., S.T.M.—1957 1206 Forest Ave., Monroe, 28110 (704) 289-4719 Res., 283-5244 Off.	St. Luke, Monroe
BEAVER, ROGER LEE—1971 Rt. 11, Box 30, Hickory, 28601 (704) 327-2490 Res., 327-2445 Off.	St. Timothy, Hickory
BEAVER, TOMMY K.—1969 Rt. 5, Box 23, Whiteville, 28472 (919) 642-6922 Res., 642-6922 Off.	Mission Developer, Whiteville
BECK, WALTER H., M.A., S.T.M., Ed.D.—1922 411 Lynette Dr., Wilmington, 28401 (919) 799-2797 Res.	Retired
BLACKWELDER, GAITHER G.—1962 P. O. Box 687, Toccoa, Ga. 30577 (404) 886-6230 Res., 886-9455 Off.	On Leave from Call
BLACKWELDER, LEROY E., D.D.—1927 923 Sunrise Dr., Gastonia, 28052 (704) 865-0746 Res.	Retired
BLUME, HARVEY L.—1961 P. O. Box 596, China Grove, 28023 (704) 857-8440 Res., 857-2092 Off.	St. Mark, China Grove
BODIE, EARL K.—1921 306 Sunset Dr., Elon College, 27244 (919) 584-7625 Res.	Retired
BOGGS, J. MARION—1968 245-64-5332 115 Britton Way, Mather AFB, Calif 95655 (916) 363-6109 Res.	Chaplain, USAF
BOGGS, W. GILMER—1950 8608 Parliament Dr., Springfield, Va. 22151 (703) 323-6044 Res., (202) 697-0707 Off.	Chaplain, USAF
BOLAND, A. GLENN—1966 912 Crescent Circle, Kings Mountain, 28086 (704) 739-3101 Res., 739-5580 Off.	Resurrection, Kings Mountain
BOLICK, LEONARD H.—1972 186 Scenic Dr., NE, Concord, 28025 (704) 786-7772 Res., 782-6923 Off.	Calvary, Concord

BOLLINGER, JOHN H.—1958 St. Paul, Dallas
Rt. 3, Box 187, Dallas, 28034
(704) 922-8525 Res., 922-4387 Off.

BOLLINGER, LAWRENCE—1955 Organ, Salisbury
Rt. 3, Box 676, Salisbury, 28144
(704) 279-3096 Res., 279-3096 Off.

BOST, FLOYD W.—1955 St. Paul, Salisbury
Rt. 7, Box 870, Salisbury, 28144
(704) 636-5279 Res., 633-0922 Off.

BOST, GENE C.—1973 Cross of Christ, Concord
Rt. 3, Box 237-A, Concord, 28025
(704) 786-3643 Res., 782-3506 Off.

BOST, LARRY WAYNE—1968 Amity, Cleveland
Rt. 2, Box 314, Cleveland, 27013
(704) 278-4140 Res., 278-4140 Off.

BOST, RAYMOND M., Ph.D.—1952 President, Lenoir Rhyne College
Box 163, Lenoir Rhyne Station, Hickory, 28601
(704) 327-2335 Res., 328-1741 Off., (Ext. 300)

BRENDLE, IVERSON M., JR.—1959 Immanuel, Rockwell
Rt. 1, Box 71, Rockwell, 28138
(704) 279-3737, Res., 279-3737 Off.

BROWN, B. S., D.D.—1916 Retired
1307 Central Drive, Kannapolis, 28081
(704) 933-9672 Res.

BRUCE, GENE W.—1969 Grace, Newton
Rt. 1, Box 358, Newton, 28658
(704) 464-3135 Res., 464-3135 Off.

BUMGARNER, ELVIN L., JR.—1954 St. Stephen, Lenoir
1406 Harper Ave., NW, Lenoir, 28645
(704) 758-1568 Res., 758-1261 Off.

BUMGARNER, L. C.—1928 Retired
805 Melrose St., Winston-Salem, 27103
(919) 722-1991 Res.

C

CAMPBELL, LARRY D.—1963 Holy Communion, Banner Elk
Rt. 1, Box 198, Banner Elk, 28604
(704) 963-4673 Res.

CAMPBELL, RICHARD—1971 Christus Victor, Durham
P. O. Box 12343, Research Triangle Park, 27709
(919) 544-1041 Res., 544-7195 Off.

CARLSON, HENRY G., JR.—1971 New Covenant, High Point
P. O. Box 4026, High Point, 27263
(919) 431-4340 Res., 431-7491 Off.

CARR, WILLIAM B.—1954 Prince of Peace, Salisbury
Rt. 7, Box 665, Salisbury, 28144
(704) 857-9588 Res., 857-9588 Off.

CARTER, GAROLD R.—1974 Holy Cross, Mocksville
Rt. 4, Box 67, Mocksville, 27028
(704) 634-5322 Res., 634-5419 Off.

CASTOR, David L.—1960 Director of Outdoor Ministries
1501 Laughridge Dr., Cary, 27511
(919) 467-7101 Res., 552-6158 Off.

CLONINGER, GLENN, D.D.—1933 Retired
Rt. 3, Box 101, Dallas, 28034
(704) 922-3459 Res.

COBB, JOHN W., D.D.—1939 Holy Trinity, Raleigh
P. O. Box 10351, Raleigh, 27605
(919) 787-5191 Res., 828-1687 Off.

COBB, PAUL B.—1945 St. Thomas, Charlotte
4013 Shamrock Dr., Charlotte, 28215
(704) 373-0609 Res., 537-6810 Off.

CONRAD, DAVID F.—1945 St. Luke, Charlotte
P. O. Box 11063, Charlotte, 28209
(704) 527-4632 Res., 523-7981 Off.

CONRAD, F. L., SR., D.D.—1919 Retired
P. O. Box 128, Kure Beach, 28449
(919) 458-5544 Res.

CONRAD, G. DWIGHT—1939 St. Paul, Startown
Route 1, Box 61, Newton, 28658
(704) 464-4734 Res., 464-3853 Off.

CONRAD, PAUL L.—1956 Epiphany, Winston-Salem
5220 Silas Creek Parkway, NW., Winston-Salem, 27106
(919) 725-4773 Res., 765-6211 Off.

COOK, EDWIN A.—1963 Ascension, Wilson
2803 Ardsley Rd., Wilson, 27893
(919) 237-3425 Res., 243-3825 Off.

COZART, JOHNNY C.—1974 St. Luke, Bear Poplar
Rt. 1, Mt. Ulla, 28125
(704) 278-2710 Res., 278-2710 Off.

CRAWFORD, CLAUDE E. JR.—1961 Pilgrim, Lexington
Rt. 12, Box 90, Lexington, 27292
(704) 246-6082 Res., 246-6082 Off.

CROMER, VOIGT R., D.D., L.L.D., L.H.D.—1928 Retired
222 7th Ave., NE, Hickory, 28601
(704) 324-7182 Res.

CUMBEE, L. E., JR.—1957 Christus Victor, Fayetteville
Box 3663, Fayetteville, 28305
(919) 484-4547 Res., 425-8168 Off.

D

DASHER, LEWIS O.—1930 Retired
P. O. Box 516, Arden, 28704
(704) 684-8896 Res.

DAUBENSPECK, WAYNE M.—1930 Retired
208 W. 22nd St., Kannapolis, 28081
(704) 932-1861 Res.

DAVIS, J. FRANK, D.D.—1929 Retired
Box 553, Arden, 28704
(704) 684-8217 Res.

DAVIS, WALTER C., JR.—1942 St. Matthew, Salisbury
Rt. 5, Box 548, Salisbury, 28144
(704) 633-3770 Res., 633-3770 Off.

DEAL, DONALD R.—1959 Holy Trinity, Mt. Pleasant
P. O. Box 595, Mt. Pleasant, 28124
(704) 436-2521 Res., 436-4411 Off.

DEESE, PHILLIP W.—1963 First, Greensboro
3600 W. Friendly Ave., Greensboro, 27410
(919) 294-3514 Res., 292-9125 Off.

DERRICK, CLARENCE K., JR.—1957 Beth-Eden, Newton
400 N. Main Ave., Newton, 28658
(704) 464-9146 Res., 464-3331 Off.

DERRICK, JOHN L.—1960 Christ, Durham
2109 N. Duke St., Durham, 27704
(919) 477-6558 Res., 477-7600 Off.

DORTON, RICHARD B.—1954 St. Enoch, Kannapolis
Rt. 3, Box 324, Kannapolis, 28081
(704) 932-8463 Res., 932-8461 Off.

DUNCAN, LT. (jg) RICHARD C., CHC, USNR—1968 — Chaplain, USNR
Office of the Wing Chaplain
First Marine Aircraft Wing, FMF, Pacific
FPO San Francisco, CA 96602
(704) 375-2995 Res.

DUKES, JAMES EDWARD—1975 — New Bethel, Richfield
P. O. Box 127, Richfield, 28137
(704) 463-7225 Res., 463-6011 Off.

DUNN, KARL U.—1954 — St. Stephen, Hickory
2259 12th Ave., NE, Hickory, 28601
(704) 322-9034 Res., 322-3211 Off.

E

EBENER, WILLIAM C.—1970 — Assoc. Pastor, St. Mark, Charlotte
1001 Queens Rd., Charlotte, 28207
(704) 525-5320 Res., 334-6895 Off.

EBERT, FRANK EDWARD—1972 — St. Timothy, Havelock
P. O. Box 536, Havelock, 28532
(919) 447-5665 Res., 447-7535 Off.

ECKERT, RUSSELL—1956 — Good Shepherd, Hickory
442 Seventeenth Avenue, NE, Hickory, 28601
(704) 328-6883 Res., 327-2700 Off.

EDSELL, ROBERT W.—1958 — St. Mark, Mooresville
1241 Fieldstone Rd., Mooresville, 28115
(704) 663-3307 Res., 664-5474 Off.

F

FAGGART, BRADY Y., JR., D.D.—1956 — First, Greensboro
3600 West Friendly Ave., Greensboro, 27410
(919) 288-9183 Res., 292-9125 Off.

FARRIS, MELBOURNE R.—1931 — Retired
407 Old Post Rd., Cherryville, 28021
(704) 435-5853 Res.

FICKEN, CARL, Ph.D.—1960 — Call to Special Service
834 High Street, Burlington, 27215
(919) 226-2862 Res., 584-9711 Off.

FINK, RONALD WORTH—1973 — Our Saviour, Welcome
223 Valley View Drive, Lexington, 27292
(704) 731-4826 Res., 731-4315 Off.

FISHER, CARL M., D.D.—1958 — President, Lutheran Church, Malaysia
Box 1068, Jalan Semangat, Petalang, Java, Selangor, Malaysia

FISHER, HERMAN G.—1931 — Retired
Rt. 13, Box 27, Salisbury, 28144
(704) 279-2025 Res.

FORD, D. THOMAS, JR.—1973 — Grace, Liberty
P. O. Box 686, Liberty, 27298
(919) 622-6171 Res., 622-2080 Off.

FLOWERS, C. WILLIAM—1969 — St. Andrew, New Bern
P. O. Box 2603, New Bern, 28560
(919) 638-4276 Res., 637-5879 Off.

FOGLEMAN, JON R.—1970 — Redeemer, Kannapolis
1004 Debbie St., Kannapolis, 28081
(704) 933-3238 Res., 933-9703 Off.

FRANK, CHARLES H.—1938 — Advent, Spindale
104 E. Main St., Spindale, 28160
(704) 631-4760 Res., 631-4760 Off.

FRAZIER, CYRUS F.—1956 — Good Shepherd, Mt. Holly
P. O. Box 671, Mt. Holly, 28120
(704) 827-3392 Res., 827-4751 Off.

FREDRICK, DANIEL H.—1937 — Shepherd of the Sea, Atlantic Beach
205 Holly Lane, Morehead City, 28557
(919) 726-6564 Res., 726-7465 Off.

FRICK, VERNON A.—1953 — Friedens, Gibsonville
Rt. 1, Box 16, Gibsonville, 27249
(919) 449-4237 Res., 449-7421 Off.

FRICK, WOODROW F.—1973 — St. Mark, Lumberton
2501 Barker St., Lumberton, 28358
(919) 738-7495 Res., 739-2329 Off.

FRY, HOMER E.—1955 — Sardis, Hickory
Rt. 1, Box 404, Hickory, 28601
(704) 464-5477 Res., 464-5477 Off.

FRYE, MICHAEL W.—1973 — Glori Dei, Salisbury
1126 Edgedale Drive, Salisbury, 28144
(704) 636-8095 Res., 636-8354 Off.

FUTCHS, JOHN F., D.D.—1930 — Retired
174 Soundview Dr., Wilmington, 28401
(919) 799-4070 Res.

G

GERHARD, STEPHEN P.—1971 — Assoc. Pastor, Holy Trinity, Raleigh
P. O. Box 10351, Raleigh, 27605
(919) 781-2696 Res., 828-1687 Off.

GITLIN, EMMANUEL, Ph.D.—1969 — Prof. of Biblical Studies, Lenoir Rhyne College
Box 150, Lenoir Rhyne College, Hickory, 28601
(704) 322-3842 Res., 328-1741 Off. Ext. 205

GLASS, JOSEPH D., Ph.D.—1960 — Faculty, Lenoir Rhyne College
Box 225, Lenoir Rhyne College, Hickory, 28601
(704) 327-9488 Res., 328-1741 Off. (Ext. 331)

GLENHAM, TIMOTHY H.—1975 — Good Shepherd, Goldsboro
811 E. Mulberry St., Goldsboro, 27530
(919) 734-4299 Res., 735-0128 Off.

GOINS, TED W.—1956 — St. John, Concord
Rt. 5, Box 146, Concord, 28025
(704) 436-6037 Res., 436-6081 Off.

GOODMAN, GILBERT B.—1936 — Bethany, Boone
Rt. 2, Box 281-A, Boone, 28607
(704) 264-3467 Res.

GRAGG, STEPHEN T.—1975 — Philadelphia, Granite Falls
P. O. Box 278, Granite Falls, 28630
(704) 396-1555 Res., 396-1562 Off.

GRIFFIN, JOSEPH L., D.D.—1948 — Emmanuel, High Point
P. O. Box 5063, High Point, 27262
(919) 882-4544 Res., 882-2119 Off.

GRUBER, HARRY L.—1952 — St. Andrew, Concord
221 Fryling Ave., SW, Concord, 28025
(704) 786-1622 Res., 782-0671 Off.

H

HAAS, CLYDE P., JR.—1969 — St. Paul, Hamlet
504 Bauersfeld St., Hamlet, 28345
(919) 582-2526 Res., 582-0729 Off.

HACKNEY, H. STEPHEN—1975 — Bethel, Lincolnton
Rt. 4, Lincolnton, 28092
(704) 459-7308 Res., 459-7378 Off.

HALL, STANFORD R.—1958 — Lutheran Student Foundation of Central N. C.
P. O. Box 4752, Duke Station, Durham, 27706
(919) 477-0398 Res., 286-2872 Off., 942-2678 Off.

HALL, WILLIAM E.—1949 — Christiana, Salisbury
Rt. 5, Box 304, Salisbury, 28144
(704) 279-4655 Res., 279-4655 Off.

HAMM, L. BOYD, D.D.—1928 — Retired
514 S. York St., Gastonia, 28052
(704) 864-5305 Res.

HARBINSON, CLINE W.—1940 — St. Mark, Lenoir
Box 366, Taylorsville, 28681
(704) 632-4876 Res.

HARBINSON, JAMES A., S.T.M.—1959 — Incarnation, Charlotte
6400 Old Reid Rd., Charlotte, 28210
(704) 366-5056 Res., 364-0379 Off.

HAWN, JOHN M.—1963 — St. Mark, Asheville
10 N. Liberty St., Asheville, 28801
(704) 252-1896 Res., 253-0043 Off.

HEFNER, V. RICHARD—1945 — Mt. Hebron, Hildebran
P. O. Box 346, Hildebran, 28637
(704) 397-3345 Res., 397-3332 Off.

HEINZE, RONALD O.—1966 — Assistant Pastor, Beth-Eden, Newton
400 Main Ave., Newton, 28658
(704) 464-5238 Res., 464-3331 Off.

HERBERTSON, DAVID H.—1967 — Emmanuel, Lincolnton
P. O. Box 56, Lincolnton, 28092
(704) 735-5252 Res., 735-9033 Off.

HERMAN, F. LADELL, JR.—1969 — Sharon, Statesville
Rt. 6, Box 428, Statesville, 28677
(704) 872-7847 Res.

HIMES, JOHN R., Th.M.—1938 — Our Saviour, Jacksonville
1115 Lejeune Blvd., Jacksonville, 28540
(919) 347-1843 Res., 347-2207 Off.

HITCHCOCK, WALTER L., JR.—1957 — Mt. Olive, Hickory
2780 N. Center St., Hickory, 28601
(704) 322-4066 Res., 324-6198 Off.

HOYLE, CHARLIE L.—1958 — Holly Grove, Lexington
Rt. 1, Box 520, Lexington, 27292
(704) 249-2586 Res., 249-2807 Off.

HUDDLE, DAVID K.—1966 — St. John, Salisbury
P. O. Box 4387, Salisbury, 28144
(704) 637-3431 Res., 636-3431 Off.

HUDDLE, K. Y.—1937 — St. Martin, Albemarle
Rt. 4, Box 282, Albemarle, 28001
(704) 982-7644 Res., 982-7644 Off.

HUGGINS, CHARLES R.—1961 — Trinity, Sanford
P. O. Box 787, Sanford, 27330
(919) 775-4953 Res., 776-1723 Off.

I

IDDINGS, J. WHITE, D.D.—1930 — Lutheran Institutional Chaplain, Durham Area
2524 Tryon Road, Durham, 27705
(919) 489-4602, 684-3586 Off.

J

JERNIGAN, W. EARL, SR.—1963 — Cedar Grove, Vale
Rt. 4, Box 23, Vale, 28168
(704) 735-2430 Res., 735-2430 Off.

JOHNSON, DAVID F.—1942 — Regional Director Division for Mission in North America
P. O. Box 760, Kannapolis, 28081
(704) 932-7261 Res., 932-7261 Off.

JOHNSON, MARK C.—1969 — Our Saviour, Southern Pines
P. O. Box 346, Southern Pines, 28387
(919) 949-3063 Res., 692-2662 Off.

JONES, JOHN ROYAL, III—1973 — Applying for Awaiting Call
643 14th Ave., NW, Hickory, 28601
(704) 328-6644 Res.

K

KAHL, GEORGE C.—1953 — Good Shepherd, Brevard
808 N. Broad St., Brevard, 28712
(704) 883-8680 Res., 883-3680 Off.

KARRIKER, LONNIE W.—1961 — Center Grove, Kannapolis
1601 S. Cannon Blvd., Kannapolis, 28081
(704) 933-8486 Res., 933-6721 Off.

KECK, ALBERT H., JR., D.D.—1934 — Retired
446 5th Avenue Place, NE, Hickory, 28601
(704) 322-8411 Res.

KECK, DAVID RHODES—1964 — Grace, Boone
122 Appalachian Dr., University Village, Boone, 28607
(704) 264-3628 Res., 264-2206 Off.

KECK, GEORGE A.—1962 — On Leave from Call
4657 Brompton Dr., Greensboro, 27407
(919) 855-1828 Res.

KEPLEY, ROBERT J.—1962 — St. Philip, Raleigh
P. O. Box 14047, Raleigh, 27610
(919) 872-2496 Res., 834-8724 Off.

KING, CLAYBORNE S.—1949 — Retired
2105 Nebraska Dr., Xenia, Ohio 45385
(513) 372-4857 Res.

KYLES, CHARLES F.—1929 — Retired
Rt. 5, Box 397, Concord, 28025
(704) 782-7907 Res.

L

LACKEY, JACOB L., M.A.—1944 — Christ, Charlotte
4501 Providence Rd., Charlotte, 28211
(704) 366-2749 Res., 366-1595 Off.

LINDLER, C. EDGAR—1953 — Friendship, Taylorsville
Rt. 6, Box 241, Taylorsville, 28681
(704) 632-4482 Off., 632-4482 Res.

LINDLER, JOHN D.—1952 — Shiloh, Lewisville
P. O. Box 125, Lewisville, 27023
(919) 945-3246 Res., 945-5255 Off.

LINEBERGER, HENRY A.—1971 — Messiah, Burlington
511 N. Sellars Mill Rd., Burlington, 27215
(919) 228-0648 Res., 226-9315 Off.

LINGLE, JOHN PAUL—1968 — Team Pastor, Incarnation, Charlotte
6400 Old Reid Road, Charlotte, 28210
(704) 523-5902 Res., 364-0379 Off.

LINK, WILLIAM H.—1961 — Sharon, Gibsonville
P. O. Box 136, Gibsonville, 27249
(919) 449-4725 Res., 449-4725 Off.

LINN, J. ARTHUR—1922 — Retired
1420 12th St. Dr., NW, Hickory, 28601
(704) 324-6820 Res.

LINN, JOHN K.—1915 — Retired
5009 Rugley Road, Columbia, S. C. 29203
(803) 253-1189 Res.

LIPPARD, A. W., D.D.—1929 — Retired
920 5th Ave., NW, Hickory, 28601
(704) 324-7281 Res.

LIPPARD, L. AARON—1956 — Union, Salisbury
Rt. 10, Box 566, Salisbury, 28144
(704) 636-4685 Res., 636-5092 Off.

LITTLE, RICHARD C.—1970 — Prince of Peace, Greensboro
1100 Curtis St., Greensboro, 27406
(919) 274-8018 Res., 275-3609 Off.

LOADHOLDT, DONALD B.—1957 — St. James, Newton
Rt. 2, Box 15, Newton, 28658
(704) 464-4320 Res., 464-1953 Off.

LONG, ERNEST EDWARD—1962 — St. John, Salisbury
P. O. Box 4387, Salisbury, 28144
(704) 633-6359 Res., 636-3431 Off.

LUCKEY, RONALD G.—1973 — Christ's, Stanley
P. O. Box 797, Stanley, 28164
(704) 263-4100 Res., 263-2621 Off.

LUMAN, RALPH I.—1956 — Bethany, Hickory
1644 Main Ave., Dr., NW, Hickory, 28601
(704) 322-8096 Res., 322-5002 Off.

LYERLY, GARY R.—1969 — St. John, Asheboro
505 S. Park St., Asheboro, 27203
(919) 629-0056 Res., 625-4263 Off.

LYERLY, WILFORD, M.A., D.D.—1938 — St. Andrew, Mount Airy
249 S. Main St., Mt. Airy, 27030
(919) 789-4337 Res., 789-4315 Off., 789-9541 Off.

M

MARTIN, DAVID L., Th.M.—1968 — Administrative Assistant/Secretary N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 633-7160 Res., 633-4861 Off.

MAUNEY, JOHN D., JR., D.D.—1943 — St. James, Fayetteville
P. O. Box 3298, Fayetteville, 28305
(919) 484-8953 Res., 484-8052 Off.

MAXWELL, ROBERT M.—1971 — St. David, Kannapolis
105 W. 22nd St., Kannapolis, 28081
(704) 933-8261 Res., 932-5006 Off.

MAYER, JACOB L., JR.—1968 — Grace, Salisbury
Rt. 2, Salisbury, 28144
(704) 857-8476 Res., 857-8641 Off.

MAYER, J. LEGRANDE, SR.—1936 — Retired
P. O. Box 1672, Salisbury, 28144
(704) 636-3328 Res.

McCARTER, RUS L., Ph.D.—1967 — St. Michael, High Point
100 Skeet Club Rd., High Point, 27260
(919) 869-2274 Res., 869-2311 Off.

McCREARY, GEORGE B., D.D.—1931 — Retired
P. O. Box 130, Oriental, 28571
(919) 249-2081 Res.

McDANIEL, MICHAEL—1954 — Faculty, Lenoir Rhyne College
Lenoir Rhyne College, Hickory, 28601
(704) 328-9426 Res., 328-1741 Off., Ext. 329

McMANUS, CHARLES R.—1959 — Lutheran Chapel, Gastonia
702 N. New Hope Rd., Gastonia, 28052
(704) 865-2719 Res., 864-6491 Off.

McSWAIN, HAROLD L.—1964 St. Matthew, Wilmington
612 S. College Rd., Wilmington, 28401
(919) 791-6555 Res., 791-4582 Off.

MERCK, JOHN FRANKLIN—1964 Holy Communion, Dallas
Box 597, Dallas, 28034
(704) 922-3830 Res., 922-5375 Off.

MEZEZERS, VALDIS, S.T.M., Th.D.—1940 Retired
The Woodlake Farm, P. O. Box 7, Iron Station, 28080
(704) 735-1570 Res.

MICHAEL, DON M.—1949 Chaplain, U. S. Navy
Division Chaplain
3rd Marine Division, FMF
FPO San Francisco, CA 96602

MILHOLLAND, WILLIAM F.—1958 St. Andrew, Hickory
629 8th St., NE, Hickory, 28601
(704) 322-4620 Res., 327-5291 Off., 322-2981 Off.

MILLER, GILMER C., JR.—1969 St. Luke, Conover
Rt. 1, Box 156, Conover, 28613
(704) 256-5118 Res., 256-8373 Off.

MILLER, GLENN A.—1934 Retired
Rt. 1, Box 154, Rockwell, 28138
(704) 279-2522 Res.

MILLER, HOLLIS A.—1969 St. Peter, Southport
P. O. Box 692, Southport, 28461
(919) 457-6368 Res., 457-6368 Off.

MILLER, PAUL L.—1921 Retired
Rt. 11, Box 25, Hickory, 28601
(704) 328-8835 Res.

MISENHEIMER, CLYDE A.—1938 Concordia, China Grove
Rt. 1, Box 210, China Grove, 28023
(704) 857-2077 Res., 857-2163 Off.

MISENHEIMER, DAVID L.—1972 A Mighty Fortress, Charlotte
157 Sturbridge, Charlotte, 28214
(704) 399-0360 Res., 392-6214 Off.

MISENHEIMER, ERNEST L., D.D.—1940 Administrative Assistant, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-5562 Res., 633-4861 Off.

MISENHEIMER, JOHN C.—1974 Mt. Hermon, Concord
Rt. 4, Box 542, Concord, 28025
(704) 782-1335 Res., 782-2126 Off.

MITCHELL, CARVETH P., D.D.—1937 St. Mark, Charlotte
1001 Queens Road, Charlotte, 28207
(704) 366-5185 Res., 334-6895 Off.

MONROE, PAUL E., S.T.M.—1945 Retired
704 Rockspring Rd., High Point, 27262
(919) 882-4544 Res.

MOORE, GEORGE T.—1957 Zion, Hickory
Rt. 1, Box 592, Hickory, 28601
(704) 294-3220 Res., 294-2532 Off.

MOOSE, J. SHELTON, D.D.—1939 Our Father, Greensboro
3304 Groomtown Rd., Greensboro, 27407
(919) 299-5630 Res., 299-0235 Off.

MOOSE, PAUL E.—1935 Retired
Route 9, Box 489, Hickory, 28601
(704) 256-7383

MOOSE, STEPHEN L.—1969 Daniel, Lincolnton
Rt. 2, Box 184, Lincolnton, 28092
(704) 735-8034 Res., 735-6766 Off.

MOREHEAD, F. CURTIS—1944 — Haven, Salisbury
207 W. Harrison, Salisbury, 28144
(704) 633-2704 Res., 633-4881 Off.

MORGAN, JOHN L., D.D.,—1916 — Retired
P. O. Box 26, Richfield, 28137
(704) 463-5032 Res.

MULLEN, L. ALFRED, II—1967 — Trinity, Vale
General Delivery, Vale, 28168
(704) 735-8817 Res., 732-1217 Off.

N

NAGLE, JOHN R.—1969 — Christ the King, Cary
P. O. Box 164, Cary, 27511
(919) 467-6375 Res., 467-8989 Off.

NAHOUSE, R. GRAHAM—1964 — Our Redeemer, Greenville
Box 2946, Greenville, 27834
(919) 756-1166 Res., 756-2058 Off.

NAU, WALTER T., Ph.D.—1930 — Retired
217 5th Ave., NE, Hickory, 28601
(704) 324-8658 Res.

NELSON, DAVID P.—1960 — St. James, Rockwell
P. O. Box 486, Rockwell, 28138
(704) 279-3150 Res., 279-3150 Off.

NELSON, JOHN E., Ed.M.—1922 — Retired
First Avenue, NE, Claremont, 28610
(704) 459-7672 Res.

NEWBY, WILBUR V.—1943 — Redeemer, Charlotte
2422 Ashley Road, Charlotte, 28208
(704) 394-2247 Res., 392-2174 Off.

NORMAN, CLARENCE E.—1917 — Retired
320 E. Park St., Cary, 27511
(919) 467-1452 Res.

O

OLSON, CARL J.—1966 — Redeemer, Gastonia
1915 S. New Hope Rd., Gastonia, 28052
(704) 867-3464 Res., 865-6152 Off.

ORINSON, EDWARD H.—1942 — St. Mark, Salisbury
Rt. 2, Box 8, Salisbury, 28144
(704) 636-7972 Res., 633-1576 Off.

ORINSON, EDWARD L.—1971 — Advent, Charlotte
1308 Lewis Court, Charlotte, 28213
(704) 597-7488 Res., 596-3531 Off.

P

PARK, KARL M.—1952 — Grace, Hendersonville
224 Balsam Rd., Hendersonville, 28739
(704) 693-9583 Res., 693-4890 Off.

PATTERSON, CHARLES R.—1921 — Retired
P. O. Box 1002, Hickory, 28601
(704) 322-8956 Res.

PEELER, J. L.—1950 — Bethlehem, Hickory
Rt. 3, Box 54, Hickory, 28601
(704) 322-5219 Res., 327-3600 Off.

PERRY, FRANK C., Th.M.—1955 — Holy Trinity, Chapel Hill
Box 568, Chapel Hill, 27514
(919) 942-1069 Res., 942-2678 Off.

PERRYMAN, GARY ALLEN—1972 Christ, Elkin
P. O. Box 187, Elkin, 28621
(919) 835-7316 Res., 835-2202 Off.

PEDERSON, DALE L.—1795 Messiah, Salisbury
2510 Wedgewood Dr., Salisbury, 28144
(704) 636-6086 Res., 636-5780 Off.

PLESS, JOHN E.—1975 St. Peter, Salisbury
Rt. 5, Box 404, Salisbury, 28144
(704) 279-3437 Res., 279-5054 Off.

PLESS, JOHN A.—1940 Exec. Director, N. C. Lutheran Homes
Route 3, Box 303, Lexington, 27292
(704) 956-8850 Res.

PLEXICO, THURMOND C.—1951 St. James, Concord
P. O. Box 684, Concord, 28025
(704) 782-8216 Res., 786-1131 Off.

Q

QUANSTROM, CONRAD—1971 Wittenberg, Granite Quarry
P. O. Box 345, Granite Quarry, 28072
(704) 279-5726 Res., 279-4505 Off.

R

RAMSEUR, FRED M., JR.—1957 Holy Trinity, Charlotte
1900 The Plaza, Charlotte, 28205
(704) 537-3412 Res., 377-5439 Off.

RAU, HARRY L., JR.—1952 Lutheran Chapel, China Grove
P. O. Box 266, China Grove, 28023
(704) 857-5952 Res., 857-5696 Off.

REICHLEY, GLENN C.—1950 Lebanon, Cleveland
Rt. 1, Box 420, Cleveland, 27013
(704) 278-4660 Res., 278-4340 Off.

RENDLEMAN C. HENRY—1959 Messiah, Hickory
3510 Main Ave., Dr., NW, Hickory, 28601
(704) 324-0801 Res., 328-1363 Off.

RENNINGER, THOMAS—1967 Atonement, Wilkesboro
322 Sunset Dr., Wilkesboro, 28697
(919) 667-6511 Res., 838-5522 Off.

RHOADS, HAROLD E.—1951 Retired
210 Link Ave., Salisbury, 28144
(704) 633-4123 Res.

RHYNE, ALFRED D.—1958 Faith, Faith
P. O. Box 137, Faith, 28041
(704) 279-2100 Res., 279-2500 Off.

RHYNE, M. JACK—1959 Salem-St. Luke, Lincolnton
Rt. 5, Box 797, Lincolnton, 28092
(704) 735-9550 Res.

RHYNE, RICARD W.—1969 Administrative Assistant, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(919) 274-1322 Res., (704) 633-4861 Off.

RHYNE, WILLIAM R.—1968 Bethel, Salisbury
Rt. 1, Box 635, Salisbury, 28144
(704) 633-4109 Res., 636-1619 Off.

RIDENHOUR, ERNEST W.—1951 Nativity, Arden
P. O. Box 208, Arden, 28704
(704) 684-6979 Res., 684-0352 Off.

RILEY, ROY—1974 Team Ministry Augsburg, Winston-Salem
845 West 5th St., Winston-Salem, 27101
(919) 768-2181 Res., 722-8144 Off.

RIMMER, J. PAUL—1945 — Prince of Peace, Kinston
P. O. Box 1252, Kinston, 28501
(919) 527-2213 Res., 527-2239 Off.

RIMMER, JOHN T.—1972 — Christ, East Spencer
P. O. Box 397, East Spencer, 28039
(704) 636-4476 Res., 636-4476 Off.

RITCHIE, C. ROSS, JR., S.T.M.—1957 — Augsburg, Winston-Salem
845 W. 5th St., Winston-Salem, 27101
(919) 768-3533 Res., 722-8144 Off.

RITCHIE, CARL L.—1957 — First, Lexington
P. O. Box 308, Lexington, 27292
(704) 249-9835 Res., 246-6018 Off.

RITCHIE, HOKE H.—1944 — Grace, Thomasville
P. O. Box 99, Thomasville, 27360
(919) 476-4542 Res., 476-4114 Off.

RITCHIE, JOHN A., S.T.M., M.A.—1935 — Retired
105 S. Bostian, China Grove, 28023
(704) 857-8042 Res.

ROBBE, RANDY S.—1973 — Mt. Moriah, China Grove
Rt. 3, Box 349, China Grove, 28023
(704) 857-5266 Res., 857-5034 Off.

ROBINSON, CARROLL LEE—1962 — Salem, Salisbury
Rt. 6, Box 315, Salisbury, 28144
(704) 636-1871 Res., 636-0352 Off.

ROBINSON, HARRY H., JR.—1951 — St. Paul, Durham
1200 W. Cornwallis Rd., Durham, 27705
(919) 489-2817 Res., 489-3214 Off.

ROEVER, ELDON—1945 — Becks, Lexington
Rt. 6, Box 490, Lexington, 27292
(704) 249-2056 Res., 249-2056 Off.

ROGERS, JAMES EDWARD—1972 — Nazareth, Rural Hall
P. O. Box 578, Rural Hall, 27045
(919) 969-5337 Res., 969-5902 Off.

ROGERS, LOUIS V.—1957 — Chaplain, Lenoir-Rhyne College
Lenoir Rhyne College, Box 414, Hickory, 28601
(704) 323-6284 Res., 328-1741 Off. (Ext. 265)

ROOF, LESTER O., JR.—1956 — Faith, Conover
439 7th St. Place, SW, Conover, 28613
(704) 464-5586 Res., 464-3804 Off.

ROOF, LESTER O., SR.—1929 — Retired
Rt. 7, Box 806, Salisbury, 28144
(704) 279-2257 Res.

RUDISILL, D. P., M.A., S.T.M., Ph.D.—1926 — Retired
431 4th St., NE, Hickory, 28601
(704) 322-7186 Res., 328-1741 Off.

S

SAFRIT, DONALD LYNN—1962 — Shiloh, Hickory
Rt. 11, Hickory, 28601
(704) 495-7462 Res., 495-7462 Off.

SAFRIT, DONALD R.—1969 — Good Hope, Hickory
1763 Highland Ave., NE, Hickory, 28601
(704) 256-8355 Res., 327-8961 Off.

SCHAEFER, FRED W., S.T.M.—1905 — Retired
Redwood Luth. Convalescent Hospital,
2465 Redwood Rd., Napa, CA 94558
(916) 533-8196 Res.

SCHOTT, GEORGE F., JR., D.D.—1942 — Faculty, Sou. Theol. Sem.
1007 Wildwood Ave., Columbia, S. C. 29203
(803) 786-7881 Res., 786-6750 Off.

SCHRODER, HENRY A.—1923 — Retired
2509 Pickett Rd., Durham, 27705
(919) 489-4380 Res.

SEAMAN, R. W., S.T.M.—1942 — Ebenezer, China Grove
Rt. 2, Box 347, China Grove, 28023
(704) 857-5722 Res., 857-5722 Off.

SETZER, C. PETER—1965 — Holy Trinity, Gastonia
809 S. York St., Gastonia, 28052
(704) 865-4553 Res., 864-0378 Off.

SETZER, DENNIS L., JR.—1970 — St. Paul, Burlington
Rt. 6, Box 279, Burlington, 27215
(919) 227-0964 Res., 227-5345 Off.

SETZER, ROY B.—1930 — Retired
P. O. Box 195, Alamance, 27201
(919) 226-5441 Res.

SHELBY, ROBERT F., JR., D.D.—1936 — Holy Comforter, Belmont
P. O. Box 666, Belmont, 28012
(704) 825-3412 Res., 825-2483 Off.

SHELBY, ROBERT F., III—1968 — St. John, Hudson
P. O. Box 643, Hudson, 28638
(704) 728-3935 Res., 728-3935 Off.

SHELL, AUSTIN F., M.A., Ph.D.—1945 — Faculty, Sou. Theol. Sem.
41 Knob Hill, Columbia, S. C. 29210
(803) 798-0493 Res., 786-6088 Off.

SHEPPARD, J. D.—1928 — Retired
504 2nd Ave., NE, Conover, 28613
(704) 464-1412 Res.

SHIPTON, C. LEE—1934 — Retired
Rt. 1, Box 304, Gold Hill, 28071
(704) 279-3427 Res.

SHOFFNER, ROBERT H.—1974 — Holy Trinity, Hickory
P. O. Box 596, Hickory, 28601
(704) 328-6339 Res., 328-2536 Off.

SHUFORD, GEORGE W.—1953 — Peace, Gibsonville
Rt. 2, Box 373, Gibsonville, 27249
(919) 697-1215 Res., 697-1215 Off.

SIFFORD, CLARENCE E., JR.—1960 — Bethphage, Lincolnton
Rt. 1, Box 316, Lincolnton, 28092
(704) 735-8405 Res., 735-8405 Off.

SIGMON, JOHN H., JR.—1949 — Calvary, Morganton
107 Mimosa St., Morganton, 28655
(704) 437-4614 Res., 437-0780 Off.

SIGMON, R. BRUCE—1919 — Retired
25 Pinehurst Lane, Newton, 28658
(704) 464-1130 Res.

SIMMONS, GEORGE L.—1969 — Resurrection, Greensboro
6720 West Friendly Avenue, Greensboro, 27410
(919) 294-4774 Res., 294-4774 Off.

SIMS, GEORGE LEE—1975 — Trinity, Rocky Mount
501 Tarboro St., Rocky Mount, 27801
(919) 443-7217 Res., 446-5256 Off.

SINK, HENRY R.—1959 — On Leave from Call
2024 Holland Ave., Burlington, 27215
(919) 227-0016 Res.

SINK, OLIN W.—1933 — Retired
2409 Wedgewood Dr., Salisbury, 28144
(704) 633-3012 Res.

SLOOP, LUTHER R.—1948 — St. Martin, Maiden
P. O. Box 542, Maiden, 28650
(704) 428-8790 Res., 428-8527 Off.

SMITH, HARWOOD T., JR.—1962 — Holy Trinity, Troutman
Box 296, Troutman, 28166
(704) 528-4881 Res., 528-5334 Off.

SMITH, JACK EVERETT, S.T.M.—1951 — St. John, Cherryville
P. O. Box 1, Cherryville, 28021
(704) 435-9235 Res., 435-9264 Off.

SMITH, W. LEO, S.T.M.—1937 — New Jerusalem, Hickory
Rt. 3, Box 258, Hickory, 28601
(704) 324-7272 Res., 324-7272 Off.

SMITH, WILLIAM E.—1946 — St. Mark, Cherryville
Rt. 2, Box 508, Cherryville, 28021
(704) 435-9800 Res., 435-9731 Off.

SMYTH, RICHARD T.—1969 — Holy Cross, Lincolnton
P. O. Box 5, Lincolnton, 28092
(704) 735-6608 Res., 732-0251 Off.

SOX, SAMUEL L., D.D.—1929 — Retired
404 S. Aycock St., Greensboro, 27403
(919) 273-2181 Res.

STALEY, MAURICE E.—1966 — Mt. Zion, Richfield
Box 86, Richfield, 28137
(704) 463-6211 Res.

STARR, C. MARION, D.D.—1948 — Kimball, Kannapolis
302 S. Main St., Kannapolis, 28081
(704) 932-0576 Res., 933-4101 Off.

STELLING, THOMAS O.—1945 — Retired
4726 Travertine Drive, Tampa, Fla. 33615
(813) 884-2349 Res.

STEPHENSON, JAMES R.— — Holy Trinity, Hickory
P. O. Box 596, Hickory, 28601
(704) 327-2914 Res., 322-2536 Off.

STIREWALT, JAMES C.—1956 — Trinity, Landis
108 W. Rice St., Landis, 28088
(704) 857-5250 Res., 857-2441 Off.

SUMMERS, DANIEL B.—1942 — Coble's, Julian
Rt. 1, Box 539, Julian, 27283
(919) 697-1258 Res., 697-1300 Off.

SWANSON, REUBEN, J., Ph.D.—1945 — Faculty, Western Carolina University
Box 29, Dillsboro, 28725
(704) 586-6253 Res.

SWICEGOOD, OLIN G.—1933 — Mt. Olive, Mt. Pleasant
Rt. 2, Box 102, Mt. Pleasant, 28124
(704) 436-6119 Res.

SWYGERT, G. DAVID—1967 — Grace, Bessemer City
Box 185, Bessemer City, 28016
(704) 629-3478 Res., 629-3219 Off.

T

TERRY, R. HAROLD, S.T.M., S.M.D.—1948 Division for Parish Services
805 Longfield Rd., Philadelphia, Pa. 19118
(215) 233-3699 Res., 438-5600 Off.

THOMAS, LUTHER A., D.D.—1914 Retired
P. O. Box 403, Lincolnton, 28092
(704) 735-7848 Res.

THOMPSON, ROBERT H.—1975 Reformation, Taylorsville
509 West Main Ave., Taylorsville, 28681
(704) 632-9805 Res., 632-3044 Off.

THORNBURG, J. LEWIS, D.D.—1923 Retired
Box 244, Arden, 28704
(704) 684-9311 Res.

THUESEN, THEODORE J., M.A.—1956 Faculty, Lenoir Rhyne College
Box 416, Lenoir Rhyne College, Hickory, 28601
(704) 327-9551 Res., 328-1741 Off. (Ext. 237)

TOWNSEND, N. EARL, M.A.—1949 Holy Trinity, Reidsville
P. O. Box 505, Reidsville, 27320
(919) 349-8535 Res., 349-6278 Off.

TREXLER, EDGAR R. JR., M.A.—1962 Associate Editor, THE LUTHERAN
2900 Queen Lane, Philadelphia, Pa. 19129
(215) 584-6660 Res., 848-6800 Off.

TREXLER, ROY L.—1956 Cold Water, Concord
1301 Lancaster Dr., Monroe, 28110
(704) 289-4489 Res.

TROUTMAN, EDWIN F.—1927 Retired
Box 143, Troutman, 28166
(704) 528-5716 Res.

TROUTMAN, ROBERT L.—1957 Executive Director, Lutheridge
P. O. Box 685, Lutheridge, Arden, 28704
(704) 684-6447 Res., 684-2361 Off.

V

VANDERFORD, BILLY L.—1960 St. Luke, Lexington
Rt. 5, Box 154, Lexington, 27292
(704) 956-6064 Res., 956-6064 Off.

W

WALKER, JAMES E.—1929 Retired
Rt. 5, Box 234, Concord, 28025
(704) 436-6765 Res.

WALKER, ROBERT G., M.S.—1954 Reg. Dir. Nat. Luth. Camp. Min.
206 Professional Bldg., E. Franklin St., Chapel Hill, 27514
(919) 929-6053 Res., 942-5476 Off.

WALLACE, GERALD P.—1972 Ascension, Shelby
P. O. Box 266, Shelby, 28150
(704) 482-1210 Res., 487-5679 Off.

WALLACE, RALPH J.—1961 — Macedonia, Burlington
421 W. Front St., Burlington, 27215
(919) 227-0362 Res., 227-5554 Off.

WEAVER, JOHN F.—1961 — Chaplain, U. S. Navy
Box 14, Chaplains Office, Naval Support Activtiy
FPO New York, NY 09521

WHITE, BYRON W.—1975 — Calvary, Spencer
303 5th St., Spencer, 28159
(704) 637-3690 Res., 636-2152 Off.

WHITENER, BOYCE D.—1960 — Alamance, Alamance
P. O. Box 125, Alamance, 27201
(919) 226-1034 Res., 226-1034 Off.

WHITESIDE, HOYLE L., S.T.M., D.D.—1950 — St. John, Statesville
P. O. Box 943, Statesville, 28677
(704) 872-0444 Res., 873-0222 Off.

WHITTECAR, GEORGE R., D.D.—1935 — President, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-6866 Res., 633-4861 Off.

WISE, CURTIS K., JR.—1957 — Mt. Gilead, Mt. Pleasant
Rt. 1, Box 376, Mt. Pleasant, 28124
(704) 436-6818 Res., 436-6818 Off.

WISE, W. DAVID—1948 — Mt. Calvary, Claremont
P. O. Box 579, Claremont, 28610
(704) 459-7194 Res., 459-7195 Off.

WOOD, ROGER WAYNE—1967 — Shepherd of the Hills, Sylva
P. O. Box 566, Sylva, 28779
(704) 586-5973 Res., 586-5973 Off.

WOOD, WILLIAM C.—1960 — Christ, Winston-Salem
3301 Anderson Drive, Winston-Salem, 27107
(919) 788-6212 Res., 788-9211 Off.

WOODARD, JOHN—1974 — Our Saviour, Dallas
P. O. Box 604, Dallas, 28034
(704) 922-8129 Res., 922-4648 Off.

Y

YODER, J. LARRY—1969 — Associate Pastor, St. Paul, Durham
1200 West Cornwallis Rd., Durham, 27705
(919) 477-4943 Res., 489-3214 Off.

YOUNG, JACOB H., JR.—1950 — Kure Memorial, Kure Beach
P. O. Box 1, Kure Beach, 28449
(919) 458-5266 Res.

YOUNG, ROBERT GLENN—1971 — Morning Star, Matthews
12509 Idlewild Rd., Matthews, 28105
(704) 847-4502 Res., 847-4502 Off.

YOUNG, ROBERT LINDEN—1964 — On Leave from Call
Villa Fontana, Apt. 1, 6924 Stella Link Rd., Houston, TX 77025
(713) 668-0102 Res., 797-4160 Off.

YOUNGBLOOD, JAMES R.—1975 — Antioch, Dallas
Rt. 1, Dallas, 28034
(704) 922-3574 Res., 922-3574 Off.

YOUNT, GLENN A.—1944 — On Leave from Call
Rt. 1, Box 449AA, Taylorsville, 28681
(704) 495-8677 Res.

YOUNT, LAWRENCE E.—1961 — Mt. Hermon, Statesville
Rt. 6, Box 145, Statesville, 28677
(704) 872-7394 Res.

YOUNT, NOAH DAVID—1918 — Retired
Rt. 2, Box 535, Conover, 28613
(704) 464-1582 Res.

YOUNT, ROBERT W.—1962 — Trinity, Concord
Rt. 2, Box 343, Concord, 28025
(704) 933-3550 Res.

YOUNT, WADE D.—1936 — Retired
Rt. 2, Box 231, Lenoir, 28645

YOUNT, WALTER N.—1935 — Retired (Ex. Dir., NCLM)
509 Old Farm Rd., Concord, 28025
(704) 782-6924 Res.

Z

ZIMMERMAN, CHARLES—1974 — St. Paul, Statesville
Rt. 7, Box 92, Statesville, 28677
(704) 873-6651 Res., 872-2547 Off.

Roll of Deaconesses and Other Certified Church Workers

Name and Address	Church
Casper, Mrs. E. O. (Mildred) P. O. Box 2049, Salisbury, 28144 (704) 633-4861	N. C. Synod Parish Worker
Bean, Miss Dorothy P. O. Box 684, Concord, 28025 (704) 786-1131	St. James, Concord Parish Educator and Youth Worker
Blalock, Harold D. 230 S. Second St., Albemarle, 28001 (704) 982-8139	First, Albemarle Parish Educator and Youth Worker
Houlroyd, Sister Evelyn 1314 12th St. Dr., NW, Hickory, 28601 (704) 324-6531	Director of Christian Education
Johnson, Jerry 1001 Queens Road, Charlotte, 28207 (704) 334-6895	St. Mark, Charlotte Director of Church Music
Kinard, Karl P. O. Box 4387, Salisbury, 28144 (704) 636-3431	St. John, Salisbury Director of Church Music
Martin, Mrs. David (Debbra) 1812 Rosemont, Salisbury, 28144 (704) 633-7160	Parish Educator and Youth Worker
Mauney, Mrs. John D. (Mary Emma), Jr. P. O. Box 3298, Fayetteville, 28305 (919) 484-8052	St. James, Fayetteville Parish Worker and Organist/Choirmaster
Munday, Mrs. C. Reginald (Betty) 105 Elmwood Dr., Westcliffe, Salisbury, 28144 (704) 636-9049	Gloria Dei, Salisbury Parish Worker
Triece, Mrs. Ray (Mildred) 302 S. Main, Kannapolis, 28081 (704) 933-4101	Kimball, Kannapolis Organist/Choirmaster
Walker, Joseph 1103 Curtis St., Greensboro, 27406 (919) 275-3609	Prince of Peace, Greensboro Lay Associate
Yount, Mrs. Gary (Martha) 302 S. Main, Kannapolis, 28081 (704) 933-4101	Kimball, Kannapolis Parish Educator and Youth Worker

The above have been certified by the Division for Professional Leadership of the Lutheran Church in America.

FULL-TIME CHURCH WORKERS (NOT CERTIFIED)

Dohner, Irvin
805 S. York, Gastonia, 28052
(704) 864-0378
Holy Trinity, Gastonia
Parish Educator and Youth Worker

Ewaldson, Ford
P. O. Box 5063, High Point, 27262
(919) 882-2119
Emmanuel, High Point
Parish Educator and
Youth Worker, Organist

Hughes, Miss Mary
421 W. Front St., Burlington, 27215
(919) 227-5554
Macedonia, Burlington
Parish Educator and Youth Worker

Kearney, Mrs. Beth
5220 Silas Creek Parkway, NW, Winston-Salem, 27106
(919) 765-6211
Epiphany, Winston-Salem
Parish Educator
and Youth Worker

Lambeth, Jay
2259 12th Avenue, NE, Hickory, 28601
(704) 322-3211
St. Stephen, Hickory
Parish Educator and
Youth Worker, Organist

Lindler, Charles
P. O. Box 1, Cherryville, 28021
(704) 435-9264
St. John, Cherryville
Parish Educator and
Youth Worker, Choir Director

Lyerly, Mrs. Gary (Dorothea)
505 South Park St., Asheboro, 27203
(919) 625-4263
St. John, Asheboro
Director of Christian Education

Orr, James
P. O. Box 943, Statesville, 28677
(704) 873-0222
St. John, Statesville
Organist/Choirmaster

Pritchard, Miss Diane
4501 Providence Road, Charlotte, 28211
(704) 366-1595
Christ, Charlotte
Parish Educator and
Youth Worker

Stamey, Miss Mary
12 North Sixth St., Wilmington, 28401
(919) 762-4882
St. Paul, Wilmington
Parish Educator and
Youth Worker

Unglaube, Mrs. James (LaRue)
629 8th St., NE, Hickory, 28601
(704) 327-5291
St. Andrew, Hickory
Parish Educator

Roll of Lay Delegates

CENTRAL

Parish	Congregation	Delegate	Address
Bear Poplar	St. Luke	Jimmy Houston	Rt. 1, Mt. Ulla
China Grove	Concordia	Mrs. Helen Campbell	Rt. 3, Mooresville
China Grove	Ebenezer	Mrs. Blanche Heilig	Rt. 2, Rockwell
China Grove	Lutheran Chapel	Joseph Sloop	631 E. Ketchie St.
China Grove	Mt. Moriah	Larry Stirewalt	Rt. 1
China Grove	St. Mark	Philip Bostian	P. O. Box 63
Cleveland	Amity	Jacob L. Deaton	Rt. 7, Statesville
Cleveland	Lebanon	Mrs. Lottie May Adams	Rt. 1, Box 406
East Spencer	Christ	Mrs. J. B. Jordan	601 Mahaley Avenue, Salisbury
*Faith	Faith	Larry S. Park Mrs. Georgia Henderson	Rt. 3, Salisbury P. O. Box 55
Granite Quarry	Wittenberg	Mrs. Dorothy Fisher	P. O. Box 53
Landis	Trinity	Frank Finney	P. O. Box 37
Mocksville	Holy Cross	James Foster	Jerico Road
Mooresville	St. Mark	Joe G. Sink, Jr.	Rt. 2, Box 266-H
Richfield	Luther	No Delegate	
Rockwell	Immanuel	No Delegate	
Rockwell	St. James	E. H. Brown	P. O. Box 22
Salisbury	Bethel	Mrs. Lucy Lentz	Rt. 8, Box 699
Salisbury	Christiana	Carl Cross	Rt. 5, Box 165
Salisbury	Gloria Dei	Stan Suther	1125 Forestdale Drive
Salisbury	Grace	Ernest Gorman	Rt. 1, Box 48A, China Grove
Salisbury	Haven	George Page	232 Johnson St.
Salisbury	Messiah	Max Lee Ritchie	Rt. 5, Box 678
*Salisbury	Organ	Mrs. Barbara Ketner Mrs. Geraldine Miller	Rt. 3, Box 669 Rt. 2, Box 247, Rockwell
Salisbury	Prince of Peace	Henry White	Rt. 2, China Grove
*Salisbury	Salem	Allie Shulenburger Mrs. Addie Pavlis	Rt. 6, Box 410-Y Rt. 9, Box 63
**Salisbury	St. John	Mrs. Katherine Goodman Miss Karol Kinard H. Milton Tallardy	24 Pine Tree Road 205 Windsor Drive Rt. 6, Box 476
Salisbury	St. Mark	H. W. Houck	Rt. 2, Box 642

Parish	Congregation	Delegate	Address
*Salisbury	St. Matthew	No Delegate	
*Salisbury	St. Paul	Mrs. Grace Kline Mrs. Pauline Vanderford	1404 Concord Rd. Rt. 11, Box 434
Salisbury	St. Peter	Carr R. Lyerly	Rt. 5, Box 302
Salisbury	Union	Grant Peeler, Sr.	Rt. 10, Box 246
Spencer	Calvary	Herman Beaver	Rt. 4, Box 731
Statesville	Mt. Hermon	No Delegate	
*Statesville	St. John	Mrs. Ruth Cline Carl A. Litaker	464 Sullivan Road 517 Virginia Avenue
Statesville	St. Paul	Johnny Goodman	1117 4th St.
Troutman	Holy Trinity	Russell Sigmon	Route 2
		EASTERN	
Atlantic Beach	Shepherd of the Sea	O. G. Dean, Jr.	Rt. 4, Box 290B, Newport
Cary	Christ the King	Thomas R. Hegele	1205 Wicklow Dr.
Fayetteville	Christus Victor	No Delegate	
*Fayetteville	St. James	Mrs. C.W. Hollerung Dr. Harley Ellinger, Jr.	103 Lockwood Court 250 Waxhaw
Goldsboro	Good Shepherd	Rudy Ehlers	1506 Peachtree St.
Greenville	Our Redeemer	Vincent Nelson	2101 Pendleton St.
Havelock	St. Timothy	Jon Edman	51 Catawba Rd.
Jacksonville	Our Saviour	Mrs. Leona Schmidt	330 Blue Creek Road
Kinston	Prince of Peace	Mrs. Olive Sugg	607 SE Third St., Snow Hill
Kure Beach	Kure Memorial	Mrs. Frances Laughlin	P. O. Box 276, Carolina Beach
Laurinburg	Living Word	Mrs. Joanne Konst	Rt. 5, Box 74
Lumberton	St. Mark	David Guy	2801 Shaw Avenue
New Bern	St. Andrew	No Delegate	
*Raleigh	Holy Trinity	Gary Johnson William McCullough	1804 Manuel St. 1831 Ridge Rd.
Raleigh	St. Philip	Mrs. Susan Kepley	3008 Venus Drive
Rocky Mount	Trinity	No Delegate	
Sanford	Trinity	William Patterson, Jr.	P. O. Box 301
Southern Pines	Our Savior	Craig Dyer	P. O. Box 1317, Pinehurst
Southport	St. Peter	Ralph Cammack	P. O. Box 532

Parish	Congregation	Delegate	Address
*Wilmington	St. Matthew	Mrs. Louise Bowers Gary Thomas	920 Bryan Avenue 3540 Kirby Smith Dr.
*Wilmington	St. Paul	Mrs. Selma Futchs Henry Betts, Jr.	174 Soundview Rd. 601 Windemere Rd.
Wilson	Ascension	Joseph McNamara	1103 Peachtree Rd.
		NORTHERN	
Alamance	Alamance	Max M. Hall	519 E. Davis St., Burlington
Asheboro	St. John	Harold Brubaker	Rt. 3, Box 200
*Burlington	Macedonia	Roy D. Apple Mrs. Sadie Hatley	1816 Edgewood Aven 217 Trail 8
Burlington	Messiah	John A. Robertson	322 Watson Dr.
Burlington	Mt. Pleasant	No Delegate	
Burlington	St. Paul	Mrs. Jeanne Setzer	Rt. 6, Box 279
Chapel Hill	Holy Trinity	Mrs. Cecelia Walker	409 Thornwood Rd.
Durham	Christ	Scott Brewer	2921 Welcome Dr.
Durham	Christus Victor	Clifford Tremblay	131 Radcliff Circle
Durham	St. Paul	Col. Richard Entwhistle	4121 Deepwood Circle
Gibsonville	Friedens	Frank Lowe	Rt. 1, Box 77
Gibsonville	Peace	Mrs. Jean Shepherd	Rt. 2, Box 368
Gibsonville	Sharon	No Delegate	
**Greensboro	First	Mrs. Katherine Sherrill John Witherspoon Jay Reed	3704 Dogwood Drive 1604 Clement Court 1710 Leslie Rd.
Greensboro	Our Father	Gary Coble	3304 Groometown Rd.
Greensboro	Prince of Peace	Joseph Walker	1104 Curtis Street
Greensboro	Resurrection	David M. Beaver	P. O. Box 8107
*High Point	Emmanuel	Mrs. Rita Griffin Maurice Peace	715 Quaker Lane College Drive
High Point	New Covenant	A. A. Sambergh	Rt. 1, Trinity
High Point	St. Michael	Tim Sims	3404 Corvair Drive
Julian	Coble	Harold Shoffner	Route 1
Lewisville	Shiloh	A. S. Groves	Route 1
Lexington	Beck	Daniel Beck	115 Arbor Drive
Lexington	First	Mrs. Carl Ritchie	P. O. Box 308
Lexington	Holly Grove	No Delegate	
Lexington	Lebanon	No Delegate	

Parish	Congregation	Delegate	Address
Lexington	New Jerusalem	Howard Frank	Rt. 11
Lexington	Pilgrim	No Delegate	
Lexington	St. Luke	Mrs. Bruce Koontz	Route 5
Liberty	Grace	Brenda Smith	Rt. 6, Box 92-E, Asheboro
Liberty	Lows	Terry Coble	Box 196, Alamance
Mt. Airy	St. Andrew	No Delegate	
Reidsville	Holy Trinity	Paul Townsend	P. O. Box 505
Rural Hall	Nazareth	Vivian Anderson	P. O. Box 6
Thomasville	Grace	Mrs. Austin Hedrick	404 Morton St.
Welcome	Our Saviour	Brent Taylor	Rt. 10, Box 51, Lexington
*Winston-Salem	Augsburg	James Hoke Robert Helton	3810 Northriding Rd. 411 Sherwood Forest Rd.
Winston-Salem	Christ	M. D. Tedrow	3205 S. Main
Winston-Salem	Epiphany	Wilbur Lockrow	208 Lamplighter Circle

NORTHWESTERN

Banner Elk	Holy Communion	No Delegate	
Boone	Bethany	Miss Mary Ann Coffey	Rt. 2, Box 284
Boone	Grace	G. C. Miller, Sr.	Rt. 4
Catawba	Ebenezer	William Devlin	Rt. 2, Claremont
Claremont	Mt. Calvary	Harry Arndt	Rt. 1, Box 625
Conover	Faith	Wade Fox	P. O. Box 1036
Conover	St. Luke	Paul Hagerty, Sr.	Rt. 6, Box 26, Hickory
Elkin	Christ	Richard Karriker	Rt. 2, Box 137, State Road
Granite Falls	Philadelphia	Harry E. Poovey	Rt. 3, Box 352
Granite Falls	St. Matthew	Fred Kiziah	Rt. 9, Box 174, Hickory
*Hickory	Bethany	Harold Hewat Calvin Mull	1025 11th St. Cir. Dr. 443 5th St., SE
Hickory	Bethlehem	John Lee Barger	Rt. 3, Box 38
Hickory	Good Hope	Bob Huffman	Rt. 9, Box 1096
Hickory	Good Shepherd	John Miller	2312 13th St. Dr., NE
**Hickory	Holy Trinity	O. Leonard Moretz Auburn L. Poovey Robert Friday	1413 6th St., NW 338 8th Ave., NE 735 4th St., NE

Parish	Congregation	Delegate	Address
Hickory	Messiah	Paul Sigmon	1630 1st Ave., Ct., NW
*Hickory	Mt. Olive	H. Odell Moose Hoke Whisnant	2509 4th St., NE Rt. 10, Box FC-15
Hickory	New Jerusalem	Cloyd Bumgarner	Rt. 3, Newton
Hickory	Sardis	Warren Hood	Rt. 1
Hickory	Shiloh	Adrain Stine	Rt. 5
*Hickory	St. Andrew	Miss Margie Barringer Mrs. Albert Keiser	517 8th St., NE 1048 5th St., NE
*Hickory	St. Stephen	Floyd Fry Berlie M. Echerd	Rt. 3, Box 456 Rt. 6, Box 89
Hickory	St. Timothy	W. Max Sigmon	Rt. 11, Box 26
Hickory	Zion	James Q. Deal	Rt. 8, Box 152
Hildebran	Mt. Hebron	Oliver E. Lowman, Jr.	Rt. 4, Box 850, Hickory
Hudson	St. John	Glenn Brown	Rt. 2, Box 176
Lenoir	St. John	Mrs. Nora Yount	Rt. 2, Box 231
Lenoir	St. Mark	No Delegate	
Lenoir	St. Stephen	Dr. Charles Scheil	917 Cherokee Place, SW
Maiden	St. Martin	Marcus Midgett	Rt. 3, Box 22
Morganton	Calvary	Mrs. Callie I. Gregory	P. O. Drawer 339
*Newton	Beth-Eden	Miss Nancy Adair Arthur F. Lackey	430 West 20th Street P. O. Box 282
Newton	Grace	Clyde Jarrett	Rt. 1, Box 371
Newton	St. James	Joe Bost	Rt. 2, Box 787
Startown	St. Paul	John Banks	P. O. Box 995, Newton
*Taylorsville	Friendship	Marshall A. Bowman Johnney P. Hefner	Rt. 3, Box 102 Rt. 6, Box 261
Taylorsville	Reformation	Carroll Herman	Rt. 4
Taylorsville	St. John	Clay Icenhour	Rt. 3
Wilkesboro	Atonement	George Brown	P. O. Box 804
		SOUTHERN	
Albemarle	First	Mrs. Sidney Hearne	P. O. Box 531
Albemarle	St. Martin	Bennie S. Hahn	Rt. 1, Box 84-P
Charlotte	Advent	Harry Baldwin	405 Elysian Fields
Charlotte	A Mighty Fortress	James Hyder	McClure Circle
Charlotte	Christ	Harold McKnight	P. O. Box 15869

Parish	Congregation	Delegate	Address
*Charlotte	Holy Trinity	Joe L. Bookout	1011 Reverdy Lane, Matthews
		James Basinger, III	2120-B Shade Valley Rd.
Charlotte	Incarnation	C. P. MacLaughlin, Jr.	2911 Spring Valley Rd.
Charlotte	Redeemer	Gene Seitz	3000 Forestbrook Dr., Apartment No. 6
*Charlotte	St. Luke	Al Bechtold	1419 Lexington Ave.
		Jim Maybeck	1015 Jefferson Drive
**Charlotte	St. Mark	Karl Dixon	1214 Salem Drive
		Mrs. Herman Yoos	1619 Ferncliff Rd.
		John Foust	2914 Rockbrook Drive
Charlotte	St. Thomas	Mrs. Ettie M. Wheeler	4543 Gainesborough Rd.
Concord	Calvary	Brad Schiele	334 Mt. View Court
Concord	Cold Water	Mrs. Martha Brawley	Rt. 5
Concord	Cross of Christ	Sam F. Wise	Rt. 3, Box 248-A
Concord	Mt. Hermon	Mrs. Martha Misenheimer	Rt. 4
Concord	St. Andrew	No Delegate	
*Concord	St. James	Mrs. Frances Propst	762 Church St., North
		Mrs. Mary E. King	23 Spring St., NW
Concord	St. John	Frank Moose	186 Cabarrus Ave., East
Concord	St. Martin	Charlie Furr	712 Harris St., NW
Concord	Trinity	Joyce A. Durgin	Rt. 2, Box 342-B
Gold Hill	St. Stephen	Mrs. Jessie Corl	Rt. 2
Hamlet	St. Paul	Jeff Wallace	901 Biggs Blvd., Rockingham
Kannapolis	Bethany	Ralph Kimball	1407 Price Avenue
Kannapolis	Center Grove	Bob Winecoff	1106 Cadillac St.
*Kannapolis	Kimball Memorial	B. S. Brown, Jr.	1636 Eastwood Drive
		Mrs. R. L. Gribble	200 East First Street
Kannapolis	Redeemer	Hobart L. Goodman	1810 Central Drive
Kannapolis	St. David	Cleo F. Lloyd	Rt. 3
Kannapolis	St. Enoch	Grady Beaver, Jr.	Rt. 3, Box 192-B, Mooresville
Matthews	Morning Star	Barbara B. Young	12509 Idlewild Rd.
Monroe	St. Luke	Harold Johnson	P. O. Box 849
Mt. Pleasant	Holy Trinity	M. R. McLeod	P. O. Box 188
Mt. Pleasant	Mt. Gilead	Jerry Cauble	Rt. 1, Box 481

Parish	Congregation	Delegate	Address
Mt. Pleasant	Mt. Olive	James Moser	Rt. 1, Box 105, Rockwell
Richfield	Mt. Zion	David Ridenhour	P. O. Box 51
Richfield	New Bethel	Richard D. Kirk	P. O. Box 125
		SOUTHWESTERN	
Andrews	St. Andrew	Paula Gruenert	P. O. Box 69, Warne
Arden	Nativity	Don H. Sease	20 Deanwood Circle, Asheville
Asheville	St. Mark	Al Dexter	321 Stratford Rd.
Belmont	Holy Comforter	Gene Cline	Rt. 1, Box 143-A
Bessemer City	Grace	Clyde Kiser	P. O. Box 154
Brevard	Good Shepherd	Mrs. R. B. Martin	106 Minor St., Apt. 1
Cherryville	St. John	James Wright	703 Craig St.
Cherryville	St. Mark	Robert Lineberry	P. O. Box 682
Crouse	St. Paul	Bill Yoder	Box 103
Dallas	Antioch	Charles Setzer	Box 443
Dallas	Holy Communion	Henry Rhyne	Route 3
Dallas	Our Saviour	Barry K. Clemmer	P. O. Box 76
Dallas	Philadelphia	Donald Newton	404 Lewis St.
Dallas	St. Paul	Horace H. Cloninger	Rt. 3, Box 293
*Gastonia	Holy Trinity	Robert H. Beck Ben Rudisill	1219 Jones St. 300 W. Eleventh Ave
Gastonia	Lutheran Chapel	Robert D. Brown	1201 Churchill Dr.
Gastonia	Redeemer	Harry Laver	2333 Jefferson Avenue
Hendersonville	Grace	Clarence Feld, Jr.	P. O. Box 556, Flat Rock
Kings Mountain	Resurrection	Bud Bumgardner	Rt. 3, Box 66
Kings Mountain	St. Matthew	Zeb O. Plonk	P. O. Box 907
Lincolnton	Bethel	Paul Carpenter	Rt. 6
Lincolnton	Bethphage	Mrs. Oscar Pearce	Rt. 1, Box 317
Lincolnton	Daniels	Mrs. Eula B. Trexler	Rt. 2
*Lincolnton	Emmanuel	Dr. John Cloninger George A. Stoudemire	640 Magnolia St. P. O. Box 68
Lincolnton	Holy Cross	Marcus L. Mullen	P. O. Box 446
Lincolnton	Salem	Carl M. Turbyfill	Rt. 2, Box 90-A, Maiden
Lincolnton	St. Luke	Coyte Watts	Rt. 2, Maiden
Mt. Holly	Good Shepherd	Billy D. Poteat	315 Madison Drive

Parish	Congregation	Delegate	Address
Shelby	Ascension	Robert Beaty	811 W. Sumter St., Apt. 23
Spindale	Advent	Camille Francois	119 Long St., Rutherfordton
Stanley	Christ's	Mrs. Myrtle Wallace	105 New Street
Sylva	Shepherd of the Hills	Mrs. Clarice Niederkern	P. O. Box 566
Vale	Cedar Grove	Ralph Beam	Rt. 1, Cherryville
Vale	Trinity	Paul Sain	Rt. 1

*Church entitled to two delegates.

**Church entitled to three delegates.

1975

BULLETIN OF REPORTS

(Revised July, 1975)

Report of The President

Brethren of the Synod:

We are privileged to meet again in the 14th convention of the North Carolina Synod of the Lutheran Church in America and the 171st annual meeting of the Lutheran Church in North Carolina. We do so in gratitude to God for his grace to us and the whole church. We rejoice in the unity that prevails among us, even as we pray that our Lord's healing grace may be poured out upon other church bodies that suffer from division and strife.

The health of the congregations is good. Even though we again did not reach our adopted goals for offerings, our people did contribute more dollars than in any previous year in our history. We are among those who lead the church in amounts given per capita for apportioned benevolence as well as for all causes. Even though several of our congregations are unable by reason of their limited size to support pastors of their own, we normally have a worship service in every congregation of the synod every Sunday. This is our consistent pattern. We are grateful to ministers who have formally retired or who, primarily engaged in other ministries, are willing and able to minister also to these small congregations and those temporarily without pastors.

Focus on the Ministry

This convention will vote on the adoption of proposed amendments to the constitution and by-laws that will, if adopted, combine four committees that have to do with the ministry of the church so as to form a single Committee for Professional Leadership. This will focus our attention on our professional leaders, ordained ministers and other professional church workers.

The life of the church since the days of the Apostles has been intimately tied to its leaders. The history of the church can be outlined by the names of the church's bishops, presidents, theologians, and pastors. More and more is being expected of the leaders of the church in these days both by members of the church itself and the world about us. We are under pressure to provide candidates for ordination that are better prepared with skills and training than ever before. The need for persons who are committed in spirit and who are sound in the faith is greater than ever. The forces in society that ply against the stability of family life and personal integrity reach also into the ranks of the ministers of the church. Economic pressures are placing parsonage families increasingly in tenuous situations. The need for ministers to keep abreast of developments in their professional field, even as other professional persons must do or drop out, calls for programs of continuing education and the time and money to take advantage of them. The need for unordained professional workers, parish educators, musicians, counselors, and the like, to support our parish and institutional programs increases. These needs must be met if the church is to remain strong and to grow, for the church's chief resource, beyond the gift of the gospel itself and our unity of faith, is its professional leaders, the men and women who are our pastors, teachers and guides.

Related to the concern for the ministry is that of theological education. We have come to the last nine months of the "Outreach Appeal" to strengthen the program of our Lutheran Theological Southern Seminary. While we rejoice in the fruits already harvested from this appeal, which have added approximately $3,000,000 to the resources of the seminary in the form of endowments, grants, buildings, and other gifts, we have produced only about 74% of the $700,000 that is regarded as the fair share of the North Carolina Synod. Renewed attention to the "Outreach Appeal" by all of us at this time so as to seek out additional gifts and commitments and also assure payment of pledges already made will help bring this most necessary enterprise of the church to a strong conclusion.

In a recent study conducted by the church's office of Research and Planning "Seminary Education and Pastoral Competence" was identified as the second most important issue demanding the attention of the church at this time (it was second only to World Hunger). The "Outreach Appeal" is a way that is open to us to deal with this issue.

Living in a Hungry World

Much of the world's population lives in destitution. Every generation brings its own problems of hunger. Dramatic increases in the number of persons living on the earth, the slowness of some nations and cultures to learn to use the earth's resources to the fullest to provide food and other needs, changes in climate that have brought drought and famine, and the recurring scourge of war combine to keep a large portion of the world's population in starvation. Injustices consciously or unconsciously afflicted upon neighbors increase the burdens that we bear while seeking to build a just society in which all may live.

We Christian people who look upon ourselves, by reason of the gifts that God has given us, as God's people have special responsibilities to bear as we participate in the suffering of the world. One is to share our food.

We have responded well to the hunger appeal that came out of the Baltimore convention last summer. But we need more than dollars; we need to take the lead in changing the way people think about the use of the world's resources. We must learn to be content with a life style that demands less and is willing to share more. We must convince our legislative leaders to make the resources of our nation available in greater proportion to relieve suffering in the world.

Historically the Christian Church was the first element in society to think in terms of a world community. Theologically we see no national barriers, no racial barriers, no social barriers, no sex barriers, no economic barriers among people; all men are our brothers and the world is our parish. We are called on increasingly in the 1970's to make this concept a reality in our own lives.

Confidence Within Uncertainty

In recent months we have come into an economic recession. It has resulted in unemployment for some, reduced earnings for others, uncertainty for all. We cannot foresee what the next twelve months will bring in the economy or in our church life. Up to this time, April 1, offerings received in 1975 have been at about the same level as in 1974, so we have reason to be encouraged. Nevertheless, increasing costs have made it necessary that we give close attention to all expenditures. Several steps have been taken to manage our synodical program within actual income and at the same time contribute our fair portion for the work of the churchwide agencies. One Administrative Assistant, Dr. Misenheimer, is assigned as the budget control officer who sees that all expenditures from the treasurer's office are properly authorized and budgeted. The Budget and Finance Committee of the Executive Board makes a quarterly review of the budget and recommends adjustments in program and costs to the Executive Board for action. The Board has put a ceiling on the costs the synod will cover for items charged as expenses by staff, board, and committee members. Efforts are being made by boards and committees to effect savings of costs by making up automobile pools for travel to meetings. The Executive Board has under study an emergency plan to be used in case a real financial crisis should appear.

But in spite of rising costs and the uncertainties that prevail, we are hopeful of being able to continue with all established ministries and projects. We anticipate that we may extend our outreach in the communities where we live and strengthen our witness to the gospel through our congregations and institutions.

The Baltimore Convention

The synod was represented at the 7th convention of the church at Baltimore, Maryland, July 2-10, 1974, by a full contingent of 22 elected delegates or alternate delegates. Actions taken by the convention that are of general interest have been widely publicized. Details are available from delegates who have the preliminary minutes as distributed at the convention and as will be published in the official minutes of the convention. Let it suffice to make reference, here to those matters that pertain to actions of the North Carolina Synod in particular.

This synod forwarded to the convention three memorials, or requests for actions. Disposition of these memorials is recorded in the report of the Executive Board. Section G, Item 6, A, B, and C.

The End of An Era

The 46-year term of Charles S. Heilig as treasurer of the synod comes to a close with this convention. Added to the term of service by his father, James D. Heilig, who served from 1896 to 1929, this makes a distinguished term of continuous service by this family of 79 years. The appearance of Mr. Heilig to report on his stewardship has been a bright feature of each synod convention for many years. The synod owes a deep debt of gratitude to him for his years of faithful and efficient service to the church.

A new treasurer will be elected by the Executive Board in accordance with the provisions of Article III, Section I, 4 from among members of the Executive Board or the Administrative Assistants.

I appreciate the staff of Administrative Assistants who serve with me. Each is competent and dedicated and he works hard to support the ministry of pastors, congregations, and institutions. A brief summary of the work of each follows:

ERNEST L. MISENHEIMER

It is a rewarding privilege to serve the church on the staff of this synod where there is such a fine spirit of cooperation, support, devotion, and dedication to the many tasks which come our way as we endeavor to render to our congregations the services they are seeking. My appreciation goes to the president, to the treasurer, to the other administrative assistants, to the church house secretaries, to members of committees I serve as synod staff, and to pastors and lay leaders of our congregations for the team work which they make possible in our mission together.

I am reporting on my activities during the past year under the following seven headings:

Services to Congregations

One of my assignments is to counsel with congregations on calling pastors. Our procedure is to meet with the church council and pulpit committee at the church soon after the resignation of the pastor. This meeting is designed to conduct an evaluation study with goal setting as a part of it, go over guidelines which have proven helpful to congregations while they are seeking a pastor, and to assist the pulpit committee prepare a list of candidates. Biographical sketches are provided and each pastor is notified through my office when his name is placed on a pulpit committee list. Close contact is kept with the pulpit committee until the vacancy is filled. Last year I visited approximately 25 churches to render this service.

Another service to congregations is to provide guest preachers each Sunday for pastors who are sick or on vacation as well as for congregations without pastors.

Since I am the synod staff for the Operational Committee on Stewardship, through my office many Stewardship services are provided for congregations. Last year I directed full scale Every Member Response Programs in two congregations of the synod. I counsel with congregational stewardship committees to help plan programs and to find the necessary resources for implementation.

As the synod staff person for the Operational Committee on Evangelism the following services are provided through my office: Synod's Contact and Referral Service; assistance to congregational evangelism committees in planning programs, finding resources, conducting training sessions; triennial Evangelism School at Lenoir Rhyne; biennial Carolinas' Evangelism Conference for two Carolinas in Charlotte.

I have the resources and instruments to assist congregational task forces in guided self-studies and goal setting. This past year I spent four evenings directing one congregation in such a self-study which proved to be a helpful experience.

My office offers a service in communications to seven persons in each congregation through the monthly "Stewardship, Evangelism, Social Ministry Bulletin" which has a circulation of 1500. Attached to the Bulletin are sheets listing each congregation's Apportionment, Designated Advance Gifts and Love Compels Action response. Also resource sheets for Evangelism and Social Ministry are included from time to time.

As staff person for the Pastors' Support Committee I take the lead in providing forms and organizing requests from congregations applying for sustentation grants to enable them to meet the minimum base salary for their pastors as set by the synod convention.

Budget and Finance Officer

To serve as Budget and Finance Officer for the Synod is another of my assignments. This includes the following responsibilities: to produce each year the Synod Mission Profile and to arrange for an annual "Budget Hearing" Day and the "Church Wide Agency" Consultation; to direct the Apportionment Consultation with congregations each year which includes extending invitations to congregations, inviting lay people to serve on consultation teams, producing materials needed, planning training events for consultation teams and representatives from participating congregations, assigning visits, receiving and analyzing reports; to review and approve all requests for payment providing the treasurer with an expense voucher indicating approval for payment and section of budget it is to be charged against; to keep close watch on synod expenditures and advise committees of the same; and to serve as synod staff assigned to the Executive Board's Budget and Finance Committee.

Business and Property Manager

In the area of business and property manager I serve as purchasing agent for the synod; liaison with service men, yard man, janitorial service; and synod staff assigned to Executive Board's Property and Personnel Committee.

Personnel Officer

In the area of personnel officer it is my responsibility to keep synod personnel informed as to the personnel practices; to advise with staff on personnel problems; and to keep record of vacation periods.

Ecumenical Relations

In Ecumenical relations I have a three-way relationship with the North Carolina Council of Churches: member and chairman of the Council's Nominating Committee; member of the Council's Budget and Finance Committee; Synod delegate to the Council's Assembly.

L. C. A.

I was a delegate from the synod to the LCA Baltimore Convention last July. I attend the annual Parish Services Conference sponsored by the LCA Division for Parish Services and regional meetings in Stewardship and Evangelism when held.

Official Acts

Sunday appointments during the year have taken me into many congregations of the synod for installations, congregational meetings, council meetings, anniversary services, dedications, and other official acts as a representative of the president of synod. Including visits with congregations seeking a pastor I have had appointments in more than 70 congregations of our synod during the past year.

TERRY W. AGNER

Firstly, let me express my thanks to God and to the North Carolina Synod for the opportunity for ministry in so many and varied ways during the past year. Again, it has been a year of growth for me as my life and ministry have been touched and influenced by your dedication, devotion to ministry, and willingness to share of yourself and what is yours.

During the year, the president's assignments to me were 1) to provide staff support to the committees on Parish Education, Youth Ministry, Church Vocations,

Worship, Music and the Arts, and World Missions, 2) to coordinate the planning and activities of the Cabinet for Parish Services, 3) to plan and coordinate, jointly with Administrative Assistant David Martin, the pastors' retreats, 4) to provide staff support to the Executive Board's sub-committee on Ministers and Congregations, 5) to develop, with the Study Committee on Parish Life and Ministry Development, a proposal to the Executive Board for implementing PLMD in our synod, 6) to provide staff support to the newly-appointed Task Group on Parish Life and Ministry Development, 7) to give oversight to the operation of the Multi-Media Center, 8) to serve as Synod Contact Person to Alyce Bitticks, the Youth Staffer assigned to our synod for the year 1974-1975 and 9) to preach and conduct services of Installation.

To carry out these assignments, I have invested myself in a number of activities and events a) as one of the planners, b) in providing administrative support, and/or c) as one of the "up first" leaders.

Staff Support of Committees. The fruit of my work appears in the reports of these committees. Generally, I provided administrative support, input in the formulation of goals, priorities, and strategy, and publicity to events in **CONTACT** and in the production and distribution of brochures. Occasionally, I provided more visible leadership: In relation to the Committee on Church Vocations, for example, I served as secretary and interviewer; in relation to the Committee on Youth Ministry, I chaired the Mass Events sub-committee for **Come Together '74** and co-led five of the six Youth-Adult Leadership Labs; in relation to Parish Education, I led the Parent Effectiveness Training Weekend Event and a section of **Faith Alive!**

Coordinator of Cabinet for Parish Services. As the cabinet's responsibility is not yet clearly defined, my efforts have been directed toward helping member committees focus on ways they can cooperate to be more effective in providing support to congregations. A key to entering a new era of planning for this group, it is thought, will be the progress that is made in an up-coming overnight planning event.

Plan and Conduct Pastor's Retreats. The four pastors' retreats/conferences held in 1974, co-planned with Administrative Assistant David Martin, were held—all at Lutheridge—as follows: Pre-retirement Conferences, September 30-October 2; Body, Mind, Spirit Retreat, October 2-4; Pastors and Wives' Retreat, October 7-9; On Death and Dying, October 15-17. I extend my special thanks to the Task Force on Aging, the Task Force on Family Living, and to Administrative Assistant Richard Rhyne for the assistance they gave in conducting this year's retreat. Retreats for 1975 are set up as follows: Pastors and Wives' Retreat, September 22-24, Lutheridge; Pastors' Retreat, September 24-26, Lutheridge; Body, Mind, Spirit, September 29-October 1, Camp Caraway, Asheboro; Pastor's Theme Retreat, October 13-15, Penn 4-H Center, Reidsville. These too have been co-planned with Administrative Assistant David Martin and with input from last year's retreatants and the other synod staff members.

Staff Support to Sub-Committee on Ministers and Congregations. This is carried out exclusively in connection with the meetings of the Executive Board.

Development of Parish Life and Ministry Development Proposal. My contribution was to provide administrative support to the study committee appointed to develop this proposal as the committee studied the options, developed plans and formulated budget. Since the proposal's adoption by the Executive Board, I have been providing staff administrative support to the Task Group charged with implementation of PLMD in the synod.

Oversight of Multi-Media Center. Under my supervision, a supplement to the Multi-Media catalog was prepared and distributed in February, with the 125 acquisitions of the preceding two years described. Also, I represented the staff and Executive Board in working with the architect to develop plans to enlarge the Media Center into a more inclusive Learning and Resource Center, with all types of resources for ministry to be made available to congregations, and to be more accessible for browsing and use of learning stations.

Synod Contact with the Youth Staffer. Following a two-week orientation in June, 1974 by the Division for Parish Services, Alyce Bitticks began her assignment in North Carolina. Accountable to both the DPS and the synod, Alyce's report follows:

My work as youth staffer has included three major areas: 1) individual congregational contacts, 2) youth-adult leadership labs and 3) work with the Social Ministry and Justice and Social Change Committees.

Working with congregations has generally entailed making "youth ministry happen" in their churches and communities.

The youth-adult leadership labs (YALL's) have occurred in all six of the districts. The purpose of these has been to assist the participants to understand and assimilate the concepts of youth ministry and implement those concepts at home. I worked with key leaders in each district to assess the needs of each district and tailor the YALL's to fit those needs. I have worked with Rev. Terry Agner, my contact person, in carrying out the YALL's and am grateful for his support and caring throughout my term.

My third area has been one of actually doing youth ministry through becoming involved with social action issues. I have worked with the LWR/Hunger Task Force, the Environmental Concerns Committee, the Justice and Social Change Committee, the Task Force on the Handicapped as well as working with Indian Rights and other concerns and interests. I am thankful for the openings of giving and receiving through these experiences as well as for Rev. Richard Rhyne who helped me with my involvements.

As my year closes, my only hope is that this year has been as rewarding and fruitful to the synod as it has been for me.

Alyce's relationship to our synod was strengthened when, during the year, she became a member of Prince of Peace, Greensboro, and made plans to attend college next year in North Carolina.

Services of Installation. These are reported elsewhere in the report of the president.

Apart from the activities emanating from the assigned responsibilities, a valid portion of my ministry, I feel, takes its cue from other sources. As a member of the Board of Trustees of Lutheridge, I consider that service and the chairing of its Program Committee, as well as the chairing of the North Carolina Council of Church's Commission on Nurture, to be within the scope of God's call for ministry. At the invitation of the Division Parish Services, I led a Study/Action Group on Faith Affirmations at the Baltimore CONVO, and served on the planning committee of both the Regional Conference for Professional Educators, held in Atlanta, October 21-24, 1974 and the Leadership Laboratory for Adults, held at Kinard Conference Center, Leesville, S. C., February 24-28, 1975. At the latter, I co-led the Effective Communication section. In limited ways, I support the lay persons involved in a full-time ministry within the church. Besides providing support to individuals, I worked with the planners of a one-day conference held in the Fall of 1974, as well as with those planning a similar one in the Spring of 1975. For the latter, I was successful in securing a grant from the Division for Professional Leadership to reduce the cost of participants for program expenses. At the invitation of the Unit LCW, I attend sessions of the LCW Executive Board where program is being formulated that directly relates to similar offerings of synod committees.

I extend my gratitude especially to each person of the administrative and secretarial staff, whose support I feel, whose dedication I appreciate.

DAVID L. MARTIN

The past two and one-half years of service as an administrative assistant to the president of synod has been an enriching experience. I have learned much and given much in the wide range of assignments given to me. Areas of committee responsibility as an administrative assistant are as follows: counselor to pastors and their families, and staff person to the Committee on Continuing Education for Ministers, the Committee on Campus Ministry and related agencies, the Committee on Publications and Publicity, the Committee on Historical Work, the Special Committee on Study of Synodical Communications, and the Task Force on the Bicentennial. My particular assignment as Secretary of Synod is described in the Report of the Secretary.

It has been difficult at times maintaining a balance between the assignments as an administrative assistant and secretary. A major emphasis in my work is in the area of care, growth, enrichment and general support of pastors and their families.

Significant time has been spent in a variety of ways in counseling with pastors and their families, planning of pastors' retreats, counseling and referral of pastors for career evaluation and planning, assisting in the planning of group and individual continuing education for pastors, and assisting in creating continuing education opportunities on the territory of synod. Much time went into the planning and implementation of the pastors' retreats held at Lutheridge, and Betsy-Jeff Penn Conference Center as we attempted to respond to the needs of our pastors. Retreats included two retreats for couples entitled "The Family and the Ministry," and "Preparation for Retirement," and two retreats for pastors entitled "Explorations in Death and Dying", and "Body, Mind and Spirit." As staff person to the Committee on Continuing Education for Ministers, I co-ordinated, promoted and organized the Marriage Education and Counseling Seminar held at Lutheridge in February and March which was created by Lutheran Church-Missouri Synod and sponsored by our committee. Also, I am working closely with the committee on the planning of a drug education seminar projected for spring of 1975. My counseling schedule has been increasing during the interim. I emphasize my willingness and availability as a counselor to our pastors and their families.

In working with the Committee on Campus Ministry and the related agencies, the Lutheran Campus Ministry in Central North Carolina and the Mecklenburg Lutheran Campus Ministry, much has been done as the committee has worked to respond to emerging needs in campus ministry across the state within the restrictions of the budget allocations. I have been involved in the committee's work with a request for an allocation from CAMPUS Funds for a campus ministry center in a projected renovation and expansion of existing facilities of one of our congregations. I have been involved in the work of the Lutheran Campus Ministry in Central North Carolina which is going through significant changes as it has decided to split into three separate entities, Greensboro, Chapel Hill and Durham, with a major change in emphasis and structure at all three locations. The Mecklenburg Lutheran Campus Ministry is planning for a half-time staff person in 1976. I am closely involved in bicentennial planning as a staff person to the Committee on Historical Work and its related Task Force on the Bicentennial as plans are being made to assist the synod and its congregations in making a meaningful observance of the nation's bicentennial. The Committee on Publications and Publicity, along with its regular work, is planning to offer assistance to pastors in the area of broadcast and telecast media. I have assisted the Special Study Committee on Synodical Communications as staff person assigned to it. The study committee has been working faithfully to evaluate the effectiveness of synodical communications as they relate to all areas of life within the synod. As a member of the synod staff, I have worked closely with all members of the staff as we have planned and evaluated work in all areas of synod life including the budget planning of synod.

It was an honor to be a delegate to the 1974 LCA Baltimore Convention and serve on the convention's committee on minutes. I had other special opportunities during the interim including attendance at the Consultation on Indian Rights held in Pembroke, N. C. and the Marriage Educaion and Counseling Seminar at Lutheridge, both sponsored by the synod. It has been deeply rewarding to visit congregations representing synod at congregational meetings, installations, special occasions and occasional supply work.

I am deeply grateful to President Whittecar, the staff, the executive board, pastors and congregations for the opportunity to serve in these areas and for the fine support I have received from all.

RICHARD W. RHYNE

Many evaluation systems are built upon the assumption that an issue, a project, an objective will surface, be addressed and be removed from the list of concerns, either as completed or eliminated. With a value system that is built upon narrow goals that are attainable and measurable, success is measured in terms of completion. The gardener can measure production by the completed growth of fruit, the students can measure their work by the final exam, the crucifixion by the resurrection, summer by the beginning of a new fall, the doctor by the restoration of health, the church school teacher by the completion of the course, the production worker by the finished towel—and so it goes. Good is often valued by completion, a measurable end, a commonly accepted judgment of success and attainment.

But world hunger needs aren't going away nor will they be met by Lutherans, racial justice will always be denied some people, the handicapped will continue to live with their handicap, the Indians will always be contesting their heritage against a "John Wayne mentality," the environmentalist will continue to be confronted with the double standard of proclamation and action, and older adults will not end their struggle against powerlessness. It, therefore, becomes difficult, a real test of one's faith, a crisis of assertion to continue the acts of faith that call the church to action and to witness in these unquestioned needs where final completion and ultimate fulfillment is often impossible to measure.

Can we consider not responding because our goal is as large as the Spirit that calls us there? Does the innocent man on death row lay down his fight because those in authority don't believe him? Does the war resister forget his conscientious objection because the war seems to have no end, the shy black child loose his insecurity because the stereotype about him says he is bold? Does the starving mother forget her hope because her child has died, the Lumbee drop the fight for complete recognition because all Indians don't accept the claim? Does the Christian forget her or his conscience because others in the pew don't value the importance or see a measurable end?

As I look back over the past twelve months, these are the challenges that have confronted me. It has been a most meaningful year, by many standards a successful one. In terms of numbers of persons, several thousand have been directly involved in the social justice ministry, and over sixty-five pastors and congregations have participated in various aspects of the social justice program—I'm thankful for that. There has been tremendous support for which I too am most grateful: from congregations, the other staff assistants and youth staffer, Dr. Whittecar, the committees I have been able to work with (Justice and Social Change, Lutheran World Relief/Hunger, Environmental Concerns, and Social Ministry). I thank God for this. There have also been many significant events which have been a challenge and fulfilling to work with, especially the LCW and its emphasis on Indian Rights; the "Gift Shop" at Come Together '74 Youth Events; consultant with the National Indian Lutheran Board; the Equal Rights Amendment struggle; the new dynamics for pastors facing a changing neighborhood; the carrying of the issue of Navajo exploitation to the LCA Convention; the beginning of sponsorship of the North Carolina Community Development Corporation; seeing three persons participate in the Ventures in Vocations program; the Consultation on Indian Rights at Pembroke; the Hunger Appeal; as enabler to assist with shaping congregational ministries to their communities greatest needs; the varied environmental concerns; the Seminar on the Handicapped; the Preparation for Retirement Retreat; the convention forums; the expansion of child care in North Carolina from the Children's Home of the South; and the evaluation of the Lutheran Hospital Chaplaincy Ministry; to mention a few.

To look back with an awareness of the vast resources that were called into action by Lutherans throughout the synod to meet social justice needs is overwhelming. Hundreds of people experienced acts of love that their faith might be fulfilled. Yet, the concerns that have been listed are a small part of what's happening within congregations and by individual members of the synod in social justice. It would be easy then to stand back and feel secure, to say we are "doing it" then, to rest in our accomplishments, I'm not saying we shouldn't do some of that, **we need that too!** What is confronting us though is that the needs are **still** there! In spite of all the good that we share, many will not know or appreciate it—or see its value. Ours then must be a double mission to continue to minister to specific ills where they originate to minister to other Christians that they might sense our concerns and become a part of the climate for change that we are working for.

Our challenge then, my challenge as I look ahead, is to strengthen sensitivity and determination as change agents. We each are just that, for which one of us would minister to a brother or sister but not wish to arrest the social ill that placed them in their position of need? Possibly then that's how we "measure" ourselves, on two fronts: first in terms of the individuals we've touched and how our lives have been changed with theirs; second, by continuing to struggle to find ways to eliminate the reasons for deprivation and social injustice that we might be the harbingers of hope, completion, and affirmation—even when it's to one individual.

Further Appreciation

I want also to express appreciation on behalf of us all for the faithful and efficient service of our secretarial staff at the Church House: Mrs. Virginia Casey, who serves both the President and Pastor Rhyne and also looks after the Media Library; Mrs. Caroline Hampton who works particularly with Pastor Agner; Mrs. Jenny Roberts, who assists Pastor Martin; Mrs. Mildred Casper, who assists Dr. Misenheimer, and Mrs. Ann Leonard, bookkeeper and assistant to Mr. Heilig. Each performs her duties faithfully and graciously. All are an important part of our synodical team.

PART II—OFFICIAL ACTS

The following official acts have been recorded by the President and the administrative assistants:

MINISTERS RECEIVED BY ORDINATION

William Robert Amos, May 31, 1974
Garold Raymond Carter, May 31, 1974
Johnny Clayton Cozart, May 31, 1974
Charles Fulton Drawdy, III, May 31, 1974
Timothy John Kennedy, May 31, 1974
John Charles Misenheimer, May 31, 1974
Robert Hunter Shoffner, May 31, 1974
William Collins Wood, II, May 31, 1974
John Lewis Yost, III, May 31, 1974

MINISTERS RECEIVED BY TRANSFER

Virl Richard Hefner, from American Lutheran Church, June 3, 1974
Charles R. Zimmerman, from Maryland Synod, June 9, 1974
Carl J. Olson, from Western Pennsylvania-West Virginia, June 16, 1974
David L. Misenheimer, from South Carolina Synod, June 30, 1974
Eber Leroy Riley, Jr., from South Carolina Synod, July 1, 1974
Stephen P. Gerhard, from Western Pennsylvania-West Virginia Synod, August 15, 1974
David Paul Nelson, from Southeastern Synod, September 1, 1974
Edwin W. McKinley, from South Carolina Synod, September 19, 1974
Richard R. Campbell, from South Carolina Synod, October 28, 1974
William C. Ebener, from South Carolina Synod, November 1, 1974
R. Whitson Seaman, from New Jersey Synod, December 1, 1974
Lawrence Bollinger, from Southeastern Synod, January 1, 1975

MINISTERS DISMISSED BY TRANSFER

Carl W. Warren, to Southeastern Synod, March 1, 1974
David Rhoads, to Wisconsin-Upper Michigan Synod, April 16, 1974
Claude Victor Deal, Jr., to Central Pennsylvania, June 12, 1974
William Collins Wood, II, to the Virginia Synod, June 20, 1974
Perry L. Sloop, to Texas-Louisiana Synod, July 1, 1974
Timothy J. Kennedy, to Metropolitan New York Synod, July 1, 1974
William Robert Amos, to Florida Synod, July 1, 1974
Charles Fulton Drawdy, III, to Florida Synod, July 1, 1974
John Lewis Yost, III, to Florida Synod, July 1, 1974
Ben Robert Beaver, to South Carolina Synod, August 9, 1974
Paul L. Morgan, D.D., to South Carolina Synod, September 1, 1974
Billy M. Mims, Jr., to South Carolina Synod, November 1, 1974
Thomas E. Ridenhour, Ph.D., to Central Pennsylvania, September 1, 1974
Floyd E. Sides, to South Carolina Synod, August 1, 1974

VICE PASTOR APPOINTMENTS

The Rev. Leo Smith, St. Timothy, Hickory, May 25, 1974-June 30, 1974

The Rev. Clyde Misenheimer, Trinity, Landis, May 21, 1974-June 30, 1974

The Rev. James Stirewalt, Grace, Salisbury, June 1, 1974-

The Rev. Cline Harbinson, Friendship, Taylorsville, June 10, 1974-November 15, 1974

The Rev. Olin Swicegood, Immanuel, Rockwell, July 1, 1974-August 31, 1974
The Rev. George Simmons, New Bethel, Richfield, July 1, 1974-
The Rev. Michael Frye, Salem, Salisbury, July 1, 1974-January 15, 1975
The Rev. Bill Mims, St. James, Rockwell, July 8, 1974-August 31, 1974
The Rev. Donald Deal, Mt. Gilead, Mt. Pleasant, July 1, 1974-October 20, 1974
The Rev. John Merck, Our Saviour, Dallas, June 17, 1974-October 1, 1974
The Rev. M. R. Farris, St. Paul's, Crouse, July 1, 1974-
The Rev. Walter T. Nau, St. John, Taylorsville, July 8, 1974-
The Rev. J. A. Keisler, D.D., Trinity, Rocky Mount, August 1, 1974-September 9, 1974
The Rev. David Castor, Christus Victor, Durham, August 15, 1974-November 10, 1974
The Rev. Carl Ficken, Resurrection, Greensboro, August 21, 1974-
The Rev. George T. Moore, Sardis, Hickory, September 1, 1974- February 28, 1975
The Rev. Henry Sink, Mt. Pleasant, Burlington, September 1, 1974-
The Rev. Edwin Cook, Trinity, Rocky Mount, September 18, 1974-
The Rev. Charles Dickson, Shiloh, Hickory, October 7, 1974-
The Rev. John Merck, Philadelphia, Dallas, October 15, 1974-
The Rev. Alfred Rhyne, Wittenberg, Granite Quarry, October 21, 1974-November 24, 1974
The Rev. F. L. Conrad, D.D., Kure Memorial, Kure Beach, November 10, 1974-
The Rev. John Bollinger, Bethel, Lincolnton, November 15, 1974-
The Rev. Clyde Misenheimer, Mt. Moriah, China Grove, November 1, 1974-March 1, 1975
The Rev. Cline Harbinson, Reformation, Taylorsville, March 1, 1975-
The Rev. John Rimmer, Messiah, Salisbury, January 1, 1975-
The Rev. Aaron Lippard, St. Peter's, Salisbury, January 1, 1975-
The Rev. Paul Rimmer, Good Shepherd, Goldsboro, January 1, 1975-
The Rev. Voigt R. Cromer, D.D., St. Andrews, Hickory, April 1, 1975-
The Rev. C. Peter Setzer, Antioch, Dallas, April 1, 1975-

INSTALLATIONS

The Rev. Hollis Miller, St. Peter's, Southport, by President Whittecar, February 17, 1974
The Rev. Billy Vanderford, St. Luke's, Lexington, by Dr. Misenheimer, March 10, 1974
The Rev. Edwin Cook, Ascension, Wilson, by President Whittecar, April 7, 1974
The Rev. Richard Smyth, Holy Cross, Lincolnton, by President Whittecar, May 26, 1974
The Rev. Roy Riley, Augsburg, Winston-Salem, by President Whittecar, June 16, 1974
The Rev. Robert Shoffner, Assistant Pastor, Holy Trinity, Hickory, by President Whittecar, June 30, 1974
The Rev. Charles Zimmerman, St. Paul, Statesville, June 30, 1974, by Secretary Martin
The Rev. Johnny Cozart, St. Luke's, Bear Poplar, by Dr. Misenheimer, June 30, 1974
The Rev. Roger Beaver, St. Timothy, Hickory, by Dr. Misenheimer, July 14, 1974
The Rev. John Misenheimer, Mt. Hermon, Concord, by Dr. Misenheimer, July 21, 1974
The Rev. Charles McManus, Lutheran Chapel, Gastonia, by President Whittecar, July 21, 1974
The Rev. Garold Carter, Holy Cross, Mocksville, by President Whittecar, July 28, 1974
The Rev. David L. Misenheimer, A Mighty Fortress, Charlotte, by Dr. Misenheimer, August 4, 1974
The Rev. James Stirewalt, Trinity, Landis, by Pastor Agner, August 11, 1974
The Rev. Donald Loadholdt, St. James, Newton, by Dr. Misenheimer August 11, 1974
The Rev. Frank Ebert, St. Timothy, Havelock, by President Whittecar, August 11, 1974
The Rev. Gene Bruce, Grace, Newton, by Pastor Agner, August 25, 1974
The Rev. Richard Hefner, Mt. Hebron, Hildebran, by Dr. Misenheimer, August 25, 1974

The Rev. David P. Nelson, St. James, Rockwell, by Dr. Misenheimer, September 15, 1974
The Rev. Stephen Gerhard, Holy Trinity, Raleigh, by President Whittecar, September 15, 1974
The Rev. Edwin McKinley, Our Saviour's, Dallas, by President Whittecar, October 6, 1974
The Rev. Curtis Wise, Jr., Mt. Gilead, Mt. Pleasant, by President Whittecar, October 20, 1974
The Rev. Edgar Lindler, Friendship, Taylorsville, by Dr. Misenheimer, November 17, 1974
The Rev. Richard Campbell, Christus Victor, Durham, by President Whittecar, November 10, 1974
The Rev. William Ebner, St. Mark's, Charlotte, by President Whittecar, November 3, 1974
The Rev. Conrad Quanstrom, Wittenberg, Granite Quarry, by President Whittecar, November 24, 1974
The Rev. R. Whitson Seaman, Ebenezer, China Grove, by Dr. Misenheimer, December 1, 1974
The Rev. Lawrence Bollinger, Organ, Salisbury, by Dr. Whittecar, January 5, 1975
The Rev. Carroll Robinson, Salem, Salisbury, by Dr. Misenheimer, January 19, 1975
The Rev. R. Wayne Wood, Shepherd-of-the-Hills, Sylva, by Dr. Whittecar, January 26, 1975
The Rev. Randy Robbe, Mt. Moriah, China Grove, by Dr. Whittecar, February 2, 1975
The Rev. Homer Fry, Sardis, Hickory, by Dr. Misenheimer, March 2, 1975

CHANGES OF CALL

The Rev. Carl Warren, from St. Mark's, Charlotte, Assistant Pastor, to Southeastern Synod, March 1, 1974
The Rev. Billy Vanderford, from A Mighty Fortress, Charlotte, to St. Luke's Lexington, March 1, 1974
The Rev. Edwin Cook, from St. Luke, Monroe, to Ascension, Wilson, April 1, 1974
The Rev. Richard Smyth, from St. Timothy, Hickory, to Holy Cross, Lincolnton, May 26, 1974
The Rev. C. Lee Shipton, from Friendship, Taylorsville, to retirement, June 1, 1974
The Rev. Roy Riley (Ordinand) to Augsburg, Winston-Salem, Team Pastor, June 2, 1974
The Rev. Johnny Cozart (Ordinand) to St. Luke's, Bear Poplar, June 2, 1974
The Rev. Claude Deal, Jr., from Leave of Call, to Central Pennsylvania Synod, June 12, 1974
The Rev. Charles Zimmerman, from Maryland Synod, to St. Paul's, Statesville, June 23, 1974
The Rev. Robert Shoffner (Ordinand) to Holy Trinity, Hickory, Assistant Pastor, June 30, 1974
The Rev. John C. Misenheimer (Ordinand) to Mt. Hermon, Concord, July 1, 1974
The Rev. Garold Carter (Ordinand) to Holy Cross, Mocksville, July 1, 1974
The Rev. Perry L. Sloop, from New Bethel, Richfield, to Texas-Louisiana Synod, July 1, 1974
The Rev. James Stirewalt, from Salem, Salisbury, to Trinity, Landis, July 1, 1974
The Rev. David Misenheimer, from South Carolina Synod, to A Mighty Fortress, Charlotte, June 25, 1974
The Rev. Carl Olson, from Western Pennsylvania-West Virginia Synod, to Redeemer, Gastonia, June 16, 1974
The Rev. Roger Beaver, from Mt. Gilead, Mt. Pleasant, to St. Timothy, Hickory, July 1, 1974
The Rev. Gene Bruce, from St. Paul, Crouse, to Grace, Newton, July 1, 1974
The Rev. Donald Loadholdt, from Immanuel, Rockwell, to St. James, Newton, July 1, 1974
The Rev. Charles McManus, from St. James, Rockwell, to Lutheran Chapel, Gastonia, July 8, 1974
The Rev. Floyd Sides, from Christus Victor, Durham, to South Carolina Synod, August 1, 1974

The Rev. Frank Ebert, from Trinity, Rocky Mount, to St. Timothy, Havelock, August 1, 1974
The Rev. Ben Robert Beaver, from On Leave from Call status, to South Carolina Synod, August 9, 1974
The Rev. David Nelson, from Southeastern Synod, to St. James, Rockwell, September 1, 1974
The Rev. Paul Beatty, from Missionary to Guiana, to St. Luke's, Monroe, September 1, 1974
The Rev. Stephen Gerhard, from Western Pennsylvania-West Virginia Synod, to Holy Trinity, Raleigh, Associate Pastor, September 1, 1974
The Rev. Paul Morgan, D.D., from First Church, Greensboro, to South Carolina Synod, September 1, 1974
The Rev. Iverson Brendle, from Sardis, Hickory, to Immanuel, Rockwell, September 1, 1974
The Rev. Thomas E. Ridenhour, from Resurrection, Greensboro, to Central Pennsylvania Synod, September 1, 1974
The Rev. Richard Campbell, from South Carolina Synod, to Christus Victor, Durham, October 28, 1974
The Rev. Edgar Lindler, from Mt. Moriah, China Grove, to Friendship, Taylorsville, October 31, 1974
The Rev. Glenn Yount, from Shiloh, Hickory, to Leave from Call, October 6, 1974
The Rev. Edwin McKinley, from South Carolina Synod, to Our Saviour, Dallas, October 1, 1974
The Rev. Curtis Wise, Jr., from Philadelphia, Dallas, to Mt. Gilead, Mt. Pleasant, October 15, 1974
The Rev. Richard Duncan, from Holy Trinity, Charlotte, to Military Chaplain, October 31, 1974
The Rev. Bill Mims, from Wittenburg, Granite Quarry, to South Carolina Synod, November 1, 1974
The Rev. William Ebener, from South Carolina Synod, to St. Mark's, Charlotte Assistant Pastor, November 1, 1974
The Rev. Conrad Quanstrom, from Leave from Call, to Wittenberg, Granite Quarry, November 3, 1974
The Rev. Tommy K. Beaver, from Bethel, Lincolnton, to DMNA to develop mission, November 15, 1974
The Rev. Whitson Seaman, from New Jersey Synod, to Ebenezer, China Grove, November 3, 1974
The Rev. R. Douglas Fritz, D.D., from St. John's, Salisbury, to leave from call, October 13, 1974
The Rev. Olin Sink, from Messiah, Salisbury, to retirement, December 31, 1974
The Rev. Glenn Miller, from St. Peter's, Salisbury, to retirement, December 31, 1974
The Rev. Lawrence Bollinger, from Southeastern Synod, to Organ, Salisbury, January 1, 1975
The Rev. Everette Horne, from Kure Memorial, Kure Beach, resigned from ministry, January 1, 1975
The Rev. James K. Cobb, from Good Shepherd, Goldsboro, to South Carolina Synod, January 1, 1975
The Rev. Wayne Wood, from mission developer, to Shepherd-of-the-Hills, Sylva, January 1, 1975
The Rev. Carroll Robinson, from Leave from Call, to Salem, Salisbury, January 15, 1975
The Rev. Randy Robbe, from Assistant Pastor, St. James, Fayetteville, to Mt. Moriah, China Grove, February 1, 1975
The Rev. Homer E. Fry, from Reformation, Taylorsville, to Sardis, Hickory, March 1, 1975
The Rev. Valdis Mezezers, from Antioch, Dallas, to retirement, March 30, 1975
The Rev. Albert H. Keck, Jr., D.D., from St. Andrew's, to retirement, April 1, 1975
The Rev. LeGrande Mayer, from Calvary, Spencer, to retirement, April 30, 1975

Organization of Congregation

Shepherd-of-the-Hills, Sylva, the Rev. Wayne Wood, mission developer, September 29, 1974

Anniversary Celebrations

Holy Trinity, Gastonia, 75th, May 5, 1974, the Rev. C. Peter Setzer, pastor
Daniel's, Lincoln, 200th, May 19, 1974, the Rev. Stephen Moose, Pastor
Immanuel, Rockwell, 75th, July 28, 1974, the Rev. Donald Loadholdt, Pastor
Redeemer, Charlotte, 20th anniversary, September 22, 1974, at the Rev. Wilbur Newby, Pastor
Zion, Hickory, 184th anniversary, October 13, 1974, the Rev. George T. Moore, Pastor
Mt. Moriah, China Grove, 150th, October 13, 1974, the Rev. Edgar Lindler, Pastor

Commissioning

The Rev. Tommy K. Beaver to develop a congregation at Whiteville, N. C., by President Whittecar and the Rev. David F. Johnson, regional director of DMNA, March 2, 1974.

Groundbreaking

The North Carolina Lutheran Homes, Salisbury Unit, April 14, 1974, by President Whittecar and the Rev. John A. Pless, Executive Director.

Resignation

The Rev. Everette E. Horne, Kure Memorial, Kure Beach, resigned from the ministry, January 1, 1975.

Deaths

The Rev. Claude V. Deal, Sr., May 15, 1974
The Rev. E. Ray Trexler, June 6, 1974
The Rev. J. L. Norris, September 1, 1974
The Rev. Roy L. Fisher, January 18, 1975

PART III—REPORTS OF CONGREGATIONS

Following is a tabulation of significant events in the history of the congregation for 1974 as reported by the pastors to the President. Items have been selected for listing here that seem to have major significance in the continuing story of congregational life. Reference has been omitted to many items that were reported such as routine program features, records in stewardship and apportionment payments, gifts or purchases of articles for enrichment of liturgical worship, repairs to buildings short of major renovation projects, and items reported elsewhere. All items are recorded in the synod archives.

Central District

China Grove, Concordia: Renovated and carpeted balcony of church nave. Purchased robes for the youth and chancel choirs.

China Grove, St. Mark's: Added Choir Director to church staff; installed new carpet in sanctuary at cost of over $5,000; reroofed sanctuary and parsonage and did necessary painting at both locations at cost of over $10,000; overpaid benevolence for 2nd consecutive year.

Cleveland, Amity: Organized local Week-day Church School with large attendance and outreach to community; paid 100% apportionment for 6th year; purchased new choir robes and improved music program; reroofed church at cost of $3,000.

Cleveland, Lebanon: Celebrated 81st anniversary of the congregation, September 15, 1974; Sunday Church School Attendance Crusade during Lent; introduced Lay Leaders occasionally in Sunday Worship.

East Spencer, Christ: Evangelism Committee became active; began visiting shut-ins.

Faith, Faith: Celebrated 75th anniversary, March 26, 1974

Granite Quarry, Wittenberg: Congregation became a member of the Rowan Cooperative Christian Ministry; began a Youth Ministry Committee.

Mocksville, Holy Cross: Formed Youth Group; started special classes in review of Catechism for adults.

Salisbury, Bethel: Honored the Rev. G.H.L. Lingle, naming a lounge for him; painting presented.

Salisbury, Christiana: Voted to build new parsonage.

Salisbury, Gloria Dei: Our Vacation Church School was perhaps the most successful event for us in 1974, with a total enrollment of 60, and strong community outreach.

Salisbury, Haven: Observed 75th anniversary of congregation, August 11, 1974.

Salisbury, Organ: Complete refurbishing of parsonage.

Salisbury, St. John: Congregation participated in a "Mission Safari" at which they were involved in a live trans-Atlantic telephone conversation with Mr. and Mrs. Jerry Freeze, members of St. John's serving as missionaries in Liberia, Africa. Over 200 members were involved in a presentation of "Noye's Fludde" which was the basis for a new approach to Weekday Church School.

Salisbury, St. Mark: Observed 95th anniversary of congregation; church attendance improved 12%; made improvements to church and grounds.

Salisbury, Union: Celebrated 200th anniversary of organization on Homecoming, August 11, 1974; educational wing painted and carpeted; history of congregation written and printed; Explorer Post (co-ed) started; Funsters group, senior citizens started.

Statesville, Sharon: Note-burning ceremony held Sunday, May 12, celebrating retirement of Sharon's building debt. New roof put on parsonage. Extensive termite proofing of church and education building.

Statesville, St. Paul: Restructured the church committees and began monthly committee night; held two workshops for Christian Education (Sunday Church School teachers and staff); began Super-Sunday (consists of confirmation, youth choir, a snack, and the youth group meeting).

Statesville, St. John: A Service of Blessing was held on November 3, 1974 for the Youth Ministry Building which is located between the Parish Building and recreation area; the Church Lounge was redecorated and refurnished by the Lutheran Church Women; the final payment was made on the six acres of additional property which was purchased two years earlier; Lenten Service was broadcast over the state's most powerful FM Station and worship guides were mailed to all who requested them.

Eastern District

Atlantic Beach, Shepherd-of-the-Sea: Purchase of Retreat Center for congregation on December 3, 1974.

Cary, Christ the King: Plans advanced for building of church. A successful LLM campaign with $90,000 pledged for three-year period. Offerings increased from $40,000 to $73,000. Formed 3 new adult Sunday Church School classes; new Bible Study Group; New children's choir. Celebrated 10th anniversary on December 3, 1974.

Fayetteville, Christus Victor: Completion of an 1100 square feet addition to Parish Hall, August 1974, cost paid in full. Day Care Center in full operation with maximum enrollment reaching 45. Kindergarten with 35 enrolled. Pew memorial fund has been started to complete the furnishing of chapel. Senior Choir revitalized with 17 members and new robes.

Greenville, Our Redeemer: First year off salary aid; repaid BAM loan; installed pews; benevolence giving up 67%.

Havelock, St. Timothy: Repaired and painted outside of church building; renovated sanctuary.

Raleigh, Holy Trinity: Committee on Aging activated; stewardship response increased pledges by $10,000 for second year in succession; youth member Gary Johnson chosen to participate in Youth Seminar to India; two youth delegates to Youth Convo-1974 Baltimore.

Raleigh, St. Philip: Paid off the $2,500 balance of the BAM note on the parsonage. Completed a Long Range Study of the past, present and future Ministry and goals for St. Philips.

Southport, St. Peter: Conducted first EMR for current-benevolence in January; first called pastor installed February 17; conducted joint Vacation Church School with Episcopal Church utilizing LCA curriculum and both facilities; moved temporary worship site from Episcopal Church to Daughters of America Building; Telecare (phone ministry to the elderly) began functioning; began newspaper recycling project; Lutheran Church Women organized.

Southern Pines, Our Saviour: Carpet and pews installed in the nave at a cost of $4,000; hosted the Southern Pines Thanksgiving Service on November 27, 1974; developed a family candlelight service for Christmas season. In response to Christmas offering proposal, 25 hymnals, 12 Bibles given.

Wilmington, St. Paul: Purchased new hand bells and choirs presented special Lenten and Christmas music; began blessing children at Holy Communion; cooperative Vacation Church School with St. Matthew's Lutheran; new adult Sunday School class organized; new Lutheran Church Women group formed; support was given to Kinston and Southport congregations.

Wilmington, St. Matthew: Youth program enhanced by addition of Cub and Brownie Scouts. Added a third class in Pre-school weekday Kindergarten. Mini-volunteer action center established by Social Ministry Committee; giving exceeded budget for current and debt retirement by $2,400. Received 90 baptized members for a net gain of 59. Driveway and parking lot paved at cost of $6,500. Applied for Love Compels Action found for Youth Help, Inc., a group care home for girls.

Wilson, Ascension: Retirement of the second mortgage on the parsonage, August 1974.

Northern District

Alamance, Alamance: Conducted Teen Night program summer and winter; laid groundwork for senior citizen Day activity Program.

Asheboro, St. John: Service of dedication upon completion of installation of air-conditioning for the nave of the church. Very successful Vacation Church School with neighboring Roman Catholic parish; celebrated 35th anniversary observance of organization of St. John's.

Burlington, Macedonia: Mortgage on the sanctuary was burned.

Burlington, St. Paul: Completed first full year of teaching the Bethel Bible Series; carpeted church sanctuary; held Preaching Mission in October.

Durham, Christ: Ecumenical sunrise service held on front lawn. Observed Student Recognition Sunday.

Durham, St. Paul: Used ILCW 4th Setting. Joined Red Cross Blood Donor Program.

Gibsonville, Frieden's: Painting of church and parsonage, $2,500. Built Tennis Court, $4,000.

Greensboro, First: Outdoor garage and storage building erected, and new tractor purchased. Choir appreciation Sunday held in honor of new choir members and families of choir members on September 29, 1974. Began groundwork in June for Ventures in Vocations program to start in January, 1975.

Greensboro, Prince of Peace: Weekly celebration of Holy Communion; begun Sunday Church School; congregational retreat in which participants discussed worship and wrote their own liturgy; approximately 50% increase in baptized members; financial giving up 100% over 1973 and benevolence paid in full.

High Point, St. Michael: Celebrated 10th anniversary as a congregation and first year as a "self-supporting" congregation. Increased benevolence giving in effect by $2,100 in one year; in 1973 the congregation received $1,800 in financial aid, which was not received in 1974, this allowing the D.M.N.A. to keep these funds for use elsewhere in the church; in addition, the congregation increased its benevolence giving to the church by $300 in 1974.

Lexington, Holly Grove: Installation of a 10-rank Moeller pipe organ which was bought from First Lutheran Church, Lexington, at a cost of $400 and completely rebuilt at a cost of $9,000. Parking area was paved at a cost of $9,000.

Lexington, Pilgrim: Survey of community taken; EMR undertaken for first time in parish; ground broken for picnic shelter; work on outdoor chapel well underway; negotiations begun for purchase of two additional acres of land.

Lexington, St. Luke: Approved building plans for educational building.

Liberty, Grace: Collected 2,500 lbs. of clothing for Lutheran World Relief and for the Robeson County Church & Community Center in Lumberton; began learning ILCW Setting No. 2 of the Holy Communion; painted outside of church and installed new guttering; held 20 two-hour Bible Study sessions; saw beginning of interest in banner making and received 7 new banners, banner stands and banner poles.

Liberty, Lows: Recreation field was improved and facilities added for basketball, volley ball and tennis. The cost, $1,300.

Mt. Airy, St. Andrew: Celebrated 5th anniversary of congregation August 25, 1974; developed youth and adult choirs, and youth program; increased baptized membership 19%, and doubled youth membership; extended ministry of congregation through Pastor's chaplaincy program at county hospital.

Rural Hall, Nazareth: The congregation supported itself financially for the first time in a number of years. Number of Sunday Church School classes was increased from 5 to 9 providing learning experiences geared more to a relevant age level. Began two youth choirs.

Thomasville, Grace: The Youth Ministry purchased and set out shrubbery in the church lawn; they also led worship for Liberty House Nursing Home; planned and directed the Sunday Church School Christmas worship. Congregation presented $662 for St. Andrews, Mt. Airy to Loan and Gift Fund.

Welcome, Our Saviour: First Homecoming observance held May 26 with over 100 present; "Finance Information Sessions" held in spring months resulted in improved Stewardship. Benevolence giving increased from 34% in 1973 to 50% of apportionment for 1974.

Winston-Salem, Augsburg: Special Lenten and Advent cantatas by choir; Pastor Riley began team ministry (June); provided regional dinners and retreat for college students on territory of synod.

Winston-Salem, Christ: Received 41 baptized members; installed memorial air conditioning for chapel; plans advanced to erect $15,000 building for special activities; made improvements to church building.

Winston-Salem, Epiphany: Plans advanced toward building church. New Christian education program—four 10-week periods of Bible study, art, drama and music in the 2-12 grades on rotation basis in Sunday Church School.

Southern District

Albemarle, St. Martin: Experimental contemporary service at 8 a.m. begun; renovation in educational building at cost of $5,000; indebtedness on church reduced by $17,602; constitution changed to place youth on Church Council.

Charlotte, Christ: 40 enrolled in two catechetical classes with grades 1, 2, 3, 4, 5, 6 being taught in Weekday church school. 20th anniversary celebrated on December 8, 1974.

Charlotte, Holy Trinity: Social Ministry Committee established a "Perpetual Pantry," "Perpetual Clothing Closet" and "Medical Equipment Loan Center" through which over 200 needy families throughout the community were aided. Established a "Little Church"—a formal worship service for children aged 3-12—separate from adults.

Charlotte, Incarnation: The addition of a Tuesday Night program to our schedule with an emphasis on the total family being involved in education and worship life.

Charlotte, A Mighty Fortress: Adopted mission statement: "We proclaim the Good News of Jesus Christ to and through the people of this community by worshipping and witnessing in word and action." Became "self-supporting" January 1, 1975 after 11 years.

Charlotte, St. Luke: Started and continued a folk worship each Sunday 8:30 a.m.

Charlotte, St. Thomas: Engaged the services of an architectural firm to prepare drawings of new buildings for present and future needs, including nave, additional classroom unit, and multi-purpose building for social and recreational activities.

Concord, Calvary: Celebrated 20th anniversary in new sanctuary, February 22, 1974. Planned a Sunday Church School teacher workshop and invited teachers in area. Pledged $8,000 more than previous year.

Concord, Cold Water: Supported a mission plane in Liberia through the World Mission Board, for one day.

Concord, Cross of Christ: Weekly-Bible Study related to evangelism, stewardship program on benevolence, 75% increase in benevolence.

Concord, Mt. Herman: Began new program of confirmation ministry.

Concord, St. James: Significant growth in membership; intensive study of youth ministry resulted in a new committee which involves representatives of all avenues of youth participation. Memorial chapel renovation by L.C.W. for first time in many years all financial obligations covered within the year with that year's gifts.

Concord, St. John: Celebrated the 200th anniversary of the coming of Adolph Nussman, the first pastor of St. John's, at Homecoming, September 15.

Concord, Trinity: Completely renovated the inside of the educational building, thus making it more suitable for use of visual aids, records, etc.; air-conditioned the entire church.

Hamlet, St. Paul: E.M.R. completed with 90% pledging; received pledges in excess of current and benevolence budget for first time in history of parish. Joint V.C.S. with Episcopalians and Roman Catholics.

Kannapolis, Center Grove: Installed new Rogers organ, $15,000 paid.

Kannapolis, Kimball: Authorized preparation of plans to remodel and add to present educational facilities.

Kannapolis, St. David: Lenten offering created $450 Social Ministry Emergency Fund for use by members and community.

Kannapolis, Redeemer: Observed 36th anniversary of congregation with a "Festival of Preaching" during November; organized S.C.S. class for teen-aged persons.

Kannapolis, St. Enoch: Lutheran Men's group started meeting regularly again; congregation had church steeple and belfry restored at a cost of $6,500.

Matthews, Morning Star: Finished second year of self-support with total income greater than total needs; joint evangelism meeting of pastors and laymen from Matthews area churches held at Lutheran parsonage; included Baptist, Methodist, Presbyterian, Lutheran and Church of God.

Mt. Pleasant, Holy Trinity: Senior citizens of Mt. Gilead united with others in community to form a joint group in Mt. Pleasant.

Richfield, Mt. Zion: Major improvement in parking area, walks and shelters; evangelism cluster involvement; some interior improvements.

Southwestern District

Arden, Nativity: Joined Asheville-Buncombe Community Christian Ministry; introduced pre-confirmation communion; first "Homecoming Day" program August 18, 1974.

Belmont, Holy Comforter: Had cooperative Lenten services with other denominations participating; have program of recreation for entire congregation.

Cherryville, St. John: Added a parish educator and youth worker to the staff; purchased 15 passenger mini-bus for church activities.

Cherryville, St. Mark: New Heating system installed in church: Fifth Sundays designated for youth and singing services. Pictorial directory was prepared for the congregation.

Dallas, Antioch: Built a modern tennis-basketball court in the church park; intensified youth activities.

Dallas, Holy Communion: Renovation of resource room for curriculum materials and church library. Beginning 8:30 contemporary folk service. Youth program strengthened.

Northwestern District

Boone, Grace: 50th anniversary-Homecoming Service May 19 with former pastors and "sons" of congregation participating. Over $46,000 in offerings for a new record in giving—better than $6,000 over last year's record-breaking total.

Claremont, Mt. Calvary: 72nd anniversary of the congregation observed on September 15, 1974 with ministerial son of the congregation, Pastor Paul E. Moose, as guest speaker. Air-conditioned the entire downstairs portion of the educational building at a cost of $7,300. Completed a two-year cemetery development project at a cost of $5,700, shared jointly with American Lutheran Church neighbor which owns half of the cemetery.

Conover, Faith: Erected church sign on front lawn; planted over 100 shrubs, designated as memorial gardens.

Conover, St. Luke: Worked with architect on plans for new Parish Hall-Fellowship building.

Hickory, Good Hope: Completion of youth recreational area (basketball, tennis, volleyball).

Hickory, Holy Trinity: Study of community need of SCS for mentally retarded children; study of needs of aging in congregation; a renewed emphasis placed on lay leadership to direct the church family night program.

Hickory, Messiah: Nave of church air-conditioned.

Hickory, St. Andrew: Scholarship fund of $7,500 started; $9,500 in benovolence given above apportionment; building improvements, $17,000.

Hickory, St. Stephen: Hand bell organization; contemporary communion service; formation of Long-Range planning committee.

Hickory, Zion: 184th anniversary of congregation, October 13, 1974.

Hildebran, Mt. Hebron: Repairs to parsonage and educational building; used ILCW Service of the Word in Lent.

Lenoir, St. Stephen: Provided a "One Day's Flight into the Bush Country" — the airplane ministry project in Liberia; the first Homecoming Service in our history was held in August.

Maiden, St. Martin: Added $10,380 to building fund.

Morganton, Calvary: First communion for un-confirmed youth; LCW celebrated 40th anniversary of organization with banquet. Choir members participated in an extension course of Western Piedmont Community College held in our church.

Newton, Beth-Eden: Service of healing; continued expansion of Bible Studies; hot lunch program for elderly; a bus ministry begun.

Newton, St. James: Built two-car parsonage garage.

Taylorsville, Friendship: Redecoration and improvements to parsonage at $3,624.

"The grace of our Lord Jesus Christ, the love of God the Father, and the fellowship of the Holy Spirit be with you."

George R. Whittecar, President

President's Consulting Committee On Justice and Social Change

Work of the Consulting Committee has centered in the following areas:

(1) Serving as a spokesman for Indian Rights in North Carolina.

(2) Enabling congregations in ministering to needs of the community, especially to Blacks and Indians.

(3) Serving as a channel through which specific areas of social concern in North Carolina may come to the attention of the synod.

The committee made a special presentation on social justice to the 1974 synod convention, and it was extremely well received. A forum on Indian Rights was also presented at the 1974 convention.

The Lutheran Church Women adopted Indian Rights as one of its major emphases during 1974. The Consulting Committee provided leadership for a retreat of the L.C.W. Board, a workshop at its convention, and conferences for each of the fall district meetings. These activities involved over 800 women participants and 20 Indian leaders.

The Consultation on Indian Rights was held at Pembroke State University on January 20-23, 1975. The consultation brought together national and state Indian leaders plus Lutheran clergy and lay people from North Carolina and other parts of the country. A grant of $3,500 from Lutheran Brotherhood Insurance helped to pay for expenses.

The committee has provided assistance to several congregations in evaluating social needs in their communities. Also, a total of three meetings were held with the 26 pastors in the synod whose ministries relate to minority persons. A program called Minority Ministries is being planned to meet the needs of several congregations in developing significant relationships with minority people. A work camp for Indian, Black and White youth to share together is scheduled for July 27-August 1, 1975.

The committee has cooperated with several congregations and Lutheridge in implementing the Ventures in Vocations Program of the L.C.A. The purpose of this program is to make church vocations more attractive for minority persons. Thus far, placements have been made at First Church, Greensboro; Prince of Peace, Greensboro; and at Lutheridge. The committee also cooperated with Prince of Peace, Greensboro, in sharing an intern from Hamma Divinity School during 1974. The Synod part of the intern's work was to compile a history of Blacks in the Lutheran Church in North Carolina.

Specific requests for assistance have come to the Consulting Committee from the Appalachia Counselor (DMNA), from the Robeson County Church and

Community Center, and from the North Carolina Community Development Association, Inc. The committee has responded by making positive recommendations to appropriate committees and boards of the church.

The Consulting Committee has set the following priorities for its work during the remainder of 1975 and 1976:

(1) Sensitizing and enabling congregations in ministering to the needs of the community, especially to Blacks and Indians.

(2) Sharing in and advocating special projects of social justice agencies and institutions.

(3) Indian Rights.

(4) Women's Rights.

REV. STEPHEN MOOSE, Chairperson
REV. DAVID CONRAD
REV. EDWARD LONG
REV. ROBERT MAXWELL
MRS. RUTH TIMMONS
JOE WALKER
LONNIE REVELS
JERRY BREWER
GENE McCOMBS

Committee of District Deans

The Committee of District Deans consists of the following deans:

The Rev. James C. Stirewalt, Central
The Rev. John D. Mauney, D.D., Eastern (until 10/31/74)
The Rev. John R. Nagle, Eastern (after 10/31/74)
The Rev. Frank C. Perry, Th.M., Northern
The Rev. W. Leo Smith, S.T.M., Northwestern
The Rev. J. A. Harbinson, S.T.M., Southern
The Rev. Jack E. Smith, S.T.M., Southwestern

The president and secretary of synod are its chairperson and secretary respectively.

Three meetings were held during the interim: August 26, 1974, December 17, 1974, and March 21, 1975 at the Church House in Salisbury.

Constitutionally, the function of the committee is to advise and assist the president of synod in the discharge of his duties and to confer with him as to the needs of the church on the territory of the several districts; to review the ministerial roll annually and make appropriate recommendations to synod regarding those ministers whose status is subject to reconsideration and action under the terms of the constitution and by-laws of the church; and to determine the dates and programs of the meetings of the districts (Art. Seven, Section 2, items 2, 3 and 4).

The following is a catalog of activities covered in the meetings of the committee:

1. 1974 Fall District Meetings, dates and agenda

The 1974 fall district meetings were planned by the deans. The agenda included communion with the Service of Affirmation, district elections, a report on the Southern Seminary OUTREACH Appeal, and a special emphasis on world hunger with the Rev. Robert W. Stakel, director of the LCA Hunger Appeal as speaker.

2. 1975 Spring District Meetings, dates and agenda

The committee planned the spring district meetings which included plans for district consultations in evangelism, parish education, social ministry, and stewardship. Also, meetings with pastors and congregational lay representatives were included. The synod staff was requested to assist in the presentations.

3. 1975 Fall District Meetings, dates and agenda

Initial planning was done by the deans for the fall district meetings for 1975. As the result of a request from the Northern District for a special topic at their fall meeting, the deans approved a recommendation that a presentation on the subject of Holy Communion be planned for the fall district meetings and that Dr. Joseph Sitler be approached for making the presentations.

4. Cabinet of Parish Services, information from

The committee considered the following suggestions submitted by the Cabinet of Parish Services: a) setting district meeting dates earlier, b) the activation of all district cabinets, c) the timing of district meetings on the calendar, d) the consideration of youth representation on operational committees, e) the setting of district cabinet meetings prior to the district deans' meetings, f) better coordination of district meeting dates so that no two meetings will be held on the same date, g) more edifying district meetings, and, h) input from the Cabinet of parish Services to the Study Committee on Synodical Structure. The suggestions were all taken into consideration especially in regard to the planning of district meetings.

5. Southern District Congregations' Leadership Seminar, information and action on

A report was received from the Southern District regarding the Congregations' Leadership Seminar held in the fall of 1974. The committee approved the reimbursement of travel expenses for the Rev. Martin Saarinen, a seminar leader, from the District Offerings account.

6. District Deans, role of, discussions on

During the interim the committee discussed the role of district deans as they relate to the pastors and congregations of the districts.

7. Pastors and Congregations, concern for

At all the meetings of the committee, the deans shared their concerns and support for pastors in particular situations of crisis, and the health and needs of the congregations of the districts.

8. Other Matters

The committee discussed numerous items including synodical structure, House Bill HR-636 regarding changes of status of current non-taxable contributions to church and non-profit agencies, the committee budget, the charismatic movement, the Parish Life and Ministry Development process as adopted by the executive board for use by congregations of synod, adjustments to membership on operational committees, and the communications system used in districts in the event of deaths of pastors and others within synod as established as policy.

9. Roll of Ministers, review of

In compliance with the rule of the church which reads, "Continuance on the ministerial roll of a minister awaiting call shall be reviewed by the synod at each regular convention up to the permitted limit of three years. Extension of one year at a time shall require a majority vote (LCA By-Laws, Section II, Item 2)," the committee reviewed the ministerial roll with reference to the status of ministers awaiting call.

The committee **recommends:**

That the following be continued on the roll as awaiting call:

First year: Glenn A. Yount

Second year: Robert Q. Beard

Third year: Gaither G. Blackwelder, George A. Keck, Henry R. Sink

David L. Martin, Secretary

Reports of District Deans
Central District

The members of the Central District Cabinet met on September 30, 1974 at the Synodical church house, Salisbury. The Cabinet made plans for the fall district meeting and heard reports from the operational committees.

The fall meeting was held on October 30, 1974, at Trinity Church, Landis, the Rev. James C. Stirewalt, pastor. Dean Stirewalt delivered the sermon at the service of Holy Communion, the Rev. Curtis Morehead, was Liturgist, and the Rev. George R. Whittecar, D.D. President of Synod, was Celebrant. Elections were held for District officers and Chairman of operational committees. The district topic "Operation World Hunger" was presented in the afternoon by the Rev. Robert W. Stackel, D.D., L. C. A. chairman.

The spring meeting was held on February 2, 1975 at St. James Church, Rockwell. The youth choir of St. James and the host pastor, the Rev. David P. Nelson, were in charge of opening devotions. Dean Stirewalt brought greetings and introduced President Whittecar who brought greetings from Synod. Program consultations on Parish Education, Evangelism, Social Ministry and Stewardship were led by the district committee chairpersons for these areas of service. Pastors and lay delegates met together for a presentation on "Family Life Enrichment" by the Rev. Earl A. Hackett, a Methodist minister on the staff of Pastoral Care of the North Carolina Baptist Hospital, Winston-Salem.

JAMES C. STIREWALT, Dean
F. CURTIS MOREHEAD, Secretary

Eastern District

The fall meeting of the Eastern District was held on Thursday, October 31, 1974, at Living Word, Laurinburg. The Service of Holy Communion was conducted with Dean John Mauney as preacher, Dr. George Whittecar as celebrant, and district secretary John Nagle as liturgist. After the service, the Rev. Robert Stackel, director of the LCA Appeal, made a presentation on world hunger. An explanation of the program was given and various possibilities of support for the appeal were offered. After a luncheon served by the ladies of Living Word, the secretary presided at the afternoon business session, at the request of the dean. The Rev. Mark Johnson was appointed interim secretary. Elected to office were Dean John Nagle, Secretary Harold McSwain. Members of the committees elected were Mr. Harold Arne and the Rev. Charles Huggins (American Missions), Mr. Walter Robinson and the Rev. Robert Kepley (Evangelism), Mrs. Theda Suggs and the Rev. Hollis Miller (Parish Education), Mr. Bill Brittain and the Rev. John Barringer (Social Ministry) and Mr. Robert Chunn and the Rev. Paul Rimmer (Stewardship). The status of pledges on the OUTREACH campaign was reported by pastors and delegates to the Rev. John Cobb for report through appropriate channels. Dr. Whittecar brought greetings to the district. Commenting on hunger and inflation, he spoke of the sensitivity of the church to the needs and abilities of man. He announced the acceptance by the Rev. Tommy Beaver of the call to be mission developer in Whiteville. He encouraged the district to make use of the district cabinet. Reports were heard from all standing committees. A motion by the Rev. John Himes directing that the discussion forums at the synod convention be more balanced died for lack of a second. Concern was raised at the lateness of some communications from the church house, especially concerning deaths of synod pastors. Dean Nagle indicated that a communications sheet would be one of his first projects. The Rev. Daniel Frederick spoke of a house purchased in Atlantic Beach for use as a retreat center. The Affirmation of Faith used at the last LCA convention was explained by the Rev. Robert Beard. It was used as the closing worship, led by Dean Nagle and Dr. Whittecar.

The spring meeting of the Eastern District was held on Sunday, February 16, 1975, at St. James, Fayetteville. Consultations were held for representatives of the Christian Education, Evangelism, Social Ministry, Stewardship and Worship and Music Committees. A consultation was also held for presidents and vice presidents of the Lutheran Church Women groups. The opening worship was led by the Dean. The theme of the day was Ministry and Mission. An exercise concerning priorities of the church and the minister's time was conducted during the pastor-delegate consultation. Presentations were made by Ms. Annie Ray Moore of the Task Group on Aging, the Rev. David Castor on Camp Agape's 1975 programs, John Cline on Lutheridge's anniversary appeal, and the Rev. Daniel Frederick on the facilities at Shepherd's Cove at Atlantic Beach. Dean Nagle noted changes in the district rolls and welcomed the Rev. Tommy Beaver, noting his commissioning at the mission in Whiteville on March 2. A new feature of the meeting was a listing by each congregation of its greatest accomplishment recently, to emphasize the strengths and successes of the churches. It was noted that a communication sheet has been distributed to all pastors. Reference was made to possible redistricting and possible groupings for congregations presently in our district. Dean Nagle pointed out that a district cabinet will be formed soon in order to carry out the

business of the district. An invitation from St. Timothy's, Havelock, to host the fall 1975 meeting was accepted. A supper, prepared by the ladies of St. James, followed.

JOHN R. NAGLE, Dean
HAROLD L. McSWAIN, Secretary

Northern District

Following up on an action taken at the 1973 fall meeting of the district, a committee composed of Pastors Paul L. Morgan, Phillip W. Deese, N. Earl Townsend and the dean met on March 21, 1974 to study the boundaries of districts. The opinions of the committee have been conveyed to the Committee on Study of Synodical Structure, which is dealing especially with districts and committees. That evening about 20 persons gathered to hear papers on the subject, "The Mission of the Church," presented by Pastors Thomas E. Ridenhour and Rus L. McCarter.

The District Cabinet met on June 28, 1974, at Frieden's Church, Gibsonville, the Rev. Vernon A. Frick, Pastor. The cabinet evaluated the two previous meetings and planned the next district meeting and a social event to be held in the fall.

A district picnic for pastors and their families and cabinet members and their families was held on August 19, 1974, at the Burlington City Park. About 75 persons attended.

The fall meeting of the district was held on October 28, 1974, in Sharon Church, Gibsonville, the Rev. William H. Link, pastor. Holy Communion was celebrated using setting two of the ILCW liturgy. Synod President George R. Whittecar was the presiding minister, assisted by the dean and secretary. Mr. W. M. Wyrick served as lector and Pastor Ralph J. Wallace was the preacher.

Business included the election of a dean and secretary and members of all operational committees. The incumbent dean and secretary were reelected. Those elected or reelected to operational committees were: Pastor Carl L. Ritchie and Miss Donnie Curry, Evangelism; Pastor Harry H. Robinson, Jr., and Mr. Hilbert C. Fisher, American Missions; Pastor Gary Lyerly and Mrs. Elsie Ford, Parish Education; Pastor Richard A. Little and Mrs. Zora Weisbecker, Social Ministry; and Pastor Ralph J. Wallace and Mr. Harry Fesperman, Stewardship.

Pastors Henry A. Lineberger, Richard R. Campbell, Henry Carlson, Billy Vanderford, E. Leroy Riley and Claude Crawford were welcomed as new members of the district.

Greetings from the synod president, reports from operational committee members and reports concerning the OUTREACH Appeal and the Salisbury unit of N. C. Lutheran Homes were heard prior to the break for lunch.

Dr. Robert W. Stackel, director of the LCA Love Compels Action/World Hunger Appeal, addressed the district on the causes and proportions of the hunger crisis and how Lutheran Christians can help to deal with it.

The spring meeting of the district convened at Grace Church, Thomasville, the Rev. Hoke H. Ritchie, pastor, on February 10, 1975. Following devotions by Pastor Paul L. Conrad and a welcome by the dean and host pastor, "consultations" were held for pastors and delegates and four operational committees. President Whittecar addressed the pastors and delegates. The group adopted a motion directing that the next district meeting include a presentation concerning eucharistic practices, drawing on the LCA commission that is now studying the subject.

A telephone net has been set up so that emergency news can be disseminated to pastors in the district with a minimum of toll calls.

The 1975 fall meeting will be held on Thursday, October 30, 1975, at Our Saviour Church, Welcome, the Rev. Ronald W. Fink, pastor.

FRANK C. PERRY, Dean
N. EARL TOWNSEND, Secretary

Northwestern District

The District Cabinet met at New Jerusalem Church, Hickory, on September 19, 1974, to plan the fall meeting.

The fall meeting was held on October 25, 1974, at Zion Lutheran Church, Hickory, the Rev. George T. Moore, Pastor. Liturgist was the Rev. John H. Sigmon, Jr. Lector was the Rev. George T. Moore. Preacher the Rev. W. Leo Smith. Celebrant was the Rev. Ernest Misenheimer, D.D., Administrative Assistant to the President of Synod.

At the beginning of the business session, the following new pastors were introduced and welcomed into the district: the Rev. Roger Beaver, St. Timothy, Hickory; the Rev. Gene Bruce, Grace, Newton; the Rev. Donald Loadholdt, St. James, Newton; the Rev. Robert Shoffner, Assistant, Holy Trinity, Hickory.

Dr. Ernest Misenheimer was asked to preside during the election of the Dean. Dean Smith was re-elected. The Rev. George T. Moore was elected Secretary. District representatives on operational committees were elected as follows:

American Missions	— the Rev. Gilmer Miller	Leonard Moretz, LL.D
Evangelism	— The Rev. Walter Hitchcock, Jr.	Clarence Pugh
Parish Education	— The Rev. Elvin Bumgarner, Jr.	Mrs. James Unglaube
Social Ministry	— The Rev. David Wise	Mrs. George Frock
Stewardship	— The Rev. Karl U. Dunn	Elbert Bowman

(Since the district meeting, vacancies on the District Cabinet created by the resignations of Pastor Wise and Clarence Pugh were filled by the appointments of the Rev. Henry Rendleman and Carroll Abee respectively.)

Reports were presented by the district operational committees. Dr. Misenheimer brought greetings from the synod. A report on the progress of the Seminary Outreach Appeal was presented by Pastor Moore.

A sandwich lunch was served by the host congregation and a free will offering was received for World Hunger.

The Rev. Gene Bruce conducted the afternoon devotions. Dr. George R. Whittecar brought greetings from the synod and introduced the afternoon speaker, Dr. Robert Stackel, Director of the Love Compels Action Appeal of the LCA with special emphasis on World Hunger. The meeting was closed with the Order for Affirming Our Life Together in Baptism led by Dr. Whittecar.

The District Cabinet met again on Sunday, January 19, 1975, at New Jerusalem Lutheran Church to make plans for the spring meeting. New members were welcomed and informed of their responsibilities.

The spring meeting was held at Faith Lutheran Church, Conover, the Rev. Lester Roof, Jr., Pastor, on Sunday afternoon, February 9, at 3:00 o'clock. Special music was provided by the St. Stephen's, Hickory, Handbell Choirs, conducted by Jay Lambeth, Driector of Music and Youth Ministry. A timely and challenging message was presented by Dr. Charles Dickson, Professor of Psychology, at Lenoir Rhyne College, on the topic, "Psychology and the Church."

Program consultations on Evangelism, Parish Education, Social Ministry and Stewardship were led by the District Cabinet members responsible for these areas of service.

Pastors and lay delegates heard messages from Pastor George Moore on the Seminary Appeal, Pastor Gilmer Miller concerning the synod's mission program, Pastor Robert Troutman, Director of Lutheridge on the 25th anniversary celebration and Dr. Whittecar on the work of the synod with special emphasis on Congregational Goal Setting and Planning. The Rev. Edgar Lindler, Pastor of Friendship Lutheran Church, Taylorsville, was welcomed into the district.

W. LEO SMITH, S.T.M., Dean
GEORGE T. MOORE, Secretary

Southern District

On October 10, 1974 the Southern District Cabinet met at Christ Church—Charlotte to make plans for the Annual meeting of the district. Taking into consideration the total scope of ministry, for which they are responsible as cabinet

members, and taking into consideration that this was the year in which elections of the dean, secretary and all cabinet members should be held, adequate plans were made for the meeting to be held at Christ, Charlotte on November 1, 1974.

With the host pastor—Pastor Jacob L. Lackey—serving as Liturgist, synod president — Dr. Whittecar — serving as Celebrant, and the dean serving as preacher for the day, the Annual District Meeting began on November 1 with the service of Holy Communion. During the later business session all appropriate elections were held with the following results: Dean—J. A. Harbinson, Secretary —Donald Safrit, Stewardship representatives—Dr. Carveth Mitchell and Max Faggart, Evangelism representatives—Sarah Ingle and Dr. Marion Starr, Social Ministry representatives—Phil Gerdes and Pastor Jon Fogleman, Parish Education representatives—Martha Yount and Pastor Lonnie Karriker, American Missions representatives—John K. Moore and Pastor Charles Easley. (Since the election Pastor Easley declined election and Pastor Olin Swicegood was appointed to replace him on the American Missions Committee.)

Following the balloting the reports of the district committees were handed out to all pastors and delegates. Speaking for the L.C.W. was Southern District President — Sarah Ingle, and speaking for L.M. was Southern District President — David Fleming. All items of business were cared for in the business session.

World Hunger was emphasized during the afternoon session by Mr. Edward Soistman of Winter Park, Florida. All delegates and pastors were made keenly aware of the tragedy of the world hunger situation and asked to request their congregations to help our fellow man. Pastor Donald Deal explained how Lutheran World Relief would assist in this regard.

Pastor Jon Fogleman called attention to the possible need for more frequent administration of the Sacrament of Holy Communion in local congregations, and he made the motion . . . **that we (the Southern District) call the matter of more frequent use of the Holy Communion to synod's Worship and Music Committee for further study and possible implementation of guidelines for all the congregations.** It was stipulated in the motion that a report should be made to the district at the Spring meeting.

The meeting closed with Dr. Whittecar leading those present in the Service of Affirmation, recently adopted by the L.C.A. Pastor Lonnie Karriker served as acting secretary in the absence of Pastor Donald Safrit who was attending a board meeting.

On November 24, 1974 Professor Martin Saarinen and Pastor Terry Agner led a Southern District Congregational Leaders Seminar/Workshop for about 100 people at St. James, Concord. Exploring an area of communication and expertise in human relationships, this experience proved to be most helpful to most of the representatives from the congregations who were present for this six hour session.

On December 12 ,1974 the district cabinet met at Kimball, Kannapolis to lay plans for the Spring meeting to be held on February 17, 1975 at the same church. Considerable time was spent in deciding the best agenda for the Spring meeting with the result that the Consultation-type format be used for the second half of the evening.

The Spring meeting of the Southern District was held at Kimball, Kannapolis with a very interesting and edifying format. The theme was — "The Church and Its Mission." Special presenter to the pastors and delegates was Dr. Joseph Glass of Lenoir Rhyne College who spoke on the impact the economy has on Christian Ministry (both clergy and lay) and the ethics involved.

Plans for a follow-up to the congregational Leaders Seminar/Workshop are being made to occur at an appropriate date in 1975.

J. A. HARBISON, S.T.M., Dean

DONALD L. SAFRIT, SR., Secretary

Southwestern District

The Southwestern District had its fall meeting at St. John's Lutheran Church, Cherryville, on October 29, 1974. The meeting began at 10:00 a.m. with a service of Holy Communion in which the Rev. Stephen Moose, District Secretary, served as

Liturgist, Charles F. Lindler as Lector, the Rev. Jack Smith as Preacher and Dr. George Whittecar as Celebrant. Following the service, Dr. Robert Stackel spoke on the LCA Hunger Appeal and answered questions about this program and the need to which it is directed.

Following lunch the pastors and delegates welcomed new pastors into the District and received a report from the Shepherd of the Hills delegation and from the Rev. Wayne Wood, pastor of this new congregation, chartered on September 29, 1974. New officers of the District were elected as follows:

The Rev. Jack Smith, Dean
The Rev. Stephen Moose, Secretary
Stewardship: The Rev. Gerald Wallace — Bill Poteat
Evangelism: The Rev. David Herbertson — Kelly Clemmer
Social Ministry: The Rev. John Merck — Kenneth Witherspoon
Parish Education: The Rev. Glenn Boland — Mrs. Marilyn Swygert
American Missions: The Rev. Robert Shelby — Compton Usina

Brief reports were presented by the District Cabinet members. An opinion survey was taken regarding the purpose and function of districts. Among the things which the survey revealed was the following idea of the purpose and function of districts according to the pastors and delegates who responded. They are ranked in order of importance:

1—Training parish leadership.

2—An arm of the Synod in carrying out Synod goals.

3—Fellowship and Inspiration.

4—Fostering intercongregational projects and co-operative programs.

5—Support groups for pastors.

District Cabinet meetings were held in September, 1974 and in January 1975. The Spring Meeting of the District was held at Ascension Lutheran Church in Shelby on February 23. The pastor of the host church, the Rev. Gerald Wallace, led us in a short devotional service. The program consultation meeting included special discussion groups as Christian Education, Social Ministry, Evangelism, Stewardship, and also an LCM group led by Carl Webb, District LCM President, Harold McKnight and Harry Fesperman. In the meeting of pastors and delegates Dr. Whittecar brought greetings and John Cline, Assistant Director of Lutheridge, explained plans for the observance of the 25th year of that institution. The Rev. Ernest Ridenhour and Carroll Robinson then led a discussion on pastors' salaries. The ladies of Ascension Lutheran Church provided delicious refreshments for a fellowship period following the meeting.

JACK EVERETT SMITH, District Dean
STEPHEN MOOSE, District Secretary

Report of the Secretary

Greetings in the name of our Lord Jesus Christ!

At the June 1974 meeting of the Executive Board, I was re-elected secretary of the synod for a one year term. As secretary of the synod and an administrative assistant to the president, my duties are split between the two assignments. A report on my work as an administrative assistant is located in the Report of the President.

The following is a description of my work during the interim. As secretary of the Executive Board, I am responsible for the preparation and distribution of minutes of the Executive Board meetings, the communication of official board actions and the preparation of the Executive Board report for synod. As secretary of the Committee of District Deans, I prepare and distribute minutes of meetings, and prepare the report for synod. As secretary of the synod, I am responsible for the compiling, editing and publishing of the convention bulletin of reports and the proceedings of synod which include annual gathering of bids for printing. I also work with the sub-committee on conventions of the Executive Board which is responsible for policy, planning and agenda for annual conventions. In this regard, I initiate contact with host congregations and assist them in organizing, preparing and implementing the details of the annual conventions. I serve as staff person to the Committee on Historical Work, the Task Force on the Bicentennial, the Committee on Publications and Publicity and the Special Study Committee on Synodical Communications. Other duties related to the office of secretary are statistician, necrologist, archivist, and director of the news bureau. Details of the office include the maintenance of an up-to-date roll of congregations and ministers; the issuance of certificates of transfer for ministers coming in and going out of synod; the issue of calls to special service; the certification of appointments and elections; the communication of board and synodical actions, and attest all legal documents; and conduct pre-convention registration.

I express my thanks to synod for the privilege of serving as secretary. I express my gratitude to the officers and staff, congregations and pastors of synod, and my secretary, Mrs. Jenny Roberts, for their fine spirit of co-operation which I have experienced throughout the year.

STATISTICS

This year the congregations of synod worked with a new parochial report form. It was different from report forms used in previous years in that it asked for more expanded information on the life of our congregations. Admittedly, the report forms were confusing in various sections and inadequate in surveying the total life of our congregations. The congregations responded well to the new long forms, and I express synod's appreciation for the fine spirit of cooperation we received. Only one congregation failed to report on time. The information was sent to the Office of Research and Planning of the LCA and fed to the computers. The readout information will supply us and the church-wide agencies with statistical information in a full spectrum of congregational life. Regardless of the limitations of statistical information, it will provide "indicators" of church life. The raw data can be studied in meaningful ways in order that we may discover trends and plan strategies for the future.

The following is a record of 1974 statistics relative to 1973 statistics:

NORTH CAROLINA SYNOD

Summary of Congregational Statistics For The Year Ending December 31, 1974

Summary of Membership Statistics

	1973	1974	Change	Pct.
Totals—End of Year				
Total Number of Congregations	205	207	2+	.97+
Baptized Members	78,758	79,308	550+	.69+
Confirmed Members	60,046	60,862	816+	1.35+
Members on Active Confirmed Roll	45,540	46,051	511+	1.12+
Pct Conf Mbrs on Active Conf Roll	75.84	75.66	.18—	
Communing Members—Confirmed	43,658	42,580	1,078—	2.46—
Communing Members—Unconfirmed		2,016	2,016+	
Pct Conf Members Communing	72.70	69.96	2.74—	
Households		28,286	28,286+	
Analysis of Membership Gains and Losses				
Baptized Members—Accessions				
By Baptism—Children under 16	1,045	1,144	99+	9.47+
By Baptism—Adults 16 and above	151	163	12+	7.94+
By Affirmation of Faith	606	181	425—	70.13—
By Transfer Frm LCA Congregations		1,761	1,761+	
By Transfer Frm Other Luth Congs		581	581+	
From Non-Lutheran Congregations		829	829+	
From Other Sources	3,087	748	2,339—	75.76—
Total Accessions—Bapt Mbrs	4,889	5,407	518+	10.59+

Baptized Members—Losses				
By Death	635	590	45—	7.08—
By Transfer to LCA Congregations		1,556	1,556+	
By Transfer to Other Luth Congs		208	208+	
To Non-Lutheran Congregations		609	609+	
For Other Reasons	3,393	1,901	1,492—	43.97—
Total Losses—Bapt Mbrs	4,028	4,864	836+	20.75+
Confirmed Members—Accessions				
By Baptism—Adults 16 and above	151	155	4+	2.64+
By Affirmation of Faith	606	188	418—	68.97—
By Transfer Frm LCA Congregations		1,218	1,218+	
By Transfer Frm Other Luth Congs		398	398+	
From Non-Lutheran Congregations		657	657+	
From Other Sources	2,125	702	1,423—	66.96—
Baptized Members Confirmed	1,013	1,085	72+	7.10+
Total Accessions—Conf Mbrs	3,895	4,403	508+	13.04+
Confirmed Members—Losses				
By Death	623	582	41—	6.58—
By Transfer to LCA Congregations		1,076	1,076+	
By Transfer to Other Luth Congs		134	134+	
To Non-Lutheran Congregations		458	458+	
For Other Reasons	2,386	1,348	1,038—	43.50—
Total Losses—Conf Mbrs	3,009	3,598	589+	19.57+

NORTH CAROLINA SYNOD

Summary of Congregational Statistics

For the Year Ending December 31, 1974

Summary of Congregational Information

	1973	1974	Change	Pct
Totals—End of Year				
Size of Community				
100,000 or over	21	21		
25,000 to 99,999	28	28		
10,000 to 24,999	38	38		
2,500 to 9,999	35	36	1+	2.85+
500 to 2,499	20	20		
Under 500	18	18		
Open Country Population not reported	45	46	1+	2.22+
Worship Services				
Av Sunday Svcs per Cong per Year		58	58+	
Av Weekday Svcs per Cong per Year		8	8+	
Av Communion Svcs per Cong per Yr		13	13+	
Av Sunday Attendance per Cong		149	149+	
Pct Bapt Members Attending Sunday		.38	.38+	
Languages Used in Worship				
Congregations Using English Only	205	207	2+	.97+
Congregations Using Other Langs				
Congs Reporting Ethnic Group Mem				
American Indian		4	4+	
Black		14	14+	
Caucasian		155	155+	
Oriental		23	23+	
Spanish Speaking		4	4+	
Other		5	5+	

NORTH CAROLINA SYNOD
Summary of Congregational Statistics
For the Year Ending December 31, 1974

Summary of Financial Statistics

	1973	1974	Change	Pct
Totals—End of Year				
Total Receipts	9,439,877	9,083,654	356,223—	3.77—
Total Disbursements	8,477,194	8,853,428	376,234+	4.43+
Assets, Value on Dec 31	56,904,825	62,656,606	5,751,781+	10.10+
Total Indebtedness on Dec 31	5,735,734	6,987,965	1,252,231+	21.83+
Average Giving per Bapt Member	83.36	104.54	21.18+	25.40+
Average Giving per Conf Member	109.33	136.22	26.88+	24.59+

Details of Financial Statistics

Receipts for Regular Operation				
Regular Giving by Members	6,565,301	7,660,123	1,094,822+	16.67+
Special Giving		630,785	630,785+	
Earned Income		130,931	130,931+	
Grants and Subsidies		166,363	166,363+	
Cash Borrowed		201,338	201,338+	
Other Receipts	2,874,576	294,114	2,580,462—	89.76—
Disbursements for Reg Operation				
Current Operating Expenses	4,666,414	5,139,591	473,177+	10.14+
Capital Improvements		594,296	594,296+	
Payment on Debts		1,105,307	1,105,307+	
Regular Benevolence	1,358,556	1,423,695	65,139+	4.79+
LCA Special Benevolence		89,072	89,072+	
Synodical Special Benevolence		180,923	180,923+	
Other Benevolence	434,898	147,090	287,808—	66.17—
Other Expense	2,017,326	173,454	1,843,872—	91.40—

Assets, Value on Dec 31				
Church Edifice and Lot	36,390,699	38,792,766	2,402,067+	6.60+
Parish House and Lot	11,253,509	13,544,648	2,291,139+	20.35+
Parsonage(s) and Lot(s)	5,069,427	5,574,783	505,356+	9.96+
Other Real Estate		1,254,863	1,254,863+	
Endowment and Memorial Funds	974,685	970,895	3,790—	.38—
Cash, Savings, Bonds, etc.		2,062,957	2,062,957+	
Other Assets	3,216,505	455,694	2,760,811—	85.83—
Receipts not for Reg Operations				
Number of Bequests Received		1,179	1,179+	
Total Value of Bequests Received		128,871	128,871+	
Other Receipts		66,984	66,984+	
Christian Day School				
Total Receipts		133,767	133,767+	
Total Disbursements		132,744	132,744+	

Congregations as of December 31, 1974 there were 207 active congregations on the roll of synod.

Ministers — As of December 31, 1974, there were 283 ministers on the roll of synod. The breakdown is as follows: 190 parish pastors; 1 serving under call by an organized congregation which has not been received on the LCA or synod roll; 23 serving under call by the synod including 5 ministerial officers and staff, 1 mission developer, 3 chaplains, 7 teachers, 3 administrators and three in tent-making ministries; 10 serving under call by the LCA Executive Council including 4 staff officials, 1 missionary, 4 military chaplains and 1 employee of Lutheran Council USA; 52 retired, three of which are by disability; 5 on status of "awaiting call" and 2 applying for awaiting call.

Observations

1. **A growing baptized membership** — the North Carolina Synod still shows an increase in baptized membership. However, the rate of growth is slower. Looking at the past few years indicates our trend: 171 gains in 1971; 574 gains in 1972; 848 gains in 1973; and 550 gains in 1974. Approximately 1/5 of the gain in 1974 was due to the reception of St. Peter's, Southport onto the roll of congregations of synod.

2. **Less members have communed in 1974.** It is not certain what this statistic means but 42,580 confirmed members communed in 1974 as compared to 43,658 in 1973, a decline of 1,078 or 2.46%. In that we had a gain of 511 persons on the active confirmed roll, the conclusion is that more persons are giving financially to the church but less persons are communing.

3. **Increase in assets** — Again, the statistical information reflects a sizable increase in assets of $5,751, 781 or a 10% increase from 1973. There are many factors that enter into this increase. First, there has been new building across synod. Second, as congregations re-evaluate their property due to new state laws requiring listing of property, a more realistic picture is gained. Third, present trends in inflations have caused the value of property to increase.

4. **New figures to watch** — As the new parachial report form will be used during the coming years, there are new figures to watch. It is interesting to note that 69.96% of our active confirmed members communed in 1974; the average Sunday attendance per congregation was 149 or 38% of baptized members. Finally, the average giving per confirmed member was $136.22 in 1974, an increase of almost 25% over 1973.

ARCHIVES

During the past year, the archives of synod has provided an invaluable aid to persons requesting biographical and historical data. Many people have spent time researching our archives in their individual research and study.

A master listing of archival contents appears in the 1968 Proceedings pp. 93-95. Since that time, a number of valuable additions have been made, acknowledged and listed each year in the convention bulletin and minutes.

For Your Information — Four files are maintained for each of the congregations of synod; the card index file, listing materials which are available; a constitutional file, containing a copy of the congregation's constitutions and amendments; a correspondence file which the President of Synod maintains; and an historical data file containing histories, bulletins, and newspaper clippings of events and functions in the life of the congregation. Each congregation is encouraged to keep this file up to date by sending copies of bulletins of historical occasions, year books, and newspaper clippings.

The facilities for archival material at the synod house are excellent. The vault is fire-proof and the materials are cared for constantly. Congregations are encouraged to deposit their old records in the archives for safe keeping.

The office is responsible for the sale of the publications: HISTORY OF THE LUTHERAN CHURCH IN NORTH CAROLINA, the SUPPLEMENT, LIFE SKETCHES OF LUTHERAN MINISTERS, and FOUNDATIONS OF LUTHERANISM IN NORTH CAROLINA. Mrs. Jenny Roberts will assist persons interested in copies.

The following additions have been made to the archives during the year:

1. Personal notes and Bibles of Clara Sullivan, provided by the Rev. Clarence Sifford.
2. Ordination certifiicate of the Rev. William Jullian, provided by William Ballentine.
3. Cemetery records of St. Luke, Lincoln County donated by Ms. Ann Keever.
4. Lutheran Men historical material provided by Dewey Arndt.
5. Luther Bible donated by Henrietta Steele O'Brien.
6. Luther Bible provided by Mrs. H. L. Quickle.
7. Materials on Blacks and Black Lutheran history in the South donated by the Rev. Walter Beck.
8. Minutes of North Carolina Synod.
9. Minutes of boards and committees of the synod.
10. Anniversary booklets, year books, including membership rolls, and bulletins of historical events.
11. Newspaper articles of biographical and historical significance.

NECROLOGY

"Blessed are the dead who die in the Lord" Revelation 14:13

Death claimed the lives of three pastors of our Synod since the 1974 convention: Roy Linn Fisher, Jefferson Leander Norris and Edgar Ray Trexler. By recommendation of the Secretary and action of the convention memorial pages for the three pastors are included in the Proceedings of the 1975 Convention.

Death came to 590 baptized members of our synod this past year.

We extend our deepest love, sympathy, and concern to the bereaved families but we stand firm in the assurance that death has been defeated in the victory of our God.

PUBLICITY

News releases were sent across the state and church throughout the year regarding the convention, deaths of pastors and special occasions. Monthly reports concerning ministerial changes and changes of address were sent to the secretary's office of the LCA and for publication in **The Lutheran.**

All congregations of synod are encouraged to maintain good coverage of the congregations' events using all media available in order to develop a consciousness of our Lutheran witness across the state and the nation. Congregations should be mindful of local and national programming of the LCA including **The Protestant Hour** on radio and **Davey and Goliath** on television. Check church mailings and local listings for time and station.

I express my gratitude to the Rev. George Shuford, Editor of the **North Carolina Lutheran,** and his staff, for invaluable service rendered during the year, and his dedication to faithful, accurate and credible news. I thank the Rev. N. Earl Townsend, chairperson of the Committee on Publications and Publicity and the Special Committee on Synodical Communications; and the Rev. Paul L. Conrad, synod contact person to **The Lutheran,** for their interest in church publications and publicity and their fine spirit of cooperation. The **News Bureau** is indebted to the Rev. George Shuford, the Rev. N. Earl Townsend, the Committee on Publications and Publicity and the **N. C. Lutheran** staff for preparing advanced publicity and news releases on the 1974 Convention.

PROPOSED AMENDMENTS TO SYNOD'S CONSTITUTION

• Notices of the following amendments were given at the 1974 Convention for action at the 1975 Convention. Amendments are noted by enclosing a parenthesis ( ) the words to be stricken and by making words which are to be added in bold type:

a. Article Two, Section III, item 1—

The voting body at conventions shall consist of delegates from each congregation and the ministers on the clergy roll. Each congregation shall be entitled to at least one delegate. Congregations having more than (400) **300** active confirmed members shall be entitled to an additional delegate for each additional (400) **300** active confirmed members or fractions thereof.

b. Article Two, Section VI, item 1—

A Nominating Committee of 12 members shall be appointed by the president with the advice of the Executive Board to serve for each regular convention. It shall nominate two persons for each vacancy to be filled by election, including delegates to conventions of the Lutheran Church in America, except in the case of, a. Trustee of the Lutheran Theological Southern Seminary nominated by the Board of Theological Education of the Church; b. Trustees of Lenoir Rhyne College in the number which the synod authorizes the Board of Trustees to nominate; c. **Trustees of the Lutheran Children's Home of the South nominated by the Board of Trustees of that institution;** and, **d.** The officers of synod. (Additional nominations may be made from the floor for all elections except those just emunerated.) **Additional nominations may be made as is provided for in the by-laws.**

c. Article Three, Section I, item 2—

The terms of office of the president shall be (five (5)) **four (4)** years. All officers shall be eligible for re-election, except as provided in Item 6 of this section.

d. Article IV, Section I, item 1—

The synod shall establish and make provision for the continued function of districts composed of the congregations and (their) **the** pastors within specified areas according to the governing by-laws.

e. Article IV, Section II, items 1 & 2—

1. Each district shall elect from among the (parish) pastors of the district a dean and a secretary. District officers shall be elected for a four year term. They shall be eligible for one re-election for a total of eight consecutive years in office.
2. Each district shall hold meetings of its pastors and lay delegates of its congregations at least twice a year. The fall meeting of the district shall be the annual meeting of the district. Special meetings may be called by the president of synod or by the dean of the district following consultation with the president of synod and shall be called by the dean of the district upon request of one-fifth of the members of the district. The president of the synod or his appointee and, in addition, such staff officers as the president may designate, shall attend the district meetings and shall be advisory members. One third of the combined number of ministers and lay delegates shall constitute a quorum. (Non-parish ministers residing within the various districts may be recognized as associate members of the districts for purpose of fellowship, but shall not be eligible to vote or hold office or to be elected to membership on operational committees.)

f. Article Seven, Section III and Section IV —
striking:

(SECTION III—EXAMINING COMMITTEE

1. This committee shall consist of the president of the synod and ten other persons of whom six shall be chosen by the Executive Board and four by the Executive Council of the church for terms of five years in such a manner that the terms of two members shall expire each year. Synodical appointees completing a full term of service shall be ineligible for one year to reappointment to the committee. As soon as is feasible after the adoption of this Constitution, at least one member of the Examining Committee shall have served on the Committee on Church Vocations within the preceding two years.
2. It shall be the duty of this committee to examine into the qualification of candidates for ordination or for reception from other Lutheran Church bodies and to present recommendations to the convention of the synod or the executive board concerning such applicants as are approved.

SECTION IV—COMMITTEE ON CHURCH VOCATIONS

1. Membership of the Committee —

a. This committee shall consist of the president of synod or his designated representative, and none additional members, four ministers and five laymen.

b. Regular appointments shall be for a three year term, but shall be so arranged that the terms of one-third of the committee expires each year.

2. The duties of this committee shall be to:

a. Seek out and enlist prospective candidates for the ministry, the diaconate and other full-time church service, in collaboration with the Board of College Education and Church Vocations of the Lutheran Church in America.

b. Distribute printed and audio-visual materials for that purpose.

c. Register such students as it approves.

d. Certify the synod's ministerial candidates in college and seminary.

e. Supervise and give guidance to all candidates for church vocations within the synod.

f. Disburse, through grants or loans, the funds appropriated by the synod for the assistance of students for full-time church occupations.

g. Adopt rules and regulations, subject to approval by the synod.

h. Perform any other duties within the field of its responsibility which the synod may assign to it.

i. Submit to each regular convention a comprehensive report of its activities with such recommendations as it may desire.)

inserting the following:

SECTION III—COMMITTEE FOR PROFESSIONAL LEADERSHIP

1. **The responsibilities of this committee shall be as set forth in the by-laws and shall not be in conflict with the constitution and by-laws of the Lutheran Church in America.**

2. **This committee shall have as one of its responsibilities to examine the qualifications of candidates for ordination or reception from other Lutheran Church bodies and to present recommendations to the convention of the synod or the Executive Board concerning such applicants as are approved.**

g. **From the Executive Council of the LCA:**

The Executive Council of the LCA amended the approved Constitution of Synods, Article Eleven. This article is Article Thirteen of the Constitution of the North Carolina Synod. It is presented as it would apply to Article Thirteen of the North Carolina Synod's constitution, for consideration and action by the 1975 North Carolina Synod Convention (Art. Fifteen, item 3):

ARTICLE THIRTEEN

Financial Matters

1. The fiscal year and the budget year of the synod shall be the calendar year.

2. The annual budget of the synod shall reflect the entire range of its own activities **and the apportionment and commitment goals for the churchwide budget of the Lutheran Church in America. Unless an exception is granted by the Executive Council, each budget shall indicate three possible levels of support: (1) past performance fulfillment, (2) a reasonable increase for new commitment, and (3) a further major advance.** The income listed therein shall include total anticipated support from all sources, including contributions from individuals and **congregations** for **designated** purposes within the approved program.

(3. Each budget shall include an amount for emergency and advance purposes to be allocated by the Executive Board. Such amount shall normally approximate 10% and shall not exceed 20% of all other items in the budget unless the Executive Board and the Executive Council of the church waive this rule in individual instances.)

3. **Representatives of the churchwide agencies shall meet with representatives of synod to agree upon the synod's commitment goal for support of the churchwide budget during the next fiscal year. The representatives shall recommend for approval by the synod and by the Executive Council the amount of support to be transmitted through the synod or a ratio by which undesignated contributions of the congregations toward budget apportionment shall be divided between the churchwide and the synodical portions of the synod's budget.**

4. The total sum of the budget, minus income expected from other sources, shall be apportioned by the Executive Board to the congregations **unless an exception has been granted by the Executive Council of the church.** (either a. primarily on the basis of two factors: the active roll of confirmed members and congregational current expenses, or b. on such other basis as may be approved by the Executive Council of the Lutheran Church in America. Such apportionment is to be understood as indicating the minimum worthy response of a congregation in support of its own wider ministry as it grows in grace.)

(5. Contributions of the congregations for budget benevelence shall be divided between the Lutheran Church in America and the synod according to the ratio that the two sections of the budget of the synod bear to each other, except for monies which qualify for designation. (See LCA By-laws, Sec. XVIII, Item 3, e).)

5. On the basis of estimated income, the Executive Board shall authorize expenditures within the budget for the fiscal year. Expenditure authorizations shall be subject to revision, in light of changing conditions, by the Executive Board.

6. A congregation which contributes the full amount apportioned to it by the synod or the full amount of its commitment as approved by the synod may designate the churchwide or synodical program which should benefit from any additional contributions.

(7. Budget receipts for synodical causes, except for designated monies in emergency and advance, shall first be assigned to the items in the synodical section of the budget other than the amount scheduled for emergency and advance purposes until such items have been met in full. The remainder shall accrue to the funds available for allocation.)

7. Except when such procedure would jeopardize current operations, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to them. The exact number of dollars in such reserve shall be determined by the Executive Board.

8. No appeal to congregations or other special appeal for the raising of funds shall be conducted by agencies related to or recognized by the synod without the consent of the convention or the Executive Board.

9. The financial accounts of the synod shall be submitted annually for audit to a certified public accountant named by the Executive Board.

10. All special funds, trust funds, and long-term reserve funds not in the custody of special trustees, shall be invested by the treasurer on the advice of the Committee on Investments. These funds may be invested in the Common Investing Fund of the Lutheran Church in America.

RECOMMENDATION

That memorial pages including pictures and biographical data of the Rev. Jefferson L. Norris, the Rev. Roy L. Fisher, and the Rev. Edgar R. Trexler, Sr., be so designated in the 1975 Proceedings of Synod.

THE REV. DAVID L. MARTIN, Secretary

Report Of The Treasurer

On the following pages is the best annual record of Synod's Financial activities ever recorded. The overall volume is not the largest but the apportionment received is the largest and that is the sum that enables us to carry on the work in all lines of endeavor. With increased cost and allowances paid by Synod, the normal program could be carried out only by increased apportionment receipts. We were fortunate to have a surplus.

The format of this report is arranged by our Budget Control director and is somewhat different from those of former years. Regardless of arrangement, every receipt and disbursement made through the office in 1974 is recorded in the report.

The completion of this report marks the end of my term and service as the Treasurer of the North Carolina Synod and, in so doing, ends a family tradition of 90 years of intermittent service in that office. My great uncle, Major Lawson G. Heilig, served as treasurer in 1863 and '64 (using Confederate money) and again after the war in 1872-73 and '74. My grandfather, Colonel P. N. Heilig served as treasurer from 1880 to 1890. My father, James D. Heilig was elected in 1896 and served as treasurer until his death in September, 1929. At that time, your present treasurer was elected to serve out his unexpired term and at the next meeting of Snyod was elected for a regular term, which at that time was one year. He has retained the office by synodical election ever since.

There have been many changes and great progress. The early Synods were attended by a small group of people where the officers were elected and apportionment collected and divided mostly for meager salaries, expenses and mission work. We now have grown to the extent we can support a splendid and well organized staff with sufficient secretarial assistance housed in our permanent, well equipped Headquarters building located here in Salisbury. We have many major committees and approximately 400 committeepersons working to correlate and expand Synod's work with 206 churches and many auxiliaries. Our annual money turnover is just under two million dollars and our apportionment a million and one half.

I have been more than fortunate to have had three devoted, dedicated and efficient bookkeeper assistants to implement the actual mechanics of bookkeeping in my 45 years of service. They were Miss Rose Miller, who served me for 35 years, Mrs. Caroline Hampton, who served 8 years and Mrs. Ann Leonard, who has served 2 years and presently holds the responsibility. We feel there has never been a major problem in the office.

There is no way in which our service to the Church can be evaluated. Others might have accomplished greater goals. On the other hand, I'm positive the responsibility and honor of the office has helped and enriched the members of my family by being so closely associated with the many Christian leaders of the Church.

I leave the office with no regrets as the many facets and types of work and the new multiple duties require time, research and knowledge that can hardly be furnished by any one person, especially a part time person. The new system or execution of it, should follow without interruption. I can only hope and pray for continued growth throughout the entire Synod for years to come.

Charles S. Heilig

EXHIBIT A—1974 Statement of Receipts and Disbursements
B—Michael Peeler Income Fund
B1—Justice and Social Change
B2—Project Equality
C—Comparison with Previous Year
D—Investment Items
E—Budget Expenditures
F—Other Expenditures
F1—Summary
G—Receipts: Congregational Remittances
H—Analysis: Miscellaneous Congregational Remittances
I—Special Receipts: Synod and OUTREACH APPEAL
J—Special Receipts: Miscellaneous
K—Summary: Miscellaneous Congregational and Special Receipts

EXHIBIT A—1974 STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS:			
Apportionment	$1,435,655.59		
Designated Advance Gifts:			
Congregations	22,669.15		
World Missions Committee	650.00		
			$1,458,974.74
Synod Specials (Exhibit I)		$ 19,168.04	
Michael Peeler Income Fund (Exhibit B)		40,193.69	$ 59,361.73
CAMPUS (Exhibits D, J):			
Interest payments on Lutheran Campus Ministry Loan—Central N. C.		$ 119.47	
			$ 119.47
Miscellaneous (Exhibits H, J)	$ 112,207.86		
Love Compels Action:			
Congregations	51,869.63		
Synod Convention "Youth Convo"	322.00		
Southern District Meeting	73.05		
OUTREACH APPEAL			
Congregations	131,243.95		
Special-Synod Convention	770.03		
			$ 296,486.52
TOTAL RECEIPTS			$1,814,942.46
Cash Balance January 1, 1974:			
Synod	$ 2,797.16		
Project Equality	1,500.00		
Michael Peeler Income Fund	54,558.29		
CAMPUS (Add'l $129,860.71 in savings)	4,695.82		
Justice & Social Change	7,697.39		
Love Compels Action	2,478.77		$ 73,727.43

MISCELLANEOUS:		
Agape Camp	581.50	
Carolinas' Evangelism Conference	2,180.20	
Congress for Leaders of Adults	81.43	
District Offerings	53.97	
Continuing Education of Ministers	613.50	
Headquarters Fund	380.00	
Home Missions	1,216.00	
LCW Chrismon Fund	14.51	
Major Repairs	2,636.41	
Missionary In Residence	204.17	
Penny Parade	1,228.54	
Film Library	49.28	
Revolving Loan	125.00	
Chaplaincy Fund	1,451.87	
World Mission Interpreter	551.53	
Youth Ministry Fund	$ 304.28	
		$ 11,672.19
Total Cash Balance 1-1-74		$ 85,399.62
TOTAL RECEIPTS AND CASH BALANCE		$1,900,342.08

DISBURSEMENTS:		
Lutheran Church In America	$ 693,423.00	
Designated Advance Gifts	23,319.15	
Synod (Apportionment) (Exhibit E)	336,960.58	
Synod (Specials) (Exhibit F)	8,531.40	
Justice and Social Change Account	2,850.00	
Michael Peeler Income Fund	64,796.01	
Love Compels Action	49,683.81	
CAMPUS:		
Property Taxes—Greensboro	49.83	
Add'l funds for Cert. of Deposit	4,676.79	
Lowman Home	8,220.92	
Children's Home	47,131.77	
Southern Seminary	86,024.75	
Lutheridge	30,876.88	
Lenoir Rhyne College	176,280.25	
North Carolina Homes	67,172.05	
OUTREACH APPEAL	132,013.98	
Miscellaneous (Refer Breakdown)	113,371.58	
Total Disbursements		$1,845,382.75
Cash Balance December 31, 1974		
Synod	2,999.19	
Project Equality	1,500.00	
Justice and Social Change	4,847.39	
Michael Peeler Income Fund	29,955.97	
CAMPUS (Add'l $134,000.00 Cert. of Deposits)	88.67	
Love Compels Action	5,059.64	

MISCELLANEOUS:			
Agape Camp	$ 327.35		
Carolinas' Evangelism Conference	918.99		
Camp Ind-Bla-Whi	101.00		
Chaplaincy Fund	738.90		
Congress for Leaders of Adults	81.43		
District Offerings	254.81		
Fund for Cont. Education of Ministers	463.50		
Headquarters Fund	380.00		
Home Missions	216.00		
Indian Rights Consultation	500.00		
LCW Chrismon Fund	14.51		
Major Repairs Fund	4,136.41		
Marriage-Education Seminar	185.00		
Multi-Media (Film)	86.89		
Parent Effectiveness Training	120.00		
Revolving Loan Fund	100.00		
Southeast Evangelism Conference	300.00		
Ventures in Vocations	1,000.00		
Youth Ministry Fund	583.68	$ 10,508.47	
Total Cash Balance 12-31-74			$ 54,959.33
Total Disbursements and Cash Balance			$1,900,342.08

EXHIBIT B—MICHAEL PEELER INCOME FUND

January 1, 1974 Balance		$54,558.29
Income, 1974 From Trustees	$40,000.00	
From Sale of Books	119.19	
Reimbursement-Seminar on Handicapped	74.50	
Total Balance and '74 Income		$40,193.69
DISBURSEMENTS:		
Lenoir Rhyne College for Professorship	$15,000.00	
Certificate of Deposit-Wachovia Bank	25,000.00	
Program Budgeting Seminar	65.00	
GRANTS:		
Youth Staffer Program	$ 5,200.00	
Bldg. Fund of Advent Lutheran Church—Charlotte	5,000.00	
President's Fund	1,500.00	
Camp Agape building program	11,600.00	
Seminar on Handicapped	389.25	
Parish Education Committee for Skill Development Leaders	1,041.76	
Total Disbursements	$64,796.01	
BALANCE MICHAEL PEELER INCOME FUND		$29,955.97
NOTE: Certificate of Deposit—Wachovia Bank	$25,000.00	
Total Income		$54,955.97

EXHIBIT B1—JUSTICE AND SOCIAL CHANGE ACCOUNT

January 1, 1974 Balance		$7,697.39
No Income		
Balance		$7,697.39
Disbursements:		
Robeson County Church & Community Center	$2,500.00	
Ventures In Vocations	350.00	
TOTAL DISBURSEMENTS	$2,850.00	
Balance Justice and Social Change Account		$4,847.39

EXHIBIT B2—PROJECT EQUALITY

GRANT: From Lutheran Church In America for developing Synod relationships with Project Equality	$1,500.00
No Income	
No Disbursements	
Balance Project Equality	$1,500.00

EXHIBIT C—COMPARISON WITH PREVIOUS YEAR

	1973	1974
Apportionment	$ 1,359,667.45	$ 1,435,655.59
Designated Advance Gifts	8,704.06	23,319.19
Apportionment (INSTITUTIONS)		
Children's Home	45,857.68	47,131.77
Southern Seminary	77,711.04	86,024.75
Lutheridge	30,625.76	30,876.88
Lenoir Rhyne College	162,800.00	176,280.25
N. C. Lutheran Homes	66,000.00	67,172.05
Lowman Home	10,000.00	8,220.92

EXHIBIT D—INVESTMENT ITEMS

Building and Loan:	
Patterson Legacy	$ 2,300.00
Winecoff Legacy	2,300.00
Barrier Legacy	2,000.00
Hine Legacy	1,100.00
Michael Brown Fund	246.62
Michael Brown Savings Cert.	2,500.00
Richland Cemetery Fund	3,109.93
Savings—Wachovia Bank	
Revolving Loan Fund	$ 851.63
Multi-Media Library Fund	653.62
Campus Ministry Savings Acct.	8,577.29
DUE N. C. SYNOD FROM:	
St. Timothy, Havelock	$ 4,800.00
DUE CAMPUS FROM:	
Lutheran Campus Ministry in Central North Carolina	$ 4,700.00

EXHIBIT E—1974 BUDGET EXPENDITURES

BUDGET ITEMS	1974 Budget	Disbursements
I. CHURCH WIDE AGENCIES	846,407	$ 693,423.00
DESIGNATED ADVANCE GIFTS		23,319.15
TOTAL		$ 716,742.15
II. ADMINISTRATION & OPERATIONS		
A. Compensation to Personnel	$ 115,887	
1. Salaries of President & Adm. Assts. & Treas.		$ 56,100.00
2. Housing Allowances of President & Adm. Assts.		17,400.00
3. Salaries: Secretaries, Bookkeeper, Church House		27,336.00
4. Retirement, Dr. F. L. Conrad		3,000.00
5. Lay Employees Social Security		2,305.73
6. Lay Employees Hospital Insurance		900.00
7. Pension Payment, Death Benefit Dependents Hospitalization-Staff		10,808.10
TOTAL COMPENSATION	$ 115,887.*	$ 117,849.83
B. Travel Allowances—Synod Staff		
1. Travel Expenses—Synod Staff	8,000	$ 11,525.20
2. Car Replacement	2,000	2,895.00
3. Car Insurance	550	523.00
TOTAL ALLOWANCES FOR STAFF	$ 10,550*	$ 14,943.20

*Expenditures exceeding the budget totals of these three sections by $8,696.14. At its December meeting the Executive Board authorized that the anticipated surplus in Budget Sections III, IV and V be used to offset deficits in II-A, II-B and II-C.

C. Church House Operations		
1. Church House Maintenance	$ 8,500	$ 9,362.07
Electric Bill		2,577.04
Water Bill		353.12
Fuel Oil		638.65
Cleaning		2,120.06
Yard Work		1,601.95
Supplies		82.04
New Equipment		3.11
Repairs & Service		496.25
Church House Insurance		1,456.00
Electrical Supplies		13.85
License Drink Box		20.00

2. Telephone Service	$ 3,500	$ 4,985.12
3. Office Expenses & Equipment	$ 7,000	$ 8,659.68
Supplies		3,646.79
Service Contracts		1,107.94
New Equipment		518.43
Equipment Repairs		304.99
Postage		3,081.53
4. Reserve for Major Repairs	$ 2,000	
5. The Audit	$ 600	$ 935.00
TOTAL FOR OPERATIONS	$ 21,600*	$ 23,941.87
D. CONVENTION OF SYNOD		
1. Delegates Travel Expenses	5,000	3,669.98
2. Convention Expenses	1,000	1,680.57
3. Bulletin & Minutes	11,500	2,693.02
4. Nominations Committee	50	97.98
TOTAL FOR SYNOD CONVENTION	17,550	$ 8,141.55
E. AGENCIES INVOLVED IN ADMINISTRATION AND OPERATIONS		
1. Executive Board	$ 2,000	1,814.11
2. Investments Committee		
3. District Deans	500	705.41
4. Publications & Publicity	450	368.90
5. N. C. Lutheran Subsidy	5,000	5,000.00
6. Historical Committee	775	656.47
TOTAL FOR AGENCIES	$ 8,725	8,544.89
III. PROFESSIONAL SERVICES		
A. Church Vocations Committee	$ 25,400	$ 17,003.59
1. Loans Repayable in Service	22,600	14,907.50
2. Student Health Benefits	1,000	651.12
3. Committee Expense	1,200	929.97
4. Psychological Counseling (Reimbursements: $507.00)	600	515.00
B. Examining Committee	600	514.89
C. Continuing Education Committee	2,500	706.08
D. Pastors' Retreats	3,000	3,173.75
Pastors' Support Committee	625	256.93
TOTAL FOR PROFESSIONAL SERVICES	$ 32,125	21,655.24

IV. PARISH SERVICES		
A. Stewardship Committee	2,500	1,467.57
B. Evangelism Committee	4,000	1,605.64
C. Social Ministry Committee	3,045	2,821.92
(Reimbursements: $162.82)		
D. Parish Education Committee	7,452	6,725.88
(Reimbursements: $1,061.76)		
E. Worship & Music Committee	700	1,038.13
F. Youth Ministry Committee	9,100	8,377.50
(Grant: $5,200)		
(Reimbursements: $930.38)		
G. World Missions Committee	500	320.05
H. Environmental Concerns Comm.	1,000	262.88
I. Camp Committee	1,250	1,390.72
J. Lutheran World Relief Comm.	50	396.37
(Donations: $100.00)		
TOTAL FOR PARISH SERVICES	$ 29,597	$ 24,406.66
V. SPECIAL MINISTRIES		
A. Lutheran Institutional Chaplaincy Service	16,926	16,736.01
B. Justice & Social Change	5,970	3,584.45
C. Out-Door Ministries	27,500	27,722.48
D. Campus Ministry Committee	31,500	30,741.74
1. Central N. C.	21,250	21,250.00
2. Raleigh	4,500	4,500.00
3. Mecklenburg	1,750	1,750.00
4. Boone, ASU	1,000	1,000.00
5. Cullowhee, WCU	250	250.00
6. Winston-Salem, WFU	450	450.00
7. Greenville, ECU	1,300	1,300.00
8. Committee Expenses	500	241.74
9. To Be Allocated	500	
E. American Missions & Sustentation	45,850	30,768.93
TOTAL FOR SPECIAL MINISTRIES	127,746	109,553.61
VI. INSTITUTIONS		
A. Lenoir Rhyne College	210,000	176,280.25
B. Southern Seminary	95,164	86,024.75
C. Lutheridge	34,187	30,876.88
D. Children's Home	52,111	47,131.77
E. N. C. Lutheran Homes	74,289	67,172.05
F. Lowman Home—Cost of Care	10,000	8,220.92
TOTAL FOR INSTITUTIONS	475,751	415,706.62

VII. ECUMENICAL RELATIONS		
A. N. C. Council of Churches	5,500	5,500.00
B. Synod Delegation to Council Assembly	300	234.14
TOTAL FOR ECUMENICAL RELATIONS	5,800	5,734.14
VIII. MISCELLANEOUS & EMERGENCY		
A. Miscellaneous	3,500	$ 2,189.59
1. Floral Designs		52.50
2. Hospitality Expenses for Meetings		49.63
3. Multi-Media		500.00
4. Taxes: Richland Property		6.09
5. Survey: Richland Property		369.00
6. Taxes: Hwy. 52 Property		22.70
7. Synod/CWA Consultation		528.36
8. Synod Structure Study		98.88
9. Expenses—Terry Agner & Richard Rhyne—LCA Convention		506.43
10. Dinner meeting for LCA Delegates		56.00
B. Emergency	97,325	
TOTAL FOR MISCELLANEOUS & EMERGENCY	100,825	2,189.59
TOTAL FOR N. C. SYNOD & INSTITUTIONS	$ 946,156	$ 752,667.20
TOTAL FOR CWA, SYNOD & INSTITUTIONS	$ 1,792,563	$ 1,469,409.35
Less Salary Deductions		$ 10,255.74

EXHIBIT F—OTHER EXPENDITURES

Advanced Impressed Travel (Reimbursement: $1,000.00)	1,000.00
Federal & State Withholding	10,255.74
Miscellaneous Funds	118,868.23
Michael Peeler Funds	64,796.01
Repairs of Synod Car Accident (Ins. Pd. $791.51)	693.03
Love Compels Action Funds	49,683.81
Parish Service Conference (Reimbursement: $222.54)	246.47
OUTREACH APPEAL FUNDS	131,243.95
Justice & Social Change Acount	2,850.00
LCA Convention Delegates' Expense (Reimbursement: $6,466.17)	6,466.17
Synod Convention: Publications & Publicity Comm. & N. C. Lutheran meal (Reimbursement: $117.73)	125.73
TOTAL SYNOD DISBURSEMENTS	$ 1,845,382.75

EXHIBIT F-1

SUMMARY

Apportionment Balance January 1, 1974	$ 2,797.16
1974 Apportionment Receipts	1,435,655.59
Designated Advance Gifts	23,319.15
Reimbursements for Budget Items	2,563.65
Peeler Income Grants to Budget Items	6,241.76
TOTAL INCOME FOR 1974 BUDGET ITEMS	$ 1,470,577.31

1974 SYNOD BUDGET EXPENDITURES

To Church Wide Agencies (LCA)	$ 693,423.00
From Regular Apportionment	
To CWA for Designated Gifts	23,319.15
To the Institutions	415,706.62
To Synod Program	336,960.58
TOTAL BUDGET EXPENDITURES	$ 1,469,409.35
Apportionment Carry Over Balance	$ 1,167.96

EXHIBIT G—RECEIPTS: CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Bear Poplar, St. Luke	$ 11,408	$ 10,454.20	$	$ 176.65	$ 360.17	$ 106.80
China Grove, Concordia	12,615	12,614.00	22.70	325.05	193.00	43.35
China Grove, Ebenezer	11,125	5,081.69	119.50	2.00		282.25
China Grove, Lutheran Chapel	9,570	4,200.00			256.25	46.00
China Grove, Mt. Moriah	11,019	6,144.92		470.84	170.00	20.00
China Grove, St. Mark	9,913	9,963.00			1,388.00	1,514.15
Cleveland, Amity	2,108	2,112.00			86.85	
Cleveland, Lebanon	2,160	2,236.70		143.18	151.50	68.00
East Spencer, Christ	5,054	2,417.10			205.13	50.00
Faith, Faith	17,138	12,294.70		477.31	631.00	173.42
Granite Quarry, Wittenberg	7,085	3,960.00		100.00	664.17	189.00
Landis, Trinity	12,690	12,690.00	157.01	540.66	1,300.00	75.00
Mocksville, Holy Cross	1,593	527.15			167.00	
Mooresville, St. Mark	12,536	8,791.76		754.28	1,020.00	47.10
Richfield, Luther	4,391	400.00		78.45		
Rockwell, Immanuel	9,500	8,708.34			105.00	
Rockwell, St. James	10,936	10,936.06	119.50		279.00	81.30
Salisbury, Bethel	10,487	5,338.30			518.60	
Salisbury, Christiana	10,428	8,675.00			226.00	39.00
Salisbury, Gloria Dei	2,202	716.75		34.50	10.00	
Salisbury, Grace	14,425	13,963.81			807.44	30.00
Salisbury, Haven	17,604	17,604.00		41.45	1,037.00	1,345.00
Salisbury, Messiah	6,731	1,300.00		77.00	331.00	20.00
Salisbury, Organ	19,099	17,082.86		103.10	1,157.50	50.00
Salisbury, Prince of Peace	4,903	145.00		62.24	148.75	25.00

*Designated Advance Gifts To Be Added To Apportionment

CENTRAL DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Salisbury, Salem	16,513	15,769.79			291.60	
Salisbury, St. John	40,446	40,446.00	4,155.11	3,174.00	7,321.00	3,426.26
Salisbury, St. Mark	7,204	5,100.00			994.00	
Salisbury, St. Matthew	15,543	9,001.97			800.00	10.00
Salisbury, St. Paul	20,714	16,309.28		929.30	1,374.25	1,997.39
Salisbury, St. Peter	13,082	13,082.00		69.00	300.00	100.00
Salisbury, Union	15,137	13,867.08		327.00	1,239.00	88.36
Spencer, Calvary	7,113	5,422.66		402.54	267.50	237.00
Statesville, Mt. Hermon	2,130	730.00	44.00	91.00		
Statesville, Sharon	4,851	2,035.50			107.75	40.00
Statesville, St. John	16,752	2,817.28			430.00	
Statesville, St. Paul	9,286	900.00		93.88		
Troutman, Holy Trinity	12,120	12,120.00		532.15	1,602.97	63.00
	$ 417,611	$ 315,958.90	4,617.82	9,005.58	$ 25,941.43	$ 10,167.38
EASTERN DISTRICT						
Atlantic Beach, Shepherd of the Sea	$ 1,127	$ 1,127.00	$	$ 85.00	$	$ 928.25
Cary, Christ The King	10,512	4,252.00		229.05	3.10	78.66
Fayetteville, Christus Victor	5,708	150.00			168.00	117.00
Fayetteville, St. James	15,608	15,608.04		342.60	1,360.62	121.00
Goldsboro, Good Shepherd	5,731	1,999.99		114.16	560.00	
Greenville, Our Redeemer	5,614	1,736.30		124.00		150.00
Havelock, St. Timothy	830	15.00				15.00
Jacksonville, Our Savior	4,866	1,638.50			1,161.00	35.00
Kinston, Prince of Peace	1,285	600.00			60.00	
Kure Beach, Kure Memorial	2,059	1,410.00		35.00	131.00	
Laurinburg, Living Word	2,379	847.00			154.45	

*Designated Advance Gifts To Be Added To Apportionment

EASTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Lumberton, St. Mark	1,778	1,778.00			50.00	147.00
New Bern, St. Andrew	1,381	170.00		125.26		
Raleigh, Holy Trinity	18,713	18,720.00	500.00	924.85	3,141.12	258.30
Raleigh, St. Philip	7,147	2,635.00		10.00		
Rocky Mount, Trinity	10,091	2,258.00				23.10
Sanford, Trinity	2,335	2,337.13	131.40	72.00	58.00	132.35
Southport, St. Peter	——	1,200.00		43.05	47.50	16.20
Southern Pines, Our Saviour	4,794	1,010.00		65.00	55.00	
Wilmington, St. Matthew	12,439	5,200.00		42.61	682.00	180.00
Wilmington, St. Paul	20,367	20,367.00	179.00	140.60	2,126.22	1,560.15
Wilson, Ascension	4,284	380.45		40.00	7.00	
	$ 139,048	$ 85,439.41	$ 810.40	$ 2,393.18	$ 9,765.01	$ 3,762.01
NORTHERN DISTRICT						
Alamance, Alamance	$ 10,637	$ 10,637.01	$ 119.50	$ 105.25	$ 575.81	$
Asheboro, St. John	7,696	5,357.61		59.00	157.65	95.00
Burlington, Macedonia	21,615	21,615.00		1,040.06	1,696.50	300.00
Burlington, Messiah	3,918	1,645.25		262.85	30.00	9.00
Burlington, Mt. Pleasant	448	448.00		26.00	110.00	25.30
Burlington, St. Paul	5,007	5,007.00		135.83	226.10	
Chapel Hill, Holy Trinity	9,110	9,111.00	143.10	742.25	1,181.50	585.91
Durham, Christ	4,886	854.25		83.31		87.50
Durham, Christus Victor	2,056	2,070.00				
Durham, St. Paul	7,866	7,866.00		158.00	160.00	
Gibsonville, Friedens	10,982	7,530.65			512.00	50.00
Gibsonville, Peace	4,629	1,744.55		96.25	120.00	16.00
Gibsonville, Sharon	1,914	1,914.00		32.00	100.00	

*Designated Advance Gifts To Be Added To Apportionment

NORTHERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Greensboro, First Church	32,401	32,401.00	119.50	125.17	6,954.50	116.35
Greensboro, Our Father	5.655	4,889.81		179.10	438.00	40.00
Greensboro, Prince of Peace	1,185	1,200.00		36.79		
Greensboro, Resurrection	4,042	3,099.84		108.10	619.00	16.00
High Point, Emmanuel	17,234	17,334.00	119.50	365.51	1,268.00	34.00
High Point, New Covenant	1,815	605.30				
High Point, St. Michael	2,151	1,200.00		1.00	210.00	
Julian, Coble	9,050	9,050.00	119.50		152.00	
Lewisville, Shiloh	4,674	1,365.00				
Lexington, Beck	7,801	7,801.00		480.79	1,470.00	67.51
Lexington, First Church	10,418	10,418.00		125.00	286.00	10.00
Lexington, Holly Grove	5,853	4,536.60			404.28	
Lexington, Lebanon	829	583.00				
Lexington, New Jerusalem	1,272	1,272.00		119.05		
Lexington, Pilgrim	4,129	4,129.20			190.00	
Lexington, St. Luke	10,754	10,754.00		159.33	1,410.00	87.89
Liberty, Grace	1,854	1,854.00		252.61	335.49	190.28
Liberty, Lows	8,505	8,505.00	119.00	162.25	1,166.00	
Mt. Airy, St. Andrews	1,213	763.20				
Reidsville, Holy Trinity	1,738	340.00		41.75	128.00	41.38
Rural Hall, Nazareth	4,025	1,880.91		404.05	421.00	
Thomasville, Grace	10,670	10,670.00	119.50	20.00	540.00	
Welcome, Our Saviour	1,805	924.50		33.78		
Winston-Salem, Augsburg	22,269	22,272.00	330.63	1,939.72	2,436.00	1,568.56
Winston-Salem, Christ	5,348	1,071.00		77.56	48.00	
Winston-Salem, Epiphany	8,678	8,678.00		102.47	674.00	155.25
	$ 276,132	$ 243,397.68	$ 1,190.23	$ 7,474.83	$ 24,019.83	$ 3,495.93

*Designated Advance Gifts To Be Added To Apportionment

NORTHWESTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Banner Elk, Holy Communion	$ 1,679	$ 1,700.00	$	$ 50.00	$ 30.25	$ 50.00
Boone, Bethany	4,571	2,200.00			353.00	205.75
Boone, Grace	8,138	8,238.00	167.93	1,786.55	727.35	494.27
Catawba, Ebenezer	881	500.00			150.00	25.00
Claremont, Mt. Calvary	12,893	12,893.00			1,720.00	
Conover, Faith	8,629	8,629.00	119.50	105.00	483.00	52.00
Conover, St. Luke	5,613	2,587.58			9.25	1.00
Elkin, Christ	1,591	100.00				
Granite Falls, Philadelphia	5,936	5,940.00			145.00	
Granite Falls, St. Matthews	934	935.00		13.50	151.25	
Hickory, Bethany	18,101	18,102.00	120.00	876.45	984.05	
Hickory, Bethlehem	10,986	10,986.00		130.09	550.50	150.00
Hickory, Good Hope	8,567	6,426.00		107.55	300.00	741.74
Hickory, Good Shepherd	5,510	1,577.45			100.00	
Hickory, Holy Trinity	28,949	30,000.00	4,282.20	5,284.35	12,071.33	242.07
Hickory, Messiah	5,604	4,105.00		115.00	288.55	
Hickory, Mt. Olive	19,590	19,590.00		314.94	455.35	
Hickory, New Jerusalem	9,607	9,607.00	119.50	636.05	1,004.00	408.07
Hickory, Sardis	6,661	4,500.00			578.00	35.10
Hickory, Shiloh	7,985	7,985.00	119.50	535.00	1,017.04	200.00
Hickory, St. Andrew	21,311	21,311.00	900.00	2,295.36	1,762.60	1,293.32
Hickory, St. Stephen	19,096	19,096.00		150.25		25.00
Hickory, St. Timothy	7,090	7,090.08		116.28	65.00	
Hickory, Zion	9,584	10,555.18	119.50	270.50	1,088.00	357.68
Hildebran, Mt. Hebron	6,986	6,986.00		322.07	150.00	
Hudson, St. John	5,936	3,000.00		74.00	48.35	

*Designated Advance Gifts To Be Added To Apportionment

NORTHWESTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Lenoir, St. John	1,356	1,356.00	2.00	100.00	10.00	70.00
Lenoir, St. Mark	1,034	350.00				
Lenoir, St. Stephen	7,314	7,314.00	119.50	219.75	1,213.25	88.00
Maiden, St. Martin	6,656	6,656.00			609.00	38.40
Morganton, Calvary	7,424	7,424.00	119.50	377.00	766.00	30.00
Newton, Beth-Eden	24,814	24,825.00	1,069.50	2,189.64	3,686.56	
Newton, Grace	8,624	8,624.00		155.00	467.00	144.04
Newton, St. James	9,340	10,137,93		361.50	233.00	
Startown, St. Paul	12,296	12,296.00				27.60
Taylorsville, Friendship	17,978	18,392.14			1,693.75	268.00
Taylorsville, Reformation	5,610	1,900.00				
Taylorsville, St. John	1,380	900.00		145.00	235.00	3.50
Wilkesboro, Atonement	$ 2,282	——			860.59	
	$ 348,536	$ 324,814.36	$ 7,258.63	$16,730.83	$ 34,006.02	$ 4,950.54
SOUTHERN DISTRICT						
Albemarle, First Church	$ 16,504	$ 16,512.00	$ 120.00	$ 318.00	$ 1,518.00	$ 1,024.25
Albemarle, St. Martin	8,075	8,076.00		203.25	441.00	24.25
Charlotte, Advent	1,735	1,735.00			126.32	
Charlotte, Christ	12,210	12,210.00		25.00	15.00	30.00
Charlotte, Holy Trinity	17,462	6,985.99		568.55	576.00	
Charlotte, Incarnation	10,197	10,197.00	119.50	348.58	355.93	235.00
Charlotte, A Mighty Fortress	2,146	860.00				
Charlotte, Redeemer	10,818	3,927.26		115.00	584.85	51.00
Charlotte, St. Luke	16,937	9,095.14			916.02	106.60
Charlotte, St. Mark	42,196.	42,196.44	2,119.50	1,565.40	5,402.17	3,288.18
Charlotte, St. Thomas	10,785	10,785.00			619.75	24.00

*Designated Advance Gifts To Be Added To Apportionment

SOUTHERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Concord, Calvary	10,271	5,210.00		387.11	170.00	4.00
Concord, Cold Water	1,127	1,127.00	121.00	90.10	93.00	
Concord, Cross of Christ	9,986	8,272.33		134.00	1,564.05	62.54
Concord, Mt. Hermon	5,220	5,220.00			191.00	
Concord, St. Andrew	4,244	500.00				
Concord, St. James	18,506	18,510.00			187.00	165.00
Concord, St. John	15,839	10,856.47		91.00	1,815.00	282.92
Concord, St. Martin	495	495.00			15.00	
Concord, Trinity	5,638	5,660.63				
Gold Hill, St. Stephen	4,618	2,200.00			185.00	
Hamlet, St. Paul	2,217	2,217.00	119.50	98.00		61.50
Kannapolis, Bethany	10,243	1,826.58			456.00	
Kannapolis, Center Grove	10,508	9,818.00		779.70	359.25	22.00
Kannapolis, Kimball Memorial	18,613	18,613.00	1,200.00	266.72	2,828.00	725.05
Kannapolis, Redeemer	2,320	1,961.15		189.85	114.00	282.00
Kannapolis, St. David	5,722	583.85			100.00	
Kannapolis, St. Enoch	10,872	200.00		110.85		
Matthews, Morning Star	2,141	2,145.00				
Monroe, St. Luke	4,602	2,212.55		1,400.00		33.15
Mt. Pleasant, Holy Trinity	6,367	6,367.00	119.50	96.50	810.40	75.00
Mt. Pleasant, Mt. Gilead	2,142	750.00			70.00	53.43
Mt. Pleasant, Mt. Olive	4,900	2,933.96		22.65	154.00	33.00
Richfield, Mt. Zion	4,782	4,782.00	119.50	241.65	592.75	34.25
Richfield, New Bethel	2,204	1,200.00			60.00	24.25
	$ 312,642	$ 236,242.35	$ 4,038.50	$ 7,051.91	$ 20,319.49	$ 6,641.37

*Designated Advance Gifts To Be Added To Apportionment

SOUTHWESTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Andrews, St. Andrew	$ 1,298	$ 1,300.00	$	$ 51.40	$	$
Arden, Nativity	5,141	5,141.00		138.00	930.00	108.00
Asheville, St. Mark	13,387	14,000.00	220.00	844.15	1,017.00	
Belmont, Holy Comforter	7,379	7,384.00		509.04	218.00	
Bessemer City, Grace	4,987	3,800.00			128.50	
Brevard, Good Shepherd	1,961	2,000.00		321.22	156.34	296.78
Cherryville, St. John	15,280	15,280.00	119.50	3,411.43	2,184.00	
Cherryville, St. Mark	5,472	2,124.00		100.00	200.21	110.00
Crouse, St. Paul	5,186	2,160.00	119.50	66.21		
Dallas, Antioch	8,980	3,325.50		431.91	132.00	
Dallas Holy Communion	10,243	9,000.00		65.34	92.00	
Dallas, Our Saviour	5,029	3,335.05	4.00	132.20	224.00	26.40
Dallas, Philadelphia	5,651	2,000.00		22.75		60.72
Dallas, St. Paul	8,545	8,545.00	119.50	28.99	1,437.90	96.00
Gastonia, Holy Trinity	20,196	20,196.00		1,113.80	2,475.00	50.00
Gastonia, Lutheran Chapel	11,094	11,094.00			301.20	
Gastonia, Redeemer	6,170	3,600.00		122.22	172.00	
Hendersonville, Grace	7,485	6,300.00		273.84	120.00	
Kings Mtn., Resurrection	7,651	7,651.00	544.50	147.00	1,200.00	42.28
Kings Mtn., St. Matthews	9,521	9,528.00	2,952.00	155.00	1,123.00	187.29
Lincolnton, Bethel	4,757	4,757.00			130.00	11.06
Lincolnton, Bethphage	11,038	11,050.00	119.50		115.00	
Lincolnton, Daniels	7,452	7,452.00	128.00	443.10	120.00	21.00
Lincolnton, Emmanuel	20,477	20,477.13		234.01	497.00	
Lincolnton, Holy Cross	6,441	2,963.71		45.18	43.00	
Lincolnton, Salem	1,395	1,852.50	177.57	25.00	35.50	

*Designated Advance Gifts To Be Added To Apportionment

SOUTHWESTERN DISTRICT	Miscellaneous	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit H)
Lincolnton, St. Luke	1,189	1,190.00				25.00
Mt. Holly, Good Shepherd	6,852	6,852.00	130.00	361.28	2,532.27	100.00
Shelby, Ascension	10,878	7,000.00		67.45	798.25	
Spindale, Advent	1,915	1,404.00		60.53	193.00	
Stanley, Christ	9,807	9,807.00			25.00	
Sylva, Shepherd of the Hills	——	1,200.00		42.25		
Vale, Cedar Grove	6,157	6,157.00			180.00	
Vale, Trinity	9,877	9,877.00	119.50		412.00	200.00
Total SW District	$ 258,891	229,802.89	$ 4,753.57	$ 9,213.30	$ 17,192.17	$ 1,334.53
TOTAL ALL DISTRICTS	$1,752,860.00	$1,435,655.59	$22,669.15	$51,869.63	$131,243.95	$ 30,351.76
SPECIALS (Exh. I & J)	——	——	650.00	395.05	770.03	81,856.10
GRAND TOTAL	$1,752,860.00	$1,435,655.59	$23,319.15	$52,264.68	$132,013.98	$112,207.86

*Designated Advance Gifts To Be Added To Apportionment

EXHIBIT H—ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT FROM:	TO:	AMOUNT
Bear Polar, St. Luke	Lutheran World Action	$ 106.80
China Grove, Concordia	Missionary In Residence	43.35
China Grove, Ebenezer	Missionary In Residence	27.25
	N. C. Lutheran Homes	150.00
	Children's Home	105.00
China Grove, Lutheran Chapel	Missionary In Residence	46.00
China Grove, Mt. Moriah	N. C. Lutheran Homes	20.00
China Grove, St. Mark	Children's Home	820.69
	CONCERN	542.00
	N. C. Lutheran Homes	100.00
	Missionary In Residence	51.46
Cleveland, Lebanon	CONCERN	1.00
	Loan & Gift Fund	67.00
East Spencer, Christ	CONCERN	50.00
Faith, Faith	Lutheran World Action	88.00
	Loan & Gift Fund	5.00
	Home Missions	80.42
Granite Quarry, Wittenberg	CONCERN	51.50
	Lutheran World Relief	100.00
	Lutheridge	37.50
Landis, Trinity	Missionary In Residence	75.00
Mooresville, St. Mark	Loan & Gift Fund	47.10
Rockwell, St. James	N. C. Lutheran Homes	81.30
Salisbury, Christiana	CONCERN	39.00
Salisbury, Grace	CONCERN	10.00
	Lederer Foundation	20.00
Salisbury, Haven	CONCERN	1,345.00
Salisbury, Messiah	CONCERN	20.00
Salisbury, Organ	Missionary In Residence	50.00
Salisbury, St. John	CONCERN	1,525.82
	N. C. Lutheran Homes	1,279.34
	Loan & Gift Fund	621.10
Salisbury, St. Matthew	N. C. Lutheran Homes	10.00
Salisbury, St. Paul	N. C. Lutheran Homes	1,950.03
	Children's Home	47.36
Salisbury, Prince of Peace	N. C. Lutheran Homes	25.00
Salisbury, St. Peter	St. Peter's, Southport	$ 100.00
Salisbury, Union	Lutheran World Action	88.36
Spencer, Calvary	N. C. Lutheran Homes	150.00
	Lutheran World Relief	32.00
	CONCERN	55.00
Statesville, Sharon	N. C. Lutheran Homes	40.00
Troutman, Holy Trinity	CONCERN	63.00
TOTAL CENTRAL DISTRICT		10,167.38

EASTERN DISTRICT FROM:	TO:	AMOUNT
Atlantic Beach,	CONCERN	$893.00
Shepherd of the Sea	Missionary In Residence	35.25

Cary, Christ The King	Missionary In Residence	31.30
	Lutheran World Action	17.00
	Agape Camp	30.36
Fayetteville, Christus Victor	Shepherd of the Hills, Sylva	12.00
	Loan & Gift Fund	105.00
Fayetteville, St. James	CONCERN	10.00
	Missionary In Residence	111.00
Greenville, Our Redeemer	World Mission Interpreter	150.00
Havelock, St. Timothy	CONCERN	15.00
Jacksonville, Our Savior	Missionary In Residence	35.00
Lumberton, St. Mark	Missionary In Residence	35.00
	Children's Home	10.00
	Loan & Gift Fund	100.00
	N. C. Lutheran Homes	2.00
Raleigh, Holy Trinity	CONCERN	175.25
	Missionary In Residence	63.05
	American Bible Society	20.00
Rocky Mount, Trinity	Lutheran World Action	23.10
Sanford, Trinity	Children's Home	17.10
	Missionary In Residence	15.00
	Loan & Gift Fund	100.25
Southport, St. Peter	Lutheran World Action	16.20
Wilmington, St. Matthew	World Mission Interpreter	20.00
	CONCERN	60.00
	N. C. Lutheran Homes	100.00
Wilmington, St. Paul	CONCERN	1,540.15
	Missionary In Residence	20.00
TOTAL EASTERN DISTRICT		$ 3,762.01

NORTHERN DISTRICT FROM:	TO:	AMOUNT
Asheboro, St. John	CONCERN	$ 55.00
	N. C. Lutheran Homes	40.00
Burlington, Macedonia	CONCERN	270.00
	Lutheran World Action	30.00
Burlington, Messiah	CONCERN	7.00
	N. C. Lutheran Homes	2.00
Burlington, Mt. Pleasant	Children's Home	25.30
Chapel Hill, Holy Trinity	Loan & Gift Fund	495.06
	Lutheran World Action	50.00
	N. C. Lutheran Homes	5.00
	Children's Home	35.85
Durham, Christ	Missionary In Residence	87.50
Gibsonville, Friedens	CONCERN	50.00
Gibsonville, Peace	Missionary In Residence	5.00
	CONCERN	10.00
	Lutheran World Action	1.00
Greensboro, First Church	Missionary In Residence	10.00
	Lutheran World Action	106.35
Greensboro, Our Father	CONCERN	40.00
Greensboro, Resurrection	Missionary In Residence	16.00
High Point, Emmanuel	Lutheran World Action	34.00
Lexington, Beck	Children's Home	67.51
Lexington, First Church	CONCERN	5.00
	Lenoir Rhyne College	5.00

Lexington, St. Luke	Missionary In Residence	38.58
	N. C. Lutheran Homes	49.31
Liberty, Grace	CONCERN	73.54
	Children's Home	116.74
Reidsville, Holy Trinity	Missionary In Residence	23.28
	Children's Home	18.10
Winston-Salem, Augsburg	N. C. Lutheran Homes	550.00
	CONCERN	15.00
	Lutheran World Action	3.56
	Loan & Gift Fund	1,000.00
Winston-Salem, Epiphany	Loan & Gift Fund	25.25
	CONCERN	5.00
	N. C. Lutheran Homes	100.00
	Southern Seminary	25.00
TOTAL NORTHERN DISTRICT		$ 3,495.93

NORTHWESTERN DISTRICT FROM:	TO:	AMOUNT
Banner Elk, Holy Communion	CONCERN	$ 50.00
Boone, Bethany	Children's Home	205.75
Boone, Grace	Missionary In Residence	17.39
	Lutheran World Action	66.00
	Children's Home	230.88
	Home Missions	180.00
Catawba, Ebenezer	CONCERN	25.00
Conover, Faith	Children's Home	52.00
Conover, St. Luke	CONCERN	1.00
Hickory, Bethlehem	N. C. Lutheran Homes	125.00
	Children's Home	25.00
Hickory, Good Hope	CONCERN	741.74
Hickory, Holy Trinity	N. C. Lutheran Homes	10.00
	Loan & Gift Fund	82.07
	Children's Home	100.00
	Konnorock Mission	50.00
Hickory, New Jerusalem	Missionary In Residence	35.00
	N. C. Lutheran Homes	373.07
Hickory, Sardis	World Mission Interpreter	35.10
Hickory, Shiloh	Children's Home	200.00
Hickory, St. Andrew	CONCERN	156.00
	Missionary In Residence	60.00
	N. C. Lutheran Homes	409.10
	Home Missions	334.12
	Loan & Gift Fund	334.10
Hickory, St. Stephen	CONCERN	25.00
Hickory, Zion	CONCERN	15.00
	Children's Home	277.68
	Loan & Gift Fund	65.00
Lenoir, St. John	Children's Home	70.00
Lenoir, St. Stephen	Missionary In Residence	28.00
	Children's Home	60.00
Maiden, St. Martin	Children's Home	38.40
Morganton, Calvary	CONCERN	30.00
Newton, Grace	N. C. Lutheran Homes	100.00
	Children's Home	44.04
Startown, St. Paul	Missionary In Residence	27.60

Taylorsville, Friendship	Missionary In Residence	50.00
	N. C. Lutheran Homes	218.00
Taylorsville, St. John	Lutheran World Relief	3.50
TOTAL NORTHWESTERN DISTRICT		$ 4,950.54

SOUTHERN DISTRICT FROM:	TO:	AMOUNT
Albemarle, First Church	Missionary In Residence	24.25
	Home Missions	1,000.00
Albemarle, St. Martin	Missionary In Residence	24.25
Charlotte, Christ	CONCERN	30.00
Charlotte, Incarnation	Missionary In Residence	25.00
	Lutheran World Action	200.00
	Children's Home	10.00
Charlotte, Redeemer	CONCERN	5.00
	N. C. Lutheran Homes	46.00
Charlotte, St. Luke	Missionary In Residence	50.00
	CONCERN	5.00
	Lutheran World Action	51.60
Charlotte, St. Mark	CONCERN	85.00
	N. C. Lutheran Homes	3,203.18
Charlotte, St. Thomas	Missionary In Residence	24.00
Concord, Calvary	Lutheran World Action	2.00
	CONCERN	2.00
Concord, Cross of Christ	Lutheran World Action	45.79
	N. C. Lutheran Homes	2.00
	CONCERN	6.00
	Loan & Gift Fund	8.75
Concord, St. James	N. C. Lutheran Homes	65.00
	Missionary In Residence	50.00
	CONCERN	50.00
Concord, St. John	Missionary In Residence	57.30
	N. C. Lutheran Homes	43.20
	Children's Home	182.42
Hamlet, St. Paul	Children's Home	61.50
Kannapolis, Center Grove	N. C. Lutheran Homes	22.00
Kannapolis, Kimball Memorial	Lutheran World Action	15.00
	N. C. Lutheran Homes	400.00
	CONCERN	233.00
	Children's Home	77.05
Kannapolis, Redeemer	CONCERN	240.00
	Children's Home	42.00
Monroe, St. Luke	Children's Home	33.15
Mt. Pleasant, Holy Trinity	N. C. Lutheran Homes	40.00
	CONCERN	15.00
	Lutheran World Relief	20.00
Mt. Pleasant, Mt. Gilead	Children's Home	53.43
Mt. Pleasant, Mt. Olive	N. C. Lutheran Homes	33.00
Richfield, Mt. Zion	CONCERN	10.00
	Missionary In Residence	24.25
Richfield, New Bethel	Missionary In Residence	24.25
TOTAL SOUTHERN DISTRICT		$ 6,641.37

SOUTHWESTERN DISTRICT FROM:	TO:	AMOUNT
Arden, Nativity	Lutheran World Action	$ 48.00
	Lutheran World Relief	60.00
Brevard, Good Shepherd	Children's Home	173.39
	Lederer Foundation	45.00
	N. C. Lutheran Homes	78.39
Cherryville, St. Mark	N. C. Lutheran Homes	110.00
Dallas, Our Saviour	Missionary In Residence	26.40
Dallas, Philadelphia	Children's Home	60.72
Dallas, St. Paul	N. C. Lutheran Homes	55.00
	CONCERN	20.00
	Lutheran World Action	21.00
Gastonia, Holy Trinity	CONCERN	50.00
Kings Mountain, Resurrection	Missionary In Residence	42.28
Kings Mountain, St. Matthew	Lederer Foundation	100.00
	N. C. Lutheran Homes	20.00
	Children's Home	25.00
	Missionary In Residence	42.29
Lincolnton, Bethel	Missionary In Residence	11.06
Lincolnton, Daniels	Camp Ind-Bla-Whi	21.00
Lincolnton, St. Luke	CONCERN	20.00
	N. C. Lutheran Homes	5.00
Mt. Holly, Good Shepherd	CONCERN	100.00
Vale, Trinity	Loan & Gift Fund	200.00
TOTAL SOUTHWESTERN DISTRICT		$ 1,334.53
TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (Six Districts)		$30,351.76

EXHIBIT I—RECEIPTS: SPECIALS

N. C. SYNOD	SYNOD	OUTREACH	MISCELLANEOUS (Exhibit J)
From:			
Income—Winecoff Legacy	$ 121.52	$	$
Patterson Legacy	121.52		
Barrier Legacy	105.68		
Hine Legacy	58.12		
N. C. Dept. of Revenue Refund—1973 July/December	489.77		
1974 January/June	454.11		
Contribution from Melanchton Lutheran Church (Defunct)	100.00		
Reimbursement from LCA for DPL Conference	235.10		
Reimbursement from LCA for LCA Convention delegates' exp.	6,466.17		
Reimbursement from LCA for Synod Convention meal (Pub. & Pub. Comm. & N. C. Lutheran)	117.73		
Payment from Farm Bureau Ins. Co. for Synod car accident	791.51		
Income from Studebaker-Worthington Stock	.33		
Reimbursements for Parish Service Conference	222.54		
Reimbursement for Synod Convention lodging	3.50		
Synod Officers for Impressed Travel Accounts	1,058.42		
Refund for Synod Convention telephone bill	16.61		
Reimbursements to:			
Church Vocations Comm. — Psychological Counseling	507.00		
Out-Door Ministries for Camp truck	600.00		

Lutheran World Relief Comm. for film	100.00		
Social Ministry Comm. — Materials sold	86.20		
Parish Education Comm. — Materials sold	2.50		
Social Ministry Comm. — Children's Home meeting	76.62		
Youth Ministry Comm. — Karl Folkens (Youth Staffer)	646.94		
Youth Ministry Comm. — LCA for Youth Staffer's salary	396.93		
Youth Ministry Comm. — Insurance Co. — Damage Y Staffer's car	18.82		
Youth Ministry Comm. — Michael Peeler Grant	5,200.00		
Parish Education Comm. — "Faith Alive" event	17.50		
Justice & Social Change Comm. — LCA Conference	111.14		
Parish Education Comm. — Michael Peeler grant for SDL leaders	1,041.76		
OUTREACH (Exhibit G)			
Synod Convention Offering		770.03	
MISCELLANEOUS (Exhibit J)			$81,856.10
TOTAL SPECIALS	$19,168.04	$ 770.03	$81,856.10

EXHIBIT J—RECEIPTS: MISCELLANEOUS SPECIALS

Designated For:	From:	Amount
Agape Camp Fund	Lutheran Brotherhood	$ 600.00
	Dr. & Mrs. Robert Cline	750.00
	Mr. & Mrs. Theodore Edris	200.00
	Mr. & Mrs. Wallace Gee	25.00
	St. Philip's Luth. Church, Raleigh	50.00
	The Rev. & Mrs. Walter Yount	5.00
	Michael Peeler Fund	11,600.00
	St. Stephen's L. L., Hickory	27.35
	Camp Sequanota, Penn.	200.00
	Transfer from Savings	1,847.21
	Offering — Camp dedication	148.00
Camp-Long Range	Withdrawn from Savings	31,044.45
Camp Ind-Bla-Whi	Camperships	80.00
Campus Ministry	Accrued interest from Cert. of Deposits	1,169.22
Carolinas' Evangelism Conference	Evangelism Comm. of S. C.	500.00
	Evangelism Comm. of N. C.	500.00
Children's Home	Mrs. K. C. Denny	2.00
Church Vocations Students' Fund	Lutheran Brotherhood	567.00
District Offerings	District meetings	411.30
"Faith Alive"	Registrations for event	2,096.50
Indian Rights Consultation	Justice & Social Change Comm.	500.00
John Crowe Fund	Savings Account	2,150.17
Lutheran Church Women	Patterson Memorial Fund	14,984.11
Major Repairs	Transfer from 1973 Budget	1,500.00
Marriage-Education Counseling Sem.	Registrations for event	215.00
Marshall Presentation	Sale of Cassette tapes	99.00
Missionary In Residence	Donations for expenses	194.23
	World Mission Interpreter	319.66
Multi-Media	Rental of films	52.50
	Sale of catalogues	5.00
N. C. Lutheran Homes	Mr. Leroy Carter	32.00
	Melanchton Luth. Ch. (Defunct)	25.00
	The Rev. Clarence Norman	10.00
Parent Effectiveness Training	Registrations for event	120.00
Revolving Loan Fund	Student loan payments	830.00
Southeast Evangelism Conference	Evangelism Comm. of S. C.	$ 150.00
	Evangelism Comm. of N. C.	150.00
Ventures In Vocations	Grants	2,400.00
World Mission Interpreter Fund	Missionary In Residence Fund	500.00
Youth Ministry Fund	Registration for events	4,851.21
	Gift—N. C. Lutheran Men	600.00
	Refunds from events	220.19

WITHDRAWN FROM SAVINGS

Upkeep of cemetery at Liberty, N.C.	Richland Cemetery Fund	125.00
TOTAL MISCELLANEOUS SPECIALS		$81,856.10

EXHIBIT K—SUMMARY: MISCELLANEOUS CONGREGATIONAL AND SPECIAL RECEIPTS

Congregational Receipts For: (Exhibit H)		**Amount**
Agape Camp		$ 30.36
American Bible Society		20.00
CONCERN		8,841.00
Camp Ind-Bla-Whi		21.00
Home Missions		1,606.54
Konnorack Missions		50.00
Lederer Foundation		165.00
Lenoir Rhyne College		5.00
Lutheridge		37.50
Lutheran Church Men (Loan & Gift)		3,255.68
Lutheran Children's Home		3,286.06
Lutheran Southern Seminary		25.00
Lutheran World Action & Relief		1,256.26
Missionary In Residence		1,462.34
N. C. Lutheran Homes:		
Undesignated	$ 5,214.36	
Albemarle Unit	125.00	
Hickory Unit	25.00	
Salisbury Unit	4,620.56	9,984.92
St. Peter's, Southport		100.00
World Mission Interpreter Fund		205.10
TOTAL CONGREGATIONAL RECEIPTS		$30,351.76

Special Receipts For: (Exhibit J)	
Agape Camp	15,452.56
Camp—Long Range	31,044.45
Camp Ind-Bla-Whi	80.00
Campus Ministry	1,169.22
Carolinas' Evangelism Conference	1,000.00
Children's Home	2.00
Church Vocations Students' Fund	567.00
District Offerings	411.30
"Faith Alive"	2,096.50
Indian Rights Consultation	500.00
John Crowe Fund	2,150.17
Lutheran Church Women	14,984.11
Major Repairs	1,500.00
Marriage-Education Counseling Seminar	215.00
Marshall Presentation	99.00
Missionary In Residence	513.89
Multi-Media	57.50
N. C. Lutheran Homes	67.00
Parent Effectiveness Training	120.00
Revolving Loan Fund	830.00
Southeast Evangelism Conference	300.00
Ventures In Vocations	2,400.00
World Mission Interpreter Fund	500.00

Youth Ministry	5,671.40	
Richland Cemetery Fund	125.00	
TOTAL SPECIAL RECEIPTS	$81,856.10	
TOTAL MISCELLANEOUS RECEIPTS		$112,207.86

MISCELLLANEOUS BALANCES: (Exhibit A)

Agape Camp	$ 327.35
Carolinas' Evangelism Conference	918.99
Camp Ind-Bla-Whi	101.00
Congress of Leaders of Adults	81.43
Continuing Education of Ministers	463.50
District Offerings	254.81
Film Library	86.89
Headquarters Fund	380.00
Home Missions	216.00
Indian Rights Consultation	500.00
LCW Chrismon Fund	14.51
Lutheran Chaplaincy Fund	738.90
Major Repairs	4,136.41
Marriage-Education Counseling Seminar	185.00
Parent Effectiveness Training	120.00
Revolving Loan Fund	100.00
Southeast Evangelism Conference	300.00
Ventures In Vocations	1,000.00
Youth Ministry	583.68
Total Miscellaneous Balance	$10,508.47

Most respectfully submitted,
Charles S. Heilig
Treasurer

Investments

The committee is pleased to report that the funds of the synod were earning interest during the year when available for sufficient time to be placed in bank savings account, savings and loan associations and certificates of deposit.

The treasurer's office reports earnings of $10,181.47 on funds during the year 1974.

COMMITTEE ON INVESTMENTS

GLENN E. KETNER, DSC, Chairperson
PAUL FISHER, Secretary
J. W. McGEE
EDWIN TROUTMAN
ROBERT R. RHYNE
CHARLES S. HEILIG, Ex-Officio
THE REV. GEORGE R. WHITTECAR, D.D., Ex-Officio

Michael Peeler Trust Fund

The market for securities has been on the down side most of the year. No securities have been sold at the depressed prices. The income from interest and dividends held up well during the year. The Trustees paid to the Synod $40,000.00, the basic payment that has been made for a number of years.

Indications are that dividends and interest will be down during 1975. This has caused the Trustees considerable concern. After much consideration, the Trustees requested and received authorization from the Executive Board of Synod to transfer to the reserve fund, after payment to the Synod of $40,000.00, the remainder of the 1974 earnings, to be invested to support the 1975 earnings. It is hoped this will assure the payment of the $40,000.00 basic amount to Synod for 1975. Also, this should result in larger earnings in the future.

The Trustees are now authorized to place 15% of the annual earnings in the reserve fund and pay the Synod $40,000.00. Any excess over these amounts to be placed in the reserve fund. It is hoped this will help maintain the basis payment to Synod.

Attached as a part of this report is a copy of the auditor's statement and balance sheet.

MICHAEL PEELER TRUST FUND
H. E. Isenhour, Chairperson
Glenn E. Ketner, Treasurer
John L. Yost, Jr., Secretary.
TRUSTEES.

AUDITOR'S CERTIFICATE

North Carolina Synod of the
Lutheran Church in America,
Salisbury, North Carolina.

We have made an examination of the books and records of the Treasurer of The Michael Peeler Fund, Salisbury, North Carolina, for the year ended December 31, 1974. Our examination was made in accordance with generally accepted auditing standards and included such auditing procedures as we considered necessary, including physical inspection of securities.

In our opinion, the accompanying balance sheet and statement of cash receipts and disbursements present fairly the financial position of The Michael Peeler Fund, Salisbury, North Carolina, at December 31, 1974, and the results of its operations for the year in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

SHERRILL & SMITH
By J. A. Daniels
Certified Public Accountants

THE MICHAEL PEELER FUND
Salisbury, North Carolina

BALANCE SHEET
December 31, 1974

ASSETS

Cash in bank	$ 27,665.96
Stocks and bonds—at values on dates of transfer from Trust of J. M. Peeler with subsequent acquisitions at cost (market value December 31, 1974—$816,083.77)	1,061,758.24
Total Assets	$1,089,424.20

LIABILITIES & ACCOUNT BALANCES

Income account balance	$ -0-
Reserve for principal losses account balance	103,321.56
Principal account balance	986,102.64
Total Liabilities & Account Balances	$1,089,424.20

THE MICHAEL PEELER FUND
Salisbury, North Carolina

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
For the Year Ended December 31, 1974

CASH BALANCE JANUARY 1, 1974		$11,575.06
RECEIPTS		
Interest received	$ 7,034.53	
Dividends received—ordinary	56,612.59	
Dividends received—capital gains	3,703.44	
Proceeds from sale of fractional shares	11.82	
Total Receipts		67,362.38
Total Receipts and Cash Balance		$78,937.44
DISBURSEMENTS		
Expenses—income fund	$ 857.00	
Purchases of securities	10,414.48	
Distribution to the North Carolina Synod of the Lutheran Church in America	40,000.00	
Total Disbursements		51,271.48
Cash Balance December 31, 1974		$27,665.96

Report of the Executive Board

(•Marked items are for convention action. Other items are for information.)

Abbreviations: EBM—Executive Board Minutes
Pro —Proceedings
BR —Bulletin of Reports

Meetings of the Executive Board were held quarterly on June 12-13, 1974; September 11-12, 1974; December 11-12, 1974; and March 13, 1975.

BOARD MEMBERSHIP

Members of the Executive Board are:

Officers: President, the Rev. George R. Whittecar, D.D.; Secretary, the Rev. David L. Martin, Th.M.; Treasurer, Charles S. Heilig.

Terms expiring with the 1975 Convention—John T. Beam, Jr.; Harry E. Faggart, Jr., J.D.; the Rev. John M. Hawn; Mrs. Carl A. Litaker; the Rev. William F. Milholland; Duke T. Scott; the Rev. Robert G. Walker, M.S.

Terms expiring with the 1976 Convention—the Rev. John W. Cobb, D.D.; the Rev. J. A. Harbinson, S.T.M.; William McCullough; Mrs. Jeff L. Norris; Marcus Smith; the Rev. John L. Yost, Jr., D.D.

Terms expiring with the 1977 Convention—Joe L. Bookout; Mrs. E. Ray King; Harold McKnight; the Rev. Clyde A. Misenheimer; the Rev. Frank C. Perry, S.T.M.

(The Rev. David L. Martin, Secretary, and Charles S. Heilig, Treasurer, have voice without vote.)

SUB-COMMITTEES

Sub-committees of the Executive Board were revised by President Whittecar at the first meeting following the 1974 convention, June 12-13, 1974, and functioned effectively throughout the interim. All members of the board were assigned to at least one sub-committee.

The duties of the sub-committees are listed in the 1964 Report of the Executive Board (1964, Pro., p. 114). The sub-committees met in connection with the Executive Board meetings and submitted their reports and recommendations to the Executive Board.

Sub-committees were appointed as follows:

Congregations and Ministers—the Rev. J. A. Harbinson, chairperson; the Rev. John W. Cobb; Mrs. Carl A. Litaker; the Rev. Terry W. Agner;

Boards, Committees, Auxiliaries—the Rev. John M. Hawn, chairperson; Mrs. E. Ray King; Duke T. Scott; the Rev. Richard W. Rhyne;

Property and Personnel—Marcus Smith, chairperson; John T. Beam, Jr.; Harold McKnight; the Rev. Ernest L. Misenheimer;

Budget and Finance—Joe L. Bookout, chairperson; the Rev. John L. Yost, Jr.; the Rev. Robert G. Walker; Charles S. Heilig; the Rev. Ernest L. Misenheimer;

Conventions—the Rev. Clyde A. Misenheimer, chairperson; the Rev. William F. Milholland; Mrs. Jeff L. Norris; the Rev. David L. Martin;

Legal—Harry E. Faggart, Jr., chairperson; William McCullough; the Rev. George R. Whittecar;

Long Range Planning—the Rev. Frank C. Perry, chairperson; the Rev. George R. Whittecar.

CATALOG OF ACTIVITIES

The board submits a summary of its activities and actions since the last convention for review and action by the synod, and in so doing, gives an accounting of its stewardship in the ministry entrusted to it by the synod in convention. It acts with the synod **ad interim** within the bounds of the constitution. This report includes items that require convention action; other items are reported for information.

A. OFFICERS AND STAFF

The officers and staff submitted detailed quarterly reports of official actions and activities of their respective offices and responsibilities. The reports of the president included listings of resignations of pastors, acceptance of calls, vacancies, appointments of vice-pastors, and other matters of information and interest pertaining to the life of the church. Also included in this report are the reports of administrative assistants to the president, the Rev. Ernest L. Misenheimer; the Rev. Terry W. Agner; the Rev. Richard W. Rhyne; and the Rev. David L. Martin. A monthly breakdown of receipts and disbursements was included in the report of treasurer, Charles S. Heilig. The report of the secretary, the Rev. David L. Martin, included monthly parochial information on ministers transferring in and out of the synod and those that are awaiting call. Quarterly reports were received also from the Director of Outdoor Ministries, the Rev. David L. Castor. Full reports are appended to the minutes of the Executive Board meetings.

1. **Secretary of Synod, election of, action on**
   (EBM, June, 1974, p. 4)

Administrative Assistant, the Rev. David L. Martin, was nominated and elected as Secretary of the Synod for 1974-75 by the board.

2. **Treasurer's Report, 1974 Proceedings of Synod, auditor's report, inclusion of, action on**

   (EBM, June, 1974, p. 5)

In view of the omission of the auditor's certificate including a balance sheet showing property holdings of the synod in the 1974 Bulletin of Reports, a recommendation was adopted that the auditor's certificate including the balance sheet prepared by the auditor be included in the synod's minutes of the convention.

3. **President's Consulting Committee on Justice and Social Change, Prince of Peace, Greensboro, intern program, funds for, action on**

   (EBM, June, 1974, p. 5)

Recommendations from the Consulting Committee on Justice and Social Change regarding a request from Prince of Peace, Greensboro was considered; that synod share in sponsoring a seminary intern at Prince of Peace who also would share time via purchase of services with synod researching Lutheran involvement with black persons and Indians. The board gave its approval to purchase the part-time services of Mr. Bob Moore for research in Justice and Social Change in the amount of $250.00 from the Justice and Social Change budget.

4. **1974 LCA (Baltimore) Convention, reporting to congregations of synod, plan for, action on**

   (EBM, June, 1974, p. 6)

The board approved a plan submitted by President Whittecar for reporting on the 1974 LCA convention held in July at Baltimore to the congregations of synod. The plan included: (1) each delegate be requested to make him/her self available to go as requested by the congregations, to visit congegrations to report on the convention; (2) each delegate be assigned certain congregations for which to be responsible and the congregations be informed of such assignments by the President; (3) dates be arranged individually between delegates and congregations; (4) congregations be expected to only pay expenses for delegates to visit them; (5) delegates be requested to report to the President the names of congregations visited.

B. ELECTIONS

In accordance with Article V, Section 2, Item 3m of the Synod Constitution, the Executive Board held elections to fill the following vacancies:

1. **Home Mission Foundation, Board of Trustees**—O. Leonard Moretz, LL.D., of Holy Trinity Lutheran Church, Hickory, having been nominated by the trustees and re-elected by the Lutheran Men Executive Committee for a term of twelve years, was ratified by the Executive Board, term expiring in 1986.

2. **Lutheran Children's Home of the South, Board of Trustees**—Allen Holderman was placed in nomination by the Children's Home of the South to fill the term

of Clarence B. Caldwell, Jr. who could not serve on the board because of his membership on the Board of Trustees of Southern Seminary (a synod rule states that no person can serve on more than one board at one time). The board ratified the name of Allen Holderman to serve on the Children's Home Board, term expiring in 1977.

3. **Executive Board of the North Carolina Synod**—the Rev. Robert G. Walker, M.S., was elected to fill the term of the Rev. Paul L. Morgan, D.D., who resigned, accepting a call in the South Carolina Synod, until the next convention.

4. **North Carolina Council of Churches**—Bill Brittian having been elected to the Executive Board of the North Carolina Council of Churches, was ratified by the board for membership on the NCCC executive board.

C. CALLS

1. Calls to Special Service were issued to:

a. **The Rev. Roy L. Trexler** with assignment to serve in a tent-making ministry to Cold Water Church for two more years from April 23, 1974 to April 23, 1976.

b. **The Rev. Tommy K. Beaver** with assignment as a mission developer to develop a congregation at Whiteville, North Carolina.

c. **The Rev. Carl F. W. Ficken, Ph.D.** with assignment to serve in a tent-making ministry related to Macedonia Church, Burlington, and Elon College, extended for an additional four-year term from February 1, 1974 to February 1, 1978.

D. COMMITTEE APPOINTMENTS

In compliance with Article VII of the synod's constitution, committee appointments were approved to fill vacancies due to expiring terms and resignations of members. Also, committee appointments were approved in creation of special committees. The appointments were as follows:

EXAMINING

The Rev. John W. Cobb, D.D., Chairperson

Terms Expiring in 1979—The Rev. Charles Easley, the Rev. Michael McDaniel

CHURCH VOCATIONS

The Rev. Hoyle L. Whiteside, D.D., Chairperson

Terms Expiring in 1977—the Rev. Hoyle L. Whitside, D.D.; M. L. Shearouse; William C. Schwarzbek, Ph.D.

YOUTH MINISTRY

The Rev. Harvey L. Blume, Chairperson

Terms Expiring in 1975—the Rev. Ronald Luckey (replacing the Rev. Carl Warren)

Term Expiring in 1976—Charles Lindler (replacing Linda Kaelke)

Terms Expiring in 1977—the Rev. Michael Frye, Ms. Joyce Hamm, the Rev. David Swygert

Junior High—Heidi Arnette, Shuford Bowman, Nancy Epting

Senior High—Mike Daye, Pam Miller, Gregg Rogers

Post High—Nancy Adair, Sally Gamewell, Steven Johnson

CAMPUS MINISTRY

The Rev. Clarence K. Derrick, Jr., Chairperson

Terms Expiring in 1977—the Rev. Phil Deese, the Rev. Richard Duncan, Robert McBurney

CAMP COMMITTEE

The Rev. David Huddle, Chairperson

Terms Expiring in 1977—Mrs. Roy Apple, the Rev. Edward Orinson, the Rev. Boyce Whitener.

NOMINATING COMMITTEE

V. J. Vierling, Chairperson

Terms Expiring in 1974—(minister and layperson from each district)

The Rev. J. LeGrande Mayer	C	George Page
The Rev. William Flowers	E	Mickey Dry
The Rev. Phil Deese (replacing the Rev. Ralph Wallace, resigned)	N	V. J. Vierling
The Rev. Karl U. Dunn	NW	Mrs. Lavone Gregory
The Rev. Clyde Haas	S	Mrs. Sara Ingle
The Rev. Robert F. Shelby, Jr.	SW	Paul Rhyne

WORLD MISSIONS

The Rev. Walter Hitchcock, Chairperson

Terms Expiring in 1977—(N) the Rev. Vernon Frick, Vincent Vierling; (SW) the Rev. W. Earl Jernigan, Mrs. Gene Cline.

PUBLICITY AND PUBLICATIONS

The Rev. N. Earl Townsend, M.A., Chairperson

Terms Expiring in 1976—David Bolick, the Rev. William Link, the Rev. Curtis Morehead, Clarence Pugh, the Rev. Earl Townsend

INVESTMENTS

Glenn E. Ketner, D.C.S., Chairperson

Charles S. Heilig, E-Officio

Term Expiring in 1975—Ernest Troutman (replacing O. Leonard Moretz, resigned)

Term Expiring in 1979—Paul Fisher

AUDITS

J. Max Henderlite, Chairperson

Terms Expiring in 1977—Lee Anderson, J. Max Henderlite

HISTORICAL WORK

The Rev. Carl Ficken, Ph.D., Chairperson

Terms Expiring in 1977—Dr. Robert Calhoun, the Rev. Hoke Ritchie

WORSHIP AND MUSIC

The Rev. Mark C. Johnson, Chairperson

Terms Expiring in 1977—Mrs. Frances Kimball, the Rev. Rus McCarter, Ph.D., the Rev. T. C. Plexico

PASTORS' SUPPORT

W. M. Lockrow, Chairperson

Terms Expiring in 1977—Mrs. Dorothy Fisher, the Rev. Ted Goins, W. M. Lockrow

CONTINUING EDUCATION FOR MINISTERS

Professor Donald Hayes, Chairperson

Terms Expiring in 1977—the Rev. Walter Davis, the Rev. John Himes, Mrs. Martha Morehead

ENVIRONMENTAL CONCERNS

Paul E. Lutz, Ph.D., Chairperson

Terms Expiring in 1977—Mrs. Carolyn Hampton, Wilbern E. Long, the Rev. Robert L. Troutman

LUTHERAN WORLD RELIEF

The Rev. Donald Deal, Chairperson

Terms Expiring in 1977—the Rev. Donald Deal

LUTHERAN CAMPUS MINISTRY IN CENTRAL NORTH CAROLINA

Terms Expiring in 1977—the Rev. Richard Campbell, the Rev. Carl F. W. Ficken, Ph.D., Professor Clarence Shipton, the Rev. Boyce Whitener.

MECKLENBURG LUTHERAN CAMPUS MINISTRY CORPORATION

Lindley C. Pugh, Jr., Chairperson

Terms Expiring in 1977—the Rev. David Conrad, A. W. Fisher, Miss Joyce Hamm

CONSULTING COMMITTEE ON JUSTICE AND SOCIAL CHANGE

The Rev. Stephen Moose, Chairperson

The Rev. Stephen Moose, the Rev. David Conrad, the Rev. Edward Long, the Rev. Robert Maxwell, Joe Walker, Lonnie Revels, Jerry Brewer, Gene McCombs, Mrs. Ruth Timmons

SPECIAL COMMITTEE ON STUDY OF SYNODICAL STRUCTURE

The Rev. C. Marion Starr, Chairperson

The Rev. C. Marion Starr, the Rev. Jack E. Smith, the Rev. Frank C. Perry, the Rev. Rus McCarter, Ph.D., Tom Kritzer, Bachman S. Brown, Hilbert Fisher, Mrs. Paul Campbell, Mrs. Ernest Ridenhour, Miss Mary Kuhn, Mrs. J. W. Holbrook (LCW)

SPECIAL COMMITTEE ON STUDY OF SYNODICAL COMMUNICATIONS

The Rev. Earl Townsend, Chairperson

The Rev. Earl Townsend, the Rev. Gary Lyerly, the Rev. Harwood Smith, the Rev. Jon Fogleman, the Rev. Robert Kepley, Mrs. Martha Yount, Harold Blalock, Mrs. Jeff Norris

TASK FORCE ON THE NATIONAL BICENTENNIAL

The Rev. Carl Ficken, Ph.D., Chairperson

Hunter Haith, Mrs. Barbara Ketner, Miss Pam Miller, George R. Patterson, D.Ed., the Rev. Hoke H. Ritchie, Bachman Brown, Jr., LL.D., Robert Calhoun, Ph.D., the Rev. J. Frank Davis, D.D., the Rev. Carl Ficken, Ph.D., Mrs. Amie Haith

COMMITTEE OF DEFUNCT CHURCH PROPERTIES

Leo Foust, Chairperson

Leo Foust, G. H. Kirkpatrick, Walter Martens

COMMITTEE ON REVIEW OF APPLICATIONS FOR SUSTENTATION

From Executive Board — Mrs. Betty Jo Litaker, the Rev. Clyde Misenheimer, Marcus Smith

From Pastors' Support Committee—Mrs. Dorothy Fisher, William Lockrow

CONSULTATION TEAM FOR THE 1976 BUDGET

Joe Bookout, Max Faggart, the Rev. Ernest L. Misenheimer, D.D., the Rev. Carveth P. Mitchell, D.D., John K. Moore, the Rev. George R. Whittecar, D.D., the Rev. John L. Yost, Jr., D.D.

STUDY GROUP ON PARISH LIFE AND MINISTRY DEVELOPMENT

The Rev. Terry Agner, the Rev. Glenn Boland, the Rev. Elvin Bumgarner, Mrs. Kay Conrad, Mrs. Elizabeth King, the Rev. Charles Huggins

DELEGATES TO THE 1975 NORTH CAROLINA COUNCIL OF CHURCHES ASSEMBLY

The Rev. Terry Agner, Mrs. Dewey Arndt, the Rev. Robert Q. Beard, the Rev. Glenn Boland, the Rev. John W. Cobb, Mrs. John W. Cobb, Mrs. Paul Conrad, the Rev. K. Y. Huddle, the Rev. Robert Kepley, Mrs. Mary King, William McCullough, the Rev. Ernest L. Misenheimer, the Rev. Steve Moose, the Rev. John Nagle, the Rev. Graham Nahouse, the Rev. Richard W. Rhyne, the Rev. George R. Whittecar.

E. REFERRALS

The following items from the 1974 Synod Convention were referred to the executive board:

1. Pensions, equalization of, study of, request for

(Pro, 1974, pp. 244-245; EBM, June 1974, p. 17)

The resolution regarding equalized pensions for pastor as adopted by the convention was referred to the Committee on Pastors' Support.

2. Impounded Housing Equity for Pastors, study of, request for

(Pro. 1974, p. 246; EBM, June 1974, p. 17)

The convention action regarding impounded housing equity for pastors was referred to the Committee on Pastors' Support.

3. Synod Convention, times and dates, consideration of, request for

(Pro. 1974, p. 255; EBM, June 1974, p.17)

The communication from St. Paul's congregation, Hamlet regarding the time and dates of future conventions was referred to the board's sub-committee on conventions. See **Section F. Conventions** in this report.

4. Synod Convention Transportation, evaluation of, request for

(Pro. 1974, p. 248; EBM, June 1974, p. 17)

The recommendation adopted by the synod convention regarding evaluation of the bus transportation arrangements for the 1974 convention was referred to the Committee on Environmental Concerns.

5. Synod Boards and Committees, attendance, study of, resolution on

(Pro. 1974, p. 248; EBM, June 1974, pp. 17-18)

The resolution regarding attendance at board and committee meetings was referred to the board's sub-committee on boards, committees, auxiliaries. See **Section I, Boards, Committees, Auxiliaries** in this report.

6. Pastor's Evaluation, process for, study of, resolution on

(Pro, 1974, p. 246; EBM, June 1974, p. 18)

The resolution adopted by the synod convention regarding an evaluation process for pastors was referred to the chairpersons of the committees on Church Vocations, Examining, Continuing Education for Ministers and Pastors' Support.

7. North Carolina Synod and LCA, open disclosure of financial information, memorial on

(Pro 1974, p. 261; EBM, June 1974, p. 18)

The memorial from Peace, Gibsonville that was adopted by the convention regarding open disclosure of financial information was referred to the board's sub-committee on budget and finance. See **Section K. Budget and Finance** in this report.

8. Synod Officers and Staff, salaries of, action on

(Pro. 1974, p. 256; EBM, June 1974, p. 18)

The synod convention took the following action that Item 2-a, Compensation of Personnel be amended to $140,223 for the $127,475, a 10% increase. The matter was referred to the sub-committee on budget and finance. See **Section K. Budget and Finance** in this report.

9. Synod Officers and Staff, salaries of, study of, request for

(Pro. 1974, p. 256; EBM, June 1974, p. 18)

The action of the 1974 synod convention regarding a study of synod staff salaries was referred to the sub-committee on budget and finance. See **Section K. Budget and Finance in this report.**

10. House Bill HR-636, communications on, referral of

(Pro. 1974, pp. 250-251; EBM, June 17974, p. 18)

The resolution adopted by the convention regarding House Bill HR-636 was assigned to Assistant Rhyne and the Committee of District Deans for implementation.

11. Synod Convention, presentation of resolutions, study of, request for
(Pro. 1974, p. 261)

The convention adopted the following motion that:

> the Committee on Conventions be asked to study the possibility of requiring that all resolutions to be presented to the convention be given to the Committee on Reference and Council and distributed to the delegates at the session previous to its presentation.

The board referred the matter to the sub-committee on Conventions. For further information on the resolution refer to **Section J. Conventions** in this report.

F. CONSTITUTION

Congregational Constitutions, amendments to, action on

The board approved amendments to the constitutions of the following congregations: (EBM, June 1974, p. 9; EBM, December 1974, pp. 10-11; EBM, March)

(1) **Zion, Hickory:** Article VIII, Section 4; Article XIV, Section 3

(2) **Macedonia, Burlington:** Article VII, Section 5

(3) **St. Paul's Hamlet:** Article VII, Section 2; Article VIII, Section 1; Article XIII, Section 5 (b) and (c) to be included in congregation's by-laws

(4) **St. Paul's, Statesville:** Article V, Section 10; Article VIII, Section 1

(5) **Augsburg, Winston-Salem:** Article VII, Section 4; Article X, Sections 8 and 10; Article XIII, Section 3

(6) **Prince of Peace, Kinston:** Article IV, Sections 1 and 3; Article V, Sections 7 and 10; Article VII, Section 4; Article VIII, Sections 1, 4, 7 and 9; Article IX, Sections 4, 7, and 8; Article X, Section 8

(7) **Holy Communion, Dallas:** Article VII, Section 4

(8) **Emmanuel, Lincolnton:** Article XIII, Section 3a

(9) **Grace, Liberty:** Article IV, Section 1

(10) **Holy Trinity, Chapel Hill:** Article X, Section 11; Article X, Section 1

(11) **Holy Trinity, Raleigh:** Article I, Section 2; Article VII, Section 2; Article X, Sections 2, 3, 8, 9 and 13

(12) **Nativity, Arden:** Article 1, Section 3; Article VII, Section 4; Article VIII, Section 1; Article IX, Section 1; Article X, Sections 1 and 8

(13) **Grace, Boone:** Article IV, Section 1; Article V, Sections 1, 5, 9 and 14; Article VI, Section 6; Article VIII, Section 7; Article IX, Section 8; Article X, Sections 3 and 7; Articles XIII, Sections 2 and 3

(14) **Augsburg, Winston-Salem:** Article IV, Sections 1, 2, 3, 6, 7 and 8; Article V, Sections 1, 5, 9(d) and 14; Article VI, Section 5; Article VII, Section 4; Article VIII, Sections 1, 7 and 10; Article IX, Section 8; Article X, Sections 7, 8 and 10; Article XIII, Section 3

G. COMMUNICATIONS

1. Service of Ordination, 1975, invitations for
(EBM, June 1974, p. 8)

The board received two invitations for the 1975 Service of Ordination from Lutheridge and Nativity, Arden jointly and Kimball, Kannapolis. The communications were referred to the sub-committee on Conventions

2. Lenoir Rhyne College, Michael Peeler Professorship, communication on
(EBM, June 1975, p. 8)

A letter of communication from Lenoir Rhyne College announced that associate professor of business and economics, Raymond M. Strunk had been named to the Michael Peeler Professorship. The college expressed its gratitude for the endowed professorship.

3. The Rev. Maurice E. Staley, Call to Special Service, communication on
(EBM, March 1974, p. 23; EBM, June 1974, p. 8)

A communication was received by the Rev. Maurice Staley indicating that he did not accept the Call to Special Service as mission developer in the Whiteville, N. C. area.

4. St. Paul's, Dallas, re: item in 1975 budget; inquiry on
(EBM, September 1974, p. 4; EBM, December 1974, p. 4)

A letter of inquiry was received by the board from St. Paul's, Dallas regarding a budget item of the Cabinet of Parish Services, PED-F-5 in the 1975 Program Budget re: professional field person in parish education. The matter was referred to Administrative Assistant Terry Agner, to assist the board in making a response. The board adoped a recommendation designating Pastor Agner to arrange a convenient time to meet with the council of St. Paul's Lutheran Church, Dallas, to explain the matter to them. At the December meeting, Assistant Agner reported that he had met with the council of St. Paul's, Dallas, receiving a favorable response from them. They also requested that more time be allotted for the consideration of the budget at the synod convention. The matter was referred to the sub-committee on conventions.

5. Advent Lutheran Church, Charlotte, prayer for President and Congress, request for
(EBM, September 1974, p. 11)

A letter was received from Advent Church, Charlotte, requesting the Executive Board to commend Dr. Marshall for assuring President Ford of frequent prayer for him by the LCA; and further, to request of the Executive Council of the LCA to work out a petition of prayer for individuals in churches to use imploring God's guidance to President Ford and the congress of the United States. They also requested of the Executive Council to ask other christian denominations to join Lutherans in prayer for the President, the country and the world. The communication was referred to the committee on Ministers and Congregations. For further information see **Section H. Ministers and Congregations** in this report.

6. Secretary of the LCA, North Carolina Synod Memorials, response to
(EBM, September 1974, p. 5; Pro. 1974, pp. 237, 251, 252, 259 and 260; p. 255)

A letter of communication was received from the Secretary of the church regarding memorials submitted to the 1974 LCA Baltimore Convention. They are as follows:

a. **1976 LCA Convention, location of, memorial on**
(Pro. 1974, p. 237; EBM, September 1974, p. 6)

A memorial from the North Carolina Synod was submitted to the 1974 LCA Convention requesting that the 1976 LCA convention be held within the original thirteen colonies of the United States due to the significance of the year as being the nation's bicentennial. Also an invitation to North Carolina for the site of the convention was included. The response of the convention was as follows:

> The Committee on Memorials from synods recommends that the response to the memorial from the North Carolina Synod be to inform it that the site of the 1976 convention of the church has been changed to a city within the USA.

NOTE: The 1976 LCA Convention will be held in Boston, Mass.

b. **Missing in Action (MIA), concern for, memorial on**
(Pro. 1974, p. 252; EBM, September 1974, p. 5)

A memorial was sent from the North Carolina Synod to the LCA Convention urging the LCA to vote its concern for men missing in action in Indochina to the President, Secretary of State, the Secretary of Defense and the leaders of the House and Senate urging diligent efforts to investigate their current fate in order to have American dead returned and all prisoners released and repatriated to their countries. The convention adopted the following recommendation that:

> memorial 40 (N. C. Synod MIA memorial) be referred to the Division for Mission in North America and its Department of Church and Society.

c. **Approved Constitution for Congregations, Article IV, Section 6**
(restoration to inactive roll of confirmed members, action on) (Pro. 1974, p. 255; EBM, September 1974, p. 5; EBM, December 1974, p. 8; EBM, March 1974.)

A memorial was sent to the LCA Convention from the North Carolina Synod regarding Article IV, Section 6 of the ACC, LCA as follows:

> that the North Carolina Synod memorialize the church at its 1974 convention, to request the Executive Council to amend the Approved Constitution for

Congregations, Article IV, Section 6, by changing the word "and" in the last sentence to "or" so that the sentence would read in its entirety "an inactive member shall be restored by the church council to the active roll of confirmed members when he again receives the Lord's Supper or makes a contribution of record to the congregation."

Upon the recommendation of the Committee on Memorials from Synods, the memorial was adopted by the convention.

At the December meeting of the Executive Board, a communication was received from the Secretary of the Church informing the board that the Executive Council has reversed the decision of the convention saying that the amendment shows a "superficial symmetry with the provision which holds a member on the roll . . ." The board then acted to request the president of synod to make further inquiry and that the matter be pursued further by N. C. Synod's delegation to the 1976 LCA Convention.

A communication from the Secretary of the Church was received by the board in March via President Whittecar's inquiry. In response to President Whittecar's inquiry as to the authority of the Executive Council to reverse a decision of the convention, the council responded by indicating that the amendment has been approved; however, the Council acted to request the 1976 convention for authorization again to reverse this decision so that the word in question would again read "and" instead of "or"

7. **Gary S. Johnson, Seminar to India, expression of**
(EBM, September, 1974, p. 8)

A letter was received from Gary S. Johnson of Holy Trinity, Raleigh, expressing appreciation for the $1,000 contribution from synod to help meet expenses for his trip to India for the World Missions Seminar.

8. **Our Saviour's, Southern Pines, convention location, resolution on**
(EBM, September 1974, p. 8)

A communication was received by the board from Our Saviour's, Southern Pines, commending the board for choosing Lenoir Rhyne College as the site for the 1974 convention and urging the board to consider the college as the site for future conventions. The matter was referred to the sub-committee on conventions.

9. **Lutheridge, Board of Trustees; capital funds drive, request for**
(EBM, December 1974, p. 6; EBM, March 1975)

The board received a communication from the Lutheridge Board of Trustees expressing a need for a capital funds drive to be considered at the earliest possible date, but, also expressing awareness that this cannot be done in the near future. The board referred the communication to the sub-committee on long range planning.

10. **Lenoir Rhyne College, Board of Trustees, synodical nominations process, changes in, request for**
(EBM, December 1974, p. 7; EBM, March 1975)

A communique was received by the board from the board of trustees of Lenoir Rhyne College requesting the Executive Board to consider changing the by-laws to allow fuller biographical description, qualifications and experience of all nominees for election by the synodical convention to the various boards, agencies and institutions. The communique was then referred to the sub-committee on legal affairs. For further information see **Section L. Legal** in this report.

11. **Lutheran Theological Southern Seminary, John Crowe Fund, transfer of, communication on**
(EBM, September 1974, p. 18; EBM, December 1974, p. 8)

A letter was received by the board from the Rev. H. George Anderson, President of Southern Seminary, expressing gratitude to the board and Mr. and Mrs. John Crowe for making possible the use of the John Crowe Fund by the seminary for the assistance of black students for the ministry coming from America or abroad.

12. **Secretary of the Church, policies and procedures with regard to men and women, communication on, action on**
(EBM, December 1974, p. 9)

A communication was received by the board from the Secretary of the church regarding policies and procedures in regard to men and women as a result of actions

taken at the 1974 LCA Convention. The communication requested further that every synod and church-wide agency report the results of their plans to the Consulting Committee on Women in Church and Society by December 1, 1975, for transmittal to the 1976 LCA Convention. The matter was referred to the sub-committee on long range planning for study and report.

Regarding examination and editing of the synodical constitution in light of terminology of a masculine orientation of language, the board referred the matter to the legal sub-committee, the secretary and Assistant Rhyne with the women of the board and who shall make a report when ready.

13. **Secretary of the Church, LCA and synod convention, information on**
(EBM, March 1975)

President Whittecar informed the board that he received communications from the Secretary of the Church that North Carolina will have the same number of delegates (22) to the 1976 Boston convention as to the previous convention. Also, he communicated an announcement that the LCA church-wide representative for the 1975 synod convention would be Dr. Kenneth C. Senft, Executive Director of the Division for Mission in North America.

14. **Lutheridge, letter appreciation, receipt of**
(EMB, March 1975)

The board received a letter of appreciation for synod's support of Lutheridge from The Rev. Robert L. Troutman, Executive Director of Lutheridge.

15. **Lenoir Rhyne College, letter of appreciation, receipt of**
(EBM, March 1975)

The board received a letter of appreciation for the support of the synod for Lenoir Rhyne College from the Rev. Raymond M. Bost, president of the college.

16. **Eastern District, re-districting of, request for**
(EBM, March 1975)

The board received a letter from the Rev. Frank Ebert asking that the board give prayerful consideration to re-districting the Eastern District in order that the structure can be more meaningful and serviceable to the church. The matter was referred to the Special Study Committee on Synod Structure.

17. **Lenoir Rhyne College, Board of Trustees, non-North Carolina Lutheran, eligibility of, information on**
(EBM, March 1975)

A letter was received by the Rev. George Shuford asking about the eligibility of a non-North Carolina Lutheran serving on the Lenoir Rhyne Board of Trustees. The matter was referred to the sub-committee on Legal affairs.

H. CONGREGATIONS AND MINISTERS

A majority of the recommendations and actions in the area of congregations is reported under **Section F. Constitutions,** in this report.

1. **Campus Ministry, congregations, covenant of, recommendations on**
(EBM, June 1974, pp. 8 and 9)

The board received a document from the Rev. Robert G. Walker, Southeastern Regional Director of National Lutheran Campus Ministry entitled "A Covenant" establishing a new direction in Campus Ministry, which, if adopted by a congregation, would establish a covenant between the congregation and National Lutheran Campus Ministry in conducting campus ministry in accordance wih the policies of NLCM. The board approved the document, "A Covenant" for use by congregations of synod.

2. **Robeson County Church and Community Center Board, congregations and synod, participation in, recommendation on**
(EBM, June 1974 p. 9)

In response to a communication from the Robeson County Church and Community Center, the board approved a request granting permission to St. Mark's, Lumberton, and the Synod for representation on the board of the Robeson County Church and Community Center.

3. **St. Paul's, Dallas, 1975 Synod Budget, information on, request for**
(EBM, September 1974, p. 10)

See item No. 4 of **Section G. Communications** in this report.

4. **Advent, Charlotte, prayer for President and Congress, request for**
(EBM, September 1974, p. 11)

See item No. 5 of **Section G. Communications** in this report.

5. **Shepherd of the Hills, proposed constitution, approval of**
(EBM, September 1974, p. 12)

The executive board reviewed the proposed constiution of Shepherd of the Hills congregation, Sylva, who as of September 1974 had chartered but had not organized. The proposed constitution was approved by the board with exceptions noted and a note regarding the quarterly cost of living index.

I. BOARDS, COMMITTEES, AUXILIARIES

1. **Historical Work, Bicentennial Committee, request for, action on**
(EBM, June 1974, p. 10)

The board approved a request from the Committee on Historical Work for a Task Force on the Bicentenial: (1) to assist synod and congregations in the observance of the nation's bicentennial in 1976, (2) to be comprised of numbers of the Historical Work Committee and a maximum of six other persons so designated, and, (3) the financing to come from existing funds from the budget of the Committee on Historical Work unless other funds are requested.

2. **Task Force on Family Living, realignment of, request for, action on**
(EBM, June 1974, p. 10)

The board approved the recommendation that the Task Force on Family Living previously established by the Executive Board be terminated and that this area of concern be commended to the Social Ministry Committee.

3. **Camp Committee, Agape Camp and Conference Center, facilities, naming of**
(EBM, June 1974, p. 11; EBM, September 1974, p. 10; EBM, December 1974, p. 12)

A recommendation from the Camp Committee came to the board at its June meeting requesting that the outdoor chapel in the family campground area at Agape Camp and Conference Center be named for an individual.

The board postponed action on the recommendation with a request to the Camp Committee and the board's sub-committee on boards, committees and auxiliaries to develop and recommend a policy for the board's guidance in possible naming of features of the camp property.

At the December meeting, the board approved the following policies regarding the naming of facilities at Agape Camp and Conference Center:

a. The naming of facilities at Agape will be influenced by the facility and site with the natural setting and program as the dominant determinant, and the ulimate decision for the naming of a facility rests with the executive board.

b. Facilities may be given in memory or in honor of a person according to the following policies:

1) that a single gift sufficient to complete the project will permit the donor's name to be included on the facility beneath the camp name for the particular facility.

2) that all gifts not sufficient to complete a project be acknowledged in an appropriate manner once the facility is completed.

4. **LCA Foundation, wills emphasis, action on**
(EBM, September 1974, p. 9)

A letter was received from the LCA Foundation concerning the wills emphasis endorsed by the LCA Baltimore convention and undertaken by nineteen North American Protestant churches. The communique called for cooperation of synods and congregations to make the effort wide spread and meaningful in the lives of members of the LCA. The board referred the matter to the committee on Stewardship for implemenation.

5. **Committee on Publications and Publicity, North Carolina Lutheran, salary adjustments, request for, action on**
(EBM, September 1974, p. 10)

The board approved the requests from the Committee on Publications and Publicity regarding salary adjustments for the **North Carolina Lutheran** that an increase in remuneration totaling $300.00 for the Rev. Karl Park and the Rev. Earl Townsend be approved and a remuneration of $15.00 per month be approved for the Rev. William Link who has been added to the staff as assistant editor with assigned duties including Parish Patter and Scouting.

6. **Social Ministry Committee, Seminar on the Handicapped, funds for, request, action on**
(EBM, September 1974, p. 10)

The board authorized up to $650.00 at the September meeting from the Michael Peeler Fund Income to cover the costs of a seminar on handicapped sponsored by the Social Ministry Committee, with the understanding that the pastors attending will pay $8.50 each, the requested funds to be used for partial expenses of the pastors and expenses for resource persons and presenter, congregations being requested to pay transportation costs.

At the December meeting the board acted to authorize the necessary funds for the printing of a book on resources for the ministry to the handicapped from the Michael Peeler Fund Income grant for the seminar on the handicapped.

7. **Camp Committee, Kure Beach Retreat Center, recommendations on, action on**
(EBM, June 1966, pp. 6-7; September 1966, pp. 7-8, December 1967, p. 20, December 1974, pp. 12-13)

The board received a report from the Camp Committee and the Director of Outdoor Ministries regarding the Kure Beach Retreat Center. The board adopted the following recommendations regarding Kure Beach: (1) that the Executive Board consider the possibilities of building a new center; (2) that the Camp Committee be requested to explore the geographical and financial arrangements for such building; and, (3) that the indebtedness of $4,500 of the original $10,500 loan to the Kure Beach Retreat Center be made a grant.

At the March meeting of the Board a geographical and financial study was received from the Camp Committee as information.

8. **Lutheran World Relief Committee, World Hunger, recommendations on, action on**
(EBM, September 1974, pp. 14-16)

The board amended and approved the recommendations submitted by the Lutheran World Relief Committee. The recommendations as amended and adopted are as follows:

To facilitate an awareness among Lutherans in the North Carolina Synod of the crisis of Hunger in the state and in the world, to enable the sharing of resources among congregations of the N. C. Synod, and to develop programatic responses to the hunger crisis:

It is requested that the Executive Board of the N. C. Synod authorize up to $5,000 from the Michael Peeler Fund to meet the direct expense (travel, lodging, meals and small honorarium) of up to 6 persons to work through the Lutheran World Relief Comittee for approximately six months with the following responsibilities:

a. To visit with pastors and congregational representatives in the interest of the Hunger Crisis.
b. To assist in the development of programs to respond to immediate hunger problems in the congregation's own community,
c. To assist in developing an awareness of problems of world hunger and share appropriate alternatives for response, and,
d. To share the resources of other congregations, and of community and state organizations that might be of benefit to the congregation in its ministry.

9. **Appeals on Territory of Synod, synod policy, interpretation of**
(EBM, September 1974, p. 16)

A question was raised regarding fund raising appeals on the territory of synod. President Whittecar stated that appeals authorized by the LCA are supported along with the appeals by the N. C. Lutheran Homes, Southern Seminary, Lenoir Rhyne College, Lutheran Children's Home of the South and Lutheridge; and are exempt from the synod's policy.

10. Cabinet of Parish Services, Parish Life and Ministry Development process, recommendations on, action on
(EBM, December 1974, p. 14; EBM, March 1975)

The Cabinet of Parish Services presented recommendations to appoint a study group to study the Parish Life and Ministry Development process created by the LCA Division of Parish Services to assist congregations in doing sound planning that provide theological reflection on the plans and that lead to action ministries. The board acted to give authority to the president of synod to appoint a Study Group on Parish Life and Ministry Development, comprised of six to eight persons including a staff person, to outline plans and strategy for implementing PLMD, and to report such plans and strategy to the Executive Board at its March meeting, and that expenses for this study group, estimated to be between $300-$400, be taken from the Michael Peeler Fund Income.

Assistant Agner, Mrs. Kay Conrad, Mrs. Mary King and the Rev. Edward Long, members of the PLMD Study Committee, presented the findings of the Study Committee at the March meeting. Upon recommendation the board acted to agree to enter into the Parish Life and Ministry Development program as outlined in the Study Committee's report and supporting documents. The PLMD program as authorized by the Study Committee for the North Carolina Synod includes a goal of twenty congregations responding affirmatively to the process by the fall of 1975, the training and implementing of the program in 1975 and 1976. Costs of the PLMD program as outlined in the document are shared by the synod, the Division of Parish Services of the LCA and the congregations involved.

11. Social Ministry, Task Group on Child Care, Lutheran Children's Home of the South, recommendations to, information on
(EBM, September 1973, p. 6; EBM, December 1974, pp. 14-15)

A report was submitted to the board from the synod's Task Group on Child Care with the following resolution:

"Whereas the North Carolina Synod has had a long and good relationship with the Lutheran Children's Home of the South, and,

Whereas the North Carolina Synod and its member congregations have invested a great deal of support of the Lutheran Children's Home of the South,

Be it resolved that, the North Carolina Synod maintain its supportive relationship with the Lutheran Children's Home of the South."

The report also contained results of a study on child care and family services in North Carolina concluding with the following resolve which was referred to the Children's Home:

Be it resolved that the Lutheran Children's Home of the South establish a Division for program and services on the territory of the North Carolina Synod to respond to the needs and problems of North Carolina children and their families at the earliest possible date. The evidence shows that people in North Carolina are hurting and need attention.

Included in the report was a supporting document containing recommendations to the Home for facilitating the establishment of the North Carolina Division for programs and services. The report was received as information.

12. Camp Committee, 1975 Camping Rate Schedule, recommendations on, action on
(EBM, March 1975)

The board approved the following camping rate schedule submitted by the synod's Camp Committee:

Kure Beach	Increase from $75 to $90 for a two night period $90 increase to $110 for a three night period $25 increased to $30 for one night for off season use $10 per night off season for pastors and families
Agape Family Campground	$2.50 per night, per family, plus $.50 for water and $1.00 for electricity $2.00 fee for programmed activities per family, per event
Agape Wilderness Camp	Six days—$45.00
Cape Fear Canoe Camp	Six days—$50.00

13. **Camp Committee, Camping, Group Insurance rates, information on**
(EBM, March 1975)

The board reviewed synod's group coverage policies in regard to the synod's camp and retreat centers. It was encouraged that even though the synod has adequate coverage, retreaters should provide their own insurance. (It was reported that synod holds $50,000 liability and $50,000 damage to property insurance coverage for Kure Beach and Camp Agape).

14. **Social Ministry Committee, Durham Institutional Chaplaincy Services,**
(EBM, March 1975)

Committee was established to evaluate the program. A report was received from the evaluation committee at the March meeting. No recommendations were made at that time.

15. **Youth Ministry Committee, 1975-76 Youth Staffer, request for, action on**
(EBM, March 1975)

The board reviewed the request and supporting documents of the Youth Ministry Committee for a Youth Staffer for the 1975-76 year. The board approved the recommendations that the application of the Youth Ministry Committee for a Youth Staffer in 1975-76 be approved, and that Administrative Assistant Terry Agner be approved as contact person for the Youth Staffer as indicated on the application blank.

16. **Boards, and Committee, attendance at policy on, recommendations on, action on**
(Pro, 1974, p. 248; EBM, March 1975)

The sub-committee on boards, committees and auxiliaries of the board, in responding to the referral from the 1974 synod convention regarding attendance at board and committee meetings, submitted a recommendation which was approved by the board that the sub-committee on legal affairs prepare a by-law amendment to be introduced at the 1975 Synod Convention to permit replacement of members of operational and appointive committees who fail without excuse to participate in committee functions and/or activities.

It was noted that since boards of institutions have their own constitutions and by-laws, they would not be affected by said changes. It was suggested that such regulations should be brought to the attention of these boards.

17. **Campus Ministry Committee, Epiphany, Winston-Salem; Campus Funds, request for, recommendations on, action on**
(EBM, March 1975)

The committee on Campus Ministry presented its recommendations to the board regarding a request from Epiphany, Winston-Salem, for CAMPUS Funds for a proposed Campus Ministry Center in the expanded and renovated facilities of the congregation. In reviewing policies on the use of CAMPUS Funds, the board was briefed as to the designation of Winston-Salem for projected use of Capital funds for building of Campus Ministry facilities (see minutes of the Committee on College and University Work, Aug. 1966, Sept. 1966; Pro., 1964, pp. 124-125; Pro. 1967 pp. 137-138)

The request of Epiphany, Winston-Salem was for $25,000. The board adopted the following recommendation as submitted by the Campus Ministry Committee and amended by the board that: "in response to the request of Epiphany Lutheran Church, Winston-Salem, $15,000 of CAMPUS Funds be given to Epiphany for campus ministry facilities in their Campus Ministry Center in the expanded and renovated facilities after the congregation has provided satisfactory information on their plans and financial arrangements; that the allocation be made in 1975, the exact date to be determined by the President and Treasurer of the synod; and, that appropriate legal protections in the form of a conditional mortgage be requested of the trustees of Epiphany congregation to protect the above designated allocations."

A board member was then appointed to draft the document of conditional mortgage.

J CONVENTIONS

1. **1974 Convention, information on**
(EBM, June, 1974, pp. 11-12)

a. **Convention expenses**

At the June meeting, the board received a report on convention expenses as of June 12, 1974. Of special note was that, of the $5,000 budgeted for travel expense, $2,540.40 was spent. It was received as information.

b. **Convention transportation, evaluation of**

A report was submitted evaluating transportation for the 1974 convention. It was reported that 108 persons rode the buses. The board referred the convention referral re: Convention transportation (See Section E, No. 4 in this report) to the Committee on Environmental Concerns to comply with the action requested by synod and that the board make any suggestions to them as to procedure that would seem to be in order.

c. **Convention, general evaluation of**

The board discussed the agenda and logistics of the 1974 convention offering guidance to the sub-committee on conventions in preparation for the 1975 convention.

2. **1975 Convention, planning of**
(EBM, June 1974, p. 12; EBM, September 1974, p. 16; EBM, December 1974, pp. 18-20; EBM, March 1975)

a. **1975 Convention, date and location**
(EBM, June 1974, p. 12)

The board adopted the recommendation at the June meeting that the dates of the 1975 convention be held on June 5th through the 8th of June at Lenoir Rhyne College. The action was taken in regard to the recommendation of the convention that dates of future conventions be decided in view of high school and college commencements in order to avoid conflicts in the schedules of pastors and lay delegates.

• b. **1975 Convention, plans for**
(EBM, September 1974, pp. 16-17; EBM, December 1974, pp.18-20; EBM, March 1975)

The board approved recommendations regarding the worship, forums and agenda of the 1975 convention. The board recommends: **the adoption of the convention agenda as presented on pages 2-5 in the Bulletin of Reports.**

c. **Convention, statements and resolutions**
(Pro., 1974, p. 261; EBM, December 1974, p. 19)

The board approved the following recommendation in regard to statements and resolutions: it shall be requested that any statements or resolutions to be considered by the convention be mailed to pastors and delegates a month prior to the convention.

d. **Convention host, invitations**
(EBM, December 1974, p. 19)

The board approved the recommendation to invite the following Hickory area churches to be hosts of the 1975 convention:

1. St. Stephen's (alternate, Bethany)
2. New Jerusalem (alternate, St. Timothy)
3. Good Shepherd (alternate, Messiah)

Upon invitation, St. Stephen's, New Jerusalem and Good Shepherd congregations accepted the invitation.

e. **Convention Transportation, plans for**
(EBM, December 1974, pp. 19-20)

An evaluation of the 1974 convention travel arrangements was made following the mandate of the convention. (Pro. 1974, p. 262) and the board adopted the following recommendations regarding convention travel in 1975:

the Executive Board authorize the use of buses to the 1975 convention in those areas served by bus in 1974, covering the cost of auto travel to the bus stops. For those areas not covered by buses, auto travel reimbursement would be provided. The following criteria to be met:

1) Emergency transportation should be provided as in 1974
2) The bus schedule should be streamlined with earlier registration for the buses;

3) The buses should leave earlier for the convention arriving before 3:00 p.m.;
4) Car pools should be stressed to the bus stops and non-bus areas;
5) Committee and board meetings before the convention should not begin until the buses' scheduled arrival.

f. **Convention, agenda**
(EBM, March 1975)

The board adopted an agenda for the 1975 convention. Regarding a motion on a special dinner relating to world hunger as proposed by the Committee on Environmental Concerns, the board referred the matter back to the sub-committee on conventions in consultation with President Whittecar as to time and style of dinner. At the same meeting, the sub-committee reported, regarding the request of the American Bible Society for time on the agenda, that space would be made available but no time would be allotted on the agenda.

K. BUDGET AND FINANCE

1. **President's Fund, funds for, request for**
(EBM, June 1974, p. 12)

President Whittecar indicated that the President's discretionary fund was nearly depleted. The board approved the recommendation that $1,500 be transferred from the Michael Peeler Fund Income to the President's Fund.

2. **Princeville Community Development Association, scholarship to, invitation for, request for**
(EBM, June 1974, p. 13)

Upon the request of the Social Ministry Committee the board gave permission to invite certain congregations to provide scholarships for church youth to the tri-racial workshop to be held at Princeville during the summer of 1974.

3. **World Missions Committee, Youth Seminar to India, funds for, request for**
(EBM, June 1974, p. 13)

The Committee on World Missions requested the sum of $750.00 partially to cover the expenses of Mr. Gary Johnson to the LCA Youth Seminar in India in the summer of 1974, the World Missions Committee to provide $250.00 from the Mission Interpreter's Account. The board adopted the recommendation that $750.00 for the Youth Seminar to India be taken from one or both the World Mission Interpreter's Fund and the Missionary in Residence Travel Fund.

4. **Special Study Committee on Synodical Structure, funds for, request for**
(Pro. 1974, p. 59 and p. 235)

The board approved an initial amount of $500.00 from the Michael Peeler Fund Income be set aside for the purpose of setting up the Special Study Committee on Synodical Structure with the request that the Committee come back to the board to indicate the scope of the study and the probable costs of the study at the September meeting of the board. No action was taken at the September meeting.

5. **LCA Appeal Funds, request for, action on**
(EBM, June 1974, p. 13; EBM, December 1974, p. 21)

The board reviewed the balance of funds in the LCA Appeal Fund account at the June meeting and adopted a recommendation that all such requests for funds from the LCA Appeal be prioritized by the Social Ministry Committee with recommendations to be made to the sub-committee on budget and finance for funding in the future. At the December meeting, it was reported that there was a balance of $4,000 in the LCA Appeal Fund. Upon recommendation the board approved $200.00 for the day care center sponsored by Daniels, Lincolnton, and $200.00 for Youth Help, Inc., as requested by the Lutheran churches in Wilmington to come from the LCA Appeal Fund.

6. **Camp Committee, Agape Camp and Conference Center, funds for, request for**
(EBM, June 1974, p. 14)

The board entertained a recommendation from the Camp Committee for extra funds for the completion of the first phase of work on the Agape Camp, Conference and Retreat Center due to inflation and various unanticipated factors. The board granted $11,600 to the Agape Camp, Conference and Retreat Center from the

Michael Peeler Fund Income to complete the first phase of construction as outlined by the Camp Committee and the Director of Outdoor Ministers.

7. **1975 Apportionment, adjustment to, congregational requests, action on**
(EBM, September 1974, pp. 17-18; EBM, December 1974, pp. 23-24; EBM, March 1975)

The board took action to adjust 1975 apportionment figures for the congregations listed below, via their requests, due to incorrect reporting of active confirmed membership figures. All figures were adjusted downward.

Congregation	Active Confirmed Membership Adjustment
Salem, Salisbury	490 to 420
Bethany, Hickory	500 to 432
Good Shepherd, Brevard	98 to 89
Redeemer, Charlotte	328 (adjustment not known 12/12/74)
Shepherd of the Sea, Atlantic Beach	77 (adjustment not known 3/13/75)

8. **John Crowe Fund Gift, disposition of, action on**
(EBM, September 1974, p. 18)

The board discussed the disposition of the John Crowe Fund established by donors from Charlotte. Since there were no black seminarians from North Carolina during the past few years or anticipated in the near future, the board acted on the recommendation that the total amount of the John Crowe Fund be turned over to Lutheran Theological Southern Seminary to be used as an endowment fund, the income to be used to train black students at the seminary, whether foreign or U. S., who are studying for the ministry. This action was taken with the approval of the donors and the president of the seminary.

9. **Designated Advanced Gifts (DAG), regional requests, listing of, action on**
(EBM, September 1974, p. 18)

The board reviewed synod's commitment to give emphasis to Designated Advanced Gifts (DAG) during 1975 as agreed at the 1975 consultation with church-wide agencies. The board acted to ask the Stewardship Committee to prepare a listing giving special emphasis to those in our region such as North Carolina, South Carolina projects and others which they might pick out and to publicize this to all congregations through the stewardship bulletin.

10. **Michael Brown Gift, disposition of, recommendations on**
(EBM, September 1974, p. 18; EBM, December 1974, pp. 20-21)

The board reviewed the terms of the gift of a tract of land given by the Lyerly sisters of Christiana Church, Rowan County in 1952.

The land was given for homes for retired Lutheran ministers. At the December meeting the board acted to have the property properly appraised.

11. **Legacies, interest accrued, action on**
(EBM, September 1974, p. 19)

a. **Winecoff, Hine and Barrier Legacies**

It was reported that the income from these legacies, the principal of which is approximately $5,400, has been received into the synod's general fund with no particular designation. The board authorized that the income for the years 1974 and 1975 from the Winecoff, Hine and Barrier legacies be given to the LCA Appeal for World Hunger.

b. **Patterson Legacy**

The board reviewed the restrictions on the $2,300 Patterson Legacy, the interest of which is designated, one-half for World Missions and the other half to go to home missions. The board acted to request that the committees on American Missions and World Missions specifically designate projects or purposes on an annual basis for their share of the annual income from the Patterson Legacy.

12. **Officers and Staff, estimated income tax, withholding of, information on**
(EBM, September 1974, p. 19)

The board was informed that officers and staff of the synod may request the treasurer to arrange for the withholding of their estimated income tax by filing a W-4 form with IRS. The board acted to grant permission to the treasurer's office of synod to start, with the year 1975, withholding estimated income tax from any officers or staff officials of the synod who so request that it be withheld.

13. **Congregations, ministers' estimated income tax and cost of living increases, withholding of, information on, request for**
(EBM, September 1974, pp. 19-20)

The request was approved that the President of Synod be requested to address a special communication to the lay chairpersons, or vice chairpersons of the congregations of synod to be extremely aware of the estimated cost of living increases in preparing the 1975 budgets; also that the pastors' estimated income tax can be withheld legitimately, both state and federal; and that this information be communicated within the week.

14. **Synod Travel Allowance, recommendations on, action on**
(EBM, September 1974, p. 20)

The board approved the recommendation that the allowable travel allowance for synod be raised from 10¢ per mile to 12¢ per mile beginning October 1, 1974.

15. **Michael Peeler Fund Income, information on**
(EBM, September 1974, p. 20)

The board received a report at the September meeting that there was a total of $54,000 in the Michael Peeler Fund Income and an anticipated $50,000 more expected in 1974. It was also indicated that approximately $54,000 of the total amount had been allocated.

16. **Committee on Continuing Education for Ministers, aid for pastors' continuing education fund, request for, action on**
(EBM, September 1974, pp. 20-21)

The board reviewed a request from the Committee on Continuing Education for Ministers for funds to replenish the aid to Pastors' Continuing Education Fund that was previously allocated from the Michael Peeler Fund Income. Upon the committee's request, the board approved an amount of $2,500 from the Peeler Income for the Aid to Pastors' Continuing Education Fund.

17. **Committee on Continuing Education for Ministers, Marriage Education and Counseling Seminar, funds for, request for, action on**
(EBM, September 1974, p. 21)

The board acted on a recommendation from the Committee on Continuing Education for Ministers approving up to $2,400 from the Michael Peeler Fund Income to subsidize the Marriage Education and Counseling Seminar sponsored by the Synod's Committee on Continuing Education for Ministers, the subsidy being $100 per pastor up to twenty-five pastors. It was also understood that there was a possibility of other funding that might take the place of the Peeler grant.

18. **Michael Peeler Fund Income, reserve fund, adjustments to, action on**
(EBM, December 1974, pp. 13-14)

Recommendations were received by the board from the Trustees of the Michael Peeler Fund regarding adjustments to the reserve fund in order that the reserve could accumulate at a faster rate. The board adopted the following recommendations: (1) that the board authorize the trustees of the Michael Peeler Fund to transfer $13,806.86 to the Reserve Fund; (2) the board authorize the trustees to place a minimum of 15% of the net income annually into the reserve account, beginning with the year 1974, and, (3) the board authorize the trustees to place in the reserve annually any balance remaining in the income account after allocating the 15% to the reserve account and a total payment of $40,000 to the synod.

19. **PLACE Program, synod depository, evaluation of, action on**
(EBM, December 1974, p. 20)

The board received a report on the Professional Leadership Aid for Continuing Education depository program promoted by the LCA. Options were: a) congregations and pastors set aside funds to be sent to the synod who would administer the program, or, b) congregations and pastors set aside funds in a separate account on the congregational level. The board adopted a recommendation that synod not become the depository for such funds due to the bookkeeping requirements and the possible hesitancy of congregations to turn over funds to synod for this purpose. However, congregations should be urged to set aside and retain the funds for this purpose until requested by the pastor.

20. **Officers and Staff, salaries of, study of, information on**
(Pro. 1974, p. 256; EBM, December 1974, p. 20)

The sub-committee on budget and finance of the board submitted a study of staff salaries as requested by the 1974 convention. The board adopted the statement that "in keeping with the request of the 1974 convention for a study of officer and staff salaries, a study has been made of the Virginia, South Carolina and Southeastern synods; these salary schedules have been compared with those of the North Carolina Synod and action is being taken in the 1975 budget to make the salaries of the N. C. Synod more comparable."

21. **1974 Budget, adjustment to, action on**
(EBM, December 1974, p. 21)

It was reported that travel allowances for staff and church house operations budget line items in the 1974 budget were overspent. The board adopted the recommendation that the travel allowances of Staff and Church House operations exceeding the 1974 budget be offset by the amounts unspent by the budget items for professional services and special ministries and that adjustments be made to cover the over-expenditures.

22. **Consulting Committee on Justice and Social Change, Lutheran Resource Mobilization Services, services of, authorization of, request for, action on**
(EBM, December 1974, p. 22)

A request was received from the Consulting Committee on Justice and Social Change to authorize a contract for services from the Lutheran Resource Mobilization Services which were previously paid for by the Division for Mission in North America of the LCA. The board granted approval for a contract to be made with Lutheran Resource Mobilization Service at $300 for consultative aid and that the amount be paid from the consulting committee's budget item.

23. **Officers and Staff, salaries of, open disclosure of, recommendations on, action on**
(Pro. 1974, p. 261; EBM, December 1974, p. 22)

The board responded to the memorial to the North Carolina Synod from Peace, Gibsonville at the 1974 synod convention regarding open disclosure of financial information (See **Section E, Referrals** in this report, item No. 7) by adopting the following statement: the Executixe Board's response to Peace Evangelical Lutheran Church, Gibsonville, be that the board does not have the authority to require boards and agencies of the church to disclose all information beyond that normally submitted in accord with accepted accounting principles but that the Executive Board will make available to delegates of the synod's convention compensation figures for officers and staff of the synod.

24. **Committee on Environmental Concerns, 1975 Convention, travel for, rate of remuneration, action on**
(EBM, December 1974)

A communication was received from the Committee on Environmental Concerns regarding a synod car pooling rate of remuneration for travel to and from the 1975 synod convention. The schedule involved different rates depending on the number of delegates and pastors traveling in one car. The board agreed by recommendation that the schedule not be adopted, but that committees and others traveling on behalf of synod be requesed to encourage and use car pooling whenever possible.

25. **Apportionment formula, adjustment to, recommendations on, action on**
(EBM, December 1974, pp. 23-24)

The board reviewed the present apportionment formula for congregations which has built into it a lower per member apportionment for churches under 100 active confirmed members. It was indicated that when congregations grow from under 100 members to just over one hundred members there is a sizable increase in assigned apportionment in a year's period. The board adopted the following recommendation for presentation and approved by the convention that:

- a. **There be an adjustment application to the apportionment formula so that when a congregation with less than 100 active confirmed members grows to 100 or more members that the congregation's apportionment be calculated on the same basis as for congregations with less than 100 members for a period of two years.**

The board also approved a recommendation that upon approval of the adjustment formula by the 1975 convention of synod, the following recommendation be made to the convention that:

- **b. the adjustment application to the apportionment formula be made for Gloria Dei, Salisbury; St. Michael's, High Point, Atonement, Wilkesboro; and Trinity, Sanford, having exceeded 100 confirmed members in 1975, to be apportioned at the same rate as for congregations with less than 100 members for a period of two years and the action to become retro-active to January, 1975.**

26. **Youth Ministry Committee, 1975 Youth Staffer; expenses for, request for, action on**
(EBM, December 1974, p. 24)

The board reviewed the request by the Youth Ministry Committee regarding funding for the 1975 Youth Staffer since the $5,500 for the staffer is in Level II of the 1975 budget, funds for which will probably not be provided. The board approved the recommendation that the Youth Staffer Program, amounting to $5,500, be funded for the year 1975 from the Michael Peeler Fund as it has been for the past several years.

27. **Church Vocations Committee, seminary students, financial assistance to, increase for, recommendations for, action on**
(EBM, December 1974, p. 24)

A request from the Church Vocations Committee was received for an increase from $800 to $1,000 of the allowable amount of financial assistance based on need for seminary students. The board approved the recommendation that the Church Vocations Committee be granted funds from the Michael Peeler Fund Income as required to make a maximum of $1,000 for the 1974-75 session available to each seminary student from the N. C. Synod to be distributed by the committee on the basis of needs as verified by an up-to-date personal budget prepared and submitted to the committee by the students. This amount is to supplement the budgeted funds available to the committee for aid to seminary students.

It was estimated that the maximum amount needed from the Michael Peeler Fund would be $6,400 if all 32 students enrolled in seminaries would show need.

28. **1976 Budget, recommendations on, action on**
(EBM, March 1975)

The proposed budget for 1976 was presented to the executive board for approval at the March meeting. The items b & c below approved by the board for presentation at the 1975 synod convention require the action of the convention.

- **a. Designated Advanced Gifts**

The board received a report on the creation of the 1976 budget proposal. It was indicated by the sub-committee on budget and finance that as a result of consultations with synod boards, committees, agencies and institutions and the church wide agencies in view of anticipated income in 1976 cuts were necessary in requests of institutions, special ministries, church vocations and career guidance items of the budget. The board gave its approval to the recommendation to ask the institutions, special ministries, Church Vocations Committee and the Committee on Continuing Education for Ministries (in regard to career guidance) to furnish a list of projects for Synod's Designated Advanced Gifts to be published by synod and distributed to the congregations of synod meeting their apportionments by 100%.

- **b. 1976 Budget, adjustment to, formula for, recommendation of, action on**

In reviewing the proposed budget for 1976, the board approved a formula for adjusting the budget if the convention requests increases in certain items. The board recommends the following:

Any recommendation for budget increases in Level I of the 1976 proposed budget also include a recommended decrease of other items or identification of other resources of anticipated income.

- **c. 1976 Budget, proposal of, recommendations on**

The process for building the proposed 1976 budget included two consultations. The first was held on March 6, 1975 with the committees and institutions of the synod. The second consultation was held on March 7, 1975 with LCA church-wide agencies. At the March meeting of the board the following proposed budget for 1976 was approved for presentation at the 1975 synod convention with the **recommendation that it be approved:**

PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1976

Budget 1974	Spent 1974		Budget 1975	1976 PROJECTION Essential	Urgent	Desirable	Total 1976
846,407	716,742	I. CHURCH WIDE AGENCIES FOR	863,335	762,763	39,256	172,981	975,000
	23,319 in DAG Gifts	A. Communicating the Gospel					
		B. Helping Persons Mature					
		C. Fostering Responsible Action					
		D. Contribution to Ecumenical & Inter-Faith Relationships					
		E. Developing and Supporting Organization					
174,312	173,422	II. ADMINISTRATION & OPERATIONS	200,547	213,750	3,005		216,755
115,887	117,850	A. Compensation to Personnel	140,222	148,500			148,500
10,550	14,943	B. Allowances Synod Staff	11,550	14,550			14,550
8,000	11,525	1. Travel	8,000	13,000			13,000
		2. Continuing Education	1,000	1,000			1,000
550	523	3. Car Insurance	550	550			550
2,000	2,895	4. Car Replacement	2,000				
21,600	23,942	C. Church House Operations	21,600	25,000	1,750		26,750
8,500	9,362	1. Church House Maintenance	8,500	9,000	500		9,500
3,500	4,985	2. Telephone Service	3,500	5,000	500		5,500
7,000	8,660	3. Office Expenses & Equip.	7,000	8,000	750		8,750
2,000		4. Reserve for Major Repairs	2,000	2,000			2,000
600	935	5. The Audit	600	1,000			1,000
17,550	8,142	D. Convention of Synod	17,700	17,150	1,100		18,250
5,000	3,670	1. Delegates' Travel	5,000	4,000	400		4,400
1,000	1,681	2. Convention Expenses	1,000	1,500	150		1,650
11,500	2,693	3. Bulletin & Minutes	11,500	11,500	500		12,000
50	98	4. Nominations Committee	200	150	50		200
8,725	8,545	E. Agencies Involved in Administration and Operations	9,475	8,550	155		8,705
2,000	1,814	1. Executive Board	2,000	2,000			2,000
		2. Investments Committee					0
500	705	3. District Deans	500	500	50		550
450	369	4. Committee on Publications & Publicity	950	550	55		605
5,000	5,000	5. N. C. Lutheran Subsidy	5,000	5,000			5,000
775	657	6. Historical Committee	1,025	500	50		550

PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1976

Budget 1974	Spent 1974		Budget 1975	1976 PROJECTION Essential	Urgent	Desirable	Total 1976
32,125	21,655	III. PROFESSIONAL SERVICES	32,470	23,910	8,321	2,100	34,331
25,400	17,004	A. Church Vocations Committee	26,000	20,200	7,520		27,720
600	515	B. Examining Committee	600	600			600
2,500	706	C. Continuing Education Committee	2,120	1,010	651	100	1,761
3,000	3,174	D. Pastors' Retreats	3,000	1,500	150	2,000	3,650
625	256	E. Pastors' Support Committee	750	600			600
29,597	24,407	IV. PARISH SERVICES	38,460	22,100	2,013	10,468	34,581
2,500	1,468	A. Stewardship Committee	2,600	2,525	252	223	3,000
4,000	1,606	B. Evangelism Committee	2,500	2,340		310	2,650
3,045	2,822	C. Social Ministry Committee	4,870	3,220	322	3,408	6,950
7,452	6,726	D. Parish Ed Committee	11,605	5,105	511	2,600	8,216
700	1,038	E. Worship & Music Committee	1,000	850	85	1,165	2,100
9,100	8,377	F. Youth Ministry Committee	9,725	4,225			4,225
500	320	G. World Mission Committee	2,600	1,000	560	1,090	2,650
1,000	263	H. Environmental Concerns Committee	1,310	1,110	111	929	2,150
1,250	1,391	I. Camp Committee	1,850	1,525	152	423	2,100
50	396	J. Lutheran World Relief	400	200	20	320	540
127,746	109,554	V. SPECIAL MINISTRIES	150,616	130,894	18,912	16,701	166,507
16,926	16,736	A. Lutheran Institutional Chaplaincy Service	18,630	18,183	1,818		20,001
5,970	3,584	B. Justice & Social Change Program	6,970	5,200	464	1,215	7,899
27,500	27,723	C. Out-Door Ministries	40,000	34,563	7,237	7,813	49,613
31,500	30,742	D. Campus Ministry Committee	40,016	36,678	3,668	1,748	42,094
45,850	30,769	E. American Mission & Sustentation Program	45,000	35,250	5,725	5,925	46,900
475,751	415,707	VI. INSTITUTIONS	506,940	415,382	64,737	75,358	555,477
210,000	176,280	A. Lenoir Rhyne College	200,000	170,000	28,700	11,300	210,000
95,164	86,025	B. Southern Seminary	95,987	85,000	9,885	3,164	98,049
34,187	30,877	C. Lutheridge	36,566	30,000	7,275	4,622	41,897
52,111	47,132	D. Children's Home	51,700	45,593	10,399	882	56,874
74,289	67,172	E. N. C. Lutheran Homes	112,689	77,297	7,729	55,390	140,416

PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1976

Budget 1974	Spent 1974		Budget 1975	1976 PROJECTION Essential	Urgent	Desirable	Total 1976
10,000	8,221	F. Lowman Home Cost-of-Care	10,000	7,492	749		8,241
5,800	5,734	VII. ECUMENICAL RELATIONS	6,369	6,369	637		7,006
5,500	5,500	A. N. C. Council of Churches	6,069	6,069	637		6,706
300	234	B. Synod Delegates to Council Assembly	300	300			300
100,825	2,189	VIII. EMERGENCY & MISCELLANEOUS	85,000	5,000			5,000
946,156	752,668	TOTAL SECTIONS II-VIII	1,020,402	817,405	97,625	104,627	1,019,657
1,792,563	1,469,410*	GRAND TOTAL CWA AND N.C. SYNOD	1,883,737	1,580,168	136,881	277,608	1,994,657
	1,435,655	APPORTIONMENT INCOME	1,507,438	1,579,220			To be Apportioned $110,938 and 5.89% more than in 1975
			Projected 5% Increase	Projected 5% Increase			
			LCA Actual % 45.84%	LCA 48.30%			
			Promised Synod 54.16%	Synod 51.70%			

Includes: $15,000 for Professorship Endowment

*Includes: $23,319.15 from DAG
2,797.16 from 1973 Carry-over
6,241.76 from Peeler Grant
2,563.65 Reimbursements

The above left the synod with a $1,167.96 Carry-over balance into 1975.

29. 1974 Proceedings, printing of, payment of, recommendation on, action on
(EBM, March 1975)

It was reported that the bill for the printing of the 1974 Proceedings was submitted after the 1974 financial books were closed. It was indicated that funds were not available in the 1975 budget for this item which would cause a variance in 1975 expenditures. The board approved the recommendation that, for this time only, the bill of $6,934.64 for the 1974 Proceedings be paid from the Michael Peeler Fund Income.

30. Defunct Church Property, Melanchthon Church, Liberty; survey of, action on
(EBM, December 1974, p. 25; EBM, March 1975)

The board received a bill for a survey made of the Melanchthon Church property and farm as authorized by the board at the December meeting. The board approved the recommendation that the bill of $1,828.00 for the survey be paid from the Michael Peeler Fund Income, to be refunded when disposition of the property is accomplished.

31. Meals; boards, committees and staff; guidelines for, recommendations on, action on
(EBM, March 1975)

Guidelines and recommendations were presented to the board regarding the cost of meals for boards, committees and staff. The board adopted the following guidelines:

$2.00 for Breakfast
$2.50 for Lunch
$3.00 for Dinner

Also, that the committees be notified and that where guidelines are appreciably exceeded that a guideline notice be sent to the committee or group incurring the expense.

32. Soul City; Inter-faith Committee of, participation in, request for, action on
(EBM, March 1975)

It was reported that the Division for Mission in North America of the LCA was participating in the Inter-faith Committee of Soul City, N. C. by providing $750.00. DMNA requested that the synod participate by an equal amount of support. The board approved an amount of $750.00 from the Michael Peeler Fund Income to organize programs and facilities for the Inter-faith Committee of Soul City.

33. Lenoir Rhyne College; family life counseling service, funds for, request for, action on
(EBM, March 1975)

A request was received from Lenoir Rhyne College for financial support of a family life counseling service at a suggested rate of $7,500 for July through December 1975 and $3,000 for 1976-1977. The funds would be for partial support of a new staff position in the field of psychology who would conduct the service. The board approved the recommendation of the sub-committee that there are no funds in the 1975 or 1976 budgets to finance such a request and due, to the balance in the Peeler Funds, that there be no recommended funding from that source.

34. World Missions Committee, World Missions Interpreter's Fund, fund request, action on
(EBM, June, 1974, p. 13; EBM, March 1975)

The board recommended the use of funds from two World Missions accounts in the amount of $750.00 for Mr. Gary Johnson to participate in an LCA Youth Seminar to India at the June 1974 meeting. A request was received from the World Missions Committee for a restoration of $500.00 to the World Missions Interpreter's Fund. The board did not approve the request stating that the grant to Mr. Gary Johnson was a proper use of the funds and that there were no funds available to reimburse the Interpreter's Fund.

35. Parish Life and Ministry Development, funds for, request for, action on
(EBM, December 1974, p. 14; EBM, March 1975)

At the March meeting, the board had approved the synod's participation in the Parish Life and Ministry Development program of the Division of Parish Services

of the LCA. As a result of this action, a request for funding was reviewed. The board approved the amount of $950 in 1975 and $1,750 in 1976 be taken from the Michael Peeler Fund Income for synod's participation in the PLMD program.

36. Michael Peeler Fund Income, status report, information on
(EBM, March 1975)

The sub-committee on budget and finance at the March meeting of the board reported on the status of the Michael Peeler Fund Income. It was indicated that if the synod continues to commit more funds from the Michael Peeler Fund Income, carry-over reserves will be depleted. They urged the staff to notify the committees of synod that it will be difficult to fund new programs from the Peeler income. It was urged, further, that the convention be notified via a report.

37. Synod Staff, automobile reimbursement, recommendations on
(EBM, December 1974 protocol p. Esb; EBM, March 1975)

Assistants Agner, Martin, and Rhyne requested that the board evaluate the synod's automobile reimbursement allowance plan under which they operate. At the December meeting the board adopted the recommendation of the sub-committee on budget and finance that the same arrangement be continued for 1975 for reimbursable expenses, but that $900.00 be increased to $1,200 a year for depreciation and loan interest for the use of their cars for the work of the synod.

Upon receiving a communication from assistants Agner, Martin, and Rhyne at the March meeting, the board adopted a revised plan for automobile reimbursement for synod staff persons Agner, Martin, and Rhyne as follows:

a. That the effective April 1, 1975, the Synod reimburse for personally owned cars at the rate of $.15 per mile for the first 15,000 miles and at the rate of $.12 per mile for all mileage in excess of 15,000 miles used for Synod business travel. Normal to and from home travel is not to be considered business travel.

b. That a monthly report be filed to secure reimbursement indicating the number of miles traveled, the date, the destination, and the purpose of the trip.

c. That mileage for the year 1975 begin April 1, 1975 and end December 31, 1975, with 12,000 miles being paid at $.15 for 1975 and subsequent years being for a full calendar year in calculating the first 15,000 miles driven.

d. That the staff members be encouraged to drive cars adequate for business purposes and cars that are properly maintained.

e. That the President of Synod or his appointee review and approve the monthly travel statements and that the staff be encouraged to exercise judgment in travel to conserve time, energy, and expense.

f. That the staff coordinate travel among themselves by some system so that each staff member will be aware of the travel of others and travel together wherever possible.

38. Church House Equipment, request for, action on
(EBM, September 1974, protocol)

The board authorized the purchase of a typewriter to be paid for from the 1975 budget and authorized payment above $500 for the typewriter if necessary.

39. Synod staff and other salaried personnel, 1975 salary schedule for, recommendations on, action on
(EBM, December 1974, protocol, ES a&b)

a. **Officers and Staff**

The board approved the schedule as presented to be the salary schedule and benefits schedule for the officers and staff for the year 1975, and that the president of synod, in consultation with the staff, arrive at an appropriate breakdown between base salary and housing.

b. **Director of Outdoor Ministries**

The board approved the recommendation that the chairperson of the budget and finance sub-committee request the Camp Committee to submit a proposed salary for the director of outdoor ministries for the year 1975, and that the chairperson be authorized to approve the salary recommended on behalf of the Executive Board, taking into consideration the rate of

salary adjustments for officers and staff of synod, and that he be empowered to approve the recommended salary for the camp ranger.

c. **Durham Institutional Chaplaincy**

The board approved the motion that the president of synod request the Social Ministry Committee to submit a proposed salary for the Institutional Chaplaincy Services Director for the year 1975, and that the president be authorized to approve the salary recommended on behalf of the Executive Board, taking into consideration the rate of salary adjustment for the officers and staff of the synod.

40. **Officers and Staff, continuing education, funds for, request for**
(EBM, December, Protocol ESb)

A request for funds for continuing education for staff was considered. The board deferred action on continuing education funds for staff to the 1976 budget proposal.

41. **Director of Outdoor Ministries, automobile allowances, adjustments to, action on**
(EBM, December 1974, Protocol ESb)

The board adopted the recommendation that whereas the Director of Outdoor Ministries has received a travel allowance of 10¢ per mile during the year 1974 which is insufficient to cover his personal car expenses, he be paid a supplement of $900 from the 1974 budget item for Outdoor Ministries for use of his car for synod travel.

L. LEGAL AFFAIRS

1. **Approved Constitution for Congregations, Article IV, Section 1, amendment to, information on**
(EBM, June 1974, pp. 16-17)

A communication was received from the Secretary of the church regarding the action of the Executive Council of the LCA amending Article IV, Section 1 "that in order to provide recourse for the person whose application for membership is rejected, the Approved Constitution for Congregations be amended by addition of the following sentence at the end of Article IV, Section 1:

> "in the event that the church council shall refuse to approve an application for membership, the church council shall inform the applicant in writing of the reasons for its action and of the procedures to be followed in the event an appeal is to be made; such procedure shall be in harmony with the appeal procedure for a member of the congregation who has been placed under discipline (see the constitution of the synod)."

The board acted to recommend approval of this amendment, Article IV, Section 1 of the Approved Constitution for Congregations, and that notice of such approval be made by the Secretary of Synod to the congregations.

• 2. **Proposed Committee on Professional Leadership, by-law amendments for, action on**

(EBM, September 1974, p. 21; EBM, March 1975)

The board reviewed the proposed amendments to the constitution and by-laws of synod regarding a Committee on Professional Leadership. At the September meeting it was indicated by the sub-committee on legal affairs that there may need to be a modification of the proposed by-laws (Pro. 1974, pp. 245-246). At the March meeting, the board approved the following proposed by-laws to be presented to the convention of synod with a recommendation that they be approved:

That Section VI, Item J, be stricken and in its place the following inserted:

"Committee for Professional Leadership

1. This committee shall consist of the President of the Synod and twenty-eight additional members, clergy and lay. These shall be appointed by the President of the Synod with the approval of the Executive Board, except that the Division for Professsional Leadership of the Lutheran Church in America shall appoint such number of members as shall be required by the by-laws of the Lutheran Church in America. The terms of all such appointees shall be for four years, so arranged that the terms of one-fourth of the appointees shall expire each

year. An appointee shall be eligible to succeed himself for no more than one term so that no appointee shall serve more than eight years consecutively.

2. The duties and responsibilities of this committee are as follows:
   a. To work with appropriate congregational committees to interpret and stimulate interest in church vocations.
   b. To recruit persons for positions of professional leadership in the church, both clergy and lay.
   c. To endorse professional leadership candidates for continuing their preparation in professional schools.
   d. To offer guidance to candidates for church vocations throughout their preparation for entry into active service as professional leaders.
   e. To provide such financial assistance as is needed and available for persons preparing for professional leadership.
   f. To examine candidates for ordination and make appropriate recommendations to the convention of the synod or the Executive Board with regard to their acceptance into the clergy roll of the church through this synod.
   g. To examine and make appropirate recommendations to the convention of of synod or the Executive Board with regard to acceptance into the clergy roll of the church through this synod those persons coming from other Lutheran bodies.
   h. To examine and make appropriate recommendations to the President of Synod concerning persons seeking to be restored to the clergy roll of the church through this synod.
   i. To provide opportunities for orientation into synodical life for newly received ministers, other professional leaders, and ministers' spouses.
   j. To provide on-going opportunity for personal and career evaluation and development for professional leaders, both lay and clergy, and to stimulate them to become involved in the process of continuing education.
   k. To provide such financial assistance as is needed and available for professional leaders in approved continuing education opportunities.
   l. To evaluate and recommend programs of continuing education to the professional leadership of the synod.
   m. To foster personal support of professional leaders for one another.
   n. To recommend levels of minimum support for professional leaders to each convention of the synod for use as a reference by congregations calling pastors and in the annual review of pastors' salaries by congregations.
   o. To conduct research each year to keep the professional leaders' salaries current and to provide such information as a resource to the President of Synod, pulpit and professional committees, and church councils.
   p. To counsel with professional leaders whose incomes fall below the minimum suggested by the synod, and to request conferences with church councils of congregations and calling agencies providing less than the minimum income for professional leaders.
   q. To offer seminars for professional leaders who are retired or nearing retirement.

3. Items 2 f, g and h shall be entrusted to a sub-group of the committee consisting of the President of Synod and ten other persons, including the appointees of the Division for Professional Leadership.

4. This committee shall have the power to make rules for the implementation of its functions, subject to the approval of the Executive Board."

3. **By-Laws, Section XII, item a, 5; re: Conflict of Interest; proposed amendment to, information on**
(EBM, September 1974, pp. 21-22)

The board received a possible proposal of amendment to the by-laws, Section XII, item a, 5, re: Conflict of Interest which reads as follows, "that no person who is employed by an institution or agency related to the synod shall serve on the board of trustees or consulting committee to that institution or agency, or any committee that serves as liaison beween such institutions or agency and the synod." The board received the information and no action was taken.

4. **St. Timothy, Havelock, unsecured loan, recommendations, action on**
(EBM, March 1975)

The board received information regarding an unsecured loan of the synod which was made in 1959 by St. Timothy, Havelock for the amount of $4,800 as downpayment on the parsonage. It was indicated that no payments had been made and no interest was charged. The board then adopted the recommendation that St. Timothy, Havelock, be asked to execute to the synod a note and a second mortgage, due to synod, of $4,800, without interest and payable on demand to protect the synod's interest.

5. **Constitution of Synod, Article Four, Section III, par. 2, re: attendance at operational committee meetings, proposed amendment to, action on**
(Pro. 1974, p. 248; EBM, June 1974, p. 17; EBM, September 1974, pp. 22-23)

The board reviewed the action of the synod convention regarding attendance at meetings (Pro. 1974, p. 248 and **Section E, Referrals** in this report). The board adopted the recommendation of the sub-committee on legal affairs that the following amendment to Article Four, Section III, paragraph 2 be approved and placed on notice at the 1975 convention.

Proposed amendment to Article Four, Section III, paragraph 2: that the phrase **or his failure to attend without excuse two consecutive meetings of the operational committee,** be added so that the whole section would read: "The office of an elected or appointed representative in the **district cabinet shall be deemed vacated by his removal from the district, or his failure to attend without excuse two consecutive meetings of the operational committee".**

6. **Defunct Churches, properties of, maintenance of, action on**
(EBM, September 1974, p. 23; EBM, December 1974, p. 25)

The board reviewed actions regarding the maintenance of properties of defunct congregations held by synod and adopted the following recommendations: a) that a special committee on properties of defunct congregations be appointed to take care of the properties, and, b) that the special committee be directed, as its number one priority, to take immediate action regarding the Melanchthon property.

At the December meeting, President Whittecar reported that the first task of the special committee would be to survey the Melanchthon Church properties, including the farm deeded to the church and the cemetery.

7. **Constitution of Synod, Article V, Section 1, proposed amendment to, disposition on, action on**
(Pro. 1974, p. 248; EBM, September 1974, p. 23)

It was discovered that the proposed amendment to Article V, Section 1, re: composition of Executive Board placed on notice at the 1974 convention of synod lacked the minimum number of signatures to be properly placed on notice. Secretary Martin indicated his willingness to ascribe his name to the document thus fulfilling the required number of signatures. The mover of the amendment questioned the legality of this process. The board then adopted the recommendation that, inasmuch as the prime mover questions the legality of the late signature, the board is inclined to accede to his concern and, that it is the board's finding that the notice is insufficient.

8. **St. Peter's, Southport, property of, synod's interest in, recommendations on, action on**
(EBM, December 1974, pp. 24-25)

A request was received from the Rev. David Johnson, Southeastern deployed staff person of the Division for Mission in North America, for the release of synod's interest in a lot at Long Beach, given by a member of St. Paul's, Wilmington, for a mission in the Southport area. St. Peter's congregation presently has a parsonage in Southport. It was indicated that the funds from the sale would be applied to the purchase of land for St. Peter's church building. The board approved the recommendation that the synod release its reversionary interest in the building lot in Long Beach, N. C., now held by the LCA Division for Mission in North America, with the understanding that the net proceeds of the sale or trade of said lot be used in the acquisition of a church building site for St. Peter's Lutheran Church, Southport, North Carolina, and the officers of synod be authorized to execute the legal documents required to accomplish this purpose.

9. **St. Andrew's, Andrews, Church building, property title, transfer of, mail vote on, action on**
(EBM, December 1974, p. 2)

A mail vote was sent to members of the board by the president of the synod regarding a request from St. Andrew's, Andrews, that the title for the church building held by synod be transferred to the congregation, and to subordinate the synod's interest to the whole for the duration of the mortgage. The board ratified the mail vote.

10. **North Carolina Community Development Association, sponsorship of, recommendations on, action on**
(EBM, December 1974, p. 11; EBM, March 1975)

The board received a recommendation at the December meeting from the Consulting Committee on Justice and Social Change requesting authorization for sponsorship of the North Carolina Community Development Association. The sponsorship would entail the writing of letters concerning problems identified by the organization and representation on the board of the NCCDA. The letters would not solicit support for any cause or project or encourage any form of action. The board postponed action at the December meeting in order to seek further information and study the matter further.

At the March meeting the board approved a recommendation authorizing sponsorship of the North Carolina Community Development Association, appointing three persons to its board, with the president of the synod determining the type of relationship, particularly as it pertains to his writing of letters of inquiry.

•11. **By Laws, Section VII, B, 3; proposed amendment to; re: status of persons nominated, recommendations on, action on**
(EBM, December 1974 p. 7; EBM, March 1975)

Responding to a communication sent to the board regarding the eligibility of pastors on the roll of synod who do not hold membership in a congregation of synod to be nominated for membership on the board of Lenoir Rhyne College the board approved the following amendment to the By-Laws, Section VII, B, 3 and recommends that it be adopted:

By Laws, Section VII, B, 3 be amended by inserting the words **either on the roll of ministers of the North Carolina Synod or** between "must be" and "active confirmed members," so that the entire item B, 3 would read:

All persons nominated, except as provided in item 2 above, must be either on the roll of ministers of the North Carolina Synod or active confirmed members of congregations of the North Carolina Synod.

•12. **By Laws, Section VI, B, 3; proposed amendment to; re: nominations, information on, action**
(EBM, December 1974, p. 7; EBM, March 1975)

Responding to the communication from the board of trustees of Lenoir Rhyne College regarding more adequate information on nominations for boards and agencies, the board approved the following amendment for presentation to the convention with the recommendation that it **be approved:** By Laws, Section VI, B, 3

That the second sentence be deleted and the following sentence be substituted, **Biographical information not exceeding fifty words in length stating as a minimum the address, district, position of service in the church, experience, incumbant status (if any) and occupation, if layperson, shall be given for each nominee,** so that the entire item B, 3 would read:

All nominations for boards and agencies shall be printed in the convention bulletin. Biographical information not exceeding fifty words in length stating as a minimum the address, district, position of service in the church, experience, incumbant status (if any) and occupation, if layperson, shall be given for each nominee.

13. **St. Timothy, Havelock; deed of trust, action on**
(EBM, March 1975)

A report was made at the March meeting that on Feb. 10, 1975, the action of the board was discussed with pastor Frank Ebert of St. Timothy regarding a second mortgage on a synod loan. On Feb. 23, 1975 there was a congregational

meeting at which time the congregation agreed to the deed of trust. At the same meeting, the congregation requested of synod that the church property and the property given by C. P. Ketner for congregational use now held in the name of the North Carolina Synod be transferred to the congregation by deed containing the customary reverted clause to the synod. The board approved the request and authorized the officers of synod to execute the deed.

14. **Patterson Memorial Fund, funds of, request for, action on**
(EBM, March 1975)

The transfer of $1,800 from the Patterson Memorial Fund to the President's Fund was authorized at the March meeting.

M. PERSONNEL AND PROPERTY

1. **Church House, portraits of presidents, placing of, action on**
(Pro. 1974, p. 254; EBM, June 1974, p. 14)

The board reviewed a recommendation regarding the placing in the Church House of the portraits of the four full-time presidents of this and the predecessor synod, J. L. Morgan, V. R. Cromer, F. L. Conrad and G. R. Whittecar as prepared by the Committee on Historical Work. The board approved the recommendation that the portraits of the presidents be properly displayed by placing them between the two doors leading to the president's office.

2. **Personnel Practices Code, addition to, recommendation on, action on**
(EBM, June 1974, pp. 14-15)

The board acted to add to the Personnel Practices Code of synod the following statement in regard to funerals not immediate family related, "Up to two hours time during a working day may be taken by a Catagory II and Catagory III employee to attend any other funeral without penalty. If additional time is taken it must be counted as a half day or more of vacation time".

3. **Communications, notice of death, policy on, recommendations on, action on**
(EBM, June 1974, p. 15)

The board adopted the following policy regarding notices of deaths:

The staff will notify all pastors by first class mail or phone on the death of a minister, or the minister's spouse or child, or a lay member of the Executive Board or synod agencies, including, if possible, information regarding funeral arrangements. The district deans will be notified by telephone of such plans for further communication within the district. In the case of the death of a pastor's parent, or a pastor's widow/widower, or of the serious illness of a pastor, the spouse of a pastor, or the child of a pastor, or of a lay member of the Executive Board, information shall be included in an early mailing to the pastors. A news release shall be sent to newspapers and radio stations concerning the death of a pastor or lay officer of synod.

4. **Properties, defunct congregations, recommendations on**
(EBM, June 1974, p. 15)

The board entertained recommendations regarding properties of defunct congregations, particularly those known as Melanchthon Church near Liberty and St. Matthew's near Mocksville. The board acted requesting Mr. Bachman Brown, Jr. to continue to represent the synod and bring proper action relative to these properties to proper conclusion.

5. **Richland Church, Liberty, defunct congregation, property of, recommendations on, action on**
(EBM, June 1974, pp. 15-16)

a. **Disposition of artifacts**

The board approved the request of the Randolph County Historical Association that they be given a table and two chairs from the defunct Richmond Church property for use in the Randolph County Historical Building.

b. **Disposition of Property**

The synod received a bid on a portion of the Richmond Church property and entertained recommendations on the disposition of portions of the property, the cemetery portion to be retained and maintained by the synod. The board acted requesting Dr. Misenheimer to have a professional appraisal made of the Richland Church property and if the appraisal is equal to and not in excess of the bid of

$2,500, and the razing of the building, that the property be sold to the person making the bid and that person being responsible for razing the church building.

6. **Staff Transportation, President's car, replacement of**
(EBM, September 1974, p. 13)

It was reported to the board that the 1972 Pontiac used by President Whittecar had been replaced with the purchase of a 1974 Buick for $2,800 with trade plus 3% N. C. tax.

7. **Congregations and Synod, group insurance coverage for, information on, action on**
(EBM, September 1974, p. 13)

The board received a report regarding the availability of a group insurance package for all congregations in regard to fire, theft, liability, fine arts, organs, and stained glass windows handled through the Frank B. Hall Company as national administrator for the LCA. The board approved the recommendation that it give encouragement to the consideration of the LCA group insurance plan by congregations of synod; that the synod office communicate the board's encouragement in the stewardship bulletin; and that the board investigate the plan for synod policies.

Later, the board received information on the inability of synod's congregations to have this coverage in North Carolina. The matter was referred to the subcommittee on personnel and property at the March meeting.

8. **Church House Staff, lay pension plan, recommendations on, action on**
(EBM, September 1974, p. 13; EBM, December 1974, p. 17)

The board reviewed information from the LCA Board of Pensions regarding the LCA Lay Pension Plan for all full-time employees at the September meeting. In December the board adopted the recommendation that the pension plan be recommended for all lay employees of the synod and to all institutions related to the synod, Lenoir Rhyne College, Lutheran Theological Southern Seminary, Lutheridge, North Carolina Lutheran Homes, the Lutheran Children's Home of the South and the Agape Camp employees, and that employees of synod, the four secretaries and the bookkeeper, may elect to be covered under this plan: that the 4% be paid by the individual and the 8% be paid in the synod for the clerical staff, to begin in January 1975.

9. **Church House, equipment of, study on, request for, action on**
(EBM, September 1974, Protocol; EBM, December, 1974, p. 4)

The board authorized a study of synod's office equipment as the result of new office procedures and innovations. At the December meeting, administrative assistant Misenheimer presented the results of the study in a document entitled, "Inventory of Office Equipment, Church House, N. C. Synod LCA".

10. **Church House, multi-media center, plans for, information on**
(EBM, January 1973, p. 16; EBM, September 1973, p. 7; EBM, March 1974, p. 14; EBM, December 1974, p. 17; EBM, March 1975)

During the reporting period mentioned above in the references, the board reviewed plans for a multi-media center to be located in the church house altering the present facilities. At the March meeting architectural plans were submitted for the board's consideration. The board approved recommendations of the subcommittee on Property and Personnel regarding a three phase plan for renovations to the Church House, that, (1) the board proceed with phase 1 plans, inquiring as to the cost of cabinets, furniture, secretary's station and furniture for small group meetings not entailing the construction of new walls; (2) the board investigate phase II, the possible use of the vestibule area, and, (3) the sub-committee secure cost figures for phases I and II and report at the next meeting of the board.

11. **Church House, moisture damage, repair of, report on**
(EBM, December 1974, p. 17; EBM, March 1975)

The board received a report on the moisture damage created by the heating/cooling system in the Church House at the December meeting. At the March meeting estimated costs for the repair were received by the board. The board granted an authorization to proceed with the repairs with a sum of $1,000 to be allocated from the budget for such repairs.

12. **Church House, additional telephone line, recommendation on, action on**
(EBM, December 1974, p. 17)

It was reported that the Church House has only two telephone lines for use by thirteen persons. Upon recommendation the board authorized the installation of a third phone line in the Church House.

13. **Locust-Flat Rock Property, disposition of, recommendations on, action on**
(EBM, March 1975)

It was reported that there was an inquiry by a Presbyterian congregation into the Locust-Flat Rock property held by synod. The board authorized the officers of synod to pursue the sale of the property, having an appraisal made and submit recommendations to the board.

14. **Church House, 601 by-pass, plans for, information on**
(EBM, March 1975)

The board received information on the proposed 601 by-pass which will involve the use of a portion of the Church House land. No action was required.

N. LONG RANGE PLANNING

1. **Long Range Planning, general information on**
(EBM, September 1974, p. 24, March 1974)

The board received a report from the sub-committee on long range planning regarding tasks that the committee would be considering in the future including policies for missions, budget requests from institutions, financial campaigns, the Michael Peeler Fund Income and counseling resources for ministers and other concerns. Concern was also expressed for a need to formulate assumptions under which synod functions and list priorities. The report also included concerns for the kinds of programs to be initiated in the future. At the March meeting the sub-committee reported that it had begun work in a statement of priorities for synod.

2. **Appeals, study of, recommendations on**
(EBM, March 1975)

The board received a report on fund appeals on synod territory in the future from the long range planning committee. The board authorized the sub-committee to seek the counsel of an appropriate agency to study trends in the approach to philanthropy in an attempt to determine what the synod's policy should be, "inasmuch as special fund drives in the synod appear to be decreasingly effective."

3. **Lutheridge, fund appeal, request for, action on**
(EBM, December 1974, p. 6; EBM March 1975)

The board received a letter from the board of trustees of Lutheridge regarding a fund appeal in the future. The matter was referred to the sub-committee on long range planning (See Section G. **Communications** in this report). At the March meeting the board approved the recommendation of the sub-committee that the board respond to Lutheridge with a letter stating that the synod is committed to Lenoir Rhyne College through 1979, that any campaign will have to be sometime following that year, and that the synod is beginning an appraisal of its policy regarding special funds appeals.

4. **Synod, concerning men and women in the church, policies, procedures and practices; report on**
(EBM, March 1975)

The board reviewed a communication from the Secretary of the Church regarding an action taken by the 1974 LCA Convention concerning men and women in the church which calls on synods to examine their policies and procedures in regard to personnel practices, interpersonal and intergroup relationships, methods of recruiting and selecting staff persons, systems of appointing, nominating and electing; images of male and female portrayed in curricula, publications and styles of operation and, language used in worship materials. The board was informed that the study will be completed and a report submitted at the September 1975 meeting.

5. **Statement of Policies, policy handbook, information on**
(EBM, March 1975)

The board received from the sub-committee on Long Range Planning a summation of policies followed by the synod and various committees which will be expanded from time to time.

O. SPECIAL ITEM

- **Lenoir Rhyne College, board of trustees: "Strategy for the Seventies Program", fund appeal, request for**
  (EBM, December 1974, pp. 7 & 8; EBM, March 1975)

President Whittecar presented to the board a communique from the Lenoir Rhyne College board of trustees entitled **Proposal for the Church Appeal** of the college's "Strategy for the Seventies Program." The communique outlined a proposed strategy for a synod-wide fund appeal to begin in 1976 with pledges to begin in April 1977 and concluding on December 31, 1979. The board adopted the following motion that: the board approve this (Proposal for the Church Appeal) proposal save as it refers to Christian Higher Education Sunday 1975 and contingent upon such approval by the 1975 convention of synod until more detailed proposals can be made for review and presentation at the 1976 synodical meeting.

At the March meeting, Raymond M. Bost, Ph.D., President of Lenoir Rhyne College, presented the college's request for a synod-wide fund appeal. Details of the "Strategy for the Seventies" program were outlined. The board approved the following statement and two recommendations for presentation to the 1975 convention with the recommendation that **recommendations 1 and 2 be adopted:**

Request for Scheduling of Lenoir Rhyne Capital Campaign

As reported to the 1968 convention of the North Carolina Synod, Lenoir Rhyne College is currently engaged in a long-range development program, "Strategy for the Seventies." The program, scheduled for completion in 1979, will result in advancements including an enriched curriculum, expanded library holdings, more competitive faculty compensation, a larger endowment fund, and the renovation or replacement of several of its older facilities. The gift support required for the program exceeds $13 million.

Since the program began, the college has requested and received financial contributions from a variety of sources. Individuals, organizations and businesses of the Hickory community contributed in a special campaign in 1970 and will be solicited again before the close of the program. Other friends of the college-individuals, corporations, and foundations—outside the Hickory area have contributed through a Special Gifts phase which began in 1970 and will continue through 1979. Also, alumni, parents of students, and other friends of the institution have supported the program through contributions to capital projects and increased gifts for operational purposes. In addition, the Synod has regularly contributed operational support and completed the funding of the Michael Peeler Professorship Endowment. Total gifts to the Strategy for the Seventies are approaching $5 million.

Although the Strategy for the Seventies will result in significant advancements for an institution of the synod, the congregations and individuals of the North Carolina Synod have not been asked to participate in the program. Contributions within the synod have not been solicited by the college since 1966, because it was recognized that special campaigns for other synodical institutions were underway. Since the period reserved for the current campaign of Lutheran Theological Southern Seminary will end on December 31, 1975, it is proposed that the Synod give opportunity for its congregations and members to participate in the Strategy for the Seventies during the period starting in 1976.

The Board of Trustees of Lenoir Rhyne College recommends:

1. **That Lenoir Rhyne College be granted permission to make a Synod-wide appeal to the congregations and special gift prospects from the congregations for capital gift support of the Strategy for the Seventies Program and that such an appeal be conducted during the latter part of 1976 and the early months of 1977 with the payment of pledges to begin on April 1, 1977 and conclude on December 31, 1979.**

2. **That the goal for the appeal, both total and breakdown into congregational responsibility, be established after a feasibility study made by selected trustees and leaders of the College presented for approval to the synod convention in 1976.**

P. MISCELLANEOUS

1. **Synod Staff, salaries of, publication of, action on**
   (EBM, June 1974, p. 19)

Upon request for advice on the publication of staff salaries, the board adopted the motion that information in regard to staff and officers compensation be included in the 1974 Proceedings.

2. **G. Dewey Arndt, condolences for, action on**
(EBM, September 1974, Protocol)

The board approved the recommendation that the president, on behalf of the executive board, express the board's condolences to Mrs. G. Dewey Arndt upon the death of her husband, and that his specific service to the church be cited in the letter.

3. **Charles S. Heilig, Treasurer of Synod, retirement of, plans for, information on**
(EBM, December 1974, Protocol ESc)

President Whittecar informed the board of the coming retirement of Charles S. Heilig as treasurer of synod. The board discussed possible plans for honoring Mr. Heilig.

4. **North Carolina Council of Churches, executive committee, report on**
(EBM, December 1974, p. 25)

Assistant Agner presented a report to the board on the North Carolina Council of Churches' Executive Committee meeting. He reported on plans, finances, and the committee's reaction to the synod's request on prayer for the president and congress.

RECOMMENDATIONS

1. **That the recommendations, re: 1975 convention agenda, be adopted as recommended in Section J-2b.**
2. **That the recommendations, re: apportionment formula, adjustments to, be adopted as recommended in Section K-25 a and b.**
3. **That the recommendation, re: 1976 budget adjustment formula, be adopted as recommended in Section k-28b.**
4. **That the budget for 1976 as proposed in Section K-28c be adopted.**
5. **That the proposed amendments to the By-Laws of Synod, Section VI, Item J, re: Committee for Professional Leadership, be adopted as recommended in Section L-2.**

   The adoption of these by-laws is contingent upon the synod's action regarding constitutional amendments to Article Seven, Section III and IV as presented in the Report of the Secretary. "Proposed Amendments to the Constitution," item f.
6. **That the proposed amendments to the By-Laws, Section VII, Item B, 3, re: status of nominees to the Lenoir Rhyne Board, be adopted as recommended in Section L-11.**
7. **That the proposed amendments to the By-Laws, Section VI, Item b, 3, re: information provided on nominees, be adopted as recommended in Section L-12.**
8. **That the recommendations, re: Lenoir Rhyne College fund appeal, be adopted as recommended in Section O.**

The Rev. George R. Whittecar, President
The Rev. David L. Martin, Secretary

Synodical Structure

The Special Committee on Study of Synodical Structure was organized for its task on November 13, 1974. The responsibility assigned was felt by committee members best discharged by defining the task under the following headings:

1. Look at the present structure of the North Carolina Synod, especially its districts and committees.
2. Assess the needs which are to be met by the structure.
3. Evaluate the present structure in relationship to meeting the needs.
4. Investigate other synods' structure, along with trends in the LCA. At the same time that the trends in the church are being discovered, at least a brief look at council of government groupings and other social trends might be helpful.

5. Determine what changes ought to be made in the synod that it may more effectively implement the needs and mission of the church.

To accomplish the objectives, sub-committees were selected to deal with specific tasks:

Objective No. 1—Jack Smith, convener, Mrs. Evelyn Ridenhour, Mrs. Helen Campbell, Marion Starr.

Objectives No. 2 and No. 3—Frank Perry, convener, Miss Mary Kuhn, Bachman Brown, Tom Kritzer.

Objective No. 4—Rus McCarter, convener, Hilbert Fisher, Mrs. Catherine Holbrook.

Objective No. 5—The entire committee personnel.

Three meetings have been held, and good progress has been made in the background study on the objectives. The committee will interview synodical staff personnel, and will receive input from various groups across the synod. Some surveys will be circulated. Reactions to any portions of the objectives will be welcomed from any who care to comment.

REV. MARION STARR, D.D., Chairperson
REV. JACK SMITH, S.T.M.
REV. FRANK C. PERRY, Th.M.
REV. RUS McCARTER, Ph.D.
TOM KRITZER
BACHMAN S. BROWN, LL.D.
HILBERT FISHER
MRS. PAUL CAMPBELL
MRS. ERNEST RIDENHOUR
MISS MARY KUHN
MRS. J. W. HOLBROOK

Publications and Publicity Committee

The Committee on Publications and Publicity held one meeting at Lenoir Rhyne College on May 29, 1974, and one at the Church House in Salisbury on February 6, 1975.

North Carolina Lutheran: The committee has been responsible for the general oversight of the publication. It is encouraging to note that more congregations have chosen to go on the Every Home Plan. We hope others will find it possible to subscribe for every active resident family. Present circulation is about 19,000.

The committee is deeply indebted to the editor, the Rev. George W. Shuford, and the business-circulation manager, Mrs. B. D. Castor, for their dedicated service during the year. The publication performs a vital and effective role in keeping the constituency of the synod informed.

Related to the *N. C. Lutheran,* the committee:

a. Suggested that a time-study be made by staff members to more clearly determine the rate of remunerations.

b. Granted a 10% raise in remunerations to staff members, retroactive to January 1, 1975, subject to approval by the Executive Board of Synod.

c. Reviewed subscription rates and deferred a price raise until a later date.

The Lutheran: The Rev. William H. Link served as promotional director for the LCA publication among the congregations of the synod. Approximately half of the N. C. congregations are on the every-home subscription plan for the magazine.

Press, Radio and Television: In this area the committee:

a. Relied on the Rev. David L. Martin, director of the synodical News Bureau, to publicize the activities of the synod.

b. Took charge of coverage for the 1974 synod convention by manning the press room, sending out news releases, both written and audio, and providing a post-convention summary. The press room was under the direction of the Rev. George W. Shuford, who was assisted by David L. Boliek, the Rev. Karl M. Park, and the Rev. N. Earl Townsend.

Nominations

The Committee on Publications and Publicity nominates the following persons for positions on the N. C. Lutheran Staff:

Editor: The Rev. George W. Shuford

Bus./Circulation Manager: Mrs. B. D. Castor

REV. N. EARL TOWNSEND, Chairperson
REV. GARY R. LYERLY
REV. PAUL L. CONRAD
REV. WILLIAM H. LINK
REV. F. CURTIS MOREHEAD
WILLIAM A. SHIVES
CLARENCE PUGH
DAVID L. BOLIEK
REV. DAVID L. MARTIN, Staff

NORTH CAROLINA LUTHERAN
Salisbury, North Carolina
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS
For the Year Ended December 31, 1974

RECEIPTS	
Subscriptions	$13,821.77
North Carolina Synod	5,000.00
Southern Seminary—Outreach Appeal insert	395.81
North Carolina sales tax refund	321.09
Expense reimbursements	37.08
TOTAL RECEIPTS	$19,575.75
CASH BALANCE JANUARY 1, 1974	10,275.26
TOTAL RECEIPTS AND CASH BALANCE	$29,851.01
DISBURSEMENTS	
Printing service	$10,777.46
Postage	1,763.84
Stencils and cutting addresses	575.16
North Carolina sales tax	347.22
Audit	85.00
Telephone	381.85
Miscellaneous	362.30
Salaries-honorariums	
Editor	1,380.00
Assistant editors	760.00
Business manager	1,380.00
Travel, postage and other expenses:	
Editor	437.92
Assistant editors	420.95
Business manager	72.62
TOTAL DISBURSEMENTS	$18,744.32
CASH BALANCE DECEMBER 31, 1974	11,106.69
TOTAL DISBURSEMENTS AND CASH BALANCE	$29,851.01

AUDITOR'S CERTIFICATE

Dr. George R. Whittecar, President,
North Carolina Synod of the Lutheran Church in America,
P. O. Box 240,
Salisbury, North Carolina.

Dear Sir:

We have examined the statement of cash receipts and disbursements of the North Carolina Lutheran for the year ended December 31, 1974. Our examination of recorded transactions was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary under the circumstances.

In our opinion, the accompanying statement presents fairly the recorded cash receipts and disbursements of the Business-Circulation Manager of the North Carolina Lutheran for the year ended December 31, 1974.

Respectfully submitted,

SHERRILL & SMITH
Certified Public Accountants

Committee on Historical Work/Bicentennial Task Force

At the 1974 convention of the Synod, the Committee on Historical Work was charged with guiding the Synod "in making significant observances" of the national bicentennial in 1976. In order to fulfill that request, the Committee was expanded so that its membership represented a broad spectrum of the life of the church. The resulting Task Force on the Bicentennial began its work in the fall of 1974 and will continue to function through the summer of 1976.

This Task Force has held two overnight working sessions: one on December 6 and 7, 1974; the second on January 31 and February 1, 1975. The purpose of these meetings was to clarify the emphasis for the church's observance of the Bicentennial and to outline activities and projects. One step in that process—one at which the Task Force spent considerable time — was the adoption of a statement on the Bicentennial; members of the Task Force hope thereby to present to the congregations and agencies of the Synod a thoughtful and clear perspective on the national observance. This statement will be made available throughout the Synod. Serious discussion of the ideas included may provide an important initiation of the celebration.

As the American Revolution Bicentennial Task Force of the North Carolina Synod of the Lutheran Church in America, we affirm that . . .

1. The Bicentennial Belongs to the People

The Bicentennial should be a learning experience for people of all ages and levels of interest; it should motivate people to become more aware of the needs of others and of God's love working in the world; the Bicentennial should stimulate a revolution of love and action.

2. The Bicentennial is a Time to Recover and Revitalize the First Principles of the Nation

The people of the revolution brought forth this nation with faith in God, an awareness of His guidance and protection, and grateful acknowledgement of

Him as the source of all their blessings; the Declaration of Independence proclaimed that all men are created equal; and the Revolution declared that the consent of the people is the basis of legitimate government. We remember that the founding of the nation was flawed by the slavery of Blacks and dispossession of Indians, and that government of the people — which was instituted by the Revolution — makes citizens morally responsible for the conduct of their government.

3. **The Bicentennial is a Time to Consider the Whole Sweep of American History**

   We celebrate the achievements, diversity and vitality of the people; but we have a record of violence, exploitation and discrimination — against the poor and the weak, the young and the old, women and minorities — in our national history; we must understand and join in the effort to reconcile our ideals and behavior.

4. **The American Revolution and the History of the Nation Have a Special Meaning for the People of God**

   God's people dance in thankfulness for liberties realized, ask forgiveness for not insisting that all citizens share freedom, and can work with energy and hope toward a future clarified by God's love and held firmly in His hands.

5. **The Bicentennial is a Time for the People of the North Carolina Synod to Reexamine Their Own History**

   The Bicentennial offers an opportunity to assess, in the light of the Declaration's principles and the Church's confession, the experience of this Synod in the context of Southern history as well as the early and recent past of individual congregations.

Therefore, we call on the congregations and agencies of the Synod to begin now preparing for the celebration of the Bicentennial and to communicate their ideas to the Task Force so that they may be shared throughout the Synod.

The Task Force has been divided into smaller groups to develop projects in the areas of special observances, synodical activity, human concerns, and church history. More details will be sent to congregations beginning in the summer of 1975. Inquiries and suggestions to the Task Force are encouraged.

The Committee on Historical Work continues its responsibilities on business not related directly to the Bicentennial and has met briefly before or after the Task Force conferences. The Committee reminds congregations that the 1973 slide presentation, "God's People in a New Land," is still circulating and would provide a useful means of beginning a congregational emphasis on church history in the Bicentennial period. Plans are also underway for additional attention to material in the archives. The Committee expresses its deep appreciation to two faithful members—Miss Ruth Blackwelder and Pastor Earl Bodie—who retired after many years of special contribution and leadership.

THE REV. CARL FICKEN, Chairperson
MRS. BARBARA KETNER, Secretary
DR. ROBERT CAI HOON
THE REV. J. FRANK DAVIS
THE REV. DAVID L. MARTIN
DR. GEORGE R. PATTERSON
THE REV. HOKE RITCHIE

Additional members of the Bicentennial Task Force:

DR. ELLIS BOATMAN
DR. BACHMAN S. BROWN
MRS. AMIE HAITH
MR. HUNTER HAITH
MISS PAM MILLER
DR. G. F. SCHOTT

Committee on Church Vocations

A word of appreciation is offered to the members of the Church Vocations Committee for their enthusiastic performance of the tasks which have been assigned to them during the year. Our genuine gratitude is expressed to the chairmen of the sub-committees and to The Reverend Terry Agner for their work in this area.

Whenever the name of an individual who has indicated a desire to become a professional leader in the church is given to the committee, that person is referred to the Sub-Committee on Enlistment. The Reverend Charles Easley, Chairman of that sub-committee, sends a letter to him or her expressing the interest and support

of the Committee on Church Vocations along with forms to be filled out by the person desiring to be registered with the committee. When these forms are returned and found to be in good order, the sub-committee recommends registration with the committee.

After a person is registered with the committee, his or her name is given to the sub-committee on Guidance and Counsel. The sub-committee, chaired by Dr. William Schwarzbeck, schedules The Structured Interview with the individual and assures him or her of the continued interest and support of the committee. When the student has reached the sophomore year in college, the sub-committee on Guidance and Counsel schedules for that person a counseling session with the synod psychologist, Dr. Ronald B. Simono, Director of the Counseling Center at UNC Charlotte.

Any request for funds from students registered with the committee is referred to the Committee on Finance, Mr. Dale Norris, Chairman. These funds are loaned when a formal request has been made and a proven need has been expressed. In some instances, when the need is greater than the permitted loan, funds from the North Carolina Lutheran Men and other sources are given to the students.

Due to the economic situation, rising prices and reduced opportunities for part-time employment, many students were unexpectedly in dire financial need this year. The committee appealed to the Executive Board of Synod for assistance in their behalf. The Executive Board responded with an extra $6,000 which was used almost entirely as additional loans to seminarians.

The committee met on May 20, September 4, 1974 and April 11, 1975 at the Church House in Salisbury. It met on November 7 and 8, 1974 and February 3 and 4, 1975 at the Seminary in Columbia, South Carolina. Another meeting was held on November 26 at Lenoir Rhyne College.

The November 26 meeting at Lenoir Rhyne College was for the purpose of reviewing the progress and status of all professional leadership candidates registered with the committee and to participate in a committee-sponsored forum for Church Vocations Committee students and selected Lenoir Rhyne College faculty and staff members. Following introductions by Dr. William Schwarzbeck, Administrative Assistant Terry Agner presented the Church Vocations Career Path by projecting a photo slide of a career path chart designed by the Department of Professional Leadership and pointing out some of the junctures in a person's life at which various persons and groups play a part in facilitating decision making. After his presentation, a discussion of the best kind of preparation a person can make for the ministry was conducted by the following panel: Professor Michael McDaniel, Dr. George Anderson, Dr. Albert Keck, The Reverend Robert Shoffner, Seminarian Paul Black, Seminarian James Park, Dr. George Whittecar, Dr. Hoyle Whiteside, college student William Wallace and Dr. William Schwarzbeck.

The meeting on February 3rd and 4th at the Seminary was called at the request of Dr. George Anderson, President of the Southern Seminary. All Church Vocations Committees of The Synods which support Southern Seminary were guests of the Seminary. The objectives of the meeting were:

1. To help the Committee understand a seminarian's financial needs.
2. To determine the best procedures and time for sending the money to the student.
3. To determine whether a point of equalization of amounts of support from synods is desired, necessary or possible.

The following students are registered with the committee. The asterick indicates a student has received financial aid.

SEMINARY STUDENTS

SENIORS	Seminary	Home Church
*Black, Paul Howell	Southern	St. Paul, Dallas
*Glenham, Timothy Howard	Southern	St. Luke, Charlotte
*Gragg, Stephen Thomas	Southern	Nativity, Arden
Grunke, Ronald Clay	Duke Divinity School	St. Paul, Durham
*Hackney, Harold Stephen	Southern	Haven, Salisbury
Ketchie, William Stewart	Southern	St. Matthew, Salisbury
*Lingle, Dean Rollin	Southern	Faith, Faith
*Pederson, Dale Lairus	Southern	St. Paul, Hamlet

*Pless, John Edward	Southern	St. Luke, Lexington
*Propst, John Calloway	Southern	St. James, Concord
*Rhyne, John Osker	Southern	Good Shepherd, Mt. Holly
*Thompson, Robert H., II	Southern	Kimball, Kannapolis
White, Byron Wilbur	Southern	First, Greensboro

INTERNS	Place of Work	Home Church
Britton, Charles Thomas	Jerusalem Schwenksville, Pa.	First, Greensboro
Cobb, John Moser	Trinity Winnipeg, Manitoba Canada	Holy Trinity, Raleigh
Fink, Kenneth Wayne	Shades Valley Birmingham, Ala.	Faith, Faith
Pope, Carl Morris	St. Paul Orlando, Fla.	St. John, Statesville
Weant, Gary Allen	Living Word Jonesboro, Ga.	Organ, Salisbury

MIDDLERS	Seminary	Home Church
*Cobb, William Jerry	Gettysburg	Holy Trinity, Raleigh
Coble, Gary Stephen	Southern	Our Father, Greensboro
Long, Terrell Glenn	Southern	Holy Trinity, Gastonia
*Mozingo, Hugh George, III	Southern	Holy Trinity, Charlotte
*Rhyne, George Lamar	Southern	St. Paul, Dallas

JUNIORS		
*Arruza, Andrew Louis	Southern	Friendship, Taylorsville
Blackwelder, Glenn Herman	Southern	Lutheran Chapel, China Grove
*Clemmer, Palmer DeKalb	Southern	Holy Trinity, Gastonia
*Collins, Michael Lee	Southern	Holy Trinity, Hickory
*Leins, Curtis Edward	Southern	Mt. Olive, Hickory
*Lippard, Michael Aaron	Southern	Union, Salisbury
*Mitschke, Robt. Frederick, Jr.	Southern	Living Word, Laurinburg
*Peele, Jerald M.	Southern	Holy Trinity, Charlotte
Phillips, Donald Myron	Southern	Mt. Hebron, Hildebran
*Sims, Timothy Calhoun	Southern	Christus Victor, Durham
*Smith, Earl Melvin	Southern	St. Andrew, Hickory
*Stopplewerth, Sheryl Alene	Southern	Holy Trinity, Hickory
*Vaughan, David Barry	Southern	St. Andrew, Hickory
*Webb, David Glenn	Southern	Mt. Olive, Hickory
*Yoos, Herman Robert, III	Lutheran School of Theology at Chicago	St. Mark, Charlotte

GRADUATE SCHOOL		
Mullen, Everette Theodore	Harvard Divinity	Emmanuel, Lincolnton
Talbert, Roger Dale	Southern	St. Andrew, Hickory

COLLEGE STUDENTS

COLLEGE SENIORS	School	Home Church
*Baker, Bobby Gene	Lenoir Rhyne	Center Grove, Kannapolis
Bilgen, Victoria Esther	Lenoir Rhyne	Beth-Eden, Newton
*Brigman, Debbie Lowe	Lenoir Rhyne	St. Paul, Hamlet
Cloninger, Charles Jeffrey	Lenoir Rhyne	Holy Trinity, Hickory
*Lingle, Jeffrey Lane	Lenoir Rhyne	Faith, Faith
Park, Theresa Rachel	Lenoir Rhyne	Grace, Hendersonville
Wallace, William Edwards	Lenoir Rhyne	Holy Trinity, Hickory

COLLEGE JUNIORS		
Black, Boyd Lawrence	Lenoir Rhyne	Macedonia, Burlington
Bostian, Michael David	Duke University	Kimball, Kannapolis
McDaniel, Keith Alexander	Lenoir Rhyne	Bethany, Kannapolis

Mullen, Walter Lee	Duke University	Emmanuel, Lincolnton
Roseman, Robert Steven	Lenoir Rhyne	Messiah, Salisbury
Stirewalt, Martha Christine	Pfeiffer	Ebenezer, China Grove

COLLEGE SOPHOMORES

Baker, Howard Glenn	Lenoir Rhyne	Center Grove, Kannapolis
Bright, Jeffrey Alvin	Lenoir Rhyne	St. John, Statesville
*Horton, Robert Markham	Lenoir Rhyne	Holy Trinity, Charlotte
Sain, Robert Allen	Lenoir Rhyne	Trinity, Vale
*Sheeks, Bruce Charles	Lenoir Rhyne	Prince of Peace, Salisbury
Smith, Jimmie Talmadge	Lenoir Rhyne	Trinity, Landis
Williams, Timothy Ross	Davidson County Community College	St. Luke, Lexington

REGISTERED BUT NOT CURRENTLY IN SCHOOL

Anderson, Scott Marshall	St. Mark, Charlotte
Beaver, Grady Wilson, Jr.	St. Enoch, Kannapolis
Bost, Timothy Lee	St. Andrew, Hickory
Ford, Craven Glenn	Macedonia, Burlington
Harrison, Wm. Riddle, Jr.	Trinity, Sanford
Hemphill, Steven Mills	Holy Trinity, Hickory
Huffman, Steven Douglas	Mt. Olive, Hickory
Isenhour, Larry Franklin	Bethany, Hickory
Jones, Michael K.	St. Philip, Raleigh
Kewatt, Linda Janelle	Grace, Boone
Lindler, Charles F.	St. John, Statesville
Miller, Larry David	St. Timothy, Hickory
Ross, Charles Thomas, Jr.	Macedonia, Burlington
Tallent, Joseph Edward	Bethany, Hickory

In addition to those listed above, other names have been submitted to the committee and applications for their registration are in the process of being completed. There are some students who have expressed an interest in a church vocation, but they have not yet filed an application. Contact with these students is being made by members of the committee.

A great opportunity for ministry is to seek out and to encourage young people to consider the challenge of a church vocation. Please send these names to the chairman of the committee.

DR. HOYLE L. WHITESIDE, Chairman

REV. CHARLES EASLEY, Chairman
Sub-Committee on Enlistment

DR. WILLIAM SCHWARZBECK, Chairman
Sub-Committee on Guidance

MR. DALE NORRIS, Chairman
Sub-Committee on Financial Aid

DR. GEORGE WHITTECAR

N. L. SHEAROUSE

ROBERT CARMICHAEL

CHARLIE HOYLE

DR. WILFORD LYERLY

REV. TERRY AGNER
Secretary and Staff Advisor

Committee on Continuing Education for Ministers

The Committee on Continuing Education for Ministers met on September 6, 1974, December 10, 1974, January 23, 1975, and April 9, 1975.

The major concern of the committee has been to identify and implement Continuing Education programs of special interest to Synod pastors. Resulting from this concern, two significant workshops were sponsored by the committee during the past year: 1) Marriage Education and Counseling Seminar, 2) Drug Abuse Conference. The Marriage Seminar was conducted at Lutheridge in February and March and was attended by 12 pastors and their wives. The Drug Abuse Conference, sponsored jointly by the committee and Lenoir Rhyne College and conducted by Chaplain Louis V. Rogers, was held in May. Substantial financial support from the Synod was provided to those in attendance at both activities.

Other activities and concerns of the committee during the past year included:

1. A continuation of efforts to determine the most effective ways to co-ordinate the activities of the Synod committees concerned with professional leadership.
2. Providing financial support to Synod pastors desiring career evaluations and/or participation in continuing education programs.
3. Considered ways to encourage more churches to provide annual allowances to their pastors for use in continuing education. Members of the committee plan to meet with many individual Church Councils to explain the importance of providing regularly, funds for pastoral use in continuing education.

REV. WALTER DAVIS
DONALD HAYES, Chairperson
REV. JOHN HIMES
ED HILL
BILL KILLIAN
REV. RUS McCARTER
REV. DAVID MARTIN, Staff
MS. MARTHA MOREHEAD
REV. HENRY RENDLEMAN
REV. WAYNE WOOD
DR. GEORGE R. WHITTECAR, Ex-Officio

Pastor's Support

A) Several meetings have been held since the 1974 Synodical Convention. Major items, including the increase in cost of living, utilities, automobile operation, equal benefits pension plan, impounding housing equity for Pastors, and recommendations for consideration of the 1975 annual convention, have been given prayerful attention.

B) A letter enclosing the committee's approved report to the 1974 North Carolina Synodical Convention was sent on Sept. 12th to all congregational vice-chairmen, and finance committee chairmen with a copy to Pastors. We asked that careful consideration be given to each recommendation as 1975 Budgets were prepared, bearing in mind that our Pastors were having the same problems with inflation as laymen.

C) Two special assignments were directed to the Pastors' Support Committee by the 1974 Convention:

The equal benefit pension plan, and

The impounding of housing equity for Pastors.

Recommendations for these items were sent to the President of Synod for consideration by the Executive Board.

D) Representatives from the Pastors' Support and the American Missions Committees met to review applications for subsidy requests. Recommendations were made to attending executive members for consideration and action by the Executive Board.

E) Reviewed all reports received through February 24, 1975 called "An Aid For Determining Pastors' Base (net Salary)".

Results of the review are:

151 reports received

3 reports are for special conditions and are not included in the following tabulations. The remaining 148 reports are as follows:

29 Pastors are receiving less than the $7,800 minimum and consequently, are below the minimum suggested by length of service scale.

NO. OF PASTORS	YEARS IN MINISTRY SCHEDULE	ACTUAL NET SALARY RANGE
8	$7,800.	$6,271. - $7,800.
6	8,100.	5,687. - 7,755.
5	8,400.	4,850. - 7,200.
4	8,700.	6,691. - 7,453.
16	9,000.	5,034. - 7,785.

Of this total, 8 receive a housing allowance, 25 receive 12% pension, 29 receive adequate utility allowance, only 5 receive adequate automobile allowance.

26 additional would have received the $7,800 minimum if utilities and, or automobile allowance had been adequate.

The next group of 41 received net income above the $7,800 minimum but are not up to the "Length of Time in Ministry Schedule."

NO. OF PASTORS	YEARS IN MINISTRY SCHEDULE	ACTUAL NET SALARY RANGE
3	$8,100.	$7,818. - $7,907.
4	8,400.	8,025. - 8,364.
3	8,700.	7,946. - 8,404.
31	9,000.	7,551. - 8,875.

Of this group 4 received a housing allowance, 33 a 12% Pension Payment, 38 adequate utilities allowance, but only 8 received adequate automobile allowance. 14 additional would have met the "Length Of Time In Ministry Schedule" if they had received adequate automobile allowance.

The remaining 68 reports are for those receiving net income above the "Length Of Time In Ministry Schedule".

NO. OF PASTORS	YEARS IN MINISTRY SCHEDULE	ACTUAL NET SALARY RANGE
11	$7,800.	$7,800. - $ 9,473.
10	8,100.	8,100. - 11,010.
6	8,400.	8,480. - 9,753.
4	8,700.	9,066. - 11,330.
37	9,000. and up	9,000. - 15,225.

Of the above number 11 received a housing allowance. 61 the 12% pension, 30 adequate automobile and 65 adequate utilities allowances.

Statistical Summary

In 1974, of the 138 Pastors reporting, 26 were below the minimum. This year with 148 reporting, 39 are below the minimum of $7,800. Possibly the economic situation and the increase from $7,200. to $7,800. base minimum for 1975 account for the number of Pastors not receiving minimum base salaries.

3 Pastors are furnished automobiles

23 Receive housing allowances

119 Congregations are paying the full 12% Contributory Pension Fund

97 Congregations are paying all utilities directly, or the amount is included in housing allowance.

RECOMMENDATIONS

1. That the minimum base salary for Parish Pastors in the N. C. Synod be $8,000 for 1976 and that the Committee on American Missions and the Executive Board be authorized to review applications for aid from congregations not able to provide this amount and to grant subsidies according to the rules of the Pastors' Sustentation Program.
2. That emphasis be placed on the following schedule as minimum base salaries:

LENGTH OF TIME IN MINISTRY	MINIMUM
1 to 2 years	$8,000.
3 to 4 years	8,300.
5 to 6 years	8,700.
7 to 8 years	9,200.
9 to 10 years	9,800.
11 to 12 years	10,500.
13 to 14 years	11,300.
15 - up	12,000.

3. That the following be recommended to the congregations as guidelines:
   a. That Pastors be re-imbursed for out of pocket expenses incurred away from home on congregational business (at synod or district meetings). This includes lodging, meals, tips, parking fees, taxi fares, etc.
   b. That those congregations not paying all utilities direct give the item careful consideration in preparing budgets for 1976.
   c. That all congregations review automobile allowances, particularly in respect to current increased operating costs. Necessary adjustments and increases should be made to insure that no pastor has to use part of his salary to perform the work of the ministry.
   d. That congregations be encouraged to provide housing allowances in lieu of furnishing a parsonage when this is the pastor's choice, and local conditions are favorable.
   e. That congregations desiring assistance from the Pastors' Support Committee in the preparation of their 1976 budget notify the committee.
4. That in response to the directive of the 1974 convention for this Committee to study the question of impounded housing equities for pastors, the following plan be recommended to congregations for their consideration:

Whereas some congregations and/or pastors find it impractical to have a housing allowance; and

Whereas pastors who live in parsonages provided by congregations have no accumulated equity for a house of their own; and

Whereas it is desirable for pastors to have a fund to provide a home at retirement or for the family in the case of the pastor's death;

Therefore, the Committee on Pastors' Support recommends that congregations which provide parsonages in lieu of housing allowances consider setting up impounded equity funds in their budgets.

The Committee on Pastors' Support further recommends that the following procedure be considered to implement the impounded housing equity.

(1) Each year an amount determined by the congregation would be placed into an investment fund to accumulate interest.

(2) Said fund would not be available for use by the congregation nor for the pastor except in the purchase of a house to be owned by the pastor.

(3) When the pastor resigns to accept another call (or to go into other work) he shall take the housing equity with him to reinvest or to purchase a house.

5. That on the matter of equalization of Pensions submitted to the committee for study by the 1974 convention, the following be received as information:

   "The Pastors' Support Committee recommends that no action be taken on the matter of Equalization of Pensions because it determined that the matter has been studied and acted upon by the LCA Board of Pensions and action has already been undertaken where practical and feasible."

W. M. LOCKROW, Chairperson
MRS. DOROTHY FISHER
CLYDE BROWN, JR.
PHILLIP HARRELL
CARROLL ROBINSON
DR. G. A. PALMER

THE REV. TED GOINS
THE REV. L. O. ROOF, JR.
THE REV. ERNEST RIDENHOUR

Stewardship Committee

The Stewardship Committee, which consists of a pastor and lay representative from each of the Synod's districts:

1. Met on November 14, 1974, January 23, 1975, and April 24, 1975.
2. Noted that year-end response to the apportionment giving totaled $1,435,655.59, which represents 81.91% of the 1974 budget. The 1974 receipts were 5.59% and $75,988.14 ahead of 1973.
3. Sent, through its district representatives, letters of commendation to those congregations in their districts meeting 100% of the apportioned benevolence, and asking these congregations to share with this committee their hardships, experiences and witnesses in meeting their apportionment.
4. Sent, through its district representatives, letters to congregations in their districts giving less than 100% of their apportionment, expressing appreciation for what they are doing and challenging them to provide a greater percentage of their apportionment than last year.
5. Is planning and will conduct the Triennial School at Lenoir Rhyne College during the summer of 1975, as a joint effort with other synodical committees (Evangelism, Social Ministry, etc.).
6. Was visited by Mr. Tom O'Brien, D. P. S. Southeastern Regional Stewardship Consultant, who presented his interpretation of what stewardship is, outlined the services he expects to render this committee and established goals which he hoped to achieve.
7. Approved the inclusion with the monthly Stewardship Bulletin a sheet to show DAG, and Love Compels Action gifts from the congregation.
8. Prepared and conducted the agenda for the stewardship section of the Spring District Consultation with congregational chairmen.
9. Invited Mr. Chet Myrom of the LCA Foundation to present the National Wills Emphasis in 1975 and related matters at the April meeting.
10. Heard the evaluation of the Northern District Apportionment Consultations and recommended to the Executive Board: that the 1975 Consultation include the Southern and Central Districts, as well as the Northern District, and that training events in each district be scheduled as follows: August 24, Northern; September 7, Central; September 14, Southern.

Respectfully submitted,

COMMITTEE MEMBERS

REV. CARVETH MITCHELL D. D.
REV. PAUL RIMMER
REV. HARWOOD SMITH
REV. RALPH WALLACE
REV. KARL DUNN
REV. GERALD WALLACE
MAX FAGGART, Chairperson
ROBERT CHUNN, Secretary
MRS. DOROTHY FISHER
HARRY FESPERMAN
ELBERT BOWMAN
BILL POTEAT

Evangelism Committee

The Operational Committee on Evangelism met as a whole on three occasions and worked for the greater part of the year through its three sub-committees. The committee spent much time dealing with motivation for evangelism at the congregational level.

The following are the activities of the committee in the past year.

1. Due to the abundance of evangelism materials available and to the frequent unwillingness of many to wade through lengthy discussions to discover meaningful resources for evangelism, the committee planned, developed and distributed a series of one-page "Aids for Congregational Evangelism Committees" under the logo SGNINC (Sharing the Good News In North Carolina). Six aids have been distributed; one more is in preparation. They are:

a. "Priming the Evangelistic Pump" — deals with motivation

b. "Suggestions for Quiet Christians" or "Learning to Speak the Good News"

c. "How to Do Evangelism"—steps in witnessing

d. "Helps for Harried Harbingers of Hope"—aids for developing effective congregational evangelism committees

e. "Lost and Found: Ministry to Inactive Members"

f. "Evangelism with the Elderly"

g. "An Evangelism Bibliography"—a listing of resources

Copies of these aids are available from the synod office. The committee is continuing solicitation of local needs in evangelism to which future issues of SGNINC can be addressed.

2. The committee conducted the evangelism section of the Workshop for New Pastors at the church house.

3. In reviewing audio-visuals for purchase and inclusion in our synodical multi-media library, the committee concluded that if any meaningful materials in evangelism have been produced in the last ten years we do not know where to find them. We will continue the search.

4. Members of the committee conducted the evangelism section of the spring program consultations in each of the districts.

5. Pastor-layman teams from the committee visited in a number of congregations to help local committees find direction and resources for their local efforts.

6. The committee sent representatives to the "Conference on Enabling Lay Ministries" sponsored by the Continuing Education Department of Southern Seminary.

Evangelism plans for 1975-1976 include the following:

1. To co-sponsor The Triennial School on Stewardship, Evangelism, and Social Ministry scheduled for Lenoir Rhyne College, August 22-23, 1975. For pastors and lay members of congregational committees, the evangelism section deals with the "'how to" of evangelism on the parish level. There will be a special section dealing with evangelism in town-and-country or non-growing situations.

2. With the evangelism committees of the other southeastern synods, to co-sponsor The Southeast Evangelism Leaders' Conference at Lutheridge, December 4-6, 1975. This conference is designed to develop expertise in evangelism leaders at the synod level.

3. The 6th Carolinas' Evangelism Conference will be held February 10-11, 1976, at St. Mark's, Charlotte. Addressing themselves to the theme "To affirm and support one another in our evangelism task, within the family of God where

we are" will be participants Mrs. Ruth Youngdahl Nelson, Mr. William E. Diehl, the Rev. Raymond May, and the Rev. William E. Berg. Pastors, council persons and evangelism leaders will meet separately to explore how they can implement the theme and purpose of the conference in their leadership positions in their congregations.

REV. DAVID H. HERBERTSON, Chairperson
REV. CARL L. RITCHIE
REV. FLOYD BOST
REV. C. MARION STARR
REV. WALTER L. HITCHCOCK, JR.
REV. ROBERT J. KEPLEY
F. KELLY CLEMMER
MISS DONNIE CURRY
CARL LITAKER
MRS. SARAH INGLE
CARROLL ABEE
WALTER ROBINSON

Social Ministry Committee

Two words—need and response—can best describe the workings of the Operational Committee on Social Ministry since its last report to the Synod. There has been a concerted examination and study of the "need" for ministry in the tension points of life and living. As a result, our "response" has taken on new and creative forms for ministry in the midst of need.

Problems we face today can not always be met with yesterday's solutions. There are no simple problems and no simple answers. If any area of the church's ministry needs to be on the front lines, it is social ministry.

As an operational committee of Synod, we see ourselves as scouts who must be ahead of the forces but always reporting back. We provide the input for innovative strategies to face what lies ahead. We see ourselves as enablers, not authorities, who seek to share the latest concerns and to work with the main forces in attempting to meet them. In no way is it possible for the Social Ministry Committee to have within itself the scouting skills necessary to provide the insight needed on every front. It is here where the Research and Strategy Components (formerly called Task Groups) come to our aid.

Research and Strategy Components exist to make congregations aware of needs and to help in providing synodical direction to meet those needs. At present there are Components for Child Care, Handicapped (Physical and Mental), War and Peace, Family Living, Legislative and Political Action, Older Adults, Health, Social Services, and Criminal Justice. The life of any one component is determined by its findings and recommended responses. The purpose of the Components demands their existence solely to seek for responses to known or discovered needs. Thus, new components can be called into existence as needs arise and old ones can be retired when their purpose is fulfilled. The Social Ministry Committee feels strongly toward the Research and Strategy Components as the most effective means for advance scouting into the unknown territory of human need.

The Committee on Social Ministry sees itself as a communication link with the congregations. Therefore, consultations with synod congregations or their representatives provide enlightenment, sensitivity, awareness, and action in Social Ministries. This is done through Multi-Media resources such as films, books, publications, and tapes. Communications are worked through mailings, the Social Ministry Newsletter, special alerts, brochures, and phone contacts. Personal visitation and leading workshops for congregational goal setting, needs assessments, and support round out our contact with the "front line forces"—the congregations.

The Social Ministry Committee reviews and evaluates annually each synodically owned or recognized social institution or agency and makes recommendations to the Synod regarding budget and purpose. These institutions or agencies are the Lutheran Children's Home of the South, the North Carolina Lutheran Homes, the Loman Home, the Institutional Hospital Chaplaincy (Durham and Chapel Hill areas), and the Lutheran Conference on Social Concerns.

A vital area that the Social Ministry Committee has assisted congregations in unique ministries is in "Starter Grants". Such grants representing limited capital outlay are the difference which enables a program to begin. These grants are a one time thing and not a commitment for on going support. An example of this type of grant support enabled St. Matthew's Lutheran Church, Wilmington, to

begin Youth Help, Inc., and Daniel's Lutheran Church, Lincolnton, to begin the West Lincoln Child Devolpment Center, Inc.)

The Social Ministry Committee shares in the Synod convention forums for congregational awareness in social justice areas and in the New Pastor's Workshop an annual training program for new synod pastors.

Need and Response are thus seen as an ongoing process for the Committee on Social Ministry. Our struggle is to best discover the needs for ministry and to encourage a response in ministry by the congregations. We are not the prime doers of that ministry but the catalytic and motivating agent that works along with the congregations and members of the synod. Our efforts are shared and dependent upon each other. We seek your interest, cooperation, and participation in the front line ministries of the church.

A special word of appreciation goes to Pastor Richard Rhyne for his able and meaningful assistance to the committee as a Synod staff representative.

THE REV. DAVID P. NELSON, Chairperson
MISS SUE WEDDINGTON, Secretary
THE REV. JOHN BARRINGER
MR. BILL BRITTAIN
THE REV. RICHARD LITTLE
MRS. ZORA WEISBECKER
MRS. FRANCES FROCK
MR. PHILLIP GERDES
THE REV. JON FOGLEMAN
THE REV. JOHN WERCK
THE REV. RICHARD RHYNE, Staff
THE REV. HENRY RENDLEMAN
MR. KENNETH WITHERSPOON

Parish Education

In consultation with the Division of Parish Services of the Lutheran Church in America, the Parish Education Committee seeks to broaden the scope and improve the quality of parish education within the congregations of the synod. The resources within our committee, synod, and the Division of Parish Services, LCA, have enabled the committee to provide a wide variety of services to congregations within the synod.

FAITH ALIVE

On September 29, four hundred and thirty-five leaders in parish education from throughout the synod met at Saint John's, Salisbury, for "Faith Alive," an event focusing on personal renewal and commitment through Bible study, small group sharing, and worship celebration. The leadership for this event came from our synod. The preacher for the worship celebration was the Reverend Richard Carl Hoefler, D. D., Professor of Homiletics and Liturgics of the Lutheran Theological Southern Seminary. The chairman of the sub-committee planning this event was the Reverend A. Glenn Boland.

CONFIRMATION MINISTRY

Chaired by the Reverend Elvin L. Bumgarner, Jr., this sub-committee has planned and led two workshops within the synod. In March a workshop on "Welcome to the Lord's Table" was held at Holy Trinity, Hickory, and in August a similar workshop was held at Saint Thomas, Charlotte. Because of the wide variety of confirmation programs, practices, and materials used within the synod, this sub-committee is beginning to concentrate its efforts on enabling congregations to build programs which meet their specific situations and needs. Confirmation ministry is a continuing priority of the committee.

VACATION CHURCH SCHOOL WORKSHOPS

The 1975 Vacation Church School materials, "Followers of Christ," has again been produced jointly with the American Lutheran Church. In consultation with the twelve ALC congregations of our synod, this sub-committee led by Mrs. Marilyn Swygert has planned workshops for VCS administrators and teachers in nearly every district of the synod. Leadership for these workshops come from the districts and are trained by personnel from the Division of Parish Services, LCA. A continuing concern of the committee, these workshops annually attract some five hundred people from throughout the synod.

MULTI-MEDIA

The synod's multi-media library is the largest and most used synodical library within the LCA. Included in these multi-media materials are copies of all the audio-visuals of the Sunday Church School, Weekday Church School, and confirmation ministry curriculum. Recent additions to the multi-media library include cassette tapes for the continuing education of pastors, additional Davey and Goliath films, a new copy of the Martin Luther film, and other films of a seasonal nature. During the year, an up-date of the 1972 Multi-Media Catalog was sent to congregations. Additional copies of the film catalog are available from the synod office upon request. The committee welcomes congregational suggestions for the purchase of additional multi-media materials for our library. The Reverend Gary R. Lyerly, chairman of this sub-committee, supervises this continuing concern of the committee.

COOPERATIVE PROGRAM OF PARISH EDUCATION

Seven congregations of the Northwestern, Southwestern, Southern, and Central Districts of the synod are currently participating in this joint program which provides the services of a director of Christian Education on a consultant basis. Sister Evelyn Houlroyd serves in this tent-making ministry which has as its objective to reach into smaller congregations that cannot afford the full-time services of a director of Christian education. The cost of this program is born by the participating congregations on the basis of congregational membership.

This work is guided by a committee made up of a pastor and a layman from each of the participating congregations. Further information concerning this work may be obtained from the Reverend Robert G. Young, chairman of the steering committee.

DISTRICT CONSULTATIONS

At each district meeting this spring, clergy and lay representatives on the Parish Education Committee from that district held consultations with the representatives of local congregations. This consultation provides an annual exchange which serves as a valuable tool in the committee's planning to meet the needs of local congregations. District representatives are also available to local congregations upon request for consultations at any time throughout the year.

OTHER ACTIVITIES

In addition to the continuing concerns of the Parish Education Committee in the areas of confirmation ministry, VCS workshops, multi-media resources, and consultations with local Christian Education Committees, the newly elected committee has identified effectiveness training and creative Bible study as areas of concern for 1975. Committee funds were made available to the members of the committee to attend a Parent Effectiveness Training Workshop held at Lutheridge in January. The purpose of committee participation in this workshop was to explore the scope of effectiveness training and possible areas of implementation in Christian education throughout the synod.

This committee shares in the responsibility of the annual New Pastors Workshop for the synod's new pastors and their wives. This provides the committee with an opportunity to inform new pastors of the work of the committee.

The Reverend Glenn Boland attended an LCA Conference on Parish Services held in Detroit which provided our committee with valuable insights into new developments in the educational ministry within the LCA.

The chairman of the Parish Education Committee serves on the Lutheridge Program Committee. This position gives our synod valuable input into the programming at Lutheridge which can aid in carrying out our goals.

The chairman also represents the committee on the Cabinet of Parish Services, a cabinet composed of representatives of each synodical operational committee that is directly related to congregations. Through this cabinet, continuing efforts are being made to coordinate the scheduling and work of the operational committees to avoid duplication of services available to congregations.

The Reverend Terry W. Agner, administrative assistant to the president of synod, attends all of the committee meetings. He advises the committee of synod policy, assists in the evaluation of curriculum and non-curriculum materials, aids all of the sub-committees in the pursuit of their duties, edits and publishes the monthly newsletter, CONTACT, serves as the contact person with the Division of Parish Services, and helps the committee discharge its duties in countless other ways.

REV. A. GLENN BOLAND, Chairperson
REV. ELVIN L. BUMGARNER, JR.
MRS. ELSIE FORD
REV. LONNIE W. KARRIKER
REV. GARY R. LYERLY
MRS. DEBBIE MARTIN
REV. HOLLIS A. MILLER
REV. WILLIAM R. RHYNE
MRS. R. E. SUGGS
MRS. MARILYN SWYGERT, Secretary
MRS. LaRUE UNGLAUBE
MRS. MARTHA YOUNT

Worship, Music, Fine Arts Committee

1974-'75 has continued to be a period of self-evaluation for this committee. Service to synod and congregations has been and continues to be of great concern.

A newsletter was begun on a quarterly basis. So far three have been published. Not only is this paper a chance for concerns to be aired, it is also a didactic tool for the parish musician.

WORKSHOPS

Nine workshops were held throughout the synod. These workshops offered experiences in choral and organ, ILCW exposure, use of drama and fine art in worship and musical bibliographic help. These were all held though attendance was sporadic.

SYNODICAL WORSHIP

The committee has been asked and is assisting the executive board and the President of Synod in the preparation of synodical worship.

SYNODICAL BANNER

An effort is being made to develop a new banner for synod. Stipulations and specifications have been used so that the banner will be representative of synodical life.

CONCLUSION

The committee welcomes inquiries, suggestions and opportunities for service. If we can be of help, we are waiting to be called.

REV. MARK JOHNSON, Chairperson
JERRY M. JOHNSON, JR., Secretary
REV. ROBERT ALLEN
REV. THURMOND C. PLEXICO
REV. STANFORD HALL
MRS. BROWN KIMBALL
GARY SHIVE
KARL KINARD, JR.
DR. RUS McCARTER

Committee of Youth Ministry

The Committee on Youth Ministry seeks to provide leadership to the congregations of the synod by offering synod-wide events, by working with individual congregations, and by promoting regional and national events for youth.

Synod-wide events planned and offered by this committee since early June, 1974, are the following:

(1) **Junior-High Venture:** This was a leadership training experience held at Lenoir Rhyne College, June 9-12, coordinated by Pastor and Mrs. Ronald Luckey. Attendance was fifty-four.

(2) **Youth Ministry Camp with the Retarded:** Pastor and Mrs. Peter Setzer led this experience at Arthur Morgan School, near Burnsville, N. C.

(3) **Youth Ministry with the Aging:** Pastor Henry Lineberger worked with five (5) youth from our synod in this project at the N. C. Lutheran Homes Unit in Hickory. No event was held in Albemarle in 1974 because of lack of registrations.

(4) **"Come Together, '74":** This event for senior high youth was held at Agnes Scott College, Decatur, Georgia, August 13-16. Approximately one hundred (100) youth from North Carolina attended. They were among approximately four hundred (400) youth from the southeastern United States. Several people from North Carolina participated in the planning process for this event.

The Youth Ministry Committee is planning events for 1975 which will take place after June 1st. Continuation of previous events, plus new events being

planned, along with dates, where known, and coordinators are here listed:

(1) **Junior-High Venture:** (dates not set), Pastor and Mrs. Luckey

(2) **Youth Ministry with the Retarded:** August 10-16; Pastor and Mrs. Peter Setzer, Burnsville, N. C.

(3) **Youth Ministry with the Aging:** Hickory Unit, N. C. Lutheran Homes, July 27-Aug. 2, Pastor Henry Lineberger; Albemarle Unit, N. C. Lutheran Homes, July 20-26, Pastor Charlie Hoyle

(4) **Senior-High Post High Event:** July 13-16, Pfeiffer College, Misenheimer, N.C.; Harold Blalock

(5) **Convo:** June 5-8, Lenoir Rhyne College, Hickory; Nancy Adair

It should be mentioned that Youth Ministry with the Retarded and Youth Ministry with the Aging events are being publicized nationally through the Division for Parish Services. This means that the possibility for participation in these two events from outside our own synod has been opened up.

Work with the individual congregations in the area of youth ministry has been carried on under the leadership of our youth staffer for 1974-1975, Alyce Bitticks. In addition to responding to calls for individual consultation Alyce organized, promoted, and helped to carry on Youth Adult Leadership Labs (YALLS) in every district of the synod.

The work of the youth staffer has been aimed at providing a youth influence on every aspect of the work of the synod and offering particular help and leadership to congregations where it might not otherwise be available.

The Youth Ministry Committee is eager to co-ordinate its program with the other committees and agencies of the synod. To this end this committee participates in the work of the Cabinet of Parish Services.

The membership of the Youth Ministry Committee looks forward to receiving from congregations and individuals suggestions as to how its work might be more effectively carried out to meet the needs of the congregations of the synod.

REV. HARVEY L. BLUME, Chairperson
PAM MILLER, Secretary
MARY HUGHES
REV. RONALD LUCKEY
REV. DENNIS SETZER
HAROLD BLALOCK
CHARLES LINDLER
REV. G. DAVID SWYGERT
REV. MICHAEL FRYE
JOYCE HAMM
SALLY GAMEWELL
NANCY ADAIR
MIKE DAYE
HEIDI ARNETTE
SHUFORD BOWMAN

Committee on World Missions

The Committee on World Missions has re-affirmed its unique responsibility of motivating each Lutheran on the synod's territory toward a thorough knowledge and a productive interest in the global mission of the church.

This past year saw the conclusion of the highly successful Missionary-In-Residence program. The Rev. Carl Lindell and his family, who were very much a part of us for almost a year, returned to a new field of endeavor, Ghana.

The Interpreter's Program for the synod continues. Mr. Vincent Vierling continues his scintillating programs on India. And now, Mr. Gary Johnson, a senior pre-medical student at the University of North Carolina is available to the congregations of our Synod, sharing with them his keen insights gained on a Youth Seminar to India last summer. Congregations or specific congregational groups desiring his services are requested to contact Gary directly. His address is: Mr. Gary Johnson, 8 Old East, Chapel Hill, North Carolina 27514.

Congregations and congregational groups using his services are requested to make a monetary gift to the Interpreter's Fund, in care of our synodical treasurer, in order to meet the Interpreter's expenses. It is the committee's wish, and Gary's, that you avail yourselves of his outstanding presentations.

The Committee is also continually grateful for the many congregations which give financial support to missionaries, above and beyond their apportionments. The

following is a list of those congregations who provided missionary support during 1974:

St. Mark, Charlotte
St. Paul, Dallas
Holy Trinity, Gastonia
St. Andrew, Hickory
Holy Trinity, Hickory
Kimball Memorial, Kannapolis
Resurrection, Kings Mountain
Beth Eden, Newton

Also, one individual shared in this opportunity, Mr. N. Lamberg, of Greensboro.

Luther Chapel, China Grove, and Mr. Roy Setzer, of Augsburg, Winston-Salem, shared in the Co-Partner support, and for this we are further grateful.

Missionary personnel from North Carolina on active service are the following:

Mr. and Mrs. Louis T. Bowers, Jr., Liberia, Teacher
The Rev. and Mrs. Carl Fisher, Malaysia/West, Pastor
Mr. and Mrs. Jerry Freeze, Liberia, Houseparents
Miss Elizabeth Huddle, Japan, Teacher

We solicit your prayers for these, your ambassadors of God's grace overseas.

REV. WALTER L. HITCHCOCK, JR., Chairperson
MRS. J. D. MAUNEY, JR., Secretary
THE REV. WILLIAM FLOWERS
MR. GEORGE L. FROCK
THE REV. EDWARD E. LONG
THE REV. MAURICE STALEY
MRS. W. A. BROWN, JR.
THE REV. VERNON FRICK
MR. VINCENT VIERLING
THE REV. W. EARL JERNIGAN
MRS. GENE CLINE

Lutheran World Relief Committee

HUNGER!

That has been the key word for our committee during the past year—"hunger!" Having accepted the challenge to serve as a task force to deal with the hunger crisis, our committee is attempting 1) to help promote the World Hunger Appeal in our synod, and 2) to offer assistance to congregations in dealing with hunger problems in their own communities. To this end the Executive Board has authorized up to $5,000 from the Michael Peeler Fund to meet the direct expenses (travel, lodging, meals and small honorarium) of up to 6 persons to work through the Lutheran World Relief Committee for approximately six months with the following responsibilities:

1. To visit with pastors and congregational representatives in the interest of the hunger crisis,
2. To assist in the development of programs to respond to immediate hunger problems in the congregation's own community,
3. To assist in developing an awareness of problems of world hunger and share appropriate alternatives for response, and
4. To share the resources of other congregations, and of community, and state organizations that might be of benefit to the congregation in its ministry.

The committee prepares LWR-HUNGER SPECIAL EMPHASIS sheets to be included in the monthly mailings from the Church House.

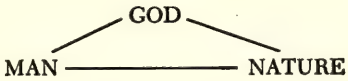
Fall Appeal—Promotion of the October appeal for LWR followed the usual pattern and resulted in 17,240 pounds of goods being collected and transported to the New Windsor, Maryland, warehouse by Carolina Freight Carriers Corporation.

REV. DONALD DEAL, Chairperson
MRS. VIRGIL HOLTON, Secretary
REV. DONALD LOADHOLDT
REV. JON FOGLEMAN

Environmental Concerns

The Committee on Environmental Concerns is both dedicated and committed to its primal objective of continuing to sensitize North Carolina Lutherans toward

a Christian perspective of environmental issues. We believe that man's destructive activities to our environment are both immoral and sinful. Abuse, exploitation, and mismanagement of natural resources tears at the fragile fabric of interdependence that weaves us to our sustaining environment. Environmental stresses are wrong because of the hurt that inevitably ensues to some of our fellows. Finally, we hope to elucidate a better understanding of the theological interrelationships between:



At the time of this writing, the committee has held two meetings since the last synodical convention; another meeting will be held prior to the next convention. The following summarize our activities:

1. After consultation with the Committee on American Missions, we prepared a document "Suggested Ways in Which New Churches Might Make an Environmental Witness." This is a list of suggested policies that will help new congregations exist more in harmony with their environment. Copies of this list have been sent to all pastors in this synod in the hopes that each congregation might be more aware of their real or potential impact on nature.

2. We can fulfill the committee's mandate more effectively if we more fully understand the intricacies of how people are motivated and how to achieve desired changes. Since these issues are germane to the areas of responsibility of a number of synodical committees, we have petitioned the various committees included in the Cabinet of Parish Services to consider an in-depth program dealing with the dynamics of change. The actions of the cabinet to our petition will be discussed at an early date.

3. The committee is planning an open forum at the next synodical convention on "The Ethics of Consumerism". We are pleased to announce that Dr. William H. Lazareth of the Lutheran Theological Seminary at Philadelphia will be the keynote speaker.

4. Representatives of our committee have explored recently with the Campus Ministry Committee the various ways in which environmental concerns might be incorporated into the activities of the campus ministry programs.

5. Upon request of the Executive Committee we have evaluated the use of buses for transportation to the last synodical convention. Using the results of a questionnaire, we have recommended to the Executive Committee that buses be used again this year. Last year's plan will be modified and streamlined and will reflect a savings both in energy and of money to the synod.

Our committee is eager to be of any assistance to congregations, congregational groups, or individuals as we continue to strive for a higher level of environmental sensitivity in this synod.

DR. PAUL E. LUTZ, Chairperson
REV. RALPH J. WALLACE, Secretary
DR. HENRY D. BOWEN
DR. CAROLYN H. HAMPTON
WILBUR E. LONG, JR.
REV. MICHAEL McDANIEL
DR. DONALD W. SINK
REV. ROBERT L. TROUTMAN
DR. JAMES M. UNGLAUBE

Camp Committee

Your Camp Committee is delighted to have had an active part in the developing program of Outdoor Ministries during the past year. The year has seen several noteworthy advancements in our Outdoor Ministry Program.

With regard to the work at the Kure Beach Retreat Center, there are several items that we would share with you. First we can report that use of the facility was at near capacity during the seasonal months of Summer. There has also been a growing usage of the facility during the off-season week-ends for a variety of types of congregational retreats.

At the direction of the Executive Board, your Camp Committee is now in the process of giving a complete and in-depth study of the geographical and financial situation at Kure Beach with regards to its future development. In compliance with the directive of the Executive Board and in making this study, we certainly invite suggestions and comments from any who have used the facility at Kure Beach. Unfortunately, unless there can be some drastic changes implemented in the physical facilities, we will have to deal with the real possibility of closing Kure Beach Retreat Center after the 1976 season.

Pastor David Huddle, Chairman of the Camp Committee, and Pastor David Castor, Director of Outdoor Ministries have met several times during the past year with representatives of other Lutheran bodies in North Carolina. These meetings are aimed at establishing a Carolina Lutheran Outdoor Ministries Committee which will have the purpose of implementing the sharing of ideas and the strengthening of programs within the area of outdoor ministries.

Your Camp Committee has also been actively involved in the development of Agape Camp, Conference and Retreat Center. The committee met twice at Agape during the past year, with one of the meetings being devoted in large part to familiarization of the site. In addition, members of the committee constructed our first outdoor worship center, an outdoor chapel in the family camp-ground area. Other members of the committee are helping to establish programs, laying out nature trails, and other areas of development.

The site opening and dedication of Agape was held on Sunday, July 14th of 1974 with Synod President George Whittecar, Director of Outdoor Ministries David Castor, Camp Committee members, District Deans, and local residents participating in the ceremonies.

During the past year, many activities have occurred at Agape, including: congregational youth retreats; congregational youth work days; scout unit campings; adult congregational day-retreats and others. In addition, we have secured the full-time services of a Camp Ranger-Manager who is living on the site. We have completed the ranger's residence, the bath-house facilities, and constructed a number of picnic tables. There are some 19 trailer sites completed in the family camp-ground and additional tent pads completed in the tent-camping area. Happily we can report that 1974 saw us complete Phase I of our development priorities.

The summer program for 1975 will offer some six planned weekends of family camping; one week of Junior Hi Wilderness Camp; and one week of Senior Hi Canoe Trip-camping. Our family camp-ground is now open for use at any time during the year.

Finally some special words of thanks to those who have given in unique ways to the work and development of Agape: Harold McKnight of McKnight Engineers; Paul Briggs, camp architect; Jake Fisher of "Homes by Fisher"; and all of the individuals and congregations who have been supportive with their time, talents, and money, as our camp develops.

REV. DAVID K. HUDDLE, Chairperson
REV. ED ORINSON, Secretary
REV. DAVID CASTOR, Staff
MRS. EVELYN APPLE
A. C. DAYVAULT
REV. BOYCE WHITENER
PAUL BRIGGS
REV. CHARLES HUGGINS
WILLIAM PEACOCK
REV. ALFRED MULLEN

FINANCIAL STATEMENTS
December 31, 1974
N. C. SYNOD RETREAT CENTER
Kure Beach, North Carolina

Dr. George R. Whittecar, President
North Carolina Synod of the Lutheran Church in America
P. O. Box 240
Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Synod Retreat Center, Kure Beach, North Carolina, for the year ended December 31, 1974. Our examination of recorded cash transactions was

made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statement presents fairly the recorded cash receipts and disbursements of the North Carolina Synod Retreat Center for the year ended December 31, 1974 on a basis consistent with that of the preceding year.

Respectfully submitted,

APPLE, BELL AND JOHNSON
Certified Public Accountants

February 4, 1975

EXHIBIT A

N. C. SYNOD RETREAT CENTER
Kure Beach, North Carolina
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
December 31, 1974

CASH BALANCE, JANUARY 1, 1974		$ 461.34
RECEIPTS		
Rental of Retreat Center		3,257.50
TOTAL RECEIPTS AND CASH BALANCE		$3,718.84
DISBURSEMENTS		
Salaries	$750.00	
Utilities	849.37	
Repairs	789.33	
Refunds	137.50	
Accounting services	110.00	
Insurance	183.00	
Supplies	106.31	
Cleaning	52.00	
Purchase of Bid	110.19	
Rent (of other sleeping facilities)	379.68	
Miscellaneous	10.27	
TOTAL DISBURSEMENTS		3,477.65
Cash Balance December 31, 1974—Schedule 1		$ 241.19

Schedule 1

N. C. SYNOD RETREAT CENTER
Kure Beach, North Carolina
RECONCILIATION OF BANK ACCOUNT NO. 04012119-00
December 31, 1974

Balance per bank statement (Bank of North Carolina, Carolina Beach, N. C.	$226.19
Less: Outstanding check No. 413	25.00
Balance per books—Exhibit A	$241.19

Campus Ministry Committee

Your committee continues to address itself in many ways to campus ministry. These include close co-operation with congregations, pastors, synod's officers, and National Lutheran Campus Ministry, The Rev. Robert G. Walker, Southeastern Regional Director.

Much of the committee's work involves relating limited funds to changing ways of Christian ministry in both institutions and larger communities of higher education. Existing forms, such as agencies, are subject to change. New possibilities, such as the rise of community colleges, require flexibility. Through regular committee meetings, conferences (both Lutheran and ecumenical), and through personal contact with pastors and congregations, your committee seeks to serve in a sensitive and strong way.

The variety of situations in which campus ministry occurs and the deep conviction and commitment of members maintain a constant and healthy tension

within the committee. We rejoice in the integrity of thought and action thus preserved.

Congregations are encouraged to enter into the covenant with NLCM in a partnership beyond the limitations of contact pastors. Congregations, pastors, staff personnel, synod officers, and The Rev. Robert G. Walker are commended for faithfulness and service both to the committee and in the larger dimensions of ministry.

THE REV. CLARENCE K. DERRICK, JR., Chairperson

PROFESSOR J. DANIEL BROWN
THE REV. PHILLIP W. DEESE
PROFESSOR G. MARVIN EARGLE
THE REV. JOSEPH GRIFFIN
PROFESSOR ROBERT McBURNEY
THE REV. LOUIS V. ROGERS
PROFESSOR ERICH WRUCK

American Missions Committee

I. MEMBERSHIP

Dr. George R. Whittecar—President of N. C. Synod, Ex-officio

Central District— Rev. Robert Edsell
Frank Finney

Eastern District— Rev. Charles R. Huggins
Harold Arne

Northern District— Rev. Harry Robinson, Jr.
Hilbert C. Fisher

Northwestern District— Rev. Gilmer Miller, Jr.
Leonard Moretz

Southern District— Rev. Olin Swicegood
John K. Moore

Southwestern District— Rev. Robert Shelby, Jr.
Compton Usina

Consultant members were approved by the 1973 Convention. Each district would have one consultant from a mission congregation, said member to have voice but not vote. The consultant membership appointed by district deans is as follows:

Eastern District— Rev. Hollis Miller
Northern District— Joe Walker
Central District— Rev. Michael Frye
Southern District— Rev. Edward Orinson
Northwestern District— Rev. Gary Perryman
Southwestern District— Rev. R. Wayne Wood

II. OFFICERS

John K. Moore, Chairman
Rev. Charles R. Huggins, Secretary
Rev. David F. Johnson, Regional Director
Department of Church Extension, DMNA, is an advisory member.

III. MEETINGS

The committee has held two meetings since the 1974 Synod Convention: September 5, 1974 and February 5, 1975. By action of the committee regular annual meetings were increased from two to three.

IV. RELATIONSHIPS

The committee works in cooperation with the Division for Mission in North America, LCA.

The committee advises and makes recommendations to the Home Mission Foundation relative to loans and adjustment of loans.

The committee seeks to relate to needs and opportunities for mission development at the district level. This is made possible with committee membership coming from every district.

The committee receives recommendations for subsidies to pastors' salaries under the sustentation program and, upon approval, authorizes payments to the congregations involved.

V. DEVELOPMENT OF NEW FIELDS

Shepherd Of The Hills congregation serving the Sylva-Dillsboro-Cullowhee area was organized on September 29, 1974. On December 31, 1974 Shepherd Of The Hills reported 111 baptized members and 71 confirmed members.

Currently, one Mission Developer is at work, the Rev. Tommy K. Beaver in Whiteville, North Carolina. Two additional fields are being prepared for entering in 1975.

The First Unit for Advent, Charlotte, N. C., is under construction and will be completed during the year of 1975.

VI. PROGRAMS AND BUDGET

The committee provides funds for initial equipment as new congregations are being organized. Also, there's a new item for mission pastors, provisions being made for "settling in" expenses.

Under the continuing program of pastors' support through the sustentation, funds in the amount of $28,754.50 were provided as 1974 grants.

The 1975 Budget is as follows:

Initial Development (2 missions)	$ 2,800
Committee expenses	875
Scholarships and conferences	700
Supplies and postage	125
Miscellaneous and contingencies	750
Total	$ 5,250
Subsidies for pastors' salaries	40,000
Total	$45,250

VIII. CONTINUING DEVELOPMENT

The following congregations are in various stages of development: some receiving Program Support from the Division for Missions in North America, some having loans from DMNA, and others having loans from the N. C. Synod Home Mission Foundation. (Program Support from DMNA*, Loan from DMNA†, Loan from Home Mission Foundation‡).

†‡Arden, Nativity, The Rev. Ernest Ridenhour, Pastor
*†‡Atlantic Beach, Shepherd of the Sea, the Rev. Daniel Frederick, Pastor
‡Banner Elk, Holy Communion, the Rev. Larry Campbell, Pastor
‡Brevard, Good Shepherd, the Rev. Lewis Thornburg ,Vice-Pastor
*†‡Burlington, Messiah, the Rev. Henry Lineberger, Pastor
‡Catawba, Ebenezer, the Rev. L. O. Roof, Jr., Vice-Pastor
†‡Cary, Christ the King, the Rev. John Nagle, Pastor
*†‡Charlotte, Advent, the Rev. Edward Orinson, Pastor
*†‡Charlotte, A Mighty Fortress, the Rev. David Misenheimer
*†‡Charlotte, Incarnation, the Revs. J. A. Harbinson & John Lingle, Pastors
‡Charlotte, St. Thomas, the Rev. Paul Cobb, Pastor
*†‡Durham, Christ, the Rev. John Derrick, Pastor
*†‡Durham, Christus Victor, the Rev. Richard Campbell, Pastor
*†‡Elkin, Christ, the Rev. Gary Perryman, Pastor
*†‡Fayetteville, Christus Victor, the Rev. L. E. Cumbee, Jr., Pastor
†‡Gastonia, Redeemer, the Rev. Carl Olson, Pastor
‡Greensboro, Our Father, the Rev. Shelton Moose, Pastor
*†‡Greensboro, Resurrection, Vacant
*†‡Greensboro, Prince of Peace, the Rev. Richard Little, Pastor
Joseph Walker, Lay Associate
†‡Greenville, Our Redeemer, the Rev. Graham Nahouse, Pastor
*Havelock, St. Timothy, the Rev. Frank Ebert, Pastor
*†‡High Point, New Covenant, the Rev. Henry Carlson, Pastor
†‡High Point, St. Michael, the Rev. Rus L. McCarter, Pastor
†‡Jacksonville, Our Saviour, the Rev. John Himes, Pastor
*†‡Kinston, Prince of Peace, the Rev. Paul Rimmer, Pastor
*†‡Laurinburg, Living Word, the Rev. John Barringer, Pastor
*†‡Lewisville, Shiloh, the Rev. John Lindler, Pastor
‡Lincolnton, Holy Cross, the Rev. Jack Rhyne, Vice-Pastor
‡Matthews, Morning Star, the Rev. Robert Young, Pastor
*†‡Mocksville, Holy Cross, the Rev. Garold Carter, Pastor

*†‡Mt. Airy, St. Andrew, the Rev. Wilford Lyerly, Pastor
*†New Bern, St. Andrew, the Rev. William Flowers, Pastor
†‡Raleigh, St. Phillip, the Rev. Robert Kepley, Pastor
*†‡Reidsville, Holy Trinity, the Rev. Earl Townsend, Pastor
*†‡Salisbury, Gloria Dei, the Rev. Michael Frye, Pastor
†‡Spindale, Advent, the Rev. Charles Frank, Pastor
†‡Southern Pines, Our Savior, the Rev. Mark Johnson, Pastor
*†‡Southport, St. Peter's, the Rev. Hollis Miller, Pastor
*†Sylva, Shepherd of the Hills, the Rev. R. Wayne Wood, Pastor
*†‡Welcome, Our Savior's, the Rev. Ronald Fink, Pastor
‡Wilkesboro, Atonement, the Rev. Thomas Renninger, Pastor
*†‡Wilson, Ascension, the Rev. Edwin Cook
†‡Winston-Salem, Epiphany, the Rev. Paul Conrad, Pastor
Note: A Mighty Fortress, Charlotte, and Our Savior, Jacksonville, achieved Self-Support from DMNA as of January 1, 1975.

DMNA INVESTMENT IN NORTH CAROLINA

Program Support for 1975	$ 105,500
Projected for New Development	28,000
Church and Parsonage Loans	846,116
Parsonages, Sites and Buildings owned by DMNA	484,855
Guarantee Loans	65,356
Total	$1,529,827

Note: Above financial report as of December 31, 1974. Constant changes (by payment, additional loans, etc.) would indicate this report as approximate.

N. C. Lutheran Church Women

Lutheran Church Women is a fellowship of women who, in response to the Holy Spirit, engage in the mission of proclamation and reconciliation through their life and work and through the life and work of the Lutheran Church in America.

In North Carolina we have organizations in 198 congregations with a membership approaching 10,000. Three new organizations were added to our unit roll during the year: St. Peter, Southport, St. John, Taylorsville, and St. Andrew, Andrews.

Forty-four women from North Carolina attended the LCW triennial convention in Kansas City, Mo., in August of 1974. Mrs. Ray R. Fisher of Augsburg, Winston-Salem was re-elected to the auxiliary Board of Directors.

Fall District Assembly meetings centered on the concerns of American Indians. Administrative assistant to the president of synod, the Rev. Richard Rhyne, assisted in presenting this cause to approximately 800 women in six meetings.

Our 1974 unit convention drew a record registration of 700 women. The theme was "Christ's Joyful Witness—Me!"

For 1974-75 eleven goals have been adopted which will focus our attention on spiritual growth and effective witnessing, leadership development, and interaction with persons having specific needs. Congregational organizations are encouraged to adopt similar goals.

In addition to regular events such as spring fellowship dinners in the district assemblies, and the unit convention to be held at Lenoir Rhyne College August 15-17, 1975, Days of Renewal (retreats) and presidents workshops have been held in each district assembly. In cooperation with the auxiliary, North Carolina Unit of Lutheran Church Women is also sponsoring Volunteer Reading Aides workshops in several areas of the synod.

Fall District Assembly meetings will feature workshops in the area of Bible Study, program planning, mission study, and general interpretation of the LCW program.

Miss Lois I. Leffler, field secretary for leadership development of LCW, has been our Philadelphia staff resource person during the year and has given us much guidance in many areas. We are also indebted to Dr. Whittecar and the synod staff for guidance and for helping us open new avenues of service to the Church.

MRS. PAUL L. CONRAD, President
North Carolina Unit of
Lutheran Church Women

NORTH CAROLINA LUTHERAN CHURCH WOMEN
Statement of Cash Receipts and Disbursements
For the Year Ended December 31, 1974
AUDITOR'S CERTIFICATE

Mrs. Paul L. Conrad, President
North Carolina Lutheran Church Women
2671 Greencrest Drive
Winston-Salem, North Carolina 27106

Dear Mrs. Conrad:

We have examined the records of cash receipts and disbursements of the Treasurer, North Carolina Lutheran Church Women, for the year ended December 31, 1974.

Our examination was confined to the cash journal, cancelled checks, bank statements and District Treasurers' reports. We independently confirmed the account balance on deposit with The Northwestern Bank, Hendersonville, North Carolina, as of the close of business, December 31, 1974.

In our opinion, the accompanying statement of cash receipts and disbursements presents fairly the cash position of the North Carolina Lutheran Church Women at December 31, 1974 and the recorded cash transactions for the year ended that date.

Very truly yours,

HOLLYDAY, HAHN AND COMPANY

NORTH CAROLINA LUTHERAN CHURCH WOMEN
Statement of Cash Receipts and Disbursements
For the Year Ended December 31, 1974

Receipts:		
Monthly Offerings:		
Central District	$17,071.53	
Eastern District	4,178.15	
Northern District	8,492.66	
Northwestern District	11,998.23	
Southern District	12,113.00	
Southwestern District	9,159.74	$63,013.31
Thankoffering:		
Central District	2,819.36	
Eastern District	926.38	
Northern District	1,338.44	
Northwestern District	2,187.36	
Southern District	2,346.33	
Southwestern District	1,203.20	
	10,821.07	
Received at Unit Convention	32.00	10,853.07
Special Gifts:		
Central District	72.60	
Eastern District	45.50	
Northern District	89.85	
Northwestern District	129.61	
Southern District	210.83	
Southwestern District	172.03	
	720.42	
Received from Social Concerns Chairman	118.50	
Special Gifts to be Refunded	95.34	934.26
District Assembly Offerings:		
Central District	117.64	
Eastern District	121.04	
Northern District	79.36	
Northwestern District	324.30	
Southern District	179.82	
Southwestern District	68.24	890.40

Triennial Convention Offerings:			
Central District	186.89		
Eastern District	101.17		
Northern District	109.05		
Northwestern District	278.98		
Southern District	168.34		
Southwestern District	193.00		
	1,037.43		
Received at Unit Convention	11.00	1,048.43	
Unit Convention Offerings		1,241.48	
Administrative Fund Receipts:			
Convention Registration	$ 7,556.00		
N. C. Sales Tax Refunds	18.02		
Donations to Administrative Fund	126.16	$ 7,700.18	
Total Receipts			$85.681.13
Disbursements:			
Lutheran Church Women (87% of Monthly, District Assembly, and Unit Convention Offerings)	56,676.32		
Thankoffering	10,853.07		
Special Gifts (Includes $500,000 from Unit)	917.56		
Special Gifts to Be Refunded	95.34		
Triennial Convention Offering (Includes $1,515.00 from Unit)	2,563.43		
Love Gift from Unit	3,579.98		
Total Disbursed to Lutheran Church Women		74,685.70	
Ongoing Program of the Unit:			
Audit	135.00		
Care-O-Lines	355.27		
Convention Honoraria	475.00		
Convention Expenses	1,357.87		
Leadership-Membership Development	1,415.74		
Officers' Expense	349.69		
Executive Board & Committees Expense	1,279.85		
Office Supplies & Postage	872.46		
District Assembly Expense	940.29		
Convention Rooms & Meals	6,614.01		
Social Concerns	174.18	13,969.36	
Ecumenical Cooperation:			
Contribution, Church Women United	100.00		
Migrant Ministry of CWU	50.00		
CWU Meetings Expense	2.16	152.16	
Total Disbursements			88,807.22
Net Decrease in Cash for the Year			(3,126.09)
Cash Balance—January 1, 1974			4,297.45
Cash Balance—December 31, 1974			$ 1,171.36

Patterson Memorial Fund

FINANCIAL STATEMENT
THE PATTERSON MEMORIAL FUND
Lutheran Church Women of North Carolina
Cash Receipts and Expenditures
For Year Ended December 31, 1974

Balance in Checking Account as of January 1, 1974		$ 4,323.19
Revenue from North Carolina Synod of the Lutheran Church in America (Wachovia Trust Fund)		11,107.05
		$15,430.24
EXPENDITURES		
Grants to students—Lenoir Rhyne College		
Michael D. Bruch	$ 550.00	
Ki Hyun Chun	250.00	

Mary Vena Goins	550.00		
Curtis Edward Leins	300.00		
Janie Long	150.00		
Theresa Rachel Park	550.00		
Nguyen Thanh Nghia	950.00		
Lori Jane Randall	500.00		
Megumi Toda	500.00		
Dinah Lynn Walton	150.00		
Mary Martha Weddington	300.00		
		$4,750.00	
Grants to Students—Lutheran Theological Southern Seminary			
Palmer Clemmer	300.00		
Mike Collins	300.00		
Kenneth Fink	150.00		
Curtis Edward Leins	300.00		
Sheri Stoppelwerth	300.00		
Robert Thompson	200.00		
David Webb	300.00		
		$1,850.00	
Other Grants			
Nguyen Thanh Nghia, Denison University	900.00		
Jerry Cobb	150.00		
		$1,050.00	
Total Grants			$ 7,650.00
Balance in Checking Account as of December 31, 1974			$ 7,780.24
Fidelity Federal Savings and Loan Association			
Balance as of January 1, 1974	$5,342.17		
Received from N. C. Synod of the L.C.A.	3,101.99		
Interest on savings account	382.82		
Total Savings Account as of December 31, 1974			$ 8,826.98
Total Assets as of December 31, 1974			$16,607.22

Lutheran Men

The work of North Carolina Lutheran Men is making steady progress, as indicated by increased attendance at district meetings, as well as congregational units. We have answered the call for speakers at district meetings and have supplied speakers for congregational units when requested. Members of our speakers bureau have been and are available to anyone needing their services. They will gladly go anywhere in the Synod to give information on the work of Lutheran Men, the Loan & Gift Fund, and the Agape Camp.

Loan checks, representing first mortgage loans, have been delivered to Our Father, Greensboro, $30,000.00, Advent, Charlotte, $50,000.00 and St. Andrew, Andrews, $10,000.00, and at this time funds are available for the next church on our priority list. Publicity for the Lutheran Men's Retreat Lodge at Agape Camp is being circulated throughout the synod by Harold McKnight, Director of the Agape appeal. Enthusiasm is mounting each month for the services that are and will be rendered by the Camp and interest in the erection of the Lutheran Men's Lodge is being seen throughout the synod.

Our 1974 Convention convened at St. Stephen, Hickory on Nov. 12. Officers were elected as follows: George Page, Pres.; Clyde Brown, Jr., Vice-Pres.; Bryce Hollar, Secretary; Otho Moose, Treasurer, and William (Bud) Lear and Dr. Wilford Lyerly, Members at Large. The highlight of the Convention was the banquet attended by nearly 300 men and women. Dr. Wallace Jorgenson was the keynote speaker.

We look forward to another year of service in the Kingdom and pray for the support and encouragement of postors and laymen alike. Please feel free to contact us at the synod house in Salisbury if we can be of any assistance.

Respectfully submitted,

GEORGE A. PAGE, President
REV. WALTER N. YOUNT, Executive Director
NORTH CAROLINA LUTHERAN MEN

Lenoir Rhyne College

In these days when there are reminders on every hand of the approaching Bicentennial of this Nation, it is appropriate to recall our distinctive heritage as Lutherans. From the early years of settlement in those Colonies that became these United States, our Lutheran fathers-in-the-faith demonstrated their concern to establish and sustain two social agencies; the Church, where the Gospel might be proclaimed and the Sacraments administered, and the school, where youth might be equipped to minister to the Neighbor through a variety of callings, especially those of pastor and teacher. Immigrant Lutherans were not creating a novel association when they related Church and school. Martin Luther, with all his concern for the life of the Church, was fully appreciative of the importance of education. Thus, on one occasion he commented,

> If I could leave the preaching office and my other duties, or had to do so, there is no other office I would rather have than that of schoolmaster or teacher of boys; for I know that next to that of preaching, this is the best, greatest, and most useful office there is. Indeed, I scarcely know which of the two is the better. For it is hard to make old dogs obedient and old rascals pious; yet that is the work at which the preacher must labor, and often in vain. Young saplings are more easily bent and trained, even though some may break in the process. It surely has to be one of the supreme virtues on earth faithfully to train other people's children; for there are very few people, in fact almost none, who will do this for their own.
>
> (Luther's **Works**, vol. 46, p. 253)

Since 1895 Lenoir Rhyne College has been officially related to the Church. These eighty years of partnership with the Evangelical Lutheran Tennessee Synod and its successor bodies have been deeply meaningful to the College. God has richly blessed our union. The Church's interest and commitment have provided the College with hundreds of fine young men and women as students and with scores of pastors and laypersons who, in their role as trustees, have given generously of time, talent, and treasures to strengthen the Church's College. The College has had the happy privilege of assisting thousands of young men and women to develop their God-given talents so that they might live lives of useful service to both Church and society.

Governing and Advisory Boards: Last years the College scheduled a two-day summer seminar for its trustees. The seminar was designed to assist new trustees in quickly becoming acquainted with their new duties. At the same time it sought to provide all members of the Board with an opportunity to probe the meaning of trusteeship and an opportunity to become better acquainted with colleagues on the Board. The Cheswick Center of Cambridge, Massachusetts, assisted with this program which was partially funded by Augsburg Lutheran Church, Winston-Salem, and the Department for Higher Education of the Lutheran Church in America. The seminar was well received, and the Board has decided to hold one seminar-type meeting each year in addition to the regular business meetings held in the spring and fall.

The officers of the Board of Trustees as elected November 15, 1974 are Wallace J. Jorgenson, L.H.D., chairman; Robert R. Rhyne, Sr., vice chairman; the Reverend Albert H. Keck, Jr., D.D., secretary; the Reverend C. Ross Ritchie, Jr., S.T.M., assistant secretary; and O. Leonard Moretz, LL.D., treasurer.

Under the leadership of Mr. Robert E. Cline of Holy Trinity Lutheran Church, Hickory, the Development Board has continued to provide valuable guidance to the trustees. Mr. Ray A. Killian, D.B.A., of Charlotte, served as vice chairman of the Development Board in 1974-75. Valued members of the Board who have recently completed their second terms on the Board and are ineligible for immediate re-election include Chairman Robert E. Cline; Mr. Marion J. Corbett, Valdese; the Reverend Dr. Voigt R. Cromer, Hickory; Mr. D. Vernon Deal, North Wilkesboro; Mr. R. Walker Geitner, Hickory; Mr. Alex George, Hickory; Mr. Leon S. Ivey, Hickory; Mr. Charles F. Kepley, Roanoke, Virginia; Mr. Petro Kulynyck, Wilkesboro; Mr. William J. Leath, Burlington, and Mr. Donald S. Menzies, Hickory.

The Board of Trustees has recently named the following to membership on the Development Board: Mr. H. Keith Brunnemer, Charlotte; Mr. Victor L. Johnson, Asheville; Mr. John R. Jones, Jr., Hickory; Mr. Raymond H. Kees, Raleigh; Mr. L. Klynt Ripple, Lexington; Mr. Ted B. Sumner, Jr., Charlotte; Mrs. Mildred S. Thomas, Burlington; Mr. W. Harry Vanderlinden, Jr., Hickory; and Mr. David C. Wright, Jr., Greensboro. As president of the College's Alumni Association, Dr. Phillip Barringer of Monroe is an **ex officio** member of this Board, which meets each spring and fall.

Necrology: Since the last convention of Synod, death has claimed the fourth president of Lenoir Rhyne, the Reverend Harry Brent Schaeffer, D.D. It was during Dr. Schaeffer's presidency (1926-34) that the College was initially accredited by the Southern Association of Colleges and Schools. Two former trustees who made notable contributions to the continuing development of the College have also been removed from our midst. In September we suffered the loss of Luther Lester Minges, LL.D. of Rocky Mount, a trustee from 1943 until 1955. The College's Minges Science Building reflects the generosity of Dr. Minges and his family. In October death claimed Malcolm Monroe Palmer, LL.D. of Albemarle. Dr. Palmer was general chairman for the College's 1955 fund raising campaign and served from 1956 to 1961 as a member of the Board of Trustees.

Enrollment and Degrees: Applications for enrollment in the fall of 1974 were 15% more numerous than in 1973. However, the fall term enrollment was 1,299, or fifty fewer than the previous year, the decline consisting largely of day students. Since 1968, Lenoir Rhyne's enrollment has been somewhat larger than that of the average North Carolina Church-related college (see attached graph "Students"), but this year's drop in day student enrollment is likely to bring us closer to the State average. The pool of potential college students is becoming relatively stable in size. Those institutions of higher learning that project continuous growth will, in effect, seek to win a larger portion of the limited number of students available. Since even those institutions like Lenoir Rhyne that do not aspire to bigness would nevertheless like to retain their present enrollment, the competition for students grows increasingly keen.

Actually, the State Legislature has much to do with where students go to college. That body's decisions are of great significance in determining how many students will enroll at Lenoir Rhyne and other similar colleges each year. What has the Legislature to do with a student's decision about which college he will attend? The lawmakers create the financial environment in which all of higher education in this State will operate. They determine what funds shall be made available to the State university system and how much of the cost of educating a student in a State university will be borne by the student and his family, and how much will be provided by North Carolina taxpayers. The Legislature also decides to what extent public funds will be used to assist students who prefer to attend a privately controlled college rather than a State university.

Thus, public policy plays a role of critical importance in determining what a student will pay to attend a college or university. Casual observers sometimes assume that it "costs" much more to educate a student in a Church college than it does in a State university. Actually, studies have shown that there is no significant difference in what it "costs" to educate a student at Lenoir Rhyne as contrasted with one of our State universities. The "costs" are remarkably similar; the crucial question is, "**Who pays?** At Lenoir Rhyne the student and his family are asked to pay from 70 to 75% of the cost if they have the resources to do so. This has meant continuing increases in tuition at Lenoir Rhyne as at other private colleges (see graph "Tuition") and a steady expansion of student financial aid for students in the lower and middle income groups. (Student aid which totaled $56,364 in 1963-64 had grown to $380,485 in 1973-74.) With the student assuming responsibility for as much as 70 to 75% of the cost of his educational program, the remaining 25 to 30% is provided by this Synod, by alumni, friends and businessmen who annually contribute to the operating costs of the College. On the other hand, when a young North Carolinian elects to enroll in one of our State universities, he is asked to provide only about 30% of the cost of his educational program. The remainder is provided, irrespective of the student's need, by the taxpayers of North Carolina.

But since many families find it difficult to pay the costs associated with a Church college, would it not be better for the Church to give up this expensive investment in educating youth? Why not invite the State to take over our College

as it has already taken over others? Let the taxpayers foot the bill! After all, government has a basic responsibility to provide educational opportunities for its citizenry, and the only thing really essential to the life of the Church is the preaching of the Gospel and the administration of the Sacraments. Questions and concerns such as these appropriately command the attention of many thoughtful churchmen.

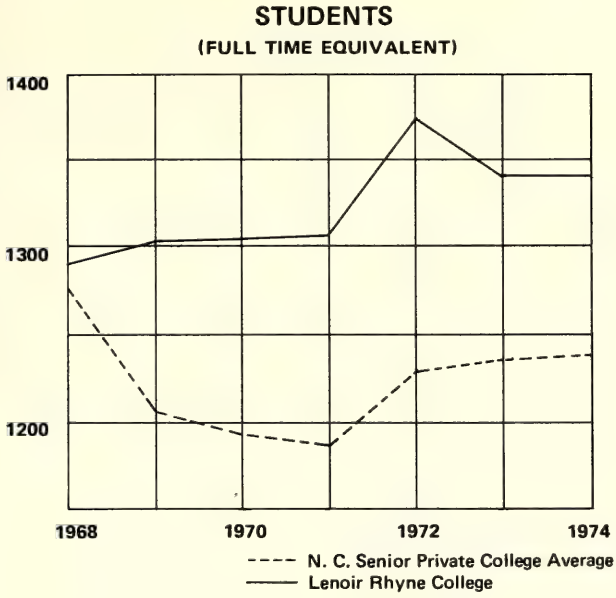
Certainly we recognize that educating the general citizenry is basically a responsibility of government. It has been one of the distinctive features of education in the United States, however, that we have a dual system of higher education, one part controlled by government and one part privately controlled. This dual system not only provides a safeguard against the tyrannical conversion of education into a propaganda arm of the government as occurred in Nazi Germany, but it also encourages continuing competition between the public and private sectors in providing outstanding educational programs and relating more effectively to the needs of those who desire educational services. Many believe such competition is far more healthy than having all educational services provided and controlled by government. It also has the advantage of saving taxpayers tremendous sums of money which otherwise would have to be spent on educating all those students currently enrolled in private colleges and universities.

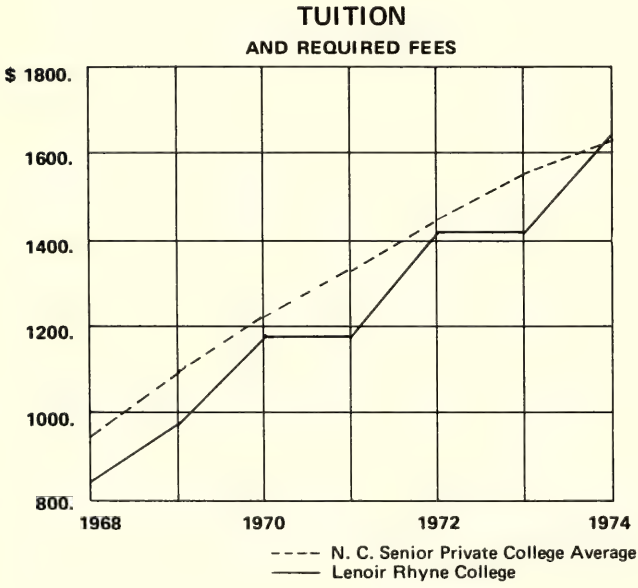
As Lutherans we certainly understand the essential marks of the Church, and we know that sponsoring a college is not one of them. Yet, where the Gospel is truly proclaimed and the Sacraments are rightly administered, a community is created and with it, a demand for Christian nurture. Babes in Christ must be assisted to gain ever deepening understandings of what is involved in Christian discipleship. We must each be assisted by fellow Christians to see the implications of our faith for the life we are called upon to live. Preaching has a nurturing role, but the Church from its earliest days has created schools to assist with this important task. Happily, we are privileged to live in a Nation where we are free to organize and maintain such schools as seem to us desirable or necessary.

But does the Church's perennial involvement in education mandate the maintenance of a college? What about the secondary level? Would not any rationale calling for the Church to support a college also call for the creation of parochial schools? In most communities the public schools are closely related to community interests and concerns. Thus, such schools are rarely hostile, at least in any conscious way, to religious values espoused by pupils and their families. But institutions of higher learning do not usually identify so closely with local interests and concerns. In fact, it is not unusual to find outright hostility between "town" and "gown." As Lutherans we have no patience with those who casually condemn great institutions of higher learning as "godless" universities simply because they are controlled by the government. We know that God ordains there should be government and we know many blessings come to us and our fellow citizens through its various agencies including its universities. We are also thankful that many Christians elect to fulfill their discipleship through positions in government and in its universities.

But the college of the Church is significantly different from the public university. The fact that Lenoir Rhyne is small when its enrollment is compared with that of a university relates to the fact that relationships on the campus are more personal. Visitors often comment on the "friendliness" they encounter on the campus. The cynic might dismiss such an observation as trivial or irrelevant to the purpose of an institution of higher learning, but a college of the Church is concerned about persons. It is that concern which provides a distinctive atmosphere in which young people pursue academic studies and increasing maturity.

But the really critical factor, the one that makes it a community that cares about persons, is the fact that it is publicly proclaimed and acknowledged to be a college of the Church. As a result of that designation, many of the finest young people in the congregations of this Synod elect Lenoir Rhyne to be their college and many faculty members seek positions on the teaching staff. They are "not ashamed of the Gospel" and want to be identified with this ministry of the Church in higher education. And the promise still holds that "where two or three are gathered in my name, there am I in the midst of them." Surely we should thank God that, in these days when our society so desperately needs leaders who possess not only ability but strong commitment to Christian values, we have an opportunity to help develop such leaders through the college of the Church.





Source: University of North Carolina, "Statistical Abstract of Higher Education in North Carolina", 1969-1974

In 1974, Lenoir Rhyne awarded 323 bachelor's degrees. The College also recognized outstanding service and achievement by awarding honorary doctorates to the Reverend Ralph Edgar Eckard of Englewood, New Jersey; the Reverend Gordon Seth Huffman of Washington, D. C.; and Mr. Joseph Conrad Ridenhour of Kannapolis, North Carolina. Distinguished Service Citations were presented to the Reverend George Washington Shuford of Gibsonville, North Carolina, and three retiring members of the Lenoir Rhyne Faculty including the Reverend Walter T. Nau, Ph.D.

Financial Report: An audited financial statement is appended to this report. The Synod's investment of less than $200,000 was supplemented by student payments, gifts and endowment income to provide more than $4 million for this ministry of the Church. Was the Church's contribution really important to so large a financial operation? Were the five barley loaves and two fish important when our Lord fed the five thousand? Even Satan recognizes that the Son of God has power to transform stones into bread. But Christ prefers not to work that way. He asks that we commit not only ourselves but also our resources to Him. Modest though they be, those resources in His hands will be multiplied into a blessing for a multitude.

Trustee Nominations: In accordance with Section VII, B, 2 of the Bylaws of Synod, the Board of Trustees places in nomination the following persons for re-election to the Board of Trustees:

JAMES D. BARBEE, L.H.D.
Greensboro, North Carolina
Occupation: Retired Textile Executive
Church Affiliation: Presbyterian

DONALD W. BUMGARNER
Hickory, North Carolina
Occupation: Retired Contractor
Church Affiliation: Lutheran (ALC)

Respectfully submitted,

WALLACE J. JORGENSON, L.H.D.
Chairman, Board of Trustees
RAYMOND M. BOST, Ph.D.
President

LENOIR RHYNE COLLEGE
Hickory, North Carolina

REPORT ON EXAMINATION

YEAR ENDED JUNE 30, 1974

REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Board of Trustees
Lenoir Rhyne College
Hickory, North Carolina

We have examined the balance sheet of Lenoir Rhyne College as of June 30, 1974 and the related statements of revenue, expenditures and transfers and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of Lenoir Rhyne College at June 30, 1974 and the changes in fund balances and the revenue, expenditures and other changes for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

A.M. PULLEN & COMPANY

Winston-Salem, North Carolina
September 30, 1974

LENOIR RHYNE COLLEGE BALANCE SHEET

June 30, 1974

ASSETS	Current Funds Unrestricted	Current Funds Restricted	Loan Funds	Endowment Funds	Special Purpose Funds	Plant Funds
Cash in bank and on hand	$ 39,656.12	$21,117.88	$ 10,001.16	$ 5,613.85	$ 49,057.58	$ 515,384.58
Due from other funds	354,149.93	36,058.37	1,814.00	9,119.06	22,782.58	7,177.31
Accounts receivable (Note 1)	136,661.87	3,692.21	1,806.00	6,520.39	1,249.06	
Notes receivable (Note 1)			446,556.74	1,000.00		
Pledges (Less $462,796.69 allowance for doubtful pledges) (Note 1)					856,875.29	
Inventories (Note 1)	108,261.08					
Prepaid expenses	17,330.00					
Investments:						
Securities—at cost (Notes 1, 2, 3 and 5)	344,230.52		27,144.36	2,842,187.80	404,692.30	75,942.60
Real estate	200.00			62,560.30		29,750.00
Property and plant: (Notes 1, 2 and 3)						
Land						883,995,29
Campus improvements						112,766.99
Buildings						7,434,409.85
Equipment						655,169.32
Deferred costs on new building projects (Note 1)						69,007.65
Total Assets	$1,000,489.52	$60,868.46	$487,322.26	$2,927,001.40	$1,334,656.81	$9,783,603.59
LIABILITIES						
Accounts payable	$ 236,819.83	$	$ 174.61	$	$	$
Accrued liabilities	83,444.46					
Due other funds	59,803.77	15,687.91	6,668.96	7,310.58	174,308.88	167,321.15
Notes payable (Note 2)						778,320.49
Dormitory Bonds of 1967—2¾% Series A (Note 3)						378,000.00
Dormitory Bonds of 1967—3% Series B (Note 3)						569,000.00
Cromer College Center Bonds of 1961—3½% (Note 3)						285,000.00
Treasurer of United States—student loans			414,572.76			
Provision for improvements and contingencies (Note 1)	135,000.00					
Unexpended grants		45,138.37				
Deferred revenue	109,769.79					
Total Liabilities	624,837.85	60,826.28	421,416.33	7,310.58	174,308.88	2,177,641.64
FUND EQUITY						
Fund Balance, June 30, 1974	375,651.67	42.18	65,905.93	2,919,690.82	1,160,347.93	7,605,961.95
Total Liabilities and Fund Equity	$1,000,489.52	$60,868.46	$487,322.26	$2,927,001.40	$1,334,656.81	$9,783,603.59

See accompanying Notes to Financial Statements.

LENOIR RHYNE COLLEGE STATEMENT OF CHANGES IN FUND BALANCES

Year Ended June 30, 1974

	Current Funds		Loan	Endowment	Special Purpose	Plant
	Unrestricted	Restricted	Funds	Funds	Funds	Funds
Revenue and Other Additions:						
Educational and general	$2,957,377.40	$458,538.92	$	$	$	$ 4,513.50
Auxiliary enterprises	1,099,718.48					
Gifts				2,432.57	142,368.07	
Investment revenue			994.50	52.50	14,298.37	
Realized gains (losses) on investments				(70,808.90)	1,093.26	55,962.62
Grants						14,745.00
Decrease of provision for contingencies	25,000.00					
Total Income and Other Additions	4,082,095.88	458,538.92	994.50	(68,323.83)	157,759.70	75,221.12
Expenditures and Other Deductions:						
Educational and general	2,748,097.76	463,007.40				
Auxiliary enterprises	1,015,022.85	300.00				
Interest cost		2,747.08				
Institution share of net operating cost			756.08			
Campaign expenses					16,767.63	
Pensions paid					4,309.65	
Provision for doubtful pledges					74,276.48	
Interest expense						120,100.74
Other					959.62	944.48
Total Expenditures and Other Deductions	3,763,120.61	466,054.48	756.08		96,313.38	121,045.22
Transfers: Additions (Deductions):						
Principal and interest	(124,962.79)					124,962.79
Improvements to dormitories	(25,000.00)					25,000.00
Matching grants	(8,352.29)	7,557.74	794.55			
Refunds to grantors	(24,425.00)					
Net proceeds—student publication	(1,343.06)				1,343.06	
Allocation of gifts reported in the Fund for the Seventies (Includes some prior year)			(330.50)	252,690.63	(447,647.78)	195,287.65
Provision for improvements and contingencies	(134,000.00)					
Total Transfers	(318,083.14)	7,557.74	464.05	252,690.63	(446,304.72)	345,250.44
Net Increase (Decrease) For the Year	892.13	42.19	702.47	184,366.80	(384,858.40)	299,426.34
Fund Balance at Beginning of Year	374,759.54	—	65,203.46	2,735,324.02	1,545,206.33	7,306,535.61
Fund Balance at End of Year	$ 375,651.67	$ 42.18	$65,905.93	$2,919,690.82	$1,160,347.93	$7,605,961.95

See accompanying Notes to Financial Statements.

LENOIR RHYNE COLLEGE

STATEMENT OF CURRENT REVENUE, EXPENDITURES, AND TRANSFERS

Year Ended June 30, 1974

	Unrestricted	Restricted	Total
Current Operating Revenue:			
Educational and general:			
Tuition and fees	$2,357,865.93	$	$2,357,865.93
Gifts and grants	425,166.78	405,054.18	830,220.96
Endowment revenue	83,728.38	53,484.74	137,213.12
Other sources	90,616.31		90,616.31
Total Educational and General	2,957,377.40	458,538.92	3,415,916.32
Auxiliary enterprises	1,099,718.48		1,099.718.48
Total Current Operating Revenue	4,057,095.88	458,538.92	4,415,634.80
Current Operating Expenditures:			
Education and general:			
Administration	204,753.90		204,753.90
General expenses	166,765.35		166,765.35
Instructional	1,846,830.39	93,544.51	1,940,374.90
Student services	180,467.32		180,467.32
Operation of physical plant	330,239.84		330,239.84
Student aid	11,022.13	369,462.89	380,485.02
Other	8,018.83		8,018.83
Total Educational and General Expenditures	2,748,097.76	463,007.40	3,211.105.16
Auxiliary enterprises	1,015,022.85	300.00	1,015,322.85
Indirect cost		2,747.08	2,747.08
Total Current Operating Expenditures	3,763,120.61	466,054.48	4,229,175.09
Transfers and other deductions:			
Principal and interest	124,962.79		124,962.79
Improvements to dormitories	25,000.00		25,000.00
Matching grants	8,352.29	(7,557.74)	794.55
Refunds to grantors	24,425.00		24,425.00
Net proceeds—student publications	1,343.06		1,343.06
Total Transfers and Other Deductions	184,083.14	(7,557.74)	176,525.40
Total Current Expenditures and Transfers	3,947,203.75	458,496.74	4,405,700.49
Excess of Current Revenue Over Current Expenditures and Transfers	109,892.13	42.18	109,934.31
Increase of Provision for Contingencies	109,000.00		109,000.00
Excess of Current Revenue Over Current Expenditures and Transfers	$ 892.13	$ 42.18	$ 934.31

See accompanying Notes to Financial Statements.

LENOIR RHYNE COLLEGE

NOTES TO FINANCIAL STATEMENTS

June 30, 1974

1. Summary of Accounting Policies and Practices.

The accounting policies and practices of the College conform to generally accepted accounting principles and have been consistently applied. Certain major policies or practices follow:

(a) Accounts, notes and pledges receivable are written off as they are deemed to be uncollectible. A provision for loss is provided for uncollectible pledges.

(b) Inventories of supplies and textbooks are valued at cost. Cost is determined by the first-in, first-out method.

(c) Investments are valued at cost, for donated investments at fair market value at the date received. The Martin Luther Stevens Memorial Trust, from which earnings benefit the College, is not reflected in the College's assets.

(d) Property and plant and deferred cost on new building projects are stated at original acquisition cost or, for donated items, at fair market value at the date received. The College makes no provision for depreciation on campus improvements, buildings and equipment. Normally disposals are not removed from the accounts, except for major items.

(e) A provision for improvements and contingencies of future periods has been charged against operations. This provision is increased or decreased, as deemed necessary, by a charge or credit to current operations.

(f) The College follows a policy of transferring all revenue of endowment fund investments, for which revenue is expendable, to the current fund for scholarships and operating purposes.

2. Notes Payable.

Notes payable at June 30, 1974 consist of:

5½% subordinated mortgage notes payable to individuals due in varying installments totalling $84,720.00 in 1974 collateralized by the Mauser property	$ 84,720.00
8¾% mortgage note payable to the First National Bank of Catawba County due in monthly installments of $17,399.68 including interest through January 1998, collateralized by the Mauser property, the Townhouse Village Dormitory building and the athletic parking lot	693,600.49
	778,320.49

Government agencies have made grants to the College providing for payment of interest in excess of three percent on the Townhouse Village Dormitory financing.

3. Bonds Payable.

Bonds payable at June 30, 1974 consist of:

2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006 collateralized by securities costing $374,744.43 and Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings	$ 947,000.00
3½% Cromer College Center Bonds of 1961 due in varying annual installments through 1991 collateralized by securities costing $72,897.60 and the Cromer Center land and building	285,000.00
	$1,232,000.00

4. Commitments.

The College has entered into a contract with William A. McClennan Associates for organization and direction of the Fund for the Seventies Campaign. The remaining balance at June 30, 1974 of $110,350.00 is payable in varying installments through 1979 as the campaign progresses.

5. Market Value of Securities.

Current Fund	$ 334,999.41
Loan Funds	27,144.36

Endowment Funds	2,829,972.64
Special Purpose Funds	302,879.91
Plant Funds	72,415.47

Lutheran Theological Southern Seminary

This year the synods which own and operate Lutheran Theological Southern Seminary face decisions regarding the seminary's future and continued existence.

A series of actions by the Management Committee of the Division for Professional Leadership of the LCA requires responses from each of the five synods in the Southeast regarding financial viability of the seminary, restrictions on new construction, limitation on tenured appointments, and reduction in the size of our Board of Trustees. The Division for Professional Leadership also requests that tuition at Southern be raised to a level which will be uniform with tuition at other LCA seminaries.

REDUCTION IN BOARD SIZE

The issue most directly affecting synods will be the number of their representatives to serve on the seminary Board of Trustees. At present each synod has one board member for each 5,000 confirmed members on the active roll. The synod president is also included in that number, so that total representation is as follows:

Florida	6 Trustees
North Carolina	8 Trustees
South Carolina	6 Trustees
Southeastern	4 Trustees
Virginia	6 Trustees

The seminary Board thus is comprised of 30 members.

At present at least one representative from each synod is nominated by the Division for Professional Leadership of the LCA. This practice was introduced in 1962 with the formation of the LCA. Its goal was to broaden the vision of seminary boards by including persons who would consider themselves representatives of the whole church. To underline this principal of national representation, the expenses of these nationally appointed trustees were paid by the LCA.

In 1974 the Division for Professional Leadership looked for ways to economize, and it decided that the principle of national representation on seminary boards could be maintained by nominating only **two** board members at each seminary. At the same time the size of certain larger seminary boards could be reduced by not replacing the LCA nominees. At Southern Seminary this suggestion would reduce the size of the board to 26 members. Each synod, in effect, would lose one seat on the board. The Division for Professional Leadership sees this move as a way to reduce costs to synods and to make the board more efficient.

The Southern Seminary Board considered this suggestion at its October, 1974, meeting and decided to "inform the Division for Professional Leadership Management Committee of the need for a Board of the present size, given LTSS's comparatively large number of supporting synods." We now await the response of the Management Committee. It would be helpful for this synod, through its trustees, to determine the optimum size for our Board, since that figure will be important in further negotiations with the Division.

FUTURE OF THE SEMINARY

At the 1974 LCA Convention in Baltimore, the Division for Professional Leadership reported that critical areas for policy decisions in seminary affairs are:

1. Patterns of financing the seminaries
2. The number and location of seminaries
3. Physical facility and faculty enlargement
4. Recruitment policy and practice

Efforts to establish control in the fourth area have proved only partially effective, but the Division has been given broad power to move ahead in the other three.

The Division already had the power to establish educational standards for the seminaries. The 1974 Convention gave it the additional power "to establish stan-

dards of the financial management" of the seminaries and to make recommendations regarding the "number and location" of LCA seminaries to the 1976 Convention.

In an effort to obtain information from the synods about their financial commitment to their seminaries, the Division has requested each seminary to conduct a self-evaluation study in cooperation with its supporting synods. We are to project enrollment and costs for a five-year period, raise significant issues to be faced in theological education, and estimate the competence of our graduates. This synod, through its appropriate representatives, will be asked to respond to our estimates and evaluation. The Division for Professional Leadership will use these studies and responses as a basis for its recommendations on the number and location of seminaries.

RESTRICTIONS ON CONSTRUCTION AND TENURE

The Division for Professional Leadership Management Committee acted on January 7, 1975, to request all seminaries that prior to December 1, 1975, we

"(1) refrain from engaging in any construction of physical facilities not already under contract and from any major renovation of facilities adding total space requiring maintenance;

(2) refrain from making commitments for future tenure;

(3) bend every effort to avoid deficit financing of current budgets;

(4) cooperate with the division and each other in the development of a common financial reporting and accounting system;

(5) give further consideration to uniformity in educational fees."

Most of these proposals are intended to reduce costs or to increase revenue. They are all made under the mandates given the DPL for establishing educational and financial standards.

How will these actions affect Southern Seminary? While we have plans to renovate our classroom building, our dorm, and our old library building, none of these plans involve adding space for maintenance. They will, in fact, make our maintenance operations more efficient. Tenure decisions are not involved, since we are moving toward term calls for all new faculty. Our policy has always been to avoid deficit financing, and we would welcome a well-constructed common financial reporting system.

The major effect of these recommendations would be to increase our tuition fees more than 80%. We now charge $495 per year for LCA students. A uniform tuition fee would have to match the highest current fees, otherwise those high-tuition seminaries would suffer a serious loss of income. We might expect tuition to range from $900 to $1,000 under the new plan.

The Division has moved beyond the above requests and is asking the seminaries and synods to give their "considered response" by July 1, 1975, to these new proposals:

"(1) that seminaries not engage in any physical facilities construction or enlargement of existing facilities without the explicit approval of the Management Committee of this division;

(2) that seminaries not make any further commitments for future tenure before July 1, 1977, by which time new action will be taken on the matter after careful study of a variety of relevant personnel questions by the seminaries and the division, in consultation with the supporting synods;

(3) that seminaries not engage in current operating deficits having a cumulative effect in the succeeding years."

It is clear that the Division for Professional Leadership is asserting a stronger role in seminary affairs than it has done in the past. We intend to work with the Division in developing a broadly cooperative program among the seminaries and their respective synods. The studies and recommendations require extra work and consultation at a point when time and money are not in abundant supply, but we trust that the eventual results will justify efforts.

PROGRESS AT HOME

Meanwhile, the latest year at Southern has been a good one. Our student body rose by a few members to 130 at the beginning of the second semester. Expenditures

remained within income during 1974. The new Lineberger Library is scheduled for completion in the Spring, and it will, with the Chapel, form the focus of our central campus. The OUTREACH effort is now in its final year. We must exert every effort to succeed in building endowment funds to help carry us through the present crisis in the economy. Efforts at closer cooperation with synods in the selection and guidance of students moved forward through a conference on Professional Leadership held in February. We understand more fully each year what it means to let the word of Christ dwell in us richly, as we teach and admonish each other "in wisdom . . . giving thanks to God the Father through our Lord Jesus Christ."

J. LUTHER MAUNEY, President
Board of Trustees

HUGH GEORGE ANDERSON, President
Lutheran Theological Southern Seminary

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
CONDENSED BALANCE SHEET
DECEMBER 31, 1974
ASSETS

CURRENT FUND		
Cash on Hand and in Banks	$ 47,852.06	
Accounts Due and Interdepartmental Accounts	759.77	
Investments	24,532.81	$ 73,144.64
ENDOWMENT FUNDS		
Cash on Deposit, Bank	$ 53.39	
Mortgages Receivable	152,919.85	
Common Stock	29,687.50	
Pooled Fund Investment*	892,904.22	1,075,564.96
OTHER FUNDS		
U. S. Treasury Notes	$ 56,306.25	
Bonds and Debentures	130,675.00	
Common Stock	8,250.00	
Pooled Fund Investment*	58,599.29	
Savings and Loan	1,789.29	255,619.83
STUDENT AID FUNDS		
U. S. Treasury Notes	$ 5,000.00	
Savings and Loan	16,154.32	
Pooled Fund Investment*	143,849.00	
Loans Receivable from Students	2,700.00	
Loan Receivable from Plant Fund	53,251.09	220,954.50
ESCROW FUNDS		
Savings and Loan	$ 7,682.17	
Pooled Fund Investment*	28,000.00	35,682.17
PLANT FUND		
Consisting of Land, Buildings, etc.		2,055,897.44
Total Assets		$3,716,863.54
*POOLED FUND		
Cash on Deposit	$139,472.00	
Bonds	880,837.50	
Common Stock	50,040.63	
Savings and Loan—Certificate	30,000.00	
Accrued Income Receivable	23,002.47	$1,123,352.60

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
CONDENSED BALANCE SHEET
DECEMBER 31, 1974
LIABILITIES AND FUNDS

CURRENT FUND		
Interdepartmental Accounts	$ 527.30	
Refundable Deposits	1,160.00	
Current Fund Surplus	71,457.34	$ 73,144.64
ENDOWMENT FUNDS		
General Endowment Fund	$ 928,894.50	
Sundry Funds	146,670.46	1,075,564.96
OTHER FUNDS		
Beam Professorship	$ 222,557.12	
Library Endowment	3,165.00	
Morgan, Yost and Special Lecture Funds	29,897.71	255,619.83
STUDENT AID FUNDS		
Gattmann Fund	$ 62,326.61	
Wertz Fund	37,000.00	
Other Endowed Funds	84,396.94	
Loan Funds	4,008.78	
Income Accounts	33,222.17	220,954.50
ESCROW FUNDS		
Cannon Fund	$ 27,521.62	
Chmillon Fund	8,160.55	35,682.17
PLANT FUND		
Plant Investment	$1,961,047.05	
Due on Plant Properties	94,850.39	2,055,897.44
Total Liabilities		$3,716,863.54

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
CONDENSED CURRENT FUND INCOME STATEMENT
YEAR 1974

INCOME			
Education and General	Budget	Actual Income	Over (Under)
Synods	$282,574.00	$285,038.10	$ 2,464.10
Investments	72,500.00	81,596.62	9,096.62
Tuition and Fees	56,790.00	57,270.83	480.83
Library	6,200.00	8,759.19	2,559.19
Gifts and Other Income	61,875.00	75,622.78	13,747.78
	$479,939.00	$508,287.52	$28,348.52
Student Aid (Scholarships and Grants)	16,200.00	21,352.43	5,152.43
Auxiliary Enterprises (Rent and Food Service)	54,500.00	54,278.74	(221.26)
	$550,639.00	$583,918.69	$33,279.69
EXPENDITURES			
Education and General			
Administration	$ 99,190.00	$ 98,226.81	$ (963.19)
Instruction	153,904.00	154,013.26	109.26
Library	51,382.00	55,396.02	4,014.02
Student Activities	2,000.00	3,310.17	1,310.17
General Institutional	23,266.00	25,088.03	1,822.03
Promotion and Development	32,451.00	32,764.41	313.41

Operations and Maintenance	59,190.00	63,804.44	4,614.44
Continuing Education	44,663.00	46,073.31	1,410.31
	$466,046.00	$478,676.45	$12,630.45
Student Aid (Scholarships and Grants)	26,925.00	28,791.37	1,866.37
Auxiliary Enterprises (Housing and Food Service)	69,598.00	71,644.07	2,046.07
	$562,569.00	$579,111.89	$16,542.89
Net Income from Operations		$ 4,806.80	

TREASURER'S STATEMENT

The budget totals, above, as to anticipated income for the year and the amount to be spent disagree. This was due to changes made during the year of professor's salary and other items which were properly approved by the Executive Committee.

Auditor's report will be submitted at the regular board meeting.

N. E. DERRICK, Treasurer

Lutheridge

This is a very significant year in the life of Lutheridge—the twenty-fifth anniversary year. Beginning in 1951 and continuing each year since, Lutheridge has offered a summer season of resident camping for children and youth and conference programs for adults and families. The summer of 1975 will mark the twenty-fifth consecutive program season for Lutheridge. Thousands of persons have been a part of the ministry of Lutheridge as it has sought to serve the church through unique opportunities in Christian education and leadership training.

A GLANCE AT 1974

Several changes were made in the year round staff. Following the retirement in January 1974 of Mr. Compton H. Usina, Sr., as Business Manager, a study was made by the Board of Trustees of staff needs and alignment. As a result of the study, Mrs. Nellie H. Robertson of Asheville, North Carolina, was added to the staff in January as Bookkeeper-Secretary. In June, Mr. John S. Cline, Jr., joined the staff as Assistant Director. Prior to this time, Mr. Cline had been Bible teacher at Concord, North Carolina, Senior High School and for many summers had also been part of the summer staff at Lutheridge.

The year round staff now numbers six. In addition to the above are Mrs. Minnie M. Combs, Dietitian; Mrs. Sarah B. Frey, Retreat/Conference Registrar; Mr. Herbert J. Volkert, Maintenance Manager; and the Rev. Robert L. Troutman, Executive Director.

Registrations for the summer resident camping program totaled a record of 2285 camper weeks, an increase of 2% over 1973. Registrations for the age groups were as follows: Grades 3-5, 814; Grades 6-8, 1037; Grades 9-12, 348; and Mentally Retarded Campers, 86. One-half of the summer program weeks were filled to capacity, while the others were not far behind. A trend (so it seems) to earlier starting dates for public schools is making it more difficult to maintain a full summer program.

Summer programming for adults brought the usual good response to conference weeks such as Senior Citizens Weeks, School of Church Music and Worship, and a study week concentrating on the charismatic movement. In addition, a new concept of light programming for adults and families registered for vacation weeks was well received and will be expanded.

The first venture into non-summer programs for families was attempted in the Fall. An "Autumn Weekend for Families," held on October 12-13, 1974, was attended by 113 persons representing 41 families. Everyone involved agreed that the experience should be repeated in the future.

Throughout the year, groups of all kinds, ages, and sizes utilized Lutheridge facilities for conferences and retreats. During the months not a part of our summer season, hardly a weekend goes by without one or two (sometimes six or eight) groups being present for a conference or retreat they have designed for them-

selves. Providing support services for these groups is a valuable part of the Lutheridge ministry and enables the use of the facilities on a year round basis, thus allowing a greater stewardship of the investment made in Lutheridge by the church.

One negative fact about 1974 must be reported. It involves finances. After two years of debt free operation in 1972 and 1973, the last calendar year ended with a substantial bank loan outstanding. The cause was twofold: (1) the galloping, double-digit inflation which hits hardest at institutions like ours whose budgets include major expenses for utilities and food, and (2) some expensive but necessary items of capital improvement and major repair. Fortunately, benevolence receipts from the supporting synods (Southeastern, South Carolina, and North Carolina) reached a new high. Lutheridge is grateful, too, for the continuing generosity and support of individuals and corporations who share annual gifts. A complete financial report and auditor's statement will follow this written section.

Two major items of capital expenditures were accomplished in 1974. First, a memorial carillon was given to Lutheridge by Mrs. Roy E. Lohr of Lexington, North Carolina, a member of Holly Grove Church. It memorializes her husband, Mr. Roy E. Lohr. The carillon was installed in the Whisnant Chapel by Schulmerich Carillons, Inc., of Sellersville, Pennsylvania, and was dedicated in a special service held in the Chapel on Sunday, June 30, 1974.

The second capital project was the renovation and expansion of the office area of Efird Hall. In addition to the construction of a new room and entrance terrace, the work included new ceilings, lighting, floor covering, wall finishes, cabinetwork, shelving, and some furniture. A major portion of the project cost was covered by a 1973 bequest from the estate of Estelle E. Morrow of Albemarle, North Carolina.

IF LUTHERIDGE COULD TALK

And if Lutheridge were interviewed during this twenty-fifth anniversary year, some questions and their answers might be like the following paragraphs.

What do you consider to be the most outstanding factor in the existence of Lutheridge during the first twenty-five years? Undoubtedly this would be the interest, concern, and loyalty of the members and congregations of the supporting synods. From the beginning the constituency solidly accepted the institution and its ministry as an integral and vital part of the life of the church. The support and feeling of partnership has not wavered into the second generation of Lutheridge family. Children of early campers are now the campers of today. Children of former staff members are now part of today's counseling staffs. Without this one factor of support, Lutheridge could not have arrived at the level of service and ministry it enjoys in 1975.

What would you identify as the most significant change to take place at Lutheridge? This would have to be the rapidly growing use of Lutheridge on a year round basis. Lutheridge began as a summer camp and assembly grounds. By the early 1960's however, leaders were aware of the potential need for Lutheridge to serve as a year round retreat and conference center. In 1964, Kohnjoy Inn was opened and offered a year round retreat facility. Other buildings have been altered for non-summer use as funds became available. In the 1970's, more people will come to Lutheridge from September to May as retreat or conference participants than will come during the summer months.

What is the most pressing need of Lutheridge at the present time? Needed most right now is the financial assistance necessary to protect and maintain the physical investment made in Lutheridge. All buildings are from ten to twenty-five years old and present an ever growing problem of maintenance and repair. The only church-wide financial campaign for Lutheridge occurred in the early fifties when the three supporting synods launched efforts to raise $160,000.00. Many buildings and improvements were made possible by the generous contributions of individuals and corporations. Through the years, however, no funds have been set aside to provide for continuing care and maintenance. At the age of twenty-five, Lutheridge finds itself in a "maintenance crunch," with needs far above its resources. The most pressing need now is for an endowment fund whose income will insure a regular, planned, and continuing program of repair, maintenance, and upkeep.

What is the most challenging aspects of the future for Lutheridge? Broadly speaking, the challenge of the future is the same as always—to be responsive to

the needs of persons and congregations as a church camp and conference center. More specifically the challenge is fourfold: (1) to continue change and expansion of facilities for use year round, (2) to offer varying degrees of program and planning help to groups and congregations designing their own retreats and conferences, (3) to provide when needed, in response to the growth of year round education in the public schools, resident camping programs throughout the year, and (4) to expand conference and recreational programs for adults and families designed and staffed by Lutheridge all year round. The future will bring rapid and unpredictable changes. Lutheridge will face that future with a flexibility and responsiveness to meet the challenge of change.

PLANS FOR THE TWENTY-FIFTH ANNIVERSARY YEAR

During 1975, the twenty-fifth anniversary year, some special events and activities are being planned in celebration of the occasion.

1. By action of the Board of Trustees, Leadership Hall will be renamed Thornburg Hall in honor of the Rev. Dr. J. Lewis Thornburg, first Executive Director. Dr. Thornburg began his work at Lutheridge in 1949 and retired in 1966.

2. A 16mm sound, color motion picture depicting the ministry of Lutheridge is being produced by Cine Graphics Inc. of Columbia, South Carolina, and is to be released in the Spring of 1975.

3. A major celebration event will be an Anniversary Weekend at Lutheridge on June 14-15, dates which approximate the first camping week in 1951. A banquet honoring the founders of Lutheridge will be held on Saturday evening with Dr. Harrison Jenkins, Editor of the Columbia, South Carolina, **Record,** as banquet speaker, and Pastor W. Dexter Moser, Memphis, Tennessee, a former program director and currently a member of the Board of Trustees, as master of ceremonies. On Sunday morning, an anniversary service will be held in Whisnant Chapel. The Rev. Dr. H. George Anderson, President of the Lutheran Theological Southern Seminary, Columbia, South Carolina, will be the preacher. Friends of Lutheridge are invited to both events.

4. Each supporting synod has given its permission for Lutheridge to receive an anniversary offering in each congregation on Sunday, June 15, which has been designated as "Lutheridge Sunday." Offering envelopes and promotional flyers have been distributed to each congregation. Receipts from the anniversary offering will be used for capital improvements and major repairs.

5. A summary of the history of Lutheridge will be printed and made available during the year. It is being written by Mrs. Margaret Plemmons of Asheville, North Carolina, a member of St. Mark Church.

6. A special anniversary display of memorabilia (newspaper clippings, brochures, pictures, slides, etc.) will be established for guests and campers to view during the year.

Plans and guidance for the anniversary celebration are under the direction of a special committee. Committee members are the Rev. Bernard L. Trexler, Chairman, Greenville, South Carolina; the Rev. Lethco C. Bumgarner, Winston-Salem, North Carolina; Mrs. J. Frank Davis, Arden, North Carolina; Mrs. Sarah B. Frey, Arden, North Carolina; the Rev. Dr. J. Obert Kempson, Columbia, South Carolina; the Rev. Dr. Karl W. Kinard, Columbia, South Carolina; the Rev. Dr. J. Lewis Thornburg, Arden, North Carolina; and the Rev. Robert L. Troutman, Arden, North Carolina. Mr. Hal Kohn, Jr., Columbia, South Carolina, and Mr. John Ketner, Raleigh, North Carolina, were original appointees to the committee but were forced to relinquish their committee assignments because of reasons of health.

A FINAL BIRTHDAY WORD

Twenty-five is not so very old in the life of a person, a congregation, a synod, or an institution. It is an age of vigor, of confidence, of vitality, of anticipation. Thus it is with Lutheridge as it celebrates its twenty-fifth year of ministry to and with the church. In this concluding paragraph, mention should be made of one blessing given to Lutheridge which has contributed more than anything else to its health at this anniversary milestone. God has blessed Lutheridge with leadership! Through the first twenty-five years hundreds of persons have served in leadership capacities—trustees, summer staff members, program leaders, program committee members, advisors, and many others. As Lutheridge moves into another year, be-

ginning another quarter century, pray with us that Lutheridge will continue to be blessed with leadership and guidance and support.

C. MILLER SIGMON, President
Board of Trustees
ROBERT L. TROUTMAN
Executive Director

Board of Trustees
Lutheridge, Inc.
Arden, North Carolina
Gentlemen:

We have examined the records of Lutheridge, Inc. for the year ended December 31, 1974. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, except that we did not observe the physical taking of bookstore and folkcraft inventories of merchandise for sale as of December 31, 1974, as stated in the accompanying exhibits. However, we do not feel that the inventories would materially affect net income for the year.

Exhibit A, Statement of Cash Receipts and Disbursements, summarizes the recorded cash transactions for the year ended December 31, 1974, which resulted in a net decrease in cash of $17,536.52 as compared to a cash increase of the previous year of $22,583.80. Exhibit B, Statement of Operations, presents in greater detail the operations for the year.

In our opinion, the accompanying exhibits present fairly the cash position of Lutheridge, Inc. as of December 31, 1974 and the recorded cash transactions for the year then ended, on a basis consistent with that of the preceding year.

Verly truly yours,

HOLLYDAY, HAHN & COMPANY
Certified Public Accountants

LUTHERIDGE, INC.
Statement of Cash Receipts and Disbursements
For the Year Ended December 31, 1974

Receipts:			
Statement of Operations—Exhibit B:			
Operating Income		$163,264.06	
Other Income—Interest		912.33	
Non-Operating Receipts:			
Synods—Benevolence	$ 66,060.88		
Donations	14,317.42	80,378.30	$244,554.69
Principal Payment on Note Receivable			500.00
Payroll Taxes Deducted from Salaries and Wages			11,679.27
Sales Tax Collections			737.87
Proceeds of Bank Loans			27,500.00
Refund—1973 Overpayment of Social Security Tax			237.55
Deposit—1975 Conference			797.64
Total Receipts			286,007.02
Disbursements:			
Statement of Operations—Exhibit B:			
Operating Expenses	243,764.49		
Other Charges	44,436.92	288,201.41	
Add: Increase in Inventories Reflected in Cost of Sales		2,924.99	
		291,126.40	
Remittances of Sales Tax Collections		737.87	
Remittances of Payroll Taxes Deducted from Salaries and Wages		11,679.27	303,543.54
Net Decrease in Cash for the Year			(17,536.52)
Cash Balance — January 1, 1974			39,427.49
Cash Balance—December 31, 1974			$ 21,890.97
Cash Deposited and on Hand as Follows:			
Cash on Hand		$ 50.00	
The Northwestern Bank, Hendersonville, N. C., Checking Account		4,765.86	
Wachovia Bank and Trust Co., Morganton, N. C., Checking Account	$ 4,419.33		
Blue Chip Savings Account	12,655.78	17,075.11	$ 21,890.97

LUTHERIDGE, INC.
STATEMENT OF OPERATIONS
For the Year Ended December 31, 1974

Operating Income:			
Registrations:			
Resident Campers	$ 89,697.75		
Adult and Family Programs	30,202.57		
Retreats and Conferences	31,291.53	$151,191.85	
Less: Refunds—Cancellations		1,143.40	$150,048.45
Guest Meals			1,144.39
Sale of Music			2,340.37
Miscellaneous Operations and Sales—Schedule 1			6,919.50
State Sales Tax Refunds			2,484.85
Miscellaneous			326.50
Total Operating Income			163,264.06
Operating Expenses:			
Salaries:			
Administrative	27,128.81		
Maintenance	11,399.45		
Kitchen	16,174.28		
Summer Program Staff	31,180.73	85,883.27	

Social Security		5,542.87
Pension Contributions		3,823.11
Group Hospitalization and Life Insurance		1,121.15
Insurance:		
Campers	2,227.80	
Fire and Theft	8,753.00	
Workmen's Compensation and General Liability	2,946.00	13,926.80
Utilities and Fuel		22,075.21
Repairs and Maintenance:		
Buildings	14,173.96	
Grounds and Roads	7,557.24	
Equipment	1,957.09	23,688.29
Supplies:		
Maintenance	3,190.64	
Program	4,162.81	
Food Service	1,515.39	
Music	2,589.42	
Other Operating	576.97	12,035.23
Office Supplies and Expense		2,707.06
Postage		1,631.49
Food Purchases		49,693.03
Dues and Subscriptions		23.00

LUTHERIDGE, INC.
STATEMENT OF OPERATIONS
For the Year Ended December 31, 1974

Operating Expenses (Continued):			
Promotion and Public Relations		$ 4,705.67	
Travel Expense:			
Staff	$ 1,959.09		
Board of Directors	1,614.08		
Program Leaders	4,921.95	8,495.12	
Honoraria—Program Leaders		3,919.00	
Car and Truck Expense		2,163.63	
Audit		700.00	
Moving Expense—Assistant Director		1,148.75	
Contingencies and Miscellaneous		481.81	$243,764.49
Net Loss from Operations			(80,500.43)
Other Charges Less Other Income:			
Other Charges:			
Capital Outlay—Schedule 2		43,988.16	
Interest		448.76	
Total Other Charges		44,436.92	
Other Income — Interest		912.33	43,524.59
Net Loss Before Non-Operating Receipts			(124,025.02)
Non-Operating Receipts:			
Synods — Benevolence:			
North Carolina		30,876.88	
South Carolina		24,684.00	
Southeastern	10,500.00	66,060.68	
Donations:			
Individual and Business	13,096.83		
Churches and Chapel Offerings	720.59		
Bequest	500.00	14,317.42	80,378.30
Net Loss for the Year			$(43,646.72)

LUTHERIDGE, INC.
SCHEDULE OF MISCELLANEOUS OPERATIONS AND SALES
SCHEDULE 1
For the Year Ended December 31, 1974

Bookstore operations:			
Sales		$ 10,533.68	
Cost of Sales:			
Inventory — January 1, 1974	$ 3,851.55		
Purchases	8,540.90		
Less: Inventory —	12,392.45		
December 31, 1974	5,807.65	6,584.80	
Gross Profit		3,948.88	
Direct Expenses:			
Manager's Salary	954.00		
Rental — Cash Register	113.36	1,067.36	$ 2,881.52
Folkcraft Operations:			
Sales		8,063.74	
Cost of Sales:			
Inventory — January 1, 1974	948.55		
Purchases	6,820.70		
Less: Inventory —	7,769.25		
December 31, 1974	1,917.44	5,851.81	
Gross Profit		2,211.93	
Manager's Salary		636.00	1,575.93
Sales — Canteen and Snack Bar		7,419.49	
Less: Cost of Sales — Purchases		6,390.32	1,029.17
Sales — Crafts		3,905.21	
Less: Cost of Sales — Purchases		2,472.33	1,432.88
Total			$ 6,919.50

LUTHERIDGE, INC.
SCHEDULE 2
SUMMARY OF CHANGES IN CAPITAL PROPERTIES
For the Year Ended December 31, 1974

	Balance 1-1-74	1974 Additions	Balance 12-31-74
Land and Land Improvements	$340,232.00		$340,232.00
Lot		$ 450.00	450.00
		450.00	340,682.00
Water and Sewer Lines	57,295.00		57,295.00
Streets	19,008.00		19,008.00
Buildings and Structures	726,821.15		726,821.15
Efird Hall Renovation		22,365.75	22,365.75
Drawings — Mission Hall Apartment and Pioneer Cabin Bunks and Storage Compartment		438.00	438.00
Drawings — Maintenance Building		1,380.00	1,380.00
		24,183.75	751,004.90
Furniture and Fixtures	23,919.90		23,919.90
Fire Extinguishers		343.72	343.72
Water Heater — Mission Hall		171.30	171.30
Admiral Electric Range — Used		100.00	100.00
Cissell 251B Dryer — Used		277.93	277.93
Carpet — Assistant Director's House		873.00	873.00
Interior and Exterior Mats — All Areas		676.26	676.26
		2,442.21	26,362.11

Kitchen and Dining Hall Equipment	25,449.07		25,449.07
Cup and Glass Racks		886.48	886.48
Plate Cart		423.36	423.36
		1,309.84	26,758.91
Musical Instruments and Equipment	2,300.00		2,300.00
Schulmerich Carillon — Chapel		8,243.98	8,243.98
		8,243.98	10,543.98
Program Equipment	1,750.00		1,750.00
Six Canoes and Paddles		1,813.35	1,813.35
Trailer		547.57	547.57
		2,360.92	4,110.92
Maintenance Equipment	750.00		750.00
Clear-Away Brush Cutter		261.77	261.77
		261.77	1,011.77

LUTHERIDGE, INC.
SUMMARY OF CHANGES IN CAPITAL PROPERTIES
SCHEDULE 2 (Continued)
For the Year Ended December 31, 1974

	Balance 1-1-74	Additions 1974	Balance 12-31-74
Office Furniture and Equipment	$ 4,711.82		$ 4,711.82
Metal Shelves		$ 178.05	178.05
A.B. Dick Exposure Unit		136.27	136.27
Sign Making Kit		192.47	192.47
Electrojogger		162.23	162.23
IBM Selectric Typewriter		748.80	748.80
Ash Tray Urns and Booster Chairs		167.25	167.25
Safe		353.60	353.60
Executive Desk and Credenza		1,055.34	1,055.34
Small Tables, Desk and Chairs		1,741.68	1,741.68
		4,735.69	9,447.51
Vehicles	9,424.62		9,424.62
Totals	$1,211,661.56	$ 43,988.16	$1,255,649.72

Note:

Valuations for capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972 for real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Camp Director and Business Manager for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs. No provision for depreciation has been made; however, the current year's additions are shown in the statement of operations as capital outlay.

Lutheran Children's Home of the South

Jesus once said, "I am come that they might have life, and that they might have it more abundantly." John 10:10

This abundant life which Christ would give to all people is not only life after death. It is that; but it is also wholeness of life here and now.

The abundant life implies the opportunity to achieve one's highest potential. It means living in reconciliation with God and with fellowmen. For many children opportunities are limited, either by their own disabilities, or by conditions beyond their control. When those limitations occur, it is the responsibility of the church, through its membership to stand along side, sharing the suffering and doing what can be done to eliminate man-imposed inequities. This we endeavor to do at the Lutheran Children's Home; to stand alongside the child until he is able to stand alone.

The year 1974 saw many changes in the long history of the Home. On June 30, 1974 the South Carolina and Southeastern Synods action to withdraw from the ownership and support of the Children's Home became final. This brought a reorganization of the Board of Trustees with the two remaining Synods, North Carolina and Virginia, adding new Board Members. We miss the fine relationship we have had with these two withdrawing synods, but even more, we miss the fine leadership these synods have provided over the years as Board Members.

There were other changes, as well, that consumed a lot of time and energy, which have increased the effectiveness of the Home in service to children.

1. The new dining hall and kitchen became a reality. This building has been in the planning stages for the past ten years, and through the memorial bequest of Mrs. Sadie Lucas Hundley the new building was dedicated on October 22 in memory of her late husband, A. M. Hundley, and is known as "Hundley Hall."
2. During the construction of "Hundley Hall", renovation work was carried on in the four cottages for children. These buildings were upgraded and refurnished to make better living quarters for staff and children.
3. The renovation of the Administration Building was begun on November 6, and this report is written amid the buzzing of saws and banging of hammers, the smell of fresh paint and plaster in our nostrils, with carpenters, plumbers, painters, electricians, plasterers, and most important — children coming in and going out of temporary offices that is crammed with office staff in small quarters. It has been exceedingly difficult to do all that we are called upon to do as we endeavor to carry on the work of the Home in providing a quality child care program.

So, the year 1974 has been a busy, as well as a difficult one. We have tried to adjust to the inflationary spiral. We have renewed our search for qualified staff with skills and commitment to meet the critical needs of children and their families, and to continue a program of guidance, training and nurture of an ever increasing number of upset, disturbed and hurt children. The strife and turmoil, out of which these children come, have produced patterns of conduct which are increasingly more difficult to alter and redirect, and yet we must stand along side these children until they are able to stand alone.

We provided the following services to children and their families in 1974:

54 children given care
13 children admitted
15 children dismissed
82 admission inquires handled by the social work staff
1 child in a foster home at the beginning of 1974 and later moved into the Home
5 students in schools of higher learning
1 withdrew from college during 1974
A total of $2,163.96 was given in college aid
5 children will graduate from high school in June 1975 and all 5 are making plans to go to schools of higher learning.

4. At the Semi-Annual Meeting of the Board of Trustees, action was taken to begin work on the territory of the North Carolina Synod. We are now in the process of setting up a steering committee and searching for a social worker to give leadership to the new program.

The following bequests have been received during 1974:

J. Henry Fellers Estate—Columbia, S. C.	$ 36,134.87
stock market value 4-5-74	179,475.75
Anne F. Grimm Estate—Savannah, Ga.	500.00
Ola Mae Miller Estate—Fostoria, Ohio	4,000.00
Clarence L. Pasour—Charlotte, N. C.	2,000.00
Anna Mary Clarke Estate—Augusta, Ga.	4,066.50
Kathleen Gooding Estate—Knoxville, Tenn.	2,767.96
Mabel Frazier Estate—Richmond, Va.	264.89
O. O. Efird Estate—Winston-Salem, N. C.	50,000.00
D. J. Mahaley Estate—Winston-Salem, N. C.	60,000.00
Percy S. Heishman Estate—Winchester, Va.	5,000.00
Dr. E. D. Andrews Estate—Sumter, S. C.	2,000.00
TOTAL	$346,249.97

We are most grateful for the interest and support, and pray this interest will continue.

Since this is the last report to the South Carolina and Southeastern Synods, we express our appreciation for the many years of cooperative service to a good child care program. We rejoice with them and pledge our cooperation as they begin their own child care program on the territory of their respective synod.

The following financial statement for the year ending December 31, 1974 is condensed from the audit of Anderson & Reed, C. P. A., Roanoke, Virginia and presents fairly the financial position of the various funds and their operation.

A full audit report is in the hands of the synodical presidents.

Respectfully submitted,
G. O. Clemens, President
Roy Henrickson, Executive Director

RH:mch

Executive Committee
The Lutheran Children's Home of the South
Salem, Virginia

We have examined the accounts and records of the Lutheran Children's Home of the South and prepared the statement of financial condition at December 31, 1974 and a condensed statement of income and expenses of the General Fund only for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and included such tests and other auditing procedures as we considered necessary in the circumstances, except that outside confirmations of contributions and board of children were not attempted.

In our opinion, subject to the above exception regarding contributions and board of children, the accompanying statement of financial condition at December 31, 1974 and the condensed statement of income and expenses of the General Fund only, present fairly the financial position of the various funds at December 31, 1974 and the operation of the General Fund for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. Exhibit B does not include the operations of any of the various funds other than the General Fund.

ANDERSON & REED

EXHIBIT A
THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia
Statement of Financial Condition
At December 31, 1974

ASSETS

Cash—General Fund	$ 5,746
Cash Deposit	425
Cash—Investment and Other Funds	603
Investment Income and Accounts Receivable	19,184
Investments—Investment and Other Funds—at Cost	1,509,843
Prepaid Insurance	3,396
Land, Buildings, Equipment and Livestock—at Cost	1,203,138
Total assets	$2,742,335

LIABILITIES AND FUND BALANCES

Liabilities:		
Accounts payable—General Fund	$ 12,573	
Accounts payable—Capital Fund	54,546	$ 67,119
Fund Balances:		
General Fund	$ (5,856)	
Investment Fund	1,354,714	
Capital Fund (Note A)	1,326,358	2,675,216
Total liabilities and fund balances		$2,742,335

Note A—The Capital Fund balance includes the costs of the land, buildings and furnishings of the Home in the amount of $1,203,138.

EXHIBIT B
THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia
Condensed Statement of Income and Expenses
(General Fund Only)
For the Year Ended December 31, 1974

Income:		
Board of children		$149,937
Contributions		148,713
Interest and dividend income, Thurman Foundation, trust funds, etc.		59,253
Total income		$357,903
Expenses:		
Automotive operation and travel	$ 10,348	
Clothing, laundry, medical and school	26,185	
Children's allowances, recreation and activities	10,829	
Food supplies	23,086	
Farm supplies and expense	5,162	
Fuel, utilities and telephone	21,009	
Home supplies and upkeep	11,906	
Insurance, office supplies	8,938	
Miscellaneous and general expenses	19,848	
Foster care	401	
Salaries, social security and employee benefits	260,946	398,658
Excess of expense over income		$ 40,755

North Carolina Lutheran Homes

The Board of Trustees of North Carolina Lutheran Homes respectfully reports to the North Carolina Lutheran Synod its activities since the report to the 1974 Convention and submits financial statements for the Board Treasurer and for the operation of the Hickory and Albemarle Units.

CONCERN AND CAPITAL FUND RECEIPTS

Deep gratitude is hereby expressed to congregations, individuals and foundations for the capital funds which they have given to North Carolina Lutheran Homes during the year of 1974. A summary report of these funds are hereby listed.

Total Congregational Receipts Through Synod Treasurer 1/10/74	$1,075,647.97
Total Congregational Receipts Through Synod Treasurer in 1974	18,892.92
Total Congregational Receipts Through Synod Treasurer 1/10/75	1,094,540.89
Special Gifts Received in 1974	60,838.46
Grants Received in 1974	50,603.97
Memorial for an Apartment Received in 1974	20,000.00
TOTAL CONCERN AND CAPITAL FUNDS	$1,225,983.32

SALISBURY UNIT

In 1974 the big concern for North Carolina Lutheran Homes has been getting the Salisbury Unit under construction. In the construction business it has been a year of instability with inflation, high interest rates and rising prices. North Carolina Lutheran Homes has been blessed with progress and achievement of its goals in spite of the instability and uncertainties of the economic and business world.

On March 6, 1974, the bids for the Salisbury Unit were opened at the Lutheran Church House in Salisbury. Cabarrus Construction Company submitted the low bids. The construction bid on the infirmary part was $1,372,000 or $32.35 per square foot. The construction bid on the ambulatory wing was $549,000 or $31.82 per square foot. The construction costs plus contingency, architect's fees, furnishings, construction interest and other necessary fees, brings the total approximate cost to $2,511,447.

North Carolina Lutheran Homes needs $188,413 to cover the cost of the Salisbury Unit leaving only the Hill-Burton loan outstanding. Efforts are being made to raise this money from individuals, corporations, and foundations.

The Ground Breaking Service for the Salisbury Unit was held on April 14, 1974, Easter Sunday afternoon, at 4:30. Greetings were brought by Mr. H. D. Fry, Jr., President of the Board of Trustees. Reverend George R. Whittecar, D.D., President of the North Carolina Lutheran Synod; Major Pro-Tem O. K. Beatty; Mr. J. Lewis Sowers, representing the Rowan County Commissioners; Rev. Robert Q. Beard, Chairman of the Governor's Council on Aging; The Honorable Earl B. Ruth, U. S. Congressman of the 8th District; George F. Busby, M.D., representing the medical community; Dr. H. E. Isenhour, Chairman of the Salisbury Development Committee. Other participants were The Reverend James C. Stirewalt, Dean of the Central District; and The Reverend John A. Pless, Executive Director of North Carolina Lutheran Homes.

Having been approved for a government Hill-Burton guaranteed loan with a 3% interest subsidy, efforts were made to find a construction lender and a permanent lender at an acceptable interest rate. Proposals were sought and made by the Northwestern Bank with mortgage handler the First Atlantic Corporation; The First Union Bank, with mortgage handler the Cameron Brown Corporation; Wachovia Bank with mortgage handler the Wachovia Mortgage Company. The Wacovia Bank and Wachovia Mortgage Company of Winston-Salem submitted the best proposal. The permanent lender is Western and Southern Life Insurance Company of Cincinnati, Ohio. The construction loan and permanent loan interest rate is 8.35% with the government paying 3% of this amount. 2½ points were necessary to secure and pay for the handling of this loan. The North Carolina Lutheran Homes were fortunate to secure this interest rate at this time, April 24, 1974. On this date the FNMA rate reached 9.1% and the prime interest rate was 9½%.

The Wachovia Mortgage Company, after several postponements, delayed the endorsement of the loan from May 1 to June 28. This delay held up the beginning of construction. The contractor gave two extensions of time and was allowed, with a waiver of liens, to begin construction on June 6, 1974. Materials were not allowed to be stored on the site until after June 28.

Since the beginning of construction the contractor has made good progress on the building. His only delays have been due to rains and cold weather. The contract completion date is December 1975.

Some difficulties in receiving draw downs on the North Carolina Lutheran Homes loan were experienced with the lending company. After getting into construction, they refused to make loan payments on anything but "hard costs," actual construction and furnishings. They refused to pay on architects fee or contingency, both of which were a part of the loan agreement. North Carolina Lutheran Homes received one draw-down payment in September and were cut off from further draws until December. The cut off was on the pretext that the lending company had to have written assurance from H.E.W. that the proposed ambulatory wing and apartments would in no way interfere with the loan guarantee. This situation made it necessary for North Carolina Lutheran Homes to use its reserve funds which were being held for the ambulatory wing and were drawing 11% to 12% interest on thirty day renewals in sums of $100,000.

In the plans there were large areas beneath the main floor level and above ground that due to government regulations could not be listed otherwise than "crawl space." After approval for government funds, North Carolina Lutheran Homes requested and received permission to develop these areas into apartments. This permission was requested so that windows and outside doors could be placed in these areas as the walls were being constructed.

On August 1, 1974, the Board of Trustees approved a contract of $61,281.00 for installing outside windows and doors, roughing in the plumbing and pouring the floors preparatory for the development of these areas under Wings "A," "D," and "C" into apartments. On September 25, the Board approved the installation of an elevator in "C" wing at a cost of $20,786. The elevator will make seven apartments more easily accessible to the main floor area. It would be a great help in moving patients in case of fire or emergency from that area.

Plans have been prepared for twelve apartments, seven with one bedroom and five with two bedrooms. Each apartment will have a living room and dinette; a kitchenette; a full bath; closet space, and one or two separate bedrooms. Each apartment will have an emergency call bell in the bath room and in each bedroom. The resident will have direct communication with the nurse's station. Each apart-

ment will be heated and air conditioned and will be wired for TV and telephone. The apartments will be for persons who can meet their basic needs but for health reasons and safety need to be within reach of medical help if needed.

Since North Carolina Lutheran Homes does not have the money to finish these apartments, the present plan is for those people desiring and needing this health sheltered care and protection to make an initial gift to the Home to offset the cost of the apartment. This gift will enable the person to live in the apartment as long as his health will permit. In addition to the initial gift, the occupant will pay a monthly cost of care charge to cover utilities and the services he or she may require. The resident will have access to the facilities and programs of the Home and will be free to live as independently as his or her health will permit.

Progress on promoting and finishing the apartments has been slowed down because the bids for this work have been too high. Negotiations are continuing for a better bid.

Intermediate care is a level of care between skilled nursing care and ambulatory care. Intermediate care is now being funded under Title XIX, the Medicaid Program. If there are those in skilled nursing homes, under Medicaid, who do not need full skilled nursing care, they are being reclassified for intermediate care. In the Medicaid Program when a person is classified for Intermediate Care, that is as much care as the program will pay for. The patient must be moved to that level of care. If a nursing home does not have intermediate care, then the patient must be moved to a home which does have it. Intermediate Care beds are allocated to institutions in the same way that skilled nursing care beds are allocated; that is, based on the bed count and need of the area and on an institutions ability to meet the physical plant requirements and staffing requirements.

After working for several months through Region "F" Health Planning Council and the Comprehensive Health Planning Section in Raleigh on September 14, 1975, North Carolina Lutheran Homes received written approval for 25 Intermediate Care beds for the Salisbury Unit. These 25 Intermediate Care beds with the 60 Skilled Nursing beds gives North Carolina Lutheran Homes a nursing care facility of 85 approved beds. The other 25 ambulatory beds do not require allocation and review under Section 1122. Application has been made for 16 Intermediate Care beds for the Hickory Unit.

HICKORY UNIT

The Hickory Unit, under the administration of Mr. Isaac Kuhn, has had a good year.

In 1974, 11,230 patient care days were rendered to ambulatory residents and 17,642 patient care days were rendered to infirmary residents for a total of 28,872 patient care days. The Home operated at 98.8% occupancy in 1974. There were twenty losses by death and twenty admissions. One hundred people were served as residents of the Home during the year.

The Hickory Unit has a new Director of Activities in the person of Mrs. Reginald McLelland. Mrs. McLelland has a Master's Degree in Social Work and has had in-depth training and experience in this work.

Some physical changes have been made at the Hickory Unit to update the facility in keeping with the state fire safety standards. New types of vents have been installed in the air conditioning ducts and the plywood has been replaced with sheetrock on the sun porch. Plans are being made to install a sprinkler system.

ALBEMARLE UNIT

Under the administration of Mr. A. Job Kistler, the Albemarle Unit has rendered a good year of care to its residents.

In 1974, 19,232 patient care days were rendered at the Albemarle Unit. This unit cares for 54 skilled nursing care residents. It had a 97.6% occupancy. There were twelve deaths and four transfers, for a total of sixteen losses. There were sixteen admissions. Care was rendered to seventy residents during the year.

GRANT FROM DUKE ENDOWMENT

On February 26, 1975, in response to a grant proposal from North Carolina Lutheran Homes, The Duke Endowment made an appropriation to the Salisbury Unit of $100,000. This is the largest grant ever received by North Carolina Lutheran Homes. North Carolina Lutheran Homes through this report and

through other communications, expresses its deep gratitude to the Trustees of The Duke Endowment for this gift and for their humanitarian concerns for the care of the sick and the aged.

EFIRD ESTATE

Judge Oscar O. Efird of Winston-Salem, N. C. left the Albemarle Unit of North Carolina Lutheran Homes 35% of his estate to be put into a trust fund. The exact value of this estate has not been determined since a large portion of it is in stocks which are being held in hopes of a better market. Judge Efird was a resident of the Albemarle Unit at the time of his death, March 13, 1974.

FINANCIAL REPORT

Accurate financial reports are submitted through the Auditor's Report.

In 1974, a total of $46,799.18 in memorials and gifts were received through the Executive Director's office and dispersed by the Treasurer of the Board of Trustees. A large part of this amount was designated for the different homes with the Salisbury Unit receiving the larger part of it. The Board of Trustees is grateful for these memorials and gifts which come through the Executive Director's office and which help to supplement the needs of the homes.

Memorials provide us with a way to show our appreciation for our aged loved ones and to perpetuate the memorial of our sainted dead.

Memorial envelopes are available through the Executive Director's office for congregational display and use.

ESTATES

The following estates have left bequests to North Carolina Lutheran Homes and were in administrative phase in 1974:

The Children of Mr. and Mrs. C. D. Alexander, Sr.
Mr. Samuel J. Bame, Sr., Faith
Mr. Craig Barnhardt, Raleigh
Judge Oscar O. Efird, Winston-Salem
Mrs. Martha I. Fisher, Concord
Mr. R. R. Lawrence, Charlotte
Mr. Harry E. Lineberger, Mt. Holly
Mr. Clarence L. Pasour, Charlotte
Professor Karl B. Patterson, Durham
Mr. Elias M. Propst, Newton
Mr. George A. Morrow, Albemarle
Mrs. Lurline Graham Rankin, China Grove

REVEREND JOHN A. PLESS, Executive Director
MR. H. D. FRY, JR., President, Board of Trustees

NORTH CAROLINA LUTHERAN HOMES, INC.
TREASURER'S FUND
HICKORY, NORTH CAROLINA
REPORT ON EXAMINATION
YEAR ENDED DECEMBER 31, 1974

March 26, 1975

To the Board of Trustees of
North Carolina Lutheran Homes, Inc.
Gentlemen:

We have examined the statement of financial position of the Treasurer's Fund of the North Carolina Lutheran Homes, Inc. as of December 31, 1974 and 1973 and the related statements of income and expenses and fund equity for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the Treasurer's Fund of the North Carolina Lutheran Homes, Inc. at December 31, 1974 and 1973 and the results of its operations for the years then ended in conformity with generally accepted accounting principles applied on a consistent basis.

Hoffmann and Rink

NORTH CAROLINA LUTHERAN HOMES, INC.
TREASURER'S FUND
COMPARATIVE STATEMENT OF FINANCIAL POSITION

ASSETS

	December 31, 1974	December 31, 1973
	$	$
Cash and Cash Items		
Checking Accounts	61,971.89	81,385.46
Savings Accounts	417,877.96	673,894.18
Marketable Securities (Note 1)	147,574.59	146,121.87
Sales Tax Refund Due	11,702.04	
	639,126.48	901,401.51
Salisbury Unit—Under Construction (Note 2)		
Land	70,441.82	70,441.82
Building	874,287.99	100,159.00
Deferred Charge (Note 3) Mortgage Fee	57,219.42	
Total Assets	1,641,075.71	1,072,002.33

LIABILITIES AND FUND EQUITY

Liabilities		
Notes Payable (Note 4)	263,742.55	25,000.00
Accrued Interest	706.51	
Fund Equity (Page 3)	1,376,626.65	1,047,002.33
Total Liabilities and Fund Equity	1,641,075.71	1,072,002.33

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
TREASURER'S FUND
COMPARATIVE STATEMENT OF FUND EQUITY

	Year Ended December 31, 1974	Year Ended December 31, 1973
	$	$
BALANCE, Beginning	1,047,002.33	808,556.94
ADD—Income over Expenses (Page 4)	331,109.02	265,484.83
Totals	1,378,111.35	1,074,041.77
DEDUCT—Funds Transferred for Plant and Equipment Additions		
To Hickory Unit		24,062.18
To Albemarle Unit	1,484.70	2,977.26
Totals	1,484.70	27,039.44
BALANCE, Ending (To Page 2)	1,376,626.65	1,047,002.33

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
TREASURER'S FUND
COMPARATIVE STATEMENT OF INCOME AND EXPENSES

	Year Ended December 31,	
	1974	1973
	$	$
INCOME		
Contributions		
Hickory Unit	26,321.48	12,457.32
Albemarle Unit	9,077.00	4,971.90
Salisbury Unit	47,308.75	47,577.00
Capital Fund		
Concern	8,841.00	49,250.34
Designated Gifts	1,400.00	4,561.38
Totals	92,948.23	118,817.94
Grants	35,505.98	
Rents	6,764.71	7,336.70
Estates	97,969.78	78,052.47
Interest	53,451.83	45,826.58
North Carolina Synod—Apportionment	67,172.05	66,000.00
Total Income	353,812.58	316,033.69
EXPENSES		
Director (Note 5)	6,443.04	15,935.84
Administrative Expenses	6,443.40	8,208.10
Advances to Institutions	8,110.89	25,065.09
Capital Fund Raising Campaign	1,706.23	1,339.83
Total Expenses	22,703.56	50,548.86
INCOME OVER EXPENSES (To Page 3)	331,109.02	265,484.83

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
TREASURER'S FUND
NOTES TO FINANCIAL STATEMENTS
December 31, 1974

	Cost $
1. Marketable securities at December 31, 1974 consisted of:	
Hickory Home Furnishings Mart 8¼% debenture notes, maturing in 1987 (market value not determinable)	125,000.00
Trust created at First National Bank of Catawba County Trust Department. (Market value of securities in trust at December 31, 1974 was $20,435.16)	22,574.59
Total	147,574.59

2. The assets of the Salisbury Unit are stated at original acquisition cost. At December 31, 1974 the Salisbury Unit building was under construction. Upon completion of construction, the assets will be transferred to the books of the Salisbury Unit.

3. The mortgage fee was paid to Wachovia Mortgage Company to obtain permanent financing for the Salisbury Unit. This fee will be amortized over the period of the permanent mortgage.

4. Notes Payable at December 31, 1974 are as follows:	$
Note payable on Eckard Home, payable $5,000.00 annually with interest at 7% per annum on remaining balance	20,000.00
Construction loan payable to Wachovia Mortgage Company, due no later than July 1, 1976 with interest at 8.35% per annum. Health, Education and Welfare department of the federal government shares in the interest at 3% leaving 5.35% payable by the North Carolina Lutheran Homes, Inc.	243,742.55
Total	263,742.55

5. During 1974 a portion of the executive director's salary and housing allowance was paid by the Hickory and Albemarle Units.

NORTH CAROLINA LUTHERAN HOMES, INC.
ALBEMARLE UNIT
ALBEMARLE, NORTH CAROLINA
REPORT OF EXAMINATION
YEAR ENDED DECEMBER 31, 1974

March 26, 1975

To the Board of Trustees of
North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the Albemarle Unit of the North Carolina Lutheran Homes, Inc. as of December 31, 1974 and 1973 and the related statements of income and expenses and fund equity for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the Albemarle Unit of the North Carolina Lutheran Homes, Inc. at December 31, 1974 and 1973 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Hoffmann and Rink

NORTH CAROLINA LUTHERAN HOMES, INC.
ALBEMARLE UNIT
COMPARATIVE STATEMENT OF FINANCIAL POSITION
ASSETS

	December 31, 1974	December 31, 1973
	$	$
CURRENT ASSETS		
Cash in Bank		
Unrestricted	18,597.77	10,243.53
Restricted for Physical Plant and Equipment Replacement	59,229.76	38,809.95
Restricted for Residents	480.42	2,939.10
Restricted for Carport Construction	378.28	378.28
Restricted for Social Worker Salary		360.52
Accounts Receivable (Note 1)		
Residents	26,262.19	10,332.43
Less, Reserve for Uncollectible Accounts	10,700.83	789.71
	15,561.36	9,542.72
Inventories (Note 2)	16,389.67	12,977.94
Total Current Assets	110,637.26	75,252.04
PLANT AND EQUIPMENT, at cost (Note 3)		
Land	14,142.60	14,142.60
Building	647,285.84	645,837.84
Improvements to Grounds	2,133.59	1,773.59
Office Furniture and Equipment	5,673.12	5,515.33
Home Furniture and Fixtures	83,239.17	82,072.34
Other Equipment	6,065.98	5,944.42
Vehicles	5,588.80	5,588.80
Water and Sewer Line	4,735.08	4,735.08
	768,864.18	765,610.00
Less, Accumulated Depreciation	101,252.02	74,003.44
Net Plant and Equipment	667,612.16	691,606.56
Total Assets	778,249.42	766,858.60

LIABILITIES AND FUND EQUITY

CURRENT LIABILITIES		
Accounts Payable—Trade	9,251.29	8,215.12
Accounts Payable—Residents' Personal Funds	480.82	2,939.10
Advanced Fees—Residents		204.44
Employee Withholdings	2,058.50	1,888.26
Accrued Payroll Taxes	1,204.64	1,554.09
Accrued Payroll		8,422.85
Total Liabilities	12,995.25	23,223.86
FUND EQUITY (Page 3)	765,254.57	743,634.74
Total Liabilities and Fund Equity	778,249.82	766,858.60

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
ALBEMARLE UNIT
COMPARATIVE ANALYSIS OF FUND EQUITY

	Year Ended December 31,	
	1974	1973
	$	$
BALANCE, Beginning of Year	743,634.74	752,014.91
Income over (Under) Expenses (Page 4)	20,135.13	(11,357.43)
Funds received from Treasurer for Plant and Equipment additions and repairs	1,484.70	2,977.26
BALANCE, End of Year (To Page 2)	765,254.57	743,634.74

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
ALBEMARLE UNIT
COMPARATIVE STATEMENT OF INCOME AND EXPENSES

	Year Ended December 31,	
	1974	1973
	$	$
INCOME		
Funds from Treasurer	4,070.89	17,737.76
Gross Fees from Residents	402,750.85	327,358.29
Special Gifts Received	3,017.27	402.66
Canteen Commissions	520.62	568.88
Sales Tax Refund	1,533.13	1,512.63
Department of Social Services Adjustment	18,274.79	24,683.05
Interest	2,683.21	1,155.90
Miscellaneous	858.06	731.52
Total Income	433,708.82	374,150.69
EXPENSES		
Administrative and General	62,474.91	45,434.96
Property and Plant Expenses	50,092.38	48,443.30
Dietary	92,645.95	84,898.59
Laundry and Linen	9,453.11	10,988.78
Housekeeping	11,571.48	11,304.30
Nursing	168,272.78	165,051.92
Pharmacy	12,985.81	11,181.75
Recreation Activity	477.99	4,082.00
Other Special Services	5,599.28	4,122.52
Total Expenses	413,573.69	385,508.12
INCOME OVER (UNDER) EXPENSES (To Page 3)	20,135.13	(11,357.43)

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
ALBEMARLE UNIT

NOTES TO FINANCIAL STATEMENTS

December 31, 1974

1. Accounts receivable are written off as they become uncollectible. The reserve for uncollectible accounts is adjusted at the end of the year to the balance of accounts over 30 days old. The reserve is considered adequate based on prior years experience.
2. Inventories are valued at the lower of cost or market, based on the first-in, first-out method. Included in the inventories are food, drugs, medical supplies, and housekeeping supplies.
3. Plant and Equipment are stated at original acquisiton cost. Depreciation is charged against current operations, and is included in the cost of care expense for reimbursement by the Medicaid program.

   During the year ended December 31, 1974, the following additions were made to plant and equipment:

	$
Building	
TV Antenna System	1,448.00
Office Furniture and Equipment	
Mimeograph Machine	157.79
Home Furniture and Fixtures	
Piano and Bench	1,021.28
Chair Hair Dryer	145.55
Other Equipment	
Air Compressor	121.56
Improvements to Grounds	
Fence for Patio Area	360.00
Total	3,254.18

NORTH CAROLINA LUTHERAN HOMES, INC.
HICKORY UNIT

HICKORY, NORTH CAROLINA
REPORT ON EXAMINATION

YEAR ENDED DECEMBER 31, 1974

March 26, 1975

To the Board of Trustees of
North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the Hickory Unit of the North Carolina Lutheran Homes, Inc. at of December 31, 1974 and 1973 and the related statements of income and expenses and fund equity for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the Hickory Unit of the North Carolina Lutheran Homes, Inc. at December 31, 1974 and 1973 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Hoffmann and Rink

NORTH CAROLINA LUTHERAN HOMES, INC.
HICKORY UNIT
COMPARATIVE STATEMENT OF FINANCIAL POSITION

ASSETS

	December 31, 1974	December 31, 1973
	$	$
CURRENT ASSETS		
Cash on Hand and in Bank		
Unrestricted	9,962.06	12,202.07
Restricted for Physical Plant and Equipment Replacement	21,887.77	
Restricted for Residents	7,757.04	5,217.83
Payroll Tax Refund Due	36.10	1,737.68
Accounts Receivable (Note 1)		
Residents	29,284.00	23,818.15
Less, Reserve for Uncollectible Accounts	8,220.10	8,427.36
	21,063.90	15,390.79
Inventories (Note 2)	19,007.82	12,806.99
Total Current Assets	79,714.69	47,355.36
PLANT AND EQUIPMENT, at cost (Note 3)		
Land	79,500.00	79,500.00
Building	426,590.39	426,590.39
Improvements to Grounds	8,750.32	8,750.32
Office Furniture and Equipment	4,757.12	4,757.12
Home Furniture and Fixtures	76,482.61	71,932.19
Laundry Equipment	2,156.52	2,156.52
Pharmacy Equipment	873.64	873.64
Auto and Tractor	4,618.50	4,618.50
Patio	5,085.64	5,085.64
Sewer	36,193.82	36,193.82
	645,008.56	640,458.14
Less, Accumulated Depreciation	167,653.94	146,606.49
Net Plant and Equipment	477,354.62	493,851.65
Total Assets	557,069.31	541,207.01

LIABILITIES AND FUND EQUITY

CURRENT LIABILITIES		
Accounts Payable—Trade	12,132.54	7,579.12
Accounts Payable—Residents' Personal Funds	7,757.04	5,217.83
Accounts Payable—Parament Fund	32.27	6.42
Wages Payable	11,925.97	3,674.49
Employee Withholdings	2,018.13	1,709.20
Accrued Payroll Taxes	1,334.75	1,512.74
Total Liabilities	35,200.70	19,699.80
FUND EQUITY (Page 3)	521,868.61	521,507.21
Total Liabilities and Fund Equity	557,069.31	541,207.01

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
HICKORY UNIT
COMPARATIVE ANALYSIS OF FUND EQUITY

	Year Ended December 31,	
	1974	1973
	$	$
BALANCE, Beginning of Year	521,507.21	507,020.20
Income over (under) Expenses (Page 4)	361.40	(35,344.27)
Funds Received from Treasurer for Plant and Equipment Additions		24,062.18
Decrease in Reserve for uncollectible accounts		25,769.10
BALANCE, End of Year (To Page 2)	521,868.61	521,507.21

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
HICKORY UNIT
COMPARATIVE STATEMENT OF INCOME AND EXPENSES

	Year Ended December 31,	
	1974	1973
	$	$
INCOME		
Funds from Treasurer	4,040.00	7,327.33
Gross Fees from Residents	455,007.10	372,359.60
Special Gifts Received	1,350.56	2,020.25
Medical Fees	32,503.78	28,011.05
Personal Services	594.06	1,095.17
Canteen Commissions	344.00	402.16
Residents' Offering	295.04	361.91
Sales Tax Refund	4,137.03	2,527.00
Meals on Wheels		1,951.30
Sale of Arts and Crafts	1,768.14	2,639.90
Department of Social Services Adjustment	21,635.00	13,975.63
Interest	993.97	
Special Services	1,600.75	3,458.25
Miscellaneous	2,157.86	1,102.12
Total Income	526,427.29	437,231.67
EXPENSES		
Administrative and General	78,733.64	63,815.19
Property and Plant Expenses	50,123.56	44,797.73
Dietary	119,849.79	107,854.79
Laundry and Linen	27,528.11	23,142.25
Housekeeping	29,879.64	24,691.97
Nursing	163,222.52	153,667.79
Pharmacy	32,158.67	30,333.85
Recreation Activity	10,951.32	14,168.59
Other Special Services	13,618.64	10,103.78
Total Expenses	526,065.89	472,575.94
INCOME OVER (UNDER) EXPENSES (To Page 3)	361.40	(35,344.27)

See accompanying Notes To Financial Statements.

NORTH CAROLINA LUTHERAN HOMES, INC.
HICKORY UNIT
NOTES TO FINANCIAL STATEMENTS
December 31, 1974

1. Accounts receivable are written off as they become uncollectible. The reserve for uncollectible accounts is adjusted at the end of the year to the balance of accounts over 30 days old. The reserve is considered adequate based on prior years experience.
2. Inventories are valued at the lower of cost or market, based on the first-in, first-out method. Included in the inventories are food, drugs, medical supplies, and housekeeping supplies.
3. Plant and Equipment are stated at original acquisition cost. Depreciation is charged against current operations and is included in the cost of care expense for reimbursement by the Medicaid program.

   During the year ended December 31, 1974, the following additions were made to plant and equipment:

	$
Home Furniture and Fixtures	
Bed Rails	1,395.66
Bed Lamps	577.95
Freezer	202.80
4 Office Chairs, 1 Dinette set, 3 Pictures	452.40
Kitchen Fixtures and Utensils	
Jet Plumber	32.95
Enclosed Food Trucks	2,035.44
Total	4,697.20

Nominating Committee

The Committee of Nominations met on the 30th of January at the Church House. All members of the committee except one who was excused for sickness participated in the selections of the nominees in accordance with the requirements of the Constitution of the N. C. Synod of the LCA.

The committee wishes to express its thanks to the Pastors and selected lay leaders of auxiliaries for their contributions to the nominating process — 80% of the nominees were listed on the forms turned in. The committee appreciated Dr. Whittecar's help by standing by to give advice on technical matters and allowing the committees in other areas to make its own decisions.

The delegates are reminded, additional nominations may be made by using the forms in their packets. These nominations must meet the criteria established in the Constitution.

In the following listing activities without definition are committees.

ABBREVIATIONS

C—	Central District	TF—	Task Force
E—	Eastern District	LRC—	Lenoir Rhyne College
N—	Northern District	LTSS—	Lutheran Theological Southern Seminary
NW—	Northwestern District		
S—	Southern District	MCLCHS—	Member Corporation Lutheran Children's Home of the South
SW—	Southwestern District		
C—	Congregational Activities	NCLH—	N. C. Lutheran Homes
D—	District Activities	J&SC—	Justice & Social Change
LCA—	Lutheran Church in America Activities	HMF—	Home Mission Foundation
SD—	Synod Activities	NCCC—	N. C. Council of Churches
O—	Occupation	CWU—	Church Women United

In the following listing activities without definition are committees.

EXECUTIVE BOARD—TERM EXPIRING 1978

(To be elected 2 clergy and 4 lay persons—required 1 clergy from the Southwestern District, 1 lay person from the Southwestern District and 1 lay person from the Northern District)

Clergy

SW—Jack Everett Smith, STM
P. O. Box I, Cherryville 28021;
St. John's
Function & Structure TF
LCA—Delegate
SD—Executive Board;
LRC Board; Parish Education;
Long Range Study TF;
D—Dean

SW—John M. Hawn
10 N. Liberty St.,
Asheville 28801; St. Mark's
LCA—Delegate
SD—Executive Board;
Social Ministry; J & SC TF

E—William F. Milholland
12 North 6th St.,
Wilmington 28401; St. Paul
LCA—Delegate;
Examining Comm. (Va.)
SD—Executive Board;
Stewardship; Campus Ministry;
Parish Education
SD (Va.)—Evangelism;
MCLCHS

S—Carveth P. Mitchell, D.D.
1001 Queens Rd.,
Charlotte 28207; St. Mark's
LCA—Delegate;
Bd. Social Missions;
Div. Evangelism—Ch'm.;
LCA Foundation—
Executive Comm.
SD—Executive Board;
LTSS Board; Stewardship;
NCLH Drive Ch'm.
SD (Ohio)—Executive Board;
Wittenberg Univ. Bd.;
Hamma School Theology Bd.

EXECUTIVE BOARD—TERM EXPIRING 1976
(To be elected 1 clergy)

N—**Robert G. Walker**
206 Professional Bldg.,
Chapel Hill 27514; Holy Trinity
LCA—Campus Ministry Staff
SD—Executive Board;
LTSS Board;
Church Vocations;
Campus Ministry;
Family Living TF;
NCCC Delegate
C—Church Council;
Stewardship; Social Ministry
SD (Fla.)—Parish Education;
Advisor SD Luther League

S—**Charles Marion Starr**
302 S. Main St.,
Kannapolis 28081;
Kimball Memorial
LCA—Delegate
SD—Executive Board;
Lutheridge Board; Parish
Education, Evangelism,
Examining; Staff Structure
Study TF; Synod Structure
Comm.
D—Dean

Executive Board—Term expiring 1976 (the Rev. J. L. Yost unexpired term)
(To be Elected clergy, one clergy from the Northwestern District.)

NW—**W. Leo Smith:** Route 3, Box 258,
Hickory 28601; New Jerusalem
LCA Delegate
SD—Lowman Home-Board
Secretary
D—Dean

NW—**Lester O. Roof, Jr.:** 439 7th Place,
SW, Conover 28613; Faith
SD—World Mission; Stewardship;
Pastor's Support
Other Catawba Valley ministerial
Assoc.-President

Lay Persons

SW—**Mrs. Ernest W. Ridenhour**
(Evelyn), P. O. Box 208,
Arden 28704; Nativity
O—Social Worker—Homemaker
LCA—Delegate
SD—NCLH Board; Synod
Structure Comm.
Handicapped TF
C—Social Ministry; Church Sch.
Teacher; Choir Member;
LCW President; Asheville-
Buncombe Christian
Ministry Board

N—**Mrs. Ray R. Fisher (Ruth)**
930 Marguerite Dr.
Winston-Salem 27106; Augsburg
O—Homemaker
LCA—Delegate; World Mission
Board—LCW; LCW Board
SD—LCW President; J & SC

E—**Gary S. Johnson,** 8 Old East—UNC,
Chapel Hill 27514;
Holy Trinity, Raleigh
O—Student
LCA—Delegate Convo-72;
Convo-74 Staff
SD—World Mission Interpreter
(India Seminar 1974);
Youth Ministry; Convo-73
Co-Coordinator
C—President Youth Group;
Youth Ministry;
Parish Education; Property;
Worship & Music;
Pro Deo et Patria

C—**Charles S. Heilig,** 513 S. Jackson,
Salisbury 28144; St. John's
O—Mattress Mfg.
LCA—Delegate
SD—Executive Board;
Treasurer; Investment Comm.;
Property & Personnel Comm.
C—Church Council;
Stewardship; Evangelism

S—**Bachman S. Brown, Jr.**
317 Professional Bldg.,
Kannapolis 28081;
Kimball Memorial
O—Lawyer
LCA—Delegate; Commission to
study Nature & Mission of
Congregation; Consulting
Comm.on US Bicentenary
SD—Executive Board;
NCLH Board; Synod Structure
Comm.; Staff Structure Study
TF; Study Marketing
Procedures Comm.;
Bicentenary TF
C—Church Council; Chairman;
Vice Chairman; Church Sch.
Teacher

N—**William W. Wolfgang**
4025 Shamrock Pl.,
Burlington 27215; Macedonia
O—Bell Labs—Supervisor Engr.
SD—Nominations
C—Vice Chairman;
Church Council;
Parish Education;
Worship & Music;
Evangelism; Church Sch. Supt.

C—**Paul W. Ritchie,** Rt. 13, Box 519, Salisbury 28144; St. Paul's
O—Postmaster—Landis
LCA—Delegate
SD—Executive Board; Pastor's Support, President Lutheran Men
C—Church Council; Treasurer; Vice-President; Finance; Stewardship, Evangelism, Church Sch. Teacher

SW—**John T. Beam, Jr.,** 344 Flannagan La., Gastonia 28052; Lutheran Chapel
O—Personnel Mgr.
SD—Executive Board; Property & Personnel; Staff Structure; Congregation Budget Consultation
C—Church Council; Vice-Chairman; Stewardship; Church Sch. Teacher

BOARD OF TRUSTEES OF LENOIR RHYNE COLLEGE—TERM EXPIRING 1978

(To be elected 3 clergy, 4 lay persons)

Clergy

Edgar R. Trexler
2900 Queen Lane, Philadelphia, Pa. 19129; St. Andrew's, Audubon, Pa.
O—Assoc. Editor—**The Lutheran**
LCA—Commission on Function & Structure; Communications TF
SD—Publications & Publicity
C—Worship & Music

N—**George W. Shuford,** Rt. 2, Box 373, Gibsonville 27249; Peace
LCA—Delegate
SD—Publications & Publicity; Editor **N. C. Lutheran;** NCCC Delegate

N—**Ralph J. Wallace**
1316 Ridgecrest Ave., Burlington 27215; Macedonia
SD—Parish Education; Publications & Publicity; Stewardship; Nominating; Environmental Concerns

E—**Harold L. McSwain,** 612 S. College Rd., Wilmington 28401; St. Matthews
SD—World Missions; Stewardship
D—Secretary

N—**Rus L. McCarter,** Ph.D., 100 Skeet Club Rd., High Point 27260; St. Michael's
SD—Continuing Education for Ministers; Music & Worship; Synod Structure Comm.; War/Peace Concerns TF;
SD (Va.)—Staff Co-Ordinator for Justice & Social Change Professor at—Philadelphia Seminary; Davidson Community College; Guilford College

SW—**C. Peter Setzer,** 809 South York St., Gastonia 28052; Holy Trinity
LCA—Director National Work Camp
SD—LR College Board; Youth Ministry; Youth Ministry Camp with the Retarded, Director; J & SC; Key 73 TF, Consultation Team on Synod-LCA Budget

Lay Persons

N—**Paul E. Lutz, Ph.D.,** 4001 Cascade Dr., Greensboro 27410; First
O—University Professor
LCA—Delegate; Board of Social Ministry; Div. of Mission in N.A.; National Lutheran Campus Ministry; Consultation on the Human Crisis in Ecology-Chr'm.
SD—Campus Ministry; Environmental Concerns
C—Church Council; Vice-Chairman; Finance; Christian Education; Building

NW—**Harry M. Arndt,** Rt. 1, Box 625, Claremont 28610; Mount Calvary
O—School Administration (Retired)
LCA—Delegate
SD—LRC Board; Director HMF
C—Church Council; Vice-Chairman; Church School Supt.

NW—**Luther G. Boliek,** 404 3rd St., NE, Hickory 28601; St. Andrew's
O—Retail Clothier
LCA—Delegate; College Ed. & Church Vocations; Lutheran Laymen's Movement

SD—Executive Board; Pres. Lutheran Men
C—Church Council; Vice Chairman; Church Sch. Supt. & Teacher

NW—**Gilmer C. Miller, Sr.,** Route 4, Box 215A, Boone 28607; Grace
O—Terminal Mgr., McLean Trucking
LCA—Delegate
SD—Director HMF; NCLH Fund Drive-Lay Chairman; Pres. Lutheran Men; Executive Comm. Lutheran Men
D—Stewardship
C—Church Council; Parish Education; Church Sch. Teacher

E—**Mrs. John W. Cobb (Rachel),** 1417 Regent Pl., Raleigh 27608; Holy Trinity
O—Homemaker
LCA—Delegate
SD—World Missions; Auxiliaries; Nominations: NCCC Delegate; LCW President; LCW Executive Board
C—Church School-Supervisor; Choir; Worship & Music
Other—President CWU in NC; Migrant Governing Board—CWU; Advisory Comm.-Religious Ministries in N. C. Prison System

E—**Jerry T. Beaver,** Rt. 3, Box 327CC, Wilmington 28401; St. Paul's
O—Pub. Sch. Administrator
SD—LRC Board
C—Church Council; Youth Ministry; Church Sch. Teacher; Choir; Evangelism

E—**Edward S. Leidheiser,** 1911 Pawnee Dr., Kinston 28501; Prince of Peace
O—Engineer—DuPont
C—Church Council; Vice-Chairman; Church Sch. Supt./Teacher; Various Committee's Chairperson

S—**Wallace J. Jorgenson LHD,** c/o WBTV, 1 Julian Price Pl., Charlotte 28208; St. Luke's
O—Media Executive Jefferson Standard
LCA—Delegate
SD—LRC Board—Pres.
C—Church Council; Chairman; Church Sch. Teacher

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD OF TRUSTEES TERM EXPIRING 1978

(To be elected 1 clergy, 1 lay person)

Clergy

N—**Carl Ficken, Ph.D.,** 834 High St., Burlington 27215, Macedonia
O—English Professor
SD—Lutheran Campus Ministry in Central N. C.; Historical Work; Bicentennial TF
C—Assistant to Pastor; Evangelism

SW—**Stephen L. Moose,** Route 2, Box 184, Lincolnton 28092; Daniel
SD—Stewardship; J & SC TF; NCCC Delegate
D—Secretary

Lay Persons

E—**Samuel Behrends, Jr.,** 3507 Keats Pl., Raleigh 27609; Holy Trinity
O—Utility Executive
SD—LTSS Board on Reports of Officers; Convention Parliamentarian
C—Church Council; President; Finance; Church Sch. Teacher

NW—**John Y. Yoder, Jr.,** 117 Fox Chase Rd., W., Asheville 28804; St. Marks
O—Regional Director, Dept. Human Resources—N. C.
LCA—Delegate
SD—Continuing Education for Ministers; Handicapped TF
C—Chairman; Councilman; Parish Education; Church Sch. Teacher; Choir

MEMBER OF THE CORPORATION OF THE LUTHERAN CHILDREN'S HOME OF THE SOUTH TERM EXPIRING 1979

(To be elected 1 clergy and 1 lay person)

Clergy

NW—**W. David Wise,** P. O. Box 579, Claremont 28610; Mount Calvary
LCA—Delegate
SD—Lutheridge Board; MCLCHS; Parish Education; Stewardship; Nominating

SW—**L. Alfred Mullen II,** General Delivery, Vale 28168; Trinity
SD—Camp Comm.

Lay Person

E—**Bill D. Brittain,** 1001 Glenwod Ave., Raleigh 27605; Holy Trinity
O—Child Care Administration
SD—Social Ministry; Family Living TF; Child Care Study; NCCC Board of Directors
C—Church Council; Vice President; Social Ministry; Youth Ministry; Church Sch. Teacher

S—**Brent P. Yount,** 1712 Plum Nelly Rd., Rockingham 28379; St. Paul's, Hamlet
O—Director Richmond Co. Dept. Social Services
SD—Board of Homes for Aged & Infirm.
C—Council; Vice Chairman; Social Ministry; Evangelism; Church Sch. Teacher; Pres. Lutheran Men

NORTH CAROLINA LUTHERAN HOMES BOARD OF TRUSTEES TERM EXPIRING 1978

(To be elected 3 clergy and 3 lay persons)

Clergy

NW—**John W. Sigmon, Jr.,** 107 Mimosa St., Morganton 28655; Calvary
LCA—Delegate
SD—NCLH Board; Parish Education
D—Secretary

N—**Harry H. Robinson, Jr.,** 1200 W. Cornwallis Rd., Durham 27705; St. Paul's
SD—NCLH Board, American Mission

C—**Floyd W. Bost,** Rt. 7, Box 870, Salisbury 28144; St. Paul's
LCA—Delegate
SD—NCLH Board; Long Range Planning Comm.; Carolinas Evangelism Conference—Planning Comm.

SW—**J. Lewis Thornburg,** Box 244, Arden 28704, Nativity
LCA—Convo on the Aging
SD—The Aging TF

E—**R. Graham Nahouse,** P. O. Box 2946, Greenville 27834; Our Redeemer
SD—Nominating

C—**E. Edward Long,** P. O. Box 387, Salisbury 28144; St. John's
LCA—Missionary to Liberia
SD—Evangelism; World Missions; PLMD

Lay Persons

S—**James W. Morgan,** P. O. Box 98, Albemarle 28001; First
O—Soft Drink Executive
C—Church Council; Church Sch. Supt. & Teacher; Choir, Finance; Property; Social Ministry; Pres. Lutheran Men, Boy Scout Leader

SW—**Mrs. Lester Mullen (Ermintrude),** 216 Kennedy Dr., Lincolnton 28092; Emmanuel
O—Guidance Counselor, H.S.
C—Youth Advisor; Church Council; Secretary; Church Sch. Teacher LCW President

NW—**Joe A. Moretz,** P. O. Box 579, Hickory 28601; Holy Trinity
O—Furniture Mfg.
SD—NCLH Board

N—**Wilbur M. Lockrow,** 208 Lamplighter Cir., Winston-Salem 27104; Epiphany
O—Director Engr.—Hanes Corp. (Retired)

LCA—President's Committee-Clergy Compensation
SD—Pension & Health Ins.; Pastor's Support
C—Church Council; Vice-Chairman

S—**J. Edward Jenkins, Sr.,** 6626 Woodland Cir., Charlotte 28216; Redeemer
O—Pres. Jenkins Electric Co.
SD—Social Ministry
C—Church Council; Church Sch. Teacher;

NW—**Oren L. Cline,** 837 8th St., NE, Hickory 28601; St. Andrew's
O—Public Accounting
SD—LTSS Board, Secretary Lutheran Men
C—Church Council; Lay Chairperson; Church Sch. Teacher; Finance; Stewardship

LUTHERIDGE BOARD OF TRUSTEES

(To be elected 1 clergy and 1 lay person)

Clergy

NW—**Joe D. Glass, Ph.D.,** Lenoir Rhyne College, Hickory 28601; Mt. Olive
O—Professor LRC
SD—Family Life TF
C—Youth Ministry

C—**Conrad Quanstrom,** P. O. Box 345, Granite Quarry 28072; Wittenberg
SD—VCS Teacher Trainer; Skill Dev. Leader; Lutheridge Staff
D—Resource Person Youth Ministry

Lay Persons

NW—**C. Miller Sigmon,** 516 Riverside Dr., Morganton 28655; Calvary
O—VP Wachovia Bank & Trust Co.
LCA—Delegate
SD—Executive Board; American Mission
C—Church Council; Secretary; Treas. Church School; Pres. Lutheran Men

SW—**Gene F. Cline,** Rt. 1, Box 143A, Belmont 28012; Holy Comforter
O—Control Operator, Duke Power; Lutheran Brotherhood Ins.
SD—Lutheran World Relief Comm.
C—Church Council; Church Sch. Supt.; Social Ministry; Evangelism

DELEGATE TO 1976 CONVENTION OF LCA

(Have not previously attended)

(To be elected 4 clergy and 4 lay persons)

Clergy

NW—**Larry W. Campbell,** Rt. 1, Box 195, Banner Elk 28604; Holy Communion
LCA—Commission on Religion in Appalachia
SD—LCVSA Representative to Conf. on Appalachia; Representative to Commission on Religion in Appalachia; Social Ministries
C—Resport Area Ministries Commission
Other—Steering Committee, Christian Ministries in National Parks

E—**J. Paul Rimmer,** P. O. Box 1252, Kinston 28501; Prince of Peace
SD—Nominating Evangelism; Stewardship; Camp

N—**Ralph J. Wallace,** 1316 Ridgecrest Ave. Burlington 27215; Macedonia
SD—Parish Education; Publications & Publicity; Stewardship; Nominating; Environmental Concerns

C—**Hoyle L. Whiteside, D.D.,** P. O. Box 943, Statesville 28677; St. John's
SD—LTSS Board; LRC Board of Trustees; Stewardship; American Missions; Publications & Publicity; Church Vocations

SW—**Stephen L. Moose,** Rt. 2, Box 184, Lincolnton 28092; Daniel
SD—Stewardship; J & SC TF; NCCC Delegate
D—Secretary

C—**Aaron Lippard,** Rt. 10, Box 566, Salisbury 28144; Union
SD—Stewardship

C—**William Rhyne,** Rt. 1, Box 635, Salisbury 28144; Bethel
SD—MCLCHS; Parish Education

N—**Boyce D. Whitener,** P. O. Box 125, Alamance 27201; Alamance
SD—Camp; Central N. C. Campus Ministry Board
Other—President ACCESS; Alamance Co. Planning Board; Chaplain-Alamance County School Board

Lay Persons

N—**Mrs. Ruth Timmons,** 615 Ireland St., Greensboro 27406; Prince of Peace
O—RN—Rest Home Operator
SD—J & SC TF; Parish Education
C—Church Council; President; Evangelism; Church Sch. Teacher

N—**Mrs. Paul L. Conrad (Kay),** 2671 Greencrest Dr., Winston-Salem 27106; Epiphany
O—Homemaker/Sch. Teacher
SD—Parish Life Ministry Development Steering Comm.; Pres. LCW
D—Chairperson LCW
C—Parish Education; Church Sch. Teacher; Church Women United

S—**Jefferson Wallace,** 901 Biggs Blvd., Rockingham 28379; St. Paul's, Hamlet
O—Student and parttime Nurse's Aid
SD—Y.A.L.L. Planning Comm.
C—Youth Ministry-Pres.; Liturgist Weekly

E—**Gary S. Johnson,** 8 Old East-UNC, Chapel Hill 27514; Holy Trinity, Raleigh
O—Student
LCA—Delegate Convo-72; Convo-74 Staff
SD—World Mission Interpreter (Indian Seminar 1974); Youth Ministry; Convo-73 Co-Ordinator
C—President Youth Group; Youth Ministry; Parish Education; Property; Worship & Music; Pro Deo et Patria

SW—**George A. Stoudemire,** P. O. Box 68, Lincolnton 28092; Emmanuel
O—Lincoln Co. Ext. Cir.
C—Church Council; Vice Chairman; Church Sch. Teacher; Pres. Lutheran Men

SW—**David C. Beam,** 806 Woodhaven Dr., Cherryville 28201; St. John's
O—Savings & Loan
SD—Stewardship; Director HMF; Consultation Team Member for Pilot Apportionment
D—Stewardship Lay Rep.
C—Church Council; Church Sch. Teacher; Stewardship

E—**Bill D. Brittain,** 1001 Glenwood Ave., Raleigh 27605; Holy Trinity
O—Child Care Administration
SD—Social Ministry; Family Living TF; Child Care Study; NCCC Board of Directors
C—Church Council; Vice President; Social Ministry; Youth Ministry; Church Sch. Teacher

N—**Joseph W. Walker, Jr.,** 1104 Curtis St., Greensboro 27406; Prince of Peace
O—Lay Associate
LCA—Convo 72
SD—Lutheridge Board; J & SC TF; American Missions
C—Church Council; Church Sch. Teacher; Choir

DELEGATE TO 1976 CONVENTION OF LCA

(May have previously attended)
(To be elected 6 clergy and 7 lay persons)

Clergy

S—**Carveth P. Mitchell, DD,** 1001 Queens Rd., Charlotte 28207; St. Mark's
LCA—Delegate; Bd. Social Missions; Div. Evangelism-Ch'm; LCA Foundation-Exec. Comm.
SD—Executive Board; LTSS Board; Stewardship; NCLH Drive Ch'm.
SD (Ohio)—Executive Board; Wittenberg Univ. Bd.; Hamma Sch. Theo. Bd.

E—**John W. Cobb,** Box 10351,
Raleigh 27605; Holy Trinity
LCA—Delegate; World
Mission & Ecumenism TF;
Structure & Function;
Nominating
SD—MCLCHS;
Executive Board; Examining;
American Missions,
Professional Leadership

SW—**C. Peter Setzer,**
809 South York St.
Gastonia 28052; Holy Trinity
LCA—Director National
Work Camp
SD—LR College Board;
Youth Ministry Camp with
the Retarded, Dir; J & SC TF;
Key 73 TF; Consultation Term
on Synod-LCA Budget;
on Synod-LCA Budget;
Youth Ministry

NW—**John W. Sigmon, Jr.,**
107 Mimosa St.,
Morganton 28655; Calvary
LCA—Delegate
SD—NCLH Board;
Parish Education
D—Secretary

N—**C. Ross Ritchie, Jr.,**
278 Flintshire Rd.,
Winston-Salem 27104; Augsburg
SD—LRC Board; LTSS Board;
Stewardship
SD (SC)—Executive Board;
Evangelism
Other—Pres. LTSS
Alumni Assoc.

N—**Richard Rhyne,** P. O. Box 2049,
Salisbury, 28144; Prince of Peace,
Greensboro
O—Administrative Asst.
to the Pres.
LCA—Board of Social Ministry
Comm. to Priority Program
SD—Social Ministry; J & SC TF
D—Luther League Pres.

E—**F. L. Conrad, DD,** P. O. Box 128,
Kure Beach 28449;
Kure Memorial
SD—President (retired)

NW—**Raymond M. Bost,**
740 Fourth St., NE,
Hickory 28601; St. Andrew's
O—President, LR College
LCA—Board of
Theological Education;
Standing Comm. on
Approaches to Unity
SD—LTSS Board; Examining;
Continuing Education for
Ministers

N—**George W. Shuford,** Rt. 2, Box 373,
Gibsonville 27249; Peace
LCA—Delegate
SD—Publications & Publicity;
Editor—**N. C. Lutheran;**
NCCC Delg.

NW—**W. Leo Smith,** Route 3, Box 258,
Hickory 28601; New Jerusalem
LCA—Delegate
SD—Lowman Home
Board-Secretary
D—Dean

N—**J. White Iddings, DD,**
2524 Tryon Rd., Durham 27705
O—Hospital Chaplain
SD—LRC Board;
Social Ministry;
NCCC Delegate

NW—**Albert H. Keck, Jr.,**
446 5th Ave. Pl., N.E.,
Hickory 28601; St. Andrew's
LCA—Delegate;
Board of Publications
SD—LRC Board

Lay Persons

C—**Darrell Norris,** Box 606,
East Spencer 28039; Christ
O—College Student
C—Church School Teacher/
Officer; YouthMinistry;
Choir; Luther League Pres.;
Lutheran Men Pres.;
Evangelism; Soc. Min.

N—**Miss Lou Ann Masters,**
109 Battle Rd.,
Greensboro 27410; First
O—Student
LCA—Convo 74
SD—Planning Comm. for
Convo 75, Convo 73, 74
C—Church Council;
Parish Education;
Youth Ministry

S—**Wallace J. Jorgenson LHD,**
c/o WBTV, 1 Julian Price Pl.,
Charlotte 28208; St. Luke's
O—Media Executive
Jefferson Standard
LCA—Delegate
SD—LRC Board-Pres.,
C—Church Council; Chairman;
Church Sch. Teacher

N—**Paul E. Lutz, Ph.D.,**
4001 Cascade Dr.,
Greensboro 27410; First
O—University Professor
LCA—Delegate; Board of
Social Ministry; Div. of
Mission in N.A.; National
Lutheran Campus Ministry;
Consultation on Human Crisis
in Ecology-Chr'm.

SD—**Campus Ministry;**
Environmental Concerns
C—Church Council; Vice-Chairman; Finance; Christian Education; Building

S—**Mrs. E. Ray King (Mary Elizabeth),**
23 Spring St. NW,
Concord 28025; St. James
O—Homemaker
LCA—Delegate
SD—Executive Board; NCCC Delegate; Parish Life & Ministry Development Comm.; LCW Pres.
C—Church Sch. Teacher; Evangelism; LCW Vice Pres.

S—**Bachman S. Brown, Jr.,**
317 Professional Bldg.,
Kannapolis 28081;
Kimball Memorial
O—Lawyer
LCA—Delegate; Commission to study Nature & Mission of Congregation; Consulting Comm. on US Bicentenary
SD—Executive Board; NCLH Board; Synod Structure Comm.; Staff Structure Study TF; Study Nominating Procedures Comm.; Bicentenary TF
C—Church Council; Chairman; Vice Chairman; Church Sch. Teacher

NW—**Leonard Moretz,**
1413 Sixth St. NW,
Hickory 28601; Holy Trinity
O—Textile Executive
LCA—Delegate
SD—LRC Board; HMF—Treasurer & Trustee
C—Church Council

E—**Samuel Behrends, Jr.,**
3507 Keats Pl.,
Raleigh 27609; Holy Trinity
O—Utility Executive
SD—LTSS Board on Reports of Officers; Convention Parliamentarian
C—Church Council; President; Finance; Church Sch. Teacher

N—**Mrs. J. W. Holbrook (Katheryne),**
Rt. 8, Lewisville Rd.,
Winston-Salem 27106; Epiphany
O—Homemaker/Parttime Bookkeeper
SD—Study of Synodical Structure; Nominating; LCW Secretary
C—Church Council; Evangelism; LCW Treasurer

E—**Mrs. Myrtle D. Wertz,** P. O. Box 84;
Atlantic Beach 28512;
Shepherd of the Sea
O—Real Estate Broker
C—Church Council; Vice-President; Evangelism; LCW Vice President

NW—**Harry M. Arndt,** Rt. 1, Box 625,
Claremont 28610;
Mount Calvary
O—School Administration (retired)
LCA—Delegate
SD—LRC Board; Dir. HMF
C—Church Council; Vice-Chairman; Church Sch. Supt.

N—**Mrs. Ray R. Fisher (Ruth),**
930 Marguerite Dr.,
Winston-Salem 27106;
Augsburg
O—Homemaker
LCA—Delegate; World Mission Board-LCW; LCW Board
SD—LCW President; J & SC TF

SW—**Mrs. T. L. Gragg (Kathleen),**
P. O. Box 674,
Arden 28704; Nativity
O—Homemaker
LCA—LCW Delegate
SD—LCW Treasurer
D—LCW Treasurer
C—Church Council; Choir Director; Financial Secretary; Finance; Worship & Music; Stewardship; LCW President

C—**Mrs. Harold Martin (Ruby),**
Route 3, Box 55E,
China Grove 28023; Ebenezer
O—Homemaker
LCA—LCW Delegate
D—LCW Pres.
C—Church Sch. Teacher; Parish Education; Evangelism; Youth Ministry; Choir; LCW Pres.

Agape,

Clergy

C—Legrande J. Mayer, Sr.
E—William C. Flowers
N—Phillip W. Deese
MW—Karl J. Dunn
S—Clyde P. Haas, Jr.
SW—Robert F. Shelby, Jr.

Lay

George Page
Mickey Dry
V. J. Vierling—Chairperson
Mrs. Lavone Gregory
Mrs. Sara Ingle
Paul C. Rhyne, Jr.

Nominations from the Floor

The following names were placed in nomination from the floor for the various positions. These names are not recorded in the report of the Nominating Committee: **Executive Board: Clerical** — Harry Robinson, Jr., Karl M. Park, D. Thomas Ford. **Lay** — Harry Faggart, Hilbert Fisher, Mrs. Carl Litaker, Alyce Bitticks, Mrs. Jean Shepherd. **For Term Expiring in 1976 (unexpired term of Dr. John L. Yost)— Clerical**—Walter Hitchcock, Clarence Derrick, George T. Moore.

Board of Trustees of Lenoir Rhyne College: Clerical — Dwight Conrad, Jack E. Smith, Gary A. Perryman, E. Leroy Riley. **Lay** — Hilbert C. Fisher, Ben R. Rudisill, II, Mrs. Lavone Gregory, Clyde V. Kiser, Jason Brown, Jr.

Board of Trustees of Lutheran Theological Southern Seminary: Clerical — Hollis A. Miller, Rus L. McCarter, Gerald Wallace. **Lay** — J. Daniel Brown.

Members of the Corporation of the Lutheran Children's Home of the South: Clerical — Glenn Boland, David Swygert. **Lay** — Mrs. Paul L. Conrad.

Board of Trustees of North Carolina Lutheran Homes: Clerical — None. **Lay** — John H. Isenhour, Ms. Annie Ray Moore, William R. Ingle, J. R. Helderman.

Board of Trustees of Lutheridge — Clerical — Carl Ritchie, John P. Lingle, John T. Rimmer. **Lay** — Mary Kuhn, Fred L. Park.

Delegates to the Convention of the Lutheran Church in America — Section 1: Clerical — C. Marion Starr, J. A. Harbinson, Donald L. Safrit, G. Dwight Conrad, John M. Hawn, Gene C. Bost. **Lay:** Harry Faggart, Hilbert Fisher.

Delegates — Section II: Clerical — Hollis Miller, Richard C. Little, Charlie L. Hoyle, Harvey L. Blume, Karl M. Park, George Simmons, John R. Nagle, Ronald G. Luckey, Gerald P. Wallace, David Swygert, Robert Edsell. **Lay** — David Hoyle, Billy D. Poteat, Robert Calhoon, Brent McKnight, Mrs. Lavone Gregory.

SUPPLEMENT TO BULLETIN OF REPORTS AND OTHER MATERIALS

Examining Committee

The examining committee has held four meetings since last convention of synod. A meeting was held at Southern Seminary November 7-8, 1974 at which time initial interviews were held on a one-to-one basis with North Carolina seniors.

Early in December the seminarians were furnished the written examinations formulated by the Division for Professional Leadership of the Lutheran Church in America. The candidate's responses were furnished each member of the committee. This together with reports on each candidate's internship, provided background for the oral examination and dialogue held on March 3 at the Church House in Salisbury. A third meeting of the committee was held on May 6 in Charlotte to consider special requests made to the committee, and a fourth meeting on June 5 at Hickory for items previously scheduled.

The following items are presented to the synod for action:

1. **The committee recommends to the North Carolina Synod of the Lutheran Church in America that the following men, having received and accepted a call, and having completed their academic work, be ordained:**

   Paul Howell Black, a member of St. Paul, Dallas, N. C. called to St. John, Gardena, Calif. Timothy Howard Glenham, a member of St. Luke, Charlotte, called to Good Shepherd, Goldsboro. Stephen Thomas Gragg, a member of Nativity, Arden, called to Philadelphia, Granite Falls. Harold Stephen Hackney, a member of Haven, Salisbury, called to Bethel, Lincolnton, N. C. William Stewart Ketchie, and member of St. Matthew, Salisbury, called to Reformation, Columbia, S. C., Assistant Pastor.

   Dean Rollin Lingle, a member of Faith, Faith called to Worthington Lutheran, Worthington, Pa. Dale Lairus Pedersen, a member of St. Paul, Hamlet, called to Messiah, Salisbury, N. C. John Edward Pless, a member of St. Luke, Lexington, called to St. Peter, Salisbury, N. C. John Calloway Propst, a member of St. James, Concord, called to St. Paul's, Fullerton, Calif., Assistant Pastor.

   Robert H. Thompson, a member of Kimball, Kannapolis, called to Reformation, Taylorsville, N. C. Byron Wilbur White, a member of First, Greensboro, called to Calvary, Spencer.

2. **That Dr. Inez Seagle be recommended to the North Carolina Synod for ordination upon receipt and acceptance of a call.**

Respectfully submitted,
The Examining Committee

Rev. Raymond M. Bost, Ph.D.
Rev. John E. Boyd, Jr.
Rev. John W. Cobb, D.D. Chairperson
Rev. Charles W. Easley
Rev. Richard Little
Rev. Michael McDaniel
Rev. J. LeGrande Mayer
Rev. Malcolm Minnick, Jr.
Marcus Smith
Rev. Robert L. Troutman

Addition To The Report Of The Treasurer

NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA

FINANCIAL STATEMENT

Contents

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North Carolina Synod of the
Lutheran Church in America,
Salisbury, North Carolina.

Gentlemen:

We have examined the records of the North Carolina Synod of the Lutheran Church in America, Salisbury, North Carolina, for the year ended December 31, 1974. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statement of cash receipts, disbursements and cash balances presents fairly the cash receipts and disbursements of the North Carolina Synod of the Lutheran Church in America, Salisbury, North Carolina, for the year ended December 31, 1974, on a basis consistent with that of the preceding year.

Respectfully submitted,

Sherrill & Smith
Certified Public Accountants

The cash balance of the Synod at December 31, 1974 was $244,406.68. Of this amount $54,959.33 was in the checking account, and $189,447.35 was in savings accounts and certificates of deposit as shown in Schedule 5.

	Cash Balance 1-1-74	Receipts	Disbursements	Cash Balance 12-31-74
Lutheran Church in America		$ 693,423.00	$ 693,423.00	
North Carolina Synod	$ 14,896.52	$ 335,509.87	$ 336,960.58	$ 13,445.81
Lenoir Rhyne College		176,280.25	176,280.25	
Southern Seminary		86,024.75	86,024.75	
North Carolina Homes		67,172.05	67,172.05	
Children's Home		47,131.77	47,131.77	
Lutheridge		30,876.88	30,876.88	
Designated Advance Gifts		23,319.15	23,319.15	
North Carolina Synod Specials		8,531.40	8,531.40	
Justice and Social Change	7,697.39		2,850.00	4,847.39
Michael Peeler Fund	54,558.29	40,532.73	39,796.01	55,295.01
Love Compels Action	2,478.77	52,264.68	49,683.81	5,059.64
CAMPUS	134,556.03	9,328.98	49.83	143,835.18
Lowman Home		8,220.92	8,220.92	
OUTREACH APPEAL		132,013.98	132,013.98	
Project Equality	1,500.00			1,500.00
Miscellaneous—Schedule 1	50,651.26	70,713.97	100,941.58	20,423.65
TOTAL	$266,338.26	$1,781,344.38	$1,803,275.96	$244,406.68

Schedule 1

MISCELLANEOUS CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES

For the Year Ended December 31, 1974

	Cash Balance 1-1-74	Receipts	Disbursements	Cash Balance 12-31-74
Agape Camp	$ 581.50	$ 3,882.92	$ 4,137.07	$ 327.35
American Bible Society		20.00	20.00	
CONCERN		8,841.00	8,841.00	
Camp Ind-Bla-Whi		101.00		101.00
Home Missions	1,216.00	1,606.54	2,606.54	216.00
Konnorock Mission		50.00	50.00	
Lederer Foundation		165.00	165.00	
Lenoir Rhyne College		5.00	5.00	
Lutheridge		37.50	37.50	
Lutheran Church Men		3,255.68	3,255.68	
Lutheran Children's Home		3,288.06	3,288.06	
Lutheran Southern Seminary		25.00	25.00	

Lutheran World Action and Relief		1,256.26	1,256.26	
Missionary in Residence	204.17	1,976.23	2,180.40	
N. C. Lutheran Homes		10,051.92	10,051.92	
St. Peter's, Southport		100.00	100.00	
World Mission Interpreter Fund	551.53	705.10	1,256.63	
Campus Ministry		1,169.22	1,169.22	
Carolinas Evangelism Conference	2,180.20	1,000.00	2,261.21	918.99
Church Vocations Students' Fund		567.00	567.00	
District Offerings Fund	53.97	411.30	210.46	254.81
"Faith Alive"		2,096.50	2,096.50	
Indian Rights Consultation		500.00		500.00
John Crowe Fund		2,150.17	2,150.17	
Lutheran Church Women		14,984.11	14,984.11	
Major Repairs	2,636.41	1,500.00		4,136.41
Marriage-Education Counseling Seminar		215.00	30.00	185.00
Marshall Presentation		99.00	99.00	
Multi-Media	671.02	89.38	19.89	740.51
Parent-Effectiveness Training		120.00		120.00
Revolving Loan Fund	5,133.28	1,143.35	25.00	6,251.63
Southeast Evangelism Conference		300.00		300.00
Ventures in Vocations		2,400.00	1,400.00	1,000.00
Youth Ministry Fund	304.28	5,671.40	5,392.00	583.68
Richland Cemetery Fund	3,052.47	182.46	125.00	3,109.93
Headquarters Fund	380.00			380.00
Congress for Leaders of Adults	81.43			81.43
Penny Parade	1,228.54		1,228,54	
Fund for the Continuing Education of Ministers	613.50		150.00	463.50
LCW Chrismon Fund	14.51			14.51
Chaplaincy Fund	1,451.87		712.97	738.90
Camp Long-Range Program	30,296.58	747.87	31,044.45	
Total—Exhibit A	$ 50,651.26	$ 70,713.97	$100,941.58	$ 20,423.65

Schedule 2

ANALYSIS OF SYNODICAL TREASURER'S DISBURSEMENTS

For the Year Ended December 31, 1974

	Budget	Actual	Over (Under)
Compensation to personnel			
Salaries of the President, Administrative Assistants and Treasurer	$ 55,500.00	$ 56,100.00	$ 600.00

Housing allowances of the President and Administrative Assistants	17,400.00	17,400.00	
Salaries—secretaries and bookkeeper	27,360.00	27,366.00	(24.00)
Retirement, F. L. Conrad	3,000.00	3,000.00	
Lay employees social security	1,880.00	2,305.73	425.73
Lay employees hospital insurance	900.00	900.00	
Pension payment, death benefit and dependents hospitalization	9,847.00	10,808.10	961.10
Total	$115,887.00	$117,849.83	$ 1,962.83
Travel allowances—Synod Staff			
Travel expenses	$ 8,000.00	$ 11,525.20	$ 3,525.20
Car replacement	2,000.00	2,895.00	895.00
Car insurance	550.00	523.00	(27.00)
Total	$ 10,550.00	$ 14,943.20	$ 4,393.20
Church House Maintenance			
Utilities		$ 3,568.81	
Cleaning		2,120.06	
Yard work		1,601.95	
Repairs and service		496.25	
Insurance		1,456.00	
Other		119.00	
Total	$ 8,500.00	$ 9,362.07	$ 862.07
Telephone service	$ 3,500.00	$ 4,985.12	$ 1,485.12
Office expenses and equipment			
Supplies		$ 3,646.79	
Service contracts		1,107.94	
New equipment		518.43	
Equipment repairs		304.99	
Postage		3,081.53	
Total	$ 7,000.00	$ 8,659.68	$ 1,659.68
Major repairs	$ 2,000.00		($ 2,000.00)
The audit	$ 600.00	$ 935.00	$ 335.00
Convention of the Synod			
Delegates travel expenses	$ 5,000.00	$ 3,669.98	($ 1,330.02)
Convention expenses	1,000.00	1,680.57	680.57
Bulletin and minutes	11,500.00	2,693.02	(8,806.98)
Nominations committee	50.00	97.98	47.98
Total	$ 17,550.00	$ 8,141.55	($ 9,408.45)
Agencies—Administration and Operations			
Executive Board	$ 2,000.00	$ 1,814.11	($ 185.89)
District Deans	500.00	705.41	205.41
Publications and publicity	450.00	368.90	(81.10)
N. C. Lutheran-subsidy	5,000.00	5,000.00	
Historical Committee	775.00	656.47	(118.53)
Total	$ 8,725.00	$ 8,544.89	($ 180.11)

Church Vocations Committee			
Loans repayable in service	$ 22,600.00	$ 14,907.50	($ 7,692.50)
Student health benefits	1,000.00	651.12	(348.88)
Committee expense	1,200.00	929.97	(270.03)
Psychological counseling	600.00	515.00	(85.00)
Total	$ 25,400.00	$ 17,003.59	($ 8,396.41)
Examining Committee	$ 600.00	$ 514.89	($ 85.11)
Continuing Education Committee	$ 2,500.00	$ 706.08	($ 1,793.92)
Pastors' Retreats	$ 3,000.00	$ 3,173.75	$ 173.75
Pastors' Support Committee	$ 625.00	$ 256.93	($ 368.07)
Stewardship Committee	$ 2,500.00	$ 1,467.57	($ 1,032.43)
Evangelism Committee	$ 4,000.00	$ 1,605.64	($ 2,394.36)
Social Ministry Committee	$ 3,045.00	$ 2,821.92	($ 223.08)
Parrish Education Committee	$ 7,452.00	$ 6,725.88	($ 726.12)
Worship and Music Committee	$ 700.00	$ 1,038.13	$ 338.13
Youth Ministry Committee	$ 9,100.00	$ 8,377.50	($ 722.50)
World Missions Committee	$ 500.00	$ 320.05	($ 179.95)
Environmental Concerns Committee	$ 1,000.00	$ 262.88	($ 737.12)
Camp Committee	$ 1,250.00	$ 1,390.72	$ 140.72
Lutheran World Relief Committee	$ 50.00	$ 396.37	$ 346.37
Lutheran Institutional Chapliancy Service	$ 16,926.00	$ 16,736.01	($ 189.99)
Justice and Social Change	$ 5,970.00	$ 3,584.45	($ 2,385.55)
Outdoor Ministries	$ 27,500.00	$ 27,722.48	$ 222.48
Campus Ministry Committee			
Central North Carolina	$ 21,250.00	$ 21,250.00	
Raleigh	4,500.00	4,500.00	
Mecklenburg	1,750.00	1,750.00	
Boone	1,000.00	1,000.00	
Cullowee	250.00	250.00	
Winston-Salem	450.00	450.00	
Greenville	1,300.00	1,300.00	
Committee expenses	500.00	241.74	($ 258.26)
Unallocated	500.00		(500.00)
Total	$ 31,500.00	$ 30,741.74	($ 758.26)
American Missions and Sustentation	$ 45,850.00	$ 30,768.93	($15,081.07)
N. C. Council of Churches	$ 5,500.00	$ 5,500.00	
Synod Delegation to Council of Churches	$ 300.00	$ 234.14	($ 65.86)
Miscellaneous	$ 3,500.00	$ 2,189.59	($ 1,310.41)
Total	$373,080.00	$336,960.58	($36,119.42)

Schedule 3

ANALYSIS OF MICHAEL PEELER FUND RECEIPTS & DISBURSEMENTS

For the Year Ended December 31, 1974

BALANCE JANUARY 1, 1974		$54,558.29
RECEIPTS		
Trustees	$40,000.00	
Sale of books	119.19	
Refunds and reimbursements	74.50	
Interest on certificate of deposit	339.04	40,532.73
Total		$95,091.02
DISBURSEMENTS		
Lenoir Rhyne College for professorship	$15,000.00	
Program budgeting seminar	65.00	
Grants		
Youth Staffer Program	5,200.00	
Building Fund, Advent Lutheran Church	5,000.00	
President's Fund	1,500.00	
Camp Agape building program	11,600.00	
Seminar on the handicapped	389.25	
Parrish Education Committee for skill development leaders	1,041.76	39,796.01
BALANCE DECEMBER 31, 1974		$55,295.01

Schedule 4

RECONCILIATION OF BANK ACCOUNT

December 31, 1974

WACHOVIA BANK & TRUST COMPANY
Salisbury, North Carolina

Balance per bank statement	$ 85,686.33
Add deposits in transit	214,990.06
Total	$300,676.39
Less outstanding checks	245,717.06
BALANCE PER BOOKS—CHECKING ACCOUNT	$ 54,959.33

Schedule 5

SAVINGS ACCOUNTS RECEIPTS, DISBURSEMENTS AND BALANCES

For the Year Ended December 31, 1974

NORTH CAROLINA SYNOD
AND MISCELLANEOUS

	Balance 1-1-74	Receipts	Disbursements	Balance 12-31-74
Home Savings and Loan Association Salisbury, North Carolina				
John Crowe Fund #5126	$ 2,067.16	$ 83.01	$ 2,150.17	$ —0—
Michael Brown Fund #5128	82.20	164.42		246.62

Michael Brown Fund #8-040093	2,500.00	156.86	156.86	2,500.00
Patterson legacy #7154	2,300.00	121.52	2,421.52	—0—
Hine legacy #7155	1,100.00	58.12	1,158.12	—0—
Barrier legacy #7156	2,000.00	105.68	2,105.68	—0—
Winecoff legacy #7157	2,300.00	121.52	2,421.52	—0—
Hine legacy #9-150387		1,100.00		1,100.00
Winecoff legacy #9-150388		2,300.00		2,300.00
Revolving Loan Fund #9-150389		5,300.00		5,300.00
Patterson legacy #9-150390		2,300.00		2,300.00
Barrier legacy #9-150391		2,000.00		2,000.00
Liberty Savings and Loan Association Liberty, North Carolina				
Richland Cemetery Fund #654	3,052.47	182.46	125.00	3,109.93
Wachovia Bank and Trust Company Salisbury, North Carolina				
Revolving Loan Fund #1-21150-8	5,008.28	1,143.35	5,300.00	851.63
Multi-media library #1-22081-4	621.74	31.88		653.62
Camp Committee Long-Range Program #4-40015-0	30,296.58	747.87	31,044.45	—0—
Agape Camp Fund #1-31125-8		1,848.12	1,848.12	—0—
THE MICHAEL PEELER FUND				
Wachovia Bank and Trust Company Salisbury, North Carolina Certificate of deposit		25,339.04		25,339.04
CAMPUS FUND				
Wachovia Bank and Trust Company Salisbury, North Carolina Certificate of deposit	109,232.21	13,254.08	8,577.29	114,000.00
Campus Income Fund #1-32225-5		9,746.51		9,746.51
Greensboro National Bank Certificate of deposit	10,537.00	632.22	1,169.22	10,000.00
Lumbee Bank Pembroke, North Carolina Certificate of deposit	10,000.00			10,000.00
	$181,188.64	$66,736.66	$58,477.95	$189,447.35

Appendix

BALANCE SHEET—UNAUDITED

December 31, 1974

We have prepared the balance sheet—unaudited of the North Carolina Synod of the Lutheran Church in America, Salisbury, North Carolina, at December 31, 1974, in connection with our audit of the cash receipts and disbursements of the Synod for the year ended on that date.

Since no ledger or central record is kept of the assets and liabilities of the Synod, we have gathered the information used in the balance sheet from various sources which we believe to be reliable.

ASSETS

Cash in banks		
Checking account—Synod	$ 24,914.69	
Checking account—North Carolina Lutheran	11,106.69	
Checking account—Retreat Center, Kure Beach	241.19	
Checking account—President's Fund	1,705.58	
Savings accounts	20,361.80	$ 58,329.95
The Michael Peeler Fund		
Cash in bank—Synod checking account	$ 29,955.97	
Certificate of deposit	25,339.04	
Principal Fund	1,089,424.20	1,144,719.21
Campus Fund		
Cash in bank—Synod checking account	$ 88.67	
Savings account	9,746.51	
Certificates of deposit	134,000.00	
Account receivable—Lutheran Campus Ministry	4,700.00	
Lot—UNC, Greensboro	12,090.00	160,625.18
Account receivable—St. Timothy, Havelock		4,800.00
Real estate at appraised value		
Headquarters—building and land	$ 306,050.00	
Retreat Center, Kure Beach	50,000.00	
Agape Conference and Retreat	140,979.66	
Highway 52 property	5,280.00	
Richland Lutheran Church property	1,100.00	
Melanchton Lutheran Church and property	41,000.00	
Luther's Lutheran Church and property	300.00	
St. Matthew's Lutheran Church property	1,000.00	
King's Mountain property	10,000.00	
Flat Rock Lutheran Church property	1,400.00	557,109.66
TOTAL ASSETS		$1,925,584.00
NET EQUITY—DECEMBER 31, 1974		$1,925,584.00

Report Of The Committee On Audits

The Audits Committee met May 10, 1975 with J. Max Henderlite, Chairman presiding. The Committee reviewed the Audit reports of the following for 1974 and submit herewith the committee's comments thereon:

NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA

Good report. Recommend a footnote of accounting policies and practices be included in next annual audit.

MICHAEL PEELER FUND

Good report.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY

1974 audit report not available as of May 10, 1975.

NORTH CAROLINA LUTHERAN

Adequate report covering cash receipts and disbursements.

NORTH CAROLINA LUTHERAN HOMES, INC.
TREASURER'S FUND

Good report.

NORTH CAROLINA LUTHERAN HOMES, INC.
HICKORY UNIT

Good report.

NORTH CAROLINA LUTHERAN HOMES, INC.
ALBEMARLE UNIT

Good report.

N. C. SYNOD RETREAT CENTER

Adequate report covering cash receipts and disbursements.

LUTHERIDGE, INC.

Good report. Recommend a balance sheet be considered for future years.

THE LUTHERAN CHILDREN'S HOME OF THE SOUTH

Excellent report.

LENOIR RHYNE COLLEGE

Excellent report.

The committee recommends comments, as listed above, be incorporated into the minutes of the Synod and a copy be forwarded to the respective auditing firms.

Respectfully submitted,

AUDITS COMMITTEE

J. MAX HENDERLITE, Chairperson
CHARLES L. SOWERS, Vice-Chairperson
JACK KLASS
JOHN REICHARD
LEE ANDERSON

Report Of The Director Of Outdoor Ministries

How can one share the delightful opportunties and responsibilties of outdoor ministries in a written report?

1974 marked the beginning of a new ministry in our Synod with the opening of Agape Camp Conference and Retreat Center. The joy of this ministry continues to delight, and overwhelms me with the future of this new program. Congregations and groups continue to expand their programs in outdoor ministries, and the need for additional resources and facilities is ever present.

During 1974 it was a special blessing to serve as the resource person for the Synod to many congregations and groups. It was my privilege to present, from time to time, thirty-two programs on Agape Camp, to attend many Synodical meetings, as well as other meetings related to this office. I provided supervision for the Kure Beach Retreat Center and coordinated its development. Under this office new relationships were established in church camping with the American Lutheran Church and the Lutheran Church Missouri Synod in North Carolina. This office helped coordinate a Synodical workshop in planning and conducting congregational retreats.

The Kure Beach Retreat Center ministry, with all of its shortcomings in facilities still remains one of the leading congregational programs of our Synod. In 1974 over 1,000 Lutherans participated in events at the center, with occupancy during the summer continuing at a 93% level. We are grateful to the manager, Mrs. G. L. Laughlin, for her work and leadership in this program. The Camp Committee has recommended to the Executive Board that, in the near future, a drastic change must be made in the facilities if the program is to continue. The Executive Board has authorized this office, with the Camp Committee, to conduct a feasibility study to determine the future outcome of this ministry. We must share with the Synod that if funds are not available, the unit will not remain open beyond 1976.

The work of this office was highlighted with the site blessing and opening of Agape Camp July 14, with approximately 400 individuals present. During the course of the year many developments at Agape Camp transpired, including the securing of its first full-time staff person. Mr. Ed Shawver, as camp ranger-manager. A home for the Shawvers was secured from Homes by Fisher—a modular unit. We express our appreciation to Mr. Jake Fisher who made this unit available to Agape at cost of materials and labor.

With the development of the camp came the engineering of roads, the development of a family campground with 25 recreational-vehicle sites and 16 tent sites. Underground utilities aided in the aesthetic value of the program. In the center of the family campground was developed a well equipped bath house of masonry construction, quarry tile, automatic plumbing and electrical systems. This unit was designed to include use by the handicapped. Added to the family campground was an outdoor chapel, two beautiful nature trails, picnic tables, and a temporary shelter. Also developed was a sports field, maintenance shop and a forest management program. Our special appreciation is expressed to Mr. Paul Briggs, camp architect and Mr. Harold McKnight, mechanical engineer.

During the course of the year, even with construction underway, various Synodical groups used the new camp, including congregational youth retreats and work camps, as well as Boy Scout and Explorers' camping and conducting work programs.

Our special appreciation is expressed to Lutherans in the Burlington area who helped provide a pickup truck for the camp maintenance work. Also, our appreciation is expressed to the Eastern and Piedmont Branch of Lutheran Brotherhood Insurance for Underwriting the cost of establishing a camp museum and providing funds for the restoration of an old log cabin already on the site. Entrance to the camp is beautified by large rock entrance gates constructed by the Reverend Boyce Whitener and youth of the Alamance area churches.

As we look ahead into 1975 we are enthusiastic about the several programs planned for Agape, including six programmed family camping events, a youth rally, a week-long wilderness program for junior highs and a week-long canoe trip for senior highs. The family campground is open year-round, and we encourage individuals to make reservations for its use.

The future of Agape will also be expanded with the addition of the North Carolina Lutheran Men's Retreat Lodge. We are especially appreciative of the work and the sponsorship the North Carolina Lutheran Men are providing in outdoor ministries.

As Director of Outdoor Ministries I would like to express my personal appreciation for the prayers and support in this new ministry of our Synod. No program or individual stands alone, and I want to especially thank the Camp Committee for its diligent work and planning in making our ministries a reality. I am grateful for the opportunity to serve in this capacity and pray that God will strengthen me as we continue these programs.

Rev. David L. Castor
Director
Outdoor Ministries

Report Of The Lutheran Institutional Chaplaincy Service

Durham Area

Number of Patients served during the year		1,347
Total patient load per hospital:		
Duke Medical Center, Durham	748	
V.A. Hospital, Durham	255	
N.C. Memorial Hospital, Chapel Hill	284	
Other Institutions and Hospitals	60	
TOTAL NUMBER PATIENTS SERVED		1,347

Number pastoral visits with patients	2,971
Conferences with staff, doctors and nurses	227
Counseling sessions with patients and family members	322
Number of patients and family members in counseling	468

These patients came from 151 congregations of the synod and other Lutheran bodies in the state. Other Lutheran patients came from 39 different states and the District of Columbia. Patients and their families have offered many rewarding expressions of gratitude.

COMMENTS

This summary report reveals the activities of the chaplain in the patient care ministry provided for Lutheran patients and others in their time of illness and crisis.

The chaplain serves as a member of a patient-care-team, involving doctors, nurses and chaplains in the care and treatment of many open heart and kidney transplant surgical patients. This team approach gives the chaplain excellent opportunities to be aware of the emotional, spiritual and physical needs of the patient. This awareness is extended to the families of patients.

The chaplain holds the position as staff member in the three major hospitals. During the year he was a guest lecturer at Duke Divinity School, Clinical Pastoral Education Department of Memorial Hospital and local area Mental Health Clinics. The subiects were: (1) "Spiritual Resources Available for Hospital Ministry;" (2) "The Aging Process-Meeting the Needs of the Geriatric or Elderly Patient;" (3) "Death and Dying." (Note: The chaplain shudders to think what his next assignment will be).

Chaplain Iddings attended numerous educational and training programs during the year. Among these were the conventions of the College of Chaplains of the American Protestant Hospital Association, the Lutheran Hospital Chaplain's Association and the North Carolina Chaplain's Association.

The Social Ministry committee and its representative, Pastor "Dick" Rhyne are conducting an evaluation study of the present chaplaincy program. Out of this evaluation will come future directions for this ministry.

The office of the chaplain is located at Duke University Medical Center, Baker House, Room 225, P. O. Box 3112, Durham, N. C. 27710, phone (919) 684-3586 . . . Our Raleigh-Butner chaplain, Fred Stiemke, resigned during the year. The Lutheran Church-Mo. Synod has called a chaplain for this ministry.

Respectfully submitted,

J. White Iddings, Chaplain

MEMORIAL REQUEST AND RESTORATION

The following request has been received from the Rev. Paul B. Beatty, Jr., pastor of St. Luke's Evangelical Lutheran Church, Monroe, North Carolina:

> Resolved that the North Carolina Synod memorialize the Lutheran Church in America at its next convention to launch a World Evangelism effort to parallel its current World Hunger Appeal, and that the effort include (1) determination and highlighting the areas of most urgent need in all parts of the world, including the United States of America (2) provision for the use of both long term and short term workers who are prepared to adapting to the life style of the people with whom they hope to share the Gospel, rather than importing North American living standards (3) a major appeal for funds and volunteers.
>
> The following resolution was attached:
>
> Resolved that the North Carolina Synod launch a similar effort on its own territory in anticipation.

Addition To The Report Of The Executive Board

Additional information to Section **K. Budget and Finance,** of the Report of the Executive Board.

A. 1975 Synod Budget, LCA Executive Council, report from, information

The Executive Council of the LCA approved the following agreement reached by the consultation between representatives of the synod and representatives of church-wide agencies in February 1974 on the synod's commitment for support of the 1975 budget of the church:

> Estimated regular benevolence receipts of $1,509,230 for 1975 would be distributed according to same ratio as in 1974 of 48.3% to CWA and 51.7% to synod. Dollar amounts would be $729,109 to CWA and $780,121 to synod. Any receipts beyond $1,509,230 would be distributed on 50/50 basis. Anticipated that next year's consultation would move more in a direction of 50/50 distribution of all receipts. (In addition to regular apportionment listed above, synod will attempt to raise $134,226 in DAG gifts for CWAs.)

B. 1976 Synod Budget, church-wide consultation on, information on

A synod/church wide agencies consultation was held on March 7, 1975 at St. John's, Salisbury. The following is a report on the consultation:

The following representatives of the synod were appointed by the Executive Board as members of the 1975 consultation team: President Whittecar, Dr. Ernest L. Misenheimer, John K. Moore, Max Faggart and the Rev. Carveth P. Mitchell, D.D. Joe Bookout, chairman of the sub-committee on budget and finance, was unable to participate.

Church-Wide Agency representatives were: Edgar Armstrong, Jacksonville, Fla., a member of the Executive Council; the Rev. Harvey L. Huntley, D.D., President of the Southeastern Synod, and the Rev. Brady Y. Faggart, assistant to the President of the Church.

They met at St. John's Church, Salisbury, March 7, 1975. Representatives of committees and agencies were invited to attend as observers.

A Synod Mission Profile was developed which set forth the program of the synod as carried on by the Office of the President, the Executive Board and the various operational committees, other committees, agencies and institutions. A budget hearing was held at St. John's, Salisbury, March 6, and a budget for 1976 was prepared. This proposed budget, together with the fiscal record of the synod in recent years, was reviewed by the Consultants on March 7. The following agreements were reached:

1. Income from apportionment payments in 1976, based on 1974 receipts plus a five percent (5%) increase, was projected at $1,580,168.
2. The synod will divide all receipts from apportionment payments, up to $1,580,168, 48.3% for CWA's and 51.7% for synod. This would mean $762,763 for CWA's and $817,405 for synod.
3. All apportionment receipts beyond $1,580,168 will be divided between CWA's and synod 50/50.

It became necessary, in order to project $762,763 for CWA's on a basis of 48.3% of an anticipated income of $1,580,168, for the Executive Board to reduce items in Level I by a total of $33,654, moving some such items to Levels II and III and eliminating others. The proposed distribution is :

	Level I	Level II	Level 111	Total
CWA's	$ 762,763	$ 39,258*	$172,981*	$ 975,000
Synod	817,405	97,625**	104,627**	1,019,657
Total	$1,580,168	$136,881	$227,608	$1,994,657

*Levels II and III, CWA's, projected to total anticipated L.C.A. apportionment.

**Levels II and III, synod, based on projected needs of synod committees, agencies and institutions as identified in Synod Mission Profile for 1976.

The consultants reviewed the program of the synod and programs of the church-wide agencies as they directly affect programs of the synod. The following items were noted:

A. Regarding the synodical program:

1. Proportion of synodical budget for institutions and special ministries is high: consider shifts over next several years.
2. Synodical projected receipts of $1,580,168 appears realistic for 1976.
3. Suggested procedure in considering budget at convention to prevent unbalancing of proposed reaction between synod and CWA's: Any increase in a Level I item be accompanied by like decrease in another item.
4. Recognize that synod is cutting its budget by $33,654 to provide 48.3% to church-wide agencies.
5. Emphasis on Designated Advanced Gifts projects in synod.

Regarding the CWA program the following items were noted for communication to the responsible agencies:

1. Ministerial Health Benefits Plan should be amended to provide for outpatient care so as to avoid unnecessary hospitalization.
2. Definition of ministries in areas of small population should be changed to "Town and Country".
3. Concern for impact of Hunger Appeal on non-hunger items in Love Compels Action Appeal and D.A.G.'s.

4. Strengthen emphasis on ministries with minorities, especially National Indian Lutheran Board.
5. Appreciation for appointment of Tom O'Brien as stewardship staff person and for the work of Dan Dickhart in parish life concerns.
6. Concern for increasing number of CWA projects which require time and funds from synod.
7. CWA-Synod staff relationships should be strengthened: more frequent contacts and support: closer co-ordination of activities.
8. Per capital basis for giving would be more accurate than percentage of synodical budget. Should have more data on average family income in synod to reffect synodical giving in relation to income.

The Executive Board recommends to the Synod in Convention for 1976

The report and Agreements agreed upon for 1976 by the North Carolina Synod and LCA Church-Wide Consultation team be approved.

C. 1976 Apportionment Formula, recommendations on

APPORTIONMENT FORMULA RECOMMENDED FOR CALCULATING 1976 PER CAPITAS FOR 90% OF SYNOD BUDGET BASED ON ACTIVE CONFIRMED MEMBERS

CATEGORIES OF CHURCHES	Membership (ACM's)	% of Total Active Confirmed in Synod	Adjusted Percentage	Share of 90% of Budget	'75 Per Capita	'74 Per Capita	Increase
44 with less than 100 members	3,029	6.58% (−3.2%)	3.38%	$ 60,677	$20.04	$19.08	$ .96
71 with from 100-109 members	10,231	22.20%	22.20%	$ 398,533	$38.96	$36.84	$2.12
92 with from 200 members up	32,818	71.22% (+3.2%)	74.42%	1,335,981	$40.71	$38.64	$2.07
207 Churches	46,078	100.00%		1,795,191			

The Remaining 10% of the 1976 Synod Budget ($199,466) will be assigned congregations on the basis of current expenses.

THE EXECUTIVE BOARD RECOMMENDS THAT:

In calculating 1976 apportionments the percentage of the total active confirmed members of the 44 churches with less than 100 members in relation to synod's total active confirmed members be reduced 3.2% with the 3.2% being added to the percentage of the total active confirmed members of the 92 congregations with 200 members or more. (See chart above column 3)

The Report Of The North Carolina Council Of Churches

The synod has continued to participate as a member body of the North Carolina Council of Churches. President Whittecar and Bill Brittain, Raleigh, are members of the Executive Board of the Council; Pastor Terry Agner is Chairman of the Commission on Nurture; Pastor Richard Rhyne is a member of the Commission on Social Ministries; Dr. E. L. Misenheimer is a member of the Committee on Finance and Budget and also served as chairman of the 1975 Committee on Nominations, and Mrs. J. W. Cobb is President of North Carolina Church Women United and Fourth Vice President of the Council of Churches. President Whittecar heads a committee to plan observance of the U.S.A. Bicentennial in connection with the next Annual Assembly. Our delegation of 18 persons was present at the Annual Assembly of the Council held at St. Michael's Episcopal Church in Raleigh March 3-4.

The Commission on Nurture is concerned with enabling churches to establish and maintain day care programs for children and the elderly; concern for the aging, with a special model project on the spiritual needs of the aging being conducted under leadership of the Rev. Richard F. McCleery; assistance to directors of church camps; chaplaincy programs for Boy Scout camps (the Rev. K. Y. Huddle directs this); development of a chain of youth hostels over the state; assistance in recreational ministries, and concerns for family life education and ministries.

The Commission on Social Action is concerned with ministry to migrant farm workers, ministry in the prisons, Church World Service and the general concern for world hunger; improvement of the state's juvenile correction program; tax reform in North Carolina; legislation on public ethics, and similar matters.

In recent years the council has moved into the area of coordinated planning among the denominations for the establishment and development of new ministries. A Coordinated planning council has been established in the eastern part of North Carolina and exploratory meetings have been held by denominational planning and mission executives in the central and western parts of the state.

Church Women United continues to be a strong force for bringing women of the various denominations together in their local communities for Christian fellowship, planning and worship.

The council operates on a budget of approximately $60,000 a year. Its paid staff includes Dr. Samuel S. Wiley, D.D. (Presbyterian) Executive Director; the Rev. S. Collins Kilburn (United Church of Christ) Director of Social Ministries; a minimal office secretarial staff, and other part-time or temporary staff persons for special projects. Membership in the council is held by nine North Carolina Baptist congregations, the General Baptist State Convention, the Christian Church, the Christian Methodist Episcopal Church, Church of the Brethren, Episcopal Church, Friends, African Methodist Episcopal Church, African Methodist Episcopal Zion Church, Moravian Church, Presbyterian Church, U. S., United Church of Christ, United Methodist Church and United Presbyterian Church, U.S.A., as well as our synod.

Several years ago the Council of Churches contracted to buy a tract of land near Interstate highway 40 east of the Research Triangle as a site for the possible development of an ecumenical center. Our synod contributed $2,000 to this project several years ago. Nineteen congregations, general church bodies and individuals have made contributions totalling more than $15,000. This land will be paid for in a short time. No immediate plans are projected for a building on the site.

The North Carolina Council of Churches provides an avenue for ecumenical expression among church bodies that choose to participate. It is a valuable agency that provides opportunity for us to relate effectively to other Christian church bodies.

George R. Whittecar, President

PROCEEDINGS OF 1975 CONVENTION

PROCEEDINGS OF THE 1975 CONVENTION

FIRST MEETING

P. E. Monroe Auditoroum

Thursday, June 5, 1975—7:00 p.m.

THE SERVICE OF THE WORD AND REMEMBRANCE

The North Carolina Synod of the Lutheran Church in America opened its Fourteenth Annual Convention (one hundred seventy-first annual convention of the North Carolina Synod and its predecessor bodies since the organization in 1803) on June 5, 1975 at 7:00 p.m. in the P. E. Monroe Auditorium at Lenoir Rhyne College, Hickory, North Carolina, with the Service of the Word.

The service began with a procession. The first setting of the **Service of the Word** of the Inter-Lutheran Commission on Worship, **ILCW, Volume V** was used. Participants in the service were as follows: the Rev. George R. Whittecar, D.D., presiding minister and homilist; the Rev. Michael C. D. McDaniel, liturgist; and, the Rev. David L. Martin, Th.M., commemorator.

Also participating in the service were Mrs. Evelyn Helton, organist, and the choirs of Good Shepherd, New Jerusalem and St. Stephen's Lutheran churches of the Hickory area under the direction of Jay Lambeth, director of music at St. Stephen's Lutheran Church. Ushers, torchbearers, acolytes and crucifer were members of the host churches. The service was under the direction of the synod's Committee on Worship and Music, the Rev. Mark C. Johnson, chairperson.

President Whittecar's homily was entitled "One Minister to Another" based on the text from the fourth chapter of the Gospel according to St. Luke. The homily explored the faces of ministry as being proclamation, reconciliation, and ordination emphasizing that all Christians are ministers one to the other. He urged that ministers and lay people hear anew the call to respond with new insight and greater depth of commitment to the leading of the Spirit to proclaim God's Word and to bring peace to each other.

The service included a remembrance of three pastors of the synod who died during the year: the Rev. Roy Linn Fisher, died January 18, 1975; the Rev. Jefferson Leander Norris, D.D., died September 1, 1974; and the Rev. Edgar Ray Trexler, died June 6, 1974. The three pastors are memorialized on pp. 251-253 of the 1975 Proceedings of Synod.

The offerings from the Service of the Word and Remembrance and the Service of Holy Communion and Ordination were designated for the Love Compels Action Appeal of the Church.

Opening of Synod—Before the benediction, President Whittecar declared the convention open.

Forums—Following the Service of the Word, four forums were held, two forums at 8:15 p.m. were "Affirmations of Faith", a study of scripture led by the Rev. H. George Anderson, Ph.D., president of Lutheran Theological Southern Seminary at Columbia, South Carolina; and, "Theology of Worship", a lecture and discussion led by the Rev. Albert H. Keck, D.D., retiring pastor of St. Andrew's Lutheran Church of Hickory. The two held at 9:15 p.m. were Social Ministry forums on the handicapped led by John Yoder, Jr. of Weaverville and Dr. Rufus Moretz of Hickory and Juvenile Corrections led by Zora Weisbecker of Lexington, Dr. Mason Thomas, Chapel Hill and Sue Weddington of Salisbury.

ROY LINN FISHER, A.B., B.D.

The Rev. Roy Linn Fisher, 73, died early Saturday morning, January 18, 1975 at the Veteran's Hospital in Salisbury, N. C. Death followed a brief period of declining health. At the time of his death, Pastor Fisher was living in retirement in Rockwell, Rowan County, North Carolina.

Funeral services for Pastor Fisher were held on Monday, January 20, at 3:30 p.m. at St. James Lutheran Church, Rockwell, North Carolina. Those participating in the service were the Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the LCA and the Rev. David P. Nelson, pastor of St. James Lutheran Church, Rockwell, where Pastor Fisher was a member.

Pastor Fisher was born July 31, 1901 in Rowan County, North Carolina, the son of Linn A. and Maggie (Penninger) Fisher. He completed his preparatory school at Mt. Pleasant Collegiate Institute in Mt. Pleasant, North Carolina in 1923 and graduated from Lenoir Rhyne College in Hickory in 1925, receiving a B.A. degree. He entered Lutheran Theological Seminary in the Southeast in Columbia, South Carolina, receiving a B.D. degree in 1928. During that time he pursued graduate work at the University of South Carolina. He also pursued further graduate study at Erlanger University in Germany, Indiana University, 1956-58, and Chicago Seminary in 1958-61. He was ordained into the Lutheran ministry in May 1928 at Daniel's Lutheran Church, Lincolnton, North Carolina by the Rev. J. L. Morgan, D.D., President of the United Evangelical Lutheran Synod of North Carolina. On May 28, 1929, Pastor Fisher married Frances Ethel Blackwelder, the daughter of Carl D. and Lectie Furr Blackwelder of Cabarrus County, North Carolina. The Fishers had four children: Doris Roselyn Misenheimer, the wife of James Lee Misenheimer of Rockwell; Daphne Jean Poole (now deceased) the wife of William Poole of Rockwell; the Rev. Carl Melchoir Fisher, D.D., Bishop of the Lutheran Church of Malaysia and Singapore and Dr. Marjorie Ethel Matthews of Pilot Mountain, North Carolina.

Since Pastor Fisher's ordination in 1928, he served Holly Grove—Beck's—New Jerusalem—Lebanon—and later Silver Valley congregations in the Lexington, North Carolina area, Davidson County, 1928-1942. From 1942 to 1943 he served St. Paul's—Bethpage—St. Mark's—Bethel, Crouse, Lincoln County, North Carolina. In 1943 he entered the chaplaincy of the United States Army. In 1943 he attended chaplain's school at Harvard University; 1943-44 stationed at Camp Roberts, California and Camp White, Oregon, 1944-47, served overseas in Walves, Ireland, England, Scotland, France and Germany; 1947-49, Fort McPherson, Georgia, Fort Bragg, North Carolina and the military college at Carlysle, Pa.; 1949-52, Japan; 1952-54, Fort Eustis, Va., 1954-55, State Hospital, Yankton, SD. While Chaplain in the U. S. Army he served with distinction, being awarded five theater ribbons. From 1955 to 1966 Pastor Fisher served as chaplain, State Hospital, Logansport, Ind. In 1966 he retired, moving back to Rockwell, North Carolina. During his retirement, he served as a chaplain in the Rockwell Civitans, the Miller-Russell American Legion Post and the Veterans of Foreign Wars. He served, also, as a volunteer in service organizations in Rowan County.

Pastor Fisher is survived by his wife Frances; two brothers, Wade Fisher of Chattanooga, TN, and Ray Fisher of Rockwell; two sisters, Mrs. Pearl Karithers of Salisbury and Mrs. Virginia Brown of Cherry Hill, NJ; two daughters, Doris Roselyn and Marjorie Ethel; one son, the Rev. Carl Fisher; and twelve grandchildren.

JEFFERSON LEANDER NORRIS, A.B., B.D., D.D.

The Reverend Jefferson Leander Norris, 76, died late Sunday evening, September 1, 1974, at the Duke Hospital, Durham, North Carolina after a brief illness. At the time of his death, he was living in retirement in Hickory, North Carolina.

Funeral services for Dr. Norris were held on Wednesday, September 4, at 11:00 a.m. at Saint Andrew's Lutheran Church, Hickory, North Carolina. The Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America and the Rev. Albert H. Keck, Jr., D.D., pastor of St. Andrew's Lutheran Church, Hickory, officiated at the services.

Born April 19, 1898 in Boone, North Carolina, the son of Millard H. and Ida Davis Norris, he received his preparatory schooling at Appalachian State Preparatory School in Boone, North Carolina. In 1923 he received an A.B. degree from Lenoir Rhyne College, Hickory, North Carolina, and entered Lutheran Theological Seminary of the Southeast in Columbia, South Carolina receiving a B.D. degree in 1927, also attending graduate school at the University of South Carolina.

He was married to Mae Throneberg of Hudson, North Carolina on October 10, 1928 at Hudson, North Carolina.

Ordained in February, 1927, by the United Evangelical Lutheran Synod of North Carolina, at St. John's Lutheran Church, Salisbury, North Carolina, the Rev. J. L. Morgan, President, officiating, he served his ministry in North Carolina. He served as pastor of St. Martin, Maiden, Luther's Chapel, Salem, Lincoln County, 1927-37; Kimball Memorial, Kannapolis, 1937-46; Macedonia, Burlington, 1947-58; and Grace, Hendersonville, 1958-60. He became the Executive Director of the North Carolina Lutheran Homes in 1960, serving until 1967. From 1962 until 1965, he served as acting Superintendent of the Hickory Unit of the North Carolina Lutheran Homes. He also actively participated in the fund raising drive for the Albemarle Unit of the homes.

He served the church in North Carolina in many ways on various boards and committees. Of note, he served as Secretary and member of the Board of Trustees of Lenoir Rhyne College, 1935-1955; president of the Western Conference of the synod in 1935-36; president of the Southern Conference of the synod in 1946; and, became the first chairperson of the Board of Trustees of the North Carolina Lutheran Homes, 1958-60.

Surviving are his wife Mae; a son, Jefferson Lawrence Norris of Hickory; and two daughters, Mrs. Ida Mae Elliot, the wife of James F. Elliot, M.D., and Marion Theresa Yoder, the wife of John Y. Yoder, Jr. of Weaverville, North Carolina.

EDGAR RAY TREXLER, A.B., B.D., M.A.

Pastor Edgar Ray Trexler died early Thursday, June 6, 1974. Death followed several years of declining health. At the time of his death, Pastor Trexler was living with his wife at their home near Daniel's Church near Lincolnton. He had retired from the active ministry in 1964.

Funeral services were held on Saturday, June 8, 1974 at Daniel's Lutheran Church, Lincoln County. The Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America and the Rev. Stephen L. Moose, pastor of Daniel's Lutheran Church, officiated at the services.

Pastor Trexler was born May 29, 1896, in Rowan County. His parents were Luther C. and Sally Brown Trexler. He was educated in Rowan County Schools and at Lenoir Rhyne College, from which he was graduated with the Bachelor of Arts Degree in 1924. He then attended the Lutheran Theological Southern Seminary, Columbia, South Carolina, where he was graduated in 1927. He also did graduate work at the University of South Carolina, receiving the Master of Arts Degree there in 1927. He was ordained in 1927 by the North Carolina Synod. His marriage to Eula Belle Farmer of Faith took place October 2, 1928.

During the course of his ministry, Pastor Trexler served the following parishes, all in North Carolina: Mt. Zion-New Bethel-Luther's, Richfield, 1927-31; Mt. Moriah, China Grove, 1931-50; Holy Trinity, Mt. Pleasant, 1950-59; and Daniel's, Lincolnton, 1959-63. He was a member and secretary of the Board of Trustees of Lowman Home, 1940-56. Following his retirement from Daniel's Church, that congregation named him "Pastor Emeritus". Mr. Trexler was an enthusiastic leader of the Boy Scout movement, serving as a Scoutmaster for many years. In 1952 the Scoutmaster's Key was presented to him by the Cabarrus District. He was a veteran of World War II and served as Department Chaplain of the state department of the American Legion in 1947.

Pastor Trexler is survived by his wife Eula Belle; one son, the Rev. Edgar Ray Trexler, Jr of Philadelphia, Pa., Associate Editor of **The Lutheran**; two sisters, Mrs. Pearle E. Park of Hickory and Mrs. Rosa Park of Salisbury; and three grandchildren.

SECOND MEETING

P. E. Monroe Auditorium

Friday Morning, June 6, 1975, 8:45 a.m.—12:00 noon

Opening Devotions—The Rev. Michael McDaniel, convention chaplain, led the convention in devotions. The scripture lessons were taken from the Gospel according to Mark and Paul's letter to the Phillipians. In his homily, Chaplain McDaniel focused on the joy of the Christian experience and the mission that grows out of that joy. He spoke of the constancy of change in the human experience and how Paul and Luther constantly celebrated the faithfulness of God's never-changing love in the midst of change. He proclaimed that people who know that every moment of life is utterly dependent on God's faithfulness can find joy in everything. He stated further that as we are seized by the Spirit of God, we are to splash glory all over the world, and that our task is to put this name of Jesus who is the Word incarnate, over the creation. He concluded his homily by saying that we are called to keep in readiness and give the instruments by which the Holy Spirit produces faith in our love and joy which turns people loose from bondage to freedom.

Call to Order—President George R. Whittecar called the session to order and presided.

Committee on Credentials and Enrollment—The Rev. Ronald O. Heinze, chairperson of the Committee, reported that 212 pastors and 204 lay delegates were present for a total of 416 delegates present. President Whittecar determined and declared that a quorum was present.

Convention Program—The Rev. Clyde A. Misenheimer presented the agenda with revisions on behalf of the Executive Board.

W. M. Lockrow, delegate from Epiphany, Winston-Salem, and chairperson of the Committee on Pastors' Support, moved that **the report of the Committee on Pastors' Support, Fourth Meeting, item 7 be exchanged with the report of the Committee on Campus Ministry, Sixth Meeting, item 9.**

The motion was ADOPTED.

The Rev. L. Alfred Mullen, II moved that **the budget for 1976 be presented at the Third Meeting, Friday afternoon, item 4, Report of the Executive Board.**

The motion was ADOPTED.

It was moved by Pastor Clyde Misenheimer that **the agenda as revised be adopted.**

The motion was ADOPTED.

The convention program is as follows:

Program and Order of Business

Registration—Thursday, June 5, beginning at 3:00 p.m.

P. E. Monroe Auditorium

Executive Board Meeting — 3:00 p.m.

Convention Committees meet at the same hour

FIRST MEETING

Thursday Evening, June 5, 1975—7:00 p.m.

1. Opening Service of the Word, including Remembrance
   Preacher—the Rev. George R. Whittecar, D.D.
   Liturgist
   Lectors
2. Forums—8:15-10:15 p.m.

Forums A & C 8:15-9:15	A. Affirmation of Faith	C. Theology of Worship
Forums B & D 9:15-10:15	B. Handicapped	D. Juvenile Corrections

SECOND MEETING

Friday Morning, June 6, 1975—8:45-12:00 noon

1. Open Devotions
2. Call to Order
3. Report of the Committee on Credentials and Enrollment
4. Approval of Convention Program
5. Setting the Bar of Synod
6. Appointment of Convention Committees
7. Recognition of hosts, visitors and new and senior members
8. Items from the report of the Executive Board and Secretary
   a. Reception of new congregations
   b. Proposed amendment to Article Two, Section VI, Item 1
9. Report of the Committee on Nominations
10. Report of the Committee on Reports of Officers and Staff—including action on amendments to Constitution of Synod referred to in Secretary's report.
    (a) re: Report of President and Staff
    (b) re: Report of Secretary
    (c) re: Report of Treasurer
11. Report of the Committee of District Deans
12. Report of the Committee on Investments
13. Report of the Michael Peeler Fund Trustees
14. The Report of the Executive Board
15. Announcements and Closing Prayers

Nominating Ballot—Polls close at 1:00 p.m.

THIRD MEETING

Friday Afternoon, June 6, 1975—1:45-5:30 p.m.

1. Opening Prayers
2. Report of the Committee on Reference and Counsel
3. Presentation by church-wide representative—the Rev. Kenneth Senft
4. Report of the Executive Board (cont.)
   1976 Budget
5. Report of the Committee on Publications and Publicity
6. Report of the Committee on Historical Work, including Task Force on Bicentennial
7. Presentation of the Consulting Committee on Justice and Social Change
8. Report of the Cabinet of Parish Services
   including reports of committees on Stewardship, Evangelism, Social Ministry, Parish Education, Worship and Music, Youth Ministry, World Missions, Environmental Concerns, Camp and Lutheran World Relief
9. Presentation on Environmental Concerns—Dr. William Lazareth
10. Report of Committee on Elections
11. Announcements and Closing Prayers

First Ballot for Synod Elections
Polls close at 7:00 p.m.

FOURTH MEETING

Friday Evening, June 6, 1975—7:00-9:00 p.m.

1. Opening Prayers
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business
4. Report of the Committee on Church Vocations
5. Report of the Examining Committee
6. Report of the Committee on Continuing Education for Ministers
7. Report of the Committee on Campus Ministry
8. Item from Report of Executive Board and Secretary Proposed Amendment to Article Seven, Sections III & IV
9. Report on North Carolina Council of Churches
10. Unfinished Business
11. Announcements and Closing Prayers

FORUMS—9:00-10:00

Forum A—Environmental Concerns Forum B—Pastors' Support

FIFTH MEETING

Saturday Morning, June 7, 1975—8:45-12:00 noon

1. Opening Devotions
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business
4. Report of the Committee on Conduct of Elections
5. Presentation by church-wide representative—the Rev. Kenneth Senft
6. Greetings from the President of Lutheran Church Women
7. Greetings from the President of Lutheran Church Men
8. Report of Lutheridge
9. Report of Lutheran Theological Southern Seminary
10. Report of Lutheran Children's Home of the South
11. Unfinished Business
12. Announcements and Closing Prayers

Second Ballot for Synod Elections
Polls Close at 1:00 p.m.

SIXTH MEETING

Saturday Afternoon, June 7, 1975—1:45-5:00 p.m.

1. Opening Prayers
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business
4. Report of N. C. Lutheran Homes
5. Report of Lenoir Rhyne College
6. Item from the Report of the Executive Board
7. Report of Lutheran Institutional Chaplaincy
8. Report on Outdoor Ministries
9. Report of the Committee on Pastors' Support
10. Report of the Committee on American Missions
11. Item from the Report of the Executive Board
12. Report of the Committee on Conduct of Elections
13. Unfinished Business
14. Announcements and Closing Prayers

Third Ballot for Synod Elections Polls Close 5:30 p.m.

SEVENTH MEETING

Saturday Evening, June 7, 1975—6:30 p.m.

Fellowship Dinner
Special Recognition

EIGHTH MEETING

Sunday Morning, June 8, 1975—8:45-10:00

1. Opening Prayers
2. Committee on Reference and Counsel
3. Committee on Minutes and Unfinished Business
4. Report of Committee on Conduct of Elections
5. Report of Committee on Audits
6. Presentation by Youth Convo
7. Report of Committee of District Deans, re: attendance
8. Report of Committee on Reference and Counsel
9. Report of Committee on Minutes and Unfinished Business
10. Announcements and Closing Prayers

NINTH MEETING

Sunday Morning, June 8, 1975—10:30

Service of Ordination and Holy Communion
Order for Closing of Synod

Bar of Synod—President Whittecar designated the first sixteen rows of seats in the auditorium as the bar of synod. He instructed all delegates to sit within the designated areas and visitors to sit elsewhere.

Convention Matters—Dr. Ernest Misenheimer, convention manager, presented information on housekeeping matters of the convention.

Convention Committees—The President appointed the following convention personnel:

Chaplain: The Rev. Michael McDaniel
Parliamentarian: Bachman S. Brown, Jr., LL.D.
Convention Manager: The Rev. Ernest L. Misenheimer, D.D.

Committee on Reports of Officers and Staff:

The Rev. Charles W. Easley, Chairperson
The Rev. Ralph J. Wallace
The Rev. Paul L. Conrad
Robert L. Friday, Holy Trinity, Hickory
George A. Stoudemire, Emmanuel, Lincolnton
Mrs. Herman Yoos, St. Mark, Charlotte

Committee on Reference and Counsel:

The Rev. T. C. Plexico, Chairperson
The Rev. David F. Conrad
The Rev. C. Peter Setzer
Mrs. Dorothy P. Fisher, Wittenberg, Granite Quarry
Bachman S. Brown, Jr., Kimball Memorial, Kannapolis

Committee on Conduct of Elections:

The Rev. William B. Can (C)—Jimmy Houston, St. Luke's, Mt. Ulla
The Rev. Woodrow F. Frick (E)—Donald Tesh, Christus Victor, Fayetteville
The Rev. Gary Lyerly, Chairperson (N)—Joseph Walker, Prince of Peace, Greensboro
The Rev. John R. Jones, III (NW)—Fred W. Kiziah, St. Matthews, Granite Falls
The Rev. Gene C. Bost (S)—C. P. McLaughlin, Jr., Incarnation, Charlotte
The Rev. W. Earl Jernigan, Sr. (SW)—Billy Poteat, Good Shepherd, Mt. Holly

Committee on Credentials and Enrollment:

The Rev. Alfred D. Rhyne (C)
Thomas Hegele, Christ the King, Cary (E)
Paul Townsend, Holy Trinity, Reidsville (N)
The Rev. Ronald O. Heinze (NW), Chairperson
The Rev. John P. Lingle (S)
Gene Cline, Holy Comforter, Belmont (SW)

Committee on Minutes and Unfinished Business:

The Rev. Ronald G. Luckey, Chairperson
The Rev. Ladell Herman, Jr.
The Rev. Michael W. Frye
Mrs. Sadie Hatley, Macedonia, Burlington
Mrs. Frances Laughlin, Kure Memorial, Kure Beach
Mrs. Callie Isenhour Gregory, Calvary, Morganton

Floor Assistants:

The Rev. Garold R. Carter, the Rev. Johnny C. Cozart, the Rev. William C. Ebener, the Rev. Stephen P. Gerhard, the Rev. John C. Misenheimer, the Rev. Roy Riley, the Rev. Robert H. Shoffner, and the Rev. Charles Zimmerman.

Recognition of Hosts:

The Rev. W. Leo Smith greeted the convention on behalf of the convention hosts: Good Shepherd, the Rev. Russell Eckert, pastor, Mrs. Dorothy Abernathy, lay manager; New Jerusalem, the Rev. W. Leo Smith, pastor, James Yount, lay manager; St. Stephen, the Rev. Karl U. Dunn, pastor, Jackie Dietz, lay manager. Pastor Smith also expressed gratitude for the work of Jeff Norris, Dr. Robin Gatwood and Mrs. Opal Moretz of the college for their work. The Honorable Julian Whitener, Mayor of Hickory, and the Rev. Chester Patton, President of the Catawba Valley Lutheran Fellowship brought greetings to the convention. The Rev. Raymond M. Bost, Ph.D., President of Lenoir Rhyne College welcomed the convention to the campus.

Recognition of Senior Pastors:

President Whittecar indicated that synod had no pastors celebrating their 50th year in the ministry. He recognized the following pastors as serving over fifty years (in descending order of years served): Fred W. Schaeffer; Luther A. Thomas, D.D.; John K. Linn; Bachman S. Brown, Sr., D.D.; John L. Morgan, D.D.; Clarence E. Norman; Noah D. Yount; Bruce R. Sigmon; F. L. Conrad, Sr., D.D.; Earl K. Bodie; Paul L. Miller; Charles R. Patterson; J. Arthur Linn; John E. Nelson; Walter H. Beck, Ed.D.; Henry A. Schroder; and, J. Lewis Thornburg, D.D.

Recognition of New Pastors:

President Whittecar introduced the following ministers received on the roll of synod since the last convention: Garold R. Carter, Johnny C. Cozart, John C. Misenheimer, Robert H. Shoffner, V. Richard Hefner, Charles Zimmerman, Carl J. Olson, David L. Misenheimer, Roy Riley, Stephen P. Gerhard, David P. Nelson, Richard Campbell, William C. Ebener, R. Whitson Seaman, Lawrence Bollinger, Larry Yoder, James Dukes and George Sims.

Recognition of Retiring Pastors:

President Whittecar read the names of pastors retiring since the last convention as follows: Albert H. Keck, Jr., D.D.; J. LeGrande Mayer, Sr.; Valdis Mezezers, Th.D.; Glenn A. Miller; Paul E. Moose; C. Lee Shipton; and Olin W. Sink.

Executive Board Report

1. **Reception of New Congregation:** Mrs. Catherine Norris, a member of the Executive Board, presented the recommendation of the Board relative to the reception of new congregations which was moved by Pastor Donald L. Safrit, Sr. that:

the congregation of Shepherd of the Hills, at Sylva, be received into membership of the North Carolina Synod of the Lutheran Church in America.

The motion was ADOPTED.

President Whittecar presented the representatives of the newly organized congregation: the Rev. R. Wayne Wood, developer and pastor, and four other members were present. Pastor Wood was commissioned to develop a congregation in the Sylva area on June 10, 1973. The congregation was organized on September 29, 1974, and Pastor Wood was installed as pastor on January 1, 1975. Dr. Kenneth Senft, Executive Director of the Division for Mission in North America, and the Rev. David F. Johnson, regional deployed staff person of the Division, were recognized for their assistance in the development and organization of Shepherd of the Hills congregation. The congregation was received as the 207th member of the synodical family and its delegate was seated.

Report of the Secretary:

Constitution of Synod, Article Two, Section VI, item 1, proposed amendments to

Secretary Martin presented an item from the Report of the Secretary regarding proposed amendments to Article Two, section VI, item 1 (BR p. 91) as placed on notice at the 1974 convention. He then moved their adoption.

Pastor John Himes moved that: **the proposed amendments be divided.**

The motion was ADOPTED.

The proposed amendment is as follows:

Article Two, Section VI, item 1—

"A Nominating Committee of 12 members shall be appointed by the president with the advice of the Executive Board to serve for each regular convention. It shall nominate two persons for each vacancy to be filled by election, including delegates to conventions of the Lutheran Church in America, except in the case of, a. Trustee of the Lutheran Theological Southern Seminary nominated by the Board of Theological Education of the church; b. Trustees of Lenoir Rhyne College in the number which the synod authorizes the Board of Trustees to Nominate; c. **Trustees of the Lutheran Children's Home of the South nominated by the Board of Trustees of that institution;** and **d.** The officers of synod. Additional nominations may be made from the floor for all elections except those just enumerated."

Requiring a ⅔ majority, the proposed amendment was ADOPTED.

By-laws, Section VII, item B, paragraph 3, actions, suspension of

a. Pastor J. A. Harbinson moved that:

Section VII, item B, paragraph 3, be suspended for this convention. Requiring a ⅔ majority, the motion was ADOPTED.

b. **Rules of Procedure**

He then moved that the following be adopted as a **rule of procedure:** By-laws, Section VII, item B, paragraph 3, be amended by inserting the words **either on the roll of ministers of the North Carolina Synod or** between "must be" and "active confirmed members," so that the entire item B, paragraph 3 would read:

All persons nominated except as provided in item 2 above, must be either on the roll of ministers of the North Carolina Synod or active confirmed members of congregations of the North Carolina Synod.

The motion was ADOPTED.

c. **Amendments Placed on Notice**

Pastor Harbinson then PLACED ON NOTICE the above rule of procedure as amendment to the By-Laws, Section VII, Item B, paragraph 3.

By-Laws, Section VI, Item B, paragraph 3, amendments to

Pastor Harbinson PLACED ON NOTICE the following amendment to Section VI, item B, paragraph 3:

That the second sentence be deleted and the following sentence be substituted, **Biographical information not exceeding fifty words in length stating as a minimum the address, district, position of service in the church, experience, incumbent status (if any) and occupation, if layperson, shall be given for each nominee,** so that the entire Section VI, item B, paragraph 3 would read:
All nominations for boards and agencies shall be printed in the convention bulletin. Biographical information not exceeding fifty words in length stating as a minimum the address, district, position of service in the church, experience, incumbent status (if any) and occupation, if layperson, shall be given for each nominee.

PLACED ON NOTICE.

By-Laws: Section I, item E
Section VI, item B, paragraph 2
Section VI, item B, paragraph 4

a. **Suspension of**

Secretary Martin moved that **By-Laws, Section I, item 3, be suspended.**

Upon the counsel of parliamentarian Bachman Brown, Jr., it was moved that Secretary Martin's motion be amended to include:

the suspension of the phrase, "the election of alternate delegates shall be in the same manner as that of delegates" in Section VI, item B, paragraph 2; and, the suspension of the phrase "to appear on the official ballot" in Section VI, item B, paragraph 4.

The motion to amend was ADOPTED.

The original motion as amended requiring a ⅔ majority was ADOPTED.

b. **Rules of Procedure**

Secretary Martin moved the following as a rule of procedure:

Section 1, item E:

E. Election of Delegates to LCA Convention

1. **Delegates and alternate delegates to the convention of the Lutheran Church in America shall be elected at the synodical convention held in the calendar year immediately preceding the year in which the convention of the church occurs. The president of synod is constitutionally a delegate to the convention of the Lutheran Church in America.**
   a. **No person shall have the right to nominate more than one person to become a candidate for the position of delegate.**
   b. **Alternate delegates shall be selected from those persons nominated as delegates but not selected, beginning with the person last eliminated and continuing along the order of persons eliminated until the number of alternates selected equal the number of delegates.**
   c. **When it becomes evident that a ministerial or lay delegate elected by this synod is unable to be in attendance prior to the afternoon session of the third day of the convention of the Lutheran Church in America, and no elected alternate delegate is available, the president of the synod may appoint a substitute.**

The motion was ADOPTED.

Notice of Amendments

1. Secretary Martin placed on notice the above mentioned Rule of Procedure as an amendment to Section 1, item E.

PLACED ON NOTICE.

2. Delegate Bachman Brown placed on notice the following amendment to **Section VI, item B, paragraph 2:**
that the following phrase be deleted, "the election of alternate delegates shall be in the same manner as that of the delegates" so that the entire section would read:

"2. In nominating delegates to a convention of the Lutheran Church in America, the committee shall divide its nominations into two sections. Section one shall list nominations for two-thirds of the ministerial and lay delegates. Section two shall list nominations for one-third of the ministerial and lay delegates and shall include only persons who have not been delegates to a previous convention of the church. Nominations from the floor for section two must be for persons who have never attended a previous convention as delegates. The convention shall elect two-thirds of the delegates from section one and one-third of the delegates from section two. The Committee on Nominations shall have available a list of delegates to all previous conventions of the Lutheran Church in America."

PLACED ON NOTICE.

Point of Personal Privilege—Pastor Paul Conrad raised the question as to whether the various boards of synod have insurance against suit. President Whittecar indicated that the boards are not insured for such hazard.

Committee on Nominations (BR, pp. 221-230)

V. J. Vierling, chairperson of the Committee presented the report. He referred the convention to the report in the Bulletin of Reports and made corrections in the information. He submitted the following names for the Lenoir Rhyne College Board of Trustees to fill the vacancy left by the resignation of the Rev. R. Douglas Fritz, D.D.:

The Rev. David F. Conrad The Rev. Jon R. Fogleman

Delegate Bachman Brown, Jr. rose for a point of clarification in the report of the Nominating Committee. He requested that the list of nominees for Delegates to 1974 Convention of LCA who may have previously attended be designated as Section I and Delegates to 1976 Convention of LCA who have not previously attended be designated as Section II so that the lists may conform to the By-Laws of Synod.

Committee on Reports of Officers and Staff (BR, pp. 58-122)

The Rev. Charles W. Easley, chairperson of the Committee on Reports of Officers and Staff presented the report as follows:

The Committee on Reports of Officers and Staff has carefully reviewed the reports submitted to the convention by the President, the Administrative Assistants, the Secretary and the Treasurer. We notice that, while there has been no uniformity in method of reporting, each officer and staff member has spoken through his own personality and style in order to detail the work for which he has been responsible during the past year. Certainly the Officers and Staff have covered a wide range of responsibility, and we must be grateful for their comprehensive leadership.

It would appear from their reports that no concern of our common life together as a Synod has gone without the guidance and help of the Officers and Staff. If anything, each Officer and Staff member is carrying more of a work load than what is normally fair to expect of time and energy. Perhaps Pastor Martin in his report is sending us a signal on the increasingly demanding situation as he writes: "It has been difficult at times maintaining a balance between the assignments as an administrative assistant and secretary." It is not hard to imagine that with the multiplicity of assignments made to each Staff member it is difficult to maintain a balance. It

would seem the better part of wisdom for the President together with the Officers and Staff and the Executive Board to review periodically the program of Synod and Staff assignments within that program so that we can continue to maintain a good balance of leadership.

We are appreciative of the President in his report as he limits his remarks to three areas of concern:

(1) Professional Leadership within the Church and the continuing need for competence in ministry.

(2) The Church's place in the world as a leader in earth care and coping with human need.

(3) The Synod's efforts in a time of economic uncertainty to stretch dollars and impose limits as an example of stewardship to the congregations.

We find it helpful that Dr. Misenheimer in his report has outlined Synod's procedure in working with congregations' pulpit committees.

We are appreciative of the efforts of Pastors Agner and Rhyne who keep us alert to our parochial and community responsibilities.

Through the Secretary's report we are reminded of new and more detailed statistical categories of reporting membership, giving and congregational activity. Pastor Martin's Observations concerning the Statistics are interesting: (1) Growing baptized membership; (2) more members giving financially; (3) fewer members communing. These statistics are both a joy and a concern to us.

The Treasurer's Report gives us a new, readable and understandable format which is commendable. His opening remarks, although thumb nail in length, are a gem of history.

We join Dr. Whittecar in expressing the appreciation of the entire Synod to Charles S. Heilig, who at this convention brings to a close 45 years of service to the Synod as its Treasurer. Words of appreciation are small tokens of gratitude for long years of faith feel devotion to God and his Church. We hope Mr. Heilig will know what is in our hearts as we say, "Thank you, God bless you."

Against this background we offer the following recommendations:

(1) That the President of Synod be heard in connection with his report and the reports of the Staff.

(2) That the Secretary of Synod be heard in connection with his report and in order to present the proposed amendments to the Synodical Constitution presented at the 1974 Convention, which have not as yet been brought before this convention for consideration and in order to present the recommendations which his report carries.

(3) That the Treasurer of Synod be heard in connection with his report.

(4) That the Synod express its appreciation to all the Officers and Staff for the faithful way in which they have discharged their duties by a rising vote.

Signed,
The Rev. Charles W. Easley, Ch.
The Rev. Ralph Wallace
The Rev. Paul Conrad
Mr. Robert L. Friday
Mr. George A. Stoudemire
Mrs. Herman Yoos

Recommendation No. 1 ADOPTED

President Whittecar addressed the convention expressing his gratitude for the synod's fine spirit of cooperation. He also presented the synod staff explaining their particular work as members of the team. Ms. Alyce Bitticks, the 1974-75 Youth Staffer was also presented.

Recommendation No. 2 ADOPTED

Secretary Martin referred the convention to the Report of the Secretary (BR, p. 92) in reference to amendments to the synod's constitution placed on notice at the 1974 convention and items from the Executive Council of the LCA. He moved the following proposed amendments:

a. Article Two, Section III, item 1, proposed amendment to (BR. p. 90). The motion to amend was ADOPTED.

b. Article Two, Section VI, item 1, proposed amendment to

Secretary Martin moved the proposed amendment as follows:

Article Two, Section VI, item 1, by striking the words "additional nominations may be made from the floor for all elections except those just enumerated" and substituting the words, "additional nominations may be made as is provided in the by-laws".

President Whittecar and Bachman Brown explained possible by-laws regarding the nomination process if the amendment would pass.

The motion to amend Article Two, Section VI, item 1 was DENIED.

c. Article Three, Section 1, item 2, proposed amendment to

Secretary Martin moved the proposed amendments to Article Three, Section 1, item 2 as follows:

that the number "five (5)" be stricken and the number "four (4)" be inserted so that it would read:

The terms of office of the president shall be four (4) years. All officers shall be eligible for re-election, except as provided in Item 6 of this section.

Delegate Bachman Brown, Jr. moved to amend the proposed amendment by inserting:

This Amendment is to become effective upon the termination of the present term of office of the president of synod.

The motion to amend the amendment was ADOPTED.

The motion as amended was ADOPTED.

d. Article IV, Section I, item 1, and Section II, items 1 & 2, proposed amendment to (BR, p. 91)

Secretary Martin moved the proposed amendment to Article IV, Section I, item 1, and Section II, items 1 & 2 as follows:

that the word "their" in Section I, item 1 be stricken and the word "the" be inserted; that the word "parish" be stricken in the first line of Section II, item 1 and that the last sentence of Section II, item 2 be stricken as it reads, "non-parish ministers residing within the various districts may be recognized as associate members of the districts for purpose of fellowship, but shall not be eligible to vote or hold office or to be elected to membership on operational committees."

The Rev. Brady Faggart moved to amend the proposed amendment to Article Four, Section 1, item 1:

by substitution of the word "ministers" for the word "pastors".

The motion to amend the amendment was ADOPTED.

The Rev. Harry Robinson, Jr. moved that:

the word "ordained" be inserted before the word ministers in the proposed amendment to Article Four, Section 1, item 1.

The motion to amend the amendment to Article Four, Section I, item 1 was ADOPTED.

Debate ensued.

The consideration of the proposed amendments to the constitution in the Report of the Secretary was closed and designated as unfinished business to be considered later.

Recommendation No. 3 ADOPTED.

Mr. Charles S. Heilig, retiring treasurer of synod, gave his final report. He reported the apportionment receipts hit an all time high of $1,458,974.74 in the year 1974. Mr. Heilig expressed his appreciation for the opportunity of serving. He then presented a check to synod to be designated for the proposed multi-media center.

The convention expressed its appreciation for Mr. Heilig's years of service with a standing ovation.

Committee of District Deans (BR, pp. 76-77)

The Rev. W. Leo Smith presented the report of the Committee. He moved the recommndation of the deans that:

The following be continued on the roll as awaiting call:
First Year: Glenn A. Yount
Second Year: Robert Q. Beard
Third Year: Gaither G. Blackwelder, George A. Keck and Henry R. Sink

The motion was ADOPTED.

Committee on Investments (BR, p. 123)

Secretary Martin called the report of the Committee on Investments to the attention of the convention.

The report was RECEIVED.

Michael Peeler Fund, Report of the Trustees (BR, pp. 123-124)

The Rev. John L. Yost, Jr., referred the convention to the report and made brief comments. At the same time, President Whittecar expressed thanks for Dr. Yost's work within synod.

The report was RECEIVED.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain McDaniel closed the session with prayer.

The convention recessed.

THIRD MEETING

P. E. Monroe Auditorium

Friday afternoon, June 6, 1975—1:45-5:30 p.m.

Opening Prayers—Chaplain McDaniel led the convention in brief devotions consisting of a hymn, scripture and prayer.

President Whittecar called the meeting to order and presided.

Committee on Reference and Council

The Rev. T. C. Plexico, chairperson of the committee, read a telegram from the staff of the Lutheran Immigration Service urging sponsorship of Vietnamese refugees by congregations not already involved.

Chairperson Plexico reported that the committee had no report at this time.

President Whittecar appointed lay delegate Milton Tallardy of St. John's, Salisbury, to fill the vacancy of Miss Alice Dietz on the Committee on Reference and Council.

Point of Personal Privilege—

Chaplain Michael McDaniel moved that: **the presentation on Environmental Concerns be made a special order of business at 4:15 p.m.**

The motion was ADOPTED.

Presentation by the Church-Wide Representative—

Dr. Kenneth Senft, Executive Director of the Division for Mission in North America brought greetings to the convention from Dr. Robert J. Marshall, President of the Lutheran Church in America.

In his presentation he emphasized the inter-dependent nature of the church as individuals, congregations, synods and the church at large; and how, through this interdependence, the mission of the church is worked out. He spoke on the issue of world hunger and the issues that arise on the occasion of the United States Bicentennial. He spoke of the programs of the church including a new curriculum that is being developed. He reported on the work of the Division for Professional Leadership. Dr. Senft mentioned the extension of the church in the development in new missions and the strengthening of other ministries. In world missions, he commented that the LCA participates with other denominations and the churches in the indiginous areas. He indicated that the LCA cannot count on "built-in" constituency, not surviving only on the people in the historical development. He spoke of the Spanish speaking missions that have been developed. In social concerns, he mentioned that the church will be evaluating progress in minority concerns. He also spoke of the many social issues that the church must address. At the

conclusion of his presentation, he requested questions to be submitted to him prior to his next presentation.

Executive Board—Continued

Joe Bookout, chairperson of the sub-committee on budget and finance of the Executive Board, presented recommendations related to the 1976 synodical budget (BR, pp. . .).

a. **1976 Budget, adjustment to, formula for**

Boardmember Bookout moved the board's recommendation that: **Any recommendation for budget increases in Level I of the 1976 proposed budget also include a recommended decrease of other items or identification of other resources of anticipated income.**

Prior to consideration of the motion, Dr. Ernest Misenheimer presented the Synod Mission Profile explaining the three level budget, the percentage breakdown of anticipated income and the plan for synod Designated Advanced Gifts in 1976.

The motion was ADOPTED.

b. **1976 Proposed Budget (BR, pp. 145-147).**

Boardmember Bookout moved that: **the proposed budget for 1976 be approved.**

Discussion ensued.

A report on the status of the Michael Peeler Fund was received during the discussion.

The motion was ADOPTED.

1976 Synod Budget, church-wide consultation on (BR, pp. 244-246).

It was moved by delegate Bookout that: **the report and agreements agreed upon for 1976 by the North Carolina Synod and LCA church-wide consultation team be approved.**

The motion was ADOPTED.

Committee on Publications and Publicity (BR, pp. 159-161).

The Rev. N. Earl Townsend, chairperson of the Committee on Publications and Publicity gave the report. He introduced a brief film clip on **The Lutheran.** Also, it was announced that the Rev. Ralph Wallace, pastor of Macedonia, Burlington, would be the preacher for the Lutheran portion of the Protestant Hour which would begin June 15.

The report was RECEIVED.

Committee on Historical Work Including the Task Force on the Bicentennial (BR, pp. 161-162).

The Rev. Carl Ficken, Ph.D., chairperson of the Committee and Task Force presented the report. He concluded by reading a statement prepared by the Task Force on the Bicentennial.

The report was RECEIVED.

President's Consulting Committee on Justice and Social Change (BR, pp. 75-76).

The Rev. Stephen L. Moose, chairperson of the Consulting Committee, presented the report. He called attention to the report of Administrative Assistant Rhyne in connection with the Consulting Committee's report (BR, pp.). At the time of the report, the Consulting Committee distributed a "History of Black Lutherans in North Carolina", a monograph written by Mr. Bob Moore, an intern from Hamma Divinity School and interning at Prince of Peace Lutheran Church, Greensboro, and part-time research assistant to the synod in the area of Justice and Social Change. Pastor Moose also introduced Mr. Ernest Stallings, who is participating in the LCA's "Ventures in Vocations" program at First Lutheran, Greensboro. He explained the program.

The report was RECEIVED.

Cabinet of Parish Services

The Rev. Terry W. Agner, Administrative Assistant to the President chaired the report of the Cabinet. He served as moderator of a panel consisting of the chairpersons of the committees that make up the cabinet. Each chairperson commented on progress and activities and how the cabinet has been a cooperation of the committees.

Social Ministry Committee (BR, pp. 171-172).

The Rev. David P. Nelson, chairperson of the committee reported for the committee. He introduced a publication of the committee entitled "Information Guides for Disabilities" which was distributed. He also gave information on seminars and workshops for the aging.

The report was RECEIVED.

Camp Committee (BR, pp. 177-178).

The Rev. David K. Huddle, chairperson of the committee and the Rev. David L. Castor, synod's Director of Outdoor Camping gave the report.

The report was RECEIVED.

Youth Committee (BR, pp. 174-175).

The Rev. Harvey L. Blume, chairperson of the committee presented the report. He reported on how the Youth Committee joins with other committees in programming.

The report was RECEIVED.

Evangelism Committee (BR, pp. 170-171).

The Rev. David H. Herbertson, chairperson of the committee gave the report. He reported on cabinet co-ordinated programs.

The report was RECEIVED.

Committee on World Missions (BR, pp. 175-176).

The Rev. Walter L. Hitchcock, Jr., chairperson of the committee presented the report. In his report he recognized Mr. Vincent Vierling, a mission interpreter who had traveled to India. A plaque was presented to him by the committee for his outstanding service as mission interpreter for the North Carolina Synod in 1972-74.

The report was RECEIVED.

Committee on Stewardship (BR, p. 169).

Mr. Max Faggart, chairperson of the committee, presented the report and spoke of plans for the Triannual Stewardship, Evangelism, Social Ministry School, August 22-23, at Lenoir Rhyne College and workshops for Every Member Response, July 20-27.

The report was RECEIVED.

Committee on Parish Education (BR, pp. 172-174).

The Rev. A. Glenn Boland, chairperson of the committee, relinquished the committee's time for other reports.

The report was RECEIVED.

Committee on Environmental Concerns (BR, pp. 176-177).

Dr. Paul Lutz, chairperson of the Committee, presented the report in the special presentation by Dr. William Lazareth.

The report was RECEIVED.

Also as a part of the report of the Cabinet, a tape presentation created by Youth Convo and the Evangelism Committee was presented. Assistant Agner also spoke on the Parish Life and Ministry Development Program being initiated in synod.

A film on will's emphasis to be included in the report of the Cabinet was designated as unfinished business and President Whittecar charged the Committee on Reference and Council to make recommendations as to when the film could be reviewed.

Special Order 4:15 p.m.

Presentation on Environmental Concerns—Dr. William Lazareth

Professor Paul Lutz presented the topic "The Ethics of Consumerism" and the speaker, the Rev. William H. Lazareth, M.Div., Ph.D., D.D., Litt.D., L.H.D., theologian and member of the faculty of Lutheran Theological Seminary at Philadelphia, Pa., author of many publications, advisor and member of numerous LCA committees, recently as the Director of the Consulting Committee on the Study of Theological Affirmations; and member of the Management Committee of the Division for Mission in North America.

Dr. Lazareth's address entitled "The Ethics of Consumerism" dealt with the ethical questions implicit within the biblical view of man's relationship with nature. He stated that it is man's duty to consume nature but that he must do it as a responsible and obedient child of God. Further, he indicated that the "image of God" in man is responsibility. Being able to respond, human kind is responsible for ruling over the rest of creation on this planet. But, he warned, human kind's use or abuse of nature has far reaching results. Sin, he stated, is unwillingness to acknowledge and respect the limitations of creativeness—as vividly accounted in Adam in the garden violating his limitations by eating of the tree of life. But through Christ alone man is restored to his true relationship to God and nature. By baptism, he proclaimed, we are incorporated into the new age of Jesus Christ in order to exercise our responsible stewardship of nature; this is what we are saved for. In the meantime, as adopted sons of God, we share in the sufferings and splendor of God. He stressed that ecological renewal, then, is not optional for the new life in Christ, it is intrinsic to it. Apart from it there is no discipleship because apart from it there is no responsible, relational accountability—accountability for our mute brother earth as well as our "human sister". He spoke of the hunger, disease and malnutrition on earth and human distructiveness of the land. In concluding, he stated that we are richly blessed, "I come in the name of Jesus Christ to remind you that to those to whom much has been given, of these as much is required".

Following the presentation, Dr. Lutz made announcements regarding the Friday evening meal planned by the Committee on Environmental Concerns and the Committee on Lutheran World Relief emphasizing the problem of world hunger and the disparity in world food distribution. Extra revenues over the cost of the meal, he stated, would be given to the LCA Appeal for World Hunger. He also announced a forum on World Hunger to be held after the evening session.

Committee on Conduct of Elections

The Rev. Gary Lyerly, chairperson of the Committee, explained the voting procedures.

It was moved that: the polls close at 7:15 p.m. rather than 7:00 p.m.

Requiring a ⅔'d majority, the motion was ADOPTED.

The motion was made that: **the convention proceed with unfinished business until 5:30 p.m.**

The motion was ADOPTED.

Unfinished Business

Report of the Secretary

Constitution, Article Thirteen, proposed amendments to

Secretary Martin referred the convention to proposed amendments to Article Thirteen of the N. C. Synod Constitution as recommended by the Executive Council of the LCA. He moved that: **the proposed amendments to Article Thirteen of the synod's constitution be adopted. (BR, pp. 92-93).**

The motion was ADOPTED.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain McDaniel closed the session with prayer.

The convention recessed.

FOURTH MEETING

P. E. Monroe Auditorium

Friday Evening, June 6, 1975—7:00-9:00 p.m.

Opening Prayers

Chaplain Michael McDaniel led the convention in opening prayers consisting of evening suffrages.

Call to Order

President Whittecar called the meeting to order and presided.

Committee on Reference and Council

Chairperson T. C. Plexico presented the report of the committee. He presented the following recommendations:

1. The following statement was read to the convention:

a. Be it resolved that the "Statement of priorities for synod" referred to in the report of the Sub-Committee of the Executive Board on Long Range Planning (Report of the Executive Board, Section N, Item 1—page 108, Bulletin of Reports, 171st Annual Convention, Lutheran Church in North Carolina), when completed, be given to each committee represented on the Cabinet of Parish Services, to the Executive Board, and to any other group of Synod deemed important by the President of Synod, with instructions to consider said report at length and to report to the sub-committee in writing a summary of their discussions, findings and suggestions.

b. Be it further resolved that the Sub-committee on Long Range Planning prepare a summary of the reports of the various committees to accompany their initial report.

c. Be it further resolved that no less than one hour be provided at the next convention of the N. C. Synod (1976) for open discussion of the matter of priorities of the synod using the report of the Sub-committee on Long Range Planning and the accompanying summary as the basis for discussion.

Respectfully submitted,
David H. Herbertson
Steve Moose
Al Mullen
Glenn Boland
Mark Johnson
Richard T. Smyth

Chairperson Plexico moved the committee's recommendation that: **the statement be referred to the Executive Board for their consideration and action.**

The motion was ADOPTED.

2. **that this evening following the report of the Committees on Church Vocations, Examining Committee and Continuing Education for Ministers that the item in the Secretary's Report, Item F. (BR, pp. 91-92), be brought before the convention for action and that the By-Laws Amendments rceommended by the Executive Board (BR, pp. 150-151) be placed on notice following the action on the constitution.**

The motion was ADOPTED.

3. **that the recommendation of the Secretary, (BR, p. 93) regarding the memorial page be adopted as follows: "that memorial pages including pictures and biographical data of the Rev. Jefferson L. Norris, the Rev. Roy L. Fisher and the Rev. Edgar R. Trexler, Sr. be so designated in the 1975 Proceedings of Synod."**

The motion was ADOPTED.

4. **that two official copies of the 1974 Convention (Proceedings) as corrected and amended by the delegates be presented to the Archives of the N. C. Synod.**

The motion was ADOPTED.

Secretary Martin displayed two official copies of the 1974 Proceedings to be presented to the Archives.

Committee on Minutes and Unfinished Business

The Rev. Ronald G. Luckey, chairperson of the committee reported that minutes of the First Meeting were being distributed.

He also noted that item 10b and item 14 of the second meeting, and item 8 of the third meeting were unfinished business.

Committee on Church Vocations (BR, pp. 162-165).

The Rev. Hoyle L. Whiteside, D.D., chairperson of the Committee on Church Vocations, presented the report.

The report was RECEIVED.

Examining Committee (BR, p. 232).

The Rev. John W. Cobb, D.D., chairperson of the Examining Committee, presented the report. He moved the following recommendations of the committee:

1. The committee recommends to the North Carolina Synod of the Lutheran Church in America that: **the following men, having received and accepted a call, and having completed their academic work be ordained: Paul Howell Black, Timothy Howard Glenham, Stephen Thomas Gragg, Harold Stephen Hackney, William Stewart Ketchie, Dean Rollin Lingle, Dale Lairus Pederson, John Edward Pless, John Calloway Propst, Robert H. Thompson, II and Byron Wilbur White.**

The motion was ADOPTED.

2. **Dr. Inez Seagle be recommended to the North Carolina Synod for ordination upon receipt and acceptance of a call.**

The motion was ADOPTED.

Committee on Continuing Education for Ministers (BR, pp. 165-166).

Dr. Donald Hayes, chairperson of the committee, and Pastor Wayne Wood, a member of the committee gave the report. Pastor Wood commented on the Marriage Education and Counseling Seminar held in the winter of 1975.

The report was RECEIVED.

Report of the Secretary (BR, pp. 91-92).

Constitution, Article Seven, Sections III and IV, proposed amendments to Secretary Martin moved the following amendment to Article Seven, Sections III and IV as placed on notice at the 1974 convention that:

Section III—Examining Committee and Section IV—Committee on Church Vocations be stricken and that the following new Section III be included: Section III—Committee for Professional Leadership.

1. **The responsibilities for this committee shall be as set forth in the by-laws and shall not be in conflict with the constitution and by-laws of the Lutheran Church in America.**

2. **This committee shall have as one of its responsibilities to examine the qualification of candidates for ordination or reception from other Lutheran Church bodies and to present recommendations to the convention of synod or the Executive Board concerning such applications as are approved.**

The motion requiring a ⅔'s majority was ADOPTED.

(The full text of the Sections deleted are located in the Report of the Secretary, BR, pp. 91-92).

Report of the Executive Board (cont.)

By-Laws, Section VI, Item J, proposed amendment to

The Rev. John Cobb referred the convention to the report of the Executive Board, Section L, item 2 (BR, pp. 150-151) regarding proposed amendments to the By-Laws, Section VI, Item J. He placed the following amendments on notice that **Item J of Section VI of the By-Laws be stricken and the following be substituted:**

PLACED ON NOTICE.

Committee on Campus Ministry (BR, pp. 179-180).

The Rev. Clarence K. Derrick, Jr., chairperson of the committee, presented the report. Campus contact pastors were recognized during the report by the Rev. Joseph Griffin, D.D. Pastor Derrick called on the Rev. Robert G. Walker, Southeastern Regional Director of National Lutheran Campus Ministry, who spoke on the new Campus Ministry Covenant concept, a relationship between National Lutheran Campus Ministry and congregations. Pastors and delegates of covenant congregations in synod were recognized. The Rev. Mark Johnson of Our Savior, Southern Pines, commented on how the covenant relationship works in his congregation as they minister to a community college.

The report was RECEIVED.

North Carolina Council of Churches (BR, p. 248).

President Whittecar referred the convention to the report.

The report was RECEIVED.

Unfinished Business

Report of the Executive Board (Cont.)

By-Laws, Section XII, Item A, new paragraph 5, proposed amendment to

Secretary Martin presented an amendment to the By-Laws, Section XII, Item A, new paragraph 5 and placed it on notice as follows:

5. **Should a member of any operational or appointive committee fail without excuse to attend two consecutive meetings of the committee or otherwise cease to participate in committee functions and activities, such position shall be at once declared vacant and such person shall be replaced by appointment or election as may be required.**

PLACED ON NOTICE.

1976 Apportionment Formula, action on (BR, p. 247).

Boardmember Bookout referred the convention to the proposed 1976 apportionment formula moving the following, that: **in calculating 1976 apportionments, the percentage of the total active confirmed members of the 44 churches with less than 100 members in relation to synod's total active confirmed members be reduced 3.2% with the 3.2% being added to the percentage of the total active confirmed members of the 92 congregations with 200 members or more.**

Dr. Ernest Misenheimer explained the proposed formula. Discussion ensued.

The motion was ADOPTED.

Apportionment Formula Adjustment, action on

Boardmember Bookout referred the convention to two proposals regarding apportionment formula adjustments, Section K. item 25 a and b of the Executive Board report (BR, pp. 143-144). He moved the following resolutions that:

a. **There be an adjustment application to the apportionment formula so that when a congregation with less than 100 active confirmed members grows to 100 or more members that the congregation's apportionment be calculated on the same basis as for congregations with less than 100 members for a period of two years.**

Discussion ensued.

The motion was ADOPTED.

b. **the adjustment application to the apportionment formula be made for Gloria Dei, Salisbury; St. Michael's, High Point, Atonement, Wilkesboro; and Trinity, Sanford, having exceeded 100 confirmed members in 1975, to be apportioned at the same rate as for congregations with less than 100 members for a period of two years and the action to become retro-active to January, 1975.**

The motion was ADOPTED.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain McDaniel closed with prayer. The convention recessed.

A forum on "A Theology of Consumption—The Ethics of Consumerism," sponsored by the Committee on Environmental Concerns and the Committee on Lutheran World Relief—World Hunger. Participants—Dr. Lazareth, Michael McDaniel, Dr. Paul Lutz and Professor Donald Sink.

FIFTH MEETING

P. E. Monroe Auditorium

Saturday Morning, June 7, 1975, 8:45 a.m.—12:00 noon

Opening Devotions—The Rev. Michael McDaniel, convention chaplain, led the convention in devotions. In his meditation Chaplain McDaniel spoke of the joy and courage of the Christian. He commented that we have a hand in God's plan and that we are called to make no small plans—God uses the weak. Power comes from God, he stated, and before we can take heart it must be grounded in Almighty God. Speaking of goals, he said that it would be a poor goal for a person's whole life if it could be spelled out in advance; it is a living God to whom

we must be committed and not any approximate goals. He proclaimed that life is an adventure in the unknown and for the truly important decision of today and tomorrow only Jesus Christ will do. God's forgiveness, he said, provides the courage as well as the joy. He concluded by saying "Amid the pitfalls, then, hear this word of reassurance, 'be of good cheer, I have overcome the World.'" He then closed with prayer.

Call to Order—President Whittecar called the session to order and presided.

Committee on Reference and Council—The Rev. T. C. Plexico, chairperson of the committee, presented the report.

1. Chairperson Plexico read two proposed amendments to the By-Laws, Section 1, item D, paragraph 7 as submitted by the Rev. Thomas Ford as follows:

a. deleting the words ". . . one minister and one layman from each district," and adding the words "each being a non-delegate and a member in good standing of an LCA congregation"; and,

b. deleting the first sentence and substituting, "This committee shall consist of 12 non-delegates, each being a member in good standing of an LCA congregation" so that the entire first sentence of Section I, Item D, paragraph 5 would read: "Convention committees shall consist of six members, three ministers and three laymen, except the Committee on Conduct of Elections which shall consist of 12 members, each being a non-delegate and a member in good standing of an LCA congregation,"

and Section I, Item D, paragraph 7, sub-item d would read:

"d. **On Conduct of Elections:** This committee shall consist of 12 non-delegates, each being a member in good standing of an LCA congregation. It shall be responsible for preparing ballots as directed by the Committee on Nominations; distributing, collecting the ballots for all elections; and for reporting results to the convention; it shall also be on hand during the sessions of synod to count a standing vote should one be needed."

Pastor Plexico expressed the committee's opinion that the matter deserves study and moved that: **the proposed amendments to Section I, items D, paragraph 7 and D, paragraph 7d be referred to the Executive Board for consideration and action.**

The motion was ADOPTED.

2. Chairperson Plexico read the following three proposals and resolutions submitted by the Rev. Paul B. Beatty, Jr.:

"Resolved that the North Carolina Synod memorialize the Lutheran Church in America at its next convention to launch a World Evangelism effort to parallel its current World Hunger Appeal, and that the effort include (1) determination and highlighting the areas of most urgent need in all parts of the world, including the United States of America (2) provision for the use of both long-term and short-term workers who are prepared to adapting to the life style of the people with whom they hope to share the Gospel, rather than importing North American living standards (3) a major appeal for funds and volunteers."

The following resolution was attached:

"Resolved that the North Carolina Synod launch a similar effort on its own territory in anticipation."

He then moved the committee's recommendation. President Whittecar suggested the addition of the words "for further report at the next convention," so that the complete recommendation reads: **that this be referred to the Evangelism Committee of the North Carolina Synod and a report be made to the Executive Board for further report at the next convention.**

Debate ensued. Pastor Paul Beatty moved a substitute motion that: **the Synod approve in principle the content of the purpose.**

The substitute motion was DENIED.

The original motion was ADOPTED.

3. Pastor Plexico moved the committee's recommendation that: **ten minutes be allotted following the church-wide presentation to the Rev. Richard Rhyne to review the placement of Vietnam refugees within the synod.**

The motion was ADOPTED.

4. The committee's recommendation was moved by Pastor Plexico that: **two minutes be given to the Committee on Publications and Publicity to complete the filmclip on "The Lutheran" when time is available.**

The motion was ADOPTED.

Committee on Minutes and Unfinished Business

The Rev. Ronald Luckey, chairperson of the committee reported that minutes of the Friday sessions were ready for distribution and that Item 8 of the Third Meeting "Report of the Cabinet of Parish Services" was incomplete.

Committee on Conduct of Elections

The Rev. Gary Lyerly reported the results of the balloting and President Whittecar declared persons elected who received the required number of votes for election: (* indicates those to appear on next ballot).

EXECUTIVE BOARD

Lay—3 laypersons to be elected, terms expiring 1978, valid ballots 370, illegal ballots 0, valid votes cast, 1,413, votes needed to elect 177:

Bachman S. Brown, Jr.	189	John T. Beam, Jr.	82
Harry E. Faggart	184	*Hilbert Fisher	71
Mrs. E. W. Ridenhour	177	Mrs. Carl Litaker	67
Charles S. Heilig	157	William Wolfgang	61
*Mrs. Ray R. Fisher	122	Ms. Alyce Bitticks	59
Paul W. Ritchie	102	Mrs. Jean Shepherd	44
Gary S. Johnson	98		

ELECTION—Bachman S. Brown, Jr.; Harry E. Faggart; Mrs. E. W. Ridenhour

Clerical—1 pastor to be elected from Northwestern District, term expiring 1976. Valid ballots 370, illegal ballots 0, valid votes cast 322, votes needed to elect 162:

*W. Leo Smith	118	Clarence Derrick, Jr.	47
*Walter L. Hitchcock	65	George T. Moore	42
Lester O. Roof, Jr.	50		

NO ELECTION.

—1 pastor to be elected, term expiring 1977, valid ballots 369, illegal ballots 1, valid votes cast 317, votes needed to elect 159:

C. Marion Starr	179	Robert G. Walker	138

ELECTION—C. Marion Starr. ELECTION COMPLETE.

—2 pastors to be elected, term expiring 1978, valid ballots 369, illegal ballots 1, valid votes cast 614, number needed to elect 154:

*William F. Milholland	113	*John M. Hawn	82
*Harry Robinson, Jr.	111	Karl M. Park	68
Carveth P. Mitchell	104	D. Thomas Ford	48
*Jack E. Smith	87		

NO ELECTION.

NORTH CAROLINA LUTHERAN

Editor—1 person to be elected, term expiring 1976, valid ballots 365, illegal ballots 9, valid votes cast 353, votes needed to elect 177:

For George W. Shuford	330	Against George W. Shuford	23

ELECTION—George W. Shuford. ELECTION COMPLETE.

Business Manager—1 person to be elected, term expiring 1976, valid ballots 365, illegal ballots 0, valid votes cast 350, votes needed to elect 176:

For Mrs. B. D. Castor	341	Against Mrs. B. D. Castor	9

ELECTION—Mrs. B. D. Castor. ELECTION COMPLETE.

LENOIR RHYNE COLLEGE—BOARD OF TRUSTEES

Lay—1 lay person to be elected, nominated by the board, term expiring 1978, valid ballots 365, illegal ballots 0, valid votes cast 346, votes needed to elect 174:

For J. D. Barbee	332	Against J. D. Barbee	14

ELECTION—J. D. Barbee. ELECTION COMPLETE.

—1 layperson to be elected, nominated by the board, term expiring 1978, valid ballots 364, illegal ballots 1, valid votes cast 343, votes needed to elect 172:

For W. D. Bumgarner .....332 Against W. D. Bumgarner 11

ELECTION—W. D. Bumgarner. ELECTION COMPLETE.

—4 lay persons to be elected, term expiring 1978, valid ballots 367, illegal ballots 3, valid votes cast 1,391, votes need to elect 174:

Paul E. Lutz 276
Wallace J. Jorgenson 222
*Luther G. Boliek 157
*Mrs. John W. Cobb 156
*Harry M. Arndt 155
*Hilbert C. Fisher 94
Gilbert C. Miller, Sr. 77
Ben R. Rudisill, II 76
Jerry T. Beaver 64
Mrs. Lavone Gregory 43
Clyde V. Kiser 31
Edward S. Leidheiser 20
Jason Brown, Jr. 20

ELECTION—Paul E. Lutz, Wallace J. Jorgenson.

Clerical—1 person to be elected, term expiring 1976, valid ballots 371, illegal ballots 0, valid votes cast 335, votes needed to elect 168:

*David F. Conrad 102
*Jacob L. Lackey 90
Jon R. Fogleman 83
Hoyle L. Whiteside 60

NO ELECTION.

—3 clergy to be elected, terms expiring 1978, valid ballots 362, illegal ballots 9, valid votes cast 1,049, votes needed to elect 175:

Edgar R. Trexler 196
*C. Peter Setzer 148
*George W. Shuford 138
*Dwight L. Conrad 133
*Jack E. Smith 112
Harold L. McSwain 98
Ralph J. Wallace 90
Rus L. McCarter 61
Gary A. Perryman 47
E. LeRoy Riley 26

ELECTION—Edgar R. Trexler.

LUTHERAN THEOLOGICAL SEMINARY—BOARD OF TRUSTEES

Lay—1 person to be elected, term expiring 1978, valid ballots 369, illegal ballots 0, valid votes cast 354, votes needed to elect 178:

John Y. Yoder, Jr. 209
Samuel Behrends, Jr. 77
J. Daniel Brown 68

ELECTION—John Y. Yoder, Jr. ELECTION COMPLETE.

Clergy—1 clergy to be elected, term expiring 1978, valid ballots 364, illegal ballots 5, valid votes cast 362, votes necessary to elect 182.

*Carl F. W. Ficken 113
*Stephen L. Moose 76
Hollis Miller 67
Rus L. McCarter 56
Gerald P. Wallace 50

NO ELECTION.

—1 clergy to be elected, nominated by DPL of the LCA, term expiring 1978, valid ballots 369, illegal ballots 0, valid votes cast 347, votes necessary to elect 174:

For Raymond M. Bost .....327 Against Raymond M. Bost 20

ELECTED—Raymond M. Bost. ELECTION COMPLETE.

LUTHERAN CHILDREN'S HOME OF THE SOUTH—CORPORATION MEMBERS

Lay—1 lay person, term expiring 1979, valid ballots 369, illegal ballots 0, valid votes cast 359, votes needed to elect 180:

Mrs. Paul L. Conrad 180
*Bill D. Brittian 116
*Brent P. Yount 63

ELECTION—Mrs. Paul L. Conrad.

Clerical—1 clergy to be elected, term expiring 1979, valid ballots 369, illegal ballots 0, valid votes cast 350, votes necessary 176:

*W. David Wise 145
*Glenn Boland 87
David Swygert 60
L. Alfred Mullen, II 58

NO ELECTION.

—1 clergy to be elected nominated by the Corporation, term expiring 1979, valid ballots 369, illegal ballots 0, valid votes cast 346, votes necessary to elect 174:

For George T. Moore .....330 Against George T. Moore 16

ELECTION—George T. Moore. ELECTION COMPLETE.

NORTH CAROLINA LUTHERAN HOMES—BOARD OF TRUSTEES

Lay—3 laypersons to be elected, term expiring 1978, valid ballots 365, illegal ballots 4, valid votes cast 1,011, votes needed to elect 169:

Joe A. Moretz	178	William R. Ingle	95
*John H. Isenhour	149	Mrs. Lester Mullen	77
*Oren L. Cline	142	James W. Morgan	72
*Wilbur M. Lockrow	105	J. R. Helderman	51
*Mrs. Annie Ray Moore	96	J. Edward Jenkins, Sr.	46

ELECTION—Joe A. Moretz.

Clerical—3 clergy to be elected, terms expiring 1978, valid ballots 369, illegal ballots 0, valid votes cast 975, votes necessary to elect 163:

Floyd W. Bost	210	E. Edward Long	167
Harry H. Robinson, Jr.	194	J. Lewis Thornburg	153
John H. Sigmon, Jr.	177	R. Graham Nahouse	74

ELECTION—Floyd W. Bost, Harry H. Robinson, Jr., John H. Sigmon, Jr.

LUTHERIDGE—BOARD OF TRUSTEES

Lay—1 layperson to be elected, term expiring 1978, valid ballots 365, illegal ballots 3, valid votes cast 349, votes necessary to elect 175:

*C. Miller Sigmon	147	Gene F. Cline	69
*Mary Kuhn	95	Fred L. Park	38

NO ELECTION

Clerical—1 clergy to be elected, term expiring 1978, valid ballots 360, illegal ballots 8, valid votes cast 356, votes needed to elect 178:

*Joe D. Glass
*Carl Ritchie
John P. Lingle
Conrad Quanstrom
John T. Rimmer

NO ELECTION

LCA DELEGATES—SECTION ONE

Lay—6 laypersons to be elected, term expiring 1976, valid ballots 364, illegal ballots 4, valid votes cast 2,312, votes necessary to elect 166:

Paul E. Lutz	250	Hilbert Fisher	128
Harry E. Faggart	230	Ms. Lou Ann Master	126
Bachman S. Brown, Jr.	206	Darrell Norris	96
Wallace J. Jorgenson	203	Mrs. J. W. Holbrook	96
Leonard Moretz	184	Samuel Behrends, Jr.	95
Mrs. Ray R. Fisher	167	Mrs. T. L. Gragg	93
*Harry M. Arndt	155	Mrs. Harold Martin	66
*Mrs. E. Ray King	152	Mrs. Myrtle O. Wertz	65

ELECTION—Paul E. Lutz, Harry E. Faggart, Bachman S. Brown, Jr., Wallace J. Jorgenson 203, O. Leonard Moretz, Mrs. Ray R. Fisher.

Clerical—6 clergy to be elected, terms expiring 1976, valid ballots 370, illegal ballots 0, valid votes cast 2,116, votes needed to elect 177:

Raymond M. Bost	200	*Donald L. Safrit	99
*C. Marion Starr	168	*W. Leo Smith	99
*Carveth P. Mitchell	159	Albert H. Keck, Jr.	98
*C. Ross Ritchie, Jr.	152	F. L. Conrad	87
*J. A. Harbinson	151	G. Dwight Conrad	82
*C. Peter Setzer	146	John M. Hawn	81
*George W. Shuford	138	Gene C. Bost	81
*Richard W. Rhyne	136	John H. Sigmon, Jr.	68
*John W. Cobb	110	J. White Iddings	62

ELECTION—Raymond M. Bost

LCA DELEGATES—SECTION TWO

Lay—4 laypersons to be elected, terms expiring 1976, valid ballots 368, illegal ballots 0, valid votes cast 1,355, votes needed to elect 170:

Mrs. Paul L. Conrad	225	George A. Stoudemire	81
*Joseph W. Walker, Jr.	147	Billy D. Poteat	72
*David C. Beam	137	Robert Calhoon	66
*Gary S. Johnson	130	Brent McKnight	63
*David W. Hoyle	113	Jefferson Wallace	59
*Mrs. Ruth Timmons	111	Mrs. Lavone Gregory	51
*Bill D. Brittian	100		

ELECTION—Mrs. Paul L. Conrad

Clerical—4 clergy to be elected, terms expiring 1976, valid ballots 367, illegal ballots 3, valid votes cast 1,416, votes needed to elect 177:

*Ralph J. Wallace	133	William R. Rhyne	61
*Larry W. Campbell	110	Harvey L. Blume	60
*Boyce D. Whitener	107	Karl M. Park	56
*Hoyle L. Whiteside	100	George Simmons	56
*J. Paul Rimmer	97	John R. Nagle	52
*Stephen L. Moose	97	Ronald G. Luckey	46
*Hollis Miller	94	Gerald P. Wallace	41
*L. Aaron Lippard	85	David Swygert	33
Richard C. Little	82	Robert Edsell	31
Charlie L. Hoyle	75		

NO ELECTION

Presentation by Church-Wide Representative

The Rev. Kenneth Senft, gave his second presentation to the convention. He answered questions that had been presented to him by delegates. Concerns included: possible merger of LCA and ALC church bodies, the relationship of LC-MS to the Lutheran Council in the United States of America and the LCA, where new mission congregations were being established, minority growth in the LCA, the adoption of social statements, the lifting of a moratorium on church building, and the resettlement of Viet Nam refugees. He concluded by urging concern for justice and the caring for people.

SPECIAL ORDER:

Report on Resettlement of Viet Nam Refugees in North Carolina

Administrative Assistant Richard W. Rhyne addressed the convention on the resettlement of Viet Nam refugees by Lutheran congregations in North Carolina. He indicated that there has been a good response over the past three weeks of the synod's involvement in the program. He outlined the church clusters involved and made available a list of congregations participating to the delegates.

Committee on Reference and Council

Pastor T. C. Plexico, chairperson of the committee, moved the committee's recommendation that: **the convention move immediately to the report of Lutheridge, followed by Lutheran Theological Southern Seminary, followed by the report of Lutheran Children's Home of the South.**

A CONSENSUS was ruled and President Whittecar ORDERED the change in agenda.

Lutheridge (BR, pp. 199-206).

The Rev. Robert L. Troutman, Executive Director of Lutheridge, Incorporated, introduced the film on Lutheridge that was prepared for this year's 25th anniversary of the camp. He urged the congregations in marking, observing and celebrating the anniversary. He recognized the Rev. J. Lewis Thornburg, D.D., first Executive Director of Lutheridge; the Rev. Brady Y. Faggart, the second Executive Director of Lutheridge and Mr. John S. Cline, present Assistant Director of Lutheridge.

The report was RECEIVED.

Lutheran Theological Southern Seminary (BR, pp. 195-199).

Dr. James Aull, professor and registrar at the Seminary introduced the report of the Seminary and its board. He announced the dedication of the new Lineberger Memorial Library, debt free in May, 1975. He referred the convention to the report in the bulletin regarding church-wide issues in seminary education. He stated that the seminary experienced its highest enrollment in 1974 with 130 students. Dr. Aull expressed the seminary's gratitude to the synod for its pledge of 85% of its OUTREACH goal to date. Dr. Voigt R. Cromer, chairperson of the Outreach in North Carolina urged the congregations to strengthen the appeal during the last few months of the year.

The report was RECEIVED.

President Whittecar requested that: **a five minute extension of the meeting be granted.**

The motion was ADOPTED.

Lutheran Children's Home of the South (BR, pp. 206-209).

Mr. Roy Henrickson, Executive Director of the home presented the report. He spoke of the capital expansion of the home and developments in the program. He outlined the plans for the Home's program in North Carolina.

The report was RECEIVED.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain McDaniel led the convention in closing prayers.

The convention was recessed.

Polls for balloting close at 1:00 p.m.

SIXTH MEETING

P. E. Monroe Auditorium

Saturday Afternoon, June 7, 1975—1:45-5:00 p.m.

Opening Prayers—Chaplain Michael C. D. McDaniel led the convention in worship which included a hymn, scripture, and prayer.

Call to Order

President Whittecar called the meeting to order and presided.

Committee on Reference and Council

The Rev. T. C. Plexico, chairperson, presented the report. He moved the committee's recommendations: **1. that the matter of having a definite time for discussion and action on resolutions be referred to the Executive Board for consideration and action as practical.**

The motion was ADOPTED.

2. The following resolution introduced by the Rev. Jon R. Fogleman was recommended and moved: **Be it resolved that a special committee (of no less than six members and no more than twelve members) be appointed by the President of Synod to study the method of "ecclesiastical balloting" for the Office of the President of Synod and that this committee report to the 1976 convention of synod its findings with respect to alternate methods for electing the President of Synod.**

The motion was ADOPTED.

3. The following resolution was received by ethe committee from delegates Brent Taylor (mover) and Gary Johnson (seconder): "**Since we always have those in need with us, I move that a meatless, treatless meal become a traditional part of the annual synod convention, and that this meal be a lunch or dinner in which the time of it remains unannounced; and that the surplus funds from this meal be contributed to an area of need as designated by this synod in convention or its Executive Board.**"

The committee recommended that: **the resolution be given to the Executive Board for consideration and action.**

The motion was DENIED.

Discussed ensued. Delegate Brent Taylor withdrew the resolution in order to reword it.

Moved that **4. (a) the first items of unfinished business considered in the afternoon session be the following: Greetings from the President of the Lutheran Church Women, Greetings from the President of Lutheran Church Men, and a continuation of the Report of the Cabinet of Parish Services. b. in connection with the World Mission report that the Rev. Carl Fisher, D.D., Bishop of the Church in Malaysia, be given 3 minutes to bring greetings from his church body. c. the representative of the Music and Worship Committee be given a few moments to present concerns regarding the proposed Service Book and Hymnal.**

The motion was ADOPTED.

Committee on Minutes and Unfinished Business

Pastor Ronald Luckey, chairperson, reported on the distribution of minutes of previous sessions.

The Rev. Thomas Ford moved that: **the agenda be amended so that the next item of business be the Report of the Committee on Pastors' Support.**

The motion was DENIED.

North Carolina Lutheran Homes (BR, pp. 209-220).

Herbert D. Fry, Jr., chairperson of the board of trustees of the North Carolina Lutheran Homes presented the report. He expressed the Homes' gratitude for the synod's continued support. The Rev. John A. Pless, Executive Director of the Homes reported that the Salisbury Unit of the homes was nearing completion and projected that the home may be opened by the first of November. He expressed a continued need for support of the Homes, especially needs in opening the new home in Salisbury.

The report was RECEIVED.

Lenoir Rhyne College (BR, pp. 186-195).

The Rev. Raymond M. Bost, Ph.D., president of Lenoir Rhyne College, presented the report. Also heard in connection with the report was Wallace Jorgenson, chairperson of the board of trustees, who alerted the convention to pending legislation regarding subsidizing education for students in private colleges. He also expressed thanks to the synod for its continued support of the college. Dr. Bost then gave a history of synod support of the college, the present costs for current operations, the present "Strategy for the Seventies" program for strengthening the program, and plans for improving the facilities of the college. He then outlined what had happened in fund raising during the past years of the "Strategy" program. He then presented a projection of needs to implement the program including prospects for a synod-wide fund appeal, requesting that the snyod look with favor on a capital funds campaign for the college. In order to do this, he outlined a feasibility study to be done in early 1976 in order to present a figure to the 1976 synod convention; an organizing, planning and solicitation of advanced gifts in 1976; and, the actual solicitation of gifts in early 1977 with a thirty-two month payment period beginning April 1977.

The report was RECEIVED.

Report of the Executive Board (continued)

Mrs. E. Ray King presented recommendations from the Executive Board regarding a Lenoir Rhyne College synod-wide fund appeal. She moved the following recommendations; (BR, p. 157):

1. that Lenoir Rhyne College be granted permission to make a synod-wide appeal to the congregations and special gift prospects from the congregations for capital gift support of the Strategy for the Seventies Program and that such an appeal be conducted during the latter part of 1976 and the early months of 1977 with the payment of pledges to begin on April 1, 1977 and conclude on December 31, 1979.

2. that the goal for the appeal, both total and breakdown into congregational responsibility, be established after a feasibility study made by selected trustees and leaders of the College presented for approval to the synod convention in 1976.

The motion was ADOPTED.

Committee on Conduct of Elections

Pastor Gary Lyerly, chairperson, presented the report and President Whittecar declared persons elected who received the required number of votes for election:

EXECUTIVE BOARD

Lay—one layperson to be elected from the Northern District, term expiring 1978, valid ballots 325, illegal ballots 0, valid votes cast 318, votes needed to elect 160:

Mrs. Ray R. Fisher ..... 171 Hilbert Fisher 147

ELECTION—Mrs. Ray R. Fisher. ELECTION COMPLETE.

Clerical—one clergy to be elected, term expiring 1976, valid ballots 325, illegal ballots 0, valid votes cast 315, votes needed to elect 158:

W. Leo Smith 180 Walter L. Hitchcock 135

ELECTION—W. Leo Smith. ELECTION COMPLETE.

—two clergy to be elected, terms expiring 1978, valid ballots 325, illegal ballots 0, valid votes cast 619, votes necessary to elect 155:

Harry Robinson ..... 164 W. E. Milholland 149
John M. Hawn ..... 161 Jack E. Smith 145

ELECTION—Harry H. Robinson, Jr. and John M. Hawn.
ELECTION COMPLETE.

LENOIR RHYNE COLLEGE BOARD OF TRUSTEES

Lay—two laypersons to be elected, terms expiring 1978, valid ballots 324, illegal ballots 0, valid votes cast 605, votes needed to elect 152:

Luther G. Boliek ..... 173 Mrs. John W. Cobb 152
Harry M. Arndt ..... 164 Hilbert C. Fisher 116

ELECTION—Luther G. Boliek and Harry M. Arndt. ELECTION COMPLETE

Clerical—one clergy to be elected, term expiring 1976, valid ballots 324, illegal ballots 0, valid votes cast 313, votes needed to elect 157:

Jacob L. Lackey ..... 163 David F. Conrad 150

ELECTION—Jacob L. Lackey. ELECTION COMPLETE.

—two clergy to be elected, terms expiring 1978, valid ballots 324, illegal ballots 0, valid votes cast 625, votes needed to elect 157:

George W. Shuford ..... 185 Jack E. Smith 146
C. Peter Setzer ..... 161 Dwight L. Conrad 133

ELECTION—George W. Shuford and C. Peter Setzer. ELECTION COMPLETE

LUTHERAN CHILDREN'S HOME OF THE SOUTH—CORPORATION MEMBERS

Clerical—one clergy to be elected, term expiring 1979, valid ballots 324, illegal ballots 0, valid votes cast 302, votes needed to elect 152:

Glenn A. Boland ..... 163 W. David Wise 139

ELECTION—Glenn A. Boland. ELECTION COMPLETE

LUTHERIDGE BOARD OF TRUSTEES

Clerical—one clergy to be elected, term expiring 1978, valid ballots 323, illegal ballots 0, valid votes cast 293, votes needed to elect 147:

Joe D. Glass ..... 155 Carl Ritchie 138

ELECTION—Joe D. Glass. ELECTION COMPLETE

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD OF TRUSTEES

Clerical—one clergy to be elected, term expiring 1978, valid ballots 324, illegal ballots 0, valid votes cast 321, votes needed to elect 162:

Stephen L. Moose ..... 164 Carl F. W. Ficken 157

ELECTION—Stephen L. Moore. ELECTION COMPLETE

NORTH CAROLINA LUTHERAN HOMES BOARD OF TRUSTEES

Lay—two laypersons to be elected, terms expiring 1978, valid ballots 324, illegal ballots 0, valid votes cast 613, votes needed to elect 154:

John H. Isenhour	193	Mrs. Annie Ray Moore	129
Oren L. Cline	176	Wilbur M. Lockrow	115

ELECTION—John H. Isenhour and Oren L. Cline. ELECTION COMPLETE

LCA DELEGATES—SECTION ONE

Lay—one layperson to be elected, term expiring 1976, valid ballots 325, illegal ballots 0, valid votes cast 299, votes needed to elect 150:

Harry M. Arndt	160	Mrs. E. Ray King	139

ELECTION—Harry M. Arndt. ELECTION COMPLETE

Clerical—5 clergy to be elected, terms expiring 1976, valid ballots 325, illegal ballots 0, valid votes cast 1,485, votes needed to elect 149:

J. A. Harbinson	179	W. Leo Smith	147
C. Ross Ritchie	178	C. Peter Setzer	143
C. Marion Starr	169	Carveth P. Mitchell	134
George W. Shuford	164	Richard W. Rhyne	123
John W. Cobb	148	Donald L. Safrit	100

ELECTION — J. A. Harbinson, C. Ross Ritchie, C. Marion Starr, George W. Shuford.

LCA DELEGATES—SECTION TWO

Lay—three laypersons to be elected, terms expiring 1976, valid ballots 322, illegal ballots 1, valid votes cast 887, votes needed to elect 148:

Joseph W. Walker, Jr.	187	David W. Hoyle	139
David C. Beam	160	Gary S. Johnson	129
Bill D. Brittian	146	Mrs. Ruth Timmons	126

ELECTION—Joseph W. Walker, Jr. and David C. Beam

Clerical—four clergy to be elected, terms expiring 1976, valid ballots, illegal ballots 2; valid votes cast 1,153, votes needed to elect 145:

Stephen L. Moose	171	Boyce D. Whitener	142
Hollis Miller	169	Hoyle L. Whiteside	129
Ralph J. Wallace	153	Larry W. Campbell	125
L. Aaron Lippard	151	J. Paul Rimmer	113

ELECTION—Stephen L. Moose, Hollis Hiller, Ralph J. Wallace and L. Aaron Lippard. ELECTION COMPLETE.

Mrs. Paul Conrad declined her election to the Board of Trustees of the Lutheran Children's Home of the South. The names of Brent P. Yount and Bill D. Brittain would appear on the ballot as nominees for membership on the board of the Home. Also, Rev. Harry H. Robinson, Jr. declined his membership on the Board of Trustees of the North Carolina Lutheran Home in order to serve on the Executive Board of synod. The names of the Rev. E. Edward Long and the Rev. J. Lewis Thornburg would appear on the ballot as nominees for the board of the homes.

President Whittecar directed that the next ballot be cast by written ballot on the floor of synod.

Lutheran Institutional Chaplaincy Service (BR, pp. 243-244).

The Rev. J. White Iddings, D.D., Chaplain of the Lutheran Institutional Chaplaincy Service in the Durham area, presented the report. He reported on the work that has been done by the service over the past ten years of its existence. He recognized the Rev. Henry A. Schroder, President Whittecar and, Assistants Misenheimer and Rhyne for their contribution to the program. He indicated that he would be retiring in the near future. The Rev. David P. Nelson, chairperson of the Social Ministry Committee, presented a plaque to Dr. Iddings in appreciation for a decade of service as Lutheran Hospital Chaplain.

The report was RECEIVED.

Director of Outdoor Ministry (BR, pp. 242-243).

The Rev. David L. Castor, Director, presented his report. He presented slides of Agape Camp, Conference and Retreat Center. He also reported on the condition

of the facilities at Kure Beach indicating that the program could not be continued after 1976 unless the facilities were improved. He mentioned Shepherd's Cove retreat facilities available at Shepherd of the Sea, Atlantic Beach.

Discussion ensued.

The report was RECEIVED.

Committee on Pastors' Support (BR, pp. 166-168).

Wilbur M. Lockrow, chairperson, presented the report including the committee's recommendations which were moved:

Recommendation #1 ADOPTED.

Recommendation #2 ADOPTED.

Recommendation #3 ADOPTED.

Recommendation #4 ADOPTED.

Recommendation #5 ADOPTED.

The report was RECEIVED.

Committee on American Missions (BR, pp. 180-182).

Mr. John Moore, chairperson, presented the report. He reported that land had been purchased in North Mecklenburg County for a congregation to serve the Lake Norman Area. He then introduced the Rev. David Johnson, regional director for the Division for Mission in North America, who outlined the mission work in North Carolina. Rev. Johnson recognized the Rev. Carroll Wessinger, DMNA staff person working in Appalachia, who spoke of his work with congregations. All mission pastors and delegates were recognized in conjunction with the report.

The report was RECEIVED.

Committee on Reference and Council

Chairperson T. C. Plexico presented the report. He indicated that there were a number of by-law amendments still to be considered at a later time. The Rev. Ernest W. Ridenhour moved that:

the adjournment time be moved to 5:30 p.m.

The motion was ADOPTED.

Committee on Conduct of Elections

Pastor Gray Lyerly, chairperson, gave the report and announced the results of the second ballot for lay persons to the board of Lutheridge:

LUTHERIDGE BOARD OF TRUSTEES

Lay—one lay person to be elected, term expiring 1978, valid ballots 323, illegal ballots 0, valid votes cast 301, votes needed to elect 151:

C. Miller Sigmon ..... 151 Mary Kuhn 150

ELECTION—C. Miller Sigmon. ELECTION COMPLETE.

Lutheran Church Women (BR, pp. 182-185).

Mrs. Kay Conrad, President of the North Carolina Unit of Lutheran Church Women, presented the report. She brought greetings to the convention. In her comments she defined the LCW as praying, studying, working woman who proclaim the gospel and support of the LCA. She announced that the LCW convention would be held at Lenoir Rhyne College, August 15-17, 1975.

The report was RECEIVED.

Lutheran Men (BR, p. 185).

Mr. George Page of Salisbury, President of North Carolina Lutheran Men, presented the report. He stressed the importance of having an active Lutheran Men's program in the congregations. He introduced the Rev. Walter N. Yount, Executive Director of North Carolina Lutheran Men, who announced that the convention would be held on November 11, 1975 at St. James, Concord, and that there would be a retreat for Lutheran Men's organizations in the LCA on April 26, 1976, hosted by N. C. Lutheran Men.

The report was RECEIVED.

Greetings

The Rev. Carl M. Fisher, D.D., missionary to Malaysia and Bishop of the Lutheran Church in Malaysia and Singapore, was recognized and brought greetings to the convention. He gave a brief history of activity in this mission field. He concluded his comments by saying that "this may be where the spread of communism stops".

Announcements and Closing Prayers

President Whittecar suggested that a special meeting be held at 9:00 p.m. It was moved that:

a special meeting be held at 9:00 p.m.

The motion was ADOPTED.

The chaplain led the convention in prayer.

The convention recessed.

SEVENTH MEETING

Cromer College Center—Lenoir Rhyne College

Saturday evening, June 7, 1975—6:30-9:30

Fellowship Meal and Special Recognition of Charles S. Heilig

On Saturday evening a fellowship meal was held in the Cromer College Center at the College. Following the meal there was a special recognition of Charles S. Heilig, retiring treasurer of the synod, who served over 46 years in that capacity. The recognition was in the form of a roasting for Mr. Heilig. Participating were: the Rev. J. Wilford Lyerly, D.D., roastmaster; the Rev. E. Edward Long; the Rev. Voigt R. Cromer, D.D., the Rev. F. L. Conrad, D.D., the Rev. George R. Whittecar, D.D., Mrs. Caroline Hampton, former synod bookkeeper to Mr. Heilig; Mrs. Ann Leonard, present synod bookkeeper; Mrs. Mildred Casper, Mrs. Jenny Roberts and Mrs. Virginia Casey, Church House Staff; the Rev. Ernest L. Misenheimer, D.D., Mr. Joe L. Bookout, member of Executive Board of Synod, Rev. Raymond M. Bost, Ph.D.; Mr. Bachman Brown, Jr., Executive Board member, and; the Rev. Samuel Wiley, D.D., President of the North Carolina Council of Churches.

Mr. Heilig responded to his "roasters" and then presented his "Last Will and Testament" regarding his retirement. President Whittecar announced that a new multi-media resource center to be located in the Church House will be designated the "Charles S. Heilig Multi-Media Resource Center". The presentation concluded with the presentation of a plaque by President Whittecar to Mr. Heilig for his years of outstanding service.

The program was concluded with a benediction.

SPECIAL SESSION

P. E. Monroe Auditorium

Saturday evening, June 7, 1975—9:15-11:00 p.m.

A special session of the synod was approved at the Sixth Meeting of the convention.

Call to Order

President Whittecar called the meeting to order and presided.

By-Laws of Synod, amendments to, action on

The following amendments to the By-Laws of synod were presented at previous meeting of the convention and placed on notice. It was moved that the following amendments be approved:

1. **By-Laws, Section VII, Item B, paragraph 3, re: nominations, proposed amendments to (PRO, pp. 259-260).**

   The motion was ADOPTED.

2. **By-Laws, Section VI, Item B, paragraph 3, re: nominations, proposed amendments to** (PRO, p. 260).

   The motion was ADOPTED.

3. **By-Laws, Section I, Item E, re: election of LCA delegates, proposed amendments to** (PRO, pp. 260-261).

   The motion was ADOPTED.

4. **By-Laws, Section VI, Item B, paragraph 4, re: information on nominees, proposed amendments to** (PRO, pp. 260-261).

   The motion was ADOPTED.

5. **By-Laws, Section VI, Item B, paragraph 2, re: alternate delegates to LCA Convention, proposed amendments to** (PRO, pp. 260-261).

   The motion was ADOPTED.

6. **By-Laws, Section VI, Item J (new), re: Committee on Professional Leadership, Amendments to** (PRO, p. 269).

   The motion was ADOPTED.

7. **By-Laws, Section XII, Item A, paragraph 5 (new), re: attendance at Committee Meetings, proposed amendment to** (PRO, p. 270).

   The motion was ADOPTED.

Committee on Reference and Counsel

Pastor T. C. Plexico, chairperson, presented the report:

1. The following resolution and recommendation submitted by delegate Brent Taylor was presented to the committee who presented it to the convention for action. It was moved that:

since we always have those in need with us, I move that a sacrificial meal become a traditional part of the annual synod convention; that participation in this meal be on a voluntary basis; and that surplus funds from this meal be contributed to an area as designated by this synod in convention or Executive Board.

Discussion ensued.

Delegate Joe Bookout moved **the previous question.**

The motion was ADOPTED.

The original motion was DENIED.

2. The following resolution submitted by delegate Robert L. Lineberry was presented:

"Whereas the incidence of V.D. has risen to epidemic levels in our society, and whereas the availability of contraceptive pills and abortion does not present the brutalization of persons through the exploitation of sex, and whereas programs of sex education in public schools lack the dimension of Christian responsibility and stewardship of God's gift of sexuality, and, Whereas so many parents and church school teachers have hang-ups in discussing sex and feel inadequate to guide young people in this area, Be it resolved that the Social Ministry Committee develop resources and training programs to assist congregations in sex education in the light of God's commands and the Christian way of life."

The committee moved that:

this resolution be referred to the Parish Education Committee with the recommendation that they inform congregations of the sex education curriculum of the Lutheran Church-Missouri Synod and as soon as available the material being prepared by the Division of Parish Services of the Lutheran Church in America. Also, that this matter be referred to the Family Life component of the Social Ministry Committee for their consideration.

The motion was ADOPTED.

The Rev. Terry W. Agner chaired the report.

Committee on Lutheran World Relief (BR, p. 176).

The Rev. Donald Deal, chairperson of the committee, presented the report. He described the Lutheran World Relief clothing drive and the World Hunger Appeal. Regarding the appeal, he mentioned that North Carolina Synod was seventh in **per capita** giving to the appeal. He urged that other Love Compels Action projects need to be funded also.

The report was RECEIVED.

President's Consulting Committee on Justice and Social Concern (BR, pp. 75-76).

Lay Associate Joe Walker announced the IND-BLA-WHI (Indian, Black, White) youth work camp sponsored by the Consulting Committee and the Youth Ministry Committee to be held in the summer.

The report was RECEIVED.

Committee on Stewardship (BR, p. 169).

Mr. Max Eaggart, chairperson of the committee, presented information on the LCA National Wills Emphasis for 1975-76 endorsed by the synod's Stewardship Committee. The film "Bend in the River" concerning wills emphasis was shown.

The report of the Stewardship Committee and the Cabinet of Parish Services were RECEIVED.

Announcements and Closing Prayers

President Whittecar thanked the convention for convening for a special session. After announcements, Chaplain Michael McDaniel led the convention in closing prayers.

The convention recessed.

EIGHTH MEETING

P.E. Monroe Auditorium

Sunday Morning, June 8, 1975—8:45-10:00 a.m.

Opening Prayers—Chaplain Michael McDaniel led the convention with opening prayers which include a hymn, scripture, and prayer.

Call to Order

President Whittecar called the meeting to order and presided.

Committee on Reference and Council

The Rev. T. C. Plexico, chairperson, presented the report. He moved the committee's recommendations:

1. that the following resolution submitted by the Rev. Stephen Moose and the Rev. Gilmer C. Miller **be adopted:**

   Be it resolved that the North Carolina Synod go on record of maintaining the present number of representatives on the Board of Trustees of the Lutheran Theological Southern Seminary.

The motion was ADOPTED.

2. that the following resolution submitted by the Rev. Robert Maxwell **be adopted: Be it resolved that the Committee for Professional Leadership include guidelines for the "impounded equity funds" in its communications to congregations, including such information as suggested amount, type of holding account, legal and tax aspects.**

The motion was ADOPTED.

Committee on Minutes and Unfinished Business

Pastor Ronald Luckey, chairperson, announced that minutes of previous meetings were available. He also indicated that minutes not distributed by the close of the convention would be sent to delegates and pastors.

Committee on Conduct of Elections

Pastor Gary Lyerly, chairperson, presented the report and President Whittecar declared persons elected who received the required number of votes for election:

LUTHERAN CHILDREN'S HOME OF THE SOUTH—CORPORATION MEMBERS

Lay—one layperson to be elected, term expiring 1979, ballots cast 0, illegal ballots 0, votes cast 296, votes needed to elect 149:

Brent P. Yount ..... 155 Bill D. Brittian 141

ELECTION—Brent P. Yount. ELECTION COMPLETE.

NORTH CAROLINA LUTHERAN HOME—BOARD OF TRUSTEES

Clerical—one clergy to be elected, term expiring 1978, ballots cast 298, illegal ballots 0, valid votes cast 295, votes needed to elect 148:

E. Edward Long .....149 J. Lewis Thornburg 146

ELECTION—E. Edward Long. ELECTION COMPLETE.

DELEGATES TO THE LCA CONVENTION—SECTION ONE

Clerical—one clergy to be elected, term expiring 1976, ballots cast 298, illegal ballots 0, votes cast 298, votes needed to elect 150:

W. Leo Smith .....184 John W. Cobb 114

ELECTION—W. Leo Smith. ELECTION COMPLETE.

DELEGATES TO THE LCA CONVENTION—SECTION TWO

Lay—one layperson to be elected, term expiring 1976, ballots cost 298, illegal ballots 0, votes cast 298, votes needed to elect 150:

Bill D. Brittian .....157 David W. Hoyle 141

ELECTION—Bill D. Brittian. ELECTION COMPLETE.

ALTERNATE DELEGATES TO THE LCA CONVENTION
SECTIONS ONE AND TWO

Section I—Clergy: John W. Cobb; C. Peter Setzer; Carveth P. Mitchell; Richard W. Rhyne; Donald L. Safrit; Albert H. Keck, Jr.; and, F. L. Conrad. **Lay:** Mrs. E. Ray King; Hilbert C. Fisher; Miss Lou Ann Masters; Darrell Norris; Mrs. J. W. Holbrook, Samuel Behrends, Jr.; Mrs. T. L. Gragg.

Section II—Clergy: Boyce D. Whitener; Hoyle L. Whiteside; Larry W .Campbell, J. Paul Rimmer. **Lay:** David W. Hoyle; Gary S. Johnson; Mrs. Ruth Timmons, George A. Stoudemire.

Committee on Audits (BR, p. 241).

Administrative Assistant and Secretary David L. Martin presented the report for committee chairperson, J. Max Henderlite. It was noted that the audit for Lutheran Theological Southern Seminary does not appear in the Bulletin of Reports. Upon the recommendation of the committee it was moved that:

comments, as listed above (in the report) be incorporated into the minutes of the synod and a copy be forwarded to the respective auditing firms.

The motion was ADOPTED.

The report was RECEIVED.

Committee on Publications and Publicity (BR, pp. 159-161).

A brief film clip promoting **The Lutheran** was viewed by the convention.

Committee of District Deans

The Rev. W. Leo Smith presented the report.

The following pastors were reported as having asked to be excused from attendance at the convention for valid and pressing reasons:
From **ALL** sessions of the convention: Stephen P. Gerhard, Clarence E. Norman, J. Arthur Linn, Eldon D. Roever, C. Richard Duncan, John F. Weaver, David L. Misenheimer, Joe D. Glass, J. Marion Boggs, Walter H. Beck, B. S. Brown, Fred M. Ramseur, Jr., L. Boyd Hamm, William B. Carr, Alfred D. Rhyne, George A. Keck, L. Glenn Cloninger. From PART of the convention: G. Dwight Conrad, C. Ross Ritchie, Jr. William F. Milholland, Charles H. Frank, Charles M. Zimmerman, Robert L. Troutman, Robert F. Shelby, Jr., N. Earl Townsend, Earl Jernigan, Robert F. Shoffner, Philip W. Deese, Harold L. McSwain, Donald L. Safrit, Maurice E. Staley, K. Y. Huddle, Karl U. Dunn, Gilbert B. Goodman.

Lay delegates who have asked to be excused from attendance at this convention: from part of the convention: lay delegate from Holy Trinity, Reidsville.

He then moved the committee's recommendation that:

these requests be granted and also that others whose names should be added to this list for equally valid reasons be so noted in the minutes of this meeting.

The motion was ADOPTED.

Report of Youth Convo

The Youth Convo presented a mock skit on the procedures of the synod convention. The report included a catalog of activity of Convo which included group meetings, distributed newsletter, operation of a coffee house, and gathering of scrap paper to be recycled, proceeds from which were sent to LCA Appeal for World Hunger. Concern was expressed that no youth were elected to boards or as delegates to the LCA Convention.

The report was RECEIVED.

Unfinished Business

Committee on Music and Worship (BR, p. 174).

President Whittecar commented on plans for a new hymnal scheduled for completion in 1978.

Point of Personal Privilege

Delegate Gary Johnson, on behalf of Youth Convo, expressed thanks for the work and leadership of Youth Staffer Alyce Bitticks.

Committee on Reference and Counsel

Pastor Plexico, chairperson, presented and moved the recommendations of the committee as follows:

1. **that we express our appreciation to the Reverend Kenneth Senft for his leadership, guidance, and informative presentations at this convention of the North Carolina Synod of the Lutheran Church in America.**

   The motion was ADOPTED.

2. **that we express our profound appreciation to our host congregations, St. Stephen, the Rev. Karl Umberger Dunn, Pastor; Good Shepherd, the Rev. Russell Eckert, Pastor; and New Jerusalem, the Rev. Leo Smith, Pastor.**

   Our special thanks to the choirs, organists, and directors of music in these congregations for their leadership in worship and the music at the opening service.

   Also, the inspiration brought to us by the musicianship of our convention organist, Karl Kinard, Jr. of St. John's, Salisbury, who should be given special notice.

   Finally, in this category we need to say a hearty "thank you" to Karl Kinard, Jr., and the choir members of St. John's, Salisbury, the Rev. Edward Long, Pastor, and Gary L. Shive and the choir members of St. James, Concord, the Rev. T. C. Plexico, Pastor, for their special gift of music and leadership in the Service of Ordination which follows. These persons have come a distance with personal sacrifices to assist us in this important service.

   The motion was ADOPTED.

3. **that we express profound gratitude to the Rev. Michael C. D. McDaniel, our Convention Chaplain, for the challenging messages and enlightening comments on God's Word, and for his meaningful prayers.**

   The motion was ADOPTED.

4. **that we express our thanks to the Rev. Dr. William Lazareth for the stimulating and informative presentation on environmental concerns.**

   The motion was ADOPTED.

5. **that we express our thanks to our forum leaders, Dr. H. George Anderson, Dr. Albert H. Keck, Jr.; Dr. William Lazareth, Dr. Michael C. D. McDaniel, Professor; Don Sink, Dr. Paul Lutz, Wilbur Lockrow, the Rev. E. W. Ridenhour, Dr. Rufus Moretz, John Yoder, Zora Weisbecker, Mason Thomas, and the Rev. Richard Little, co-ordinator.**

   The motion was ADOPTED.

6. **that we express our thanks to someone who is not seen or heard but a man whose assistance is vital to the efficient operation of our convention, Dr. Robin Gatwood. Year after year his work in the sound and projection booth makes everyone's task much easier.**

   The motion was ADOPTED.

7. **that we praise God for the meaningful witness to and participation in this convention by the 1975 Youth Convo and to those clerical and lay persons who gave leadership to the youth during their meeting. Their interests and dedication to the work of this convention has a lasting impression on all of us.**

   The motion was ADOPTED.

8. **that we express appreciation to the youth and the music director of St. Thomas Church in Charlotte for their presentation of "Joseph and His Amazing Technicolor Dreamcoat" at the convention dinner.**

   The motion was ADOPTED.

9. **that we express by applause and standing vote our thanks to God for the leadership of our President, George Richard Whittecar, D.D. His patience in the midst of "the trials" of convention proceedings and his firm yet helpful hand in parliamentary matters, have made this 1975 convention a memorable gathering of God's people.**

   The motion was ADOPTED.

10. **that we show our gratitude by applause and a standing vote of appreciation to the Secretary of our Synod, the Rev. David Martin; our convention manager, the Rev. Ernest L. Misenheimer, D.D. and all synod staff members for their usually silent, yet always deeply felt leadership in our convention and total life of the church.**

    The motion was ADOPTED.

Committee on Minutes and Unfinished Business

Pastor Ronald Luckey made corrections to the minutes distributed at the convention. He then reported that all business had been completed.

Point of Personal Privilege

Pastor Frank Perry introduced delegate Gary Johnson who attended a five week seminar in India held through the auspices of the Division for World Mission and Ecumanism as a resource person to congregations of synod. Delegate Johnson explained resources he has available for programs.

Announcements and Closing Prayers

President Whittecar made announcements and expressed his gratitude for the participation of pastors and delegates in the convention. Chaplain McDaniel led the convention in prayer.

The convention recessed.

NINTH MEETING

P. E. Monroe Auditorium

Sunday, June 8, 1975—10:30 a.m.

The Service of Ordination and Holy Communion was held at 10:30 a.m., Sunday, June 8, 1975 in the P. E. Monroe Auditorium at Lenoir Rhyne College. Those participating in the service were: the Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America, presiding minister and celebrant; the Rev. Michael C. D. McDaniel, convention chaplain, liturgist; the Rev. Kenneth Senft, D.D., Executive Director of the Division for Mission in North America, homilist; Charles S. Heilig, Treasurer of the North Carolina Synod, lector; the Rev. David L. Martin, Secretary of the North Carolina Synod, presenter of candidates, and; the Rev. J. A. Harbinson, Dean of Southern District; the Rev. John R. Nagle, Dean of the Eastern District; the Rev. Frank C. Perry, Dean of the Northern District; the Rev. Jack E. Smith, Dean of the Southwestern District, the Rev. W. Leo Smith, Dean of the Northwestern District, and the Rev. James C. Stirewalt, Dean of the Central District, who assisted in the administration of holy communion.

Others participating in the service were Karl Kinard, Jr., convention organist; the choirs of St. James, Concord, and St. John's, Salisbury, under the direction of Gary Shives of St. James; Randy Dellinger and Doug Whitener, acolytes; Kevin Echard and Micky Yount, torchbearers; Rhett Herman, crucifer; and youth from St. Stephen, Hickory, as bannerbearers.

Lessons for the Service were from Jeremiah, the twenty-third chapter, beginning with the first verse; Romans, the tenth chapter beginning with the eighth verse; and, St. Matthew, the ninth chapter beginning with the thirty-sixth verse.

In his homily, Dr. Senft, stated that the minister ordained by the church to serve as priest and teacher must be prepared to be both the prophet and the servant when he becomes pastor of the people in the church. He stated that when people in need reach for wholeness, that has been described to them, they seek the servant. The prophet speaks to the issues and the people who are hurt. The wholeness of ministry, he said, requires the integrating of prophecy and service, and outreach and nurture. The prophet, he stated, sees the issues in life which prevent wholeness and provides mirrors that put the issues before the people. He proclaimed that the church must be prophet in the world with care for people and concern for God's claim for wholeness which asks for voice. He claimed that our call and our ministry is to answer separately and together the needs of people as they search for meaning when no one seems to care, and for hope when there seems to be no other way. In conclusion he challenged, "Can we really be God's light in the world? This is the meaning of being the Christ as the body of Christ in this world . . . So that wholeness and newness can be shared."

The following men were ordained at the service:

Paul Howell Black, St. Paul, Dallas
Called to St. John's, Gardena, CA

Timothy Howard Glenham, St. Luke, Charlotte
Called to Good Shepherd, Goldsboro

Stephen Thomas Gragg, Nativity, Arden
Called to Philadelphia, Granite Falls

Harold Stephen Hackney, Haven, Salisbury
Called to Bethel, Lincolnton

William Stewart Ketchie, St. Matthew, Salisbury
Called to Reformation, Columbia, S. C.

Dean Rollin Lingle, Faith, Faith
Called to Lutheran Church of Worthington, Worthington, PA.

Dale Lairus Pederson, St. Paul, Hamlet
Called to Messiah, Salisbury

John Edward Pless, St. Luke, Lexington
Called to St. Peter's, Salisbury. The Rev. John A. Pless, father of the ordained participated in the laying on of hands

John Callaway Propst, St. James, Concord
Called to St. Paul's, Fullerton, CA

Robert H. Thompson, Kimball Memorial, Kannapolis
Called to Reformation, Taylorsville

Byron Wilbur White, First, Greensboro
Called to Calvary, Spencer

Closing of Synod

Following the communion President Whittecar closed the Fourteenth Annual Convention of the North Carolina Synod of the Lutheran Church in America using portions of the Order for the Closing of Synods.

David L. Martin, Secretary

1975 MINIMUM APPORTIONMENTS

1976 Minimum Apportionments

First column shows each congregation's 1976 Apportionment. Following columns shows how the apportioned amount is divided among the L.C.A., the Synod, the Five Institutions.

SOUTHERN DISTRICT

Parish	Total Apportionment 1976	L.C.A. 48.88%	N. C. Synod 23.27%	L.R.C. 10.53%	Seminary 4.92%	Lutheridge 2.10%	N. C. Homes 7.04%	Children's Home 2.82%	Lowman Home Cost-of-Care .41%
ALBEMARLE:									
First	18,024	8,812	4,195	1,898	888	379	1,269	509	74
St. Martin	9,601	4,694	2,235	1,012	472	202	676	271	39
CHARLOTTE:									
Advent	2,293	1,121	534	241	113	48	162	65	9
Christ	17,797	8,699	4,140	1,874	875	375	1,255	502	77
Holy Trinity	18,304	8,950	4,259	1,929	903	384	1,288	516	75
Incarnation	12,682	6,200	2,952	1,335	625	266	894	358	52
Mighty Fortress	2,664	1,320	620	281	131	56	188	75	11
Redeemer	10,486	5,126	2,443	1,104	516	220	738	296	43
St. Luke	22,696	11,095	5,282	2,391	1,118	477	1,598	641	94
St. Mark	46,807	22,881	10,893	4,931	2,305	985	3,298	1,321	193
St. Thomas	12,017	5,874	2,796	1,265	591	257	846	339	49
CONCORD:									
Calvary	10,736	5,248	2,498	1,134	528	225	756	303	44
Cold Water	1,135	554	264	120	56	24	80	32	5
Cross of Christ	11,864	5,799	2,761	1,249	587	249	835	335	49
Mt. Hermon	7,394	3,614	1,722	779	364	155	521	209	30
St. Andrew	2,506	1,225	584	264	123	53	176	71	10
St. James	20,836	10,185	4,849	2,194	1,025	438	1,467	588	90
St. John	15,274	7,466	3,554	1,608	756	321	1,075	431	63
St. Martin	816	397	190	86	40	20	57	23	3
Trinity	5,991	2,929	1,394	631	295	126	422	169	25
GOLD HILL: St. Stephen	6,175	3,018	1,439	650	304	130	435	174	25

HAMLET: St. Paul	2,568	1,256	589	270	126	54	181	72	11
KANNAPOLIS:									
Bethany	9,962	4,869	2,318	1,049	494	209	701	281	41
Center Grove	9,490	4,639	2,211	999	467	199	668	268	39
Kimball	20,024	9,788	4,661	2,109	985	421	1,410	568	82
Redeemer	2,491	1,218	580	262	123	53	175	70	10
St. David	6,169	3,015	1,436	650	304	130	435	174	25
St. Enoch	10,250	5,010	2,385	1,080	504	215	723	289	44
MATTHEWS: Morning Star	2,547	1,244	593	268	125	55	180	72	10
MONROE: St. Luke	5,314	2,598	1,237	560	261	112	374	150	22
MT. PLEASANT:									
Holy Trinity	6,832	3,342	1,590	719	336	143	481	193	28
Mt. Gilead	2,554	1,248	594	270	126	54	180	72	10
Mt. Olive	5,465	2,671	1,272	577	269	115	385	154	22
RICHFIELD:									
Mt. Zion	5,228	2,556	1,217	551	257	110	368	147	22
New Bethel	2,317	1,135	539	244	114	48	163	65	9
	347,309	169,778	80,835	36,584	17,106	7,308	24,460	9,803	1,435

1976 Minimum Apportionments

First column shows each congregation's 1976 Apportionment. Following columns shows how the apportioned amount is divided among the L.C.A., the Synod, the Five Institutions.

CENTRAL DISTRICT

Parish	Total Apportionment 1976	L.C.A. 48.88%	N. C. Synod 23.27%	L.R.C. 10.53%	Seminary 4.92%	Lutheridge 2.10%	N. C. Homes 7.04%	Children's Home 2.85%	Lowman Home Cost-of-Care .41%
BEAR POPLAR: St. Luke	12,590	6,154	2,931	1,326	620	264	886	358	51
CHINA GROVE:									
Concordia	14,495	7,086	3,374	1,526	713	304	1,020	413	59
Ebenezer	9,103	4,450	2,118	959	448	191	641	259	37
Lutheran Chapel	10,853	5,305	2,525	1,143	534	229	764	309	44
Mt. Moriah	11,964	5,848	2,784	1,260	589	251	842	341	49
St. Mark	10,978	5,366	2,555	1,156	540	230	773	313	45
CLEVELAND:									
Amity	2,180	1,065	507	231	107	46	153	62	9
Lebanon	2,550	1,246	593	269	125	54	180	73	10
EAST SPENCER: Christ	4,855	2,373	1,130	511	239	102	342	138	20
FAITH: Faith	19,122	9,346	4,450	2,014	941	402	1,346	545	78
GRANITE QUARRY: Wittenberg	9,081	4,439	2,113	957	447	191	639	258	37
LANDIS: Trinity	15,415	7,536	3,587	1,623	758	324	1,085	439	63
MOCKSVILLE: Holy Cross	1,446	707	336	153	71	30	102	41	6
MOORESVILLE: St. Mark	15,006	7,335	3,492	1,580	738	315	1,056	428	62
RICHFIELD: Luther's	2,420	1,183	563	255	119	51	170	69	10
ROCKWELL:									
Immanuel	11,431	5,587	2,660	1,204	562	240	805	326	47
St. James	13,957	6,821	3,248	1,470	687	293	983	398	57

SALISBURY:									
Bethel	14,068	6,876	3,274	1,482	692	295	990	401	58
Chrisiana	15,555	7,603	3,620	1,638	765	327	1,095	443	64
Gloria Dei	3,005	1,469	699	316	148	63	211	86	13
Grace	17,426	8,518	4,055	1,835	858	366	1,227	497	70
Haven	16,892	8,257	3,931	1,779	831	355	1,189	481	69
Messiah	7,933	3,878	1,846	835	390	167	558	226	33
Organ	21,222	10,373	4,938	2,235	1,044	446	1,494	605	87
Prince of Peace	4,711	2,303	1,096	496	233	99	331	134	19
Salem	17,728	8,665	4,126	1,867	872	372	1,248	505	73
St. John	45,495	22,237	10,587	4,791	2,238	955	3,203	1,297	187
St. Mark	7,495	3,663	1,744	789	369	157	528	214	31
St. Matthew	17,419	8,514	4,054	1,834	858	366	1,226	496	71
St. Paul	21,985	10,745	5,116	2,315	1,082	462	1,548	627	90
St. Peter	13,164	6,435	3,063	1,386	648	276	927	375	54
Union	16,655	8,141	3,876	1,754	819	350	1,172	475	68
SPENCER: Calvary	6,357	3,107	1,479	669	314	134	447	181	26
STATESVILLE:									
Mt. Hermon	2,046	1,000	477	215	101	43	144	58	8
Sharon	5,334	2,607	1,241	562	262	112	376	152	22
St. John	18,555	9,070	4,318	1,954	913	389	1,306	529	76
St. Paul	8,280	4,047	1,927	872	407	174	583	236	34
TROUTMAN: Holy Trinity	13,450	6,574	3,131	1,416	662	282	947	383	55
TOTAL	462,221	225,929	107,564	48,677	22,744	9,707	32,537	13,171	1,892

1976 Minimum Apportionments

First column shows each congregation's 1976 Apportionment. Following columns shows how the apportioned amount is divided among the L.C.A., the Synod, the Five Institutions.

EASTERN DISTRICT

Parish	Total Apportionment 1976	L.C.A. 48.88%	N. C. Synod 23.27%	L.R.C. 10.53%	Seminary 4.92%	Lutheridge 2.10%	N. C. Homes 7.04%	Children's Home 2.85%	Lowman Home Cost-of-Care .41%
ATLANTIC BEACH:									
Shepherd of Sea	2,341	1,144	544	246	115	50	165	67	10
CARY: Christ the King	16,530	8,079	3,846	1,741	813	348	1,163	472	68
FAYETTEVILLE:									
Christus Victor	6,858	3,353	1,595	723	338	144	482	195	28
St. James	19,420	9,493	4,519	2,044	955	408	1,368	553	80
GOLDSBORO: Good Shepherd	5,537	2,707	1,288	583	273	116	389	158	23
GREENVILLE: Redeemer	5,317	2,598	1,238	559	261	113	375	151	22
HAVELOCK: St. Timothy	777	380	180	82	38	17	54	23	3
JACKSONVILLE: Our Savior	5,548	2,712	1,291	584	274	116	390	158	23
KINSTON: Prince of Peace	1,928	943	449	204	94	40	135	55	8
KURE BEACH: Kure Memorial	2,449	1,197	570	258	120	51	173	70	10
LAURINBURG: Living Word	2,074	1,013	482	218	103	44	146	59	9
LUMBERTON: St. Mark	2,381	1,163	555	250	118	50	168	68	9
NEW BERN: St. Andrew	1,567	766	364	165	78	33	110	44	7
RALEIGH:									
Holy Trinity	22,452	10,975	5,224	2,364	1,104	473	1,580	640	92
St. Philip	8,333	4,073	1,939	878	409	175	587	238	34

ROCKY MOUNT: Trinity	6,687	3,268	1,557	704	329	140	471	191	27
SANFORD: Trinity	3,062	1,498	713	322	150	64	215	88	12
SOUTHPORT: St. Peter	2,117	1,034	492	223	104	45	150	60	9
SOUTHERN PINES: Our Saviour	2,560	1,251	596	270	125	54	181	73	10
WILMINGTON:									
St. Matthew	17,566	8,586	4,088	1,849	865	368	1,236	502	72
St. Paul	23,447	11,460	5,457	2,468	1,153	493	1,651	669	96
WILSON: Ascension	2,741	1,339	638	289	134	58	193	79	11
	161,692	79,032	37,625	17,024	7,953	3,400	11,382	4,613	663

1976 Minimum Apportionments

First column shows each congregation's 1976 Apportionment. Following columns shows how the apportioned amount is divided among the L.C.A., the Synod, the Five Institutions.

NORTHWESTERN DISTRICT

Parish	Total Apportionment 1976	L.C.A. 48.88%	N. C. Synod 23.27%	L.R.C. 10.53%	Seminary 4.92%	Lutheridge 2.10%	N. C. Homes 7.04%	Children's Home 2.85%	Lowman Home Cost-of-Care .41%
BANNER ELK: Holy Communion	2,160	1,056	503	227	106	45	152	62	9
BOONE:									
Bethany	4,710	2,302	1,096	496	232	99	332	134	19
Grace	10,235	5,002	2,382	1,078	503	215	721	292	42
CATAWBA: Ebenezer	1,183	578	275	125	58	25	83	34	5
CLAREMONT: Mt. Calvary	14,429	7,053	3,358	1,519	710	303	1,016	411	59
CONOVER:									
Faith	9,782	4,781	2,277	1,030	481	205	689	279	40
St. Luke	6,757	3,302	1,572	712	332	142	476	193	28
ELKIN: Christ	1,978	967	461	208	97	42	139	56	8
GRANITE FALLS:									
Philadelphia	6,745	3,296	1,570	710	332	142	475	192	28
St. Matthews	1,171	572	273	123	58	25	82	33	5
HICKORY:									
Bethany	19,054	9,314	4,434	2,006	938	400	1,341	543	78
Bethlehem	11,956	5,844	2,782	1,259	588	251	842	341	49
Good Hope	8,275	4,044	1,926	871	407	174	583	236	34
Good Shepherd	6,982	3,412	1,625	734	344	147	492	199	29
Holy Trinity	37,362	18,263	8,694	3,934	1,838	785	2,630	1,065	153
Messiah	6,069	2,967	1,412	639	299	127	427	173	25
Mt. Olive	22,903	11,194	5,330	2,412	1,127	481	1,612	653	94

New Jerusalem	10,661	5,210	2,481	1,123	524	224	751	304	44
Sardis	7,058	3,450	1,643	743	347	148	497	201	29
Shiloh	8,792	4,297	2,046	926	432	185	619	251	36
St. Andrew	22,464	10,980	5,229	2,365	1,105	472	1,581	640	92
St. Stephen	22,155	10,829	5,156	2,333	1,090	465	1,560	631	91
St. Timothy	7,296	3,566	1,698	768	359	153	514	208	30
Zion	11,418	5,581	2,657	1,202	562	240	804	325	47
HILDEBRAN: Mt. Hebron	7,843	3,834	1,825	825	386	165	552	224	32
HUDSON: St. John	6,843	3,344	1,592	721	337	144	482	195	28
LENOIR:									
St. John	1,571	768	367	165	75	33	111	45	7
St. Mark	1,218	595	283	128	60	26	86	35	5
St. Stephen	8,548	4,177	1,989	900	421	180	602	244	35
MAIDEN: St. Martin	7,709	3,767	1,794	812	379	162	543	220	32
MORGANTON: Calvary	8,145	3,982	1,895	858	401	171	573	232	33
NEWTON:									
Beth Eden	23,987	11,724	5,582	2,526	1,180	504	1,689	684	98
Grace	7,623	3,726	1,774	803	375	160	537	217	31
St. James	9,402	4,596	2,188	990	463	197	662	268	38
STARTOWN: St. Paul	12,738	6,227	2,964	1,341	627	267	897	363	52
TAYLORSVILLE:									
Friendship	18.329	8.959	4,266	1,930	902	385	1,290	522	75
Reformation	6,953	3,399	1,618	732	342	146	489	198	29
St. John	1,466	717	341	154	72	31	103	42	6
WILKESBORO: Atonement	2,744	1,341	639	289	135	58	193	78	11
TOTAL	386,714	189,016	89,997	40,717	19,024	8,124	27,227	11,023	1,586

1976 Minimum Apportionments

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NORTHERN DISTRICT

Parish	Total Apportionment 1976	L.C.A. 48.88%	N. C. Synod 23.27%	L.R.C. 10.53%	Seminary 4.92%	Lutheridge 2.10%	N. C. Homes 7.04%	Children's Home 2.85%	Lowman Home Cost-of-Care .41%
ALAMANCE: Alamance	12,421	6,071	2,890	1,308	611	261	875	354	51
ASHEBORO: St. John	9,086	4,441	2,114	957	447	191	640	259	37
BURLINGTON:									
Macedonia	22,842	11,165	5,315	2,405	1,124	480	1,608	651	94
Messiah	2,189	1,070	509	231	108	46	154	62	9
Mt. Pleasant	510	249	119	54	25	11	36	14	2
St. Paul	5,367	2,623	1,249	565	264	113	378	153	22
CHAPEL HILL: Holy Trinity	10,867	5,312	2,529	1,144	535	228	765	310	44
DURHAM:									
Christ	5,346	2,613	1,244	563	263	112	377	152	22
Christus Victor	2,960	1,447	689	312	146	62	208	84	12
St. Paul	9,574	4,680	2,228	1,008	471	201	674	273	39
GIBSONVILLE:									
Friedens	11,925	5,829	2,775	1,256	587	250	839	340	49
Peace	5,573	2,724	1,297	587	274	117	392	159	23
Sharon	2,128	1,040	495	224	105	45	150	61	8
GREENSBORO:									
First	37,233	18,199	8,664	3,921	1,832	782	2,621	1,061	153
Our Father	5,712	2,792	1,329	601	281	120	402	163	24
Prince of Peace	2,070	1,012	482	218	102	43	146	59	8
Resurrection	5,075	2,481	1,181	534	250	107	357	145	20

HIGH POINT:									
Emmanuel	19,732	9,645	4,592	2,078	971	414	1,389	562	81
New Covenant	1,923	940	447	203	95	40	135	55	8
St. Michael	2,678	1,309	623	282	132	56	189	76	11
JULIAN: Coble	9,833	4,806	2,288	1,036	484	207	692	280	40
LEWISVILLE: Shiloh	5,079	2,483	1,182	535	250	107	358	144	20
LEXINGTON:									
Beck	9,930	4,854	2,311	1,046	489	207	699	283	41
First	13,434	6,566	3,126	1,415	661	282	946	383	55
Holly Grove	6,745	3,297	1,569	710	332	142	475	192	28
Lebanon	971	475	226	102	48	20	68	28	4
New Jerusalem	978	478	228	103	48	20	69	28	4
Pilgrim	5,029	2,458	1,170	530	247	106	354	143	21
St. Luke	12,301	6,013	2,862	1,295	605	258	866	351	51
LIBERTY:									
Grace	2,385	1,166	555	251	117	50	168	68	10
Lows	9,720	4,751	2,262	1,024	478	204	684	277	40
MT. AIRY: St. Andrew	1,801	880	419	190	89	38	127	51	7
REIDSVILLE: Holy Trinity	2,037	996	474	215	100	43	143	58	8
RURAL HALL: Nazareth	5,130	2,508	1,194	540	252	108	361	146	21
THOMASVILLE: Grace	11,730	5,734	2,730	1,235	577	246	826	334	48
WELCOME: Our Saviour	1,876	917	437	198	92	39	132	53	8
WINSTON-SALEM:									
Augsburg	26,755	13,078	6,226	2,817	1,316	562	1,884	762	110
Christ	6,031	2,948	1,403	635	297	127	424	172	25
Epiphany	12,331	6,027	2,869	1,298	607	259	868	352	51
TOTAL	319,307	156,077	74,302	33,626	15,742	6,674	22,479	9,098	1,309

1976 Minimum Apportionments

First column shows each congregation's 1976 Apportionment. Following columns shows how the apportioned amount is divided among the L.C.A., the Synod, the Five Institutions.

SOUTHWESTERN DISTRICT

Parish	Total Apportionment 1976	L.C.A. 48.88%	N. C. Synod 23.27%	L.R.C. 10.53%	Seminary 4.92%	Lutheridge 2.10%	N. C. Homes 7.04%	Children's Home 2.85%	Lowman Home Cost-of-Care .41%
ANDREWS: St. Andrew	1,580	772	368	166	78	33	111	45	7
ARDEN: Nativity	6,091	2,977	1,417	641	300	128	429	174	25
ASHEVILLE: St. Mark	14,936	7,301	3,476	1,573	735	314	1,051	426	60
BELMONT: Holy Comforter	8,492	4,151	1,976	894	418	178	598	242	35
BESSEMER CITY: Grace	5,867	2,868	1,365	618	289	123	413	167	24
BREVARD: Good Shepherd	2,187	1,069	509	230	108	46	154	62	9
CHERRYVILLE:									
St. John	16,125	7,882	3,752	1,698	793	339	1,135	460	66
St. Mark	6,215	3,038	1,446	654	306	131	438	177	25
CROUSE: St. Paul	6,578	3,215	1,531	693	324	138	463	187	27
DALLAS:									
Antioch	11,451	5,597	2,665	1,206	563	240	806	326	48
Holy Communion	11,246	5,497	2,617	1,184	553	236	792	321	46
Our Saviour	7,289	3,563	1,696	767	359	153	513	208	30
Philadelphia	4,603	2,250	1,071	485	226	97	324	131	19
St. Paul	11,390	5,567	2,651	1,199	560	239	802	325	47
GASTONIA:									
Holy Trinity	24,429	11,941	5,685	2,572	1,202	513	1,720	696	100
Lutheran Chapel	12,257	5,991	2,852	1,291	603	258	863	349	50
Redeemer	7,333	3,584	1,707	772	361	154	516	209	30

HENDERSONVILLE: Grace	7,714	3,771	1,795	811	380	162	543	220	32
KINGS MOUNTAIN:									
Resurrection	7,402	3,618	1,723	780	364	155	521	211	30
St. Matthews	10,627	5,194	2,473	1,119	523	223	748	303	44
LINCOLNTON:									
Bethel	6,738	3,294	1,567	710	332	141	474	192	28
Bethphage	11,850	5,792	2,757	1,248	583	249	834	338	49
Daniels	8,230	4,023	1,915	867	405	173	579	234	34
Emmanuel	22,716	11,104	5,286	2,392	1,118	477	1,599	647	93
Holy Cross	6,367	3,112	1,482	670	313	134	448	182	26
Salem	1,618	791	376	170	80	34	114	46	7
St. Luke	1,346	658	313	142	66	28	95	38	6
MT. HOLLY: Good Shepherd	7,943	3,883	1,848	836	391	167	559	226	33
SHELBY: Ascension	10,577	5,170	2,461	1,114	520	222	745	302	43
SPINDALE: Advent	2,167	1,059	503	228	107	46	153	62	9
SYLVA:	1,738	850	404	183	86	36	122	50	7
STANLEY: Christ's	13,115	6,411	3,052	1,381	645	275	923	374	54
VALE:									
Cedar Grove	6,870	3,358	1,599	723	338	144	484	196	28
Trinity	12,546	6,132	2,919	1,321	617	264	883	358	52
TOTAL	297,633	145,483	69,257	31,338	14,646	6,250	20,952	8,484	1,223

Parochial Reports

December 31, 1974

NORTH CAROLINA SYNOD
LUTHERAN CHURCH
IN AMERICA

CENTRAL

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CURR OP EXPENSE	OTHER EXPENSE	REG BENEV	OTHER BENEV
4041	BEAR POPLAR	ST LUKE	1/4 MI E HWY 801	JOHNNY C COZART	1869	513	390	18,124	10,743	10,454	1,951
4042	CHINA GROVE	CONCORDIA	6 MI W/RT 1	CLYDE A MISENHEIMER	1882	558	470	27,344	14,261	12,614	1,952
4043	CHINA GROVE	EBENEZER	RT 2	R WHITSON SEAMAN	1867	420	330	15,326	7,423	5,081	875
4044	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI SC/RT 3	HARRY L RAU JR	1780	349	275	20,572	4,127	4,200	765
4045	CHINA GROVE	MT MORIAH	2 MI SW/RT 3	RANDY S ROBBE	1824	455	384	21,906		6,145	1,429
4046	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	479	386	33,222	17,884	9,963	3,902
4047	CLEVELAND	AMITY	6 MI W/RT 2	LARRY W BOST	1885	138	105	13,847	2,915	2,112	236
4048	CLEVELAND	LEBANON	4 MI E/RT 1	GLENN C REICHLEY	1893	188	151	13,561		2,237	570
4049	EAST SPENCER	CHRIST	311 N LONG ST	JOHN T RIMMER	1870	215	169	14,657		2,417	255
4050	FAITH	FAITH	MAIN ST	ALFRED D RHYNE	1899	689	509	33,264	4,166	12,295	1,493
4051	GRANITE QUARRY	WITTENBERG	BANK ST	CONRAD L QUANSTROM	1901	303	240	23,155	10,735	3,960	2,239
4052	LANDIS	TRINITY	108 W RICE ST	JAMES C STIREWALT	1909	618	529	27,962	5,714	12,690	1,172
4125	MOCKSVILLE	HOLY CROSS	RT 4/2 MI S	GAROLD R CARTER	1960	121	79	11,449	3,225	527	167
4053	MOCKSVILLE	ST MARK	454 FIELDSTONE	ROBERT W EDSELL	1908	608	466	42,596	8,111	8,792	3,158
4054	RICHFIELD	LUTHER	RT 1	GEORGE L SIMMONS	1830	171	141	13,297		400	158
4055	ROCKWELL	EMMANUEL	RT 1/2 MI S	IVERSON M BRENDLE JR	1895	394	317	16,567		8,708	530
4056	ROCKWELL	ST JAMES	MAIN ST	DAVID PAUL NELSON	1907	496	417	20,831	7,800	10,936	926
4057	SALISBURY	BETHEL	2 MI N/HWY 601	WILLIAM R RHYNE	1851	503	385	21,583	14,224	5,338	300
4058	SALISBURY	CHRISTIANA	6 MI E	WILLIAM E HALL	1871	483	402	23,159	3,398	8,675	
4059	SALISBURY	GLORIA DEI	1908 STATESVLLE	MICHAEL W FRYE	1960	209	147	15,984	55,147	717	35
4060	SALISBURY	GRACE	3 MI N CHINA GROVE RT 2		1880	649	487	29,446	13,964	797	
4061	SALISBURY	HAVEN	207 W HARRISON ST	F CURTIS MOREHEAD JR	1899	590	482	66,039	47,580	17,604	4,888
4062	SALISBURY	MESSIAH	701 E LAFAYETTE ST		1942	302	254	17,685	3,712	1,300	1,076
4063	SALISBURY	ORGAN	10 MI SE	ERNEST W RIDENHOUR	1745	821	645	40,178	11,449	17,083	3,051
4064	SALISBURY	PRINCE OF PEACE	7 MI SE	WILLIAM B CARR	1956	148	122	13,959		145	369
4065	SALISBURY	SALEM	7 MI W/RT 6	CARROLL L ROBINSON	1850	795	617	21,474	11,188	15,770	642
4066	SALISBURY	ST JOHN	200 W INNES ST	ERNEST E LONG	1747	1286	1040	123,336	38,273	40,446	36,498
4067	SALISBURY	ST MARK	5 MI W/HWY 150	EDWARD H ORINSON	1879	423	333	19,468	15,066	5,100	950
4068	SALISBURY	ST MATTHEW	11 MI SE/RT 5	WALTER C DAVIS JR	1838	734	594	23,992	6,355	9,002	2,521
4069	SALISBURY	ST PAUL	5 MI S	FLOYD W BOST	1830	824	652	34,672	14,361	16,309	6,736
4070	SALISBURY	ST PETER	3 MI NE OF ROCKWELL RT 5		1832	565	471	20,320		13,082	1,019
4071	SALISBURY	UNION	RT 10 BOX 566	LUTHER A LIPPARD	1774	588	465	26,342	9,023	13,867	3,561
4072	SPENCER	CALVARY	303 FIFTH ST		1905	324	260	24,278	109	5,423	1,854
4073	STATESVILLE	MT HERMON	7 MI W/RT 6	LAWRENCE E YOUNT	1896	175	141	11,428		730	642
4074	STATESVILLE	SHARON	10 MI W	FLOYD L HERMAN JR	1842	224	180	10,952	1,920	2,036	329
4075	STATESVILLE	ST JOHN	740 N CENTER ST	HOYLE L WHITESIDE	1888	812	682	51,195	32,794	2,817	3,519
4076	STATESVILLE	ST PAUL	RT 7 E/HWY 7	CHARLES M ZIMMERMAN	1840	397	278	19,627	10,412	900	94
4077	TROUTMAN	HOLY TRINITY	MORGAN ST	HARWOOD T SMITH JR	1924	457	400	26,633	7,281	12,120	4,125
								18,024	14,395		

CENTRAL

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	BAPTIZED PCNT	CONFIRMED CHANGE	CONFIRMED PCNT	CH SCHOOL LDRS	CH SCHOOL PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4041	ST LUKE	292	74.8	268		23+	4.6+	18+	4.8	25	200	335,307		47,405	41,272	11,408	91.6
4042	CONCORDIA	330	70.2	330	14	15+	2.7+	17+	3.7	40	266	260,000	23,504	55,757	56,171	12,614	100.0
4043	EBENEZER	209	63.3	194		21-	4.7-	6-	1.7	27	205	268,000	8,000	19,029	28,705	11,125	45.6
4044	LUTHERAN CHAPEL	247	89.8	228	17	4+	1.1+	10+	3.7	41	224	154,982		26,375	29,664	9,570	43.8
4045	MT MORIAH	273	71.0	255	11	10-	2.1-	8-	2.0	26	192	269,912		32,382	29,480	11,019	55.7
4046	ST MARK	238	61.6	229	14	8-	1.6-	10-	2.5	33	170	441,010		52,593	64,971	9,913	100.5
4047	AMITY	82	78.0	78		1-	.7-			15	81	54,380		18,970	19,110	2,108	100.1
4048	LEBANON	101	66.8	93	4	3+	1.6+	8+	5.5	17	89	93,500		18,416	16,368	2,160	103.5
4049	CHRIST	110	65.0	91		6-	2.7-	4-	2.3	8	64	123,500		17,329	17,329	5,054	47.8
4050	FAITH	438	86.0	357	29	2+	.2+	3+	.5	43	297	485,372	2,482	49,092	51,218	17,138	71.7
4051	WITTENBERG	201	83.7	171	12	7+	2.3+	5+	2.1	28	169	250,628	10,177	38,611	40,089	7,085	55.8
4052	TRINITY	352	66.5	300	5	187+	43.3+	211+	66.3	40	243	303,000		50,960	47,538	12,690	100.0
4125	HOLY CROSS	50	63.2	48		10-	7.6-	4-	4.8	11	43	101,904		12,638	15,368	1,593	33.0
4053	ST MARK	328	70.3	317	38	10-	1.6-	12+	2.6	36	171	477,175	11,000	57,254	62,657	12,536	70.1
4054	LUTHER	95	67.3	91	4	4-	2.2-	3-	2.0	15	108	157,518		14,913	13,855	4,391	9.1
4055	EMMANUEL	265	83.5	247		8-	1.9-	1-	.3	28	214	150,000		26,856	25,805	9,500	91.6
4056	ST JAMES	323	77.4	284	5	103-	17.1-	42-	9.1	36	243	298,000	1,600	40,427	40,493	10,936	100.0
4057	BETHEL	325	84.4	282	22	22+	4.5+	16+	4.3	27	193	390,032	104,191	45,052	41,445	10,487	50.9
4058	CHRISTIANA	360	89.5	243		5-	1.0-	6+	1.5	54	260	302,309		35,792	35,232	10,428	83.1
4059	GLORIA DEI	119	80.9	104	11	16+	8.2+	12+	8.8	22	76	215,000	81,173	71,938	71,883	2,202	32.5
4060	GRACE	400	82.1	383		3+	.4+	1+	.2	40	354	216,626		51,918	44,207	14,425	5.5
4061	HAVEN	352	73.0	345	7	5+	.8+	6+	1.2	35	289	396,800		69,144	136,111	17,604	100.0
4062	MESSIAH	186	73.2	186	10	16+	5.5+	13+	5.3	26	119	287,949	8,142	23,544	23,773	6,731	19.3
4063	ORGAN	483	74.8	470	33	10+	1.2+	11+	1.7	45	371	519,165	5,965	73,876	71,761	19,099	89.4
4064	PRINCE OF PEACE	107	87.7	96		79-	34.8-	59-	32.5	14	54	119,130		15,056	14,473	4,903	2.9
4065	SALEM	415	67.2	403		14+	1.7+	8+	1.3	43	318	282,655		52,663	49,074	16,513	95.5
4066	ST JOHN	1000	96.1	875	46	61-	4.5-	60-	5.4	67	651	2,016,842	202,500	298,887	238,553	40,446	100.0
4067	ST MARK	173	51.9	186		12+	2.9+	5+	1.5	45	321	220,000	5,000	40,352	40,584	7,204	70.7
4068	ST MATTHEW	405	68.1	385		10+	1.3+	6+	1.0	47	329	175,698	970	43,018	41,870	15,543	57.9
4069	ST PAUL	507	77.7	449	18	14-	1.6-	4-	.6	61	414	594,000	28,250	78,704	72,078	20,714	78.7
4070	ST PETER	304	64.5	268		2-	.3-	2-	.4	41	267	522,650		39,374	34,421		
4071	UNION	384	82.5	339	31	4-	.6-	2+	.4	46	263	212,440		49,258	52,793	15,137	91.6
4072	CALVARY	139	53.4	133		3+	.9+	2+	.7	20	133	224,784		33,494	31,664	7,113	76.2
4073	MT HERMON	80	56.7	80	4	2-	1.1-	2-	1.3	19	93	80,000		13,272	12,800	2,130	34.2
4074	SHARON	126	70.0	105		4+	1.8+	2+	1.1	13	81	93,287		17,722	15,237	4,851	41.9
4075	ST JOHN	407	59.6	404	33	3+	.3+	1+	.1	25	303	737,400	91,730	90,325	90,325	16,752	16.8
4076	ST PAUL	193	69.4	174	27	4-	.9-	8-	2.7	24	144	240,975	53,152	22,062	31,033	9,286	9.6
4077	HOLY TRINITY	305	76.2	278		1+	.2+	6+	1.5	43	265	221,958		50,159	50,159	12,120	100.0
		10,704		9,769	395												

EASTERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	WKR OR EXPENSE	OTHER EXPENSE	REG BENEV	OTHER BENEV
4247	ATLANTIC BEACH	SHEPHERD OF [illegible]	[illegible] MACON RD	DANIEL H FREDERICK	1972	88	68	19,177	3,677	1,123	950
4248	BAY	CHRIST THE KING	600 WALNUT ST	JOHN R NAGEL	1968	414	367	28,312	7,680	4,252	190
4076	BEAUFORT	CHRISTUS VERBUM	[illegible] MORE MILLS RD	L L SUMNER JR	1963	356	174	37,099	2,761	150	452
4075	BEAUFORT	ST JAMES	[illegible] MERIDIAN RD	JOHN D RAUNER JR	1936	864	599	47,248	5,143	13,608	3,232
4080	BELHAVEN	GOOD SHEPHERD	210 E MULBERRY ST		1939	352	126	16,194	912	2,600	624
4061	BELHAVEN	OUR REDEEMER	1600 S DIX ST	RICHARD C NARDUSE	1960	206	144	16,560	4,187	1,736	369
4062	BAYVILLE	ST TIMOTHY	[illegible] ST [illegible]	FRANK EDWARD [illegible]	1959	36	24	7,635	1,769	15	94
4063	BURGAW	OUR SAVIOR	1110 LEJEUNE BLVD	JOHN R HIMES	1954	263	199	17,488	4,267	1,638	
4064	KINSTON	PRINCE OF PEACE	305 PLAZA BLVD	JOHN P KIMMER	1936	108	86	14,566	4,516	600	210
4065	KURE BEACH	KURE BEACH	115 N TARKU ST		1952	160	117	11,477	900	1,410	279
4245	LAURINBURG	LIVING WORD	[illegible] 401 S	JOHN D BARRINGER	1966	158	91	10,255	4,655	847	232
4066	LOCKSBURG	ST MARK	[illegible] & BARKER	WOODROW F [illegible]	1951	182	122	17,985	7,071	[illegible]	387
4067	NEW BERN	ST ANDREW	1600 MEUSE BLVD	C WILLIAM FLOWERS	1949	100	81	15,594	14,911	170	
4068	RALEIGH	HOLY TRINITY	2723 CLARK AVE	JOHN W COBB	1912	886	710	54,060	26,681	18,720	8,328
4069	RALEIGH	ST PHILIP	[illegible] & LUTHER	STEPHEN F OERHARD ROBERT J KEPLEY	1963	405	240	16,953	10,207	2,635	1,050
4070	ROCKY MOUNT	TRINITY	[illegible] ST		1963	247	137	16,718		2,258	65
4091	SANFORD	TRINITY	275 EARTHWORK ST	CHARLES R HOBBINS	1949	238	162	18,997	3,439	2,337	389
4092	SOUTHERN PINES	OUR SAVIOUR	[illegible] FRAY S	MARK C JOHNSON	196[illegible]	259	155	10,902	11,073	1,510	256
7324	SOUTHPORT	ST PETER	115 E MOORE ST.	HOLLIS MILLER	1974	127	90	12,230	1,666	1,200	107
4093	WILMINGTON	ST BARTHOLOMEW	[illegible] COLLEGE ROAD	HAROLD L MCSWAIN	1892	777	556	29,892	24,650	5,100	612
4094	WILMINGTON	ST PAUL	1[illegible] N 5TH ST	WILLIAM F MITHOLLAND	1858	333	683	48,215	18,940	20,767	6,741
4095	WILSON	ASCENSION	[illegible] W NASH RD	EDWIN A COOK	1951	152	114	13,836	5,041	380	102
						7,188	5,173				

EASTERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMP CONF	COMM ONCE	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4247	SHEPHERD OF SEA	88	100.0	61	3	3-	3.2-	8+	10.0	7	29	131,697	59,307	20,922	20,617	1,127	100.0
4096	CHRIST THE KING	380	98.1	294	31	84+	15.8+	62+	19.0	37	267	249,358	72,200	72,950	39,594	10,512	40.4
4078	CHRISTUS VICTOR	159	91.3	159	15	17+	5.0+	3+	1.7	11	97	261,338	147,199	20,619	20,462	5,708	2.6
4079	ST JAMES	432	72.1	408	26	22+	2.6+	27+	4.7	40	320	560,857	34,408	71,627	71,133	15,608	100.0
4080	GOOD SHEPHERD	126	100.0	126		86-	36.1-	54-	30.0	21	59	95,000		18,820	19,730	5,731	34.8
4081	OUR REDEEMER	120	83.3	120	3	1-	.4-	2+	1.4	12	70	147,500	35,318	22,846	22,832	5,614	30.9
4082	ST TIMOTHY	24	100.0	24	3	22-	39.2-	15-	38.4	2	11	70,810	7,929	9,481	9,513	830	1.8
4083	OUR SAVIOR	125	62.8	125		12-	4.3-	7+	3.6	13	77	112,000	24,725	23,940	23,393	4,866	33.6
4084	PRINCE OF PEACE	68	79.0	66	3	2+	1.8+	6+	7.5	11	48	155,676	36,361	19,292	19,892	1,285	46.6
4085	KORE MEMORIAL	100	84.0	72		14+	9.5+	12+	11.2	3	32	1,038		13,548	13,666	2,059	68.4
4245	LIVING WORD	72	79.1	72	7	5+	3.7+	6+	7.0	10	50	167,143	76,007	22,412	21,989	2,379	35.6
4086	ST MARK	84	68.8	84		19+	11.6+	14+	12.9	12	59	198,686	7,000	27,378	27,221	1,778	100.0
4087	ST ANDREW	46	58.2	48		3-	2.9-	3-	3.5	7	20	133,500	24,430	30,834	30,675	1,381	12.3
4088	HOLY TRINITY	500	70.4	464	22	6+	.6+	19+	2.7	47	254	1,205,950	203,636	117,377	108,169	18,713	100.0
4089	ST PHILIP	197	82.0	197	6	3-	.7-	1+	.4	21	132	169,438	76,258	32,940	30,845	7,147	36.8
4090	TRINITY	155	82.8	155	14	53-	17.6-	48-	20.4	20	107	148,700		19,616	19,041	10,091	22.3
4091	TRINITY	116	71.6	109	27	17+	7.6+	11+	7.2	6	67	256,500	2,647	24,266	24,872	2,335	100.0
4092	OUR SAVIOUR	95	48.7	90		1+	.3+	6+	3.1	10	66	126,000	36,288	30,703	29,235	4,794	21.0
7324	ST PETER	82	91.1	78	8	127+		90+				52,383	27,073	17,477	15,203		
4093	ST MATTHEW	403	72.2	345	2	56+	8.0+	43+	8.3	25	226	383,837	92,972	57,660	61,374	12,439	41.8
4094	ST PAUL	530	77.5	424		13-	1.5-	8-	1.1	22	157	950,093	6,336	94,520	89,267	20,367	100.0
4095	ASCENSION	110	96.4	103	4	22+	16.9+	15+	15.1	13	63	205,000	63,322	19,549	19,363	4,284	8.8
		4,014		3,644	174												

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CURR OP EXPENSE	OTHER EXPENSE	REG BENEV	OTHER BENEV
4097	ALAMANCE	ALAMANCE	HWY 62	BOYCE D WHITENER	1929	381	278	28,445	9,264	10,637	3,129
4098	ASHEBORO	ST JOHN	505 S PARK ST	GARY R LYERLY	1939	345	275	20,138	6,443	5,358	982
4099	BURLINGTON	MACEDONIA	421 W FRONT ST	RALPH J WALLACE	1869	1076	840	76,709	4,944	21,615	9,690
4100	BURLINGTON	MESSIAH	511 N SELLARS MILL	HENRY LINEBERGER	1961	185	122	15,095	629	1,645	521
4101	BURLINGTON	MT PLEASANT	10 MI S/RT 49		1820	40	25	2,814		448	151
4102	BURLINGTON	ST PAUL	5 MI S/RT 6	DENNIS L SETZER JR	1770	194	150	18,851	4,437	5,007	892
4103	CHAPEL HILL	HOLY TRINITY	300 E ROSEMARY ST	FRANK C PERRY	1946	507	365	29,303	1,656	9,111	4,265
4104	DURHAM	CHRIST	2109 N DUKE ST	JOHN L DERRICK	1958	179	124	17,292	4,771	854	341
7154	DURHAM	CHRISTUS VICTOR	1615 CHAPEL HILL-NELSON HWY	RICHARD R CAMPBELL	1967	222	128	18,468	7,074	2,070	
4105	DURHAM	ST PAUL	1200 CORNWALLIS RD	HARRY H ROBINSON JR	1923	375	277	32,708	22,472	7,866	500
4106	GIBSONVILLE	FRIEDENS	2 MI NW/RT 1	VERNON A FRICK	1745	395	339	24,056	10,420	7,530	1,134
4107	GIBSONVILLE	PEACE	7 MI W/RT 2	GEORGE W SHUFORD	1898	152	127	16,121	342	1,745	451
4108	GIBSONVILLE	SHARON	406 ALAMANCE ST	WILLIAM H LINK	1894	165	122	12,500		1,914	
4109	GREENSBORO	FIRST	3600 W FRIENDLY	PHILLIP W DEESE	1907	1487	1110	93,985	64,158	32,401	
4110	GREENSBORO	OUR FATHER	3304 GROOMETOWN RD	J SHELTON MOOSE	1961	292	191	19,691	8,384	4,890	657
4248	GREENSBORO	PRINCE OF PEACE	712 CYPRESS ST	RICHARD C LITTLE	1972	94	62	29,067		1,200	107
4136	GREENSBORO	RESURRECTION	6720 FRIENDLY RD		1966	172	117	13,345	8,367	3,100	1,500
4111	HIGH POINT	EMMANUEL	701 N MAIN ST	JOSEPH L GRIFFIN	1908	681	555	50,055	17,562	17,334	6,479
4112	HIGH POINT	NEW COVENANT	3906 S MAIN ST	HENRY G CARLSON JR	1962	108	64	16,497	2,567	605	
4134	HIGH POINT	ST MICHAEL	100 SKEET CLUB ROAD	RUS L MCCARTER	1964	198	120	15,313	5,663	1,200	691
4113	JULIAN	COBLE	6 MI NW/RT 1	DANIEL B SUMMERS	1812	461	372	22,593		9,050	271
4114	LEWISVILLE	SHILOH	1 MI N	JOHN D LINDLER	1777	198	150	12,435	2,007	1,365	
4115	LEXINGTON	BECK	4 MI E/RT 6	ELDON D ROEVER	1787	390	291	20,905		7,801	2,027
4116	LEXINGTON	FIRST	318 S STATE ST	CARL L RITCHIE	1905	405	302	46,161	51,543	10,418	590
4117	LEXINGTON	HOLLY GROVE	HOLLY GROVE 4 MI E	CHARLIE L HOYLE	1885	324	233	22,217	11,809	4,537	903
4118	LEXINGTON	LEBANON	1 MI SE/RT 7		1890	51	41	3,851		583	
4119	LEXINGTON	NEW JERUSALEM	10 MI E/OLD HWY 64		1856	51	43	7,151		1,272	
4120	LEXINGTON	PILGRIM	4 MI N RDGE RD/RT1	CLAUDE E CRAWFORD JR	1754	179	142	15,148		4,129	190
4121	LEXINGTON	ST LUKE	7 MI SW/RT 150	BILLY LEE VANDERFORD	1788	577	431	14,865		10,754	1,668
4122	LIBERTY	GRACE	42 FAYETTEVILLE ST	DANIEL T FORD JR	1911	137	107	16,556	1,491	1,854	3,278
4123	LIBERTY	LOWS	RT 3 5 MI S WHITSETT HWY 61	PAUL E MOOSE	1771	403	297	18,629	17,080	8,505	1,958
4155	MT AIRY	ST ANDREW	1403 FANCY GAP RD	J WILFORD LYERLY	1969	118	76	15,954	5,888	763	50
4127	REIDSVILLE	HOLY TRINITY	1308 COACH RD	N EARL TOWNSEND	1955	100	77	12,723	2,529	340	188
4128	RURAL HALL	NAZARETH	BETHANIA RD	JAMES E ROGERS	1778	184	154	15,748	1,898	1,880	902
4129	THOMASVILLE	GRACE	115 UNITY ST	HOKE H RITCHIE	1911	444	356	25,346	14,223	10,670	2,012
4244	WELCOME	OUR SAVIOUR	N OF LEXINGTON ON 52	RONALD W FINK	1966	128	93	14,782	5,317	925	34
4130	WINSTON SALEM	AUGSBURG	845 W 5TH ST	C R RITCHIE JR EBER LEROY RILEY	1891	1056	854	79,948	15,287	22,272	9,975
4131	WINSTON SALEM	CHRIST	3205 S MAIN ST	WILLIAM C WOOD	1957	229	154	17,874	7,268	1,071	496
4132	WINSTON-SALEM	EPIPHANY	5220 SILAS CREEK PARKWAY NW	PAUL L CONRAD	1962	440	318	31,364	24,028	8,678	1,198
						13,123	9,882				

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4097	ALAMANCE	278	100.0	278	15	56-	12.8-	53-	16.0	27	201	365,000	4,500	49,953	51,475	10,637	100.0
4098	ST JOHN	204	74.1	190	6	10+	2.9+	7+	2.6	22	113	324,530	2,398	30,859	32,921	7,696	69.6
4099	MACEDONIA	488	58.0	468	31	18-	1.6-	8-	.9	49	229	1,277,765		121,416	112,958	21,615	100.0
4100	MESSIAH	80	65.5	79	10	6+	3.3+	2+	1.6	11	57	195,345	46,840	17,890	17,890	3,918	41.9
4101	MT PLEASANT	20	80.0	14		1+	2.5+					7,725		3,166	3,413	448	100.0
4102	ST PAUL	119	79.3	119	14	27+	16.1+	25+	20.0	19	99	227,000		29,532	29,187	5,007	100.0
4103	HOLY TRINITY	239	65.4	231	25	35+	7.4+	28+	8.3	11	97	390,610	12,610	52,912	44,335	9,111	100.0
4104	CHRIST	120	96.7	117		7+	4.0+	3+	2.4	14	83	180,000	49,187	23,358	23,258	4,886	17.4
7154	CHRISTUS VICTOR	112	87.5	98	15	25+	12.6+	20+	18.5	19	74	190,000	140,000	28,475	27,612	2,056	100.6
4105	ST PAUL	204	73.6	200	27	1+	.2+			20	147	581,771	41,125	61,730	63,546	7,866	100.0
4106	FRIEDENS	270	79.6	250	8	6+	1.5+	7+	2.1	37	182	152,457	2,643	45,735	43,140	10,982	68.5
4107	PEACE	127	100.0	102	2	11-	6.7-	3-	2.3	21	74	185,702		20,919	18,659	4,629	37.6
4108	SHARON	82	67.2	82	14	2-	1.1-	6-	4.6	24	69	87,000		15,000	14,414	1,914	100.0
4109	FIRST	825	74.3	748	93	11+	.7+	21+	1.9	81	436	1,000,000	287,184	182,402	190,544	32,401	100.0
4110	OUR FATHER	127	66.4	121	24	17+	6.1+	7+	3.8	17	98	143,500	46,553	33,477	33,622	5,655	86.4
4248	PRINCE OF PEACE	47	75.8	51	12	33+	54.0+	14+	29.1	1	9			29,219	30,374	1,185	101.2
4136	RESURRECTION	117	100.0	114	5	11-	6.0-	2+	1.7	21	86	200,483	101,072	30,256	26,312	4,042	76.6
4111	EMMANUEL	437	78.7	399	21	30+	4.6+	23+	4.3	32	216	539,571	29,500	87,050	91,430	17,234	100.5
4112	NEW COVENANT	64	100.0	64		40-	27.0-	38-	37.2	9	41	166,282	43,925	19,308	19,669	1,815	33.3
4134	ST MICHAEL	104	86.6	95	4	14+	7.6+	8+	7.1	17	90	142,679	56,500	21,694	22,867	2,151	55.7
4113	COBLE	220	59.1	212	17	3-	.6-	2+	.5	29	229	126,500	1,825	32,369	31,914	9,050	100.0
4114	SHILOH	118	78.6	97	9	5-	2.4-	2-	1.3	13	62	106,000	33,170	15,775	15,807	4,674	29.2
4115	BECK	224	76.9	224	3			3+	1.0	27	214	172,000		30,999	30,733	7,801	100.0
4116	FIRST	286	94.7	275	37	10+	2.5+	11+	3.7	22	167	270,765	23,000	87,169	108,712	10,418	100.0
4117	HOLLY GROVE	151	64.8	147	12	7+	2.2+	7+	3.0	27	138	204,000	10,000	47,661	39,466	5,853	77.5
4118	LEBANON	41	100.0	41		5-	8.9-	2-	4.6	7	31	20,000		4,575	4,434	829	70.3
4119	NEW JERUSALEM	35	81.3	35	10	3-	5.5-	3-	6.5	14	39	75,000		6,125	8,423	1,272	100.0
4120	PILGRIM	114	80.2	102		8+	4.6+	6+	4.4	12	99	144,866		19,508	19,467	4,129	100.0
4121	ST LUKE	288	66.8	281	7	1+	.1+	2-	.4	33	302	363,089		44,874	27,287	10,754	100.0
4122	GRACE	87	81.3	78	6	8+	6.2+	1+	.9	17	29	134,959		21,252	23,179	1,854	100.0
4123	LOWS	221	74.4	215	4			5+	1.7	35	178	345,132	62,507	47,288	46,172	8,505	100.0
4155	ST ANDREW	59	77.6	58		17+	16.8+	10+	15.1	8	24	115,000	58,481	23,589	22,655	1,213	62.9
4127	HOLY TRINITY	77	100.0	75		3-	2.9-			13	46	77,500	9,061	15,752	15,780	1,738	19.5
4128	NAZARETH	116	75.3	112	2			1-	.6	17	77	142,290	6,773	21,365	20,428	4,025	46.7
4129	GRACE	264	74.1	262	27	2+	.4+	4-	1.1	32	158	418,310	67,286	54,031	52,251	10,670	100.0
4244	OUR SAVIOUR	65	69.8	65	1	1+	.7+			10	43	154,250	109,318	21,058	21,058	1,805	51.2
4130	AUGSBURG	581	68.0	502	38	21+	2.0+	21+	2.5	65	369	976,270		137,670	127,482	22,269	100.0
4131	CHRIST	137	88.9	128	2	3-	1.2-	16-	9.4	20	88	218,107	10,513	26,501	26,709	5,348	20.0
4132	EPIPHANY	273	85.8	228	13	44+	11.1+	36+	12.7	17	142	208,300	36,438	67,424	65,268	8,678	100.0
		7,421		6,957	514												

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CURR OP EXPENSE	OTHER EXPENSE	REG BENEV	OTHER BENEV
4135	BANNER ELK	HOLY COMMUNION	6 MI W OF BOONE	LARRY D CAMPBELL	1842	255	181	12,290	4,718	1,700	130
4137	BOONE	BETHANY	8 MI N E/RT 2	GILBERT B GOODMAN	1954	208	170	11,968	6,052	2,200	981
4138	BOONE	GRACE	700 E KING ST	DAVID R KECK	1923	369	288	26,686	15,610	8,238	3,873
4175	CATAWBA	EBENEZER	RT 1/5 MILES SW		1889	93	67	4,657	4,614	500	175
4139	CLAREMONT	MT CALVARY	124 WEST MAIN ST	W DAVID WISE	1902	400	329	26,686	13,028	12,893	2,683
4140	CONOVER	FAITH	439 7TH ST PL SW	LESTER O ROOF JR	1956	410	296	24,440	25,854	8,629	1,912
4154	CONOVER	ST LUKE	6 MI NE OF HICKORY	GILMER C MILLER JR	1901	266	167	16,530	1,688	2,588	160
4174	ELKIN	CHRIST	HWY 67 1/2 MI SE	GARY A PERRYMAN	1967	109	71	14,312	1,200	100	
4141	GRANITE FALLS	PHILADELPHIA	N MAIN ST	DAVID K HUDDLE	1876	256	195	22,219	2,659	5,940	180
4142	GRANITE FALLS	ST MATTHEW	4 MI E		1911	81	59	3,841	247	935	168
4143	HICKORY	BETHANY	17TH NW & MAIN AVE	RALPH I LUMAN JOHN JONES III	1910	633	519	58,793	2,689	18,102	4,545
4144	HICKORY	BETHLEHEM	1 MI SE/RT 1 BOX 760	J L PEELER	1907	374	273	21,700	1,866	10,986	1,619
4145	HICKORY	GOOD HOPE	1763 HIGHLAND NE	DONALD R SAFRIT	1923	267	198	22,501	7,630	6,426	654
4146	HICKORY	GOOD SHEPHERD	442 17TH AVE NE	RUSSELL A ECKERT	1956	249	168	17,297	1,330	1,577	
4147	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	JOHN L YOST JR ROBERT H SHOFFNER	1876	1342	1064	95,242	39,662	30,000	30,250
4148	HICKORY	MESSIAH	3510 MAIN AVE DR NW	C H RENDLEMAN	1953	280	212	14,864	3,411	4,105	877
4149	HICKORY	MT OLIVE	2780 N CENTER ST	WALTER L HITCHCOCK	1885	838	649	37,357	31,195	19,590	1,239
4150	HICKORY	NEW JERUSALEM	3 MI SE/RT 3	W LEO SMITH	1906	401	310	22,975	750	9,607	3,224
4151	HICKORY	SARDIS	10 MI S/RT 1	HOMER E FRY	1867	326	255	17,245	11,883	4,500	578
4152*	HICKORY	SHILOH	6 MI NE/HWY 127		1888	377	275	14,667	1,028	9,195	2,919
4153	HICKORY	ST ANDREW	629 8TH ST NE		1893	700	574	54,371	17,094	21,311	10,047
4156	HICKORY	ST STEPHEN	2259 12TH AVE NE		1837	809	573	60,028	12,988	19,096	3,493
4157	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	254	185	19,357	11,897	7,090	449
4158	HICKORY	ZION	5 MI S/RT 1	GEORGE T MOORE	1790	465	325	26,734	630	10,555	2,031
4159	HILDEBRAN	MT HEBRON	OLD HWY 10	VIRL RICHARD HEFNER	1903	404	304	16,404	4,054	6,986	1,851
4160	HUDSON	ST JOHN	352 CENTRAL ST	ROBERT F SHELBY III	1910	273	201	17,747	4,720	3,000	315
4161	LENOIR	ST JOHN	5 MI E HWY 90		1889	99	82	4,344	500	1,356	100
4162	LENOIR	ST MARK	RT 8/3 MI S/HWY 321	CLINE W HARBINSON	1922	92	78	3,000		350	
4163	LENOIR	ST STEPHEN	1406 HARPER AVE NW	ELVIN L BUMGARNER JR	1908	312	242	24,512	5,784	7,314	2,715
4164	MAIDEN	ST MARTIN	214 W MAIN ST	LUTHER R SLOOP	1893	251	211	16,959		6,656	672
4165	MORGANTON	CALVARY	119 N KING ST	JOHN H SIGMON JR	1933	267	210	20,157	1,204	7,424	2,780
4166	NEWTON	BETH EDEN	400 N MAIN AVE	C K DERRICK JR RONALD O HEINZE	1850	839	664	69,478	13,161	24,825	10,915
4167	NEWTON	GRACE	8 MI SW/RT 1	GENE W BRUCE	1797	329	263	14,758	4,369	8,624	1,059
4168	NEWTON	ST JAMES	2 MI SE/RT 2	DONALD B LOADHOLDT	1867	361	301	16,716	8,000	10,137	600
4169	STARTOWN	ST PAUL	3 MI W OF NEWTON	G DWIGHT CONRAD	1905	511	396	24,016	4,370	12,296	1,461
4170	TAYLORSVILLE	FRIENDSHIP	RT 1/7 MI SW	COLIE EDGAR LINDLER	1833	892	627	21,246	14,841	18,392	4,150
4171	TAYLORSVILLE	REFORMATION	W MAIN AVE		1946	281	222	18,563	2,167	1,900	275
4172	TAYLORSVILLE	ST JOHN	4 MI S/RT 3		1915	139	102	6,807	2,235	900	384
4173	WILKESBORO	ATONEMENT	FOREST HILLS		1951	198	156	13,411	4,807		
						15,010	11,[illegible]2				

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4135	HOLY COMMUNION	84	46.4	84	16	5+	2.0+			12	98	247,921	6,662	18,670	18,838	1,679	101.2
4137	BETHANY	109	64.1	101	1	8+	4.0+	5+	3.0	16	80	71,000	1,500	21,055	21,201	4,571	48.1
4138	GRACE	226	78.4	219	18			7+	2.4	23	136	334,387	35,593	55,837	54,407	8,138	101.2
4175	EBENEZER	50	74.6	48	1	7+	8.1+	6+	9.8	7	44	51,559	4,222	10,270	9,946	881	56.7
4139	MT CALVARY	329	100.0	297	1	75-	15.7-	48-	12.7	34	161	320,000	6,000	56,405	55,290	12,893	100.0
4140	FAITH	217	73.3	209		12+	3.0+	13+	4.5	28	174	302,470	96,100	55,206	60,835	8,629	100.0
4154	ST LUKE	157	94.0	148	10	9+	3.5+	5+	3.0	23	126	231,085		28,741	20,966	5,613	46.1
4174	CHRIST	71	100.0	61	16	1-	.9-	1+	1.4	15	41	112,000	55,555	15,612	15,612	1,591	6.2
4141	PHILADELPHIA	151	77.4	148	21	9+	3.6+	4+	2.0	30	131	376,000		45,355	30,998	5,936	100.0
4142	ST MATTHEW	51	86.4	45						11	53	55,282		5,078	5,191	934	100.1
4143	BETHANY	412	79.3	368	34	157-	19.8-	147-	22.0	39	203	820,372		78,313	84,129	18,101	100.0
4144	BETHLEHEM	273	100.0	252		5-	1.3-	1+	.3	33	190	271,000		56,169	36,171	10,986	100.0
4145	GOOD HOPE	190	95.9	176		8+	3.0+	2+	1.0	26	109	334,155	5,400	37,006	37,211	8,567	75.0
4146	GOOD SHEPHERD	162	96.4	162	29	4+	1.6+	1-	.5	14	101	169,500	1,330	21,845	20,204	5,510	28.6
4147	HOLY TRINITY	827	77.7	811	79	35+	2.6+	38+	3.7	52	353	1,600,000	1,600,000	206,672	195,154	28,949	103.6
4148	MESSIAH	141	66.5	121		14-	4.7-	3-	1.3	18	84	112,482	12,000	22,103	23,257	5,604	73.2
4149	MT OLIVE	527	81.2	503	70	19+	2.3+	21+	3.3	42	266	560,500	66,000	86,598	89,381	19,590	100.0
4150	NEW JERUSALEM	240	77.4	240		9-	2.1-	2+	.6	32	201	262,172		46,202	36,556	9,607	100.0
4151	SARDIS	164	64.3	159	5	8+	2.5+	10+	4.0	24	142	252,000	6,687	33,397	34,206	6,661	67.5
4152	*SHILOH	202	73.4	223		7-	1.8-	11-	3.8	22	130	192,800		30,200	27,809	7,981	115.2
4153	ST ANDREW	500	87.1	420	21	15-	2.0-	20-	3.3	30	236	816,262		109,952	102,823	21,311	100.0
4156	ST STEPHEN	487	84.9	456	27	15+	1.8+	16+	2.8	61	296	634,218		104,823	95,605	19,096	100.0
4157	ST TIMOTHY	168	90.8	164	7	4-	1.5-	1-	.5	26	134	150,000	600	35,707	38,793	7,090	100.0
4158	ZION	255	78.4	248	14	10+	2.1+	10+	3.1	29	216	279,960		46,886	39,950	9,584	110.1
4159	MT HEBRON	185	60.8	198	24	7+	1.7+	1+	.3	17	121	230,426		28,164	29,295	6,986	100.0
4160	ST JOHN	158	78.6	146	19	19+	7.4+	11+	5.7	24	135	180,655		26,358	25,782	5,936	50.5
4161	ST JOHN	70	85.3	58		2+	2.0+			8	38	26,000		6,300	6,300	1,356	100.0
4162	ST MARK	55	70.5	50		1-	1.0-	1+	1.2	5	33	15,000		3,500	3,350	1,034	33.8
4163	ST STEPHEN	195	80.5	165	20	12+	4.0+	8+	3.4	23	131	343,650	5,772	41,155	40,325	7,314	100.0
4164	ST MARTIN	181	85.7	165		5-	1.9-	1-	.4	18	114	150,168		35,175	24,287	6,656	100.0
4165	CALVARY	189	90.0	150	5	1+	.3+	4-	1.8	16	115	191,240		31,866	31,565	7,424	100.0
4166	BETH EDEN	523	78.7	483	5	8-	.9-	5-	.7	37	287	977,814		107,195	118,379	24,814	100.0
4167	GRACE	181	68.8	181	3	3+	.9+	4+	1.5	18	109	212,000		30,226	28,810	8,624	100.0
4168	ST JAMES	215	71.4	211		11+	3.1+	11+	3.7	29	162	175,989		35,153	35,453	9,340	108.5
4169	ST PAUL	250	73.2	247		17+	3.4+	14+	3.6	37	144	287,500	2,811	42,698	42,143	12,296	100.0
4170	FRIENDSHIP	430	68.5	425		5+	.5+	9+	1.4	41	296	284,998		54,477	58,629	17,978	102.3
4171	REFORMATION	160	72.0	160	4	4+	1.4+	4+	1.8	26	124	182,996	7,000	24,793	22,905	5,610	33.8
4172	ST JOHN	60	58.8	45	15	4+	2.9+	6+	6.2	6	33	129,916		10,006	10,326	1,380	65.2
4173	ATONEMENT	111	71.1	93		6+	5.1+	6+	4.0	6	43	141,952	17,061	20,170	18,218	2,282	
		8,996		8,440	465												

SOUTHERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CURR OP EXPENSE	OTHER EXPENSE	REG BENEV	OTHER BENEV
4176	ALBEMARLE	FIRST	2ND & SOUTH STS	CHARLES W EASLEY	1880	535	462	60,603	14,204	16,512	7,714
4177	ALBEMARLE	ST MARTIN	8 MI SW/RT 4	K Y HUDDLE	1820	311	230	19,768	23,960	8,076	709
4209	CHARLOTTE	A MIGHTY FORTRSS	HWY 16 & MCCLURE CIR	DAVID L MISENHEIMER	1963	161	119	14,446	5,102	860	404
7224	CHARLOTTE	ADVENT	1308 LEWIS CARROLL C	EDWARD L ORINSON	1969	155	96	18,306		1,735	
4178	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	JACOB L LACKEY	1955	720	508	39,000	41,000	12,210	120
4179	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	FRED M RAMSEUR JR	1916	785	590	49,976	29,149	6,986	9,079
4180	CHARLOTTE	INCARNATION	6400 OLD REID RD	JAMES A HARBINSON JOHN P LINGLE	1962	741	465	43,551	18,361	10,197	1,934
4181	CHARLOTTE	REDEEMER	2422 ASHLEY RD	WILBUR V NEWBY	1955	403	304	28,944	11,646	3,927	1,616
4182	CHARLOTTE	ST LUKE	3200 PARK RD	DAVID F CONRAD	1928	602	505	55,083	31,200	9,095	2,309
4183	CHARLOTTE	ST MARK	1001 QUEENS RD	CARVETH P MITCHELL WILLIAM C EBENER	1859	2049	1543	122,526	13,659	42,196	14,258
4184	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR	PAUL B COBB	1960	495	367	25,389	10,929	10,785	750
4185	CONCORD	CALVARY	63 LAKE CONCORD NE	LEONARD H BOLICK	1913	473	297	24,889	3,912	5,210	616
4186	CONCORD	COLD WATER	1 MI E	ROY L TREXLER	1782	104	75	6,017		1,127	426
4187	CONCORD	CROSS OF CHRIST	RT 3/8 MI NE	GENE C BOST	1879	397	310	18,274		8,272	
4188	CONCORD	MT HERMON	3 MI S/RT 601	JOHN C MISENHEIMER	1881	251	204	11,846	6,724	5,220	421
4189	CONCORD	ST ANDREW	244 W DEPOT ST	HARRY L GRUBER	1893	153	123	16,552	938	500	
4190	CONCORD	ST JAMES	100 S UNION ST	THURMOND C PLEXICO	1843	788	628	61,707	36,284	18,510	1,500
4191	CONCORD	ST JOHN	6 MI E/RT 73	TED W GOINS	1745	533	409	26,456	18,430	10,857	6,700
4192	CONCORD	ST MARTIN	9 MI S/RT 4		1819	45	40	4,000	1,100	495	
4193	CONCORD	TRINITY	5 MI W/RT 2	ROBERT W YOUNT	1857	341	239	18,839	38,000	5,661	
4195	GOLD HILL	ST STEPHEN	4 MI S/RT 2		1837	187	157	10,553		2,200	449
4196	HAMLET	ST PAUL	311 MARLBORO ST	CLYDE P HAAS JR	1941	269	202	16,597	2,521	2,217	408
4197	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST	DONALD L SAFRIT SR	1928	412	313	23,808	6,293	1,827	456
4198	KANNAPOLIS	CENTER GROVE	1601 S CANNON BLVD	LONNIE W KARRIKER	1876	503	397	28,456	15,061	9,818	2,604
4199	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST	C MARION STARR	1914	921	753	52,334		18,613	30,349
4200	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	JON R FOGLEMAN	1939	119	96	18,744	805	1,961	1,186
4201	KANNAPOLIS	ST DAVID	107 W 22ND ST	ROBERT M MAXWELL	1938	293	216	16,415	12,146	584	340
4202	KANNAPOLIS	ST ENOCH	RT 3/4 MI NW	RICHARD B DORTON	1835	617	474	15,516	22,411	200	160
4203	MATTHEWS	MORNING STAR	3 MI E/HWY 51	ROBERT G YOUNG	1775	181	127	14,509	8,130	2,145	
4204	MONROE	ST LUKE	909 CIRCLE DR	PAUL B BEATTY JR	1889	215	162	13,470	3,095	2,213	1,400
4205	MT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	251	199	20,435	4,016	6,367	1,134
4206	MT PLEASANT	MT GILEAD	2 MI E/HWY 73	CURTIS K WISE JR	1890	184	141	12,626	1,255	750	125
4194	MT PLEASANT	MT OLIVE	3 MI N RT 2	OLIN G SWICEGOOD	1878	223	168	13,327	1,370	2,934	660
4207	RICHFIELD	MT ZION	MAIN ST	MAURICE E STALEY	1895	182	151	16,256	2,513	4,782	837
4208	RICHFIELD	NEW BETHEL	5 MI SW		1806	140	98	9,103	375	1,200	
						14,739	11,168				

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4176	FIRST	385	63.3	359	17	4-	.7-	1+	.2	46	221	471,510		114,961	99,033	16,504	100.0
4177	ST MARTIN	217	94.3	217	12	14+	4.7+	10+	4.5	21	78	323,700	82,399	52,590	52,513	8,075	100.0
4209	A MIGHTY FORTRSS	105	88.2	105	2	26+	19.2+	27+	29.3	11	40	163,527	74,054	20,573	20,812	2,146	40.0
7224	ADVENT	79	82.2	79	10	7+	4.7+	1-	1.0	16	77	185,000	168,000	15,664	20,041	1,735	100.0
4178	CHRIST	400	78.7	400		47+	6.9+	40+	8.5	27	163	677,175	334,548	93,034	92,330	12,210	100.0
4179	HOLY TRINITY	402	68.1	358	22	11+	1.4+	4+	.6	42	220	883,402	67,500	92,637	95,190	17,462	40.0
4180	INCARNATION	270	58.0	269	17	51+	7.3+	42+	9.9	26	206	228,625	98,356	73,456	74,043	10,197	100.0
4181	REDEEMER	230	75.6	180		69-	14.6-	43-	12.3	19	136	281,869		45,574	46,133	10,818	36.3
4182	ST LUKE	505	100.0	363	7	27-	4.2-	13-	2.5	21	173	819,114	148,756	105,924	97,687	16,937	53.6
4183	ST MARK	1033	66.9	933		17+	.8+	23+	1.5	61	543	843,994		205,995	192,639	42,196	100.0
4184	ST THOMAS	271	73.8	260		9-	1.7-	11+	3.0	28	111	199,923		49,105	47,853	10,785	100.0
4185	CALVARY	240	80.8	238	24	20+	4.4+	4+	1.3	22	123	400,000	700	35,512	34,627	10,271	50.7
4186	COLD WATER	75	100.0	45				1-	1.3	8	45			7,570	7,570	1,127	100.0
4187	CROSS OF CHRIST	274	88.3	262	4	2-	.5-	2+	.6	33	190	267,700		21,768	26,546	9,986	82.8
4188	MT HERMON	178	87.2	175						19	102	134,913	2,750	26,162	24,211	5,220	100.0
4189	ST ANDREW	93	75.6	75	1	6-	3.7-	7-	5.3	11	65	230,000		17,741	17,990	4,244	11.7
4190	ST JAMES	453	72.1	410	46	27+	3.5+	25+	4.1	41	319	1,405,000	65,900	124,748	118,001	18,506	100.0
4191	ST JOHN	350	85.5	316		4+	.7+	4+	.9	58	280	465,780	3,500	70,880	62,443	15,839	68.5
4192	ST MARTIN	33	82.5	34		2+	4.6+	1+	2.5	4	25	69,478		4,688	5,595	495	100.0
4193	TRINITY	135	56.4	121	3	13-	3.6-	7-	2.8	21	87	167,000	8,000	19,190	62,500	5,638	100.4
4195	ST STEPHEN	148	94.2	138		27-	12.6-	15-	8.7	23	112	105,000		12,753	13,202	4,618	47.6
4196	ST PAUL	96	47.5	96		4+	1.5+	8+	4.1	14	66	196,000	1,800	22,192	21,743	2,217	100.0
4197	BETHANY	222	70.9	199	7	10-	2.3-	6-	1.8	31	159	172,086	3,100	33,090	32,384	10,243	17.8
4198	CENTER GROVE	206	51.8	243	13	2-	.3-	1+	.2	45	170	310,874		43,353	55,939	10,508	93.4
4199	KIMBALL MEMORIAL	442	58.6	442	34	1+	.1+	7+	.9	49	318	599,583		119,680	101,296	18,613	100.0
4200	REDEEMER	88	91.6	80	6	1+	.8+	5+	5.4	10	87	121,121		23,780	22,696	2,320	84.5
4201	ST DAVID	142	65.7	136	13	9-	2.9-	3-	1.3	24	107	291,090	23,400	30,285	29,485	5,722	10.2
4202	ST ENOCH	237	50.0	203	5	4-	.6-	4-	.8	38	166	517,000	35,278	37,053	38,287	10,872	1.8
4203	MORNING STAR	99	77.9	99		36+	24.8+	22+	20.9	18	74	123,636	1,400	30,169	24,784	2,141	100.1
4204	ST LUKE	123	75.5	113	3			1+	.6	16	72	149,208		22,731	20,178	4,602	48.0
4205	HOLY TRINITY	155	77.8	145	4	4-	1.5-	1-	.5	23	116	189,000	579	31,086	31,952	6,367	100.0
4206	MT GILEAD	103	73.0	93	1	11+	6.3+	10+	7.6	13	68	110,800		16,191	14,756	2,142	35.0
4194	MT OLIVE	127	75.5	124	2	2+	.9+	5+	3.0	26	126	138,780		20,440	18,291	4,900	59.8
4207	MT ZION	118	78.1	118	4	8+	4.5+	11+	7.8	27	111	86,711		46,530	24,388	4,782	100.0
4208	NEW BETHEL	98	100.0	73	9	3+	2.1+	3+	3.1	20	93	57,500		14,144	10,678	2,204	54.4
		8,132		7,501	266												

CONGR NO	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CURR OP EXPENSE	OTHER EXPENSE	REG BENEV	OTHER BENEV
4210	ANDREWS	ST ANDREW	SECOND & WALNUT		1924	111	96	7,146	8,747	1,300	51
4211	BESSER	NATIVITY	HENDERSONVILLE RD		1963	225	166	21,432	5,773	5,141	1,381
4212	ASHEVILLE	ST MARK	10 N LIBERTY ST	JOHN M HAWN	1923	436	351	42,924	900	14,008	3,662
4213	BELMONT	HOLY COMFORTER	N MAIN & CIRCLE DR	ROBERT F SHELBY JR	1917	419	329	28,092	2,971	7,384	2,200
4214	BESSEMER CITY	GRACE	N 14TH & MEYLAND	GEORGE D SWYGERT	1903	198	166	15,657	5,964	3,800	1,738
4215	BREVARD	GOOD SHEPHERD	806 N BROAD ST		1951	145	106	8,852	5,855	2,000	929
4216	CHERRYVILLE	ST JOHN	310 W CHURCH ST	JACK E SMITH	1881	672	523	55,703	44,057	15,280	8,906
4217	CHERRYVILLE	ST MARK	RT 274 MI E	WILLIAM E SMITH	1817	217	172	16,598	3,686	2,124	688
4219	CROUSE	ST PAUL	MAIN ST		1902	210	155	13,883	3,086	2,160	302
7323	COLLOWHEE (SYLVA)	SHEPHERD OF THE HILLS	P O BOX 3786	ROGER N WOOD	1974	112	72	7,602	1,500	1,200	42
4220	DALLAS	ANTIOCH	3 MI W/RT 1		1850	361	256	21,279	3,500	3,325	
4221	DALLAS	HOLY COMMUNION	S GASTON & CHURCH	JOHN F MERCK	1885	425	320	28,589	28,395	9,000	398
4222	DALLAS	OUR SAVIOUR	HWY 321 SOUTH	EDWIN W MCKINLEY	1957	256	188	21,198	525	3,335	516
4223	DALLAS	PHILADELPHIA	3 MI NE		1767	217	178	13,201	10,085	2,000	200
4224	DALLAS	ST PAUL	3 MI N/RT 3	JOHN H BOLLINGER	1897	467	356	33,366	9,043	8,545	2,553
4225	GASTONIA	HOLY TRINITY	805 S YORK ST	C PETER SETZER	1899	870	682	71,431	7,936	20,196	8,114
4226	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	CHARLES R MCMANUS	1828	537	386	32,520	16,425	11,094	301
4243	GASTONIA	REDEEMER	NEW HOPE RD	CARL J OLSON	1966	314	255	18,308	7,744	3,600	294
4227	HENDERSONVILLE	GRACE	632 N CHURCH ST	KARL M PARK	1916	251	209	21,095	1,961	6,300	1,059
4228	KINGS MOUNTAIN	RESURRECTION	912 CRESCENT CIRCLE	ARTHUR G BOLAND	1951	275	230	27,121	11,860	7,651	1,932
4229	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	ROBERT E ALLEN	1876	394	325	35,730	3,570	9,528	3,931
4218	LINCOLNTON	BETHEL	RT 4 =1609 10 MI W		1858	202	149	18,003		4,757	
4230	LINCOLNTON	BETHPAGE	7 MI W/HWY 182	CLARENCE SIFFORD JR	1858	417	344	20,027	13,703	11,050	444
4231	LINCOLNTON	DANIEL	4 MI NW	STEPHEN L MOOSE	1774	242	201	20,341	2,652	7,452	1,445
4232	LINCOLNTON	EMMANUEL	216 S ASPEN ST	DAVID H HERBERTSON	1787	815	698	49,308	3,382	20,477	4,432
4233	LINCOLNTON	HOLY CROSS	3 MI E	RICHARD T SMYTH	1960	293	217	18,513	5,623	2,964	88
4234	LINCOLNTON	SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	84	70	9,143	175	1,853	241
4235	LINCOLNTON	ST LUKE	8 MI E OFF HWY 150	MARVIN J RHYNE	1785	80	67	7,319	43,669	1,190	25
4236	MT HOLLY	GOOD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	288	218	22,967	4,511	6,852	3,961
4237	SHELBY	ASCENSION	302 N LAFAYETTE ST	GERALD P WALLACE	1923	410	301	28,149	19,122	7,000	1,570
4238	SPINDALE	ADVENT	102 REVELEY ST	CHARLES H FRANK	1949	151	117	10,918	4,226	1,404	254
4239	STANLEY	CHRIST'S	203 N MAIN ST	RONALD G LUCKEY	1841	467	346	29,543	12,724	9,807	620
4240	VALE	CEDAR GROVE	10 MI W LINCOLNTON	WILLIAM E JERNIGAN	1892	212	165	16,388	12,882	6,157	180
4241	VALE	TRINITY	10 NW LINCOLNTON	LESTER A MULLEN II	1822	451	362	21,728		9,877	120
						11,224	8,776				

SOUTHWESTERN

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4210	ST ANDREW	65	67.7	61		30-	21.2-	18-	15.7	6	17	90,373	7,000	15,852	17,244	1,298	100.1
4211	NATIVITY	135	81.3	130	8	28+	14.2+	16+	10.6	10	55	149,796	26,198	32,381	33,727	5,141	100.0
4212	ST MARK	326	92.8	310	21	13+	3.0+	8+	2.3	15	97	319,950		62,490	61,486	13,387	104.5
4213	HOLY COMFORTER	190	57.7	184		6+	1.4+	5+	1.5	23	116	494,929	3,858	40,727	40,647	7,379	100.0
4214	GRACE	135	81.3	110	2	37+	22.9+	39+	30.7	15	54	135,000	10,403	27,721	27,159	4,987	76.1
4215	GOOD SHEPHERD	92	86.7	85		4+	2.8+	7+	7.0	12	65	98,772	18,580	17,978	17,636	1,961	101.9
4216	ST JOHN	343	65.5	343		9-	1.3-	6-	1.1	59	235	1,297,475	73,462	126,102	123,946	15,280	100.0
4217	ST MARK	143	83.1	138		3-	1.3-			19	92	151,000		23,288	23,096	5,472	38.8
4219	ST PAUL	155	100.0	136		32-	13.2-	37-	19.2	19	111	102,600	102,600	19,555	19,431	5,186	41.6
7323	SHEPHERD OF THE HILLS	72	100.0	72	12	112+		72+				2,668		12,028	10,344		
4220	ANTIOCH	210	62.0	210		6-	1.6-	4-	1.5	20	152	259,733	1,400	29,872	28,104	8,980	37.0
4221	HOLY COMMUNION	249	77.8	206	21	5+	1.1+	5+	1.5	26	177	480,000	184,992	66,369	66,382	10,243	87.8
4222	OUR SAVIOUR	166	88.2	150	2	25+	10.8+	20+	11.9	22	155	208,962		29,948	25,574	5,029	66.3
4223	PHILADELPHIA	105	56.9	100		4-	1.8-	2-	1.1	20	85	225,759	30,500	25,303	25,486	5,651	35.3
4224	ST PAUL	248	69.6	247	1	5+	1.0+	4+	1.1	39	189	552,420	48,800	62,028	53,507	8,545	100.0
4225	HOLY TRINITY	532	78.0	481	36	39+	4.6+	30+	4.6	48	409	400,000	22,347	108,865	107,677	20,196	100.0
4226	LUTHERAN CHAPEL	270	69.9	270	14	11+	2.0+	21+	5.7	34	232	435,300	82,500	62,470	60,440	11,094	100.0
4243	REDEEMER	170	66.6	151	1	20-	5.9-	4-	1.5	26	102	234,377	64,068	27,787	29,946	6,170	58.3
4227	GRACE	177	84.6	160	7	6+	2.4+	2+	.9	14	51	214,035	2,958	35,840	30,415	7,485	84.1
4228	RESURRECTION	163	70.8	143		1+	.3+	1-	.4	20	82	347,189		48,513	48,564	7,651	100.0
4229	ST MATTHEW	227	69.8	188		5+	1.2+	8+	2.5	23	104	829,483	16,592	51,649	52,759	9,521	100.0
4216	BETHEL	149	100.0	123				1+	.6	19	99	170,101	32,564	22,204	22,760	4,757	100.0
4230	BETHPHAGE	272	79.0	270		70-	14.3-	5+	1.4	26	172	188,605		45,224	45,224	11,038	100.1
4231	DANIEL	191	95.0	178	12	13-	5.0-	7-	3.3	22	106	256,250		31,180	31,890	7,452	100.0
4232	EMMANUEL	511	73.2	409	15	10-	1.2-	7-	.9	42	256	586,370		79,312	77,599	20,477	100.0
4233	HOLY CROSS	145	66.8	145	7	7+	2.4+	8+	1.4	22	114	168,671	10,822	30,428	27,188	6,441	46.0
4234	SALEM	63	90.0	63		2+	2.4+	2+	2.9	8	42	62,179		12,357	11,412	1,395	132.8
4235	ST LUKE	53	79.1	43	2	3+	3.8+	3+	4.6			109,800	34,750	61,650	52,203	1,189	100.0
4236	GOOD SHEPHERD	181	83.0	178		1-	.3-	1+	.4	23	106	124,415		38,633	38,291	6,852	100.0
4237	ASCENSION	233	77.4	212	6	6-	1.4-	19-	5.9	17	178	375,000	23,054	53,234	55,841	10,878	64.3
4238	ADVENT	67	74.4	64	3	16+	11.8+	8+	7.3	5	34	130,000	3,897	16,850	16,802	1,913	71.3
4239	CHRIST'S	294	84.5	265	18	33-	6.5-	15-	3.6	32	220	544,554	62,210	52,062	52,694	9,801	100.0
4240	CEDAR GROVE	160	90.9	160	12	2+	.3+	5+	3.1	18	139	468,225	49,425	36,220	35,807	6,157	100.0
4241	TRINITY	272	75.1	265		20+	4.8+	14+	4.0	32	181	262,231		35,962	31,725	9,877	100.0
		6,784		6,269	202												

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yesterday · today · tomorrow

NORTH CAROLINA SYNOD
of the
LUTHERAN CHURCH IN AMERICA

Fifteenth Annual Convention

June 10-11-12-13, 1976

Lenoir Rhyne College
Hickory, North Carolina

1976 PROCEEDINGS

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HICKORY, N.C.

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of the

Lutheran Church in America

FIFTEENTH CONVENTION

One Hundred and Seventy-Second

ANNUAL CONVENTION

of the

LUTHERAN CHURCH IN NORTH CAROLINA

Organized — 1803

Held at

LENOIR-RHYNE COLLEGE

Hickory, North Carolina

JUNE 10-11-12-13, 1976

Convention hosts:

Bethany, Messiah and St. Timothy Lutheran Churches of Hickory and Lenoir-Rhyne College

Calendar of Emphasis

Month or Day	Cause
January	World Mission. 18-25 January — Week of Prayer for Christian Unity. Last Sunday and the week following — Youth Week.
February	Mission in North America.
March	Evangelism.
April	Higher Education. Third Sunday of Easter or the last Sunday of April, whichever is earlier — Lutheran College Sunday.
May	Theological Education and Church Vocations. Second Sunday and the week following — Family Week. Third Sunday — Lutheran World Action.
April-May	Sixth Sunday of Easter — Church Music.
June	Environmental concerns.
July	First Sunday — Day of Prayer for those in military service.
August	
September	Parish Education.
October	Social Ministry. First Sunday — World Communion Sunday.
November	Stewardship. Every Member Response.
December	Wills and Deferred Giving. Last Sunday — Student Recognition Sunday.

SECTION A

DIRECTORY — 1976-77

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Committees and Auxiliaries

Directory — 1976-77

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Northwestern ..... Elbert McCray, Rt. 10, Box 925, Hickory, 28601
Southern ..... Harold D. Black, 695 Grandview Dr., NE, Concord, 28025
Southwestern ..... Lonnie Burleson, 114 Hillcrest Dr., Bessemer City, 28016

PROJECT DIRECTORS

Boy Scouts

Elmer Barnhardt
P. O. Box 135
China Grove, 28023

Campus Communications

V. J. Vierling
784 Austin Lane
Winston-Salem, 27106

Publicity —

Larry W. Shive
2132 Bertha Street
Kannapolis, 28081

Extension and Promotion —

William (Bud) Lear
P. O. Box 933
Kannapolis, 28081

Ronald Sides
5700 Ilford St.
Charlotte, 28215

Program Chairperson
Carl E. Webb
511 N. Styers St.
Cherryville, 28021

Home Mission Foundation (Ex-Officio)
Leonard Moretz, Treasurer
P. O. Box 157
Maiden, 28650

Youth Work —
Elbert Bowman
Rt. 6, Box 290
Taylorsville, 28681

Loan and Gift Fund — Director
H. B. Fesperman
904 Lake Drive
Thomasville, 27360

George Page
232 Johnston St.
Salisbury, 28144

Treasurer —
R. Derwood Bost
308 Bost Street
Kannapolis, 28081

History and Archives —
Ray A. Cline
Rt. 5, Box 860
Concord, 28025

HOME MISSION FOUNDATION

Directors

Joe C. Ridenhour, President

Ex-Officio Members

The Rev. George R. Whittecar, D.D., President of Synod
David Fleming, LM President

Term Expiring in 1976
Harry M. Arndt, LL.D.
Claremont, 28610

Term Expiring in 1977
Harold McKnight
P. O. Box 15869
Charlotte, 28210

Term Expiring in 1978
Luther G. Boliek
404 3rd St., NE
Hickory, 28601

Term Expiring in 1979
G. C. Miller
Rt. 4, Box 215-A
Boone, 28607

Term Expiring in 1980
John Kenter
3312 Hampton Rd.
Raleigh, 27607

Term Expiring in 1981
Harry Fesperman
904 Lake Drive
Thomasville, 27360

Term Expiring in 1982
Max Dry
1201 Lane St.
Kannapolis, 28081

Term Expiring in 1983
Joe C. Ridenhour
420 Idlewood Dr.
Kannapolis, 28081

Term Expiring in 1984
David Beam
P. O. Box 368
Cherryville, 28021

Term Expiring in 1985
Wallace Gee
P. O. Box 1086
Burlington, 27215

Term Expiring in 1986
O. Leonard Moretz, LL.D.
P. O. Box 157
Maiden, 28650

Term Expiring in 1987
William Fisher
Burrage Road, NE
Concord, 28025

SECTION B

ROLL OF MINISTERS

Roll of Ministers

(As of September 15, 1976)

A

Minister, Date Ordained, Wife and Address — **Church or Institution**

AGNER, TERRY W. — 1958 (Jan) — Administrative Assistant, N.C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-0777 Res., 633-4861 Off.

ALLEN, ROBERT E., Th.M. — 1966 (Nancy) — St. Matthew, Kings Mountain
201 N. Piedmont Ave., Kings Mountain, 28086
(704) 739-5113 Res., 739-6700 Off.

B

BARRINGER, JOHN D. — 1940 (Evelyn) — Living Word, Laurinburg
1925 S. Main St., Laurinburg, 28352
(919) 276-5001 Res., 276-7900 Off.

BEARD, ROBERT Q. — 1958 (Carrie) — On Leave from Call
1611 Cone St., Apex, 27502
(919) 362-8043 Res., 829-3983 Off.

BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) — St. Luke, Monroe
1206 Forest Ave., Monroe, 28110
(704) 289-4719 Res., 283-5244 Off.

BEAVER, ROGER LEE — 1971 (Jean) — St. Timothy, Hickory
Rt. 11, Box 30, Hickory, 28601
(704) 327-2490 Res., 327-2445 Off.

BEAVER, TOMMY K. — 1969 (Rosalind) — Mission Developer, Whiteville
Rt. 5, Box 23, Whiteville, 28472
(919) 642-6922 Res., 642-7072 Off.

BLACKWELDER, LEROY E., D.D. — 1927 (Mildred) — Retired
923 Sunrise Dr., Gastonia, 28052
(704) 865-0746 Res.

BLUME, HARVEY L. — 1961 (Susanne) — St. Mark, China Grove
P. O. Box 596, China Grove, 28023
(704) 857-8440 Res., 857-2092 Off.

BODIE, EARL K. — 1921 (Annie Bell) — Retired
306 Sunset Dr., Elon College, 27244
(919) 584-7625 Res.

BOGGS, J. MARION — 1968 (Jane) — Chaplain, USAF
Quarter 6402-F, U.S. Air Force Academy, Colorado Springs, Co. 80840
(303) 472-0882 Res., 472-1818 Off.

BOGGS, W. GILMER — 1950 (Peggy) — Chaplain, USAF
8608 Parliament Dr., Springfield, Va. 22151
(703) 323-6044 Res., (202) 697-0707 Off.

BOLAND, A. GLENN — 1966 (Carole) — Resurrection, Kings Mountain
912 Crescent Circle, Kings Mountain, 28086
(704) 739-3101 Res., 739-5580 Off.

BOLICK, LEONARD H. — 1972 (Rita) — Calvary, Concord
186 Scenic Dr., NE, Concord, 28025
(704) 786-7772 Res., 782-6923 Off.

BOLLINGER, JOHN H. — 1958 (Nancy) — St. Paul, Dallas
Rt. 3, Box 187, Dallas, 28034
(704) 922-8525 Res., 922-4387 Off.

BOLLINGER, LAWRENCE — 1955 (Cora) — Organ, Salisbury
Rt. 3, Box 676, Salisbury, 28144
(704) 279-3096 Res., 279-3096 Off.

BOST, FLOYD W. — 1955 (Bonnie) — St. Paul, Salisbury
Rt. 7, Box 870, Salisbury, 28144
(704) 636-5279 Res., 633-0922 Off.

BOST, GENE C. — 1973 (Myra) — Cross of Christ Concord
Rt. 3, Box 237-A, Concord, 28025
(704) 782-3506 Res., 782-3506 Off.

BOST, LARRY WAYNE — 1968 (Mary Lynn) — Amity, Cleveland
Rt. 2, Box 314, Cleveland, 27013
(704) 278-4840 Res., 278-4840 Off.

BRENDLE, IVERSON M., JR. — 1959 (Margaret) — Immanuel, Rockwell
Rt. 1, Box 71, Rockwell, 28138
(704) 279-3737 Res., 279-3737 Off.

BROWN, B. S., D.D. — 1916 (Beulah) — Retired
1307 Central Drive, Kannapolis, 28081
(704) 933-9672 Res.

BRUCE, GENE W. — 1969 (Pat) — Grace, Newton
Rt. 1, Box 358, Newton, 28658
(704) 464-3135 Res., 464-3135 Off.

BUMGARNER, ELVIN L., JR. — 1954 (Martha) — St. Stephen, Lenoir
1406 Harper Ave., NW, Lenoir, 28645
(704) 758-1568 Res., 758-1261 Off.

BUMGARNER, L. C. — 1928 (Martha) — Retired
805 Melrose St., Winston-Salem, 27103
(919) 722-1991 Res.

C

CAMPBELL, LARRY D. — 1963 (Gaynell) — Holy Communion, Banner Elk
Rt. 1, Box 198, Banner Elk, 28604
(704) 963-4673 Res.

CAMPBELL, RICHARD — 1971 (Becky) — Christus Victor, Durham
P. O. Box 12343, Research Triangle Park, 27709
(919) 544-1041 Res., 544-7195 Off.

CARLSON, HENRY G., JR. — 1971 (Anne) — On Leave from Call
P. O. Box 4302, High Point, 27263
(919)434-1340 Res.

CARR, WILLIAM B. — 1954 (Betty) — Shepherd of the Sea, Atlantic Beach
P. O. Box 786, Atlantic Beach, 28512
(919) 726-8556 Res., 726-7465 Off.

CARTER, GAROLD R. — 1974 (Yvette) — Holy Cross, Mocksville
Rt. 4, Box 67, Mocksville, 27028
(704) 634-5322 Res., 634-5419 Off.

CASTOR, DAVID L. — 1960 (Faye) — Director of Outdoor Ministries
1501 Laughridge Dr., Cary, 27511
(919) 467-7101 Res., 552-6158 Off., 467-4243 Off.

CLONINGER, GLENN, D.D. — 1933 (Grace) — Retired
Rt. 3, Box 101, Dallas, 28034
(704) 922-3459 Res.

COBB, JOHN W., D.D. — 1939 (Rachel) — Holy Trinity, Raleigh
P. O. Box 10351, Raleigh, 27605
(919) 787-5191 Res., 828-1687 Off.

COBB, PAUL B. — 1945 (Edna) — St. Thomas, Charlotte
4013 Shamrock Dr., Charlotte, 28215
(704) 373-0609 Res., 537-6810 Off.

CONRAD, DAVID F. — 1945 (Jan) — St. Luke, Charlotte
P. O. Box 11063, Charlotte, 28209
(704) 527-4632 Res., 523-7981 Off.

CONRAD, F. L. SR., D.D. — 1919 — Retired
P. O. Box 128, Kure Beach, 28449
(919) 458-5544 Res.

CONRAD, G. DWIGHT — 1939 (Ruth) — St. Paul, Startown
Route 3, Box 385, Newton, 28658
(704) 464-4734 Res., 464-3853 Off.

CONRAD, Paul L. — 1956 (Kay) Epiphany, Winston-Salem
5220 Silas Creek Parkway, NW., Winston-Salem, 27106
(919) 725-4773 Res., 765-6211 Off.

COOK, EDWIN A. — 1963 (Verna Mae) Ascension, Wilson
2803 Ardsley Rd., Wilson, 27893
(919) 237-3425 Res., 243-3825 Off.

COZART, JOHNNY C. — 1974 (Belinda) St. Luke, Bear Poplar
Rt. 1, Mt. Ulla, 28125
(704) 278-2710 Res., 278-2710 Off.

CRAWFORD, CLAUDE E., JR. — 1961 Pilgrim, Lexington
Rt. 12, Box 90, Lexington, 27292
(704) 246-6082 Res., 246-6082 Off.

CROMER, VOIGT R., D.D., L.L.D., L.H.D. — 1928 (Sara) Retired
222 7th Ave., NE, Hickory, 28601
(704) 324-7182 Res.

CUMBEE, L. E., JR. — 1957 (Sylvia) Christus Victor, Fayetteville
P. O. Box 53663, Fayetteville, 28305
(919) 484-4547 Res., 425-8168 Off.

D

DASHER, LEWIS O. — 1930 (Ruth) Retired
P. O. Box 516, Arden, 28704
(704) 684-8896 Res.

DAUBENSPECK, WAYNE M. — 1930 (Ollie) Retired
208 W. 22nd St., Kannapolis, 28081
(704) 932-1861 Res.

DAVIS, J. FRANK, D.D. — 1929 (LeRhea) Retired
Box 553, Arden, 28704
(704) 684-8217 Res.

DAVIS, WALTER C., JR. — 1942 (Ruthanna) St. Matthew, Salisbury
Rt. 5, Box 548, Salisbury, 28144
(704) 633-3770 Res., 633-3770 Off.

DEAL, DONALD R. — 1959 (Nancy) Holy Trinity, Mt. Pleasant
P. O. Box 595, Mt. Pleasant, 28124
(704) 436-9836 Res., 436-9714 Off.

DEESE, PHILLIP W. — 1963 (Linda) First, Greensboro
3600 W. Friendly Ave., Greensboro, 27410
(919) 294-3514 Res., 292-9125 Off.

DERRICK, CLARENCE K., JR. — 1957 (Mary) Beth-Eden, Newton
400 N. Main Ave., Newton, 28658
(704) 464-9146 Res., 464-3331 Off.

DERRICK, JOHN L. — 1960 (Carol) Christ, Durham
2109 N. Duke St., Durham, 27704
(919) 477-6558 Res., 477-7600 Off.

DORTON, RICHARD B. — 1954 (Mary) St. Enoch, Kannapolis
Rt. 3, Box 324, Kannapolis, 28081
(704) 932-8463 Res., 932-8461 Off.

DUKES, JAMES EDWARD — 1975 (Irene) New Bethel, Richfield
P. O. Box 127, Richfield, 28137
(704) 463-7225 Res.

DUNN, KARL U. — 1954 (Sadie) St. Stephen, Hickory
2259 12th Ave., NE, Hickory, 28601
(704) 322-9034 Res., 322-3211 Off.

E

EBENER, WILLIAM C. — 1970 (Margaret) St. Mark, Charlotte
1001 Queens Rd., Charlotte, 28207
(704) 525-5320 Res., 334-6895 Off.

EBERT, FRANK EDWARD — 1972 (Lois) St. Timothy, Havelock
P. O. Box 536, Havelock, 28532
(919) 447-5665 Res., 447-7535 Off.

ECKERT, RUSSELL — 1956 (Barbara) Good Shepherd, Hickory
442 Seventeenth Avenue, NE, Hickory, 28601
(704) 328-6883 Res., 327-2700 Off.

EDSELL, ROBERT W. — 1958 (Martha) St. Mark, Mooresville
1241 Fieldstone Rd., Mooresville, 28115
(704)663-3307 Res., 664-5474 Off.

F

FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) First, Greensboro
3600 West Friendly Ave., Greensboro, 27410
(919) 288-9183 Res., 292-9125 Off.

FARRIS, MELBOURNE R. — 1931 (Elizabeth) Retired
407 Old Post Rd., Cherryville, 28021
(704) 435-5853 Res.

FICKEN, CARL, PhD. — 1960 (Anne) Faculty, Southern Seminary
4201 N. Main St., Columbia, S.C., 29203
(803) 754-5298 Res., 786-6750 Off.

FINK, KENNETH WAYNE — 1976 (Vicki) St. Paul, Crouse
P. O. Box 431, Crouse, 28033
(704) 732-0323 Res.

FINK, RONALD WORTH — 1973 (Swanetta) Our Saviour, Welcome
223 Valley View Drive, Lexington, 27292
(704) 731-4826 Res., 731-4315 Off.

FISHER, CARL M., D.D. — 1958 (Miriam) President, Lutheran Church, Malaysia
Box 1068, Jalan Semangat, Petalang, Java, Selangor, Malaysia

FISHER, HERMAN G. — 1931 Retired
Rt. 13, Box 27, Salisbury, 28144
(704) 279-2025 Res.

FLOWERS, C. WILLIAM — 1969 (Delorys) St. Andrew, New Bern
P. O. Box 2603, New Bern, 28560
(919) 638-4276 Res., 637-5879 Off.

FOGLEMAN, JON R. — 1970 (Dianne) Holy Trinity, Chapel Hill
P. O. Box 568, Chapel Hill, 27514 With Assignment in
(919) 967-1736 Res., 942-2678 Off. Campus Ministry

FORD, D. THOMAS, JR. — 1973 (Elsie) Mission Developer, Garner
103 Castle Manor Court, Garner, 27529
(919) 779-1869 Res., 779-1869 Off.

FRANK, CHARLES H. — 1938 (Christine) Advent, Spindale
104 E. Main St., Spindale, 28160
(704) 631-4760 Res., 631-4760 Off.

FRAZIER, CYRUS F. — 1956 (Ann) Good Shepherd, Mt. Holly
P. O. Box 671, Mt. Holly, 28120
(704) 827-3392 Res., 827-4751 Off.

FREDRICK, DANIEL H. — 1937 (Miriam) Retired
205 Holly Lane, Morehead City, 28557
(919) 726-6564 Res.

FRICK, VERNON A. — 1953 (Ethel) Friedens, Gibsonville
Rt. 1, Box 16, Gibsonville, 27249
(919) 449-4237 Res., 449-7421 Off.

FRICK, WOODROW F. — 1973 (Zelia) St. Mark, Lumberton
2501 Barker St., Lumberton, 28358
(919) 738-7495 Res., 739-2329 Off.

FRY, HOMER E. — 1955 (Alice) Sardis, Hickory
Rt. 1, Box 404, Hickory, 28601
(704) 464-5477 Res., 464-5477 Off.

FRYE, MICHAEL W. — 1973 (Judy) — Gloria Dei, Salisbury
1126 Edgedale Drive, Salisbury, 28144
(704) 636-8095 Res., 636-8354 Off.

FUTCHS, JOHN F., D.D. — 1930 (Selma) — Retired
174 Soundview Dr., Wilmington, 28401
(919)799-4070 Res.

G

GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) — Holy Trinity, Raleigh and NLCM Campus Pastor for Raleigh Area Campuses
P. O. Box 10351, Raleigh, 27605
(919) 781-2696 Res., 828-1687 Off.

GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) — Prof. of Biblical Studies, Lenoir-Rhyne College
Box 150, Lenoir-Rhyne College, Hickory, 28601
(704) 322-3842 Res., 328-1741 Off. Ext. 227

GLASS, JOSEPH D., Ph.D. — 1960 (Carolyn) — Faculty, Lenoir-Rhyne College
Box 225, Lenoir-Rhyne College, Hickory, 28601
(704) 327-9488 Res., 328-1741 Off. (Ext. 331)

GLENHAM, TIMOTHY H. — 1975 (Nancy) — Good Shepherd, Goldsboro
811 E. Mulberry St., Goldsboro, 27530
(919) 734-4299 Res., 735-0128 Off.

GOINS, TED W. — 1956 (Frances) — St. John, Concord
Rt. 5, Box 146, Concord, 28025
(704) 436-6037 Res., 436-6081 Off.

GOODMAN, GILBERT B. — 1936 (Kathleen) — Bethany, Boone
Rt. 2, Box 281-A, Boone, 28607
(704) 264-3467 Res.

GRAGG, STEPHEN T. — 1975 (Susan) — Philadelphia, Granite Falls
P. O. Box 278, Granite Falls, 28630
(704) 396-1555 Res., 396-1562 Off.

GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) — Emmanuel, High Point
P. O. Box 5063, High Point, 27262
(919) 882-4544 Res., 882-2119 Off.

GRUBER, HARRY L. — 1952 (Helen) — St. Andrew, Concord
221 Fryling Ave., SW, Concord, 28025
(704) 786-1622 Res., 782-0671 Off.

GRUNKE, RONALD C. — 1976 (Ginger) — Redeemer, Kannapolis
1004 Debbie St., Kannapolis, 28081
(704) 933-3238 Res., 933-9703 Off.

H

HAAS, CLYDE P., JR. — 1969 (Juanita) — St. Paul, Hamlet
504 Bauersfeld St., Hamlet, 28345
(919) 582-2526 Res., 582-0729 Off.

HACKNEY. H. STEPHEN — 1975 — Bethel, Lincolnton
Rt. 4, Lincolnton, 28092
(704) 922-5669 Res., 922-5669 Off.

HALL, WILLIAM E. — 1949 (Mary Beth) — Sharon, Statesville
Rt. 6, Box 428, Statesville, 28677
(704) 872-7847 Res., 872-7847 Off.

HAMM, L. BOYD, D.D. — 1928 (Mildred) — Retired
514 S. York St., Gastonia, 28052
(704) 864-5305 Res.

HARBINSON, CLINE W. — 1940 (Madeleen) — St. Mark, Lenoir
Box 366, Taylorsville, 28681
(704) 632-4876 Res.

HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) — Incarnation, Charlotte
6400 Old Reid Rd., Charlotte, 28210
(704) 366-5056 Res., 364-0379 Off.

HAWN, JOHN M. — 1963 (Leta) — First, Albemarle
230 S. Second Street, Albemarle, 28001
(704) 982-9652 Res., 982-8139 Off.

HEFNER, V. RICHARD — 1945 (Dorothy) — Mt. Hebron, Hildebran
P. O. Box 346, Hildebran, 28637
(704) 397-3345 Res., 397-3332 Off.

HEINZE, RONALD O. — 1966 (Charlotte) — Beth-Eden, Newton
400 Main Ave., Newton, 28658
(704) 464-5238 Res., 464-3331 Off.

HERBERTSON, DAVID H. — 1967 (Ann) — Emmanuel, Lincolnton
P. O. Box 56, Lincolnton, 28092
(704) 735-5252 Res., 735-9033 Off.

HERMAN, F. LADELL, JR. — 1969 (Barbara) — On Leave From Call
308 8th Ave. Dr., NW, Hickory, 28601
(704) 322-2478 Res.

HIMES, JOHN R., Th.M. — 1938 (Ruth) — Our Saviour, Jacksonville
P. O. Box 687, Jacksonville, 28540
(919) 347-1843 Res., 347-2207 Off.

HITCHCOCK, WALTER L., JR. — 1957 (Naomi) — Mt. Olive, Hickory
2780 N. Center St., Hickory, 28601
(704) 322-4066 Res., 324-6198 Off.

HOYLE, CHARLIE L. — 1958 (Connie) — Holly Grove, Lexington
Rt. 1, Box 520, Lexington, 27292
(704) 249-2586 Res., 249-2807 Off.

HUDDLE, DAVID K. — 1966 (Betty) — St. John, Salisbury
P. O. Box 4387, Salisbury, 28144
(704) 637-3431 Res., 636-3431 Off.

HUDDLE, K. Y. — 1937 (Frances) — St. Martin, Albemarle
Rt. 4, Box 282, Albemarle, 28001
(704) 982-7644 Res., 982-7644 Off.

HUGGINS, CHARLES R. — 1961 (Linda) — Trinity, Sanford
P. O. Box 787, Sanford, 27330
(919) 775-4953 Res., 776-1723 Off.

I

IDDINGS, J. WHITE, D.D. — 1930 (Pauline) — Lutheran Institutional Chaplain, Durham Area (Pro Tem)
2524 Tryon Road, Durham, 27705
(919) 489-4602, 684-3586 Off.

J

JERNIGAN, W. EARL, SR. — 1963 (Betty) — Cedar Grove, Vale
Rt. 4, Box 23, Vale, 28168
(704) 735-2430 Res., 735-2430 Off.

JOHNSON, DAVID F. — 1942 (Eleanor) — Regional Director Division for Mission in North America
P. O. Box 760, Kannapolis, 28081
(704) 932-7261 Res., 932-7261 Off.

JOHNSON, MARK C. — 1969 (Willie Ruth) — On Leave from Call
Rt. 3, Box 139, Carthage, 28327
(919) 949-3063 Res.

JONES, JOHN ROYAL, III — 1973 (Rachel) — Bethel, Salisbury
113 Wellington Dr., Salisbury, 28144
(704) 633-8035 Res., 636-1619 Off.

K

KAHL, GEORGE C. — 1953 (Rachel) — Good Shepherd, Brevard
808 N. Broad St., Brevard, 28712
(704) 883-8680 Res., 883-3680 Off.

KARRIKER, LONNIE W. — 1961 (Bobbie) — Mission Developer, Lake Norman Area
Rt. 2, Box 491, Huntersville, 28078
(704) 892-5478 Res., 892-5478 Off.

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) — Retired
446 5th Avenue Place, NE, Hickory, 28601
(704) 322-8411 Res.

KECK, DAVID RHODES — 1964 (Diana) — Grace, Boone
122 Appalachian Dr., University Village, Boone, 28607
(704) 264-3628 Res., 264-2206 Off.

KEPLEY, ROBERT J. — 1962 (Susan) — St. Philip, Raleigh
P. O. Box 14047, Raleigh, 27610
(919) 872-2496 Res., 834-8724 Off.

KING, CLAYBORNE S. — 1949 (Vivian) — Retired
2105 Nebraska Dr., Xenia, Ohio, 45385
(513) 372-4857 Res.

KYLES, CHARLES F. — 1929 (Mary Ida) — Retired
Rt. 5, Box 397, Concord, 28025
(704) 782-7907 Res.

L

LACKEY, JACOB L., M.A. — 1944 (Helen) — Christ, Charlotte
4501 Providence Rd., Charlotte, 28211
(704) 366-2749 Res., 366-1595 Off.

LESHER, ROBERT R. — 1976 (Aggie) — Daniel's, Lincolnton
Rt. 2, Box 184, Lincolnton, 28092
(704) 735-8034 Res., 735-8034 Off.

LINDLER, C. EDGAR — 1953 (Mary) — Friendship, Taylorsville
Rt. 6, Box 241, Taylorsville, 28681
(704) 632-4482 Off., 632-4482 Res.

LINEBERGER, HENRY A. — 1971 (Jackie) — Messiah, Burlington
511 N. Sellars Mill Rd., Burlington, 27215
(919) 228-0648 Res., 226-9315 Off.

LINGLE, JOHN PAUL — 1968 (Marie) — St. Mark, Asheville
10 N. Liberty St., Asheville, 28801
(704) 255-7681 Res., 253-0043 Off.

LINK, WILLIAM H. — 1961 (Kathryn) — Sharon, Gibsonville
P. O. Box 136, Gibsonville, 27249
(919) 449-4725 Res., 449-4725 Off.

LINN, J. ARTHUR — 1922 (Mabel) — Retired
1420 12th St. Dr., NW, Hickory, 28601
(704) 324-6820 Res.

LIPPARD, A. W., D.D. — 1929 (Dorothea) — Retired
920 5th Ave., NW, Hickory, 28601
(704) 324-7281 Res.

LIPPARD, L. AARON — 1956 (Doris) — Union, Salisbury
Rt. 10, Box 566, Salisbury, 28144
(704) 636-4685 Res., 636-5092 Off.

LITTLE, RICHARD C. — 1970 (Cheryl) — Prince of Peace, Greensboro
1100 Curtis St., Greensboro, 27406
(919) 274-8018 Res., 275-3609 Off.

LOADHOLDT, DONALD B. — 1957 (Betty) — St. James, Newton
Rt. 2, Box 15, Newton, 28658
(704) 464-4320 Res., 464-1953 Off.

LONG, ERNEST EDWARD — 1962 (Jewel) — St. John, Salisbury
P. O. Box 4387, Salisbury, 28144
(704) 633-6359 Res., 636-3431 Off.

LUCKEY, RONALD G. — 1973 (Pacita) — Christ's, Stanley
P. O. Box 797, Stanley, 28164
(704) 263-4100 Res., 263-2621 Off.

LYERLY, GARY R. — 1969 (Dottie) St. John, Asheboro
505 S. Park St., Asheboro, 27203
(919) 629-0036 Res., 625-4263 Off.

LYERLY, WILFORD, M.A., D.D. — 1938 St. Andrew, Mount Airy
249 S. Main St., Mt. Airy, 27030
(919) 789-4337 Res., 789-4315 Off; 789-9541 Off.

M

MARTIN, DAVID L., Th.M. — 1968 (Debbra) Administrative Assistant/Secretary N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 633-7160 Res., 633-4861 Off.

MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma) St. James, Fayetteville
P. O. Box 3298, Fayetteville, 28305
(919) 484-8953 Res., 484-8052 Off.

MAXWELL, ROBERT M. — 1971 (Deanna) St. David, Kannapolis
105 W. 22nd St., Kannapolis, 28081
(704) 933-8261 Res.

MAYER, JACOB L., JR. — 1968 (Karen) Grace, Salisbury
Rt. 2, Box 670, Salisbury, 28144
(704) 857-8476 Res., 857-8641 Off.

MAYER, J. LEGRANDE, SR. — 1936 (Ruth) Retired
415 Courtland Dr., Salisbury, 28144
(704) 636-3328 Res.

McCARTER, RUS L., Ph.D. — 1967 (Linda) On Leave from Call
P. O. Box 5218, Greensboro, 27403
(919) 869-2274 Res., 373-8607 Off.

McCREARY, GEORGE B., D.D. — 1931 (Florence) Retired
P. O. Box 130, Oriental, 28571
(919) 249-2081 Res.

McDANIEL, MICHAEL — 1954 (Marjorie) Faculty, Lenoir-Rhyne College
Lenoir-Rhyne College, Hickory, 28601
(704) 328-9426 Res., 328-1741 Off., Ext. 329

McMANUS, CHARLES R. — 1959 (Ann) Lutheran Chapel, Gastonia
702 N. New Hope Rd., Gastonia, 28052
(704) 865-2719 Res., 864-6491 Off.

McSWAIN, HAROLD L. — 1964 (Mary) St. Matthew, Wilmington
612 S. College Rd., Wilmington, 28401
(919) 791-6555 Res., 791-4582 Off.

MERCK, JOHN FRANKLIN — 1964 (Betty) Holy Communion, Dallas
Box 597, Dallas, 28034
(704) 922-3830 Res., 922-5375 Off.

MEZEZERS, VALDIS, S.T.M., Th.D. — 1940 (Erika) Retired
The Woodlake Farm, P. O. Box 7, Iron Station, 28080
(704) 735-1570 Res.

MICHAEL, DON M. — 1949 (Helen) Chaplain, U.S. Navy
Division Chaplain
3rd Marine Division, FMF
FPO San Francisco, CA 96602

MILHOLLAND, WILLIAM F. — 1958 (Mary Ann) St. Andrew, Hickory
629 8th St., NE, Hickory, 28601
(704) 322-4620 Res., 327-5291 Off., 322-2981 Off.

MILLER, GILMER C., JR. — 1969 (Nancy) St. Michael, High Point
100 Skeet Club Rd., High Point, 27260
(919) 869-6555 Res., 869-2311 Off.

MILLER, GLENN A. — 1934 (Ruth) Retired
Rt. 1, Box 154, Rockwell, 28138
(704) 279-2522 Res.

MILLER, PAUL L. — 1921 (Willie) Retired
Rt. 11, Box 25, Hickory, 28601
(704) 328-8835 Res.

MISENHEIMER, CLYDE A. — 1938 (Edith) — Concordia, China Grove
Rt. 1, Box 210, China Grove, 28023
(704) 857-2077 Res., 857-2163 Off.

MISENHEIMER, DAVID L. — 1972 (Jackie) — A Mighty Fortress, Charlotte
157 Sturbridge, Charlotte, 28214
(704) 399-0360 Res., 392-6214 Off.

MISENHEIMER, ERNEST L., D.D. — 1940 (Margaret) — Administrative Assistant, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-5562 Res., 633-4861 Off.

MISENHEIMER, JOHN C. — 1974 (Martha) — Mt. Hermon, Concord
Rt. 4, Box 542, Concord, 28025
(704) 782-1335 Res., 782-2326 Off.

MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) — St. Mark, Charlotte
1001 Queens Road, Charlotte, 28207
(704) 366-5185 Res., 334-6895 Off.

MONROE, PAUL E., S.T.M. — 1945 (Josephine) — Retired
704 Rockspring Rd., High Point, 27262
(919) 882-4544 Res.

MOOSE, J. SHELTON, D.D. — 1939 (Evelyn) — Our Father, Greensboro
3304 Groometown Rd., Greensboro, 27407
(919) 299-5630 Res., 299-0235 Off.

MOOSE, PAUL E. — 1935 (Aura) — Retired
Route 9, Box 489, Hickory, 28601
(704) 256-7383

MOREHEAD, F. CURTIS — 1944 (Martha) — Haven, Salisbury
207 W. Harrison, Salisbury, 28144
(704) 633-2704 Res., 633-4881 Off.

MORGAN, JOHN L., D.D. — 1916 (Annie) — Retired
P. O. Box 26, Richfield, 28137
(704) 463-5032 Res.

MORTON, WALLACE — 1973 (Lucille) — Bethany, Kannapolis
110 Snipe St., Kannapolis, 28081
(704) 932-7586 Res., 932-3716 Off.

MULLEN, L. ALFRED, II — 1967 (Beverly) — Trinity, Vale
General Delivery, Vale, 28168
(704) 735-8817 Res., 732-1217 Off.

N

NAGLE, JOHN R. — 1969 (Elaine) — Christ the King, Cary
P. O. Box 164, Cary, 27511
(919) 467-6375 Res., 467-8989 Off.

NAHOUSE, R. GRAHAM — 1964 (Nancy) — Our Redeemer, Greenville
Box 2946, Greenville, 27834
(919) 756-1166 Res., 756-2058 Off.

NAU, WALTER T., Ph.D. — 1930 (Elizabeth) — Retired
217 5th Ave., NE, Hickory, 28601
(704) 324-8658 Res.

NELSON, DAVID P. — 1960 (Mary Ann) — St. James, Rockwell
P. O. Box 486, Rockwell, 28138
(704) 279-3150 Res., 279-3150 Off.

NELSON, JOHN E., Ed.M. — 1922 (Amelia) — Retired
First Avenue, NE, Claremont, 28610
(704) 459-7672 Res.

NEWBY, WILBUR V. — 1943 (Juanita) — Grace, Liberty
P. O. Box 686, Liberty, 27298
(919) 622-3171 Res., 622-2080 Off.

NIEWOEHNER, RICHARD D. — 1976 (Alice) — Shiloh, Lewisville
P. O. Box 125, Lewisville, 27023
(919) 945-3246 Res., 945-5255 Off.

NORMAN, CLARENCE E. — 1917 (Lottie) Retired
320 E. Park St., Cary, 27511
(919) 467-1452 Res.

O

OLSON, CARL J. — 1966 (Barbara) Redeemer, Gastonia
1915 S. New Hope Rd., Gastonia, 28052
(704) 867-3464 Res., 865-6152 Off.

ORINSON, EDWARD H. — 1942 (Marjorie) St. Mark, Salisbury
Rt. 2, Box 8, Salisbury, 28144
(704) 636-7972 Res., 633-1576 Off.

ORINSON, EDWARD L. — 1971 (Janis) Advent, Charlotte
1308 Lewis Carroll Court, Charlotte, 28213
(704) 597-7488 Res., 596-3531 Off.

P

PARK, KARL M. — 1952 (Miriam) Grace, Hendersonville
224 Balsam Rd., Hendersonville, 28739
(704) 693-9583 Res., 693-4890 Off.

PATTERSON, CHARLES R. — 1921 (Frances) Retired
c/o N.C. Lutheran Home, 820 Klumac Rd., Salisbury, 28144
(704) 637-3784

PAUL, A. CURTIS — 1960 (Margaret) Director of Learning Resources, Lenoir-Rhyne College
Box 548, Lenoir-Rhyne College, Hickory, 28601
(704) 322-8499 Res., 328-1741 (Ext. 221) Off.

PEDERSON, DALE L. — 1975 (Pam) Messiah, Salisbury
2510 Wedgewood Dr., Salisbury, 28144
(704) 636-6086 Res., 636-5780 Off.

PEELER, J. L. — 1950 (Ethel) Bethlehem, Hickory
Rt. 3, Box 54, Hickory, 28601
(704) 322-5219 Res., 327-3600 Off.

PERRY, FRANK C., Th.M. — 1955 (Martha) Holy Trinity, Chapel Hill
Box 568, Chapel Hill, 27514
(919) 942-1069 Res., 942-2678 Off.

PERRYMAN, GARY ALLEN — 1972 (Nancy) Christ, Elkin
P. O. Box 187, Elkin, 28621
(919) 835-7316 Res., 835-2202 Off.

PETREA, RAYMOND — 1955 (Beatrice) Emmanuel, High Point
c/o High Point College, High Point, 27262 With Assignment to
(919) 882-1063 Res., 885-5101 Off. Campus Ministry at High Point College

PLESS, JOHN E. — 1975 (Linda) St. Peter, Salisbury
Rt. 5, Box 404, Salisbury, 28144
(704) 279-3437 Res., 279-5054 Off.

PLESS, JOHN A. — 1940 (Bea) Exec. Director, N.C. Lutheran Homes
Route 3, Box 303, Lexington, 27292
(704) 956-8850 Res., 637-3784 Off.

PLEXICO, THURMOND C. — 1951 (Mary Katherine) St. James, Concord
P. O. Box 684, Concord, 28025
(704) 782-8216 Res., 786-1131 Off.

POPE, CARL M. — 1976 Luther's, Richfield
Rt. 1, Box 491, Richfield, 28137
(704) 279-3928 Res., 279-3928 Off.

Q

QUANSTROM, CONRAD — 1971 (Linda) Wittenberg, Granite Quarry
P. O. Box 345, Granite Quarry, 28072
(704) 279-5725 Res., 279-4505 Off.

R

RAMSEUR, FRED M., JR. — 1957 (Vera) — Holy Trinity, Charlotte
1900 The Plaza, Charlotte, 28205
(704) 537-3412 Res., 377-5439 Off.

RAU, HARRY L., JR. — 1952 (Barbara) — Lutheran Chapel, China Grove
P. O. Box 266, China Grove, 28023
(704) 857-5952 Res., 857-5696 Off.

REICHLEY, GLENN C. — 1950 (Evelyn) — Lebanon, Cleveland
Rt. 1, Box 420, Cleveland, 27013
(704) 278-4660 Res., 278-4340 Off.

RENDLEMAN, C. HENRY — 1959 (Susan) — Messiah, Hickory
3510 Main Ave. Dr., NW, Hickory, 28601
(704) 324-0801 Res., 328-1363 Off.

RENNINGER, THOMAS — 1967 (Carol) — Atonement, Wilkesboro
322 Sunset Dr., Wilkesboro, 28697
(919) 667-6511 Res., 838-5522 Off.

RHOADS, HAROLD E. — 1951 — Retired
210 Link Ave., Salisbury, 28144
(704) 633-4123 Res.

RHYNE, ALFRED D. — 1958 (Mabel) — Faith, Faith
P. O. Box 137, Faith, 28041
(704) 279-2130 Res., 279-2500 Off.

RHYNE, JOHN O. — 1976 — Prince of Peace, Salisbury
Rt. 7, Box 665
Salisbury, 28144
(704) 857-9588 Res., 857-9588 Off.

RHYNE, M. JACK — 1959 (Colleen) — Salem, Lincolnton
Rt. 5, Box 1363, Lincolnton, 28092
(704) 735-9550 Res.

RHYNE, RICHARD W. — 1969 (Mary) — Administrative Assistant, N.C. Synod
P. O. Box 2049, Salisbury, 28144
(919) 274-1322 Res., (704) 633-4861 Off. and (800) 221-3530 (N.Y.)

RHYNE, WILLIAM R. — 1968 (Susan) — Low's, Liberty
Rt. 3, Box 185, Liberty, 27298
(919) 565-4639 Res., 565-4639 Off.

RIDENHOUR, ERNEST W. — 1951 (Evelyn) — Nativity, Arden
P. O. Box 208, Arden, 28704
(704) 684-6979 Res., 684-0352 Off.

RILEY, ROY — 1974 (Brenda) — Augsburg, Winston-Salem
845 West 5th St., Winston-Salem, 27101
(919) 768-2181 Res., 722-8144 Off.

RIMMER, J. PAUL — 1945 (Eva) — Prince of Peace, Kinston
P. O. Box 1252, Kinston, 28501
(919) 527-2213 Res., 527-2239 Off.

RIMMER, JOHN T. — 1972 (Reeda) — Christ, East Spencer
P. O. Box 397, East Spencer, 28039
(704) 636-4476 Res., 636-4476 Off.

RITCHIE, C. ROSS, JR., S.T.M. — 1957 (JoAnn) — Augsburg, Winston-Salem
845 W. 5th St., Winston-Salem, 27101
(919) 768-3533 Res., 722-8144 Off.

RITCHIE, CARL L. — 1957 (Mary) — First, Lexington
P. O. Box 308, Lexington, 27292
(704) 249-9835 Res., 246-6018 Off.

RITCHIE, HOKE H. — 1944 (Eunice) — Grace, Thomasville
P. O. Box 99, Thomasville, 27360
(919) 476-4542 Res., 476-4114 Off.

RITCHIE, JOHN A., S.T.M., M.A. — 1935 (Alma Lee) — Retired
105 S. Bostian, China Grove, 28023
(704) 857-8042 Res.

ROBBE, RANDY S. — 1973 — Mt. Moriah, China Grove
Rt. 3, Box 349, China Grove, 28023
(704) 857-5266 Res., 857-5034 Off.

ROBINSON, CARROLL LEE — 1962 — Salem, Salisbury
Rt. 6, Box 315, Salisbury, 28144
(704) 636-1871 Res., 636-0352 Off.

ROBINSON, HARRY H., JR. — 1951 (Maxine) — St. Paul, Durham
1200 W. Cornwallis Rd., Durham, 27705
(919) 489-2817 Res., 489-3214 Off.

ROEVER, ELDON — 1945 (Martha) — Becks, Lexington
Rt. 6, Box 490, Lexington, 27292
(704) 249-2056 Res., 249-2056 Off.

ROGERS, JAMES EDWARD — 1972 (Marlene) — Nazareth, Rural Hall
P. O. Box 578, Rural Hall, 27045
(919) 969-5337 Res., 969-5902 Off.

ROOF, LESTER O., JR. — 1956 (Carolyn) — Faith, Conover
439 7th St. Place, SW, Conover, 28613
(704) 464-5586 Res., 464-3804 Off.

ROOF, LESTER O., SR. — 1929 (Virgie) — Retired
1361 E. Colonial Dr., Salisbury, 28144
(704) 637-0285

RUDISILL, D. P., M.A., S.T.M., Ph.D. — 1926 (Robbie) — Retired
431 4th St., NE, Hickory, 28601
(704) 322-7186 Res.

S

SAFRIT, DONALD LYNN — 1962 (Imogene) — Shiloh, Hickory
Rt. 11, Hickory, 28601
(704) 495-7462 Res., 495-7462 Off.

SAFRIT, DONALD R. — 1969 (Theresa) — Good Hope, Hickory
1763 Highland Ave., NE, Hickory, 28601
(704) 256-8355 Res., 327-8961 Off.

SEAMAN, R. W., S.T.M. — 1942 (Mary) — Ebenezer, China Grove
Rt. 2, Box 347, China Grove, 28023
(704) 857-5722 Res., 857-5722 Off.

SETZER, C. PETER — 1965 (Susie) — Holy Trinity, Gastonia
805 S. York St., Gastonia, 28052
(704) 865-4553 Res., 864-0378 Off.

SETZER, DENNIS L., JR. — 1970 (Gloria) — Zion, Hickory
Rt. 1, Box 592, Hickory, 28601
(704) 294-3220 Res., 294-2532 Off.

SETZER, ROY B. — 1930 (Harriett) — Retired
P. O. Box 195, Alamance, 27201
(919) 226-5441 Res.

SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) — Holy Comforter, Belmont
P. O. Box 666, Belmont, 28012
(704) 825-3412 Res., 825-2483 Off.

SHELBY, ROBERT F., III — 1968 (Virginia) — St. John, Hudson
P. O. Box 643, Hudson, 28638
(704) 728-3935 Res., 728-3935 Off.

SHELL, AUSTIN F., M.A., Ph.D. — 1945 (Lois) — Faculty, Southern Sem.
41 Knob Hill, Columbia, S.C. 29210
(803) 798-0493 Res., 786-6088 Off.

SHEPPARD, J. D. — 1928 (Gloria) — Retired
504 2nd Ave., NE, Conover, 28613
(704) 464-1412 Res.

SHIPTON, C. LEE — 1934 (Margaret) Retired
Rt. 1, Box 304, Gold Hill, 28071
(704) 279-3427 Res.

SHOFFNER, ROBERT H. — 1974 (Beth) Holy Trinity, Hickory
P. O. Box 596, Hickory, 28601
(704) 328-6339 Res., 328-2536 Off.

SHUFORD, GEORGE W. — 1953 (Orpha) Peace, Gibsonville
Rt. 2, Box 373, Gibsonville, 27249
(919) 697-1215 Res., 697-1215 Off.

SIFFORD, CLARENCE E., JR. — 1960 (Faye) Bethphage, Lincolnton
Rt. 1, Box 316, Lincolnton, 28092
(704) 735-8405 Res., 735-8405 Off.

SIGMON, JOHN H., JR. — 1949 (Vivian) Calvary Morganton
107 Mimosa St., Morganton, 28655
(704) 437-4614 Res., 437-0780 Off.

SIGMON, R. BRUCE — 1919 (Katherine) Retired
25 Pinehurst Lane, Newton, 28658
(704) 464-1130 Res.

SIMMONS, GEORGE L. — 1969 (Mary) Resurrection, Greensboro
6720 West Friendly Avenue, Greensboro, 27410
(919) 294-4774 Res., 294-4774 Off.

SIMS, GEORGE LEE — 1975 Trinity, Rocky Mount
501 Tarboro St., Rocky Mount, 27801
(919) 443-7217 Res., 446-5256 Off.

SINK, OLIN W. — 1933 (Betty) Retired
2409 Wedgewood Dr., Salisbury, 28144
(704) 633-3012 Res.

SLOOP, LUTHER R. — 1948 (Mary) St. Martin, Maiden
P. O. Box 542, Maiden, 28650
(704) 428-8790 Res., 428-8527 Off.

SMITH, HARWOOD T., JR. — 1962 (Barbara) Holy Trinity, Troutman
Box 296, Troutman, 28166
(704) 528-4881 Res., 528-5334 Off.

SMITH, JACK EVERETT, S.T.M. — 1951 (Christine) St. John, Cherryville
P. O. Box 1, Cherryville, 28021
(704) 435-9235 Res., 435-9264 Off.

SMITH, W. LEO, S.T.M. — 1937 (Evelyn) New Jerusalem, Hickory
Rt. 3, Box 258, Hickory, 28601
(704) 324-7272 Res., 324-7272 Off.

SMITH, WILLIAM E. — 1956 (Ruby) St. Stephen, Gold Hill
Rt. 2, Gold Hill, 28071
(704) 279-3768 Res., 279-3768 Off.

SMYTH, RICHARD T. — 1969 (Nancy) Holy Cross, Lincolnton
P. O. Box 5, Lincolnton, 28092
(704) 735-6608 Res., 732-0251 Off.

SOX, SAMUEL L., D.D. — 1929 (Nellie) Retired
404 S. Aycock St., Greensboro, 27403
(919) 273-2181 Res.

STALEY, MAURICE E. — 1966 (Patsy) Mt. Zion, Richfield
Box 86, Richfield, 28137
(704) 463-7584 Res., 463-7584 Off.

STARR, C. MARION, D.D. — 1948 (Mary June) St. Paul, Wilmington
12 N. Sixth St., Wilmington, 28401
(919) 791-4736 Res., 762-4882 Off.

STELLING, THOMAS O. — 1945 Retired
4726 Travertine Drive, Tampa, Fla. 33615
(813) 884-2349 Res.

STEPHENSON, JAMES R. — 1955 (Loretta) Holy Trinity, Hickory
P. O. Box 596, Hickory, 28601
(704) 327-2914 Res., 322-2536 Off.

STIREWALT, JAMES C. — 1956 (Martha) Trinity, Landis
108 W. Rice St., Landis, 28088
(704) 857-5250 Res., 857-2441 Off.

SUMMERS, DANIEL B. — 1942 Coble's, Julian
Rt. 1, Box 539, Julian, 27283
(919) 697-1258 Res., 697-1300 Off.

SWANSON, REUBEN J., Ph.D. — 1945 (Marian) Faculty, Western Carolina University
Box 29, Dillsboro, 28725
(704) 586-6253 Res.

SWICEGOOD, OLIN G. — 1933 (Willie) Retired
Rt. 10, Box 381-H, Statesville, 28677
(704) 528-4955 Res.

SWYGERT, G. DAVID — 1967 (Marilyn) Grace, Bessemer City
Box 185, Bessemer City, 28016
(704) 629-3478 Res., 629-3219 Off.

T

TERRY R. HAROLD, S.T.M., S.M.D. — 1948 (Katherine) Division for Parish Services
805 Longfield Rd., Philadelphia, Pa., 19118
(215) 233-3699 Res., 438-5600 Off.

THOMAS, LUTHER A., D.D. — 1914 (Fannie) Retired
P. O. Box 403, Lincolnton, 28092
(704) 735-7848 Res.

THOMPSON, ROBERT H. — 1975 (Nadine) Reformation, Taylorsville
509 West Main Ave., Taylorsville, 28681
(704) 632-9805 Res., 632-3044 Off.

THORNBURG, J. LEWIS, D.D. — 1923 (Mary) Retired
Box 244, Arden, 28704
(704) 684-9311 Res.

THUESEN, THEODORE J., M.A. — 1956 (Mary) Faculty, Lenoir-Rhyne College
Box 416, Lenoir-Rhyne College, Hickory, 28601
(704) 327-9551 Res., 328-1741 Off. (Ext. 237)

TOWNSEND, N. EARL, M.A. — 1949 (Virginia) Holy Trinity, Reidsville
P. O. Box 505, Reidsville, 27320
(919) 349-8535 Res., 349-6278 Off.

TREXLER, EDGAR R., JR., M.A. — 1962 (Emily) Associate Editor, THE LUTHERAN
2900 Queen Lane, Philadelphia, Pa. 19129
(215) 584-6660 Res., 848-6800 Off.

TREXLER, ROY L., M.Ed. — 1956 (Dot) Cold Water, Concord
1301 Lancaster Dr., Monroe, 28110
(704) 289-4489 Res.

TROUTMAN, EDWIN F. — 1927 (Estelle) Retired
Box 143, Troutman, 28166
(704) 528-5716 Res.

TROUTMAN, ROBERT L. — 1957 (Margaret) Executive Director, Lutheridge
P. O. Box 685, Lutheridge, Arden, 28704
(704) 684-6447 Res., 684-2361 Off.

V

VANDERFORD, BILLY L. — 1960 (Jo Ann) St. Luke, Lexington
Rt. 5, Box 154, Lexington, 27292
(704) 956-6064 Res., 956-6064 Off.

W

WALKER, JAMES E. — 1929 (Frances) Retired
Rt. 5, Box 234, Concord, 28025
(704) 436-6765 Res.

WALKER, ROBERT G., M.S. — 1954 (Cecelia) Reg. Dir. Nat. Luth. Camp. Min.
206 Professional Bldg., E. Franklin St., Chapel Hill, 27514
(919) 929-6053 Res., 942-5476 Off.

WALLACE, GERALD P. — 1972 (Nancy) — Ascension, Shelby
P. O. Box 266, Shelby, 28150
(704) 482-1210 Res., 487-5679 Off.

WALLACE, RALPH J. — 1961 (Sarah) — Macedonia, Burlington
421 W. Front St., Burlington, 27215
(919) 227-0362 Res., 227-5554 Off.

WEANT, GARY A. — 1976 (Linda) — Philadelphia, Dallas
Rt. 2, Box 145, Dallas, 28034
(704) 922-5191 Res., 922-4334 Off.

WEAVER, JOHN F. — 1961 (Barbara) — Chaplain, U.S. Navy
Box 14, Chaplain's Office, Naval Support Activity
FPO New York, NY 09521

WHITE, BYRON W. — 1975 (Suellen) — Calvary, Spencer
P. O. Box 23, Spencer, 28159
(704) 637-3690 Res., 636-2152 Off.

WHITENER, BOYCE D. — 1960 (Joyce) — Bethany, Hickory
1644 Main Ave. Dr., NW, Hickory, 28601
(704) 322-7180 Res., 322-5002 Off.

WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne) — St. John, Statesville
P. O. Box 943, Statesville, 28677
(704) 872-0444 Res., 873-0222 Off.

WHITTECAR, GEORGE R., D.D. — 1935 (Ruth) — President, N.C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-6866 Res., 633-4861 Off.

WISE, CURTIS K., JR. — 1957 (Martha) — Mt. Gilead, Mt. Pleasant
Rt. 1, Box 376, Mt. Pleasant, 28124
(704) 436-6818 Res., 436-6818 Off.

WISE, W. DAVID — 1948 (Alice) — Mt. Calvary, Claremont
P. O. Box 579, Claremont, 28610
(704) 459-7194 Res., 459-7195 Off.

WOOD, ROGER WAYNE — 1967 (Clara) — Shepherd of the Hills, Sylva
P. O. Box 566, Sylva, 28779
(704) 586-5973 Res., 586-5973 Off.

WOOD, WILLIAM C. — 1960 (Margaret) — Christ, Winston-Salem
3301 Anderson Drive, Winston-Salem, 27107
(919) 788-6212 Res., 788-9211 Off.

WOODARD, JOHN — 1974 (Marsha) — Our Saviour, Dallas
P. O. Box 604, Dallas, 28034
(704) 922-8129 Res., 922-4648 Off.

Y

YODER, J. LARRY — 1969 (Marianne) — On Leave from Call
Rt. 2, Box 168, Lincolnton, 28092
(704) 732-1089 Res.

YOUNG, JACOB H., JR. — 1950 — Kure Memorial, Kure Beach
P. O. Box 1, Kure Beach, 28449
(919) 458-5266 Res.

YOUNG, ROBERT GLENN — 1971 (Barbara) — Morning Star, Matthews
12509 Idlewild Rd., Matthews, 28105
(704) 847-4502 Res., 847-4502 Off.

YOUNG, ROBERT LINDEN — 1964 — On Leave from Call
30 Chestnut St., Lexington, 27292
(704) 246-6523 Res.

YOUNGBLOOD, JAMES R. — 1975 (Linda) — Antioch, Dallas
Rt. 1, Box 237, Dallas, 28034
(704) 922-3574 Res., 922-3574 Off.

YOUNT, GLENN A. — 1944 (Doris) — St. Matthew, Granite Falls
Rt. 1, Box 449AA, Taylorsville, 28681
(704) 495-8677 Res.

YOUNT, LAWRENCE E. — 1961 (Barbara) — Mt. Hermon, Statesville
Rt. 6, Box 145, Statesville, 28677
(704) 872-7394 Res.

YOUNT, NOAH DAVID — 1918 (Rena) — Retired
Rt. 2, Box 535, Conover, 28613
(704) 464-1582 Res.

YOUNT, ROBERT W. — 1962 (Ima Jean) — Trinity, Concord
Rt. 2, Box 343, Concord, 28025
(704) 933-3550 Res.

YOUNT, WADE D. — 1936 (Nora) — Retired
140 Medford Rd., Lenoir, 28645
(704) 758-7602 Res.

YOUNT, WALTER N. — 1935 (Virginia) — Retired (Ex. Dir., NCLM)
509 Old Farm Rd., Concord, 28025
(704) 782-6924 Res.

Z

ZIMMERMAN, CHARLES — 1974 (Kay) — St. Paul, Statesville
Rt. 7, Box 92, Statesville, 28677
(704) 873-6651 Res., 872-2547 Off.

Roll of Deaconesses and Other Certified Church Workers

Name and Address	Church
Bean, Miss Dorothy P. O. Box 684, Concord, 28025 (704) 786-1131	St. James, Concord Parish Educator & Youth Worker
Blalock, Harold D. 230 S. Second St., Albemarle, 28001 (704) 982-8139	First, Albemarle Parish Educator & Youth Worker
Casper, Mrs. E. O. (Mildred) P. O. Box 2049, Salisbury, 28144 (704) 633-4861	N. C. Synod Parish Educator & Youth Worker
Ewaldson, Ford P. O. Box 5063, High Point, 27262 (919) 882-2119	Emmanuel, High Point Parish Educator & Youth Worker Organist
Houlroyd, Sister Evelyn 1314 12th St. Dr., NW, Hickory, 28601 (704) 324-6531	Director of Christian Education
Kinard, Karl P. O. Box 4387, Salisbury, 28144 (704) 636-3431	St. John, Salisbury Director of Church Music
Martin, Mrs. David (Debbra) 1812 Rosemont, Salisbury, 28144 (704) 633-7160	Parish Educator & Youth Worker
Mauney, Mrs. John D. (Mary Emma), Jr. P. O. Box 3298, Fayetteville, 28305 (919) 484-8052	St. James, Fayetteville Parish Worker & Organist/Choirmaster
Munday, Mrs. C. Reginald (Betty) P. O. Box 2049, Salisbury, 28144 (704) 633-4861	N. C. Synod Parish Worker
Triece, Mrs. Ray (Mildred) 302 S. Main, Kannapolis, 28081 (704) 933-4101	Kimball, Kannapolis Organist/Choirmaster
Walker, Joseph 1103 Custis Street, Greensboro, 27406 (919) 275-3609	Prince of Peace, Greensboro Lay Associate
Yount, Mrs. Gary (Martha) 302 S. Main, Kannapolis, 28081 (704) 933-4101	Kimball, Kannapolis Parish Educator & Youth Worker

The above have been certified by the Division for Professional Leadership of the Lutheran Church in America.

FULL-TIME CHURCH WORKERS (Not Certified)

Name and Address	Church
Dohner, Irvin 805 S. York, Gastonia, 28052 (704) 864-0378	Holy Trinity, Gastonia Parish Educator & Youth Worker
Hughes, Miss Mary 421 W. Front St., Burlington, 27215 (919) 227-5554	Macedonia, Burlington Parish Educator & Youth Worker
Hunsuck, Miss Pat P. O. Box 56, Lincolnton, 28092 (704) 735-9033	Emmanuel, Lincolnton Director of Christian Education and Youth Ministry
Ingram, Mrs. Johnny J. 1900 The Plaza, Charlotte, 28025 (704) 377-5439	Holy Trinity, Charlotte Parish Secretary
Lyerly, Mrs. Gary (Dorothea) 505 South Park St., Asheboro, 27203 (919) 625-4263	St. John, Asheboro Director of Christian Education
Orr, James P. O. Box 943, Statesville, 28677 (704) 873-0222	St. John, Statesville Organist/Choirmaster
Pritchard, Miss Diane 4501 Providence Rd., Charlotte, 28211 (704) 366-1595	Christ, Charlotte Parish Educator and Youth Worker
Riley, Miss Alice Anne P. O. Box 11063, Charlotte, 28209 (704) 523-7981	St. Luke's, Charlotte Parish Educator & Youth Worker
Unglaube, Mrs. James (LaRue) 629 8th St., NE, Hickory, 28601 (704) 327-5291	St. Andrew, Hickory Parish Educator

SECTION C

ROLL OF LAY DELEGATES

Roll of Lay Delegates

CENTRAL

Parish	Congregation	Delegate	Address
*China Grove	Concordia	Frankie Freeze	Rt. 3, Mooresville
		Mrs. Helen Campbell	Rt. 3, Mooresville
China Grove	Ebenezer	Henry Hartis	Rt. 2, Box 381
China Grove	Lutheran Chapel	No Delegate	
China Grove	Mt. Moriah	Leo Freeze	Rt. 2, Box 7
China Grove	St. Mark	Robert Frye	209 W. Ketchie St.
Cleveland	Amity	James Hayer	Rt. 2, Box 314
Cleveland	Lebanon	Ms. Pearl Thompson	Rt. 9, Box 400 Salisbury
East Spencer	Christ	Clem Norris	P. O. Box 606
*Faith	Faith	Mrs. Mabel Rhyne	P. O. Box 137
		Worth Fink	P. O. Box 146
Granite Quarry	Wittenberg	Robert Harrison	P. O. Box 167
Kannapolis	St. David	Avery Smith	2407 Brookside Ave.
*Landis	Trinity	Frank Finney	P. O. Box 37
Mocksville	Holy Cross	Henry Lesser	Route 7
*Mooresville	St. Mark	D. Ray Overcash	132 N. Sherrill St.
		Larry K. Baker	749 Carpenter Avenue
Mt. Ulla	St. Luke	Jimmy Houston	Rt. 1
Richfield	Luther	No Delegate	
Rockwell	Immanuel	No Delegate	
*Rockwell	St. James	Harry Simpson	P. O. 576
		Homer Cozart	P. O. Box 464
*Salisbury	Bethel	Anne Eller	Rt. 1, Box 669
		James Lentz	Rt. 1, Box 494
Salisbury	Christiana	Carl Cross	Rt. 5, Box 165
Salisbury	Gloria Dei	Janice Agner	Rt. 9, Box 124
*Salisbury	Grace	Frank Simmons	Rt. 1, Box 35, China Grove
		Zelma Simmons	Rt. 1, Box 35 China Grove
*Salisbury	Haven	Harry Agner	Rt. 10, Box 900
		George Page	232 Johnson Street
Salisbury	Messiah	Jerry Shaver	802 E. Henderson St.
*Salisbury	Organ	Mrs. Geraldine Miller	Rt. 2, Box 347 Rockwell
		Sara W. Brown	Rt. 2, Box 327-B Rockwell
Salisbury	Pr. of Peace	No Delegate	
*Salisbury	Salem	Lester Cauble	Rt. 9, Box 63
		Robert Webb	Rt. 6, Box 770

Parish	Congregation	Delegate	Address
***Salisbury	St. John	Robert Loeblein Mrs. Anne Loeblein Miss Judy Coble Mrs. Pat Epting	410 Brownrigg Road 410 Brownrigg Road 2002 Rosemont Street 1908 Sherwood Street
Salisbury	St. Mark	No Delegate	
*Salisbury	St. Matthew	Mrs. Ruthanna Davis	Rt. 5, Box 548
*Salisbury	St. Paul	Mrs. Grace Kline Mrs. Riley Burton	1404 Concord Road Rt. 7, Box 612
*Salisbury	St. Peter	Nat Trexler Carr Lyerly	P. O. Box 305 Granite Quarry Rt. 5, Box 302
*Salisbury	Union	Robert Lyerly, Sr. Franklin Merrell	1224 Glenwood Ave. Rt. 3, Box 469
Spencer	Calvary	Ronald Corriher	Rt. 8, Box 727 Salisbury
Statesville	Mt. Hermon	No Delegate	
Statesville	Sharon	Rufus Pope	Rt. 6, Box 428
*Statesville	St. John	Claude Pope, Jr. Carl Pope	506 St. Cloud Drive 820 Armstrong St.
Statesville	St. Paul	No Delegate	
*Troutman	Holy Trinity	Paul Troutman Russell Sigmon	P. O. Box 386 Route 2

EASTERN

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Grady Dean	Rt. 4, Box 290B Newport
*Cary	Christ the King	Wanda Orsett Thomas Hegele	514 S. Harrison Ave. 1205 Wicklow Drive
Fayetteville	Christus Victor	Ralph Olson	1757 Cawdor Drive
*Fayetteville	St. James	Herman Pippert Dr. Harley Ellinger, Jr.	235 Concord Drive 250 Waxhaw
Goldsboro	Good Shepherd	Conrad Wessell	P. O. Box 1632
Greenville	Our Redeemer	Nancy Nahouse	2104 Charles St.
Havelock	St. Timothy	No Delegate	
Jacksonville	Our Saviour	Parnell Myhrum	105 Banks St.
Kinston	Pr. of Peace	Mrs. Olive Sugg	607 SE Third St. Snow Hill
Kure Beach	Kure Memorial	Dennis Melton	Rt. 5, Box 363 Wilmington
Laurinburg	Living Word	Dr. Leon Applegate	Rt. 1, Debra Drive
Lumberton	St. Mark	No Delegate	
New Bern	St. Andrew	No Delegate	

Parish	Congregation	Delegate	Address
*Raleigh	Holy Trinity	Bill Brittain William McCullough	2368 Grant Avenue 1831 Ridge Road
Raleigh	St. Philip	Susan Kepley	3008 Venus Drive
Rocky Mount	Trinity	Charles Harvey	3516 Woodlawn Drive
Sanford	Trinity	William Patterson, Jr.	P. O. Box 301
Southern Pines	Our Saviour	Leonard Nagel	37-B Pine Lake Drive Whispering Pines
Southport	St. Peter	No Delegate	
*Wilmington	St. Matthew	Gary Thomas Mrs. Louise Bowers	3540 Kirby Smith Dr. 620 Bryan Avenue
*Wilmington	St. Paul	Mrs. John Futchs Dr. C. D. Gurganus	174 Southview Drive 111 Green Forest Dr.
Wilson	Ascension	Joseph S. McNamara	1103 Peachtree Road

NORTHERN

Parish	Congregation	Delegate	Address
Alamance	Alamance	Max M. Hall	519 E. Davis Street Burlington
Asheboro	St. John	Harold Brubaker	Rt. 3, Box 200
*Burlington	Macedonia	Harper Coyner Denise Patton	616 Fountain Place 1806 S. Mebane St.
Burlington	Messiah	No Delegate	
Burlington	Mt. Pleasant	No Delegate	
Burlington	St. Paul	Elizabeth Coble	1117 Briar Cliff Road
Chapel Hill	Holy Trinity	Mrs. Carlotta Patton	614 E. Franklin Street
Durham	Christ	Lachlan Kincaid	803 E. Ellerbee St.
Durham	Christus Victor	Penny Sechrist	137 Montclair Circle
Durham	St. Paul	Richard Boynton	2920 Welcome Dr.
Gibsonville	Friedens	Frank Lowe	Rt. 1, Box 77
Gibsonville	Peace	William Carmon	Rt. 2, Box 460
Gibsonville	Sharon	No Delegate	
**Greensboro	First	Lou Ann Masters Jay Reed Betty Ottinger	109 Battle Road 1710 Leslie Rd. 121 Nut Bush Rd.
Greensboro	Our Father	No Delegate	
Greensboro	Prince of Peace	Michael Daye	606 Ireland St.
Greensboro	Resurrection	Robert Calhoon	1408 Cardinal Place
*High Point	Emmanuel	Ted Pettyjohn Murial Daugherty	P. O. Box 781 111 Forest Dr. Thomasville
High Point	New Covenant	Ira Echols	518 Liberty Road
High Point	St. Michael	Richard McLean	1736 Stoneybrook Court

Parish	Congregation	Delegate	Address
Julian	Coble	Harold Shoffner	Rt. 1, Box 194
Lewisville	Shiloh	Oskar Reter	Box 175
Lexington	Beck	Danny Beck	115 Arbor Dr.
Lexington	First	Patricia Mills	107 Arbor Drive
Lexington	Holly Grove	Miss Donnie Curry	Rt. 1, Box 350
Lexington	Lebanon	Marjorie Everhart	Rt. 9, Box 376
Lexington	New Jerusalem	Howard Frank	Rt. 11, Box 306
Lexington	Pilgrim	Dr. W. G. Sink	Rt. 12, Box 109
*Lexington	St. Luke	Mrs. Bruce Koontz Bruce Koontz	Rt. 5, Box 153 Rt. 5, Box 153
Liberty	Grace	Frankie Johnson	P. O. Box 891
Liberty	Lows	Susan Rhyne	Rt. 3, Box 185
Mt. Airy	St. Andrew	No Delegate	
Reidsville	Holy Trinity	Floyd Collie	416 Pinedale Drive
Rural Hall	Nazareth	No Delegate	
Thomasville	Grace	Mrs. Austin Hedrick	404 Morton St.
Welcome	Our Saviour	Randall Henion	P. O. Box 212
*Winston-Salem	Augsburg	Mrs. Hope Harman Jesse Williams	3070 Bonhurst 1833 Waycross Dr.
Winston-Salem	Christ	Merel D. Tedrow	P. O. Box 12562
Winston-Salem	Epiphany	Mrs. Katheryne Holbrook	Rt. 8 Lewisville Rd.

NORTHWESTERN

Parish	Congregation	Delegate	Address
Banner Elk	Holy Communion	No Delegate	
Boone	Bethany	Mrs. Gilbert Goodman	Rt. 2, Box 281-A
Boone	Grace	Grady Moretz, Sr.	336 Blowing Rock Rd.
Catawba	Ebenezer	Mrs. Mary Wirsing	Catawba
Claremont	Mt. Calvary	Harry Arndt	Rt. 1, Box 625
Conover	Faith	Fred Harbinson	Rt. 3, Box 240
Conover	St. Luke	Paul Hagerty	Rt. 6, Box 26 Hickory
Elkin	Christ	Bob Shirley	Rt. 2, Box 225 State Road
Granite Falls	Philadelphia	Alex Moore	Rt. 4, Box 330
Granite Falls	St. Matthew	Fred Kiziah	Rt. 9, Hickory
*Hickory	Bethany	Harold Hewat	1025 11th St. Cr. Dr., NW
		Calvin Mull	443 5th Street, SE
Hickory	Bethlehem	Ralph Dietz	60 23rd St., NW

Parish	Congregation	Delegate	Address
Hickory	Good Hope	Robert Huffman	Rt. 9, Box 1096
Hickory	Good Shepherd	John Miller	2312 13th St., Dr., NE
**Hickory	Holy Trinity	Walter T. Nau Robert Cline Robert Friday	217 5th Ave., NE P. O. Box 2343 735 4th St., NE
Hickory	Messiah	Paul Sigmon	1630 1st Ave., Ct., NW
*Hickory	Mt. Olive	Hoke Whisnant	Rt. 10, Box FC15
Hickory	New Jerusalem	Henry Seitz	Rt. 3, Newton
Hickory	Sardis	No Delegate	
Hickory	Shiloh	Jim Killian	Rt. 1, Box 361 Taylorsville, 28681
*Hickory	St. Andrew	Dr. David Chou Mrs. Albert Keiser	768 8th St., NE 1048 5th St., NE
*Hickory	St. Stephen	Floyd Fry Bryce Hollar	Rt. 3 Rt. 2
Hickory	St. Timothy	Mrs. Linda Huffman	Rt. 10, Box 853
Hickory	Zion	Marvin Yoder	Rt. 1
Hildebran	Mt. Hebron	Oliver E. Lowman, Jr.	Rt. 4, Hickory
Hudson	St. John	Fred Adderholdt	124 Swanson Rd. Lenoir
Lenoir	St. John	No Delegate	
Lenoir	St. Mark	No Delegate	
Lenoir	St. Stephen	Robert Hauss	415 High Circle, NW
Maiden	St. Martin	Wade Parlier	Rt. 1, Box 477 Newton
Morganton	Calvary	Mrs. Callie Gregory	P. O. Drawer 339
*Newton	Beth-Eden	Forest Drum Lucille Johnson	1547 Brentwood Circle Rt. 3, Box 802
Newton	Grace	Miss Louise Lynch	Rt. 1, Box 214
Newton	St. James	Herbert Huitt	Rt. 2, Box 612
Startown	St. Paul	John Banks	P. O. Box 995
*Taylorsville	Friendship	Glenn Fox Donald Bowman	207 7th St., NW Rt. 1, Box 470
Taylorsville	Reformation	Mrs. Lindsay Price	Rt. 6
Taylorsville	St. John	Mrs. Fred Little	Rt. 6, Box 388
Wilkesboro	Atonement	Martha Nye	P. O. Box 1690 North Wilkesboro

SOUTHERN

Parish	Congregation	Delegate	Address
*Albemarle	First	Mrs. Jettie Whitley Hilliard Whitley	603 East Street 603 East Street
Albemarle	St. Martin	Pritchard Dennis	Rt. 4, Box 205A

Parish	Congregation	Delegate	Address
Charlotte	Advent	Ken Sunlin	1506 Collier Court
Charlotte	A Mighty Fortress	Gloria Helms	127 Radio Road
*Charlotte	Christ	Harold McKnight Ralph Weddington	4019 Sharon View Rd. 466 Lyttleton Dr.
*Charlotte	Holy Trinity	Carroll Clark	1816 Fulton Avenue
Charlotte	Incarnation	Don King	3800 Severn Avenue
Charlotte	Redeemer	Catherine Crowe	4601 Nevin Road
*Charlotte	St. Luke	Virginia Farmer Jim Maybeck	8840 Sharon Bank Dr. 1015 Jefferson Drive
***Charlotte	St. Mark	Brownie Yoos Powell Huitt Karl Dixon	1619 Ferncliff Rd. Rt. 1, Box 99A Pineville 1214 Salem Drive
Charlotte	St. Thomas	Louise Cobb	4013 Shamrock Drive
Concord	Calvary	E. R. McKay	629 Propston St.
Concord	Cold Water	Mrs. Martha Brawley	Rt. 5.
Concord	Cross of Christ	Jerry Pless	Rt. 2, Box 220-C Rockwell
Concord	Mt. Hermon	No Delegate	
Concord	St. Andrew	No Delegate	
*Concord	St. James	Mrs. Frances Propst Mrs. Martha Brown	762 Church St., N 603 Tuttlewood Dr. Kannapolis
*Concord	St. John	Jane Cress Lewis Cress	Rt. 1, Box 90 Mt. Pleasant Rt. 1, Box 90 Mt. Pleasant
Concord	St. Martin	Charlie Furr	712 Harris St., NW
Concord	Trinity	Mark Seaford	Rt. 3, Kannapolis
Gold Hill	St. Stephen	Jessie Corl	Rt. 2, Box 161
Hamlet	St. Paul	C. L. Hammond	126 Woodland, Rockingham
Kannapolis	Bethany	Ralph Kimball	1407 Price Avenue
Kannapolis	Center Grove	Michael Fisher	308 Larry Drive
*Kannapolis	Kimball	Bachman Brown, Jr. Martha Yount	317 Professional Bldg. P. O. Box 1054
Kannapolis	Redeemer	J. L. Beaver	Kannapolis
Kannapolis	St. Enoch	Harold Campbell	Rt. 3, China Grove
Matthews	Morning Star	Mrs. Barbara Young	12509 Idlewild Rd.
Monroe	St. Luke	Roy Curry	1112 Bragg Street
Mt. Pleasant	Holy Trinity	M. R. McLeod	P. O. Box 188
Mt. Pleasant	Mt. Gilead	Alan Linker	Rt. 1

Parish	Congregation	Delegate	Address
Mt. Pleasant	Mt. Olive	No Delegate	
Richfield	Mt. Zion	David Ridenhour	P. O. Box 51
Richfield	New Bethel	Alan Misenheimer	P. O. Box 76

SOUTHWESTERN

Parish	Congregation	Delegate	Address
Andrews	St. Andrew	Paula Gruenert	P. O. Box 69, Warne
Arden	Nativity	Don Sease	20 Deanwood Circle Asheville
*Asheville	St. Mark	John Yoder	117 Fox Chase Rd.
Belmont	Holy Comforter	Gene F. Cline	Rt. 1, Box 143-A
Bessemer City	Grace	Lonnie Burleson	114 Hillcrest Dr.
Brevard	Good Shepherd	Rachel Kahl	Woodland Terrace
*Cherryville	St. John	David Mauney, Jr. Eva Dell Brown	500 S. Elm St. 801 E. Hawthorne Ave.
Cherryville	St. Mark	Robert Lineberry	P. O. Box 682 Bessemer City
Crouse	St. Paul	Mabel L. Crouse	Box 112
Dallas	Antioch	Ernest Best	Rt. 1, Box 222 Bessemer City
Dallas	Holy Communion	David W. Hoyle	1 Queens Drive
Dallas	Our Saviour	Barry Kelly Clemmer	P. O. Box 76
Dallas	Philadelphia	Donald S. Newton	404 Lewis St.
Dallas	St. Paul	Linda R. Metcalf	Rt. 3, Box 127
*Gastonia	Holy Trinity	Robert Beck Franz Holscher	1219 Jones St. 545 Owens Drive
Gastonia	Lutheran Chapel	Odell McGinnis	928 N. New Hope Rd.
Gastonia	Redeemer	Bruce Zander	1240-K Carriage House Lane
Hendersonville	Grace	Hoyt Lippard	103 Silver Pine Dr.
Kings Mountain	Resurrection	William Bridges	Rt. 1, Box 150-A
Kings Mountain	St. Matthew	Thomas Trott	208 East King St.
Lincolnton	Bethel	Paul Carpenter	Rt. 6.
Lincolnton	Bethphage	Mrs. Oscar Pearce	Rt. 1, Box 317
Lincolnton	Daniels	Frank Killian	Rt. 2, Box 164
*Lincolnton	Emmanuel	Jim Sain Mrs. Betty Gamble	328 E. Congress St. Country Club Road
Lincolnton	Holy Cross	Janice Jones	Rt. 7, Box 350
Lincolnton	Salem	Mitch Turbyfill	Rt. 3, Maiden

Parish	Congregation	Delegate	Address
Lincolnton	St. Luke	No Delegate	
Mt. Holly	Good Shepherd	Billy Poteat	315 Madison Dr.
Shelby	Ascension	Fred Simmons	Rt. 5, Box 129 Polkville
Spindale	Advent	Camille Franscois	119 Long St. Rutherfordton
Stanley	Christ's	Myrtle Wallace	105 New Street
Sylva	Shepherd of the Hills	Julie Walton	51 Ridgeway
Vale	Cedar Grove	Steve Beam	Rt. 1 Cherryville
*Vale	Trinity	Tom Sever Stan Sain	Rt. 1, Box 42 Vale

* Church entitled to two delegates.
** Church entitled to three delegates.
*** Church entitled to four delegates.

SECTION D

1976
BULLETIN OF REPORTS

(Revised July 1976)

Report Of The President

Fellow Members of Christ's Church:

"Grace and peace to you from God our Father and the Lord Jesus Christ!"

"We meet again in 1976 at Lenoir-Rhyne College and as guest of Bethany, Messiah, and St. Timothy congregations of Hickory. We are privileged to avail ourselves of the facilities of the college for our meeting and to share the life of these three congregations. Bethany, located on the west side of Hickory, dates back to 1910. It occupies a prominent site on a hill and has a commodious church building that was erected in 1961. Messiah, in Longview, about two miles west of Bethany, came into being in 1953 as a mission church. St. Timothy on the east side of Hickory was organized in 1887. Bethany is served temporarily by Rev. James L. Stephenson, vice-pastor. The Rev. Henry Rendleman is pastor of Messiah and the Rev. Roger L. Beaver is pastor of St. Timothy. Each of these congregations makes an important and distinctive witness in its own place.

Bicentennial Year

This is the bicentennial year of the beginning of our nation. We are reviewing our social and political history, and along with it something of our Lutheran heritage in North Carolina. We are reminded that our ancestors who migrated to this land in the 18th century brought their faith with them and established a church along with homes and schools. The North Carolina Synod, as we are today, with 207 congregations and 80,000 baptized members in the State, is the direct outgrowth of these early beginnings. The church and the state grew up side by side as separate institutions which interact with each other in many common concerns.

In this connection, it is to be noted that our convention in 1978 will mark the 175th anniversary of the organization of the North Carolina Synod of which our present synodical organization is a direct descendent. Therefore I recommend:

> **That the Committee on Historical Work be requested to prepare plans for a significant observance of the 175th anniversary of the synod's initial organization in 1803 and report the same to the executive board for approval and implementation in 1978.**

Institutions

Each of the five institutions related to the synod deserves special recognition:

Lutheridge, Inc., for its 25th anniversary year program in 1975;

Lutheran Theological Southern Seminary for the significant advancement made in its life through the "Outreach" program which included the dedication of the Lineberger Memorial Library, a gift largely of members of the Lineberger family of Belmont and Mt. Holly;

Lutheran Children's Home of the South for the inauguration of its North Carolina Children's Service Program headed by Mr. Bill Brittain, which promises to be a special resource for pastors and congregations in ministry to the needs of children and their families;

North Carolina Lutheran Homes for the opening on April 1, 1976, of the new Salisbury unit which climaxed the "Concern" program for development of this agency for ministry to older members of our congregations and communities;

And, Lenoir-Rhyne College as we participate with it in its "Strategy for the '70's" program later this year and next.

Each of these institutions occupies an important place in our life and deserves our continuing and generous support.

Officers and Staff

Shortly after the 1975 convention at which Charles S. Heilig made his final report to the synod, the executive board elected Marcus Smith of Salisbury, a member of the Board, as treasurer for a one-year term. I installed him in his office at a brief service at the Church House on July 1, 1975, which was attended by members of his family, the Church House staff and other friends.

Miss Robin Hoefer of Beloit, Wisconsin, has been our Youth Staffer since July 1, 1975.

Otherwise the Church House staff has had no changes during the year. I want to express appreciation for the faithful service of each member of the secretarial staff, Mrs. Virginia Casey, secretary to President Whittecar and Pastor Rhyne and in charge of the Media Library; Mrs. Jenny Roberts, who assists Pastor Martin; Mrs. Mildred Casper, who works with Dr. Misenheimer; Mrs. Caroline Hampton, who helps Pastor Agner, and Mrs. Ann Leonard, bookkeeper and secretary to Treasurer Smith.

Church House

The Church House, in addition to providing meeting rooms for synodical committee meetings, provides office space for the president, four administrative assistants, treasurer, youth staffer, bookkeeper and four office secretaries. In addition, the Executive Director of North Carolina Lutheran Men and his part-time secretary use the building one or two days a week. During the construction of the Salisbury unit of the North Carolina Lutheran Homes, the Executive Director of that agency, his part-time secretary, and recently Mrs. Helen Dunn, Administrator of the Salisbury unit, also have had space. Regretfully we did not have room to provide desk space for the director of the new North Carolina program of the Lutheran Children's Home of the South, and Mr. Brittain has set up office at Holy Trinity Church, Raleigh.

The North Carolina State Highway Department will require some land in front of the building for a connecting road related to a new Highway I-85 and 601 interchange. The executive board is in communication with this department in efforts to keep such damage to our property at a minimum.

The Charles S. Heilig Media Center, which has required some minor remodeling and the addition of equipment for storage and use of films, records, and curricular materials is in process of development.

The Church House was built in 1961 and has been in use for 15 years with a minimum of repair, but the time is fast approaching when some major items of redecoration and refurnishing will be required.

Growth

The synod continued its growth in 1975. It was another record breaking year in the number of dollars contributed by the people in the pews and used to support the ministries of the church. We also grew in numbers of members, even though slowly.

The year 1975 was also the year of resettlement of refugees from Vietnam through the Lutheran Immigration & Refugee Service; the introduction of PLMD (Parish Life and Ministry Development), and of the Educational Ministry Program; also the completion of the "Outreach" program of Southern Seminary. We rejoice in all such evidences of commitment to our Lord and His church by ministers and members of our congregations.

Priorities

The development of priorities is a term that has come into common use in recent years wherever there is any number of competing interests. There has been much talk in the synod about this matter. We raise questions among us such as, "Among all the things that we have agreed to do together as the synod, which ones are the most important? Which are of less importance? If we are to choose among programs and projects, which would we count as being expendable? Which are essential?

Steps have been taken this year toward measuring our priorities. The long range planning sub-committee of the executive board has taken the lead and has involved a number of persons and groups in the process. Some helpful data has been developed, but much more needs to be done. Probably this project will become useful to us in planning for our 1978 budget.

Ministers and Congregations

Considerable attention has been given by me, my administrative assistants, the district deans, and the Professional Leadership committee to our ministers and problems that confront them. One concern is the supply of ministers in relation to opportunities for service. In times past the church has pled for more persons to offer themselves for the ordained ministry; now there seems to be a close balance between supply and demand. In some areas of the church there is actually an over-supply of available ministers.

The movement of ministers from parish to parish and in and out of special ministries is a normal part of our church life and often contributes to the good spirit

and encouragement of ministers and congregations alike. However, the close balance between the number of available ministers and the demand for their services has slowed down the calling process. Frequently this has led to frustrations and tensions between pastors and people.

Personal disruptions in ministers' families have added to the problem. In addition, two factors have come into the life of church in this generation that help complicate the movement of pastors, the minister's wife who works outside the home in her own career, and home ownership by pastors of congregations.

Through my office, various resources have been used to support both ministers and congregations in problem situations. Ministers have been provided resources for personal counselling, career evaluation, continuing education, and general pastoral care. In several instances, guidance in congregational self-studies has been given by one of my administrative assistants. Special conferences with congregational leaders are held as needed.

There appears to be no one solution to the problem. To shut down our theological seminaries until demand exceeds supply is not the answer; however, steps are being taken to assure that those candidates for ordination who do come through the seminaries are both spiritually and academically prepared.

Our committees on professional leadership and seminary administrators have become very selective of persons to be endorsed for the ministry and admitted to the seminaries. This process, together with the requirement of the highest academic performance by candidates, will tend to weed out any who come with secondary motives and who are less able to deal with present-day expectations of the ministry. The church need not assume that it must educate and ordain every person who offers himself or herself for ministerial service, but only those who come with the highest motives and abilities and for whom there is both demonstrated need and resources for support.

It must also be recognized that ordination does not necessarily guarantee a person life-time employment. Sometimes calls that once were clear and challenging play out with changing circumstances in the congregations or in the ministers' lives.

The best way for the church to use the commitment and abilities of those who offer themselves for service in the ministry is to be diligent in opening new opportunities for persons to serve. Growing congregations can call more than one pastor. New congregations can be planted. New ministries in extra-congregational settings can be established, such as institutional and military chaplaincies, campus ministries, and social ministries. Older small congregations can be renewed so that they can call pastors to serve them.

There is a direct relationship between adequate professional leadership and adequate funding. Let the church provide sufficient funds for doing the work of the ministry through the congregations, institutions, and agencies for mission, and let committed and able persons continue to respond to the church's call.

The work of the Administrative Assistants to the President, which in each case is part of the work of this office, is reported as follows:

ERNEST L. MISENHEIMER, D.D.

Many things have happened since the last convention of synod to give us one of the best years ever in our mutual task of working together to extend the mission our Lord has given his church. It has been a joy to be part of the team with all of you to outrun past accomplishments, to reach further with the Gospel, and to motivate the vision to set new and challenging goals. This report gives opportunity for me to express gratitude and appreciation to the president of synod, the treasurer, the other administrative assistants, and the secretaries and bookkeeper at the church house for their help, support, and encouragement. We have played team together in the many phases of our efforts to offer services to our congregations. Also, appreciation goes to the members of the evangelism and stewardship committees with whom I work so closely in view of my staff assignments, and to pastors and lay leaders of congregations who cooperate with us so beautifully in congregational, district, synod and LCA activities. My activities during the past year are listed under the following headings:

Counselor With Congregations Seeking A Pastor

One of my assignments is to serve as a representative of the president to counsel with congregations seeking a pastor. During the year I have met with **20** church coun-

cils and pulpit committees to provide support and help during their vacancy and to assist them in the process of finding a new pastor. Our first step is to go to the congregation soon after the pastor resigns, meet with the council and pulpit committee to lead them in an evaluation study to identify their needs, to study their mission, and to establish goals for the next three-year period. At this meeting suggested guidelines for vacant congregations are discussed, agreement is reached on the vice-pastor appointment, and suggested steps for the pulpit committee are presented. A meeting with the pulpit committee follows and a list of candidates is agreed on. Following these visits I carefully analyze each evaluation study and send the council a summary along with suggestions for making use of the information revealed by the study. I keep in close touch with both the vice-chairman of the church council and the chairman of the pulpit committee until the vacancy is filled.

Stewardship Staff Person

Working closely with the stewardship committee and its chairman, during the year I served as coordinator and as one of the presenters in three big stewardship efforts: the EMR workshops in each district last July, the triennial school at Lenoir Rhyne last August, and the stewardship section of the district meetings last February. It has been my opportunity to meet with the congregational stewardship committees to suggest program, plans, and resources to help them gear up for a more effective stewardship effort.

Evangelism Staff Person

A major responsibility in evangelism was to serve as chairman of the Carolinas' Evangelism Conference Planning Committee composed of representatives from the North and South Carolina Evangelism Committees to plan and conduct the sixth highly successful biennial Carolinas' Evangelism Conference at St. Mark's, Charlotte February 10-11, 1976. As synod staff in evangelism I have assisted the operational committee in arranging for the triennial school last August at Lenoir-Rhyne and the evangelism section of the district meetings last February. Also, through my office I have been able to provide resources in evangelism for congregational committees, and have supervised a contact and referral service to keep up with our moving Lutherans.

Apportionment Consultation Process

For the second year I have served as planner and coordinator for the Apportionment Consultation Process in our synod. This includes recruiting consultants, arranging training events, preparing materials, inviting congregations to participate, and directing the reporting process. 1976 will be the biggest year yet for the Apportionment Consultation Process as it will be offered to every congregation in the synod. This process hopes to bridge the communications gap between synod and church councils, to provide for two-way conversation, to impart information and inspiration and to give opportunity to make a commitment for support of the mission we share together. This March I attended an LCA sponsored apportionment consultation conference in Cincinnati to exchange ideas with consultation leaders from other synods. Implementing some of these ideas, we hope to make 1976 Apportionment Consultations better than ever, an event for councils to look forward to.

Budget And Finance Officer

My responsibilities as the synod's budget and finance officer include: providing the annual Synod Mission Profile listing the program budget; planning our synod budget hearing day and the Church Wide Agency Consultation; to review all expense vouchers and mark them according to budget section and project number so that they can be entered in the proper place in a new bookkeeping process begun this year; to keep close watch on synod expenditures and to advise committees of the same; and to serve as synod staff assigned to the Executive Board's Budget and Finance Committee.

Business and Property Manager And Personnel Officer

I serve as purchasing agent for the synod; liaison with servicemen, yard man, janitorial service; and as synod staff assigned to Executive Board's property and personnel committee. It is my responsibility to advise with the church house staff on personnel problems, to keep records of vacation periods, and to be sure that our personnel practices are followed.

Miscellaneous Services

I am involved in making possible the following services: providing guest preachers for vacant congregations and for pastors who are sick or on vacation; leading congregations in self-studies and goal setting; editing the monthly "Stewardship Evangelism Bulletin"; providing forms and organizing requests from con gregations applying for sustentation grants to enable them to meet the minimum base salary for their pastors as set by the synod convention; serving as synod convention manager.

Ecumenical Relations

For the last three years I have served as chairman of the Nominating Committee for the North Carolina Council of Churches, as a member of the Council's Budget and Finance Committee, and as a synod delegate to the Council's Annual Assembly.

Official Acts

Serving as the president of synod's representative to install pastors, to preside over congregational meetings for calling a pastor, to speak at anniversary services, ground breaking services, dedication services and other official acts provides me with preaching opportunities and contacts with congregations almost every Sunday.

May the Lord use our efforts together in these many areas to support one another and to extend his kingdom.

TERRY W. AGNER

It is with a sense of high privilege and gratitude to God, as well as with a sense of measured accomplishment, that I recall the work of the past year. Goals of several years' duration were, or are about to be, achieved: 1) the Professional Leadership Committee became operational, 2) the Multi-Media Center is making a major shift into a new phase of service to congregations, and 3) districts are assuming a greater initiative in district Youth Ministry programing. Several church-wide emphases are taking on flesh in our synod: 1) thirteen congregations are deeply involved in Parish Life and Ministry Development, 2) a much greater number are involved in Educational Ministry, and 3) our synod is now involved in Lutheran Church Volunteers.

I rejoice in all of these — and am grateful for the part I had in them (small in some, large in others). I am particularly grateful to my fellow staff members, to the synod officers, to our secretarial staff, and to the literally hundreds of committee persons and other volunteers who "make it happen" in the congregations, districts and synod. If there's anything about our synod that makes it great, it's the breadth and depth of its committed leadership. I cannot cease to marvel at how many capable and willing persons we have to get the identified tasks done. I continue to thank God for your dedicated response to His love in Jesus Christ our Lord.

Upon assignment by the president, I provide staff assistance to a number of groups.

Cabinet for Parish Services — Chair the meetings held for the purpose primarily of coordinating, scheduling, and budgeting for the services offered to congregations by synodical committees.

Parish Education Committee — Serve as resource and support person as this committee plans for and implements its activities. Serve as advocate and enabler of education among the congregations and districts. Provide support to Educational Ministry Coordinator. Write a monthly newsletter to be distributed among the congregations.

Youth Ministry Committee — Serve as resource and support person to the committee. Serve as contact person and supervisor to the Youth Staffer. Serve as advocate and enabler of youth ministry among the congregations, districts and synod. Write a monthly newsletter to be distributed among the congregations.

Professional Leadership Committee — Serve as initial contact person for persons registering with the committee. Foster and facilitate contact between students and committee persons, seminary and synod. Conduct initial and structured interviews. Administer Loans Repayable-in-Service and seek new sources of financial assistance. Serve as resource and support person to the committee in all phases of its activities relating to persons up to the time of ordination or otherwise entering service as a professional leader.

Worship, Music and the Fine Arts Committee — Serve as resource and support person. Assist committee in its responsibilities relating to synod convention.

World Missions Committee — Provide staff assistance to committee and coordination with other synod activities.

Task Force on Parish Life and Ministry Development — Serve as resource to task group, primary support person to Area Key Leaders, and contact person with the Division for Parish Services.

Other administrative responsibilities assigned by the president include supervision of the Charles S. Heilig Media Center and counseling and assisting congregations in securing of full-time lay professionals in Christian education, youth ministry and music. The media center continues to have high use. As time permits, the current catalog published in 1972 will be updated to include the annual acquisitions. During the year I assisted in the placement of three lay professionals.

In the advocacy role in behalf of education, I serve on the sponsoring committee for Lutheran Leadership Education events in the Southeast, serve on the Board of Trustees of Lutheridge (chairman of its Program Committee), serve on the Executive Board of the North Carolina Council of Churches (chairman of the Commission on Nurture), counsel with and speak to congregational education groups, assist in district consultations, and teach Adult Growth and Parent Education (A.G.A.P.E.) courses and Parent Effectiveness Training (P.E.T.) courses in our congregations.

As a youth ministry advocate, I counsel with congregation, district and synod planning groups and attend such events when possible; serve on the steering committee of the Southeastern Regional Youth Ministry Event, lead annual Lutheridge trail hike, and serve as a coordinator of information regarding all synod youth ministry related matters.

Because of my current assignment with the Professional Leadership Committee, I was appointed and currently serve as a trustee of the Quickle Foundation.

As an advocate for parish development, I periodically serve on the planning committee and/or the staff of church council leadership development retreats.

Worship and Music advocacy includes currently serving on the local planning committee for the Inter-Lutheran Worship and Music Institute held at Lenoir Rhyne College annually each summer.

Though not part of my job, I would like to report that I do spend some time with my family, since my vocation includes that of husband and father. For the understanding and forgiveness of my wife and children when my needs take precedence over theirs, and for their continued support of my doing what I believe God has called me to do, I give to them my continuing thanks.

Finally, I give my thanks to you for affording me this opportunity to work in an area, though demanding in time and energy, I enjoy, and in which I am continually striving to be more effective.

DAVID L. MARTIN

The interim has been a time of enormous activity as I have continued basically with the same reponsibilities as in the previous two and a half years on the staff. The only significant changes in the work have been my reassignment from the now defunct committee on Continuing Education for Ministers to the new Committee for Professional Leadership and its sub-committee for Professional Service which incorporates aspects of the old committees on Pastors' Support, Continuing Education and pastors' retreats. However, the work of the new committee is far broader than the functions of the previous committees. Also, counseling has increased significantly. Along with my responsibilities as secretary, described in the Report of the Secretary, the following is a list of my assignments as an administrative assistant to the President: a) to counsel with ministers of synod and to be a support to them and their families in their personal and professional lives, b) to be staff support person to the committee on Historical Work, the Task Force on the Bicentennial, the Committee for Professional Leadership, and Committee on Publications and Publicity, the Committee on Campus Ministry and campus ministry related agencies, and the Special Committee on Synodical Communications, c) to be a member and secretary of the Committee of District Deans, d) take other assignments, and e) report to the President; however, this does not include confidential information shared in my counseling with pastors and their families.

Counselor to pastors and their families. During the interim I have served numerous pastors and their families offering counsel, pastoral support and guidance. This has involved both short-term and long-term counseling. Some aspects of pastoral support have involved visitation to pastors and their families in times of illness, crisis and stress. Guidance has been provided by assisting a number of pastors who requested career evaluation. Though the counseling function is of top priority in my job description, it is difficult to devote more time to counseling due to the variety of other assignments as an assistant and secretary. Time to make personal contact with our pastors is at a premium; however, I readily modify my schedule to accommodate any pastor or pastor's family member who requests counseling. During the past few years my counseling style has become clear. While I will respond to any pastor at any time, I will not initiate counseling by prying into pastors' lives outside of general support and concern.

Committee Work. Being staff support person to various committees has been rewarding as new programs have emerged from the planning of each committee as they moved forward in the work of our Lord in the Church. The new Committee for Professional Leadership has been exciting as many hours have been spent clarifying and mapping out the work of the committee. In regard to the work of the sub-committee for Professional Service, Assistant Agner and I worked closely in putting together the pastors' retreats for the fall of 1975. I was responsible for implementing a survey on pastors' retreats for the committee. Retreats are being planned now for the fall of 1976. Other work with the committee involved coordinating the New Professional Leaders' Workshop in December and working with the annual survey of pastors' financial support. Both are new responsibilities for me as of this year. On March 26-31, I attended the "Model A Workshop" training event of "Growth in Ministry" in Philadelphia, Pennsylvania. "Growth in Ministry" is a major project of the LCA's Division for Professional Leadership designed to assist professional leaders in planning their life and work. I was designated by synod's committee to train into the program in order to facilitate it on the territory of synod. Also, as staff person to the service sub-committee, I have initiated contact with the lay professional leaders of our synod. The Committee on Historical Work and the Task Force on the Bicentennial have worked vigorously to provide resources to congregations of synod. I took an active part in the production of "Ring Anew the Bell for Liberty" multi-media presentation, the District Bicentennial Consultations, and the editing of "Bicentennial Notes" along with other committee responsibilities. Work with the Committee on Publications and Publicity has been challenging as we wrestled with the issue of increasing rates for the **North Carolina Lutheran** and the planning of future projects. Being staff person to the Committee on Campus Ministry and related campus ministry agencies has been a challenge as the committee has spent many hours building a budget to meet new demands for campus ministry. Also, I spent considerable time with the committee in planning the Lutheran Campus Ministry Conference at Catawba College in Salisbury, May 20-22. Significant decisions have been made this year changing the complexion of campus ministry in North Carolina. The dissolution of the Central North Carolina Campus Ministry Agency has cleared the way for a new congregational agency in Durham and a convenant congregation arrangement in Greensboro. These decisions have involved lengthy planning. Work with the special committee on Synodical Communications has been frustrating as the committee has attempted to evaluate the broad scope of communications within synod. The task has been formidable and difficult to define.

Other activities. It has been a joy to visit in congregations of the synod for installations, anniversaries, congregational meetings, special events, visits, council meetings and an occasional supply. These contacts with congregations have provided an essential ingredient in my life giving meaning and focus to my ministry as a staff person. I attended all the spring district meetings making presentations at two of them on "Your Pastors' Well-Being". Also, I visited with a number of Lutheran pastors groups during the interim.

It has been a privilege to be a part of the synod staff for these three and one-half years. I thank President Whittecar and the other staff members for their love and support, the chairpersons and committees with whom I work for their cooperation and enthusiasm, and, the pastors and congregations of synod for their good will and hospitality. All this and the countless other blessings I receive daily in my particular work in the Kingdom of God have been a gift for which I am most grateful.

RICHARD W. RHYNE

It has been a unique blessing to share in the ministry of the North Carolina Synod over the past year since my last official report. The President and staff all work diligently to fulfill their responsibilities to the synod, but most especially to the Lord, and it has been a joy to be a part of that team.

The 1975-1976 year has been a significant one. In terms of people assisted, congregations served, issues raised, pastoral relations, and committees enabled, it has been my fullest year since joining the staff.

In the interest of being concise, I will attempt to outline the events and responsibilities of my assignments that have highlighted the year. This synopsis will by no means be complete but rather will demonstrate trends and directions:

Vietnamese Resettlement — Over seventy (70) Lutheran congregations responded to the call of the Lutheran Immigration Refugee Service (LCUSA) to assist Southeast Asians in becoming self-sufficient in a new land. The resettlement ministry has demonstrated how effectively Lutheran congregations can minister in their communities, even to people of a different tongue and culture. For myself it has been very satisfying to work in this ministry which has taken the bulk of my time during the year. We have been able to assist over 130 families to date, most of whom are now self-supporting. While there are occasional crises, progress has been quite smooth. Since January I have been a part of a seven state L.I.R.S. Southeastern Region which is facilitating Phase II, or the follow-through portion of the ministry.

Ind-Bla-Whi Work Camp — The camp was held for the first time with over 20 youths from three races and four tribes participating. It was a most meaningful camp, stated the youth who attended, and will be repeated in July.

Ventures in Vocations — This program was another highlight of the year, giving minority persons an opportunity to work in church vocations and facilitating the first Black Counsellor to Lutheridge.

N.C. Director of Child and Family Care — Lutheran Institutional Hospital Chaplain

Two areas where I have worked for over two years in planning and development have come to fruition during 1976. The establishment of the position of the "N.C. Director of Child & Family Care" of the Lutheran Children's Home of the South and the hiring of Mr. Bill Brittain for this post are most significant and encouraging. Likewise the evaluation and establishment of new direction for the Lutheran Institutional Hospital Chaplain, building on the strengths of the past program and incorporating new dimensions, has meant a significant time investment. At this writing, we are in the process of interviewing potential candidates for this position.

Indian Ministries

A key event of last year was the **Consultation on Indian Rights** and the companion events that accompanied it. I have sought to follow through on this beginning with emphasis on Indian ministries in three areas:

(a) Congregational programs on Indian Concerns in a number of parishes throughout the synod.

(b) Indian Community Development with consultation assistance with Indian organizations and financial assistance through the Love Compels Action-World Hunger Appeal: Guilford Native Americans Association, Inc., $8,800; and Waccamaw-Siouam Tribe, $5,260.

(c) National Indian Lutheran Board where I have served as a Special Assistant, primarily working in the areas of development of Indian Concerns in the Eastern U.S. and the rights of non-Federally recognized tribes (which constitute over 80 of the Indians of N.C.).

Environmental Concerns have taken a lesser share of my time with emphasis being on the presentations on "A Theology of Consumption", "Suggested Ways to make an Environmental Witness", and convention transportation.

Hunger —

Significant time has been dedicated to hunger concerns, with emphasis on the hunger grants, the "Right to Food" Thanksgiving letter campaign, Food Stamp legislation, and the ecumenical program, WHEAT.

Congregational Consultation —

There have been numerous programs for the synod congregations that have called upon my time, primarily through the Social Ministry Committee and its Research & Strategy Components and the Consulting Committee on Justice and Social Change. I have worked with the R & S.C. on Older Adults in presenting the "Consultation on Older Adults" in September, with the R & S.C. on Handicapped (Mental & Physical) in promoting Mental Retardation Sunday, etc. There have also been district presentations, congregational workshops, schools, and cluster consultations with over half of the synod congregations.

Appalachia —

A noteworthy involvement during the year was participation in the Appalachian Consultation for judicatory executives sponsored by CORA. This was enlightening and sensitized me in ministry with Appalachian concerns through the new synodical Appalachian Concerns Committee.

Human Relations Workshop — One of the most exciting events of the year was the **Teacher-Training Human Relations Workshop**, which was a pilot project developed in consultation with the State Department of Public Instruction, Lenoir-Rhyne, Livingstone and A & T State University. The goal was to provide opportunities for future teachers to have a better understanding of cultural and racial backgrounds of their students. We received a most positive response and additional events are being planned.

Women's Rights — A very special challenge was a request by the Lutheran Church Women national staff to write an article for the November issue of "Lutheran Church Women" on a theological perspective of the Equal Rights Amendment. I believe this to be a crucial issue and was pleased to assist. We have also joined other church groups in working for passage of the Equal Rights Amendment.

Current planning is underway for numerous ministries that will come to fruition over the next several months, some before the synod convention. Among them are, the promotion of the Lutheran Human Relations Association; a Faith-Life Institute on the laity and politics in November with Lenoir-Rhyne; planning for a Full-Employment Seminar; development in the area of equality in employment and promotion; and a pre-retirement Workshop.

During the year there have been many, many special relations in the shared ministries I have been fortunate to be a part of. I sincerely extend my appreciation to those congregations, laity, and pastors who have taken a risk of faith to open their hearts and their talents to their communities — especially to the Vietnamese, older adults, Indians, handicapped, Black brothers and sisters, legislators and all others where the Gospel-alive is carried. Likewise my special appreciation to members of the Justice and Social Change, Environmental Concerns, Social Ministry and the Components, Lutheran World Relief-Hunger, and Professional Leadership Committees with whom I have worked. Further, my deep gratitude to fellow staff members who have given support and to Dr. Whittecar for his execution of the most difficult task that is laid before a Synod President. Most especially however, I extend to you my appreciation and my encouragement for the ministry of "resurrection" that you enable when you affirm your Christian faith and bring hope to a sister or brother in need. By so doing, you bring light to life and hope to yourself as well.

OFFICIAL ACTS

The following official acts have been recorded by the President and the Administrative Assistants:

MINISTERS RECEIVED BY ORDINATION

Paul H. Black, June 8, 1975
Timothy H. Glenham, June 8, 1975
Stephen T. Gragg, June 8, 1975
H. Stephen Hackney, June 8, 1975
William S. Ketchie, June 8, 1975
Dean R. Lingle, June 8, 1975
Dale L. Pederson, June 8, 1975
J. Edward Pless, June 8, 1975
John C. Propst, June 8, 1975
Robert H. Thompson, II, June 8, 1975
Byron W. White, June 8, 1975

MINISTERS RECEIVED BY TRANSFER

Larry Yoder, from Pacific Southwest Synod, May 6, 1975
George L. Sims, from South Carolina Synod, June 1, 1975
James Edward Dukes, from South Carolina Synod, June 2, 1975
John N. Woodard, from the Florida Synod, June 23, 1975
George C. Kahl, from South Carolina Synod, July 2, 1975
James R. Stephenson, from Florida Synod, July 24, 1975
Don M. Michael, from South Carolina Synod, August 5, 1975
Jacob H. Young, from Virginia Synod, September 29, 1975
James R. Youngblood, from South Carolina Synod, September 18, 1975
Jacob L. Mayer, from Virginia Synod, September 29, 1975
Wallace Morton, from Southeastern Synod, January 1, 1976
Raymond Petrea, from Virginia Synod, May 1, 1976

MINISTERS DISMISSED BY TRANSFER

James K. Cobb, to the South Carolina Synod, April 10, 1975
John L. Yost, Sr., to the South Carolina Synod, April 10, 1975
John C. Propst, to the Pacific Southwest Synod, July 2, 1975
Paul Howell Black, to Pacific Southwest Synod, July 2, 1975
Dean Lingle, to Western Pennsylvania-West Virginia Synod, July 2, 1975
William S. Ketchie, to South Carolina Synod, July 2, 1975
John L. Yost, Jr., to South Carolina Synod, July 10, 1975
Douglas R. Fritz, to Florida Synod, June 1, 1975
George F. Schott, to South Carolina Synod, November 14, 1975
Walter H. Beck, to Florida Synod, December 19, 1975
Ralph Luman to South Carolina Synod, March 1, 1976

MINISTERS DROPPED FROM THE ROLL

The Rev. Edward McKinley

MINISTERS RESIGNED FROM THE MINISTRY

The Rev. Stanford Hall, December 31, 1975

MINISTERS DECEASED

The Rev. Ray R. Fisher, D.D.
The Rev. Richard G. Martin, S.T.M.
The Rev. Jacob A. Seaboch
The Rev. Henry A. Schroder
The Rev. John D. Lindler

AUTHORIZATIONS FOR HOLY COMMUNION SERVICES

Mr. John Rhyne to administer the sacrament of the altar at New Jerusalem, Lexington, July 15, 1975, for six months; renewed January 15, 1976, for six months.

Mrs. Kay Conrad and Mrs. Ruth Fisher to assist in administration of the sacrament of the altar at the convention of Lutheran Church Women at Hickory August 17, 1975.

The Rev. James Stirewalt to conduct communion service for central district youth gathering at Dan Nicholas Park May 8, 1976.

The Rev. Frank Perry to conduct communion service at Northern District meeting at Durham, October 30, 1975.

SPECIAL EVENTS

President Whittecar represented the synod at the celebration of the 200th anniversary of the founding of the North Carolina Methodist circuit and the 50th anniversary of the Duke Divinity School at Durham, April 3, 1976.

VICE PASTOR APPOINTMENTS

The Rev. Michael Frye to Calvary, Spencer, May 1, 1975-July 7, 1975
The Rev. John Ritchie, to Bethany, Kannapolis, June 16, 1975-December 31, 1975
The Rev. Charles McManus, to Our Saviour, Dallas, April 12, 1975-July 6, 1975
The Rev. Maurice Staley, to Luther's, Richfield, July 15, 1975-
The Rev. Boyce Whitener, to Low's, Liberty, July 15, 1975-December 31, 1975
The Rev. John Futchs to St. Paul's, Wilmington, August 15, 1975-February 29, 1976
The Rev. K. Y. Huddle, to First, Albemarle, September 1, 1975-January 31, 1976

The Rev. Glenn A. Yount to St. Matthew's, Granite Falls, September 1, 1975-November 11, 1975
The Rev. Raymond Petrea to St. Michael's, High Point, September 16, 1975-
The Rev. Lewis Dasher to St. Mark's, Asheville, February, 1976
The Rev. Michael Frye to Bethel, Salisbury, January 1, 1976-
The Rev. David Nelson to St. Stephen's, Gold Hill, January 5, 1976
The Rev. Frank Ebert, to Shepherd-of-the-Sea, Atlantic Beach, January 1, 1976
The Rev. Charles Dickson to St. John's, Lenoir, January 18, 1976-
The Rev. James Stephenson to Bethany, Hickory, February 29, 1976-
The Rev. Leonard Bolick to Kimball, Kannapolis, March 1, 1976-
The Rev. Leo Smith, to Zion, Hickory, April 1, 1976-

PASTORAL CHANGES

The Rev. Larry Yoder from the Pacific Southwest Synod, to St. Paul's, Durham (Associate Pastor) May 6, 1975
The Rev. James Cobb, from Good Shepherd, Goldsboro, to the South Carolina Synod, April 10, 1975
The Rev. Douglas Fritz, from "awaiting call" status to the Florida Synod, June 1, 1975
The Rev. John L. Yost, Jr., from Holy Trinity, Hickory, to the South Carolina Synod, June 1, 1975
The Rev. George Sims, from the South Carolina Synod to Trinity, Rocky Mount, June 1, 1975
The Rev. Timothy Glenham (Ordinand) to Good Shepherd, Goldsboro, June 15, 1975
The Rev. Dale Pedersen (Ordinand) to Messiah, Salisbury, June 15, 1975
The Rev. James Edward Dukes, from the South Carolina Synod, to New Bethel, Richfield. June 17, 1975
The Rev. Robert Thompson, II (Ordinand) to Reformation, Taylorsville, June 15, 1975
The Rev. Stephen Hackney (Ordinand) to Bethel, Lincolnton, June 15, 1975
The Rev. John Edward Pless (Ordinand) to St. Peter's, Salisbury, June 22, 1975
The Rev. Donald L. Safrit, from Bethany, Kannapolis, to Shiloh, Hickory, June 22, 1975
The Rev. Stephen Gragg (Ordinand) to Philadelphia, Granite Falls, June 30, 1975
The Rev. John Woodward, from the Florida Synod, to Our Saviour, Dallas, July 6, 1975
The Rev. David K. Huddle, from Philadelphia, Granite Falls, to St. John's, Salisbury, Pastor, July 15, 1975
The Rev. Byron White (Ordinand) to Calvary, Spencer, July 7, 1975
The Rev. George Simmons, from Luther's, Richfield, to Resurrection, Greensboro, July 15, 1975
The Rev. George Kahl, from South Carolina Synod, to Good Shepherd, Brevard, July 15, 1975.
The Rev. Paul Moose, from Low's Liberty, to retirement, August 1, 1975.
The Rev. Brady Faggart, Jr., from Assistant to the President, LCA, to First, Greensboro, August 1, 1975.
The Rev. William Milholland, from St. Paul, Wilmington, to St. Andrew's, Hickory, August 15, 1975
The Rev. James Stephenson, from Florida Synod, to Holy Trinity, September 1, 1975
The Rev. Rus L. McCarter, from St. Michael's, High Point, to "awaiting call" status, September 1, 1975
The Rev. Jacob Young, from the Virginia Synod to Kure Memorial Church, Kure Beach, September 7, 1975
The Rev. James Youngblood, from South Carolina Synod, to Antioch, Dallas, September 14, 1975
The Rev. Jacob L. Mayer, from the Virginia Synod, to Grace, Salisbury, October 19, 1975.
The Rev. Glenn Yount, to St. Matthew's, Granite Falls, as tent-making minister, under call to the synod, November 9, 1975.
The Rev. Stanford Hall, to applying for Awaiting Call status, November 15, 1975; resigning the ministry, December 31, 1975.
The Rev. Carl Ficken, from Call to Special Service at Macedonia, Burlington, to the Faculty, Lutheran Theological Southern Seminary, Columbia, S.C., December 31, 1975
The Rev. William Rhyne, from Bethel, Salisbury, to Low's, Liberty, January 1, 1976
The Rev. Wallace E. Morton, from Southeastern Synod, to Bethany, Kannapolis, January 1, 1976
The Rev. Daniel Frederick, from Shepherd of the Sea, Atlantic Beach, to retirement, January 1, 1976

The Rev. John Hawn, from St. Mark Asheville, to First, Albemarle, February 2, 1976
The Rev. C. Marion Starr, from Kimball, Kannapolis, to St. Paul's, Wilmington, March 1, 1976
The Rev. Ralph Luman, from Bethany, Hickory, to Sanford, Florida, March 1, 1976
The Rev. Gilmer Miller, from St. Luke, Conover, to St. Michael's, High Point, April 25, 1976
The Rev. George T. Moore, from Zion, Hickory, to South Carolina Synod, April 1, 1976.
The Rev. Jon Fogleman, from Redeemer, Kannapolis, to Holy Trinity, Chapel Hill, April 19, 1976.

REPORT OF CONGREGATIONS

The following is a tabulation of significant events in the history of the congregations for 1975, as reported by the pastors to the President. Items have been selected for listing here that seem to have major significance in the continuing story of congregational life. Reference has been omitted to many items that were reported such as routine program features, records in stewardship and apportionment payments, gifts or purchase of articles for enrichment of liturgical worship, repairs to buildings short of major renovation projects, and items reported elsewhere. All items are recorded in the synod archives.

CENTRAL DISTRICT

Bear Poplar, St. Luke's — Dedicated carillon system and tower.

China Grove, Concordia — New roof on Education Building at cost of $8,000. Completely renovated parsonage kitchen at cost of $2,000.

China Grove, Ebenezer — Blessing for sanctuary lamp.

China Grove, Mt. Moriah — Permanent walls built to replace folding doors in educational building. New boiler in parsonage.

China Grove, St. Mark's — Dedication of new Schilmerich "Coronation" carillon on November 16, 1975.

Cleveland, Amity — Made good progress on construction of Fellowship Center, completion planned in spring of 1976; increased baptized membership 15% and child membership 32%.

Cleveland, Lebanon — Repair of stained glass windows, other minor repairs to church and parsonage; recognition and honor to congregation's two retired LCA missionaries, the Misses Annie and Maude Powlas.

Faith, Faith — Council developed visitation program; six weeks special Bible study on "Living Our Baptism in the World". Remodelled church kitchen; renovations in parsonage; blessed new brass floor vases.

Granite Quarry, Wittenburg — New ceiling in nave; voted to add speakers to organ and to repair carillon system. Developments in liturgical practice.

Landis, Trinity — Organized Boy Scout Troop; requested but did not receive Vietnamese family; remodeled narthex $2,800; landscaped the grounds with azaleas and camellias $800.

Mooresville, St. Mark — Intensified evangelism efforts; 24% increase in baptized membership; developments in stewardship program; increased ministry to Davidson College students; over 100 enrolled in Vacation Bible School; purple altar paraments dedicated.

Salisbury, Christiana — New parsonage nearly completed.

Salisbury, Gloria Dei — Dedicated new white paraments and a registry stand on All Saints' Sunday; Miss Chris Bohr became our first member to enter the seminary, a M. Div. candidate at LTSS in Columbia; congregation approved for PLMD; the parsonage re-roofed in November.

Salisbury, Grace — Renovation of parsonage.

Salisbury, Haven — A set of 37 handbells were given by members and friends of the congregation. A dedication service was held on the occasion of the first performance.

Salisbury, Messiah — Began a Boy Scout Troop No. 427; held confirmation classes jointly with Calvary Church and Reformation service with Calvary and Christ churches.

Salisbury, Organ — Began monthly communion, much liturgical process; added room to parsonage; new roof on parish building; complete repair to art windows; organ indebtedness paid off; purchased processional cross and paschal candle.

Salisbury, Salem — Panelled fellowship hall, installed a new bell on church tower. tower.

Salisbury, St. John — Renovation and restoration of main church building and old educational building; dedication service for newly renovated church held on December 14, 1975.

Salisbury, St. Mark's — Retreat with 46 present; painted parsonage and social hall.

Salisbury, St. Paul — Initiated the Bethel Bible Series; installed public address system; paid off remodeling indebtedness two years ahead of schedule.

Salisbury, St. Peter — Parsonage completely renovated; new 3-year confirmation program, new communion practice, new Sunday School materials, 2 youth groups (Senior & Junior).

Spencer, Calvary — Complete repainting of educational building and Pastor's study, new gutters for educational building; agree to participate in the PLMD program; confirmation ministry program developed.

Statesville, Mt. Hermon — Installed new heating and air-conditioning system in the church.

Statesville, St. John — Services of cottage meetings with emphasis on evangelism; observed 87th anniversary of congregation.

Statesville, St. Paul — A processional cross, baptismal font, ceramic creche scene, and communion linen were dedicated. Strengthened Sunday Church School program.

EASTERN DISTRICT

Cary, Christ the King — Began construction on new nave; renovations to parsonage; formation of singles club; social ministry activity; resettlement of two Vietnamese families; testing of proposed liturgy; sale of $380,000 in church bonds.

Havelock, St. Timothy — Renovated sanctuary, narthex, restrooms, fireplace, water system, air-conditioning system; relocated organ with new speaker cabinet; installed cross and church name on outside face of chimney, and installed bells in upper portion of chimney.

Goldsboro, Good Shepherd — Remodeled parsonage and parish hall, installed new heating system, carpet, wall papered, painted parish hall; installed new bathroom facilities, re-roofed parsonage, added storm windows and insulation.

Greenville, Our Redeemer — Youth ministry activated, children's choir begun, carpeting added to chapel.

Raleigh, Holy Trinity — Many features of long range program implemented; completion of Seminary appeal by surpassing pledged amount; parking lot improvement; additions to audio-visual equipment; sponsored a Vietnamese family of seven.

Rocky Mount, Trinity — Painted inside church building, re-roofed educational building; renovation and decoration in progress; blessing of new red paraments.

Southport, St. Peter — Participated in LLM-conducted capital funds campaign for building in January; in consultation with DMNA, moved permanent church site from Boiling Spring Lakes to new West Trace development near Southport. Groundbreaking service, December 7, 1975.

Southern Pines, Our Saviour — Bethel program begun for congregation; picnic shelter built — cost $1500; noteburning service held for 2nd mortgage; original amount was $42,500.

Wilmington, St. Matthews — Added Girl Scout troop to youth program; organized Couples' Club; added another L.C.W. Circle. Water-proofed and painted exterior front of church, and did other repairs and refurnishing.

Whiteville, Mission — Entered temporary worship facilities in August, 1975. Members installed carpet for the facility, built pulpit and altar furniture, folding Sunday School partitions, and planted trees on church building site.

Wilson, Ascension — A catechetical program was begun in cooperation with Trinity, Rocky Mount and Good Shepherd, Goldsboro.

NORTHERN DISTRICT

Alamance, Alamance — Organized parish cabinet; developed community Golden Age Club; organized Lutheran Men's group; restructured youth groups. Acted to purchase 18 acres of land adjacent to present church property for future development and expansion.

Asheboro, St. John — Participated with four other churches in the community in sponsorship of refugee family; 20% increase in worship attendance; joint VCS and other programs with neighboring Roman Catholic Church; development of program for young adults. Service of retirement of all indebtedness Reformation Sunday.

Burlington, Macedonia — Sponsored a refugee family, added bell choir and two choirs for children, sponsored 30 foster children at Christmas: youth production of a dinner theatre, etc.; a 49-bell set of handbells were blessed, 16 candelabra were blessed. The pastor was chosen as the 1975 Lutheran voice for the "Protestant Hour" and served in that capacity.

Burlington, Messiah — Had 60% of congregation involved in evaluation of Every Member Response program; had best year in stewardship in 14-year history.

Burlington, St. Paul — We began our congregational phase of the Bethel series after two years of intensive teacher-training. Our first class includes 18 adults which is the maximum class size for our size congregation.

Durham, Christ — Congregational retreat, theme: "Christian Renewal"; sponsorship of Vietnamese family; participating congregation in PLMD. Congregation is assisting in the program of the Durham Boy's Choir by making our building available to the choir for rehearsals.

Durham, Christus Victor — New confirmation ministry began; Vietnamese family sponsorship; stewardship growth over 34%; attendance at SCS increased 25%; attendance at worship increased 15%; membership increased 10%. Conducted first Church Council retreat in January 1975; Mother's Morning Out organized; Youth Ministry reorganized and functioning well; Lutheran Men's organization formed.

Durham, St. Paul's — Directly sponsored two Vietnamese families assisted in sponsorship of 40 Vietnamese in Durham and Butner. Provided scholarship and support for Nigerian student at Lenoir Rhyne College. Held installation service for associate pastor, J. Larry Yoder. Built sidewalk for wheelchairs for handicapped.

Gibsonville, Frieden's — Paid off debt of $2,643.00. Purchased new memo machine — $1,015.

Gibsonville, Sharon — Added organ and carpet in nave.

Greensboro, First — Became covenant congregation for campus ministry at UNC-Greensboro; participated in Ventures in Vocation program; sponsored Vietnamese families; made significant contribution to Indian rights by supporting Guilford Native Americans; developed team ministry.

Greensboro, Our Father — Paid apportionment in full for first time in seven years.

Greensboro, Prince of Peace — Gospel choir started and going strong. Sunday School is a solid ministry now.

Julian, Coble's — Paid off indebtedness on improvements made two years ago. The church and parish building were air-conditioned. A carport was built at the parsonage.

Lexington, First — Tested one of the new liturgies for the new Lutheran hymnal. Our facility is being used more and more by the community and synod committees as a meeting place. Observed 70th anniversary.

Lexington, Pilgrim — Purchased 2.862 acres of land; work begun on picnic shelter; dedicated outdoor chapel.

Lexington, St. Luke — Voted to build $150,000 addition to education building — moved old parsonage and started on December 8; groundbreaking on December 7, 1975.

Liberty, Grace — Sponsored a Vietnamese family; the church facility is being used for a community kindergarten; carpeted sanctuary at a cost of $1200; remodeled large basement meeting room. Blessed two new sets of paraments, a water cooler, a sanctuary lamp, and 12 albs for youth choir. Began a new kindergarten Sunday School class; paid apportionment in full for third year.

Liberty, Low's — Parsonage renovation at cost of $8,400.

Mt. Airy, St. Andrew — Observed sixth anniversary of organization, August 24, 1975. Church windows, choir robes, pastor's alb, and chalice were blessed. Congregational program developed with emphasis on youth, evangelism, and stewardship. Improved grounds for recreational programs.

Reidsville, Holy Trinity — Re-roofed church building at cost of $650.

Welcome, Our Saviour's — German language Worship Service held; painted exterior church building. Paid assigned apportionment in full.

Winston-Salem, Augsburg — Resettled Vietnamese family. Efird L. Hine died during the year resulting in the establishment of a significant fund to be administered by the congregation. Feasibility study in progress on use of building.

Winston-Salem, Epiphany — Renovated present educational worship facilities and began construction for new church edifice. Broke ground for new church edifice on August 31, 1975.

Winston-Salem, Christ — Built a recreational building valued at about $12,000. This has a picnic area; painted the outside of both church and parsonage.

SOUTHERN DISTRICT

Albemarle, First — Broke ground for new educational building to be completed in late 1976.

Albemarle, St. Martin's — Renovation of administrative wing of church building; fund set up for care of cemetery. Apportionment paid in full (Congregation on grace system); church debt reduced by $13,849.

Charlotte, Christ — Employed a Director of Christian Education; red paraments, clergy pews, needlepoint cushions, purple stole dedicated. Installed kitchen cabinets in new church; sponsored Vietnamese family. Received 55 new confirmed members.

Charlotte, Incarnation — A permanent call extended to Team Pastor, John Paul Lingle to Incarnation, adding a permanent second pastor to our staff; sponsorship of a Vietnamese family.

Charlotte, Holy Trinity — Youth Center was renovated and refurnished.

Charlotte, St. Thomas — Approved schematic drawings of architect for new facilities and voted to build new nave as soon as possible.

Charlotte, St. Luke — Voted to hire fulltime education and youth director; purchased new choir robes, 10 chandeliers to sanctuary.

Concord, Cold Water — Carpet was placed in the nave at a cost of $1200. Paid apportionment in full.

Concord, Cross of Christ — Blessing of paraments, music covers.

Concord, Mt. Hermon — Lutheran Men's group organized.

Concord, St. James — New set of white paraments; purchased eucharistic vestments; refurbishing of educational space; additional landscaping.

Concord, St. Martin — New roof and guttering; interior completely renovated — painting and carpeting; additional hymnals purchased; driveway repairs, basement repairs. Rededication of church building conducted and service of blessing for the above listed items.

Kannapolis, Bethany — Improvements on the parsonage.

Kannapolis, Center Grove — Organ paid for — blessed — concert given.

Kannapolis, Kimball Memorial — Plans for new educational plant in process, with preliminary plans approved by congregation. New additional property was obtained to expand buildings and facilities.

Kannapolis, Redeemer — Paid apportionment in full and above (first time in 15 years).

Matthews, Morning Star — Built a new sanctuary; 1st Service in new sanctuary, August 10, 1975; formal dedication, October 5, 1975; 200th anniversary observed August 10, 1975.

Monroe, St. Lukes — Met apportionment in full for first time in 10 years.

Mt. Pleasant, Mt. Gilead — Installation of new oil furnaces and central air-conditioning in parish building and church at cost of $4,200.

Mt. Pleasant, Mt. Olive — Groundbreaking for an educational building on August 10, 1975. Communion vial and new fair linen were received as memorials.

SOUTHWESTERN DISTRICT

Arden, Nativity — Paid off second mortgage on Church building to BAM approximately two years ahead of schedule. Sponsored a Vietnamese family. First son of the congregation to become a clergyman, Stephen Gragg.

Belmont, Holy Comforter — Sponsorship of Vietnamese family; dedicated funeral pall.

Bessemer City, Grace — Wallpapered interior of church building; painted parsonage inside and outside.

Dallas, Holy Communion — Organization of Senior, Youth and Junior handbell choirs and a tonebell choir (small children).

Gastonia, Holy Trinity — Added a one-week Choir School; sponsored two Vietnamese families (17 persons); gave $1,320 World Hunger Appeal; $1,545 to Vietnamese refugees, and closed out 3-year funding campaign for Southern Seminary with $10,000 in contributions. Increased membership by 70 new baptized members.

Kings Mountain, Resurrection — Sponsored Vietnamese family; installation of kneelers, new kitchen equipment, paving of walkways.

Kings Mountain, St. Matthew — Observed 99th anniversary; Phase I of $75,000 improvement program begun and completed; administrative area established and renovated; continued part-time associate pastor.

Lincolnton, Bethphage — Began carry-in meals for sick and shut-ins program; Youth Choir developed; new Allen organ installed at cost of $9,000 and paid for during 1975; heating-air conditioning system installed in church building at cost of $10,446; choir robes and silver communion set given as memorial gifts.

Lincolnton, Daniels — New roof on church and educational building; painting of educational building interior.

Lincolnton, Emmanuel — Entered PLMD; hired Director of Christian Education and Youth Ministry.

Lincolnton, Holy Cross — Started community church school for developmentally delayed (Retarded Sunday School, Weekday Church School & Vacation Church School Programs). Began a county-wide Telephone Reassurance Ministry, Senior Citizens Club, etc. Paid off parsonage indebtedness.

Mt. Holly, Good Shepherd — Purchased new Advent paraments (blue) — $470. Observed our oldest member's 100th birthday with special service, purchasing a wheelchair for her use — cost of $475.

Shelby, Ascension — Bought and paid for activity bus; completed repairs on education building and parsonage.

Stanley, Christ — Began teacher training phase in the Bethel series; enrolled in PLMD; constructed new roof on educational building; renovated kitchen, library and nursery. Dedicated new altar candlesticks, flower vases, missal stand, Christ Candlestick, alms bason, and collection plates.

Sylva, Shepherd-of-the-Hills — Celebrated 1st anniversary; developed adult, children's, cherub and handbell choirs; painted parsonage.

Vale, Cedar Grove — Carpeted kitchen and nursery; re-roofed portion of educational wing. Blessed set of handbells (memorial gift) $1520.

Boone, Grace — Largest income ever at over $51,000; reached challenge goal of $3200 for Seminary's Outreach Appeal; sponsored Vietnamese family of 4.

NORTHWESTERN DISTRICT

Claremont, Mt. Calvary — Observed 73rd anniversary in September.

Conover, St. Luke's — Groundbreaking for parish hall, August 24, 1975.

Granite Falls, Philadelphia — Bought and installed pipe organ. Began study on future building program.

Hickory, Holy Trinity — Sponsored Vietnamese family; blessed communion chalice, sanctuary lamp and Holy Family statue; began celebration of 100th year.

Hickory, Messiah — Sunday School rooms painted; new lighting fixtures installed; dedicated new flower vases, offering plates, sanctuary lamp, and 25 new choir robes.

Hickory, St. Stephens — A test congregation for proposed liturgy — I.L.C.W. Added additional handbell choirs, development of drama (Lent, 1975); painted exterior of church and educational building.

Hickory, Zion — Construction begun on $200,000 Parish. Blessing for pulpit and lecturn Bibles, funeral pall; groundbreaking for new Parish Center.

Hildebran, Mt. Hebron — Sponsored Vietnamese family of six; painted interior of church nave and sanctuary; parking lot paved; 72nd anniversary of congregation observed in October.

Startown, St. Paul's — Renovated church and educational building; made additional parking lot; blessed altar cross.

Taylorsville, Friendship — Junior and Cherub Choirs started; gave challenge gift of $500 for second year, with gift going to Holy Cross, Mocksville; gave $734 to Love Compels Action; $1,670 to DAG for first time. Raised $5,500 toward new organ.

Taylorsville, Reformation — Painted interior parsonage, Pastor's office redecorated, dedicated new paraments, lectern.

Taylorsville, St. John's — Payment in full of apportionment. Added pews as to complete furnishings in sanctuary.

The grace of our Lord Jesus Christ, the love of God the Father, and the fellowship of the Holy Spirit be with you.

GEORGE R. WHITTECAR, President

The President's Consulting Committee on Justice and Social Change

Work of the Consulting Committee has centered in the following areas:

(1) Helping congregations relate to the needs of all people in their communities, and especially to the needs of Blacks and Indians.

(2) Serving as a channel through which specific areas of social concern in North Carolina may come to the attention of the synod.

The committee has provided assistance to a number of congregations in evaluating and planning to meet social needs in their communities. It has also provided congregations with resources for programs on Indian Rights and Black-White relationships.

A work camp for Indian, Black and White youth to share together was held July 27-August 1, 1975, at Lumberton. A total of 21 youth participated in this tri-racial camp. A similar experience is being planned for early July, 1976. It will include Vietnamese as well as Indian, Black and White youth.

A Teacher Education Workshop on Human Relations was held for education students and professors at A & T State University, Lenoir Rhyne College and Livingstone College on September 19-20, 1975. The experience was designed to assist teachers to be better prepared to work in cross-cultural school environments. Response from both students and faculty was so positive that they felt this kind of experience should be a part of teacher training in North Carolina. Two more workshops are being planned for 1976.

Specific requests for assistance have come to the Consulting Committee from the North Carolina Community Development Association, Inc., the Guilford Native Americans and the Lutheran Human Relations Association. The committee has responded by making positive recommendations to appropriate committees and boards of the church.

The committee has continued its support of the Ventures in Vocations Program which seeks to make church vocations more attractive for minority persons. Placements for 1976 are planned for Lutheridge and the synod house at Salisbury.

REV. STEPHEN MOOSE,
Chairperson
REV. DAVID CONRAD
REV. WOODROW FRICK
REV. ROBERT MAXWELL
REV. ROBERT SHOFFNER
JERRY BREWER
LONNIE REVELS
MRS. RUTH TIMMONS
JOE WALKER
REV. RICHARD W. RHYNE, Staff

Report of the North Carolina Council of Churches

Representatives of the North Carolina Synod have been active participants in the North Carolina Council of Churches during the past year. President Whittecar and Mr. Bill Brittain have been members of the Executive Board. Dr. Ernest L. Misenheimer has been chairman of the Nominating Committee and a member of the Committee on Budget and Finance. The Rev. Terry W. Agner has been chairman of the Council's Commission on Nurture, the Rev. Richard W. Rhyne has been a member of the Commission on Social Ministries, Mrs. John W. Cobb has become President of the Church Women United and, as such, Fourth Vice President of the Council of Churches. Various others have participated on committees from time to time.

The Council continues to carry on program as defined and requested by the Executive Board under three Commissions: The Commission on Nurture, the Commission on Christian Unity and the Commission on Social Ministries. It also has a general Committee on Budget & Finance and a general Commission on Publicity and Promotion.

The Council continues under the leadership of the Rev. Samuel S. Wiley, D.D., Executive Director and the Rev. S. Collins Kilburn, Director of Social Ministries. The Council's Annual Assembly was held at Raleigh March 23, 1976. Our Synod was represented by the following who had been appointed by the President:

The Rev. George R. Whittecar, President and Chairman
The Rev. E. L. Misenheimer, D.D.
The Rev. Terry W. Agner
The Rev. Richard Rhyne
Mr. V. J. Vierling
Mrs. John W. Cobb
Mr. Gary Johnson
The Rev. Robert Kepley
The Rev. Robert Q. Beard
The Rev. David Nelson
Mrs. G. D. Arndt
Mr. Thomas Hegle

Others who were appointed but who could not attend were: The Rev. Brady Y. Faggart, Jr.; Mrs. Kay Conrad and Mr. Robert Calhoun. Mr. William McCullough had been appointed but his place was taken by Mrs. Arndt.

Mr. V. R. Jansen, Jr., General Secretary of the North Carolina Synod of the Presbyterian Church in the United States was reelected President of the Council. Four persons from our Synod, also, were named to the Executive Board: President Whittecar, for an additional 3-year term; the Rev. Terry W. Agner, as Chairman of the Commission on Nurture; and Mrs. John W. Cobb, Fourth Vice President. Mr. Bill Brittain's term on the Executive Board continues.

A special event in the Assembly program was an observance of the Bicentennial of the American Revolution. This was a festival service which featured an address by Dr. Frontis W. Johnston on "Contributions of Churches in North Carolina to Religious Liberty". This observance was arranged by a committee chaired by President Whittecar.

The Council approved a budget for 1976 of $60,313 and projected a budget for 1977 totaling $74,110. The greater portion of the support of the Council comes properly from the member bodies. The Council continues to request of each member body a contribution equaling one-tenth of one percent of the total expenditures of the churches comprising that unit for benevolence and operating expenses, exclusive of capital funds.

The Ecumenical Movement continues to be a most viable expression of our Christian faith and concern. The North Carolina Council of Churches continues to be an important and practical means for this synod to give expression to such concerns.

GEORGE R. WHITTECAR, President

Committee of District Deans

The Committee of District Deans consists of the following deans:

The Rev. James C. Stirewalt, Central
The Rev. John R. Nagle, Eastern
The Rev. Frank C. Perry, Th.M., Northern
The Rev. W. Leo Smith, S.T.M., Northwestern
The Rev. J. A. Harbinson, S.T.M., Southern
The Rev. Jack E. Smith, S.T.M., Southwestern

The president and secretary of synod are its chairperson and secretary respectively.

Two meetings were held at the Church House in Salisbury, August 22, 1975 and March 15, 1976 and one telephone conference call on December 16, 1975, during the interim.

Constitutionally, the function of the committee is to advise and assist the president of synod in the discharge of his duties and to confer with him as to the needs of the church on the territory of the several districts; to review the ministerial roll annually and make appropriate recommendations to synod regarding those ministers whose status is subject to reconsideration and action under the terms of the constitution and by-laws of the church; and to determine the dates and programs of the meetings of the districts (Art. Seven, Section 2, items 2, 3 and 4).

The following is a catalog of activities covered in the meetings of the committee:

1. 1975 Fall District Meetings, dates and plans

The 1975 fall district meetings were set and agenda planned. The agenda included Holy Communion and a study of Holy Communion in the Lutheran tradition to be presented by Lutheran theologian, Dr. Joseph Sitler.

2. 1976 Spring District Meetings, dates and plans

The committee set dates and planned the agenda of the spring district meetings to include consultations by the synod's operational committees and the Task Force on the Bicentennial. Variations in district meeting plans included: additional consultations in Worship and Music, Youth Ministry, LCW and Lutheran Men in the Eastern District; a presentation by Professor Joe Glass of Lenoir-Rhyne College; and, presentations on "Your Pastor's Well-Being" to pastors and delegates at the Central and Eastern District meetings. Synod Treasurer Marcus Smith also planned to meet with congregational treasurers at one of the meetings. The spring district meetings were evaluated at the March meeting of the deans.

3. 1976 Fall District Meetings, dates and plans

The deans set dates and made plans for the 1976 fall district meetings. Various emphases were discussed. It was decided that the primary thrust of the fall meetings focus on the Lenoir-Rhyne College Strategy for the 70's Fund Appeal.

4. 1977 Winter District Meetings, dates

The committee acted to change the identification of the early year district meetings from "spring" to "winter" since the meetings were usually held during the winter months. Dates for the winter meetings were set.

5. Pastors and Congregations, concern for

Prayers, concern and support for pastors and their families and congregations in situations of crisis, illness and other kinds of stress were shared at all meetings of the committee.

6. Other matters

The committee discussed other items including changes in membership of operational committees, the charismatic movement, the work of the synod's Special Committee on Synodical Structure, and the financial status of the district funds in the synod's budget.

7. Roll of Ministers, review of

In compliance with the rule of the church which reads, "Continuance on the ministerial roll of a minister awaiting call shall be reviewed by the synod at each regular convention up to the permitted limit of three years. Extension of one year at a

time shall require a majority vote (LCA By-Laws, Section II, Item 2)," the committee reviewed the ministerial roll with reference to the status of ministers awaiting call.

The committee **recommends:**

That the following be continued on the roll as awaiting call:

First Year: Rus L. McCarter, Ph.D., Wilbur V. Newby, and Robert L. Young.

Third Year: Robert Q. Beard

David L. Martin, Secretary

(Reports of District Deans)

Eastern District

The first meeting of the new-created Eastern District cabinet met at St. Philip's, Raleigh, on July 9, 1975. The cabinet agreed that the new district newsletter is a valuable channel of communication and should be continued. The emergency telephone chain sometimes breaks down in spots, but it is also necessary for informing the district. There was considerable discussion concerning the date of the fall meeting and difficulties in scheduling. It was announced that the spring meeting of the district would be held February 29, 1976.

It was agreed that the district should support congregations in installations, groundbreakings and dedications. It was suggested that these events be held at times other than Sunday mornings in order to involve other congregations. It was moved, seconded and passed that we not receive Holy Communion at the fall meeting. It was agreed that the dean should ask President Whittecar to report on significant actions of the Executive Board and/or things under consideration that would affect the synod and district. Discussion was considerable concerning the need to publicize Agape camp and conference center.

The fall meeting of the district was held October 30, 1975, at Trinity, Sanford. President Whittecar introduced the Rev. Dr. Joseph Sittler who spoke on "The Nature of the Holy Eucharist According to the Lutheran Confessions". President Whittecar then brought greetings, and expressed appreciation to the congregations for their response through offerings for various purposes.

After lunch, Dean Nagle welcomed Pastors Sims, Glenham and Young to the district, and introduced Dick Miller, the intern from St. Paul's, Wilmington. District representatives of the operational committees presented brief reports of their activities. A discussion was held concerning the advisability of splitting the district at the time of consultations to allow a greater number of people to attend. The majority favored such a plan. Robin Hoefer, youth staffer, requested that a youth committee from the district be appointed. Dean Nagle asked for nominations. An offering was received to defray district expenses. Representatives of the congregations were asked to relate "good things" occurring in their churches. The meeting was closed with a brief worship service.

The fall meeting of the district was held on November 18, 1975, at St. James, Fayetteville. A report was given on the fall district meeting. Discussion about the spring consultation centered on expanding the number of consultations, splitting the district to allow greater attendance, including auxiliary consultations, and receiving invitations. Dean Nagle announced the formation of a new district youth committee chaired by Pastor George Sims of Rocky Mount. The cabinet discussed other possible district-wide events, including a councilmen's rally.

The spring meeting of the district was held February 29, 1976, at St. James, Fayetteville. The opening devotions were led by the dean. A special presentation of $5,200 was made to the Waccamaw Siouan Indian tribe, representing a grant from the Love Compels Action appeal. President Whittecar and Administrative Assistant Rhyne made the presentation for the synod. The dean introduced William Brittain, new appointed Director of Services in North Carolina for the Lutheran Children's Home of the South.

Consultation groups were held for pastors and lay delegates, and in the areas of Parish Education, Evangelism, Social Ministry, Stewardship, Bicentennial Planning, Lutheran Men's Organization Officers, Youth Group Advisors, and Worship and

Music. The pastor-delegate session featured Administrative Assistant Martin who spoke on "Your Pastor's Well-Being". President Whittecar also addressed the group on the life of the synod and district, and noted the beginning of a new mission field in Garner with the Rev. Thomas Ford, the change of location of St. Philip's, Raleigh, and the acceptance of the call from St. Paul's, Wilmington, by the Rev. C. Marion Starr. A dinner was served by the men of St. James.

JOHN R. NAGLE, Dean
HAROLD L. McSWAIN, Secretary

Central District

The members of the Central District Cabinet planned the fall district meeting following the suggested theme of the Committee of District Deans.

The fall meeting was held on October 29, 1975 at Faith, Faith, the Rev. Alfred D. Rhyne, host pastor. Dean Stirewalt delivered the sermon at the service of Holy Communion, the Rev. Alfred D. Rhyne was Liturgist, and the Rev. George R. Whittecar, D.D., President of Synod, was Celebrant. Business during the morning included the introduction of new pastors in the district. They are: the Rev. Randy S. Robbe, Mt. Moriah, China Grove; the Rev. Dale L. Pederson, Messiah, Salisbury; the Rev. Lawrence H. Bollinger, Organ, Salisbury; the Rev. Carroll L. Robinson, Salem, Salisbury; the Rev. John Edward Pless, St. Peter, Salisbury; the Rev. David K. Huddle, St. John, Salisbury; and the Rev. Byron W. White, Calvary, Spencer.

The district topic, "The Nature of The Holy Eucharist According to the Confession" was presented in the afternoon by the Rev. Joseph A. Sittler.

A district ice cream social was conducted for the new pastors and their families at Gloria Dei, Salisbury. Retired pastors and wives of former pastors are on the mailing list for district events.

The Dean's Cabinet met on January 21, 1976, to complete plans for the spring Consultations meeting. Tentative plans were made for a Bible study to be conducted at the fall meeting of the district.

The Central District met on February 22, 1976 at Union, Salisbury, 3:00-5:00 P.M. Consultations were conducted by the Stewardship, Social Ministry, Evangelism, and Parish Education Committees. By request of the Task Force, a bi-centennial planning consultation was also conducted. The devotions were conducted by the President of Synod, Dr. George R. Whittecar. Greetings were extended by the host pastor, the Rev. L. Aaron Lippard and mention was made of the 200th anniversary of the Union congregation. The Rev. Jacob L. Mayer, Jr., Grace, Salisbury, came into the district in November. The pastors and lay delegates met together for a presentation on "Your Pastor's Health". The presentor was the Rev. David L. Martin, administrative assistant of synod.

REV. JAMES C. STIREWALT, Dean
REV. F. CURTIS MOREHEAD,
Secretary

Northern District

A picnic for pastors and cabinet members and their families was held on September 5, 1975, at the Burlington City Park. About 75 persons attended.

The District Cabinet met for a dutch supper at the Bonanza Steak Pit in Lexington on September 28 to plan the next two district meetings and to discuss needs within the district. The cabinet felt a need for more social opportunities and for special attention to pastors new to the district.

The fall meeting was held on October 30 at St. Paul's Church in Durham, the Rev. Harry H. Robinson, Jr., and the Rev. J. Larry Yoder, pastors. Dean Perry served as celebrant for Holy Communion. Other participants were Pastor Eldon Roever, preacher; Pastor N. Earl Townsend, liturgist and John Bittihofer, lector.

Reports were received from the dean and representatives to operational committees. The dean welcomed pastors new to the district — Pastors J. Larry Yoder, George L. Simmons and Brady Y. Faggart, Jr.

After lunch, Dr. Joseph A. Sittler, professor emeritus of the University of Chicago Divinity School, presented an address on the subject, "Holy Communion — A Contemporary Reflection", in which he pointed out that communion is a trans-verbal communication which shatters solitude at a time when people are disillusioned with language.

A meeting of pastors of mission congregations was held on January 29, 1976, at New Covenant Church, High Point, attended by 8 mission pastors, the dean and the district's representatives to the Committee on American Missions. There were many expressions of joy and excitement and achievement during the past year.

I have appointed to the Committee on American Missions Pastor Boyce D. Whitener to replace Pastor Harry H. Robinson, Jr., who resigned because of election to the Executive Board, and Mr. Richard E. Maxey of Augsburg Church, Winston-Salem, to replace Mr. Hilbert C. Fisher, who resigned because of moving to another state.

The Spring meeting is planned for February 23, a "Mardi Gras" social event for March 2 and a youth ministry event for March 5 and 6.

Respectfully submitted,

FRANK C. PERRY, Dean
N. EARL TOWNSEND, Secretary

Northwestern District

On September 25, 1975, the District Cabinet met at New Jerusalem Church, Hickory, to review the work of the district and to make plans for the fall meeting.

St. John's Church, Taylorsville, the Rev. Walter T. Nau, Ph.D., Vice Pastor, was host for the fall meeting of the district on October 29, 1975. Pastor Elvin Bumgarner, Jr., served as Liturgist, Pastor Walter T. Nau, as Lector, Pastor George T. Moore, Secretary, as Preacher, Dr. George R. Whittecar, Synod President, as Celebrant, assisted by Leo Smith, District Dean.

During the business session, the following new pastors were received into the district: Stephen Gragg, Philadelphia, Granite Falls; Robert Thompson, Reformation, Taylorsville; Donald L. Safrit, Shiloh, Bethlehem Community; James Stephenson, Holy Trinity, Hickory; William Milholland, St. Andrews, Hickory; and Paul Moose, retired. Reports were presented by the operational committees. Pastor George Moore called attention to the progress of the Outreach Appeal and urged the support of all congregations. Dr. Whittecar brought greetings from the synod. Two young people, Kathy Ikerd and Walter Barger, spoke to the pastors and lay delegates about plans for youth meetings in the district.

Lunch was served by the host congregation.

Pastor Donald R. Safrit conducted the afternoon devotions. Administrative Assistant, Pastor Richard Rhyne, reported on the Viet Nam refugee situation in N.C. and appealed for additional participation.

Dr. Whittecar introduced Dr. Joseph Sittler of Chicago who spoke on "The Nature of the Holy Eucharist according to the Lutheran Confessions". This was followed by a question and answer period.

The District Cabinet met again on January 18, 1976, at New Jerusalem Church to plan for the spring meeting.

Holy Trinity, Hickory, the Rev. James Stephenson and the Rev. Robert Shoffner, Co-Pastors, was host to the spring meeting of the district on Sunday afternoon, February 15, 1976. Pastor Robert Shoffner conducted the devotions. Student Gary Johnson of the University of N. C. at Chapel Hill gave an interesting talk on his visit to India. Program consultations on Evangelism, Parish Education, Stewardship and Social Ministry were led by the District Cabinet members responsible for these areas of service. Pastor Floyd Bost, of the Central District, conducted the Evangelism meeting for Pastor Walter Hitchcock, Jr., who could not be present. A Bicentennial workshop was conducted by Professor G. R. Patterson and Pam Miller. A workshop for Church Treasurers was led by synod treasurer, Marcus C. Smith. Synod staff members were present to assist with the consultations and workshops.

Mr. Elbert McCray, President of the Northwestern District Lutheran Men, briefed the pastors and delegates on the status of the Retreat Lodge at Camp Agape

and offered to provide offering envelopes for all congregations. Dean Smith announced that two pastors, Ralph Luman and George Moore, had accepted calls and would be leaving the district. Administrative Assistant Pastor Terry Agner reviewed the synod's PLMD plans. Pastor George Moore reported on the results of the Outreach Appeal. Pastor Carroll Wessinger of Virginia presented an audio visual report of his work in Appalachia. Dr. Whittecar brought greetings from the synod and spoke about the present supply of pastors in the N. C. synod.

W. LEO SMITH, S.T.M., Dean
GEORGE T. MOORE, Secretary

Southern District

On September 9, 1975, the Southern District Cabinet met at Advent Church, Charlotte, to make plans for the annual meeting of the district. Taking into consideration the total scope of ministry, for which cabinet members are responsible, adequate plans were made for the meeting of the district to be held also at Advent Church — Edward Orinson, Pastor — on October 31, 1975.

Due to the fact that Pastor Donald L. Safrit had moved from the district it was necessary to hold an election of District Secretary. This was the first item of business at the Annual District Meeting on October 31st. Pastor Lonnie W. Karriker, Action District Secretary, was elected by acclamation to fill the unexpired term of the District Secretary. (Since that time Pastor Karriker has resigned the position on the district cabinet in which he served as clergy representative on the Parish Education Committee, and Pastor John Misenheimer has been appointed to that position.)

At the annual meeting special guest — Dr. Joseph Sittler — was introduced to the members of the district for a very fine presentation on the topic "Holy Communion, A Contemporary Reflection". A good discussion followed Dr. Sittler's presentation.

The business session was held in the fellowship hall following lunch. Pastor Walter N. Yount, Executive Director of North Carolina Lutheran Men, reported on the work of NCLM and introduced Mr. David Fleming, NCLM President, and Mr. Harold Black, Southern District Lutheran Men President, to the group for appropriate comments. Pastor Donald R. Deal reported on World Hunger and the Lutheran World Relief program. Pastor T. C. Plexico made his report on the Lutheran Theological Southern Seminary Outreach Appeal. Reports were also heard from Miss Robin Hoefer, synod's youth staffer, and Mrs. Sarah Ingle, Southern District Lutheran Church Women President. Urging us to continue together in the labors of love found in The Master's Vineyard, Dr. George Whittecar, synod President, brought greetings to the members of the district and asked that no single fund raising appeal be abandoned at the expense of another, but asked that all be kept before our people. All operational committees reported in thorough fashion to the district in this business session.

The Service of Worship with Holy Communion was the final item on the day's agenda. With Dr. Whittecar serving as Celebrant, Pastor Karriker serving as Liturgist, and with Dean Harbinson as preacher, the delegates and visitors joined in worshiping our God.

St. John's Church, Concord, was the scene of the first 1976 cabinet meeting at which plans were formulated for the "Spring" meeting of the district set for February 24, 1976, also at St. John's Church. Considerable time was spent in deciding the way in which best use could be made of the time available at the evening meeting on February 24th.

Since there was no synod-wide thrust, or central theme, being recommended, it was determined that a panel discussion should be arranged for the time spent with pastors and delegates. Certain topics, considered appropriate by the cabinet members, were decided on for use in the panel discussion. The operational committee sessions were held on February 24th in categories that related to their area of interest. The basic format for the "Spring" meeting was a consultation type format with much sharing of important information which can be helpful in every congregation's ministry.

Welcomed into the district were Pastor Wallace Morton, Bethany, Kannapolis and Pastor John Hawn, First Church, Albemarle. Appreciation for his very fine ministry was shown to Dr. C. Marion Starr of Kimball Church, Kannapolis, who has ac-

cepted the call to St. Paul's Church, Wilmington. Praise to God and service in His Kingdom continue to be a part of the continuing life of the people of the southern district, along with prayer for those among us who experience illness or other adversity. It continues to be our hope that God will heal, restore and reconcile, and that each one might always be aware of the newness of life through Jesus the Christ.

J. A. HARBINSON, Dean
LONNIE W. KARRIKER, Secretary

Southwestern District

The Southwestern District met on October 27, 1975, at St. Matthew's Lutheran Church, Kings Mountain. Dr. George Whittecar served as celebrant at the service of Holy Communion, the Rev. Stephen Moose as liturgist, the Rev. Jack Smith as preacher and Mr. Zeb Plonk as lector. Twenty-seven pastors and thirty-one laymen registered their attendance, representing 25 congregations in the District.

During lunch in the fellowship hall Dean Jack Smith introduced ministers who had recently come to the District. The Rev. Richard Rhyne gave a report on the refugee resettlement program. Jim Stovall announced the publication of an interlinear harmony of the Gospels prepared by Dr. Reuben Swanson and published by the Western N. C. Press.

Dr. George Whittecar shared information about stewardship needs and the Designated Advanced Gifts Catalog prepared for LCA and Synod projects. Pastor John Hawn presented the need for finishing up the Outreach Appeal. The afternoon program featured Dr. Joseph Sittler who spoke on the understanding and practice of Holy Communion in the Lutheran Church.

The spring meeting of the Southwestern District was held at Holy Trinity Lutheran Church, Gastonia, on February 8, 1976, at 3:30 p.m. Pastor Peter Setzer led a devotional service with the assistance of Holy Trinity's choir and organist. Consultation groups were held as follows: Evangelism, Stewardship, Christian Education, Social Ministry, Bicentennial Committee and congregational delegates and pastors.

Mr. Lonnie Burleson, President of the S.W. District of the Lutheran Church Men, shared with pastors and delegates information concerning the appeal for the Retreat Lodge at Camp Agape. The District approved a plan for dividing the St. Luke's-Salem Parish in Lincoln County and commended it to the Executive Board of Synod. John Cline extended an invitation to the District to hold the fall meeting at Nativity, Arden. The invitation was accepted. Dr. George Whittecar presented a report and analysis on the matter of the pastoral vacancies and the supply, or over supply of ministers, the impact of women entering the ministry, etc. Members of Holy Trinity served refreshments in the fellowship hall.

Respectfully submitted,
JACK EVERETT SMITH, S.T.M. Dean
STEPHEN MOOSE, Secretary

Report of the Secretary

Dear Brothers and Sisters in Christ:

At the June 1975 meeting of the Executive Board, I was re-elected Secretary of the Synod for another one year term. Since I came to the synod staff in 1972 my duties have been split between assignments as administrative assistant to the president and assignments as secretary. A report of my work as an administrative assistant is located in the Report of the President in the Bulletin of Reports.

The following breakdown is descriptive of my work as your secretary. As Secretary of the Executive Board I am responsible for the publishing and distribution of minutes and the board's report to the convention, announcements of board meetings, the communication of official board actions; and, with the president prepare the agenda for the meetings. Also, I am staff person to the sub-committee on conventions of the board. As secretary of the Committee of District Deans I am responsible for the preparation and distribution of committee minutes and the report to the convention. I am responsible for the publication of the *Bulletin of Reports and Proceedings* annually, compiling, editing and publishing the materials, and researching the number of copies needed yearly. Convention planning is also a part of my responsibilities as I work with the sub-committee on conventions, Lenoir-Rhyne College and the convention host congregations in organizing, preparing and implementing of convention details. I serve as staff person to committees related to the secretary's work such as the Committee on Historical Work/Bicentennial Task Force, the Committee on Publications and Publicity and the Special Committee on Study of Synodical Communications. Other duties of the office of secretary are synodical statistician responsible for the mailing, compiling and checking parochial reports; necrologist responsible for keeping accurate records of ministers' deaths and related news releases; archivist responsible for the maintenance of the archives, reception of archival materials and responding to requests for the use and research into the archives; and the director of the News Bureau responsible for news releases on significant events in the life of synod. Other details of the office are responsibilities for scheduling on the synodical calendar, the maintenance of an up-to-date roll of congregations and ministers; issuance of certificates for ministers transferring in and out of synod; the issue of calls to special service; the certification of appointments and elections; communication of board and synodical actions, and attest all legal documents; and, conduct pre-convention registration. Also, I offer assistance to congregations in revising their constitutions and by-laws.

I express my gratitude to the synod for the privilege of serving as secretary. I thank the officers and staff, pastors and congregations of synod, and my secretary, Mrs. Jenny Roberts for their fine cooperation over the years.

STATISTICS

Parochial reports were received from every congregation of the synod. Again, the report forms were different from previous years. I am grateful to the pastors and congregations for responding patiently to the changes. The information was checked and corrected at various points with the consent of the congregations involved. The information was sent to the Office of Research and Planning of the LCA and fed to the computers. The print-outs from the computer were sent to us. Statistics are a vital part of evaluating the synod's growth, financial status, and yearly operation. Admittedly, our statistics are only one way of approaching the analysis of the life of synod but along with other kinds of data and observations, they help to complete the picture of the North Carolina Synod. The following is a record of 1975 statistics in comparison with the 1974 statistics:

LUTHERAN CHURCH IN AMERICA
Summary of Congregational Statistics for the Year Ending December 31, 1975

	1974	1975	Change	Pct.
SUMMARY OF MEMBERSHIP STATISTICS				
Totals — End of Year				
Total number of congregations	207	207		
Baptized members	79,308	80,004	696+	.87+
Confirmed members	60,862	61,808	946+	1.55+
Members on active confirmed roll	46,051	47,097	1,046+	2.27+
Pct. conf. mbrs. on active conf. roll	75.66	76.19	.53+	

Communing members — confirmed	42,580	43,655	1,075+	2.52+
Communing members — unconfirmed	2,016	2,415	399+	19.79+
Pct. conf. members communing	69.96	70.63	.67+	
Households	28,286	30,220	1,934+	6.83+

ANALYSIS OF MEMBERSHIP GAINS AND LOSSES

Baptized Members — Accessions				
By baptism — children under 16	1,144	1,038	106—	9.26—
By baptism — adults 16 and above	163	174	11+	6.74+
By affirmation of faith	181	236	55+	30.38+
By transfer frm. LCA congregations	1,761	1,528	233—	13.23—
By transfer frm. other Luth. Congs.	581	413	168—	28.91—
From non-Lutheran congregations	829	663	166—	20.02—
From other sources	748	281	467—	62.43—
Total accessions — Bapt. mbrs.	5,407	4,333	1,074—	19.86—
Baptized Members — Losses				
By death	590	558	32—	5.42—
By transfer to LCA congregations	1,556	1,264	292—	18.76—
By transfer to other Luth. congs.	208	197	11—	5.28—
To non-Lutheran congregations	609	686	77+	12.64+
For other reasons	1,901	932	969—	50.97—
Total losses — bapt. mbrs.	4,864	3,637	1,227—	25.22—
Confirmed Members — Accessions				
By baptism — adults 16 and above	155	168	13+	8.38+
By affirmation of faith	188	218	30+	15.95+
By transfer frm. LCA congregations	1,218	1,088	130—	10.67—
By transfer frm. other Luth. congs.	398	284	114—	28.64—
From non-Lutheran congregations	657	563	94—	14.30—
From other sources	702	146	556—	79.20—
Baptized members confirmed	1,085	1,102	17+	1.56+
Total accessions — conf. mbrs.	4,403	3,569	834—	18.94—
Confirmed Members — Losses				
By death	582	545	37—	6.35—
By transfer to LCA congregations	1,076	895	181—	16.82—
By transfer to other Luth. congs.	134	146	12+	8.95+
To non-Lutheran congregations	458	481	23+	5.02+
For other reasons	1,348	556	792—	58.75—
Total losses — conf. mbrs.	3,598	2,623	975—	27.09—

SUMMARY OF FINANCIAL STATISTICS

Totals — End of Year				
Total Receipts	9,083,654	10,390,639	1,306,985+	14.38+
Total Disbursements	8,853,428	9,914,944	1,061,516+	11.98+
Assets, value on Dec. 31	62,656,606	67,100,255	4,443,649+	7.09+
Total indebtedness on Dec. 31	6,987,965	5,390,209	1,597,756—	22.86—
Average giving per bapt. member	104.54	111.63	7.09+	6.79+
Average giving per conf. member	136.22	144.50	8.28+	6.07+

DETAIL OF FINANCIAL STATISTICS

Receipts For Regular Operation				
Regular giving by members	7,660,123	8,232,493	572,370+	7.47+
Special giving	630,785	699,125	68,340+	10.83+
Earned income	130,931	190,620	59,689+	45.58+
Grants and subsidies	166,363	147,769	18,594—	11.17—
Cash borrowed	201,338	819,736	618,398+	307.14+
Other Receipts	294,114	300,896	6,782+	2.30+
Disbursements For Reg. Operation				
Current operating expenses	5,139,591	5,611,255	471,664+	9.17+
Capital improvements	594,296	1,151,762	557,466+	93.80+
Payment on debts	1,105,307	1,033,804	71,503—	6.46—
Regular benevolence	1,423,695	1,517,760	94,065+	6.60+
LCA special benevolence	89,072	128,639	39,567+	44.42+
Synodical special benevolence	180,923	137,110	43,813—	24.21—
Other Benevolence	147,090	120,180	26,910—	18.29—
Other expense	173,454	214,434	40,980+	23.62+
Assets, Value On Dec. 31				
Church edifice and lot	38,792,766	42,399,227	3,606,461+	9.29+
Parish house and lot	13,544,648	13,591,566	46,918+	.34+
Parsonage(s) and lot(s)	5,574,783	5,656,895	82,112+	1.47+
Other real estate	1,254,863	1,558,102	303,239+	24.16+
Endowment and memorial funds	970,895	1,159,653	188,758+	19.44+

Cash, savings, bonds, etc.	2,062,957	2,144,221	81,264+	3.93+
Other Assets	455,694	590,591	134,897+	29.60+
Receipts Not For Reg. Operation				
Other Receipts	66,984	341,226	274,242+	409.41+
Christian Day School				
Total Receipts	133,767	150,232	16,465+	12.30+
Total Disbursements	132,744	150,058	17,314+	13.04+
Bequests Received during 1975				
Number of bequests received	1,179	333	846—	71.75—
Total value of bequests received	128,871	193,884	65,013+	50.44+

SUMMARY OF CONGREGATIONAL INFORMATION

Totals — End of Year				
Total atndce. at worship each week	30,449	30,378	71—	.23—
Number of members in military		561	561+	
Number of students				
LCA		213	213+	
Other Lutheran		6	6+	
Other private		410	410+	
Others		1,647	1,647+	

	1974		1975	
Educational Ministry	**Leaders**	**Pupils**	**Leaders**	**Pupils**
Sunday Church School	5,030	29,519	4,956	26,999
Weekday Church School	498	2,351	608	2,844
Vacation Church School	2,630	10,606	2,757	11,849

Congregations — As of December 31, 1975 there were 207 active congregations on the roll of synod.

Ministers — As of December 31, 1975, there were 286 ministers on the roll of synod. The breakdown is as follows: 195 parish pastors, 23 serving under call by the synod including 6 ministerial officers and staff, 1 mission developer, 2 chaplains, 6 professors/teachers, 3 administrators of educational or eleemosynary institutions or agencies, 1 graduate student and 4 in tent-making ministries; 10 serving under call by the LCA Executive Council including 3 full-time ministerial staff officials, 1 Division for World Mission and Ecumenism missionary, 5 military chaplains, and, 1 employee of federations of Lutheran Churches; 52 retired, two by reason of disability; 4 on status of "awaiting call", and 2 applying for status of "awaiting call".

OBSERVATIONS
"We're Over 80,000!"

Growth in Baptized and Active Confirmed Membership:

The baptized membership of our synod has grown consistently. Recent totals are: 78,758 in 1973; 79,308 in 1974 (+550); 80,004 in 1975 (+696). Active confirmed membership has grown faster than the baptized membership in 1975 indicating that more persons are becoming active beyond the 1975 baptized growth factors: 45,540 in 1973; 46,051 in 1974 (+511); 47,097 in 1975 (+1046). 1975 growth does not include any new congregations in the statistics. Shepherd of the Hills, Sylva, was recorded in the 1974 statistics even though the congregation was not received into synod officially until June 1975.

Educational Ministry: Statistics indicate two possible trends: (1) less pupils enrolled in Sunday Church School, 29,519 in 1974 and 26,999 in 1975 or a loss of 2,520 pupils; (2) however, there is a growth trend in weekday church school: 2,351 in 1974 and 2,844 in 1975 or a gain of 493; and, vacation church school: 10,606 in 1974 and 11,849 in 1975 or a gain of 1,243 pupils.

We're giving more money but . . . Total congregational receipts in 1975 were 10,390,639 as compared to 9,083,654 in 1975, an increase of 1,306,985. While receipts were 14.38% ahead of last year, regular benevolence was up only 6.6%. LCA special benevolence was up 44.42% indicating the superb response to the Hunger Appeal by the people of synod. The average giving per active confirmed member was $144.50, a 6.07% increase over 1974's $136.22.

ARCHIVES

The synod archives located in the Church House in Salisbury have provided a valuable service to persons searching out biographical and historical data. Many people have spent time researching the archives for information for congregational

histories and genealogies. We receive many requests for information through the mails but there is not sufficient time or priority to provide a research service. The archives are open from 9:00 a.m. till 5:00 p.m. Monday through Friday with the exception of holidays.

A master listing of archival materials is listed in the 1968 Proceedings, pp. 93-95. Since that time numerous additions have been made each year since 1968 and they are listed each year in the convention bulletin and proceedings.

For Your Information — Four files are maintained for each of the congregations of synod; the card index file, listing materials which are available; a constitutional file, containing a copy of the congregation's constitutions and amendments; a correspondence file which the President of Synod maintains; and a historical data file containing histories, bulletins, and newspaper clippings of events and functions in the life of the congregation. Each congregation is encouraged to keep this file up to date by sending copies of bulletins of historical occasions, year books, and newspaper clippings.

The facilities for archival materials at the synod house are excellent. The vault is fire-proof and the materials are cared for constantly. Congregations are encouraged to deposit their old records in the archives for safe keeping.

The office is responsible for the sale of the publications: *HISTORY OF THE LUTHERAN CHURCH IN NORTH CAROLINA*, the *SUPPLEMENT*, *LIFE SKETCHES OF LUTHERAN MINISTERS*, and *FOUNDATIONS OF LUTHERANISM IN NORTH CAROLINA*. Mrs. Jenny Roberts will assist persons interested in copies.

The following additions have been made to the archives during the year:

1. Union Lutheran Church, Rowan County — published record books 1850-1937, donated by Mrs. Martha Agner of Salisbury, NC.
2. *The Lutheran* magazines donated by First Church, Albemarle.
3. Books:
   a. *Descendants of Michael Klein* donated by A. Campbell Cline of Concord, NC.
   b. *Bethel Bear Creek Church* donated by Mr. and Mrs. Bernard Cruse of Concord, NC.
4. 1975 Minutes of the North Carolina Synod.
5. Minutes of boards and committees of the synod.
6. Anniversary booklets, year books, including membership rolls and bulletins of historical events.
7. Newspaper articles of biographical and historical significance.

NECROLOGY

"Blessed are the dead who die in the Lord" — Revelation 14:13

Death came to 558 baptized members of our synod this past year. Death claimed the lives of five pastors of our synod since the last convention as reported in detail below:

Death claimed the lives of five pastors of our synod since the 1975 convention: Ray Richard Fisher, Jacob Augustus Seaboch, Richard Byers Martin, Henry Andrew Schroder and John David Lindler. By recommendation of the Secretary and action of the convention memorial pages for the five pastors are included in the Proceedings of the 1976 Convention.

Publicity

News releases were sent across the state and church throughout the year regarding the convention and death of pastors. Reports were sent monthly regarding ministerial changes and changes of address to the Secretary of the Church and *The Lutheran*.

The work of publicity across the church and state is a team effort. I thank the Rev. George Shuford, editor of the *North Carolina Lutheran* for his service to the synod, his accurate reporting of news and his faithfulness in articulating the concerns of the church. I thank the Rev. N. Earl Townsend, chairperson of the synod's Committee on Publications and Publicity and the Special Committee on Study of Synodical Communications, and the Rev. Paul L. Conrad, synod contact person to *The Lutheran*

for their commitment and faithfulness to the task of communications across the state and the LCA. The *News Bureau* is grateful for the work of the Rev. George Shuford, the Rev. N. Earl Townsend and the staff of the *N. C. Lutheran* for preparing and distributing advanced publicity and news releases for the synod convention.

Proposed Amendments to Synod's Constitution

Notice of the following amendments were given at the 1974 convention for action at the 1975 convention. However, the proposed amendments were not acted on due to an inadvertent omission of these considerations. Amendments are noted by enclosing a parenthesis ( ) the words to be stricken, and by placing in bold type words which are to be added:

a. Article IV, Section I, item 1-
The synod shall establish and make provision for the continued function of districts composed of the congregations and (their) **the ordained ministers** within specified areas according to the governing by-laws.

b. Article IV, Section II, items 1 & 2-
1. Each district shall elect from among **the** (parish) **ordained ministers** of the district a dean and a secretary. District officers shall be elected for a four year term. They shall be eligible for one re-election for a total of eight consecutive years in office.
2. Each district shall hold meetings of the pastors and lay delegates of its congregations at least twice a year. The fall meeting of the district shall be the annual meeting of the district. Special meetings may be called by the president of synod or by the dean of the district following consultation with the president of synod and shall be called by the dean of the district upon request of one-fifth of the members of the district. The president of the synod or his appointee and, in addition, such staff officers as the president may designate, shall attend the district meetings and shall be advisory members. One third of the combined number of ministers and lay delegates shall constitute a quorum. (Non-parish ministers residing within the various districts may be recognized as associate members of the districts for purpose of fellowship, but shall not be eligible to vote or hold office or to be elected to membership on operational committees.)

RECOMMENDATIONS

That memorial pages including pictures and biographical data of the Rev. Ray R. Fisher, the Rev. John D. Lindler, the Rev. Richard B. Martin, the Rev. Henry A. Schroder and the Rev. Jacob A. Seaboch be so designated in the 1976 Proceedings of Synod.

THE REV. DAVID L. MARTIN,
Secretary

Report of the Treasurer

On July 1, 1975, I assumed the role of Treasurer of the North Carolina Synod, Lutheran Church In America. I assumed the office with a great deal of humility following many devoted years of service by the Heilig family. A constitutional change required that the Treasurer be a member of the Executive Board, thereby qualifying me for the role. My background training had included accounting and business administration, and my home is in Salisbury. All of these combined factors made it possible for me to be chosen for the important service to our church on a part time basis.

All of the financial records were properly audited at the changeover of treasurers; all records were found to be complete and accurate.

During 1975, services of our synod were expanded far beyond any previous experiences. These services required increased financial responsibility, and as a result the receipts and disbursements were the highest in the history of the synod. This was realized during a period of economic recession, for which we should all be truly grateful. God has truly blessed us all.

Several changes have been realized since the last complete report. These changes reflect the new program budget process adopted by the synod, primarily in accounting procedures and reporting. These changes have been made in consultation with the Auditing Committee of Synod.

Appreciation should be expressed to Dr. Ernest Misenheimer, Administrative Assistant whose responsibilities include those of Chief Budget Officer for the North Carolina Synod, and to Mrs. Ann Leonard, chief accountant on the synod staff. Devoted Christian service such as theirs is always appreciated, though difficult to reward.

Your attention is invited to the financial exhibits which follow. Our synod financial records are always open for your perusal. If I may ever be of service to any church in the synod, please do not hesitate to call.

Marcus C. Smith
Treasurer

EXHIBIT A — 1975 Statement of Receipts and Disbursements
B — Michael Peeler Income Fund
C — Justice and Social Change
D — Project Equality
E — Comparison with Previous Year
F — Investment Items
G — Budget Expenditures
H — Other Expenditures
I — Summary
J — Receipts: Congregational Remittances
K — Analysis: Miscellaneous Congregational Remittances
L — Special Receipts: Synod and OUTREACH APPEAL
M — Special Receipts: Miscellaneous
N — Summary: Miscellaneous Congregational and Special Receipts

EXHIBIT A — 1975 STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS:			
Apportionment	$1,508,165.63		
Designated Advance Gifts:			
Church Wide Agencies	15,848.70		
N.C. DAG	4,243.85		$1,528,258.18
Synod Specials (Exhibit L)		$ 27,722.55	
Michael Peeler Income Fund (Exhibit B)		60,388.60	$ 88,111.15
Miscellaneous (Exhibits K, M)	$ 100,805.49		
Love Compels Action:			
Congregations	113,273.12		
Lutheran Campus Ministry In Central N.C.	20.00		
N.C. Lutheran Men	145.14		
Synod Convention Offering	1,400.25		
OUTREACH APPEAL			
Congregations	104,519.57		$ 320,163.57
TOTAL RECEIPTS			$1,936,532.90
Cash Balance January 1, 1975:			
Synod	$ 2,999.19		
Project Equality	1,500.00		
Michael Peeler Income Fund	29,955.97		
CAMPUS (Add'l $134,000 in Savings)	88.67		
Justice & Social Change	4,847.39		
Love Compels Action	5,059.64		$ 44,450.86
MISCELLANEOUS:			
Agape Camp		$ 327.35	
Camp Ind-Bla-Whi		101.00	
Carolinas' Evangelism Conference		918.99	
Congress of Leaders of Adults		81.43	
Continuing Education of Ministers		463.50	
District Offerings		254.81	
Headquarters Fund		380.00	
Home Missions		216.00	
Indian Rights Consultation		500.00	
LCW Chrismon Fund		14.51	
Lutheran Chaplaincy Fund		738.90	
Major Repairs Fund		4,136.41	
Marriage Education & Counseling Seminar		185.00	
Multi-Media Film Library		86.89	
Parent Effectiveness Training		120.00	
Revolving Loan Fund		100.00	
Southeast Evangelism Conference		300.00	
Ventures in Vocations		1,000.00	
Youth Ministry Fund		583.68	$ 10,508.47
Total Cash Balance 1-1-75			$ 54,959.33
TOTAL RECEIPTS AND CASH BALANCE			$1,991,492.23
DISBURSEMENTS			
Lutheran Church in America		$728,445.00	
Designated Advance Gifts		20,052.27	
Synod (Apportionment — Exhibit G)		387,095.35	
Synod (Specials — Exhibit L)		15,405.46	
Michael Peeler Income Fund		65,251.32	
Love Compels Action		115,725.14	
Campus:			
Property taxes — Greensboro		49.67	
Project Equality		12.48	
Lowman Home		6,313.27	
Children's Home		45,744.95	
Southern Seminary		79,123.29	
Lutheridge		30,877.30	
Lenoir Rhyne College		170,198.23	
North Carolina Homes		70,578.63	

OUTREACH APPEAL		104,519.57	
Miscellaneous (Refer Breakdown)		94,728.44	
TOTAL DISBURSEMENTS			$1,934,120.67
Cash Balance December 31, 1975			
Synod		5,105.89	
N.C. DAG		40.28	
Project Equality		1,487.52	
Justice & Social Change Account		4,847.39	
Michael Peeler Income Fund		25,093.25	
CAMPUS (Add'l $137,000.00 Cert. of Deposits)		39.00	
Love Compels Action		4,173.01	
MISCELLANEOUS:			
Agape Camp	$ 1,649.01		
Archives Fund	130.00		
Bicentennial Workshop	33.98		
Camp Ind-Bla-Whi	38.13		
Carolinas' Evangelism Conference	895.15		
Congress for Leaders of Adults	98.22		
District Offerings	467.71		
Educational Ministry Introduction	1,295.00		
Educational Ministry Resource Team	700.00		
Fund for Cont. Education of Ministers	463.50		
Headquarters Fund	380.00		
Home Missions	216.00		
Indian Rights Consultation	1,121.63		
LCW Chrismon Fund	14.51		
Major Repairs Fund	2,288.42		
Multi-Media Film Library	92.39		
Multi-Media Resource Center	3,032.49		
Parent Effectiveness Training	110.20		
Parish Life Mission Development	570.00		
Refugee Fund	810.52		
Southeast Evangelism Conference	300.00		
Ventures in Vocations	1,017.00		
World Mission Interpreter Fund	61.00		
Youth Ministry Fund	800.36	$ 16,585.22	
Total Cash Balance 12-31-75			$ 57,371.56
Total Disbursements and Cash Balance			$1,991,492.23

EXHIBIT B — MICHAEL PEELER INCOME FUND

January 1, 1975 Balance		$29,955.97
Income, 1975:		
From Trustees	$40,000.00	
From Sale of books	146.00	
Reimbursement from Marriage Education Counseling Seminar	20.00	
Reimbursement for Continuing Education of Ministers	50.00	
Matured Certificate of Deposit Plus interest	20,172.60	
Total Balance and '75 Income		$60,388.60
DISBURSEMENTS:		
Bicentennial Task Force	$ 500.00	
Survey: Melanchton Property	1,828.00	
Appraisal: Melanchton Property	175.00	
Synod Structure Study	415.29	
Printing of '74 Minutes	6,934.64	
Communications Task Force	494.36	
Student Loans	5,362.50	
Parish Life Mission Development	1,250.61	
Marriage-Educational Counseling Seminar	2,356.44	
Purchase of Youth Staffer car	2,000.00	
Task Force on Handicapped	98.29	

Pastors' Continuing Education	850.00	
Pastors' Retreats	2,486.19	
GRANTS:		
Youth Staffer Program	$ 5,500.00	
North Carolina Lutheran Homes	30,000.00	
Mission groundbreaking — St. Peter's Lutheran Church, Southport	5,000.00	
Total Disbursements	$65,251.32	
BALANCE MICHAEL PEELER INCOME FUND		$25,093.25
NOTE: Passbook Savings Account — Wachovia Bank	$ 6,534.40	
Total Income		$31,627.65

EXHIBIT C — JUSTICE AND SOCIAL CHANGE ACCOUNT

January 1, 1975 Balance	$4,847.39
No Income	
No Disbursements	
Balance	$4,847.39

EXHIBIT D — PROJECT EQUALITY

January 1, 1975 Balance		$1,500.00
No Income		
Disbursements:		
August travel expense	$12.48	
Balance		$1,487.52

EXHIBIT E — COMPARISON WITH PREVIOUS YEAR

	1974	1975
Apportionment	$1,435,655.59	$1,508,165.63
Designated Advance Gifts (CWA)	23,319.19	15,848.70
Designated Advance Gifts (NC)	———	4,243.85
Apportionment (INSTITUTIONS)		
Children's Home	47,131.77	45,744.95
Southern Seminary	86,024.75	79,123.29
Lutheridge	30,876.88	30,877.30
Lenoir Rhyne College	176,280.25	170,198.23
N. C. Lutheran Homes	67,172.05	70,578.63
Lowman Home	8,220.92	6,313.27

EXHIBIT F — INVESTMENT ITEMS

Building and Loan:	
Patterson Legacy	$2,300.00
Winecoff Legacy	2,300.00
Barrier Legacy	2,000.00
Hine Legacy	1,100.00
Michael Brown Fund	411.57
Michael Brown Savings Certificate	2,500.00
Richland Cemetery Fund	3,109.93
Revolving Loan Fund	5,300.00
Savings — Wachovia Bank	
Revolving Loan Fund	$1,455.74
Multi-Media Library Fund	687.21
Campus Ministry Savings Account	5,127.70
Michael Peeler Savings Account	6,534.40
DUE N.C. SYNOD FROM:	
St. Timothy, Havelock	$4,800.00
DUE CAMPUS FROM:	
Lutheran Campus Ministry in Central North Carolina	$4,700.00

EXHIBIT G — 1975 BUDGET EXPENDITURES

Budget Items	1975 Budget	Disbursements
I. Church Wide Agencies	$ 863,335	$ 728,445.00
Designated Advance Gifts		20,052.27
Total		748,497.27
II. Administration & Operations	$ 140,222	
A. Compensation to Personnel		
1. Salaries of President & Adm. Assts.		$ 64,202.00
2. Housing Allowances of President & Adm. Assts.		20,100.00
3. Salaries: Secretaries, Bookkeeper, Church House		33,042.96
4. Retirement, Dr. F. L. Conrad		3,600.00
5. Lay Employees Social Security		2,441.31
6. Lay Employees Hospital Insurance		900.00
7. Pension Payment, Death Benefit Dependents Hospitalization — Staff		11,466.20
8. Lay Pension Payment		2,643.48
Total Compensation	$ 140,222	$138,395.95
B. Travel Allowances — Synod Staff	$ 10,550	
1. Travel Expenses — Synod Staff		$ 9,732.11
2. Car Replacement		2,000.00
3. Car Insurance		744.00
4. Continuing Education	$ 1,000	239.48
Total allowances for Staff	$ 11,550	$12,715.59
C. Church House Operations		
1. Church House Maintenance	$ 8,500	$ 11,149.68
Electric Bill		3,217.43
Water Bill		247.08
Fuel Oil		1,095.97
Cleaning		1,950.00
Yard Work		1,756.59
Supplies		79.91
New Equipment		292.49
Repairs & Service		888.91
Church House Insurance (*$41.00)		1,542.00
Electrical Supplies		59.30
License Drink Box		20.00
2. Telephone Service	$ 3,500	$ 5,973.72
3. Office Expenses & Equipment	7,000	
		$ 9,386.12
Supplies		4,641.51
Service Contracts		1,182.04
New Equipment		171.60
Postage		3,390.97
4. Reserve for Major Repairs	$ 2,000	
5. The Audit	600	$ 1,276.35
TOTAL FOR OPERATIONS	$ 21,600	$ 27,785.87

D. Convention of Synod		
1. Delegates Travel Expenses	$ 5,000	$ 3,379.79
2. Convention Expenses (*$360.52)	1,000	1,263.96
3. Bulletin & Minutes (*$181.00)	11,500	12,068.17
4. Nominations Committee	200	237.89
Total for Synod Convention	$ 17,700	$ 16,949.81
E. Agencies involved in Administration and Operations		
1. Executive Board	$ 2,000	$ 2,253.44
2. Investments Committee		
3. District Deans	500	510.67
4. Publications & Publicity	950	474.09
5. N. C. Lutheran Subsidy	5,000	2,500.00
6. Historical Committee	1,025	584.73
Total for Agencies	$ 9,475	$ 6,322.93
III. Professional Services		
A. Church Vocations Committee	$ 26,000	$ 21,877.51
1. Loans Repayable in Service	23,200	19,404.25
2. Student Health Benefits	1,000	926.09
3. Committee Expense	1,200	641.51
4. Psychological Counseling (*$402.00)	600	352.00
B. Examining Committee	600	553.66
C. Continuing Education Committee		
1. Committee Expense	1,120	379.90
2. Career Guidance	1,000	641.00
D. Pastors' Retreats (*$50.00)	3,000	99.03
E. Pastors' Support Committee	750	115.74
F. Professional Leadership Committee (*$164.25)		2,833.42
Total for Professional Services	$ 32,470	$ 25,946.60
IV. Parish Services		
A. Stewardship Committee (*$98.70)	$ 2,600	2,308.70
B. Evangelism Committee (*$98.70)	2,500	1,997.59
C. Social Ministry Committee (*$227.76)	4,870	4,202.67
D. Parish Education Committee (*$210.39)	11,605	3,962.86
E. Worship & Music Committee (*$98.71)	1,000	718.76
F. Youth Ministry Committee (*$2567.78) (**$5500.00)	9,725	10,040.80
G. World Missions Committee	2,600	609.68
H. Environmental Concerns Committee	1,310	855.88
I. Camp Committee	1,850	1,236.35
J. Lutheran World Relief Committee	400	102.67
Total for Parish Services	$ 38,460	$ 26,035.96
V. Special Ministries		
A. Lutheran Institutional Chaplaincy Service	$ 18,630	19,022.60
B. Justice & Social Change (*$471.47)	6,970	2,551.74
C. Out-Door Ministries (*$300.00)	40,000	34,242.26
D. Campus Ministry	40,016	32,223.94
1. Central N.C.	23,013	21,998.16
2. Raleigh	5,000	5,000.00

3. Mecklenburg	1,188	1,188.00
4. Boone, ASU	1,000	1,000.00
5. Cullowhee, WCU	300	300.00
6. Winston-Salem, WFU	400	400.00
7. Greenville, ECU	1,300	1,300.00
8. Salisbury, Catawba	365	365.00
9. Asheville, UNC-A	100	100.00
10. Wilmington, UNC-W	100	100.00
11. Committee Expenses	7,250	472.78
E. American Missions & Sustentation	45,000	36,651.53
Total for Special Ministries	$150,616	$124,692.07
VI. Institutions		
A. Lenoir Rhyne College	$200,000	170,198.23
B. Southern Seminary	95,987	79,123.29
C. Lutheridge	36,566	30,877.30
D. Children's Home	51,700	45,744.95
E. N. C. Lutheran Homes	112,687	70,578.63
F. Lowman Home — Cost of Care	10,000	6,313.26
Total for Institutions	$506,940	$402,835.67
VII. Ecumenical Relations		
A. N. C. Council of Churches	$ 6,009	$ 5,462.10
B. Synod Delegation to Council Assembly	300	274.29
Total for Ecumenical Relations	$ 6,369	$ 5,736.39
VIII. Miscellaneous & Emergency		
A. Miscellaneous	$ 5,000	
1. Floral Designs		$ 59.90
2. Hospitality Expenses for Meetings		50.86
3. Multi-Media		329.21
4. Taxes: Richland Property		6.37
5. Taxes: Hwy. 52 Property		22.70
6. Special Investigating Committee		185.45
7. Synod Structure Study		89.98
8. Recognition plaque for retiring Treasurer		39.33
9. Synod car replacement		1,629.00
10. Apportionment Consultation		101.38
B. Emergency	$ 80,000	
Total for Miscellaneous & Emergency	$85,000	$2,514.18
Total for N. C. Synod & Institutions	$1,007,655	$789,931.02
Total for CWA, Synod & Institutions	$1,870,990	$1,538,428.29
Less Salary Deductions		$ 10,887.11

*Reimbursements
**Grants

EXHIBIT H – OTHER EXPENDITURES:

Advanced Impressed Travel (Reimbursement: $1,000)	$ 1,000.00
Federal & State Withholding	10,887.11
Miscellaneous Fund	94,778.41
Michael Peeler Funds	65,251.32
Love Compels Action Funds	115,725.14
OUTREACH APPEAL Funds	104,519.57
DCE Support & Training Event (Reimbursement: $100.00)	100.00
Project Equality	12.48
Synod Convention: Publications & Publicity Comm. & N.C. Lutheran Meal (Reimbursement: $70.46)	70.46
Sale of Hwy. 52 Property	14,235.00
TOTAL SYNOD DISBURSEMENTS	$1,934,120.67

EXHIBIT I

SUMMARY

Apportionment Balance January 1, 1975	$ 2,999.19
1975 Apportionment Receipts	1,508,165.63
Designated Advance Gifts	20,052.27
Reimbursements for Budget Items	5,371.64
Peeler Income Grants to Budget Items	5,500.00
Total Income for 1975 Budget Items	$1,542,088.73

1975 SYNOD BUDGET EXPENDITURES

To Church Wide Agencies (LCA) from regular apportionment	$ 728,445.00
Designated Advance Gifts	20,052.27
To the Institutions	402,835.67
To Synod Program	387,095.35
Total Budget Expenditures	$1,538,428.29
Apportionment Carry Over Balance	$ 3,660.44

EXHIBIT J – RECEIPTS: CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
China Grove, Concordia	$ 13,845	$ 13,845.00	$ 34.85	$ 559.64	$ 339.60	$ 105.47
China Grove, Ebenezer	9,736	4,390.70		115.50		331.00
China Grove, Lutheran Chapel	10,009	2,000.00			40.00	
China Grove, Mt. Moriah	10,628	5,993.41		411.53		110.00
China Grove, St. Mark	10,285	10,290.00		1,709.82	686.00	978.00
Cleveland, Amity	2,075	2,076.00			221.00	
Cleveland, Lebanon	2,193	2,193.00	14.98	211.34	254.00	241.00
East Spencer, Christ	4,888	2,341.00		14.00	155.00	23.60
Faith, Faith	18,314	12,012.80		209.73	464.00	255.30
Granite Quarry, Wittenberg	8,185	5,112.00		939.33	228.75	215.75
Landis, Trinity	12,978	10,875.00	76.10	177.80	410.00	54.00
Mocksville, Holy Cross	1,695	688.07			64.00	
Mooresville, St. Mark	15,301	4,797.40		1,162.30	1,020.00	19.10
Mt. Ulla, St. Luke	11,753	11,753.00	132.12	1,124.98	153.70	
Richfield, Luther's	4,669	600.00		87.77	15.00	18.07
Rockwell, Immanuel	11,057	8,000.00			40.00	11.73
Rockwell, St. James	11,796	7,506.59		1,128.52	82.00	
Salisbury, Bethel	12,098	6,040.50		341.22	199.00	260.75
Salisbury, Christiana	10,789	3,700.00			67.00	26.00
Salisbury, Gloria Dei	4,691	1,534.00		401.85	13.00	48.00
Salisbury, Grace	16,312	14,148.50			1,153.41	20.00
Salisbury, Haven	16,715	16,715.00		210.00	405.00	1,315.00
Salisbury, Messiah	7,437	2,800.00		.50	163.00	35.00
Salisbury, Organ	19,589	19,596.00		477.70	661.00	
Salisbury, Prince of Peace	5,113	195.00		27.95	90.00	5.00
Salisbury, Salem	20,093	17,359.46		392.30	229.87	133.20
Salisbury, St. John	42,673	42,673.00	177.00	3,656.94	4,316.50	13,094.15
Salisbury, St. Mark	7,867	5,600.00			52.00	
Salisbury, St. Matthew	16,507	9,329.46			609.75	
Salisbury, St. Paul	21,865	17,873.59	10.00	3,107.10	1,091.00	1,763.32
Salisbury, St. Peter	13,767	13,767.00		65.14	148.26	
Salisbury, Union	16,222	14,582.49		803.26	255.00	67.00
Spencer, Calvary	6,659	4,626.81		845.45	264.00	254.65

*Designated Advance Gifts To Be Added To Apportionment

CENTRAL DISTRICT	Apportionment	Paid	Dag*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Statesville, Mt. Hermon	2,165	100.00	26.00	4.50		
Statesville, Sharon	4,899	2,396.36		141.80	59.50	
Statesville, St. John	17,552	14,172.84		815.50	130.00	25.00
Statesville, St. Paul	8,897	1,241.50		377.23		
Troutman, Holy Trinity	12,576	12,576.00		1,141.90	1,067.00	74.00
	$443,893	$325,502.08	$471.05	$20,662.60	$15,147.34	$19,484.90
EASTERN DISTRICT						
Atlantic Beach, Shepherd of The Sea	$ 2,099	$ 1,200.00	$ 52.63	$	$	$ 710.00
Cary, Christ The King	13,412	1,600.19		235.94		12.00
Fayetteville, Christus Victor	6,135	150.00		137.00	72.00	25.00
Fayetteville, St. James	17,859	17,859.00		694.24	986.85	121.00
Goldsboro, Good Shepherd	6,740	4,409.09		249.11		54.25
Greenville, Our Redeemer	5,289	2,658.50		222.11	1.20	25.00
Havelock, St. Timothy	1,124	460.80		79.39		15.00
Jacksonville, Our Savior	5,000	1,752.50			168.75	
Kinston, Prince of Peace	1,809	660.00			540.00	
Kure Beach, Kure Memorial	2,210	2,210.00		63.00	23.50	
Laurinburg, Living Word	2,120	779.20		198.47	21.00	
Lumberton, St. Mark	1,984	1,984.00		1.00		
New Bern, St. Andrew	1,333			463.95		
Raleigh, Holy Trinity	20,008	20,010.00	300.00	2,597.48	2,017.25	161.50
Raleigh, St. Philip	7,943	5,464.05	24.00	478.79	41.55	62.00
Rocky Mount, Trinity	10,219	4,000.00				
Sanford, Trinity	2,715	3,036.59	5.00	149.90	17.00	140.35
Southern Pines, Our Saviour	5,398	2,297.95		389.00	205.00	5.00
Southport, St. Peter	1,744	736.64	16.00	125.85	18.75	9.00
Whiteville, Christ the King		1,455.22		245.00		
Wilmington, St. Matthew	14,885	7,700.00		378.31	26.00	106.00
Wilmington, St. Paul	22,650	21,291.75		820.57	4,053.97	195.00
Wilson, Ascension	2,225	227.12		108.68	89.10	
	$154,901	$101,942.60	$397.63	$7,637.79	$8,281.92	$1,641.10

*Designated Advance Gifts To Be Added To Apportionment

NORTHERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Alamance, Alamance	$ 12,097	$ 9,866.73	$	$ 226.42	$ 845.66	$ 40.10
Asheboro, St. John	8,572	5,379.80		110.36	150.57	50.00
Burlington, Macedonia	23,553	19,639.55	20.00	1,150.94	2,351.50	319.00
Burlington, Messiah	2,153	1,824.55		678.75	30.00	12.00
Burlington, Mt. Pleasant	503	503.00		67.05	100.00	62.19
Burlington, St. Paul	5,348	5,348.00		262.90	80.00	1.00
Chapel Hill, Holy Trinity	9,422	9,422.00		1,136.59	1,188.64	286.13
Durham, Christ	5,158	759.88		181.15	12.00	45.00
Durham, Christus Victor	2,381	2,381.00		91.47	110.00	25.00
Durham, St. Paul	9,039	9,156.00		738.03	150.00	
Gibsonville, Fridens	11,418	7,732.46		882.09	270.00	187.87
Gibsonville, Peace	4,844	1,733.43		76.50	71.00	37.00
Gibsonville, Sharon	2,061	2,061.00				33.00
Greensboro, First Church	35,055	35,055.00	24.00	1,595.80	7,876.77	115.00
Greensboro, Our Father	5,384	5,435.43		304.54	197.05	35.00
Greensboro, Prince of Peace	1,268	1,350.00		45.00	15.00	10.75
Greensboro, Resurrection	4,730	3,025.35		80.15	500.50	
High Point, Emmanuel	18,679	18,779.00		3,121.07	1,742.00	141.55
High Point, New Convenant	1,801	558.50		56.70		
High Point, St. Michael	4,261	1,500.00		12.00	74.00	
Julian, Coble	9,825	9,825.00	139.50	242.85	156.00	35.00
Lewisville, Shiloh	4,431	1,932.00				
Lexington, Beck	8,189	8,189.00		752.70	1,470.00	225.15
Lexington, First Church	12,666	10,551.49		73.00	30.00	15.00
Lexington, Holly Grove	6,029	5,207.23		42.00	158.71	108.69
Lexington, Lebanon	1,151	53.00				
Lexington, New Jerusalem	1,022	1,022.00		196.18		
Lexington, Pilgrim	4,565	4,565.40		95.54	230.00	61.72
Lexington, St. Luke	11,976	11,976.00		159.00	750.05	42.00
Liberty, Grace	2,152	2,152.00		714.23	422.05	150.90
Liberty, Lows	9,467	8,505.00		642.58		
Mt. Airy, St. Andrew	1,327	864.00				
Reidsville, Holy Trinity	1,954	225.00		113.81	62.00	
Rural Hall, Nazareth	4,764	1,838.87		565.05	211.00	15.00

*Designated Advance Gifts To Be Added To Apportionment

NORTHERN DISTRICT	Apportionment	Paid	Dag*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Thomasville, Grace	11,426	11,426.00	129.00	286.15	324.00	45.25
Welcome, Our Saviour	1,599	1,218.05		268.27	50.00	33.50
Winston-Salem, Augsburg	24,203	26,730.67	2,210.00	3,613.12	3,335.00	2,436.40
Winston-Salem, Christ	5,971	635.00		142.00	12.00	50.32
Winston-Salem, Epiphany	9,445	9,459.73		635.75	318.00	63.50
	$299,889	$257,886.12	$2,522.50	$19,359.74	$23,293.50	$4,683.02
NORTHWESTERN DISTRICT						
Banner Elk, Holy Communion	$ 1,873	$ 1,890.00	$	$	$ 40.00	$ 50.50
Boone, Bethany	4,285	2,200.00		617.35	208.00	141.23
Boone, Grace	9,330	9,336.00	65.80	1,686.00	1,211.65	370.55
Catawba, Ebenezer	1,019	1,019.00			267.00	
Claremont, Mt. Calvary	14,133	14,133.00			345.00	226.06
Conover, Faith	9,147	9,147.00		227.85		128.20
Conover, St. Luke	6,398	2,915.85				
Elkin, Christ	1,876	175.00				
Granite Falls, Philadelphia	6,661	6,665.00		246.00	45.00	30.00
Granite Falls, St. Matthews	1,002	1,005.00		35.00		
Hickory, Bethany	21,505	18,660.00	120.00	1,467.74	322.00	73.10
Hickory, Bethlehem	11,361	11,361.00		199.32	409.00	
Hickory, Good Hope	8,085	5,900.00	107.22	130.00	125.00	
Hickory, Good Shepherd	7,064	1,577.35		50.00		
Hickory, Holy Trinity	34,021	34,721.00	3,600.00	3,771.80	4,375.34	1,408.35
Hickory, Messiah	6,122	3,840.00		485.75	412.32	80.00
Hickory, Mt. Olive	22,012	22,012.00		111.00	273.50	245.00
Hickory, New Jerusalem	10,270	10,270.00	30.00	1,114.40	1,413.15	195.90
Hickory, Sardis	6,582	1,300.00		44.00	96.25	1.00
Hickory, Shiloh	8,451	8,935.44		100.00	437.96	63.00
Hickory, St. Andrew	21,625	21,874.27	900.00	2,743.35	2,500.40	308.00
Hickory, St. Stephen	20,945	20,945.00		2,240.43	3,800.00	49.50
Hickory, St. Timothy	7,529	7,529.04		135.00	562.86	
Hickory, Zion	9,711	9,711.82		914.84	989.50	323.08
Hildebran, Mt. Hebron	7,379	7,379.00		152.18	200.00	50.00

*Designated Advance Gifts To Be Added To Apportionment

NORTHWESTERN DISTRICT	Apportionment	Paid	Dag*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Hudson, St. John	6,427	3,500.00		618.02		
Lenoir, St. John	1,493	1,500.00			10.00	120.00
Lenoir, St. Mark	1,083	450.00				
Lenoir, St. Stephen	7,902	7,902.00		273.60	866.00	287.17
Maiden, St. Martin	6,924	6,347.00		1,132.52		
Morganton, Calvary	7,760	7,760.00		425.00	406.00	338.00
Newton, Beth-Eden	22,295	22,400.00	1,325.00	6,100.51	3,340.00	104.00
Newton, Grace	9,015	9,015.00		477.95	416.25	359.70
Newton, St. James	8,814	8,814.00		1,044.64	165.00	
Startown, St. Paul	12,077	12,077.00				
Taylorsville, Friendship	17,820	17,820.31	1,670.35	734.48	835.00	217.00
Taylorsville, Reformation	6,249	2,300.00				
Taylorsville, St. John	1,468	1,488.00		80.00	204.25	25.00
Wilkesboro, Atonement	4,483	1,212.73		55.19		
	$372,196	$337,087.81	$7,818.37	$27,413.92	$24,276.43	$5,194.34
SOUTHERN DISTRICT						
Albemarle, First Church	$ 17,731	$ 17,736.00	$	$ 756.09	$ 2,330.00	$1,125.00
Albemarle, St. Martin	8,736	8,742.00		524.70	156.00	116.00
Charlotte, A Mighty Fortress	2,021	2,021.00		362.55	200.00	40.00
Charlotte, Advent	1,829	1,829.00		34.75	4.50	25.00
Charlotte, Christ	14,049	13,310.00		95.19		10.00
Charlotte, Holy Trinity	18,973	4,079.06		518.00	166.00	
Charlotte, Incarnation	11,031	11,031.00	137.00	645.37	405.00	167.00
Charlotte, Redeemer	14,020	1,007.00		305.60	421.54	43.45
Charlotte, St. Luke	19,737	9,400.04		1,114.58	876.30	534.95
Charlotte, St. Mark	43,197	43,197.00	3,406.00	4,065.66	3,307.95	1,779.45
Charlotte, St. Thomas	11,250	11,250.00		1,024.23	1,156.00	68.75
Concord, Calvary	9,520	5,450.85		90.00	571.83	
Concord, Cold Water	1,153	1,153.00	120.00	6.00	75.00	57.00
Concord, Cross of Christ	12,151	8,709.55		521.10	451.00	147.00
Concord, St. Hermon	6,595	6,595.00		251.22	239.50	65.00
Concord, St. Andrew	2,453	500.00				

*Designated Advance Gifts To Be Added To Apportionment

SOUTHERN DISTRICT	Apportionment	Paid	Dag*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Concord, St. James	19,131	19,131.00		1,235.35	287.00	120.00
Concord, St. John	14,357	12,987.46		56.38	2,109.10	
Concord, St. Martin	677	677.00		4.00		
Concord, Trinity	5,942	5,942.00	909.39	911.40	100.00	
Gold Hill, St. Stephen	5,925	2,200.00			157.00	
Hamlet, St. Paul	2,257	2,466.00		159.00		43.86
Kannapolis, Bethany	9,995	5,396.92		360.35	35.00	30.50
Kannapolis, Center Grove	11,279	6,529.00	28.00	834.60	211.00	87.97
Kannapolis, Kimball Memorial	19,170	19,170.00	1,200.00	1,781.05	2,894.00	216.87
Kannapolis, Redeemer	2,331	2,414.00		454.35	60.25	85.50
Kannapolis, St. David	6,302	989.25		100.00		
Kannapolis, St. Enoch	10,325	462.00		39.60	50.00	21.00
Matthews, Morning Star	2,171	2,171.32		284.82		
Monroe, St. Luke	4,849	4,849.08		664.05	278.78	
Mt. Pleasant, Holy Trinity	6,960	4,999.92		369.75	752.00	86.50
Mt. Pleasant, Mt. Gilead	2,267	510.00				
Mt. Pleasant, Mt. Olive	5,117	1,365.14	2.00	98.65	173.14	85.00
Richfield, Mt. Zion	4,950	4,950.00		1,276.92	948.75	
Richfield, New Bethel	2,171	1,400.00		235.36	99.00	32.00
	$330,622	$244,620.59	$5,802.39	$19,180.67	$18,358.65	$4,987.80
SOUTHWESTERN DISTRICT						
Andrews, St. Andrew	$ 1,461	$ 1,461.00	$	$ 33.04	$	$
Arden, Nativity	5,550	5,717.60	30.00	437.17	738.00	97.00
Asheville, St. Mark	13,790	13,920.00		1,339.71	1,425.00	121.00
Belmont, Holy Comforter	7,980	7,980.00	152.00	528.48	661.00	68.00
Bessemer City, Grace	5,291	796.00		502.23	85.50	45.00
Brevard, Good Shepherd	2,409	2,750.00		2,037.12	829.17	88.38
Cherryville, St. John	16,149	16,149.00		1,275.47	1,141.00	130.00
Cherryville, St. Mark	6,136	2,361.32		621.49	158.99	54.50
Crouse, St. Paul	5,997	2,000.00		65.15	6.00	
Dallas, Antioch	9,554	3,680.76		365.01	15.00	

*Designated Advance Gifts To Be Added To Apportionment

SOUTHWESTERN DISTRICT	Apportionment	Paid	Dag*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Dallas, Holy Communion	11,027	9,009.00		607.15	17.00	
Dallas, Our Saviour	6,260	2,750.70		364.25	244.30	
Dallas, Philadelphia	6,155	4,000.00			500.00	51.14
Dallas, St. Paul	9,441	9,441.00	724.50	344.30	1,494.10	50.00
Gastonia, Holy Trinity	22,965	23,823.00		1,131.78	900.00	145.00
Gastonia, Lutheran Chapel	12,528	12,529.01		180.00	800.00	25.00
Gastonia, Redeemer	6,903	3,250.00			40.00	55.00
Hendersonville, Grace	7,590	6,850.00	100.00	336.37	105.00	211.00
Kings Mtn., Resurrection	7,548	7,548.00	300.00	375.51	600.00	79.00
Kings Mtn., St. Matthew	10,438	10,440.00	1,547.36	1,785.00	34.00	1,412.00
Lincolnton, Bethel	5,012	5,012.00		17.00	65.00	17.00
Lincolnton, Bethphage	10,745	10,750.00	132.75	94.08	106.00	66.70
Lincolnton, Daniels	7,919	7,919.00		1,096.31	578.07	144.98
Lincolnton, Emmanuel	22,457	22,457.04		761.19	2,082.40	145.00
Lincolnton, Holy Cross	6,932	3,232.30		208.07	63.70	
Lincolnton, Salem	1,514	1,538.40		177.58	27.17	
Lincolnton, St. Luke	1,152	1,154.00		87.00	6.00	36.00
Mt. Holly, Good Shepherd	7,502	7,502.00	94.00	261.98	483.53	204.30
Shelby, Ascension	9,498	7,500.00		546.24	496.80	125.75
Spindale, Advent	2,214	1,750.00		288.74		
Stanley, Christ	11,747	7,500.00		1,234.35	20.00	70.00
Sylva, Shepherd of the Hills		1,128.30		107.00		
Vale, Cedar Grove	6,484	6,484.00		6.00	96.00	
Vale, Trinity	10,743	10,743.00		1,803.63	1,186.00	
	$ 279,091	$ 241,126.43	$ 3,080.61	$ 19,018.40	$ 15,004.73	$ 3,441.75
TOTAL ALL DISTRICTS	$1,880,592	$1,508,165.63	$20,092.55	$113,273.12	$104,519.57	$ 39,432.10
SPECIALS				1,565.39		61,373.39
GRAND TOTAL	$1,880,592	$1,508,165.63	$20,092.55	$114,838.51	$104,519.57	$100,805.49

*Designated Advance Gifts To Be Added To Apportionment

EXHIBIT K – ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT

FROM:	TO:	AMOUNT
China Grove, Concordia	Lutheridge	$ 105.47
China Grove, Ebenezer	N.C. Lutheran Homes	150.00
	Children's Home	100.00
	Lutheridge	56.00
	Heilig Multi-Media Center	25.00
China Grove, Mt. Moriah	Heilig Multi-Media Center	10.00
	N.C. Lutheran Homes	100.00
China Grove, St. Mark	Lutheran World Relief	500.00
	Lutheridge	155.00
	N.C. Lutheran Homes	323.00
Cleveland, Lebanon	Loan & Gift Fund	200.00
	Lutheridge	35.00
	Children's Home	2.00
	Heilig Multi-Media Center	4.00
East Spencer, Christ	Lutheridge	23.60
Faith, Faith	Lenoir Rhyne College	1.50
	Home Missions	253.80
Granite Quarry, Wittenberg	Lutheran World Relief	50.00
	World Mission Interpreter	35.00
	Lutheridge	130.75
Trinity, Landis	Lutheridge	54.00
Mooresville, St. Mark	Lutheridge	19.10
Richfield, Luther	Lutheridge	18.07
Rockwell, Immanuel	N.C. Lutheran Homes	11.73
Salisbury, Bethel	Lutheridge	260.75
Salisbury, Christiana	World Mission Interpreter	26.00
Salisbury, Gloria Dei	Lutheridge	3.00
	Parish Life Mission Dev.	45.00
Salisbury, Grace	Lederer Foundation	20.00
Salisbury, Haven	N.C. Lutheran Homes	1,025.00
	CONCERN	240.00
	Heilig Multi-Media Center	50.00
Salisbury, Messiah	Lutheridge	35.00
Salisbury, Prince of Peace	N.C. Lutheran Homes	5.00
Salisbury, Salem	Lutheridge	133.20
Salisbury, St. John	CONCERN	2,559.00
	N.C. Lutheran Homes	10,020.00
	Heilig Multi-Media Center	200.00
	Lutheridge	163.15
	Loan & Gift Fund	152.00
Salisbury, St. Paul	N.C. Lutheran Homes	1,529.23
	Children's Home	57.09
	Lutheridge	177.00
Salisbury, Union	Lutheridge	67.00
Spencer, Calvary	N.C. Lutheran Homes	159.65
	Parish Life Mission Dev.	95.00
Statesville, St. John	Heilig Multi-Media Center	25.00
Troutman, Holy Trinity	Lutheridge	74.00
TOTAL CENTRAL DISTRICT		$19,484.09

EASTERN DISTRICT

FROM:	TO:	AMOUNT
Atlantic Beach, Shepherd of the Sea	CONCERN	695.00
	N.C. Lutheran Homes	15.00
Cary, Christ The King	Heilig Multi-Media Center	10.00
	Lutheridge	2.00
Fayetteville, Christus Victor	Heilig Multi-Media Center	25.00
Fayetteville, St. James	Heilig Multi-Media Center	100.00
	Lutheridge	21.00
Goldsboro, Good Shepherd	Lutheridge	54.25

Greenville, Our Redeemer	Lutheran World Relief	25.00
Havelock, St. Timothy	Heilig Multi-Media Center	15.00
Raleigh, Holy Trinity	CONCERN	30.00
	Heilig Multi-Media Center	25.00
	Lutheridge	86.50
	American Bible Society	20.00
Raleigh, St. Philip	Loan & Gift Fund	10.00
	Heilig Multi-Media Center	40.00
	Agape Camp	12.00
Sanford, Trinity	Heilig Multi-Media Center	25.00
	Lutheridge	5.00
	Agape Camp	110.35
Southern Pines, Our Saviour	Agape Camp	5.00
Southport, St. Peter	Lutheridge	9.00
Wilmington, St. Matthew	CONCERN	56.00
	Heilig Multi-Media Center	50.00
Wilmington, St. Paul	CONCERN	100.00
	Heilig Multi-Media Center	25.00
	N.C. Lutheran Homes	70.00
TOTAL EASTERN DISTRICT		$ 1,641.10

NORTHERN DISTRICT

FROM:	TO:	AMOUNT
Alamance, Alamance	Loan & Gift Fund	40.10
Asheboro, St. John	CONCERN	10.00
	N.C. Lutheran Homes	40.00
Burlington, Macedonia	CONCERN	145.00
	Heilig Multi-Media Center	50.00
	Agape Camp	124.00
Burlington, Messiah	N.C. Lutheran Homes	4.00
	CONCERN	8.00
Burlington, Mt. Pleasant	Children's Home	62.19
Burlington, St. Paul	Lutheridge	1.00
Chapel Hill, Holy Trinity	Lenoir Rhyne College	8.00
	Lutheridge	224.00
	Children's Home	49.13
	N.C. Lutheran Homes	5.00
Durham, Christ	Parish Life Mission Dev.	45.00
Durham, Christus Victor	Heilig Multi-Media Center	25.00
Gibsonville, Friedens	Heilig Multi-Media Center	122.96
	Lutheridge	64.91
Gibsonville, Peace	Lutheridge	22.00
	N.C. Lutheran Homes	15.00
Gibsonville, Sharon	Heilig Multi-Media Center	10.00
	Lutheridge	23.00
Greensboro, First Church	Heilig Multi-Media Center	115.00
Greensboro, Our Father	Lutheridge	35.00
Greensboro, Prince of Peace	Heilig Multi-Media Center	10.75
High Point, Emmanuel	Lutheridge	40.55
	N.C. Lutheran Home	100.00
	Children's Home	1.00
Julian, Coble	Heilig Multi-Media Center	35.00
Lexington, Beck	Children's Home	225.15
Lexington, First Church	CONCERN	5.00
	Lenoir Rhyne College	5.00
	Lutheridge	5.00
Lexington, Holly Grove	Heilig Multi-Media Center	38.69
	Parish Life Mission Dev.	70.00
Lexington, Pilgrim	N.C. Lutheran Homes	61.72
Lexington, St. Luke	Heilig Multi-Media Center	25.00
	Lutheridge	17.00
Liberty, Grace	Lutheridge	35.00
	N.C. Lutheran Homes	35.00
	Children's Home	80.90

Rural Hall, Nazareth	Lutheridge	5.00
	Children's Home	10.00
Thomasville, Grace	Lutheridge	45.25
Welcome, Our Saviour	Heilig Multi-Media Center	10.00
	Lutheridge	23.50
Winston-Salem, Augsburg	N.C. Lutheran Homes	205.00
	Loan & Gift Fund	1,000.00
	Lenoir Rhyne College	1,000.00
	Lutheridge	231.40
Winston-Salem, Christ	Children's Home	50.32
Winston-Salem, Epiphany	Lutheridge	63.50
TOTAL NORTHERN DISTRICT		$ 4,683.02

NORTHWESTERN DISTRICT

FROM:	**TO:**	**AMOUNT**
Banner Elk, Holy Communion	Lutheran Homes	50.50
Boone, Bethany	Lutheridge	36.00
	Children's Home	105.23
Boone, Grace	Children's Home	270.40
	Home Missions	25.00
	Heilig Multi-Media Center	15.00
	Lutheridge	60.15
Claremont, Mt. Calvary	Lutheridge	226.06
Conover, Faith	Lutheridge	43.00
	Children's Home	85.20
Granite Falls, Philadelphia	CONCERN	30.00
Hickory, Bethany	Heilig Multi-Media Center	22.10
	Lutheridge	51.00
Hickory, Holy Trinity	Agape Camp	300.00
	N.C. Lutheran Homes	1,008.35
	Children's Home	100.00
Hickory, Messiah	Lutheridge	60.00
	Heilig Multi-Media Center	20.00
Hickory, Mt. Olive	Camp Ind-Bla-Whi	100.00
	Parish Life Mission Dev.	145.00
Hickory, New Jerusalem	Children's Home	110.90
	N.C. Lutheran Homes	85.00
Hickory, Sardis	Lutheridge	1.00
Hickory, Shiloh	Lutheridge	63.00
Hickory, St. Andrew	Lutheridge	163.00
	Parish Life Mission Dev.	145.00
Hickory, St. Stephen	Lutheridge	49.50
Hickory, Zion	Heilig Multi-Media Center	50.00
	Children's Home	273.08
Hildebran, Mt. Hebron	Lutheridge	50.00
Lenoir, St. John	Children's Home	120.00
Lenoir, St. Stephen	Children's Home	93.17
	Lutheridge	194.00
Morganton, Calvary	CONCERN	10.00
	Lutheridge	308.00
	N.C. Lutheran Homes	20.00
Newton, Beth-Eden	Lutheridge	54.00
	Heilig Multi-Media Center	50.00
Newton, Grace	N.C. Lutheran Homes	167.00
	Heilig Multi-Media Center	55.20
	Lenoir Rhyne College	5.00
	Lutheridge	82.50
	Children's Home	50.00
Taylorsville, Friendship	N.C. Lutheran Homes	154.00
	Heilig Multi-Media Center	15.00
	Lutheridge	48.00
Taylorsville, St. John	Heilig Multi-Media Center	25.00
TOTAL NORTHWESTERN DISTRICT		$ 5,194.34

SOUTHERN DISTRICT

FROM:	TO:	AMOUNT
Albemarle, First Church	Lutheridge	110.00
	Home Missions	1,000.00
	Children's Home	15.00
Albemarle, St. Martin	Heilig Multi-Media Center	15.00
	Lutheridge	101.00
Charlotte, Advent	Loan & Gift Fund	25.00
Charlotte, Christ	CONCERN	10.00
Charlotte, Incarnation	Lutheridge	2.00
	Loan & Gift Fund	165.00
Charlotte, A Mighty Fortress	Loan & Gift Fund	40.00
Charlotte, Redeemer	CONCERN	43.45
Charlotte, St. Luke	N.C. Lutheran Homes	534.95
Charlotte, St. Mark	Lutheran World Relief	100.00
	Camp Ind-Bla-Whi	110.00
	N.C. Lutheran Homes	1,419.45
	Heilig Multi-Media Center	100.00
	Lutheridge	50.00
Charlotte, St. Thomas	Heilig Multi-Media Center	17.00
	Lutheridge	51.75
Concord, Cold Water	Lutheridge	57.00
Concord, Cross of Christ	CONCERN	2.00
	Heilig Multi-Media Center	50.00
	Parish Life Mission Dev.	95.00
Concord, Mt. Hermon	Heilig Multi-Media Center	25.00
	Lutheridge	40.00
Concord, St. James	N.C. Lutheran Homes	120.00
Hamlet, St. Paul	Children's Home	43.86
Kannapolis, Bethany	Lutheridge	30.50
Kannapolis, Center Grove	Lutheridge	50.66
	Heilig Multi-Media Center	37.31
Kannapolis, Kimball Memorial	N.C. Lutheran Homes	35.00
	Heilig Multi-Media Center	100.00
	Lutheridge	30.00
	Children's Home	51.87
Kannapolis, Redeemer	N.C. Lutheran Homes	42.75
	Children's Home	42.75
Kannapolis, St. Enoch	Heilig Multi-Media Center	2.50
	Lutheridge	8.50
	N.C. Lutheran Homes	10.00
Mt. Pleasant, Holy Trinity	Lutheridge	40.50
	Heilig Multi-Media Center	46.00
Mt. Pleasant, Mt. Olive	Children's Home	85.00
Richfield, New Bethel	Lutheridge	32.00
TOTAL SOUTHERN DISTRICT		$ 4,987.80

SOUTHWESTERN DISTRICT

FROM:	TO:	AMOUNT
Arden, Nativity	Heilig Multi-Media Center	12.00
	Lutheridge	85.00
Asheville, St. Mark	Heilig Multi-Media Center	25.00
	Lutheridge	96.00
Belmont, Holy Comforter	Lutheridge	48.00
	Heilig Multi-Media Center	20.00
Bessemer City, Grace	Parish Life Mission Dev.	45.00
Brevard, Good Shepherd	Children's Home	15.00
	Lutheridge	48.38
	Heilig Multi-Media Center	25.00
Cherryville, St. John	Lutheridge	35.00
	Parish Life Mission Dev.	95.00
Cherryville, St. Mark	Heilig Multi-Media Center	25.00
	Lutheridge	29.50
Dallas, Philadelphia	Loan & Gift Fund	21.14
	Children's Home	30.00

Dallas, St. Paul	Heilig Multi-Media Center	50.00
Gastonia, Holy Trinity	Parish Life Mission Dev.	145.00
Gastonia, Lutheran Chapel	Heilig Multi-Media Center	25.00
Gastonia, Redeemer	Heilig Multi-Media Center	25.00
	Southern Seminary	30.00
Hendersonville, Grace	Heilig Multi-Media Center	50.00
	Lutheridge	146.00
	N.C. Lutheran Homes	15.00
Kings Mountain, Resurrection	Lutheridge	79.00
Kings Mountain, St. Matthew	N.C. Lutheran Homes	1,150.00
	Lutheridge	237.00
	Children's Home	25.00
Lincolnton, Bethel	Loan & Gift Fund	17.00
Lincolnton, Bethphage	Children's Home	66.70
Lincolnton, Daniels	Camp Ind-Bla-Whi	10.00
	Heilig Multi-Media Center	20.98
	Loan & Gift Fund	114.00
Lincolnton, Emmanuel	Parish Life Mission Dev.	145.00
Lincolnton, St. Luke	N.C. Lutheran Homes	28.00
	CONCERN	8.00
Mt. Holly, Good Shepherd	Heilig Multi-Media Center	25.00
	Lutheridge	179.30
Shelby, Ascension	Lutheridge	125.75
Stanley, Christ	Parish Life Mission Dev.	70.00
TOTAL SOUTHWESTERN DISTRICT		$ 3,441.75
TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (Six Districts)		$39,432.10

EXHIBIT L — RECEIPTS: SPECIALS

N.C. SYNOD FROM:	SYNOD	MISCELLANEOUS (Exhibit M)
Income — Winecoff Legacy	$ 173.97	
Patterson Legacy	173.97	
Barrier Legacy	151.27	
Hine Legacy	83.20	
N.C. Dept. of Revenue Refund — 1974 July/December	291.50	
1975 January/June	557.71	
Grant from LCA for DCE Support & Training Event	100.00	
Reimbursement for Synod Convention meal (Pub. & Pub. Comm. & N.C. Lutheran)	70.46	
Refund for DCE Support & Training Event	1.00	
Income from Studebaker-Worthington Stock	1.32	
Synod Officers for Impressed Travel Accounts	1,000.00	
Refund for Synod Convention telephone bill	11.51	
Sale of Lyerly Property-US 52	14,235.00	
BUDGET REFUNDS & REIMBURSEMENTS		
Church Vocations Comm. — Psychological Counseling	402.00	
Youth Ministry Comm. — Michael Peeler Grant for Youth Staffer	5,500.00	
Youth Ministry Comm. — Youth Staffer stipend	1,661.78	
Youth Ministry Comm. — Registration refund — Serendipity House	20.00	
Youth Ministry Comm. — Refund from Leadership Development for Adults	60.00	
Youth Ministry Comm. — Materials sold	4.57	
Youth Ministry Comm. — Purchase of Youth Staffer car	125.00	
Youth Ministry Comm. — Payment of damages to Youth Staffer car	124.50	
Youth Ministry Comm. — Return of funds from Camp With The Retarded	172.00	
Youth Ministry Comm. — Reimbursement for Parish Services Conference	98.71	
Youth Ministry Comm. — Reimbursement from Misc. Youth Ministry Fund	301.54	
Social Ministry Comm. — Material sold	4.00	
Social Ministry Comm. — Refund for Handicapped Workshop	16.00	
Social Ministry Comm. — Reimbursement from Va. Synod for Managing Group meeting	109.05	
Social Ministry Comm. — Reimbursement for Parish Services Conference	98.71	
Justice & Social Change Comm. — Reimbursement for N I L B meeting	311.47	
Justice & Social Change Comm. — Refund from Leadership Development for Adults	60.00	

EXHIBIT L — RECEIPTS: SPECIALS (continued)	SYNOD	MISCELLANEOUS (Exhibit M)
Justice & Social Change Comm. — Refund from Livingstone College	50.00	
Justice & Social Change Comm. — Refund from Lenoir Rhyne College	50.00	
Out-Door Ministries — Purchase of canoe	300.00	
Church House Maintenance — Return of insurance premium	41.00	
World Missions Comm. — Reimbursement from Earl Jernigan	49.00	
Pastors' Retreats — Reimbursement for workbooks	50.00	
Professional Leadership Comm. — Reimbursement from LCA	164.25	
Parish Education Comm. — Reimbursement from Augsburg Publishing House	4.95	
Parish Education Comm. — Reimbursement for Educational Ministry Workshop	106.73	
Parish Education Comm. — Reimbursement for Parish Services Conference	98.71	
Synod Convention — Sale of Proceedings books	181.00	
Synod Convention — Return of unused funds	360.52	
Stewardship Comm. — Reimbursement for Parish Services Conference	98.70	
Worship & Music Comm. — Reimbursement for Parish Services Conference	98.71	
Office Expense — Reimbursement for postage	50.04	
Evangelism Comm. — Reimbursement for Parish Services Conference	98.70	
MISCELLANEOUS (Exhibit M)		$61,373.39
TOTAL SPECIALS	$27,722.55	$61,373.39

EXHIBIT M — RECEIPTS: MISCELLANEOUS SPECIALS

DESIGNATED FOR:	FROM:	AMOUNT
Indian Rights Consultation	Registration Fees	$ 4,009.13
	Grant from Lutheran Council	500.00
Revolving Loan Fund	Student Loan Payments	325.00
	Interest from Savings	400.08
	Withdrawn from Savings	275.00
Youth Ministry Fund	Registration for Events	2,811.85
	Donation from N.C. Luth. Men	600.00
	Travel Reimbursement	3.53
Parent Effectiveness Training	Registration for Event	628.90
	Grant from Parish Education Comm.	450.90
District Offerings	District Meetings	911.26
Lutheran Church Women	Patterson Memorial Fund	12,400.10
Camp Ind-Bla-Whi	Scholarships	120.00
	Registration Fees	229.00
Campus Ministry	Accrued interest from Cert. of Deposit	9,720.00
	Withdrawn from Savings	15,000.00
Marriage Education Counseling Seminar	Registration Fees	50.00
Agape Camp	Donations	391.00
	Camp Fees	679.31
Carolinas' Evangelism Conference	Donation	42.18
	Evangelism Comm. of S.C.	500.00
Archives	Donations	231.00
N.C. Lutheran Homes	Donation	10.00
Film Library	Sale of catalogue	1.00
	Rental of film	10.00
	Rental of film strip	1.00
Heilig Multi-Media Center	Gifts	1,013.00
Michael Peeler Savings Account	Accrued interest from Certificate of Deposit	274.25
Lutheran Immigration Refugee Service	Grants from Lutheran Council	3,651.91
	Grants from LCA	2,134.20
Ventures in Vocations	Support from LCA	1,000.00
Congress of Leaders of Adults	Workshop	16.79
Bicentennial Workshop	Registration Fees	118.00
Educational Ministry Introduction	Grant from LCA	1,295.00
Major Repairs Fund	Reimbursement	100.00
Educational Ministry Resource Team Travel	Grant from LCA	700.00
Parish Life Mission Development	Grant from LCA	620.00

WITHDRAWN FROM SAVINGS

Up-keep of cemetery at Liberty, N.C.	Richland Cemetery Fund	150.00
TOTAL MISCELLANEOUS SPECIALS		$61,373.39

EXHIBIT N — SUMMARY: MISCELLANEOUS CONGREGATIONAL AND SPECIAL RECEIPTS

Congregational Receipts for: (Exhibit J)		
Agape Camp		$ 551.35
American Bible Society		20.00
CONCERN		3,951.45
Camp Ind-Bla-Whi		220.00
Home Missions		1,278.80
Lederer Foundation		20.00
Lenoir Rhyne College		1,019.50
Lutheran Southern Seminary		30.00
Lutheridge		5,726.00
Lutheran Church Men (Loan & Gift Fund)		1,784.24
Lutheran Children's Home		2,220.94
Lutheran World Relief		675.00
Heilig Multi-Media Resource Center		2,019.49
N.C. Lutheran Homes:		
Undesignated	$16,064.93	
Albemarle Unit	1,000.00	
Salisbury Unit	1,649.40	18,714.33
Parish Life Mission Development		1,140.00
World Mission Interpreter Fund		61.00
TOTAL CONGREGATIONAL RECEIPTS		$ 39,432.10
Special Receipts For: (Exhibit M)		
Indian Rights Consultation		4,509.13
Revolving Loan Fund		1,008.08
Youth Ministry Fund		3,415.38
Parent Effectiveness Training		1,079.80
District Offerings		911.26
Lutheran Church Women		12,400.10
Camp Ind-Bla-Whi		349.00
Campus Ministry		24,720.00
Marriage Education Counseling Seminar		50.00
Agape Camp		1,070.31
Carolinas' Evangelism Conference		542.18
Archives Fund		231.00
N.C. Lutheran Homes		10.00
Film Library		12.00
Heilig Multi-Media Resource Center		1,013.00
Michael Peeler Savings Account		274.25
Lutheran Immigration Refugee Service		5,786.11
Ventures in Vocations		1,000.00
Congress of Leaders of Adults		16.79
Bicentennial Workshop		118.00
Educational Ministry Introduction		1,295.00
Major Repairs Fund		100.00
Educational Ministry Resource Team Travel		700.00
Parish Life Mission Development		620.00
Richland Cemetery Fund		150.00
TOTAL SPECIAL RECEIPTS		$ 61,373.39
TOTAL MISCELLANEOUS RECEIPTS		$100,805.49

MISCELLANEOUS BALANCES: (EXHIBIT A)

Agape Camp	$ 1,649.01
Archives Fund	130.00
Bicentennial Workshop	33.98
Carolinas' Evangelism Conference	895.15
Camp Ind-Bla-Whi	38.13
Congress for Leaders of Adults	98.22
Continuing Education for Ministers	463.50
District Offerings	467.71
Educational Ministry Introduction	1,295.00
Educational Ministry Resource Team Travel	700.00
Film Library	92.39
Headquarters Fund	380.00
Home Missions	216.00
Indian Rights Consultation	1,121.63
LCW Chrismon Fund	14.51
Major Repairs Fund	2,288.42
Charles S. Heilig Multi-Media Resource Center	3,032.49
Parent Effectiveness Training	110.20
Parish Life Mission Development	570.00
Refugee Fund	810.52
Southeast Evangelism Fund	300.00
Ventures in Vocations	1,017.00
World Mission Interpreter Fund	61.00
Youth Ministry Fund	800.36
TOTAL MISCELLANEOUS BALANCES	$16,585.22

Most respectfully submitted,
Marcus C. Smith, Treasurer

AUDITOR'S CERTIFICATE

North Carolina Synod of the
Lutheran Church in America,
Salisbury, North Carolina.

Gentlemen:

We have examined the records of the North Carolina Synod of the Lutheran Church in America, Salisbury, North Carolina for the year ended December 31, 1975. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Exhibit A, Cash Receipts, Disbursements and Cash Balances, summarizes the recorded cash transactions for the year ended December 31, 1975, which resulted in a net decrease in cash of $20,164.52 as compared to a cash decrease of $21,931.58 the previous year.

In our opinion, the aforementioned Exhibit presents fairly the cash position of the North Carolina Synod of the Lutheran Church in America as of December 31, 1975 and the recorded cash transactions for the year then ended, on a basis consistent with that of the preceding year.

Respectfully submitted,
Sherrill & Smith
Certified Public Accountants

EXHIBIT A
CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES
For the Year Ended December 31, 1975

	Cash Balance 1-1-75	Receipts	Disbursements	Cash Balance 12-31-75
Lutheran Church in America		$ 728,445.00	$ 728,445.00	
North Carolina Synod-Schedule 1	$ 13,445.81	389,375.97	387,095.35	$ 15,726.43
Lenoir-Rhyne College		170,198.23	170,198.23	
Southern Seminary		79,123.29	79,123.29	
North Carolina Homes		70,578.63	70,578.63	
Children's Home		45,744.95	45,744.95	
Lutheridge		30,877.30	30,877.30	
Designated Advance Gifts		20,092.55	20,052.27	40.28
North Carolina Synod Special		15,405.46	15,405.46	
Justice and Social Change	4,847.39			4,847.39
Michael Peeler Fund-Schedule 2	55,295.01	41,588.69	65,251.32	31,632.38
Love Compels Action	5,059.64	114,838.51	115,725.14	4,173.01
CAMPUS	143,835.18	10,395.05	15,049.67	139,180.56
Lowman Home		6,313.27	6,313.27	
OUTREACH APPEAL		104,519.57	104,519.57	
Project Equality	1,500.00		12.48	1,487.52
Miscellaneous-Schedule 3	20,423.65	100,581.32	93,850.38	27,154.59
TOTAL	$244,406.68	$1,928,077.79	$1,948,242.31	$224,242.16

The cash balance of the Synod at December 31, 1975 is distributed as follows:

Checking account	$ 57,371.56
Savings accounts	32,870.60
Certificates of deposit	134,000.00
TOTAL	$224,242.16

SCHEDULE 1
ANALYSIS OF SYNODICAL TREASURER'S DISBURSEMENTS
For the Year Ended December 31, 1975

	Budget	Actual	Over (Under)
Compensation to Personnel			
Salaries-President, Administrative, Assistants, and Treasurer		$ 64,202.00	
Housing allowances-President and Administrative Assistants		20,100.00	
Salaries-secretaries, bookkeeper and church house employees		33,042.96	
Retirement-Dr. F. L. Conrad		3,600.00	
Lay employees social security		2,441.31	
Lay employees hospital insurance		900.00	
Pension payment, death benefit and dependents hospitalization		14,109.68	
Total	$140,222.00	$138,395.95	($ 1,826.05)
Travel Allowances-Synod Staff			
Travel expenses		$ 9,732.11	
Car replacement		2,000.00	
Car insurance		744.00	
Total	$ 10,550.00	$ 12,476.11	$ 1,926.11
Continuing Education	$ 1,000.00	$ 239.48	($ 760.52)
Church House Maintenance			
Utilities		$ 4,560.48	
Cleaning		1,950.00	
Yard work		1,756.59	

Repairs and service		888.91	
New equipment		292.49	
Insurance		1,542.00	
Other		159.21	
Total	$ 8,500.00	$ 11,149.68	$ 2,649.68
Telephone Service	$ 3,500.00	$ 5,973.72	$2,473.72
Office Expenses and Equipment			
Supplies		$ 4,641.51	
Service contracts		1,182.04	
New equipment		171.60	
Postage		3,390.97	
Total	$ 7,000.00	$ 9,386.12	$ 2,386.12
Major repairs	$ 2,000.00		($ 2,000.00)
Audit	$ 600.00	$ 1,276.35	$ 676.35
Convention of the Synod			
Delegates travel expense	$ 5,000.00	$ 3,379.79	($ 1,620.21)
Convention expense	1,000.00	1,263.96	263.96
Bulletin & minutes	11,500.00	12,068.17	568.17
Nominations committee	200.00	237.89	37.89
Total	$ 17,700.00	$ 16,949.81	($ 750.19)
Agencies-Administration and Operations			
Executive Board	$ 2,000.00	$ 2,253.44	$ 253.44
District Deans	500.00	510.67	10.67
Publications and Publicity	950.00	474.09	(475.91)
N.C. Lutheran-subsidy	5,000.00	2,500.00	(2,500.00)
Historical Committee	1,025.00	584.73	(440.27)
Total	$ 9,475.00	$ 6,322.93	($ 3,152.07)
Church Vocations Committee			
Loans repayable in service	$ 23,200.00	$ 19,404.25	($ 3,795.75)
Student health benefits	1,000.00	926.09	(73.91)
Committee expense	1,200.00	641.51	(558.49)
Psychological counseling	600.00	352.00	(248.00)
Total	$26,000.00	$21,323.85	($4,676.15)
Examining Committee	$ 600.00	$ 553.66	($ 46.34)
Continuing Education Committee			
Committee expense	$ 1,120.00	$ 379.90	($ 740.10)
Career guidance	1,000.00	641.00	(359.00)
Total	$ 2,120.00	$ 1,020.90	($ 1,099.10)
Pastors' Retreats	$ 3,000.00	$ 99.03	($ 2,900.97)
Pastors' Support Committee	$ 750.00	$ 115.74	($ 634.26)
Professional Leadership Committee		$ 2,833.42	$ 2,833.42
Stewardship Committee	$ 2,600.00	$ 2,308.70	($ 291.30)
Evangelism Committee	$ 2,500.00	$ 1,997.59	($ 502.41)
Social Ministry Committee	$ 4,870.00	$ 4,202.67	($ 667.33)
Parish Education Committee	$ 11,605.00	$ 3,962.86	($ 7,642.14)
Worship and Music Committee	$ 1,000.00	$ 718.76	($ 281.24)
Youth Ministry Committee	$ 9,725.00	$ 10,040.80	$ 315.80
World Missions Committee	$ 2,600.00	$ 609.68	($ 1,990.32)
Environmental Concerns Committee	$ 1,310.00	$ 855.88	($ 454.12)
Camp Committee	$ 1,850.00	$ 1,236.35	($ 613.65)
Lutheran World Relief Committee	$ 400.00	$ 102.67	($ 297.33)
Lutheran Institutional Chaplaincy Service	$ 18,630.00	$ 19,022.60	$ 392.60
Justice and Social Change	$ 6,970.00	$ 2,551.74	($ 4,418.26)
Outdoor Ministries	$ 40,000.00	$ 34,242.26	($ 5,757.74)
Campus Ministry			
Central North Carolina	$ 23,013.00	$ 21,998.16	($ 1,014.84)
Raleigh	5,000.00	5,000.00	
Mecklenburg	1,188.00	1,188.00	

Boone	1,000.00	1,000.00	
Culiowhee	300.00	300.00	
Winston-Salem	400.00	400.00	
Greenville	1,300.00	1,300.00	
Salisbury	365.00	365.00	
Asheville	100.00	100.00	
Wilmington	100.00	100.00	
Committee expenses	7,250.00	472.78	(6,777.22)
Total	$ 40,016.00	$ 32,223.94	($ 7,792.06)
American Missions and Sustentation	$ 45,000.00	$ 36,651.53	($ 8,348.47)
N.C. Council of Churches	$ 6,009.00	$ 5,462.10	($ 546.90)
Synod Delegation to Council Assembly	$ 300.00	$ 274.29	($ 25.71)
Miscellaneous	$ 5,000.00	$ 2,514.18	($ 2,485.82)
TOTAL	$433,402.00	$387,095.35	($46,306.65)

SCHEDULE 2
ANALYSIS OF MICHAEL PEELER FUND RECEIPTS & DISBURSEMENTS
For the Year Ended December 31, 1975

Balance January 1, 1975		$55,295.01
Receipts		
Trustees	$40,000.00	
Sale of books	146.00	
Refunds and reimbursements	70.00	
Interest	1,372.69	41,588.69
Total		$96,883.70
Disbursements		
Bicentennial Task Force	$ 500.00	
Survey and appraisal-Melanchton property	2,003.00	
Synod Structure Study	415.29	
Printing of 1974 minutes	6,934.64	
Communications Task Force	494.36	
Student loans	5,362.50	
Parish Life Mission Development	1,250.61	
Marriage-Educational Counseling Seminar	2,356.44	
Purchase of youth staffer car	2,000.00	
Task Force on the Handicapped	98.29	
Pastors' Continuing Education	850.00	
Pastors' retreats	2,486.19	
Grants:		
Youth Staffer Program	5,500.00	
North Carolina Lutheran Homes	30,000.00	
St. Peter's Lutheran Church, Southport	5,000.00	65,251.32
BALANCE DECEMBER 31, 1975		$31,632.38

SCHEDULE 3
MISCELLANEOUS CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES
For the Year Ended December 31, 1975

	Cash Balance 1-1-75	Receipts	Disbursements	Cash Balance 12-31-75
Agape Camp	$ 327.35	$ 1,621.66	$ 300.00	$ 1,649.01
American Bible Society		20.00	20.00	
CONCERN		3,951.45	3,951.45	
Camp Ind-Bla-Whi	101.00	569.00	631.87	38.13
Home Missions	216.00	1,278.80	1,278.80	216.00
Lederer Foundation		20.00	20.00	

Lenoir Rhyne College		1,019.50	1,019.50	
Lutheran Southern Seminary		30.00	30.00	
Lutheridge		5,726.00	5,726.00	
Lutheran Church Men		1,784.24	1,784.24	
Lutheran Children's Home		2,220.94	2,220.94	
Lutheran World Relief		675.00	675.00	
Heilig Multi-Media Resource Center		3,032.49		3,032.49
N.C. Lutheran Homes		18,724.33	18,724.33	
Parish Life Mission Development		1,760.00	1,190.00	570.00
World Mission Interpreter Fund		61.00		61.00
Indian Rights Consultation	500.00	4,509.13	3,887.50	1,121.63
Revolving Loan Fund	6,251.63	1,000.08	495.97	6,755.74
Youth Ministry Fund	583.68	3,415.38	3,198.70	800.36
Parent Effectiveness Training	120.00	1,079.80	1,089.60	110.20
District Offerings	254.81	911.26	698.36	467.71
Lutheran Church Women		12,400.10	12,400.10	
Campus Ministry		24,720.00	24,720.00	
Marriage Education Counseling Seminar	185.00	50.00	235.00	
Carolinas Evangelism Conference	918.99	542.18	566.02	895.15
Archives Fund		231.00	101.00	130.00
Film Library	740.51	45.59	6.50	779.60
Lutheran Immigration Refugee Service		5,786.11	4,975.59	810.52
Ventures in Vocations	1,000.00	1,000.00	983.00	1,017.00
Congress of Leaders of Adults	81.43	16.79		98.22
Bicentennial Work Shop		118.00	84.02	33.98
Educational Ministry Introduction		1,295.00		1,295.00
Major Repairs Fund	4,136.41	100.00	1,947.99	2,288.42
Educational Ministry Resource Team Travel		700.00		700.00
Richland Cemetery Fund	3,109.93	166.49	150.00	3,126.42
Southeast Evangelism Conference	300.00			300.00
Headquarters Fund	380.00			380.00
Fund for the Continuing Education of Ministers	463.50			463.50
LCW Chrismon Fund	14.51			14.51
Chaplaincy Fund	738.90		738.90	
	$20,423.65	$100,581.32	$93,850.38	$27,154.59

SCHEDULE 4
RECONCILIATION OF BANK ACCOUNT
December 31, 1975

WACHOVIA BANK & TRUST COMPANY
Salisbury, North Carolina

Balance per bank statement	$112,025.58
Add deposits in transit	221,339.11
Total	$333,364.69
Less outstanding checks	275,993.13
BALANCE PER BOOKS – CHECKING ACCOUNT	$ 57,371.56

SCHEDULE 5
SAVINGS ACCOUNTS RECEIPTS, DISBURSEMENTS AND BALANCES
For the year Ended December 31, 1975

	Balance 1-1-75	Receipts	Disbursements	Balance 12-31-75
NORTH CAROLINA SYNOD AND MISCELLANEOUS				
Home Savings and Loan Association				
Salisbury, North Carolina				
Michael Brown Fund No. 5128	$ 246.62	$ 173.92		$ 420.54
Michael Brown Fund No. 8-040093	2,500.00	157.48	$ 157.48	2,500.00
Hine legacy No. 9-150387	1,100.00	83.20	83.20	1,100.00
Winecoff legacy No. 9-150388	2,300.00	173.97	173.97	2,300.00
Revolving Loan Fund No. 9-150389	5,300.00	400.08	400.08	5,300.00
Patterson legacy No. 9-150390	2,300.00	173.97	173.97	2,300.00
Barrier legacy No. 9-150391	2,000.00	151.27	151.27	2,000.00
Liberty Savings and Loan Association				
Liberty, North Carolina				
Richland Cemetery Fund No. 654	3,109.93	166.49	150.00	3,126.42
Wachovia Bank and Trust Company				
Salisbury, North Carolina				
Revolving Loan Fund No. 1-21150-8	851.63	879.11	275.00	1,455.74
Multi-media Film Library No. 1-22081-4	653.62	33.59		687.21
THE MICHAEL PEELER FUND				
Wachovia Bank and Trust Company				
Salisbury, North Carolina				
Certificate of deposit	25,339.04	1,146.53	26,485.57	-0-
Savings account No. 1-32947-4		6,539.13		6,539.13
CAMPUS FUND				
Wachovia Bank and Trust Company				
Salisbury, North Carolina				
Certificate of deposit	114,000.00	9,120.00	9,120.00	114,000.00
Campus Income Fund No. 1-32225-5	9,746.51	10,395.05	15,000.00	5,141.56
Greensboro National Bank				
Greensboro, North Carolina				
Certificate of deposit	10,000.00			10,000.00
Lumbee Bank				
Pembroke, North Carolina				
Certificate of deposit	10,000.00	600.00	600.00	10,000.00
	$189,447.35	$30,193.79	$52,770.54	$166,870.60

APPENDIX
BALANCE SHEET — UNAUDITED
December 31, 1975

We have prepared the balance sheet-unaudited of the North Carolina Synod of the Lutheran Church of America, Salisbury, North Carolina, at December 31, 1975, in connection with our audit of the cash receipts and disbursements of the Synod for the year ended on that date.

Since no ledger or central record is kept of the assets and liabilities of the Synod, we have gathered the information used in the balance sheet from various sources which we believe to be reliable.

ASSETS		
Cash in banks		
Checking account — Synod	$ 32,239.31	
Checking account — North Carolina Lutheran	8,029.71	
Checking account — Retreat Center, Kure Beach	589.31	
Checking account — President's Fund	785.08	
Savings accounts	21,189.91	$ 62,833.32
The Michael Peeler Fund		
Cash in bank — Synod checking account	$ 25,093.25	
Savings account	6,539.19	
Principal fund	1,113,341.42	1,144,973.86
CAMPUS Fund		
Cash in bank — Synod checking account	$ 39.00	
Savings account	5,141.56	
Certificate of deposit	134,000.00	
Accounts receivable — Lutheran Campus Ministry	4,700.00	
Lot — UNC, Greensboro	12,090.00	155,970.56
Account receivable — St. Timothy Havelock		4,800.00
Real estate at appraised value		
Headquarters — building and land	$ 306,050.00	
Retreat Center, Kure Beach	50,000.00	
Agape Conference and Retreat	140,979.66	
Richland Lutheran Church property	1,100.00	
Melanchton Lutheran Church and property	41,000.00	
Luther's Lutheran Church and property	300.00	
St. Matthew's Lutheran Church property	1,000.00	
King's Mountain property	10,000.00	
Flat Rock Lutheran Church property	1,400.00	551,829.66
TOTAL ASSETS		$1,920,407.40
NET EQUITY — DECEMBER 31, 1975		$1,920,407.40

Investments

The committee is pleased to report that the funds of the synod were earning interest during the year when available for sufficient time to be placed in bank savings accounts, savings and loan associations and certificates of deposit.

The treasurer's office reports earnings of $13,571.46 on funds during the year 1975.

COMMITTEE ON INVESTMENTS

GLENN E. KETNER, DCS, Chairperson
PAUL FISHER, Secretary
J. W. McGEE
E. H. TROUTMAN
ROBERT R. RHYNE
MARCUS C. SMITH, Ex-Officio
THE REV. GEORGE R. WHITTECAR, D.D., Ex-Officio

Michael Peeler Trust Fund

The trustees present herewith their annual report:

We were able to pay to synod a basic amount of $40,000.00 as authorized in a 1974 action of the Executive Board of Synod.

Experience of the fund in 1975 was favorable even in the face of erratic market conditions.

Total assets of the fund increased by $23,917.22 during the year.

Early activity in 1976 seems to indicate improved earnings for the year consistent with the objectives of safety and income.

Attached as part of this report is a copy of the auditor's statement and financial information including balance sheet and statement of cash receipts and disbursements.

H. E. ISENHOUR, Chairman
GLENN E. KETNER, Treasurer
JOHN W. COBB, Secretary

AUDITOR'S CERTIFICATE

North Carolina Synod of the
Lutheran Church in America,
Salisbury, North Carolina

We have made an examination of the books and records of the Treasurer of The Michael Peeler Fund, Salisbury, North Carolina for the year ended December 31, 1975. Our examination was made in accordance with generally accepted auditing standards and included such auditing procedures as we considered necessary, including physical inspection of securities.

In our opinion, the accompanying balance sheet and statement of cash receipts and disbursements present fairly the financial position of The Michael Peeler Fund, Salisbury, North Carolina, at December 31, 1975, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles and applied on a consistent basis.

SHERRILL & SMITH
By J. A. DANIELS
Certified Public Accountant

THE MICHAEL PEELER FUND
Salisbury, North Carolina

BALANCE SHEET
December 31, 1975

ASSETS

Cash balance		$ 19,193.28
Securities — at values transferred from Trust of J. M. Peeler or cost of subsequent acquisitions		
Bonds (market 12-31-75 — $64,406.00)	$ 74,755.50	
Stocks (market 12-31-75 — $1,014,394.11)	1,019,392.64	
Total Securities		1,094,148.14
Total Assets		$1,113,341.42

LIABILITIES & ACCOUNT BALANCES

Liabilities		$ -0-
Account balances		
Income account	$ -0-	
Principal account	986,102.64	
Reserve for principal losses account	127,238.78	
Total Account Balances		1,113,341.42
Total Liabilities & Account Balances		$1,113,341.42

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
For the Year Ended December 31, 1975

CASH BALANCE JANUARY 1, 1975		$ 27,665.96
RECEIPTS		
Interest received	$ 6,933.61	
Dividends received — ordinary	57,825.01	
Dividends received — capital gains	3,226.47	
Proceeds from maturity of U.S. Treasury note	13,000.00	
Total Receipts		80,985.09
Total Receipts And Cash Balance		$ 108,651.05
DISBURSEMENTS		
Expenses — income fund	$ 841.40	
Purchases of securities	48,616.37	
Distribution to the North Carolina Synod of the Lutheran Church in America	40,000.00	
Total Disbursements		89,457.77
Cash Balance December 31, 1975		$ 19,193.28

Committee on Audits

The Audits Committee met May 26, 1976, reviewed the Audit reports of the following for 1975, and submit herewith the committee's comments thereon:

NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA

Scope paragraph of accountants' report indicates an examination was made in accordance with generally accepted auditing standards, etc. without qualification. The opinion paragraph refers only to recorded cash transactions, excluding assets other than cash and liabilities. This inconsistency should be corrected in future reports.

The audit report does not contain a policy footnote.

LUTHERIDGE, INC.

A very progressive and excellent audit report. All other audit reports receiving negative comments could use this one as an example.

NORTH CAROLINA LUTHERAN

Good report.

THE LUTHERAN CHILDREN'S HOME OF THE SOUTH

Good report. Could clean up somewhat if supplemental information were placed in back of report. Do not see need for listing of accounts payable.

LENOIR RHYNE COLLEGE

Same comments as for Lutheridge, Inc.

N. C. SYNOD RETREAT CENTER

Good report.

HOME MISSION FOUNDATION

The scope paragraph does not state whether the audit was conducted in accordance with generally accepted auditing procedures, etc. The opinion does not state whether the report is in conformity with generally accepted accounting principles or is consistently applied. There is no opinion on the statement of cash receipts and disbursements. "Reports I and II" do not indicate what the statements are.

Some members of the committee feel the report is unacceptable.

Reports for the following were not available for the audit committee to review as of the above date:

MICHAEL PEELER FUND
LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
N. C. LUTHERAN HOMES, INC., TREASURER'S FUND

The committee recommends: **comments, as listed above, be incorporated into the minutes of the Synod and a copy be forwarded to the respective auditing firms. Also, that reports be provided on a more timely basis.**

Respectfully submitted,
JACK KLASS
J. MAX HENDERLITE
CHARLES L. SOWERS
R. DERWOOD BOST
LEE ANDERSON
CARL FINK

Report of the Executive Board

(•Marked items are for convention action. Other items are for information.)

Abbreviations: EBM — Executive Board Minutes
Pro — Proceedings of Synod
BR — Bulletin of Reports

Meetings of the Executive Board were held at the Church House in Salisbury on June 25-26, 1975; September 10-11, 1975; December 10-11, 1975 and March 25-26, 1976. A special called meeting of the board was held on November 19, 1975 at the Holiday Inn on Sugar Creek Road in Charlotte, N.C.

BOARD MEMBERSHIP

Members of the Executive Board are:

Officers: President, the Rev. George R. Whittecar, D.D.; Secretary, the Rev. David L. Martin, Th.M.; Treasurer, Marcus C. Smith.

Terms expiring with the 1976 Convention: William McCullough; the Rev. John W. Cobb, D.D.; the Rev. J. A. Harbinson, S.T.M.; Mrs. Catherine Norris; Marcus C. Smith; the Rev. W. Leo Smith, S.T.M.; the Rev. Robert F. Shelby, Jr., D.D.

Terms expiring with the 1977 Convention: Joe L. Bookout; Mrs. Mary Elizabeth King; Harold McKnight; the Rev. Clyde A. Misenheimer; the Rev. Frank C. Perry, Th.M.; the Rev. C. Marion Starr, D.D.

Terms expiring with the 1978 Convention: Bachman S. Brown, Jr., LL.D.; Harry E. Faggart, Jr., J.D.; Mrs. Ruth Fisher; the Rev. John M. Hawn (ineligible for board membership as of March 1, 1976 because of change of calls to the Southern District); Mrs. Evelyn Ridenhour; the Rev. Harry H. Robinson, Jr.

(The Rev. David L. Martin, Secretary, has voice without vote).

SUB-COMMITTEES

Sub-committees of the board were revised by President Whittecar on June 25, 1975, and functioned effectively throughout the interim. All members of the board were assigned to at least one sub-committee. The duties of the sub-committees are listed in the 1964 Report of the Executive Board (1964, Pro., p. 114). The sub-committees met in connection with the board meetings and submitted their reports and recommendations to the board. Sub-committees were appointed as follows:

Boards, Committees, Auxiliaries — Mrs. Mary Elizabeth King, chairperson; Mrs. Ruth Fisher; Mrs. Evelyn Ridenhour; the Rev. Richard W. Rhyne (staff);

Budget and Finance — Joe L. Bookout, chairperson; the Rev. J. A. Harbinson; Marcus C. Smith; the Rev. Ernest L. Misenheimer (staff);

Congregations and Ministers — the Rev. John W. Cobb, chairperson; the Rev. Harry Robinson, Jr.; the Rev. Terry W. Agner (staff);

Conventions — Mrs. Catherine Norris, chairperson; the Rev. W. Leo Smith; the Rev. David L. Martin (staff);

Legal — William McCullough, chairperson; Bachman S. Brown, Jr.; Harry E. Faggart, Jr.; the Rev. George R. Whittecar;

Long Range Planning — the Rev. Frank C. Perry, chairperson; the Rev. John M. Hawn; the Rev. C. Marion Starr; the Rev. George R. Whittecar, the Rev. Robert F. Shelby, Jr., and

Property and Personnel — Harold McKnight, chairperson; the Rev. Clyde A. Misenheimer; the Rev. Ernest L. Misenheimer (staff).

CATALOG OF ACTIVITIES

The board submits a summary of its activities and actions since the last convention for review and action by the synod, and in so doing, gives an accounting of its stewardship in the ministry entrusted to it by the synod in convention. This report includes items that require convention action; other items are reported for information.

A. OFFICERS AND STAFF

The officers and staff submitted detailed quarterly reports of official actions and activities of their respective offices and responsibilities. The reports of the president included listings of resignations of pastors, acceptance of calls, vacancies, appointments of vice pastors, and other matters of information and interest pertaining to the life of the church. Also included in this report are the reports of administrative assistants to the president; the Rev. Ernest L. Misenheimer; the Rev. Terry W. Agner; the Rev. Richard W. Rhyne; and the Rev. David L. Martin. A monthly breakdown of receipts and disbursements was included in the report of treasurer, Marcus C. Smith. The report of the secretary, the Rev. David L. Martin, included monthly parochial information on ministers transferring in and out of the synod and those that are "awaiting call." Quarterly reports were received also from the Director of Outdoor Ministries, the Rev. David L. Castor. Full reports are appended to the minutes of the Executive Board meetings.

1. **Treasurer of Synod, election of, action on**
(EBM, June 1975, p. 5)

Marcus C. Smith board member, was nominated and elected as Treasurer of the Synod for 1975-1976 by the board. He was installed as Treasurer on July 1, 1975 at the Church House.

2. **Treasury of Synod, audit of, action on**
(EBM, June 1975, p. 6)

The board approved a mid-year audit of the treasury of synod due to a change in treasurers.

3. **Charles S. Heilig, recognition of**
(EBM, June 1975, p. 6)

The board recognized Charles S. Heilig for his 46 years of faithful service as Treasurer of Synod.

4. **Secretary of Synod, election of, action on**
(EBM, June 1975, p. 6)

Administrative Assistant, the Rev. David L. Martin, was nominated and elected Secretary of Synod for 1975-76 by the board.

5. **Secretary of Synod, "Proceedings" and "Bulletin of Reports", study and report, action on**
(EBM, December 1975, p. 3)

Secretary Martin requested of the board to evaluate the format of the **Bulletin of Reports** and **Proceedings** in order to give direction in publishing them in 1976. The board left the matter of evaluating and ordering of the 1976 **Bulletin** and **Proceedings** with the offices of synod subject to their submitting order forms to the congregations of synod for **1976 Proceedings.**

6. **1976 Bulletin of Reports and Proceedings, printing of, bids on, action on**
(EBM, March 1976)

At the March meeting Secretary Martin reported to the board that he accepted the bid of Press Printing Company for $8,143.00 for the printing of the Bulletin of Reports and Proceedings. The board ratified the action.

7. **Officers and Staff, LCA Boston Convention, non-delegate expenses, action on**
(EBM, March 1976)

The board approved the recommendation that synod pay expenses for one administrative assistant to the 1976 LCA Boston Convention up to the delegate rate and any administrative assistant whose work requires that he be there.

B. ELECTIONS

In accordance with Article V, Section 2, Item 3, m of the Synod Constitution, the board held elections to fill the following vacancies:

1. Michael Peeler Fund, trustees of — the Rev. John W. Cobb, D.D., was elected to fill the unexpired term of the Rev. John L. Yost, Jr., who resigned to accept a call in the South Carolina Synod.

2. Home Mission Foundation, Board of Trustees — William Fisher of Concord, having been nominated by the trustees and elected by the Executive Committee of North Carolina Lutheran Men for a term of twelve years, was ratified by the Executive Board, term expiring 1987.

Harold McKnight of Charlotte, nominated by the trustees and elected by the Executive Committee of North Carolina Lutheran Men to fill the 1977 unexpired term of Dewey Arndt, deceased, was ratified by the Executive Board.

3. North Carolina Lutheran Homes, Board of Trustees — Herman J. Sisk of Dallas, N.C. was elected to fill the term of John Isenhour of Salisbury, resigned, until the next convention.

4. Michael Peeler Fund, trustees of — the Rev. John W. Cobb, D.D. was elected by the Executive Board to a three year term, expiring 1978.

5. Lenoir-Rhyne College, Board of Trustees — the Rev. Harvey Blume of China Grove was elected to fill the unexpired term of the Rev. George F. Schott, Jr., D.D., who resigned transferring to the South Carolina Synod, until the next convention.

6. Executive Board — the Rev. Robert Shelby, Jr. was elected to fill the unexpired term of the Rev. John M. Hawn, who became ineligible for membership by moving from the Southwestern District, until the next convention.

C. CALLS TO SPECIAL SERVICE

1. The Rev. Paul Cobb with assignment to serve as a mission developer to develop a congregation at Lake Norman. The call was declined.

2. The Rev. Glenn A. Yount with assignment to serve in a tent-making ministry at St. Matthew's Lutheran Church, Granite Falls, for a term of two years from date of acceptance. The call was accepted.

3. The Rev. Carl F. W. Ficken, Ph.D. with assignment to the faculty of Lutheran Theological Southern Seminary, having resigned his Call to Special Service assignment to Macedonia Lutheran Church, Burlington. The call was accepted.

4. The Rev. D. Thomas Ford, Jr. with assignment to serve as a mission developer to develop a congregation at Garner. The call was accepted.

5. The Rev. Lonnie W. Karriker with assignment to serve as a mission developer to develop a congregation at Lake Norman. The call was accepted.

6. The Rev. Henry R. Sink with an assignment to serve in a tent-making ministry at Mount Pleasant Lutheran Church, Burlington, for a term of two years from date of acceptance. The call was accepted.

7. The Rev. Raymond A. Petrea to a tent-making ministry with assignment to Emmanuel Lutheran Church, High Point, with assignment to campus ministry to High Point College for a term of two years from date of acceptance. The call was accepted.

D. COMMITTEE APPOINTMENTS

In compliance with Article VII of the synod's constitution, committee appointments were approved to fill vacancies due to expiring terms and resignations of members. Also, committee appointments were approved in creation of special committees. The appointments were as follows:

COMMITTEE FOR PROFESSIONAL LEADERSHIP

(Replacing Examining, Church Vocations, Continuing Education for Ministers and Pastors' Support committees)

COMMITTEE FOR PROFESSIONAL LEADERSHIP

The Rev. Brady Y. Faggart, Chairperson
The Rev. George R. Whittecar, D.D., Ex-Officio

Terms Expiring 1976 — the Rev. Raymond M. Bost, Ph.D., the Rev. Rus McCarter, Ph.D.; the Rev. Wilford Lyerly, D.D.; Robert Carmichael; Prof. Donald Hayes, Ph.D.; Prof. Martha Morehead, the Rev. Wayne Wood.

Terms Expiring 1977 — the Rev. John Boyd (D.P.L.), the Rev. Robert L. Troutman (D.P.L.), the Rev. Ted Goins, Prof. William C. Schwarzbek, Ph.D.; W. M. Lockrow, Mrs. Dorothy Fisher, the Rev. John R. Himes, Th.M.

Terms Expiring 1978 — the Rev. Richard C. Little (D.P.L.), the Rev. Malcolm Minnick, Jr. (D.P.L.), the Rev. Walter C. Davis, Jr., the Rev. Henry Rendleman, M. L. Shearouse, Edward G. Hill, the Rev. Ernest Ridenhour.

Terms Expiring 1979 — the Rev. Brady Y. Faggart, D.D.; the Rev. William F. Milholland, the Rev. Michael McDaniel, the Rev. Charlie Hoyle, the Rev. Hoyle Whiteside, D.D., G. A. Palmer, Carroll Robinson.

YOUTH MINISTRY

Ms. Mary Hughes, Chairperson

Terms Expiring 1978 — Ms. Mary Hughes, the Rev. Ronald Luckey, the Rev. Roy Riley

Junior High — Larry Bowden, Shuford Bowman, Serena Harrell

Senior High — Mike Day, Lou Ann Masters

Post High — Sally Gamewell, Pam Miller

CAMPUS MINISTRY

The Rev. Phil Deese, Chairperson

Term Expiring 1977 — the Rev. Stephen Gerhard (replacing the Rev. Richard Duncan)

Terms Expiring 1978 — J. Daniel Brown, Ph.D.; the Rev. Clarence Derrick, Jr.; the Rev. George Simmons.

CAMP

The Rev. David K. Huddle, Chairperson

Term Expiring 1976 — T. R. Endris

Term Expiring 1977 — the Rev. John D. Mauney, D.D.

Terms Expiring 1978 — Thomas Hegele, the Rev. David K. Huddle, the Rev. Conrad Quanstrom

NOMINATING

The Rev. Lester O. Roof, Jr., Chairperson

Terms Expiring 1976 — (minister and layperson from each district)

The Rev. Robert Edsell	C	Mrs. Betty J. Litaker
The Rev. Harold McSwain	E	Thomas R. Hegele
The Rev. Billy Lee Vanderford	N	Mrs. Sadie Hatley
The Rev. Lester O. Roof, Jr.	NW	Ms. Nancy Adair
The Rev. Robert G. Young	S	C. P. McLaughlin, Jr.
The Rev. Clarence Sifford, Jr.	SW	David W. Hoyle

WORLD MISSIONS

The Rev. Walter L. Hitchcock, Jr., Chairperson

Terms Expiring 1978 — Mrs. Pat Ashe, George L. Frock, the Rev. Walter L. Hitchcock, Jr., the Rev. John D. Mauney, D.D.

PUBLICATIONS AND PUBLICITY

The Rev. N. Earl Townsend, M.A., Chairperson

Terms Expiring 1977 — the Rev. Paul L. Conrad, Ms. Edna May Herman, the Rev. Gary Lyerly, Ms. Mary Jane Park (resigned) and Mrs. Avis Walsh

INVESTMENTS

Glenn E. Ketner, D.C.S., Chairperson

Term Expiring 1980 — Ernest H. Troutman

AUDITS

Charles L. Sowers, Chairperson

Term Expiring 1976 — R. Derwood Bost (replacing Jack Reichard)

Terms Expiring 1978 — Carl Fink, Charles L. Sowers, C.P.A.

HISTORICAL WORK

The Rev. Carl F. W. Ficken, Ph.D., Chairperson

Terms Expiring 1978 — Mrs. Martha Agner, the Rev. George W. Shuford

WORSHIP AND MUSIC

The Rev. Mark C. Johnson, Chairperson

Terms Expiring 1978 — the Rev. Robert Allen, Th.M., the Rev. Mark Johnson

LUTHERAN WORLD RELIEF

The Rev. Donald Deal, Chairperson

Terms Expiring 1978 — Mrs. Virgil Holton, the Rev. Donald Loadholdt

ENVIRONMENTAL CONCERNS

James Unglaube, Ph.D., Chairperson

Terms Expiring 1978 — H. D. Brown, Paul E. Lutz, Ph.D., the Rev. Jack Rhyne

TASK FORCE ON THE BICENTENNIAL

(The Task Force is composed of members of the Committee on Historical Work and the following:)

The Rev. Frank Davis, D.D., Miss Pam Miller, Hunter Haith, George R. Patterson, D.Ed.

Bachman Brown, Jr., LL.D., Mrs. Amie Haith.

CONSULTING COMMITTEE ON JUSTICE AND SOCIAL CHANGE

The Rev. Stephen L. Moose, Chairperson

Terms Expiring 1976 — The Rev. Stephen L. Moose, the Rev. Robert Maxwell, the Rev. David Conrad, the Rev. Robert H. Shoffner, the Rev. Woodrow F. Frick, Mrs. Ruth Timmons, Joseph Walker, Gene McCombs, Lonnie Revels, Jerry Brewer.

SPECIAL COMMITTEE ON STUDY OF SYNODICAL STRUCTURE

The Rev. C. Marion Starr, Chairperson

The Rev. C. Marion Starr, the Rev. Jack E. Smith, the Rev. Frank C. Perry, Bachman S. Brown, Hilbert Fisher, Mrs. Helen Campbell, the Rev. Rus McCarter, Tom Kritzer, Mrs. Evelyn Ridenhour, Ms. Mary Kuhn, Mrs. Katheryne Holbrook (LCW).

SPECIAL COMMITTEE ON STUDY OF SYNODICAL COMMUNICATIONS

The Rev. Earl Townsend, Chairperson

The Rev. Earl Townsend, the Rev. Gary Lyerly, the Rev. Harwood Smith, the Rev. Jon Fogleman, the Rev. Robert Kepley, Mrs. Martha Yount, Harold Blalock, Mrs. Catherine Norris.

SPECIAL COMMITTEE ON PROCESS OF ELECTING PRESIDENT

The Rev. Harvey Blume, Chairperson

The Rev. William Milholland, the Rev. D. Thomas Ford, Jr., the Rev. William Wood, the Rev. Harvey Blume, the Rev. Ronald Heinze, Bachman S. Brown, Jr., LL.D., Jerry T. Beaver, Gary S. Johnson, Mrs. Sarah Ingle, Mrs. Helen Campbell.

LUTHERAN CAMPUS MINISTRY IN CENTRAL NORTH CAROLINA

Terms Expiring 1978 — John Bittikofer, Ph.D.; James Ritchey, Jr., Clifford Trembley, Jack Webb.

MECKLENBURG LUTHERAN CAMPUS MINISTRY

Terms Expiring 1978 — the Rev. Paul Cobb, Ms. Susan Johnson, Lindley C. Pugh, Jr.

REPRESENTATIVES TO ROBESON COUNTY CHURCH AND COMMUNITY CENTER

The Rev. John Barringer, the Rev. Richard W. Rhyne, Mrs. Helen Campbell, Jerry Brewer, Gene McCombs

REPRESENTATIVES TO NORTH CAROLINA COMMUNITY DEVELOPMENT CORPORATION BOARD

The Rev. Richard Rhyne, Graham Previer, William McCullough

COMMITTEE ON REVIEW OF APPLICATIONS FOR SUSTENTATION

For 1976 program: Mrs. Ruth Fisher and the Rev. Clyde Misenheimer (Executive Board); The Rev. Robert Edsell, the Rev. Olin Swicegood, and John K. Moore (Com-

mittee on American Missions); Carroll Robinson and the Rev. Ernest L. Ridenhour (Committee on Professional Leadership).

CONSULTATION TEAM FOR THE 1977 BUDGET

Terms Expiring 1976 – Joe Bookout; the Rev. J. A. Harbinson; Harold McKnight; the Rev. Ernest Misenheimer; Joseph Ridenhour; C. Miller Sigmon; Marcus C. Smith; and the Rev. George R. Whittecar.

STUDY GROUP ON PARISH LIFE AND MINISTRY DEVELOPMENT

The Rev. Terry W. Agner (staff), the Rev. Glenn A. Boland, the Rev. Elvin Bumgarner, Mrs. Kay Conrad, the Rev. Charles Huggins, Mrs. Mary Elizabeth King, the Rev. E. Edward Long, chairperson.

DELEGATES TO THE ANNUAL ASSEMBLY OF THE NORTH CAROLINA COUNCIL OF CHURCHES

The Rev. Terry W. Agner
Mrs. Elma Arndt
The Rev. Robert Q. Beard
Mrs. Rachel Cobb
Thomas Hegele
Gary Johnson
The Rev. Robert Kepley
The Rev. Ernest L. Misenheimer
The Rev. David Nelson
The Rev. Richard W. Rhyne
V. J. Vierling
The Rev. George R. Whittecar, Chairperson

ADVISORY COMMITTEE FOR INSTITUTIONAL MINISTRY AT DUKE DIVINITY SCHOOL AND N.C. MEMORIAL HOSPITAL, CHAPEL HILL

The Rev. John Derrick: pastor of Christ, Durham
Dr. Alice Dietz: member, Holy Trinity, Chapel Hill
Dr. James Elliot: member, St. Paul's, Durham
The Rev. Ted Goins: member of Committee for Professional Leadership
The Rev. David Nelson: chairperson of Committee on Social Ministry
The Rev. Richard W. Rhyne: chairperson of the Advisory Committee, and staff person

E. CONSTITUTIONS

1. **Congregational Constitutions, amendments to, action on**

   The board approved amendments to the constitutions of the following congregations: (EBM, June 1975, p. 9; EBM, September 1975, p. 5; EBM, December 1975, p. 9; EBM, March 1976).

1. **Grace, Boone:** Article IV, Section 1; Article V, Sections 1, 5, 9 and 14; Article VI, Section 6; Article VIII, Section 7; Article IX, Section 8; Article X, Sections 3 and 7; Article XIII, Sections 2 and 3.
2. **Emmanuel, Lincolnton:** Article IV, Section 1
3. **St. Peter's Southport:** Article IV, Section 1
4. **Gloria Dei, Salisbury:** All amendments approved
5. **Mt. Moriah, China Grove:** All amendments approved
6. **Trinity, Sanford:** All amendments approved
7. **Trinity, Vale:** Article V
8. **Lebanon, Cleveland:** Article IV, Section 1
9. **Holy Trinity, Raleigh:** Article IX, Section 1
10. **Cross of Christ, Concord:** All amendments approved with suggestions of classification of Article VII, Section 4 and Article VIII, Section 4
11. **St. Mark's, Cherryville:** Article IX, and Article X
12. **Our Savior's, Welcome:** By-law changes submitted. Since approval of a change in by-law is not necessary, the change was noted. No action.
13. **Shepherd of the Hills, Sylva:** Deletion of Article XIII, Section 4
14. **Our Father, Greensboro:** all amendments approved.

F. COMMUNICATIONS

1. **Storch Journal, use of material, request for, action on**
   (EBM, June 1975, p. 20)

The board granted the request of Mrs. White of Raleigh that she may use materials translated from the Storch Journal, preserved in the synod archives, in the publication of a monograph in the North Carolina Genealogical Society Journal.

2. **Committee on American Missions, Flat Rock Church Property, request concerning, information on**
(EBM, June 1975, p. 21)

The board received a letter from the Committee on American Missions reporting the committee's action stating that the Flat Rock Church Property not be held for future mission development.

3. **Secretary of the Church, Constitution of Synod, amendments to, communications on**
(EBM, December 1975, p. 4)

A letter was received by the board regarding amendments to the synod's constitution: regarding the amendment to Article Two, Section VI, item 1, the executive council did not approve the amendment because it made no provision for nominations from the floor. However, it was discovered that the amendment was communicated to the Secretary in error and that this would be communicated correctly.

The communication also indicated that amendments to Article Three, Sections 1 and 2 were approved. However, President Whittecar and Secretary Martin discovered that the 1975 Synod Convention failed to take final action on the amendments. Also, it was reported that the Executive Council approved amendments to Article Thirteen, Financial Matters. President Whittecar indicated that this was in error because this is Article Twelve of the synod's constitution. Secretary Martin communicated back to the Secretary correcting the errors.

4. **Secretary of the Church, Financial Covenant, synod and church-wide agencies, information on**
(EBM, December 1975, p. 4)

The board received a report from the Executive Council on the financial covenant made by synod with the church-wide agencies for 1976 that: 48.3% to be designated for church-wide agencies and 51.7% for synod, based on projected receipts of $762,763 for church-wide agencies' Level I; and beyond Level I, the receipts to be divided 50% to church-wide agencies and 50% to synod.

5. **The Rev. Glenn A. Yount, Call to Special Service, tent-making ministry, information on**
(EBM, December 1975, p. 4)

The board received a letter from the Rev. Glenn A. Yount indicating that he accepted the Call to Special Service to a tent-making ministry with assignment to St. Matthew's Lutheran Church, Granite Falls, as extended to him by the board in September.

6. **The Rev. Carl F. W. Ficken, Ph.D., Call to Special Service, resignation from, information on**
(EBM, December 1975, p. 4)

The board received a letter from the Rev. Carl F. W. Ficken, Ph.D., resigning from his Call to Special Service in a tent-making ministry with assignment to Macedonia, Burlington, in order to accept a position as a professor in the Department of Theology at Lutheran Theological Southern Seminary, beginning January 1, 1976.

7. **Lutheran Theological Southern Seminary, Board of Trustees, the Rev. Carl F. W. Ficken, Ph.D., Call to Special Service, request for**
(EBM, December 1975, p. 4)

The Executive Board received a communication from the Board of Trustees of Lutheran Theological Southern Seminary requesting a Call to Special Service for the Rev. Carl F. W. Ficken, Ph.D. who accepted a position on the faculty of the seminary. The Executive Board granted the request and issued the call.

8. **The Rev. George F. Schott, Jr., D.D., transfer, request for**
(EBM, December 1975, p. 5)

The board received a request from Professor George F. Schott, Jr. that he be transferred to the South Carolina Synod and that his Call to Special Service be transferred also. It was indicated that Dr. Schott can be transferred but that his Call to Special Service could not; therefore, the South Carolina Synod would have to issue to him a Call to Special Service.

9. **Holy Trinity, Charlotte, Executive Board's action, response to, information on**
(EBM, December 1975, p. 5)

The Executive Board received a communication from the church council of Holy Trinity, Charlotte, regarding the actions of the board in regard to its investigation of tensions at Holy Trinity. For information on Holy Trinity, Charlotte refer to Section N, item number 2.

10. **Lutheridge, Board of Trustees, financial appeal, request for, communication on**
(EBM, December 1975, p. 6)

A communication was received by the Executive Board from the Board of Trustees of Lutheridge encouraging the synod to plan an appeal for Lutheridge. The communication indicated that a survey of needs was being made and the Lutheran Laymen's Movement had been secured for the campaign in the South Carolina and Southeastern synods.

11. **LCA Appeal — World Hunger, Central Pennsylvania Synod, Communication from**
(EBM, March 1976, P. 5)

The board received a letter from the Rev. Howard McCarney, President of the Central Pennsylvania Synod, encouraging all LCA synods to continue to be concerned with the matter of world hunger.

12. **Lenoir-Rhyne College, President Raymond M. Bost,**
Communication from: re: special synod receipts.
(EBM, March 1976, p. 5)

The board received a letter of gratitude from the Rev. Raymond M. Bost, President of Lenoir-Rhyne College, expressing gratitude to synod for an unanticipated year end receipt of $4,300 received January 19th.

13. **North Carolina Lutheran Homes, Executive Director John Pless, communications from, re: special synod receipts.**
(EBM, March 1976, p. 6)

A letter from the Rev. John Pless, Executive Director of North Carolina Lutheran Homes, expressing gratitude to the synod for the end of the year balance payment to the Homes of $1,203. In another letter he expressed gratitude to the synod for the $14,238 which represented the sale of the Beulah Lyerly property, and its timber, located on Route 52 near Granite Quarry. He indicated that her memory would be perpetuated through a memorial at the Salisbury Unit. Further, Director Pless thanked the board for the gift of $10,000 from the Michael Peeler Fund income to assist the home meet part of its financial deficit.

14. **Lenoir-Rhyne College: The Rev. Raymond M. Bost, communication from re: Amendment of charter.**
(EBM, March 1976, p. 6)

The board received a letter from President Bost of Lenoir-Rhyne College referring to an action of the synod in 1969 and complied with by the board of the college in 1970 making provisions in Section VII of the college's charter that "The chairman of the Board of Trustees will be an active member in good standing of a congregation of the North Carolina Synod of the Lutheran Church in America." Dr. Bost indicated that the Secretary of State did not certify the amendment of the charter. The college's Task Force on Governance recommended to the board that the amendment of the charter be recinded and that the provision be placed in the college's by-laws, Article V, Section 2. The communication requested the board's opinion. The matter was referred to the sub-committee on legal affairs.

15. **President of the Church, Church-wide Agency Apportionment for 1977, Communication on**
(EBM, March 1976, p. 19)

The board received a letter from LCA President Marshall requesting a clarification of the apportionment agreement for 1977. The board approved the recommendation that as a response the exception for the agreement on apportionment be requested for the church wide agencies for 1977. (See apportionment agreement, Section K, item 35 in the Report of the Executive Board.)

G. CONGREGATIONS AND MINISTERS

1. **St. Philip's, Raleigh, re-location of, request for, actions on**
(EBM, June 1975, p. 10; EBM, September 1975, pp. 3-4, ES1)

The board received a letter from the pastor and church council of St. Philip's Church, Raleigh requesting that the congregation be permitted to relocate to the proposed mission field in North Raleigh. For a complete report on the board's action, refer to Section N, item number 1 of this report.

2. **Pastoral Changes, feasibility study, request for, action on**
(EBM, December 1975, p. 9)

The board approved the recommendation of the sub-committee on congregations and ministers that a study be made to determine the feasibility of providing a vehicle whereby a change of pastors may be executed for the mutual benefit of two or more pastors and their congregations simultaneously.

3. **St. Luke's-Salem Parish, Lincoln County, separation, request for**
(EBM, March 1976)

At the March meeting, St. Luke's-Salem parish, the last two-congregation parish in synod, requested that it be allowed to divide. A petition from the parish requesting the division was sent on February 8th to the Southwestern District of which it is a member. The board then received a letter from the secretary of the district stating that it approved and supported the request. President Whittecar had conferred with the pastor and the two church councils involved and recommended to the board that they approve the request for a division of the parish. The board approved the request.

4. **Pastors, resigned without call, support for, resolution on, action on**
(EBM, March 1976)

The board approved an amended resolution submitted by the Rev. J. A. Harbinson, Dean of the Southern District and member of the board that: Resolved that in situations in which a pastor is led to resign his parish without call, either on his own initiative or upon the advice of duly constituted authority of the synod, in order to preserve the unity of a parish, the congregation whose call he has relinquished shall be encouraged to continue his regular salary for at least one month following the termination of the pastoral relationship. Also, that in the case of manifest need, the president of synod be encouraged to provide an additional month's salary from the president's discretionary fund.

H. LONG RANGE PLANNING

1. **Development of Synod Priorities, re: convention referral; information and action on**
(Pro. 1975, p. 268; EBM, June 1975, pp. 7-8; EBM, September 1975, p. 9; EBM, December 1975, pp. 15-16; EBM, March 1976).

At the June meeting the sub-committee on Long Range Planning of the board reported that it had taken into advisement the resolution on synod priorities referred to it by the 1975 Convention. It was indicated that the counsel of someone skilled in these processes would be sought. (Also, that as a result of a letter from six pastors requesting an expansion of the sub-committee, the sub-committee was enlarged.)

At the September meeting of the board, the sub-committee reported that they had met with the Rev. Paul D. Kennedy, Director of Planning of the Division for Mission in North America of the LCA, and that the previous "Functions and Aims" statement of 1973 developed by the sub-committee was studied along with the 1976 Synod Mission Profile.

The sub-committee reported at the December meeting that they had met with the Rev. Paul Kennedy, and, the Rev. Al Haversat, the Director of the Office of Research and Planning of the LCA. As a result of the meeting it was decided that the Delphi Plan research process authorized by the Rand Corporation would be used in helping to determine synod priorities. Two hundred twenty-five people across the synod would be involved in the three-step process including the board members, the deans and secretaries of the districts, a 40% random sampling from boards and committees of synod, and a sampling of 20% of congregations' pastors and laypersons as selected via computer.

At the March meeting the sub-committee submitted the "Report of Study of Issues Before the Synod". The board adopted the report and recommendations with minor amendments. The report is as follows:

The Constitution of the Synod assigns to the Executive Board responsibility for developing long range plans. For some time the Long-Range Planning Subcommittee of the Executive Board has been attempting to find ways to fulfill this responsibility both in the short-run and over a longer period of time.

The 1975 Convention of Synod referred to the Executive Board a resolution directing that a Statement of Priorities then under preparation be completed with input from appropriate committees and be presented at the next convention (1975 Proceedings, page 268). In order to comply with the spirit of this resolution as well as to act on its constitutional responsibility to develop long-range plans for the Synod, the Board initiated a study designed to identify some of the issues that are of concern to members of the synod and to establish some degree of priority among them. This document presents the results of that study.

The method used in this study was developed for general use by various organizations involved in planning. It was used by the LCA in its "Study of Issues and Trends" in 1974 and was adapted with minimum change for our use.

Categories of Participants

We invited 259 persons to participate in the study. The selection process was designed to secure persons who, by virtue of their relationship to and activity in the Church, would be knowledgeable about its life and ministry and who would comprise a broad cross-section of the synod's membership. The list of participants included the following:

1. All members of the Executive Board;
2. All district deans and district secretaries;
3. A random sampling of 40% of the members of boards and committees, including the Lutheran Men and Lutheran Church Women Executive Committees;
4. A random sampling of 10% of the youth on congregational relay teams;
5. Two persons of minority race and,
6. A pastor and vice chairperson or secretary from a representative sampling of 20% of the congregations of the Synod chosen on the basis of district representation, community size, congregational size, total expenditures and age of congregation.

How the study was implemented

The particular method used is designed to involve persons in a system of prioritizing issues and consensus building without peer discussion. The method worked as follows.

Developing the initial list:

In order to begin the process, the President of Synod invited persons in the Synod and certain LCA leaders to contribute lists of issues which they felt were matters of importance facing the Church today. Ten persons submitted lists of issues, including the President of the Church and of Southern Seminary. The Sub-committee developed 44 issues from these separate lists to form the questionnaire for the first mailing.

The first questionnaire:

In the first questionnaire, participants were asked to rank this initial list on a scale of zero to nine. Zero indicated "Should not be a Priority," while nine identified the item as "Urgent." One to four identified degrees of low priority, and five to eight designated degrees of high priority. Participants were also invited to add to the list any other issues they felt should be addressed by the Synod. In this way participants not only expressed their opinion about issues on the initial list, but also participated in developing the final list of issues to be tested.

One hundred forty-one persons responded by returning questionnaires. Of the 44 items, the top 23 were retained and placed on the second questionnaire in mean score order; the bottom 21 items were dropped (the exact breaking point was suggested by the locating of a comparatively large gap between two successive mean scores).

The first round returns also included 91 suggestions for new items. After eliminating repetitions the Sub-committee came up with 29 new items which were added to the second round questionnaire.

The second questionnaire:

The second questionnaire included the 23 issues retained from the first round plus the new issues added by the participants. The same zero to nine scale described above was used.

There were 147 responses to the second questionnaire. Of the 52 issues, the top 31 were retained and placed on the third questionnaire in mean score order; the bottom 21 items were eliminated.

Note: There is no significance in the fact that the same number — 21 — were dropped after each mailing. The matter is a simple coincidence. Of these final 31 issues, 9 — almost one third of the number — had been suggested by participants in the first round.

The third questionnaire:

In the third round, participants were again asked to rank the issues on a scale of zero to nine. There were 142 responses. The results of this final effort are reported below.

Throughout the course of the three mailings, prioritizing was done independently, without benefit of group discussion. However, in the reporting back to respondents the results of each mailing (number of respondents, mean score and ranking of each issue), each one was kept open to the influence of other participants. This procedure was intended to facilitate the expression of consensus, while maximizing the range of individual judgment and minimizing the authority or influence of strong individuals.

Raw Data

The results of the third ranking of issues are given below. Issues are listed in order of mean score ranking.

ISSUES IN ORDER OF FINAL RANKING

1. More attention must be given to the problem of the number of members who are drifting away from the life of the congregation.
2. The Synod needs to evaluate continually its programs, procedures and staffing needs.
3. Congregations should be required to evaluate their mission and identify needs prior to calling a pastor.
4. The Synod needs to provide ways to assist pastors and congregations to deal with conflicts before they reach crisis levels.
5. The Synod should continue to support Southern Seminary for the development of professional church leadership.
6. There is need to strengthen the ability of the laity to minister more effectively to each other.
7. The Church should offer stronger support to Christians as they seek to affirm both individually and as family units their commitment to Christ as Lord in a highly mobile and secular society.
8. Ministers need more support (moral, spiritual, personal, etc.) in fulfilling the responsibilities of their call.
9. The Synod should assist its pastors and congregations to face and handle conflict constructively.
10. The Church should continue to provide funds for relief of hunger in America and abroad.
11. Lutheran Theological Southern Seminary should receive a high priority in the Synod's budget.
12. The Synod should seek more intensely to bridge the gap that exists between church experiences (preaching, teaching) and life experienced in the everyday world.
13. The pastors and congregations of the Synod should place a high priority on continuing education for professional leaders.
14. The Synod needs to develop ways to hear the voice of laypersons on issues of concern.
15. The Church should provide its members opportunities for more sound interpretation of the Scriptures.
16. Alternative ways for providing financial support to the institutions of the Synod should be developed.
17. Homes for the aged are important agencies assisting the Synod in its ministry.

18. The Synod needs to assist congregations in recognizing the needs and potentialities of older persons and to find creative methods for utilizing their resourcefulness and meeting their needs.
19. The Synod should support the Churchwide Agencies (LCA) as fully as it supports its own institutions and programs.
20. The synod president should delegate his responsibilities for institutions, committees, etc. in order to exercise greater care for pastors and congregations.
21. Congregations should encourage greater lay participation in leading corporate worship.
22. The congregations and synodical committees should be encouraged and supported to develop alternative ways of carrying on ministry.
23. The stewardship program should include a stronger Biblical motivation for giving.
24. Trust levels between laity and clergy need to be improved.
25. The Synod should provide more opportunities to pastors for improvement of their leadership and administrative skills.
26. The Synod should offer more assistance to congregations in youth ministry and the various programs related to youth ministry, e.g., scouting.
27. Support of higher education is an important way for the Church to affect present and future societies.
28. Clearer lines of communication need to be developed between Synod (officers, staff, committees) and the ministers and congregations.
29. The Church needs to break out of the middle class by seeking to reach also the wealthy as well as the poor.
30. The North Carolina Lutheran Homes should receive a high priority in the Synod's budget.
31. A ministry to children from "broken homes" should be an important aspect of the Synod's ministry.

Observations

a. There was considerable consistency in the top 10 to 15 items in the three rounds. Of the first 10 items in the final round, 9 had been in the top ten in the second round and 6 in the first round. Four were new issues added by the participants in the first round. If you consider the first 15 items, 14 were in the top 15 in the second round and 9 in the first round.

b. In reviewing the standard deviations, we note they tend to be high on all issues (average 1.89), suggesting there is no clear consensus on the priority of any of the issues. Some of this may be the result of an ambiguous wording of issues, or it may be caused by the differing interpretations placed on the issue by the respondents. On five issues, especially, respondents seemed not to be of one mind or to be pulled in two directions:

No. 12 — Bridging the gap with the everyday world.

No. 19 — Support of Churchwide Agencies.

No. 28 — Lines of communication between Synod and ministers/congregations.

No. 20 — President of Synod delegate responsibilities.

No. 29 — Church reach both the wealthy and the poor.

c. If the issues in the final ranking are distributed into categories according to the five functions of a synod as listed in the Model Constitution for Synods, the picture is as follows:

1. Care of congregations — 16 issues: Numbers 1, 3, 4, 6, 7, 9, 12, 14, 15, 18, 20, 21, 22, 23, 24, 26.
2. Care of personnel — 10 issues: Numbers 3, 4, 5, 8, 9, 11, 13, 20, 24, 25.
3. Planning developing and supervision of special congregational, institutional and social action ministries — 9 issues: Numbers 10, 14, 16, 17, 18, 27, 29, 30, 31 (Numbers 14 and 16 might be interpreted more "administration")
4. Interpretation and support of the continent-wide and world-wide work of the Church — 1 issue: Number 19.
5. Administration of the Synod — 7 issues: Numbers 2, 10, 11, 16, 20, 28, 30.

Note: Since some issues belong quite appropriately under two categories or might be interpreted in two different ways, the total of these issues exceeds 31, the number of issues on the last questionnaire.

It is obvious that a high priority seems to have been given to parochial matters that affect the congregation or the local pastor. Twenty-one of 31 issues fall under either "Care of Congregations" or "Care of Personnel." A high priority also seems to be assigned matters of planning and evaluation, since item Number 2 deals with evaluation at the synod level and Number 3 at the congregational level.

Interpretation

a. Care must be utilized in drawing implications from this data. The results of the study have been reviewed by Dr. Ray Nyce and Ms. Kathie Whipple of the LCA Office for Research and Planning. They urge caution in carrying the results of the study through to implementation in the work of the Synod without further analyses. They point out that the contribution of this method is in facilitating the identification and clarification of issues as one step in developing goals for the synod.

b. The issues which were eliminated need study as well as those receiving high scores. For example, many of the issues related to the social concerns or outreach of the synod were dropped on the first round. Why these received low scores may be as important to the life of the synod as focusing on those issues which continually were scored high.

c. Some questionnaires had items marked "zero" but with a remark such as "okay as is" or "does not need to be changed." These comments suggest a need for continuing analysis.

d. We often have to break down the work of our Lord into manageable portions and many of these "portions" **cannot** be prioritized, or at least cannot be in the sense of doing one thing and not doing another. It often comes down to periodic emphases in the light of the total ministry, including constitutional responsibilities, rather than a strict prioritizing that excludes everything not ranking above a certain level.

Implementation

Obviously the results of this study will be given consideration in planning the work of the Synod in the future. It should be noted that there should not be any immediate correlation between the results of this study and the allocation of funds. As noted above, a low mean score for any issue may simply mean "continue as is" rather than "delete." Also, some issues may be able to be given more attention and emphasis without a corresponding increase in dollar allocation. For example, Number 6, "Laity minister to each other" may not need money to be implemented. Implications for the synod budget, if any, will be reflected no earlier than the 1978 budget.

The committee envisions that details of implementation will be carried out by appropriate committees, boards, staff or other agencies. It would seem that the next steps in any implementation would include the following:

1. Clarify issues where necessary.

2. Gather specific data. (For instance, Number 1, "Drifting members" would suggest a need to know the magnitude of the problem, location, causes, etc.)

3. Analyze the total results — implications of issues receiving low scores as well as those identified as priority concerns.

4. Develop specific plans of action.

Recommendations

1. That issues be assigned to committees, boards, staff, etc., by the Executive Board for further study and proposed implementation. (For instance, Number 1. "Drifting members" might be assigned to the Evangelism Committee at an appropriate time, taking into consideration other priorities, available financial support, etc. Issues regarding outdoor ministries might be assigned to the Camp Committee or other agency even though they were not included in the final results. Because of our active involvement, this is an active issue and must be a matter of consideration.)

2. In the light of this report that the sub-committee on Long Range Planning move the Synod into longer-range planning.

3. That this report be included in the Bulletin of Reports for the next Synod convention and that time be set aside in the convention agenda for further discussion of long range planning.

Appreciation

The Sub-committee wishes to express its appreciation to Rev. Paul D. Kennedy, Director for Planning of the Division for Mission in North America and to Dr. Albert L. Haversat, Executive Director of the LCA Office for Research and Planning, for expert guidance and counsel and generous assistance at every step of this study. We also wish to thank Mr. Raymond Zarling of Holy Trinity congregation, Chapel Hill, for serving as computer programmer and for donating time allocated to him on the UNC-CH computer in completing this study, and to Mrs. Dong Thach Thi, a Vietnamese refugee sponsored by Holy Trinity congregation, who donated her services as key punch operator.

Respectfully submitted,
Sub-committee on Long Range Planning
THE REV. JOHN M. HAWN
THE REV. C. MARION STARR
THE REV. GEORGE R. WHITTECAR
THE REV. FRANK C. PERRY, Chairman

2. **Appeals on Territory of Synod, study of, information on**
(EBM, June 1975, p. 8: EBM, September 1975, p. 9; EBM, December 1975, p. 15; EBM, March 1976)

The sub-committee on long-range planning reported at the June meeting that it was in the process of studying special fund appeals on synod territory and that recommendations of the Camp Committee and the Director of Outdoor Ministries regarding capital fund drives for Lutheridge, outdoor ministries and a new retreat center at Kure Beach were held for further study. At the September meeting the sub-committee reported that they had been in contact with Dr. John I. VanIderstine, Director of the Lutheran Laymen's Movement Fund Raising and Counseling Service on the matter and that he recommended a time lapse between campaigns with accurate feasibility studies on appeals and vigorous follow-up. The board approved the recommendation of the sub-committee that "it be a board policy for at least one year to elapse between the end of one campaign and the beginning of another."

At the December meeting of the board the sub-committee reported that it did not have any recommendations regarding the Kure Beach Retreat Center until the Delphi priority process was completed. In regard to a communication from Lutheridge requesting synod to consider a capital funds campaign, which could not begin until 1980, the sub-committee's recommendation was approved that the matter be held contingent as a matter of study until the priorities report is complete.

3. **Policies and Procedures Concerning Men and Women in the Church, study of, action on**
(EBM, March 1975, pp. 23-24; EBM, June 1975, pp. 8-9; EBM, September 1975, p. 9; EBM, December 1975, pp. 15-16).

The Study of Policies and Procedures Concerning Men and Women in the Church by the synods of the LCA was by action of the 1974 LCA Baltimore Convention. It was reported at the June meeting that the following had been studied. Recommendations of the sub-committee were approved which were included in the final statement approved by the board at its December meeting as the synod's report to the church. The statement is as follows:

> "In accordance with the recommendations of the Consulting Committee on Church and Society adopted at the 1974 convention of the LCA, the Executive Board of the North Carolina Synod through its Long-Range Planning sub-committee, has made a study of its policies and procedures with regard to men and women and submits this report.
>
> The Personnel Practices Code of the Synod has been studied and nine instances located in which male rather than generic terms have been used. The non-discrimination clause does not include sex along with religion, race, ethnic origin, etc. The Code is being edited to correct these evidences of sexual preference.
>
> No problems in interpersonal and intergroup relationships in work situations have been observed or reported.

The method of recruiting and selecting staff persons is not discriminatory. Candidates are considered without regard to sex. No women occupy staff positions at the present time because the best qualified candidates happened to be male.

The systems of appointing nominating/electing persons to decision-making bodies are improving. The Executive Board includes four women out of ten positions available to lay persons. The fact that there are no female pastors in the Synod causes all boards and committees to have considerably more men than women as members. The number of women on appointive committees is increasing as positions become vacant.

The Executive Board has studied the images of female and male portrayed in synod publications and communications following the "Guidelines for Screening Bias for Writers and Editors" prepared by the LCA Office for Communications. These guidelines are being followed.

It is the opinion of the Executive Board that the Synod is generally non-discriminatory in its methods and styles of operations. However, the Long-Range Planning sub-committee will continue to monitor the life of the Synod in this regard."

4. **Synodical Project Description, plans for, information on**
(EBM, September 1975, p. 9; EBM, December 1975, p. 15)

In September the long range planning sub-committee reported that it was working on a "Synod Project Description" sheet which would be used to describe projects for which funds are requested. Along with this, the sub-committee reported that it is hoped that criteria for evaluating projects would be developed in order to facilitate the evaluation and prioritizing of projects in the synod's budgetary process.

5. **Kure Beach Retreat Center, disposition on, information on**
(EBM, December 1975, p. 15; EBM, March 1976)

The synod's Camp Committee has made extensive studies for Beach Retreat Center locations and submitted the report **via** the Director of Outdoor Ministries. The report indicated that the Kure Beach area was an ideal place for a retreat center but that the physical condition of the present Kure Beach Retreat Center was such that without extensive repair and remodeling of the present structure, the Center could not be operated beyond the 1976 season. The matter was referred to the sub-committee on Long Range Planning. The sub-committee retained the matter for further study contingent on the completion of the Delphi priority identifying process.

At the March meeting the sub-committee on long range planning recommended that a new building should not be constructed at that time due to the conditions that: (1) the area is zoned for surfing rather than swimming; (2) there is a dangerous riptide; (3) the danger from erosion needs to be clearly ascertained; (4) no monies from regular synod sources are available; (5) long range commitments at this time should be kept at a minimum; and, (6) a capital funds campaign for outdoor ministries has been requested at which time funds for this project may be generated.

The board adopted the recommendations of the sub-committee that the current operation at Kure Beach be discontinued at the discretion of the Camp Committee and that the Camp Committee be encouraged to assist congregations in locating other facilities in the beach area for future use.

6. **Lutheridge, Board of Trustees, capital funds campaign, request for, information on**
(EBM, December 1975, p. 15)

The sub-committee on long range planning considered the request made by Lutheridge to consider a synod-wide capital funds campaign as soon as feasible. The board acted to hold the matter contingent as a matter of study until the priorities report was completed.

I. BOARDS, COMMITTEES, AUXILIARIES

1. **Social Ministry Committee, Teacher Education Workshop in Human Relations, funds for, request for**
(EBM, June 1975, p. 11)

The board approved the request of the Social Ministry Committee in amount of $500.00 as part of the LCA Appeal funds retained by the synod for the Teacher Education Workshop in Human Relations.

2. **Social Ministry Committee, Consultations on Older Adults, funds for, action on**
(EBM, June 1975, p. 11)

The board approved the request of the Social Ministry Committee for funds in the amount of $600.00 to be granted from LCA Appeal funds retained by the synod for the Consultations on Older Adults to be held in September and October 1975.

3. **Social Ministry Committee, Inter Faith-Inter Agency Conference on Aging, funds for, request for, action on**
(EBM, June 1975, p. 11)

$250.00 from the synod's LCA Appeal funds were granted to the Social Ministry Committee for the Inter-Faith-Inter-Agency Conference on Aging sponsored by the North Carolina Council of Churches.

4. **Social Ministry Committee, Mental Retardation Sunday, funds for, request for**
(EBM, June 1975, p. 11)

The request of the Social Ministry Committee was approved for $150.00 granted from the LCA Appeal Funds retained by the synod for materials for Mental Retardation Sunday.

5. **Social Ministry Committee, McLaurin Center, Hamlet, funds for, request for**
(EBM, June 1975, p. 12)

The Social Ministry Committee made a request for $3,000 of LCA Appeal Funds retained by synod for the McLaurin Center in Hamlet which was destroyed by fire. The McLaurin Center works with the handicapped persons. The board approved the request.

6. **Social Ministry Committee, Waccamaw-Siouan Indian Tribe, LCA World Hunger funds, endorsement for, request for**
(EBM, June 1975, p. 12)

Upon the recommendation of the Social Ministry Committee, the board endorsed a request to the Division for Mission in North America for $12,000 of the LCA-Hunger Appeal for an emergency food assistance program for the Waccamaw-Siouan Indian Tribe of Columbia County, N.C. A large portion of the funds would go for a counselor to help the people work through problems in getting food assistance. The endorsement was then forwarded to the LCA-World Hunger Appeal.

7. **Social Ministry Committee, North Carolina Community Development Corporation, National Association for the Southern Poor, LCA Appeal funds, endorsement of, request for**
(EBM, June 1975, p. 12)

The board approved the request of the Social Ministry Committee endorsing a request for $16,000 from LCA Appeal Funds to establish an emergency loan and land retention fund for the National Association of the Southern Poor, an outgrowth of the North Carolina Community Development Corporation. The board, in endorsing the request, cautioned the LCA's Division for Mission in North America to give special attention to the budget that was proposed by NASP.

8. **Lutheran Theological Southern Seminary, Outreach Appeal, plans for, action on**
(EBM, June 1975, pp. 12-13)

The board received a letter from the Rev. H. George Anderson, President of Lutheran Theological Southern Seminary and Mr. Joseph Ridenhour, chairman of the seminary's OUTREACH Appeal, requesting that the Executive Board put its full support behind an effort to complete the appeal successfully with new congregational giving during the period of September through December 1975. Suggestions in the plan were reviewed and approved by the board.

9. **Lutheran Theological Southern Seminary, Seminary Self-Evaluation Study, action on**
(EBM, June 1975, p. 13)

The board considered a document provided by Lutheran Theological Southern Seminary entitled "Seminary Self-Evaluation Study" as requested by LCA's Division for Professional Leadership in order to facilitate decisions at appropriate levels in the LCA on the number and location of the seminaries. The board responded to the financial projections of the seminary indicating that they recognized the financial projections were realistic and that based on the current information it would be within the means of the North Carolina Synod to support the seminary as projected.

10. **Parish Education Committee, Multi-Media Library, films, replacement of, request for**
(EBM, September 1975, pp. 5-6)

A request for $400.00 was received from the Parish Education Committee for the replacement of $400.00 in films that had been lost in the mail. The matter was referred to the sub-committee on budget and finance. See Section L, item number 4 in this report.

11. **Historical Work Committee/Task Force on the Bicentennial, 1976 projects, funds for, request for, action on**
(EBM, September 1975, p. 6)

Requests for funds were made by the Committee on Historical Work/Task Force on the Bicentennial for projects in assisting the synod in observing the nation's bicentennial in 1976. The projects were: $500.00 for the writing of a short interpretive history of the N.C. Synod; $250.00 for the duplication of "God's People in a New Land"; $500.00 for a new film presentation on the theme of liberty and human concerns; and, $300.00 for expenses of Bob Moore, seminarian from Hamma Divinity School, for a presentation on Black Lutheranism in North Carolina. The first three projects were approved and the fourth project was referred to the sub-committee on conventions. For the projects, $1,550 was approved from the Michael Peeler Fund Income. Also, it was thought that other funds sources might be explored.

12. **Chaplaincy Study Committee, Lutheran Institutional Chaplaincy Service-Durham Area, evaluation and recommendations on, action on**
(EBM, September 1975, pp. 6-8)

The board reviewed the report of the Chaplaincy Study Committee on the Lutheran Institutional Chaplaincy Service in the Durham Area. After considerable discussion the board adopted the recommendations of the study committee as follows:

"1. That the institutional chaplaincy at Durham and Chapel Hill, which has been filled for more than 10 years by the Rev. J. White Iddings, be continued after the retirement of Dr. Iddings December 29, 1975.

A. That the Executive Board state its readiness to plan with the Duke University Medical Center and Veteran's Administration Hospital, Durham, according to a proposal from Chaplain Wesley Aiken of Duke communicated to the Committee on Social Ministry, as follows:

1. The North Carolina Synod be permitted to nominate a Lutheran minister with qualifications of "supervisor" to be designated by Duke as a supervisor on the chaplain's staff for an indefinite term.

2. This person will be involved in the pastoral care of the patients and staff at the Duke University Medical Center, and specifically be responsible for the delivery of pastoral services to the Lutheran patients in the hospital. He will also share with other senior chaplains responsibility for the instructional commitment of the chaplains staff to Duke Divinity School, to participate in the pastoral counselling resource to the North Carolina Synod, thus facilitating a professional entre to the resources of the Medical Center for the ministers of the synod. He will be responsible to the President of the Synod and the Director of the Chaplain's service at Duke University Medical Center and his work will be evaluated annually by these two persons.

3. The Duke University Medical Center will pay this person a salary. For this position the North Carolina Synod shall pay the Duke University Medical Center $12,000 annually. The balance of this salary, plus increments, shall be paid by the Duke University Medical Center. In addition, all fringe benefits befitting this position shall be paid by Duke University Medical Center, including pension payments, hospitalization, mal-practice insurance, and all other accouterments that are offered by Duke University Medical Center to its staff, private office, secretarial services, office equipment, travel expense to professional meetings, etc.

4. It is understood that this person will have access to the Lutheran patients at the V.A. Hospital, through arrangements with the Chaplain of that institution, even as Dr. Iddings has had.

B. That it be the intent of the Executive Board also to make arrangements for the annual placement of a Lutheran intern in the chaplaincy training

program at Memorial Hospital at Chapel Hill and to provide a stipend of up to $6,000 for such, plus designated benefits. It shall be understood that this person shall represent the Lutheran Church and provide pastoral care to Lutheran patients, and others as his time will permit.

C. That this institutional chaplaincy service be administered by the Committee on Social Ministry. The Social Ministry Committee may assign this responsibility to an advisory committee to include but not be limited to, the President of Synod or his representative, a member of the Committee for Professional Leadership, a member of the Committee on Social Ministry, a parish pastor in the Durham-Chapel Hill area.

D. The maintenance of this ministry on the part of the synod shall be interpreted as

(1) the synod's providing a special ministry to support but not to supplant the ministry of its parish pastors to members of their congregations.

(2) the synod's providing a ministry to out-of-state Lutherans who come in large numbers to use the facilities of the Duke University Medical Center and the V.A. Hospital.

(3) a move to make the facilities of the Duke University Medical Center for pastoral counselling and the program for training in pastoral care at Memorial Hospital available to North Carolina Synod ministers.

E. The Executive Board will be open to consideration of proposals for the establishment of similar chaplaincy services in other medical centers in North Carolina if and when such may appear to be necessary and practicable."

13. **Youth Ministry Committee, Youth Staffer, 1975-76, introduction and report of**
(EBM, September 1975, p. 8)

Assistant Agner introduced Ms. Robin Hoefer, the youth staffer for 1975-76. Ms. Hoefer, a native of Beloit, Wisconsin, gave her first report.

14. **Historical Work Committee, "Foundations of Lutheranism in North Carolina, reissue of, request for, action on**
(EBM, September 1975, p. 8)

The board approved the request of the Committee on Historical Work for a second printing of 1,000 copies of "Foundations of Lutheranism in North Carolina" at a cost of $890.00, the funds for the financing to come from the Michael Peeler Fund income.

15. **Publications and Publicity Committee, "North Carolina Lutheran", subsidy for, request for**
(EBM, December 1975, p. 22)

The board received a communication from the Committee on Publications and Publicity requesting that a $5,000 subsidy for the **North Carolina Lutheran** be included in the proposed budget for 1977. The matter was referred to the sub-committee on budget and finance.

16. **Cabinet of Parish Services, synod calendar, resolution on**
(EBM, December 1975, p. 22)

The following resolution from the Cabinet of Parish Services was received and referred to the sub-committee on legal affairs:

"Whereas the number of events within the synod sponsored by the churchwide agencies, synod, auxiliaries, districts, clusters, pastors' associations and institutions has grown considerably with the past few years, and,

Whereas the offering of such a great number of events is frequently confusing to congregational leaders, making it difficult for them to assess the importance of each event to the life and work of the congregation, and,

Whereas the events themselves are frequently in conflict in appealing to the same persons for their time and energy at a simultaneous or near simultaneous time,

Therefore, we, the Cabinet of Parish Services, request the Long Range Planning sub-committee to give consideration to devising a plan for maintaining and communicating a calendar of events within the synod and for determining priorities for that calendar."

Also, the sub-committee on boards, committees and auxiliaries referred the following to the sub-committee on legal affairs:

1. that there be a cut-off date for materials to be placed in the folder of the sub-committee on Boards, Committees and Auxiliaries;
2. that the materials sent to the sub-committee be carefully studied or evaluated;
3. that materials be signed by someone who has an official capacity to send materials to the sub-committee.

17. **Social Ministry Committee, IMPACT, participation in, request for, action on**
(EBM, December 1975, p. 23)

The board gave approval to participation in IMPACT of Washington, D.C, which is sponsored by the Washington Inter-religions Council of which LCUSA and LCA are two of the sponsors. It was indicated that IMPACT's publication **Action Alert** would be helpful in alerting synod especially in regard to legislation regarding taxation of non-profit organizations.

18. **Consulting Committee on Justice and Social Change, LCA Appeal Funds, Guilford Native Americans, Inc.; endorsement of, request for**
(EBM, December 1975, p. 23)

Upon the recommendation of the Social Ministry Committee, the board endorsed the request for funds by the Guilford Native Americans, Inc., to be sent to the Division for Mission in North America for consideration for LCA Hunger Appeal Funds. Guilford Native Americans, Inc., which was assisted by the North Carolina Synod in its formation, requested the funds for the Emergency Food Assistance and Training, and Adult Education and Financial Management items of their budget.

19. **Youth Ministry Committee, 1976-77 youth staffer, request for, action on**
(EBM, March 1976)

Upon the recommendation of the Youth Ministry Committee, the board approved the continuation of the youth staffer program for 1976-77, and that $6,000 be granted from the Michael Peeler Fund income to finance the program.

20. **Charles S. Heilig Multi-Media Library, circulation of materials, study of, request for, action on**
(EBM, March 1976)

The board adopted the motion that the whole process of circulation of the multi-media materials be given careful study for the purpose of refinement and improvement, and that Assistant Agner be appointed to direct the study.

21. **Synodical Calendar, scheduling of, information on**
(EBM, March 1976)

President Whittecar indicated that he communicated with boards, committees, auxiliaries and the deans of synod regarding procedures that in planning of meetings and events that they be coordinated through the office of the Secretary of Synod. It was urged that the President be informed also of calendar scheduling.

22. **LCA World and Synod-wide Evangelism Appeal; the Rev. Paul B. Beatty, Jr., resolution; recommendations on, action on**
(Pro. 1975, p. 271; EBM, March 1976)

The matter of the Rev. Paul Beatty's resolution at the 1975 synod convention requesting a world-wide Evangelism Appeal (Pro. 1975, p. 271) was referred to the Evangelism Committee to make a report to the Executive Board for further report to the 1976 synod convention. The board approved the recommendation that the report of the Evangelism Committee to the Executive Board be the board's response to the resolution and that in addition there be a supportive statement by Dr. Ernest Misenheimer on Item 1 to be included as a part of the report. The board's response to Rev. Beatty's request for a World-wide Evangelism is as follows:

"At the request of the Evangelism Committee, the Task Force on Mission Priorities was constituted and met to consider the referral of the resolution of the synodical convention found on page 271 of the 1975 Proceedings of Synod. The following is the report of the Evangelism Committee to the Executive Board.

1. The Task Force on Mission Priorities, recommends to the Executive Board that the N.C. Synod memorialize the L.C.A. to give high priority in the proposed mission appeal to developing creative and innovative approaches in "the mission of God to the World in Jesus Christ."*

2. And that the N.C. Synod, in implementation of the above on its own territory, set up pilot projects including the following:
   a. That the Evangelism Committee work with American Missions Committee to give direct assistance in setting up a coordinated evangelism program in new missions and to motivate a Mission/Evangelism consciousness in all the congregations of this synod.
   b. That the Social Ministry Committee maintain liaison with the American Missions Committee to coordinate common concerns in American missions and social ministry.
   c. That more opportunity be given to the committees represented on the Cabinet of Parish Services and the Committee on American Missions for creative presentations of their concerns at each synod convention.
   d. That strong emphasis be given to dissemination of information regarding world missions in an effort to raise awareness and concern for this area of mission and to a mission emphasis week, focusing on both World and American Missions, held at Lutheridge on a regular basis.
   e. And that the Executive Board give consideration to the expanded use of media.

Task Force on Mission Priorities
THE REV. DAVID HERBERTSON
THE REV. WALTER HITCHCOCK
THE REV. DAVID NELSON
MR. JOHN MOORE
THE REV. DAVID JOHNSON
THE REV. PAUL BEATTY

*(LCA Mission Appeal proposal, Robert J. Marshall, page 1)

1. The proposal presented at the regional meetings to implement the feasibility study for an LCA-wide Mission Appeal presented projects describing how appeal funds might be used. At the Charlotte meeting the point was made that we are seeking money to continue doing the same old things in the same old ways while in many instances a fresh, new, creative approach is needed. Consequently the Task Force felt that high priority should be given to developing creative and innovative approaches in "the mission of God to the world in Jesus Christ" in the use of the anticipated mission appeal funds.
2. In fact it should be recognized that approval of such a financial appeal does not imply acceptance of the premise that more money is the primary need for more effective mission. This memorial would encourage Divisions, Agencies, Synods, Institutions, and individuals to progress beyond the assumption that a certain standard of material abundance is divinely approved and that the effective sharing of spiritual blessings must await the availability of appropriate financing.
3. "Creative and innovative approaches" would give more consideration to real need with the assessment of needs and of the available spiritual resources the primary considerations. The availability of material resources would merely be one factor in determining how best to meet the needs, not the primary factor in determining how much to attempt.
4. In many instances in our own mission to the world the economic base to which we have become accustomed, or to which we might aspire is foreign to the people to whom we would minister. Yet present policy often times requests money to perpetuate it. We must recognize that insisting on certain economic norms in our behavior patterns, while preaching that it is spiritual values which are of ultimate importance, leaves too much room for a credibility gap. Hence the urgent need for "creative and innovative approaches" in mission both at home and abroad.
5. To give high priority to developing creative and innovative approaches in the mission of God to the world would make for greater sensitivity to the opportunities which God is opening up to us by His Holy Spirit to break out of social and cultural as well as economic patterns which hinder the progress of this mission.

The Executive Board adopted the following recommendations and recommends to the convention that **they be adopted.**

a. **That the synod memorialize the 1976 Convention of the Church to give high priority in the proposed church-wide appeal for missions to developing creative and innovative approaches in the mission of God to the world in Jesus Christ.**

b. **That the synod approve the recommendations of the task force to the Executive Board as reported in Section I, item 22, page 88 in the Bulletin of Reports, and refer the specific items to the appropriate committees or agencies for implimentation as they may determine.**

23. **Evangelism Committee; Faith Sharing Mission, April 23-25, 1976, information on**
(EBM, March 1976)

The board received a report from the Evangelism Committee on the synod-wide "Faith Sharing Mission" to be held on April 23-25, 1976 at St. John's Lutheran Church, Salisbury. It was reported that the mission would be directed by the Institute of Church Renewal of Atlanta, Georgia.

J. CONVENTIONS

1. **1975 Convention, evaluation of, report on**
(EBM, June 1975, p. 17)

The sub-committee on conventions reported to the board that it had evaluated the 1975 convention and the convention chartered bus transportation but had no suggestions to make at that time.

2. **1976 Convention, actions on**
(EBM, June 1975, p. 17; EBM, September 1975, p. 12; EBM, December 1975, pp. 24-25; EBM, March 1976)

a. **Time and Location**

At the June meeting the board adopted the recommendations of the sub-committee on conventions that the 1976 synod convention be held at Lenoir-Rhyne College, June 10-13, 1976 which includes a Sunday.

b. **Hosts**

At the September meeting the board adopted the recommendations of the sub-committee on conventions that Beth-Eden, Newton; Messiah, Hickory and St. Timothy, Hickory be asked to serve as convention hosts. At the December meeting Bethany, Hickory, was substituted as one of the host congregations instead of Beth-Eden, Newton. The decision to change was on the basis of proximity of the congregations.

c. **Convention Theme**

At the September and December meetings the sub-committee on conventions indicated that the 1976 convention agenda would be built around a bicentennial theme and that the forum topics relate to the synod agenda, and where possible, be co-ordinated with the Task Force on the Bicentennial and the convention theme.

• d. **Convention Agenda**

At the December meeting the board adopted a series of recommendations made by the sub-committee on conventions that: (1) the committee reports be clustered for acceptance by the convention without any verbal comment unless action is required or time requested by boards, committees and auxiliaries; (2) forums be presented within the framework of the convention agenda; and, (3) forum topic relate to the synod agenda.

At the March meeting the board approved recommendations of the sub-committee on conventions regarding the convention agenda. The board recommends to the convention: **the adoption of the convention agenda as presented on pages 2-5 in the Bulletin of Reports.**

3. **Ordinand, special service of ordination, request for, action on**
(EBM, December 1975, p. 24)

The board denied the request of a probable ordination candidate for a special service of ordination. A service for ordinands will take place on Sunday, June 13, at the convention, and all eligible candidates will be requested to be present at that time if possible.

4. **Convention Transportation, plans for**
(EBM, March 1976)

The sub-committee on conventions reviewed the bus transportation for the 1975 convention and made recommendations. The board approved the recommendation:

that in view of the fact that bus transportation was not used extensively last year, car pooling with the following scale of compensation be offered:

one pastor or lay delegate	8¢ per mile
two pastors and/or lay delegates	10¢ per mile
three pastors and/or lay delegates	12¢ per mile
four pastors and/or lay delegates	14¢ per mile
five pastors and/or lay delegates	16¢ per mile
six pastors and/or lay delegates	18¢ per mile

K. BUDGET AND FINANCE

1. **1975 Synod Budget, adjustment to, action on**
(EBM, June 1975, p. 15)

The 1975 budget percentages were adjusted by the board in accordance with a recommended schedule in order to provide more than the 45.84% for church-wide agencies as amended by the 1974 convention so that the synod would be closer to the 48.30% agreed to by the synod. Attached to this recommendation, the board approved an action that should the 1975 receipts be able to meet all Level I items in full, first consideration for Level II allocations be given to the areas which were adjusted.

2. **Michael Peeler Fund, income projection, information on**
(EBM, June 1975, p. 15)

The board reviewed projections of the funds that had been granted from the Michael Peeler Fund Income for 1975, 1976 and 1977.

3. **Youth Staffer, transportation for, action on**
(EBM, June 1975, pp. 15-16)

The board approved a recommendation that the youth staffer's car be replaced by a grant from the Michael Peeler Fund Income in the amount of $2,000.

4. **North Carolina Lutheran Homes, Salisbury Unit, start up costs, action on**
(EBM, June 1975, p. 16)

The board approved a grant of $10,000 from the Michael Peeler Fund income for the purpose of "start-up" operations of the Salisbury Unit of the North Carolina Lutheran Homes and that another assessment be made at the September meeting to ascertain whether additional funds are required and available.

5. **Michael Peeler Fund, income, adjusted payment schedule, action on**
(EBM, June 1975, p. 16)

In order for the synod to meet its obligations of grants from the Michael Peeler Fund as they come due, the board acted to recommend to the trustees of the Michael Peeler Income fund that equal monthly payments of $3,000 be made with an adjusting extra monthly payment of $4,000 in the month of December each year.

6. **1975 Budget, receipts and disbursements, action on**
(EBM, June 1975, p. 16)

The board received a report that as of June 11, 1975 synod was only 1.7% ahead of 1974 and that the 1975 budget was increased over 1974 by 5%. In view of this the board approved the recommendation that all committees and agencies involved in administration and operations should anticipate spending only 85% of the amount included in the 1975 budget as Essential (Level I), and that a further review of the financial status be made at the September board meeting with further notice to be made to the same committees and agencies.

7. **Constitution and By-Laws of Synod, reprinting of, action on**
(EBM, June 1975, p. 17)

The board considered a revised printing of the constitution and by-laws of synod and acted not to print them at that time but that consideration be given to a reprinting in 1976 to be sent to all ministers and delegates with the Bulletin of Reports for the 1976 convention and that an additional 500 copies be printed for other use.

8. **Treasurer of Synod, salary for, action on**
(EBM, June 1975, p. 17)

The board acted that for the balance of the year beginning July 1, 1975, the compensation of the treasurer to be set at $100.00 per month.

9. **LCA Apportionment, 1976 budget, action on**
(EBM, June 1975, p. 17)

The board reviewed the synod's 1976 LCA apportionment and acted to continue with the apportionment in line with the approved 1976 budget as approved by the 1975 convention without any reduction in apportionment to the various congregations.

10. **Synod Bookkeeper, transportation of, reimbursement of, action on**
(EBM, September 1975, p. 12)

The board approved the recommendation that Mrs. Ann Leonard, synod's bookkeeper, be reimbursed at a rate of 12¢ per mile for her travel in synod work, such as frequent trips to deposit synod monies in the bank.

11. **Synod Treasury, co-signing of checks, authorization for, action on**
(EBM, September 1975, pp. 12-13)

The board approved the motion that the bookkeeper, Ann Leonard, President Whittecar and Budget and Control Assistant Ernest Misenheimer, anyone of the three, be authorized to co-sign any synodical check and withdrawals of any sort with Treasurer Marcus Smith.

12. **Lutheridge, synodical financial participation, communication on, information on**
(EBM, September 1975, p. 13)

The board received a letter from Dr. Harold Park which raised a concern about the reduction for Lutheridge in the 1976 budget from $33,000 in 1975 to $30,000 in 1976 Level I. It was hoped that there would be extra funds at the end of 1976 for further allocations to Lutheridge and the other institutions.

13. **Church House, maintenance of, concern for, action on**
(EBM, September 1975, p. 13)

The board received a report that $8,460 of the $8,500 budget line for the Church House maintenance had been spent. The board acted to approve additional expenditures for Church House maintenance in access of the 1975 budget figures and the additional expenditures be taken from the miscellaneous line item of the budget.

14. **1975 Synod Convention, Lenoir-Rhyne College, gratuity for, action on**
(EBM, September 1975, p. 13)

The board acted to give $700.00 to Lenoir-Rhyne College for the use of their facilities for the 1975 synod convention, to be taken from the convention budget item.

15. **Melanchthon Church Property, Liberty; survey of, action on**
(EBM, September 1975, pp. 13-14)

The board approved the payment of the fee of $175.00 for the appraisal of the Melanchthon Church property to be taken from the Michael Peeler Fund income to be reimbursed if or when proceeds are received from the sale of the property.

16. **1975 Budget, receipts and disbursements, action on**
(EBM, September 1975, p. 14)

The board reviewed the 1975 budget receipts and disbursements at the September meeting and approved the recommendation that the synod continue until the December meeting of the board asking the committees of the synod not to exceed spending 85% of their Level I 1975 budgeted amounts.

17. **Staff transportation, Assistant Misenheimer's car, replacement of, action on**
(EBM, September 1975, p. 14)

Bids were received for a new car for Assistant Misenheimer and the board approved the purchase of a 1976 Pontiac, and that the difference of approximately $1,500 above the $2,000 allotted in the 1975 budget be taken from the miscellaneous line of the budget.

18. **Synod officers and staff, housing allowance, adjustment to, action on**
(EBM, September 1975, p. 14)

Upon receiving requests from officers and staff of synod for adjustments of housing allowance and salary, the board approved the recommendation that the subcommittee on budget and finance consult with the staff to see if any adjustment needs to be made between allowances for housing as opposed to regular salary, and, be authorized to make such adjustments as allowable.

19. **1975 Pastors' Retreats, funds for, request for, action on**
(EBM, September 1975, pp. 14-15)

The board approved a request for $2,000 to be granted from the Michael Peeler Fund income for the 1975 Pastors' Retreats to supplement the $1,500 amount in the 1975 budget for the retreats.

20. **Task Force on the Bicentennial/Historical Work Committee, funds for, request for, action on**
(EBM, September 1975, p. 15)

The board approved $1,250 from the Michael Peeler Fund income for project numbers 1, 2 and 4 as described in Section I item number 11.

21. **Saint Andrew's Church, New Bern; special school, funds for, request for, action on**
(EBM, September 1975, p. 15)

The board approved $300.00 to be allocated from synod's Love Compels Action funds for cost of improving facilities at St. Andrew's Church, New Bern, for their special school as a part of their social ministry.

22. **Michael Peeler Fund income, status of, information on**
(EBM, September 1975, p. 15)

A report was received by the board on the status of the Michael Peeler Fund income at the September meeting indicating that funds were low but that there would be a $7,000 balance in the income account after all commitments were paid in 1975.

23. **1975 Proceedings, distribution of and changes for, action on**
(EBM, September 1975, p. 15)

The board approved the recommendation that a copy of the 1975 Proceedings be given to all ministers, delegates to the convention, vice chairpersons of each congregation and such persons that are involved in synodical business, and additional copies to be sold at $1.00 a piece.

24. **1975 Budget, receipts for, allocation of, action on**
(EBM, December 1975, p. 10)

At the December meeting the board reviewed 1975 budget receipts and approved the officers of the synod and the Budget Control officer to assess the financial status of the 1975 budget when December receipts are in to see if some portion of the amount cut for the institutions might be restored.

25. **Synod Staff, 1976 housing allowances, adjustments to, request for, action on**
(EBM, December 1975, p. 10)

Requests from synod staff members for adjustments in housing allowances for 1976 were received. The board authorized the Treasurer and President of Synod to consult with the staff on adjustments for 1976.

26. **Daniel's Lutheran Church, Love Compels Action funds, request for, action on**
(EBM, December 1975, p. 10)

The board approved a request for $200 of Love Compels Action funds to be granted to Daniel's Lutheran Church for the West Lincoln Child Development Center.

27. **Bethel Church, Lincoln County, assigned apportionment, adjustment to, request for, action on**
(EBM, December 1975, p. 11)

The board reviewed a request from Bethel Church, Lincoln County for an adjustment of their 1976 assigned apportionment due to an error in reporting active confirmed membership for 1974: from 155 as opposed to a correct figure of 123. The board approved an adjustment in Bethel's 1976 apportionment from $6,738 to $5,012.

28. **Church House, landscaping of, action on**
(EBM, December 1975, p. 11)

It was reported to the board that a bid of $575.00 from Lester Brown Nursery had been received to landscape the area between the Church House and the North Carolina Lutheran Home, Salisbury unit. The bid was approved contingent upon the Home's employing Brown Nursery.

29. **Committee for Professional Leadership, loans repayable in service, recommendations on, action on**
(EBM, December 1975, p. 11)

The board approved the following policy regarding loans repayable in service as recommended by the synod's Committee for Professional Leadership:

a. that loans repayable in service be cancelled at the rate of $700.00 a year as opposed to the present $500.00 a year for each year of service in the LCA.
b. that the balance of any loan repayable in service, if any, be cancelled at the end of five years of service with any loan being considered as paid in full.
c. that any present loans repayable in service be adjusted in keeping with this policy should any minister leave the service of the LCA before the end of five years service.

30. **North Carolina Lutheran, subscription rate, increase, request for, action on**
(EBM, December 1975, pp. 11-12)

The board approved the recommendation of the Committee on Publications and Publicity ratifying the request of the **North Carolina Lutheran** for an increase of the individual subscription rate from $1.00 to $1.50 for renewals in 1976 and forward.

31. **Task Group for Parish Life and Ministry Development (PLMD), additional funding, request for, action on**
(EBM, December 1975, p. 12)

At the December meeting the board approved a request from the Task Group for Parish Life and Ministry Development for $2,350 to be granted from the 1976 Michael Peeler Fund income.

32. **Camp Committee, Level I 1975 Budget funds, set-aside request, action on**
(EBM, December 1975, p. 12)

The board approved a request from the Camp Committee to set aside the unspent Level I funds from the 1975 Camp Committee budget line, less any adjustment required due to the 85% limitation, for the lake construction project at Camp Agape.

33. **1977 Synod Mission Profile, guidelines for, action on**
(EBM, December 1975, pp. 12-13)

The board approved guidelines for developing the 1977 Synod Mission Profile as developed by the sub-committee on budget and finance:

a. Levels 1 and 2 should be projected so as to be within 1977 potential income. The 1977 Level One total shall not exceed the 1976 Level One total. Level Two total shall not exceed 10% of the 1977 Level One total. This allows for inflation. Level Three is the amount desirable to advance mission. The totals of Levels One, Two, and Three will be apportioned.

b. All committees, boards and agencies desiring a 1977 Budget appropriation shall submit their requests on forms provided giving project descriptions. The forms ask for a three level budget with instructions in "a" above applying to the totals of the levels.

c. On the basis of past performance it is unlikely that there will be apportionment funds for level three items. However, these items might be funded from Synod DAG gifts, or Love Compels Action, or from other sources. If it is a project of concern, it should be described and put in level three of the Profile and perhaps funds can be found from some source to implement it.

d. Project descriptions should be worded so that church councilmen in the congregations will be given a good understanding of the work planned.

e. At the Synod Budget hearing in March 1976, conducted by the Executive Board's sub-committee on Budget and Finance, representatives of committees, boards, and agencies who feel that their 1977 program has been crippled by the guidelines governing maximum amounts for level one and level two should be authorization of their board or committee request the Executive Board to consider giving a priority rating to their area of concern by moving funds from level three into level one and two.

f. The Executive Board in preparing the 1977 Program Budget for presentation to the Synod Convention will consider priorities and re-arrange amounts in the three levels. If level one items are increased because of priority ranking, other level one items with lower priority ranking will be decreased to maintain the proper balance between the church Wide Agencies and Synod section as well as to keep the total of level one and level two within estimated income for 1977.

g. When the Executive Board recommends the 1977 program budget to the convention, changes can be made in level one with motions that increase one item by a like decrease of another item or items. With this procedure the convention can rearrange priorities.

34. **Cabinet of Parish Services, resolution and recommendations of, action on**
(EBM, December 1975, pp. 13-14)

The following resolutions and recommendations submitted to the board by the Cabinet of Parish Services were referred to the synod's Study Committee on Synodical Structure for inclusion in the study:

"Whereas, we the members of the Committee for Parish Services are called into being to facilitate and implement a portion of the ongoing work of the Lord Jesus Christ in the North Carolina Synod,

and

Whereas, we strive and seek to effectively coordinate the work of all synodical committees providing services to congregations, and

Whereof, we have given careful thought and consideration to the ways we can most effectively implement these Parish Services, and,

Whereas, the setting of priorities within the framework of Parish Services is a valid and effective way of being good stewards of our large resources;

Therefore, be it resolved that we the Cabinet of Parish Services do hereby petition the Executive Board of the North Carolina Synod, that the Cabinet of Parish Services be authorized to:

a. give careful consideration to the various works of the congregation,
b. negotiate the priorities of the work of said committees,
c. negotiate the funding of said committees according to priorities,
d. and make recommendations to the sub-committee on budget and finance of the Executive Board of the North Carolina Synod in preparation for the budget building for the coming year."

•35. **1977 Budget, Church-Wide Agencies, agreements with, action on**
(EBM, March 1976)

At the March meeting the board reviewed the recommendations of the sub-committee on budget and finance with regard to agreements reached with the LCA church-wide agencies at a meeting held on March 11, 1976 at St. John's Lutheran Church, Salisbury. The board ratified the following agreement and presents it to the convention with the recommendation that it **be approved:**

— That the N.C. Synod match the highest per capita per ACM given by any synod to CWA in 1975 of $17.27 for its 1977 commitment:

— This would be

46,051 — A C M's 1973 for N.C. Synod
17.27 — Arrived at by using 1973 A C M's
$786,476 — N.C. Synod 1977 CWA commitment

with ½ of all receipts over Level I total of $1,660,683 going to CWA;

— This amount is $23,713 and 3.11% more than was commited to CWA for 1976; and,

— This agreement is a fixed dollar amount which is a permitted option for reaching agreement on the amount to be given by the synod to church-wide agencies.

•36. **1977 Program Budget, proposal of, recommendations on**
(EBM, March 1976)

a proposed synod budget for 1977 was presented at the March meeting. It was constructed after a February 26th consultation with boards and committees of the synod and a March 11 consultation with LCA church-wide agencies. The board approved the following proposed budget for 1977 for presentation at the 1976 synod convention with the **recommendation that it be approved:**

PROPOSED PROGRAM BUDGET N.C. SYNOD OF THE L.C.A. 1977

Budget 1975	Spent 1975	Program Budget Sections	Budget 1976	1977 Projection Expected Income Level No. 1	Urgently Needed Level No. 2	Desirable For Work Level No. 3	Total To Be Apportioned
863,335	748,497	I. CHURCH WIDE AGENCIES FOR	975,000	786,476	52,563	135,961	975,000
	Above Includes $20,052 For DAG	A. Communicating the Gospel B. Helping Person Mature C. Fostering Responsible Action D. Contributing to Ecumenical & Inter-Faith Relationships E. Developing and Supporting Organization					
200,547	202,170	II. ADMINISTRATION & OPERATIONS	216,755	235,125			235,125
140,222	138,396	A. Compensation to Personnel	148,500	163,350			163,350
11,550	12,716	B. Allowances Synod Staff	14,500	16,005			16,005
8,000	9,732	1. Travel	13,000				
1,000	239	2. Continuing Education	1,000				
550	744	3. Car Insurance	550				
2,000	2,000	4. Car Replacement					
21,600	27,786	C. Church House Operations	26,750	27,500			27,500
8,500	11,149	1. Church House Maintenance	9,500				
3,500	5,974	2. Telephone Service	5,500				
7,000	9,386	3. Office Expenses & Equip.	8,750				
2,000		4. Reserve for Major Repairs	2,000				
600	1,276	5. The Audit	1,000				
17,700	16,950	D. Convention of Synod	18,250	18,865			18,865
5,000	3,380	1. Delegates' Travel	4,400				
1,000	1,264*	2. Convention Expenses	1,650				
11,500	12,068*	3. Bulletin & Minutes	12,000				
200	238	4. Nominating Committee	200	165			165
9,475	6,323	E. Agencies Involved in Administration & Operations	8,705	9,405			9,405
2,000	2,253	1. Executive Board 2. Investments Committee	2,000				

PROPOSED PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1977

Budget 1975	Spent 1975		Program Budget Sections	Budget 1976	1977 Projection Expected Income Level No. 1	Urgently Needed Level No. 2	Desirable For Work Level No. 3	Total To Be Apportioned
500	510		3. District Deans	550				
950	473		4. Committee on Publications & Publicity	605				
5,000	2,500		5. N.C. Lutheran Subsidy	5,000	5,000			5,000
1,025	583		6. Historical Work	550	550			550
128,457	205,070	III.	PROFESSIONAL LEADERSHIP	132,380	124,185	6,441	8,084	138,710
32,470	25,946*	A.	Professional Leadership Committee	34,331	34,935	2,191	3,084	40,210
			1. Preparation		29,575	2,000		31,575
			2. Service		5,360	191	3,084	8,635
5,987	79,123	B.	Southern Seminary	98,049	89,250	4,250	5,000	98,500
8,460	26,036	IV.	PARISH SERVICES	34,581	24,320	2,096	17,384	43,800
2,600 *	2,308	A.	Stewardship Committee	3,000	2,475	252	300	3,027
2,500 *	1,997	B.	Evangelism Committee	2,650	2,340	234	261	2,835
4,800 *	4,202	C.	Social Ministry Comm.	6,950	5,220	322	6,800	12,342
11,605 *	3,962	D.	Parish Education Comm.	8,216	5,105	510	1,000	6,615
1,100 *	719	E.	Worship & Music Comm.	2,100	850	85	220	1,155
9,725 *	10,040	F.	Youth Committee	4,225	4,225	410	6,065	10,700
2,600	609	G.	World Mission Comm.	2,650	1,000		800	1,800
1,310	855	H.	Environmental Concerns	2,150	1,110	111	1,000	2,221
1,850	1,236	I.	Camp Committee	2,100	1,525	152	373	2,050
400	102	J.	Lutheran World Relief	540	470	20	565	1,055
45,000	36,651	V.	CHURCH EXTENSION & SUPP.	46,900	55,250	525	3,975	59,750
8,250	1,140	A.	American Missions Committee	6,900	5,250	525	3,975	9,750
36,750	35,511	B.	Sustentation Program	40,000	50,000	525	3,975	50,000
240,016	202,422	VI.	CHRISTIAN HIGHER ED.	252,094	206,678	20,668	34,854	262,200
200,000	170,198	A.	Lenoir Rhyne College	210,000	170,000	17,000	28,000	215,000
40,016	32,223	B.	Campus Ministry Committee	42,094	36,678	3,668	6,854	47,000

PROPOSED PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1977

Budget 1975	Spent 1975		Program Budget Sections	Budget 1976	1977 Projection Expected Income Level No. 1	Urgently Needed Level No. 2	Desirable For Work Level No. 3	Total To Be Apportioned
199,987	144,211	VII.	SOCIAL MINISTRY OUTREACH	233,431	159,505	12,910	59,950	232,365
18,630	19,022	A.	Lutheran Institutional Chaplaincy Ser.	20,001	19,895			19,895
6,970 *	2,551	B.	Justice & Social Chan.	7,899	6,220	622	3,100	9,942
112,687	70,578	C.	N.C. Lutheran Homes	140,416	81,297	7,730	50,090	139,117
51,700	45,744	D.	Children's Home	56,874	45,593	4,558	6,760	59,911
10,000	6,313	E.	Lowman Home Cost-of-C.	8,241	6,500			6,500
76,566	65,119	VIII.	CAMPING, CONF., RETREAT FACILITIES & PROGRAM	91,510	74,275	8,549	13,480	96,304
36,566	30,877	A.	Lutheridge	41,897	37,275	5,093	4,236	46,604
40,000 *	34,242	B.	Out-Door Ministries (Agape & Kure Beach)	49,613	37,000	3,456	9,244	49,700
6,369	5,736	IX.	ECUMENICAL RELATIONS	7,006	6,369	607	305	7,281
6,069	5,462	A.	N.C. Council of Churches	6,706	6,069	607	305	6,981
300	274	B.	Synod Delegates to Council Assembly	300	300			300
85,000	2,514	X.	EMERGENCY & MISCELLANEOUS	5,000	5,000			5,000
1,020,402	789,931		TOTAL SECTIONS II-X	1,019,657	890,707	51,796	138,032	1,080,535
1,883,737	1,538,428		GRAND TOTAL CWA & N.C. SYNOD	1,994,657	1,677,183 ☆	104,359	273,993	•2,055,535

* Indicates $10,731.28 in reimbursements and/or grants.
☆ Level No. 1 Total for 1977 is 10% more than actual 1975 apportionment receipts
• $50,878 and 2.55% more to be apportioned in 1977 and for 1976

THE FOLLOWING APPORTIONMENT FORMULA IS RECOMMENDED FOR CALCULATING 1977 PER CAPITAS FOR 90% OF SYNOD BUDGET BASED ON ACTIVE CONFIRMED MEMBERS

CATEGORIES OF CHURCHES	Membership (ACM's)	% of Total Active Confirmed in Synod	Adjusted Percentage	Share of % of Budget	'76 Per Capita	'75 Per Capita
41 with less than 100 members	2,852	6.05% (-3.2%)	2.85%	52,723	18.49	20.04
69 with from 100-199 members	9,846	20.91%	20.91%	386,831	39.29	38.96
97 with from 200 members up	34,399	73.04% (+3.2%)	76.24%	1,410,426	41.01	41.71
207 churches	47,097	100.00%		1,849,982		

The Remaining 10% of the 1977 Synod Budget ($205,553) will be assigned congregations on the basis of current expenses.

THE EXECUTIVE BOARD RECOMMENDS THAT:

In calculating 1977 apportionment the percentage of the total active confirmed members of the 41 churches with less than 100 members in relation to synod's total active confirmed members be reduced 3.2% with the 3.2% being added to the percentage of the total active confirmed members of the 97 congregations with 200 members or more. (See chart above column 3)

37. **President's Discretionary Fund, replenishment of, action on**
(EBM, March 1976)

President Whittecar informed the board that the President's Discretionary Fund was almost depleted. The board approved an amount of $2,000 to be taken from the Michael Peeler Fund income to replenish the fund.

38. **Antioch Lutheran Church, Dallas, apportionment adjustment, request for, action on**
(EBM, March 1976)

It was reported to the board at the March meeting that during a vacancy in the pastorate at Antioch Lutheran Church, Dallas, Antioch reported 261 active confirmed members as of December 31, 1974, instead of a correct active confirmed membership of 195 for the same date. Because of the error in reporting the board approved an adjustment in Antioch's 1976 apportionment from $9,554 to $8,423, a difference of $1,131 based on a corrected number of active confirmed members.

39. **Church House, expansion plans, architects fees for, action on**
(EBM, March 1976)

A bill was received by the synod from Clemmer, Horton, Bush and Sills, Inc. of Hickory for the amount of $603.50 for work done in 1972 for proposed plans for Church House expansion. The board approved the payment of the bill from the miscellaneous item of the budget and that the commission be discontinued.

40. **Charles S. Heilig Multi-Media Center, construction of, funds for, action on**
(EBM, March 1976)

At the March meeting the board reviewed the projected expenses for the Charles S. Heilig Multi-Media Center. The projected total was $13,459.48. Funds available for the project were reviewed, approximately $3,000 in gifts for the center and $2,000 in the Church House major repairs fund. The board also discussed the need for carpet in the new mail room. The board then approved an amount up to $10,000 to be appropriated from the Michael Peeler Fund income for the completion of the Heilig Multi-Media Center and other improvements to the Church House.

41. **Officers, Staff, Church House Staff, and Dr. F. L. Conrad, 1976 compensation for, action on**
(EBM, December 1975, P. ES 1)

The board reviewed and approved recommendations on compensation in 1976 for the President, Administrative Assistants, Secretaries, Bookkeeper, Treasurer and retirement for Dr. F. L. Conrad as submitted by the sub-committee on budget and finance.

42. **Officers and Staff, Housing Allowances, reconsideration of, action on**
(EBM, December 1975, p. ES 1)

The board reviewed requests for adjustments of housing allowances for officers and staff. The treasurer was authorized to make housing allowance adjustments for the staff for 1976. The President was authorized to consult with the Administrative Assistants and the Director of Outdoor Ministries to set the housing allowance and base salary for 1976, and, that the President make his request for change of housing allowance to the chairperson of the Property and Personnel sub-committee, and that he be authorized to make proper recommendations to the treasurer.

43. **Agape Camp, ranger, 1976 salary for, action on**
(EBM, December 1975, p. ES 2)

The board reviewed the salary of the Agape Camp Ranger and authorized the President and Treasurer of Synod in consultation with the Director of Outdoor Ministries and the Camp Committee chairperson to set the salary of the Camp Ranger for 1976 subject to the approval of the Executive Board.

44. **Durham Area Institutional Chaplaincy, 1976 salary of, action on**
(EBM, December 1975, p. ES 2)

The board discussed compensation for the Durham Area Institutional Chaplain. Since the new program would not become effective until July 1, 1976 the board approved the recommendation that the salary of the Institutional Chaplain be continued at the present rate for the first half of 1976.

45. **Administrative Assistants, expense accounts for, action on**
(EBM, December 1975, p. ES 2)

The board acted to authorize the sub-committee on property and personnel to check the expense accounts of the Administrative Assistants to the President.

L. PROPERTY AND PERSONNEL

1. **Flat Rock Church Property, disposition of, action on**
(EBM, June 1975, p. 14)

The board approved the sale of the Flat Rock property, details of the sale to be handled by the sub-committee on legal affairs (see Section M, item number 3).

2. **Personnel Practices Code, section 10.18: amendment of, action on**
(EBM, June 1975, p. 14)

The board approved the amendment of section 10.18 of the synod's personnel practices code changing the vacation calendar year from April to March and to read January to December. The section was amended due to the heavy work load during March and employees tend to take the remainder of their vacation days before March 31.

3. **Personnel Practices Code, section 9:40: re: Lay Pension Plan, action on**
(EBM, June 1975, p. 14)

In view of the board's decision to offer the LCA Lay Pension Plan to employees the board approved the amendment of the sub-paragraph of section 9.40 of the synod's Personnel Practices Code beginning with the word **Lay** to read, "all lay employees who elect such coverage shall be enrolled in the Lay Pension Plan of the Church with the required employees' contribution being made by the synod. They may also at their choice, be enrolled in the Lay Insurance Plan offered by the Board of Pensions, the cost to be paid by the synod, or in another Health Insurance Plan with the synod contributing an amount to be determined each year by the Executive Board for such coverage".

4. **Charles S. Heilig Multi-Media Center, plans for, action on**
(EBM, January 1973, p. 16; EBM, September 1973, p. 7; EBM, March 1974, p. 14; DBM, December 1974, p. 17; EBM, March 1975, p. 12; EBM, June 1975, pp. 14-15; EBM, September 1975, p. 19; EBM, December 1975, p. 11; EBM, March 1976)

At the June 1975 meeting of the board, revised plans for the Charles S. Heilig Multi-Media Center were reviewed and adopted with the approval to proceed with the center. The board, at its September meeting accepted two low bids of Wagner Construction Company for $2,442.00 for the structural work, and $4,421.20 from Brandon Cabinet Company for the cabinet work for a total of $6,873.20, and authorized construction to proceed and that simultaneously make an appeal in the **North Carolina Lutheran** for contributions to the center funds, and further, designate the use of the Headquarters Fund and Major Repairs Fund presently on hand for the project.

At the December meeting it was reported that there had been delays in the construction of the multi-media center.

At the March meeting a report was submitted to the board on the progress on the media center that Wagner had completed the structural work, Brandon was working on the cabinets and the filing cabinets and related items had been ordered. The board approved the carpeting of the center and the new mailroom and new drapes for the center. The cost of the project was discussed. It was realized that the funds in the major repairs funds and gifts to the multi-media center were not sufficient to complete the job. The board took action to provide the additional funds. See Section K, item number 40 of this report.

5. **Church House, repairs to, report on**
(EBM, June 1975, p. 15)

The board reviewed a report that work previously approved by the board insulating the heating/air conditioning system and repairing of the walls of the Church House had been completed. Also, it was reported that a dehumidifier had been installed in the Archives room.

6. **Beulah Lyerly Gift, disposition of, recommendations on**
(EBM, September 1974, p. 18; EBM, December 1974, pp. 20-21; EBM, September 1975, p. 10)

Restrictions on the use of the land on Route 52 near Granite Quarry that had been given to the synod by Beulah Lyerly of Christiana Church, for homes for retired pastors had been released by Miss Lyerly before her death so the property could be sold. At the instruction of the board, Mr. H. E. Isenhour was requested to enter into a contract for the sale of the property at a price of $15,000 which was done. At the September 1975 meeting the board approved the recommendation that the proceeds from the sale of this property, and other funds that had been acquired previously from the sale of timber from the property, be given to the North Carolina Lutheran Homes for capital purposes; and, that the Homes be requested to designate a suitable memorial for Miss Beulah Lyerly, the donor.

7. **Church House, 601 by-pass, plans for, information on**
(March 1975, p. 13; EBM, September 1975, p. 11; EBM, December 1975, p. 24; EBM, March 1976)

The board at each meeting received a report on developments on the proposed highway 601 by-pass that would take land from the front of the Church House property for an access road. A protest was filed with the Highway Department against its plans and a meeting was held with representatives of the department who agreed to prepare an alternative plan for consideration.

For further information see Section M, item number 11 of the report.

8. **Officers and Staff, dental insurance, information on**
(EBM, September 1975, p. 11)

The board was informed of a new dental insurance package available to the officers, staff, and pastors of the Synod from the Board of Pensions of the LCA. The sub-committee on personnel and property was in favor of the plan and referred it to the sub-committee on budget and finance.

9. **Church House, electrical service, changes to, information on**
(EBM, September 1975, p. 11)

The board received a report that the President gave approval for synod to participate in the new underground electrical service as required by the Lutheran Home at the cost of $600.00 to the synod.

10. **Church House, sewage line, cleaning of, request for, action on**
(EBM, December 1975, pp. 23-24)

It was reported at the December meeting that the sewage line on the synod property had backed up. The board approved the cleaning of the Church House sewage line by Cohen Plumbing and Heating Co., Inc. of Salisbury at a cost of $100.00.

11. **Church House Staff, secretarial help, requests for, referral of**
(EBM, March 1976)

At the March meeting the board noted in the reports of Assistants Agner, Martin and Rhyne had commented on the need for additional secretarial help. The board referred the matter to the sub-committee on personnel and property to be given time to study the requests further.

12. **Church House, sewer line, N.C. Lutheran Homes, agreement with, action on**
(EBM, March 1976)

The board reviewed the issue of the use of the Church House sewer line by the North Carolina Lutheran Home as they tied into the line. Because of the greater usage of the line by the Home, the board approved the drafting and execution of an agreement by which the maintenance of the sewer line owned by the synod from the point of tap-in be taken by the Salisbury Unit of the N.C. Lutheran Homes.

M. LEGAL AFFAIRS

1. **Melanchthon Church Property, disposition of, information on and actions on**
(EBM, September 1974, p. 23; EBM, December 1974, p. 25; EBM, June 1975, pp. 18-19; EBM, September 1975, p. 16; EBM, November 1975, p. 9; EBM, December 1975, p. 20; EBM, March 1976)

The board has been working on the disposition of the property of the defunct Melanchthon Lutheran Church, Liberty, consisting of 3.2 acres on which the church building and cemetery are located and a farm some four miles from the church of approximately 210 acres. Reference to this matter was on the agenda at each meeting of the board during the year. Efforts to obtain possession of the church records and assets have been unsuccessful to this time. A special committee was appointed two years ago to oversee this and other defunct church properties, consisting of Leo Faust of Greensboro, G. H. Kilpatrick of Alamance and Mr. Farabee of Liberty, now deceased. This committee had the farm appraised and was authorized by the board to sell it.

At the November 19 meeting, the board learned that Dr. Dennis Fox of Salisbury had brought action in court to have himself declared the rightful owner of the farm. The board employed the legal firm of Moser and Moser of Asheboro to represent the synod and protect its interests in the matter. It also authorized this firm to take necessary action to recover for the synod the assets of this congregation.

2. **Morning Star Church, Matthews, subordination of synod's reversionary interest on property, information on**
(EBM, June 1975, Special Meeting, pp. 6-7; EBM, June 1975, p. 19)

It was reported at the regular June meeting that the request of Morning Star, Matthews, was granted and completed that synod subordinate its reversionary clause in their deed in order to permit them to get a construction loan.

3. **Flat Rock Church Property, disposition of, action on**
(EBM, June 1975, pp. 19-20; September 1975, p. 10; EBM, December 1975, pp. 19-20)

The board heard recommendations regarding procedures for sale of the Flat Rock Church Property congregation now defunct. The board acted that only a quit claim deed be executed; that if a church body were the purchaser, the entire property be conveyed in fee simple with a pledge of assurance by the purchaser that the cemetery will be maintained and that the purchaser may therefore control the interment of persons in the cemetery; and, that if the purchaser were other than a church body, the cemetery be excluded from the conveyance, and that the synod be responsible for care and maintenance of the cemetery.

At the September meeting it was reported that a possible buyer had been located and the officers of synod were authorized to sell the property on terms cited above.

4. **Treasury of Synod, Treasurer and Bookkeeper, bank resolutions for, action on**
(EBM, June 1975, p. 20)

Due to the election of a new Treasurer of Synod, Marcus C. Smith, and in order to give him authority to transact synod business, the board adopted the standard form, bank resolutions of Wachovia Bank and Trust Co., N.A. of Salisbury and approved the execution of the attached signature card by Mr. Marcus C. Smith, Treasurer, Mrs. Ann Leonard, Bookkeeper.

5. **Executive Board, rules of procedure, information on**
(EBM, June 1975, p. 20)

The board was informed by the sub-committee on legal affairs that boardmember Brown in consultation with Secretary David Martin, will propose rules of procedure for the Executive Board for their consideration later.

6. **Constitution and By-Laws of Synod, gender and sex orientation, editing of, information on**
(EBM, June 1975, p. 20; EBM, September 1975, p. 17; EBM, December 1975, p. 17)

It was reported by the legal sub-committee that no work had been done on the synod's constitution and by-laws to eliminate pronouns and adjectives denoting gender and sex. At the September meeting the sub-committee requested up-to-date copies of the synod's constitution and by-laws for the editing process. At the December meeting the legal sub-committee indicated that it would have to call a special meeting of the sub-committee to work on the editing.

7. **Approved Constitution for Congregations, information on**
(EBM, September 1975, p. 16)

It was reported to the board by the sub-committee on legal affairs that there was a communication from the Secretary of the Church that the Executive Council had approved extensive amendments to the approved constitution for congregations but that the sub-committee had no recommendations on how the revised approved constitution should be presented to the congregations.

8. **Epiphany, Winston-Salem; loan, guaranteeing of, request for, action on**
(EBM, September 1975, p. 17; EBM, November 1975, pp. 7-9; EBM, December 1975, p. 18; EBM, March 1976)

A request was presented from an attorney from Winston-Salem that the Executive Board act favorably on a resolution which would, in effect, commit synod to guarantee payment of the building loan of Epiphany Church, Winston-Salem. The board declined to adopt the proposed resolution but authorized the officers of synod to subordinate synod's reversionary interest to the lender for the purpose of making the loan, and inform them that synod has done so.

At the November special meeting, the board considered the guarantee request further in that Epiphany Church was having difficulty in securing the needed loan. The board then adopted a resolution that synod guarantee the $360,000 loan initially, the lender to release synod from the guarantee when the membership of Epiphany Church would guarantee the loan. The resolution is as follows (excluding preamble):

"1. That in the event Epiphany Lutheran Church of Winston-Salem, North Carolina, should default in any payment or payments of its loan from Winston-Salem Savings and Loan Association, or should it default in any other terms of the Note

and/or Deed of Trust to be delivered to said Association as evidence of said loan, then the North Carolina Synod of the Lutheran Church in America guarantees to said Association and its assigns full payment of said indebtedness and full performance of said obligations in accordance with the payment schedule of amortization in effect at such time; and

2. That the guarantee of this obligation by the North Carolina Synod shall continue only until such time as Epiphany Lutheran Church shall obtain from a sufficient number of its members a guarantee of this loan as provided for in the amended commitment from Winston-Salem Savings and Loan Association; and

3. That the proper officials of the North Carolina Synod are hereby authorized to enter into a contract with the Winston-Salem Savings and Loan Association setting forth the terms of this guarantee; and

4. That the Executive Board takes this action only because of the emergency situation which has arisen by reason of certain misunderstandings with one of the member congregations of the Synod and does hereby set forth its determination that the provisions contained in the Synod's Constitution and the approved Constitution for congregations providing that the Synod take charge of the property of defunct congregations does not obligate the Synod to assume or guarantee a congregation's indebtedness in the event of its default or its becoming defunct, and further does hereby direct that all congregations of the Synod shall be advised that in all cases in which the Synod is requested to become involved in loan transactions, either the releasing of the Synod's reverter interest or in any other way, written approval and the necessary documentation shall be obtained from the Synod prior to the time any loan commitments are entered into, any contracts are executed or any work is begun."

At the March meeting the board received a report from the sub-committee on legal affairs regarding the January 30, 1976, meeting with the pastor and members of Epiphany Church. At the meeting, synod's guarantee of the loan, alternate sources of financing and the congregation's responsibility for the loan were discussed. It was agreed that congregational leaders would seek other sources of financing and no later than June 1, 1976, would take such action as to relieve the synod of its existing guarantee of the congregation's loan.

9. **By-Laws of Synod, Section XII, paragraph a, 2 and 4, interpretation of, action on**
(EBM, September 1975, p. 17; EBM, March 1976)

An interpretation of Section XII, paragraph a, 2 and 4 was requested by the President as to whether or not consultants on the Committee on American Missions fell into the classification as members of the committee and therefore into the category that "no person shall be able to serve on more than one elective board or committee at one time" (Section XII, paragraph a, item 1). The board approved the interpretation that appointed consultants on the Committee on American Missions be classified as members of the Committee on American Missions as By-Law, Section XII, paragraph a, 1 to 4, is applied.

At the March meeting President Whittecar informed the board that the Committee on American Missions requested of the board to reconsider its interpretation made at the September meeting regarding the status of the consultative members of the committee. The board acted not to reconsider its previous interpretation.

10. **Saint Timothy, Havelock; unsecured loan, information on**
(EBM, March 1975, p. 22; EBM, September 1975, p. 18)

It was reported at the September meeting that the request of the Executive Board in March 1975 for St. Timothy, Havelock to execute to the synod a note and a second mortgage due to synod of $4,800 without interest and payable on demand to protect synod's interest had been completed.

11. **Church House, 601 by-pass, plans for, information on**
(EBM, September 1975, p. 18; EBM, November 1975, p. 9)

The legal sub-committee indicated that they would assist the officers of synod up to a certain point on the proposed 601 by-pass planned by the N.C. Department of Transportation which would involve Church House land; however, it was stated that if litigation becomes necessary, private legal help would be needed.

At the November special meeting it was indicated that action on the state's proposal was not pressing since the synod would have a year to answer after the state would file action against the synod under condemnation proceedings.

12. **Constitution of Synod, proposed amendment to, official notification, action on**
(EBM, December 1975, pp. 16-17)

The board was informed in an official communication from the Secretary of the

Church regarding a proposed amendment to Article Two, Section III, paragraph 1 of the Approved Constitution of Synods. The matter was deferred until after action by the 1976 LCA Boston Convention on the proposed amendment.

13. **Lenoir-Rhyne College, board of trustees, change of name, request for, action on**
(EBM, December 1975, p. 17)

The Board of Trustees of Lenoir-Rhyne College requested of the Executive Board that they approve the amendment of the name "Lenoir Rhyne College" to "Lenoir-Rhyne College" as acted on by the trustees on November 21, 1975. The board approved the amendment of the charter to include a hyphen between "Lenoir" and "Rhyne".

14. **Grey Property, Rocky Mount, deed of, transfer of, information on**
(EBM, December 1975, pp. 17-18)

At the December meeting, the Rev. David L. Castor, synod's Director of Outdoor Ministries, reported that a tract of land in Rocky Mount was given to synod by Mrs. Evelyn Grey of Holy Trinity Church, Rocky Mount, to be received for sale and monies to go to synod's camping program. The legal sub-committee indicated that the necessary legal documents would be drawn up, executed and recorded in the name of the synod.

15. **Augsburg, Winston-Salem, construction of a will, litigation on, action on**
(EMB, December 1975, p. 18)

It was explained to the board that a Mr. Hine of Winston-Salem, in his will, established a trust in favor of Augsburg, Winston-Salem and that the synod, as well as the LCA, was involved in the provisions contained in the trust in the event that the congregational use of it would no longer qualify for federal income tax as a charitable deduction all income would come to synod to be used; and if synod ceases to exist, all principal and interest would go to the LCA. The request was that the courts permit them to amend the trust terms to qualify as a charitable trust. In that the synod was involved, and the board had no objection to the amendment of the trust, Boardmember Brown was requested and instructed to prepare an appropriate answer to the litigation on behalf of the Synod.

At the March meeting it was reported that action contesting the will was set for March 22, 1976 in Forsyth County Court.

16. **The Rev. Stanford Hall, outstanding loan, action on**
(EBM, December 1973, p. 12; EBM, December 1975, p. 19; EBM, March 1976)

The board gave attention to a loan made in 1969 to the Central North Carolina Lutheran Campus Ministry on behalf of the Rev. Stanford Hall and authorized the legal sub-committee to take steps to recover the unpaid balance.

17. **Epiphany, Winston-Salem; CAMPUS Funds, request for, action on**
(EBM, March 1975, p. 6; EBM, December 1975, p. 20; EBM, March 1976)

At the March 1975 meeting of the board, $15,000 of CAMPUS Funds was approved for capital expansion for space designated for Campus Ministry at Epiphany Church, Winston-Salem. At the December meeting the board authorized the Treasurer to disburse the $15,000 to Epiphany and that "they be advised that this disbursement is made with the understanding that Epiphany shall sign a non-interest bearing note and deed of trust in favor of the synod conditioned that if said funds at any time cease to be used for campus ministry facilities, then the note shall become due and payable."

18. **The Rev. John Hawn, Executive Board membership, disposition on**
(EBM, December 1975, pp. 20-21; EBM, March 1976)

The board requested a legal disposition on Pastor John Hawn's status on the Executive Board since he moved from the Southwestern District to the Southern District leaving no pastor on the board from the Southwestern District. The opinion of the legal sub-committee was that Pastor Hawn was ineligible to serve on the board after his move to the Southern District because one minister "from each district shall serve on the board at all times" (Article Five, Section I) that and his move created a vacancy in the Southwestern District. At the March meeting, the Rev. Robert Shelby, Jr., D.D., of the Southwestern District was elected to serve **ad interim** until the next convention.

19. **Camp Committee, incorporation of, information on**
(EBM, March 1975, p. 3; EBM, December 1975, p. 21; EBM, March 1976)

At the March meeting the board considered the possibility of the incorporation of the Camp Committee on order to simplify the financial work in the synod's treasurer's

office by allowing the committee to operate under separate fiscal accounting. It was indicated that this would require constitutional changes but that the sub-committee was exploring other possibilities to achieve the same advantages.

As the result of a desire to remove from the Treasurer's Office keeping up with fees and accounting matters for Camp Agape on a daily basis. President Whittecar cited the Constitution, Article Three, Section IV, 10 and By-laws, Section XII, B as authority to manage Camp Agape through designated individuals rather than by the incorporation of the camp as is presently done at the Kure Beach Center where an individual is designated to collect fees and do the bookkeeping and is audited on a regular basis. At the March meeting the board acted to authorize the Treasurer of Synod to designate at his discretion a special bank depository and an individual or individuals responsible to him for payment of bills and receipts of funds for the management of Camp Agape, all of which are subject to audit.

20. **Youth Staffer, transportation, transfer of, information on**
(EBM, March 1976)

The board ratified the action of the sub-committee on legal affairs transferring title of the youth staffer's car from synod to the youth staffer for insurance purposes. It was understood that she would convey the car to synod upon cessation of her position as synod's youth staffer.

21. **Appeals on territory of synod; by-laws, Section I B.7; action on**
(Pro. 1975, p. 277; EBM, March 1976)

The legal sub-committee referred the board to its action at the September 1975 meeting stating that "a by-law be proposed to the next convention to state that one year lapse between the end of one campaign and the beginning of another" (EBM, September 1975, p. 10). In view of the board's action regarding the Lenoir-Rhyne Strategy for the Seventies Appeal, the board reconsidered the September action and acted to hold the matter in obeyance until after the Lenoir-Rhyne College campaign was under way.

23. **Committee on Conduct of Elections; by-laws, Section I, paragraph D, item 7, action on**
(Pro. 1975, p. 271; EBM, March 1976)

The sub-committee on legal affairs referred the board to an action of the 1975 convention that a proposed amendment to Section I, item D, paragraph 7 be referred to the Executive Board for consideration and action. The proposed amendment would change the by-law to read "12 non-delegates, each being a member in good standing of an LCA congregation" rather than the present "one minister and one layman from each district" as the composition of the Committee on Conduct of Elections. The sub-committee reported its opinion "that such committee ought to remain a convention committee and that the by-law is flexible enough". The board adopted the position rendered by the sub-committee believing that the present by-laws are flexible enough to permit the use of non-delegates at the discretion of the Committee on Conduct of Elections.

•24. **By-Laws, Section VII, item A, paragraph 2, Lutheran Theological Southern Seminary, proposed amendment of, recommendation on**
(EBM, March 1976)

The board considered an amendment to the by-laws of synod, Section VII, item A, paragraph 2 and approved the following amendment regarding the terms of office of Seminary trustees with the recommendation to the convention that: **the amendment to Section VII, item A, paragraph 2 be adopted:**

By-laws, Section VII, A, 2 be amended by inserting the brackets and word **(commencing on July 1 of the year of election)**, so that the amended Section VII, A, 2 would read:

> 2. **of this number there shall be three pastors and four laypersons. Members shall be elected for three year terms (commencing on July 1** of the year of election) **so that the term of at least one expires each year. The president of the synod or his designated representative shall be an ex-officio member in addition to the elected members.**

25. **Approved Constitutions for Synods and Congregations, action on, deferral of**
(EBM, March 1976)

The board heard a report from the sub-committee on legal affairs regarding amendments and revisions of both the Approved Constitution for Synod (ACS) and the Approved Constitution for Congregations (ACC). The board adopted the motion that action on the new approved constitutions for synods and congregations be deferred until after the LCA Boston Convention.

26. **Constitution of Synod; Article IV, Section I, item 1, Section II, items 1 and 2; amendments to, placed on notice, reconsideration of**
(Pro. 1975, p. 263; EBM, March 1976)

It was reported that amendments to Article IV, Section I, item 1, Section II, items 1 and 2 regarding the status of non-parish pastors' district membership as placed on notice at the 1974 Convention had been considered at the 1975 convention (P. 263, 1975 Proceedings) but the convention did not finish its action to approve or disapprove. The board stated the position that this amendment is to be treated as being placed on notice for the 1976 Convention. (Notice of the proposed amendments is located in the report of the Secretary.)

27. **CAMPUS Funds, campus ministry loans, model note and deed of trust for, information on**
(EBM, March 1976)

The legal sub-committee presented a draft of a model note and deed of trust for congregations to sign when receiving grants from the CAMPUS Funds for the purpose of building facilities for the performance of campus ministry. Approval is pending.

N. SPECIAL ITEMS

1. **St. Philip's Church, Raleigh; re-location of, request for, action on**
(EBM, June 1975, p. 10; EBM, September 1975, pp. 3-4, ESI)

The board received a letter from the Rev. Robert J. Kepley, pastor of St. Philip's Church, Raleigh, stating that the congregation at its June 15, 1975 meeting adopted the recommendation that the congregation relocate to the proposed mission field in North Raleigh. The congregation requested that the board delay the calling of a mission developer to the new field until the congregation had presented its case to the Executive Board and arbitrate with the Division for Mission in North America of the LCA. The board was involved in the matter because it was the calling body for the mission developer. The board reviewed various aspects of the mission field and the request from St. Philip's and acted to allot time at its September meeting for St. Philip's, Raleigh, to present its case for relocating and that the board convey to the Division for Mission in North America notice of this action, requesting that no mission developer be sought for the North Raleigh field until this request be heard by the Executive Board; and that DMNA be prepared to present the facts of the case according to their point of view, and that one-half hour be granted to both parties with materials to be made available to the board.

At the September meeting the board heard presentations by the pastor and members of St. Philip's, Raleigh, the staff person of the Division for Mission in North America for North and South Carolina and the chairperson of the synod's Committee on American Missions. The board in executive session took the action that the proposed relocation of St. Philip's congregation to the North Raleigh area be approved; that the board encourage DMNA to recognize St. Philip's as the proposed mission church in the area; that St. Philip's Church be requested to work with DMNA to the end that North Raleigh field be treated as an area for mission development; that these provisions be included in a "New Ministry Profile" prepared for the North Raleigh field of DMNA; that DMNA be requested to cooperate with St. Philip's Church in negotiating the possible purchase of the site held for development of a mission church on the Falls of the Neuse Road; and, that the Executive Board encourage the Committee on American Missions and DMNA to investigate the possibility of a new ministry in the East Raleigh area and offer the services of the Consulting Committee on Justice and Social Change in such a study.

2. **Holy Trinity, Charlotte; investigation of, hearings on, actions on**
(EBM, November 1975, pp. 1-6 and 9; EBM, December 1975, pp. 7-8 and 9-10; EBM, March 1976)

Background information — The President of Synod was contacted by the Rev. Fred Ramseur, Jr., pastor of Holy Trinity, Charlotte, and various members of that congregation, as the result of tensions relative to relationships that pertained between the pastor and the congregation. On August 26-27-28, 1975, the President, with the assistance of an Advisory Committee, had interviews with the pastor and 105 members of the congregation. Later, on September 2 and 3, the President interviewed four additional persons. On October 5, 1975, at a called meeting of the congregation, the recommendations of the President and the advisory committee were rejected. The recommendations were (1) that Pastor Ramseur open himself to call to another ministry and that the President of the Synod apply the resources of the church to

bring a challenging call to him as expeditiously as possible; (2) that if Pastor Ramseur does not receive and accept a call to another ministry by January 1, 1976, the President and his Advisory Committee will review the situation and make additional recommendations at that time; and, (3) that members of the congregation, under the leadership of the church council engage in renewed efforts to heal the hurts that have been suffered and allow the Holy Spirit to bring them back together as a united congregation. Following the reception of the results of the congregational meeting, President Whittecar referred the matter to the Executive Board. In the meantime a contingent congregation "United Lutheran Church in Christ" was formed and funds were being received for it in the event that the synod would not favor the pastor and majority of the congregation. On November 16, 1975 a Service of Forgiveness was held with Assistant Martin participating.

A special meeting of the Executive Board was announced to the congregation and held on November 19, 1975 at the Holiday Inn at Sugar Creek Road in Charlotte in order to hear and expedite the matter of the tensions at Holy Trinity. The board heard presentations from the President of Synod and his advisory committee, Pastor Ramseur, members of the church council of Holy Trinity and members of the dissident or "Concerned" members of Holy Trinity. The board then pursued questions. The board adopted the following recommendations which were communicated to the pastor and congregation: (1) that the pastor and all the members of Holy Trinity Church be admonished to cease any activity which further divides the congregation; (2) that the contingent congregation, United Lutheran Church in Christ, be immediately dissolved; (3) that members of the congregation under the leadership of the church council engage in renewed efforts to heal the hurts that have been suffered and allow the Holy Spirit to bring them back together as a united congregation, and that an outside consultant, selected from a list provided by the President of Synod, be employed by the congregation to assist with this process; (4) that a report of the congregation's action on the foregoing recommendations be made to the Executive Board at its December 11 meeting; and, (5) that this matter is retained for further action by the Executive Board.

At the December 1975 meeting the board received a communication from the church council of Holy Trinity that the congregation had complied with the board's recommendations with the exception of employing an outside consultant. Also, it was reported the contingent congregation had been dissolved. The President referred a list of four consultants to the congregation. At that meeting the board was made aware that there still was tension in the congregation. The board then adopted the following recommendations: (1) that the Executive Board express its appreciation for the work done toward reconciliation; (2) that the President of Synod and representatives of the Executive Board be invited to meet with the church council to go over the resolutions of the Executive Board, particularly with regard to its expectations relative to a consultant; (3) that the board request the church council to call a congregational meeting as soon as possible on the matter of promptly seeking a consultant, and that the President and representative(s) of the Executive Board be present further to clarify the position of the Executive Board in the whole matter; and, (4) that this matter be retained by the Executive Board. The President and a member of the board met with the Holy Trinity Council January 18 and the President met with the congregation February 15.

At the March meeting the board heard reports from President Whittecar and boardmember Brown regarding their meeting with the church council on January 18 and from President Whittecar on the February 15th congregational meeting. The congregation approved the employment of a consultant to serve as an advisor to the congregation and particularly to the council during a retreat to determine a course of action to unify and strengthen Holy Trinity Lutheran Church at a cost not to exceed $750.00 which would "not necessarily be all that will be spent in the future for this purpose". The board had received communications from various members of the congregation prior to the board meeting communicating that the tensions were not resolved. It was reported that the consultant would be engaged for the weekend of March 26-28, 1976. Upon reviewing the matter, the board adopted the position: "that the Executive Board look with favor upon receiving the report of the consultant as offered by Holy Trinity congregation; and that if, in the judgment of the president, the view of the consultant warrants a further investigation into the matter, a small group be appointed to study the reports and bring recommendations to a special meeting of the Executive Board."

• 3. **Lenoir-Rhyne College, Strategy for the 70's, congregational capital funds appeal, plans for, request for**
(EBM, December 1974, pp. 7-8; March 1975, pp. 7-8; Pro. 1975, p. 277; EBM, December, 1975, pp. 6-7; EBM, March 1976)

Background Information: At the 1975 synod convention, Lenoir-Rhyne College was given permission to make a synod-wide appeal to congregations for a capital gift support of the Strategy for the Seventies Program during the latter part of 1976 and the early months of 1977 with payment of pledges to begin April 1, 1977, and concluded on December 31, 1979, and that the goal of the appeal would be established after a feasibility study and presented for approval to the 1976 synod convention.

At the December meeting the board heard a report from Lenoir-Rhyne on the purposes and priorities of the campaign. In view of a possible major LCA church-wide appeal, the college requested that the schedule for the Lenoir-Rhyne Appeal be moved up for its original proposed dates. The board acted to request Lenoir-Rhyne College to include in its feasibility study the question of the adjustment of the time schedule that had been proposed to the board.

The board, at its March 1976 meeting, received the findings of the feasibility study conducted by LLM Fundraising and Counseling Service, along with recommendations from the Lenoir-Rhyne Board of Trustees, to place before the 1976 Synod Convention.

The board approved the following recommendations and recommends that **they be approved by the convention:**

a. **that congregations be encouraged to schedule their participation in the campaign solicitation during the first quarter of 1977 but that congregations be permitted to schedule their solicitation in the fall of 1976 where it is their preference to do so.**

b. **that the pledge period run for a period of 33 months from April 1, 1977 through December 31, 1979.**

c. **that the amount of $3.00 per "family income equivalent" *per month ($99 for 33 months) be suggested as a guideline for establishing congregational objectives; and that an amount of $4.00 be recommended to congregations desiring to aid in meeting the campaign's challenge goal.**

d. **that goals be established reflecting:**

(1) **a basic or congregational objective of $1,200,000**

(2) **an advance goal of an additional $300,000 representing special gifts from members of Lutheran congregations.**

(3) **a challenge goal representing the above objectives ($1,500,000) plus $500,000 be sought through additional special gifts and through major gifts from non-congregational sources, bring the total challenge goal to $2,000,000.**

e. **that the college be authorized to begin this summer its organizing for the campaign so as to arrange for church council presentations starting in August to service those congregations desiring a fall (1976) solicitation, and to schedule an early approach to prospective donors of special and major gifts.**

***Family Income Equivalents** (FIE): a financial measurement (unit) — a) husband and wife both members, with at least one full income equals 1 F.I.E.; b) fully employed unmarried member equals 1 F.I.E.; c) wife only as a member ½ F.I.E.; d) mixed marriage (two denominations represented) equals ⅓ F.I.E., and e) restricted income (Social Security only, or illness of indefinite duration, etc.) equals ½ F.I.E.

4. **Special Committee on the Study of Synodical Structure, report of, action on**
(EBM, March 1976)

The board received at its March meeting the report of the Special Committee on the Study of Synodical Structure, adopting the report including the eight recommendations. The report was referred to the sub-committee on Legal affairs for the proposal of appropriate amendments to the constitution and by-laws to implement the recommendations. The report of the committee follows the report of the Executive Board in this Bulletin.

RECOMMENDATIONS

1. **That the recommendation, re: 1976 Convention agenda, be adopted as recommended in Section J, item No. 2d.**

2. **That the recommendation, re: 1977 proposed budget agreement with church-wide agencies, be adopted as recommended in Section K, item No. 35.**

3. **That the budget for 1977 as proposed in Section K, item No. 36 be adopted.**
4. **That the proposed amendment to the By-Laws of Synod, Section VII, item A, paragraph 2, re: Lutheran Theological Seminary, be adopted as recommended in Section M, item No. 23.**
5. **That the recommendations re: Lenoir-Rhyne College, Strategy for the 70's, congregational capital funds appeal, as recommended in Section N, item No. 3 be adopted.**
6. **That the recommendations, re: LCA World and Synod-wide Evangelism Appeal: The Rev. Paul B. Beatty, Jr., resolution, as recommended in Section 1, Item 22 be adopted (See supplement to Bulletin of Reports for recommendations.)**

DAVID L. MARTIN, Secretary

Special Committee on the Study of Synodical Structure

Lutherans find themselves, by their very heritage of the sixteenth century Reformation of the church, able to make changes that seem good in ways of accomplishing the mission of the church. It was for that reason that the Lutheran Church in America made a series of changes in organizational structure in 1972. Those changes affected the life of the synods in a significant way. Thus President George R. Whittecar observed in his report to the 1974 convention of the North Carolina Synod: "It has become more and more evident that we should renew our synodical organization in ways that can be more useful. The restructuring of the church-wide agencies into four divisions and three offices, along with two business-oriented boards, has created new patterns of reference to the church-wide agencies on the part of our committees and has suggested the possibility that we could improve our operation procedures by doing something similar." Pursuant to this request of the president to deal with the matter of structure, the Executive Board authorized a study of our synodical structure, and the committee to work on the task was appointed in August of 1974.

For nearly two years the Special Committee on Study of Synodical Structure has made a thorough and detailed examination of the existing organization of the North Carolina Synod. The task has been approached with openness to go in any direction which objective consideration might determine ultimately. While there was no predisposition to make changes merely for the sake of change, it was assumed that even the best ways of operating the life of the church can be improved.

In order to deal with the task, the following specifics were investigated:

A. The existing structure of the North Carolina Synod particularly the districts and all committees.
B. The various needs which are to be met by the structure.
C. The effectiveness of the present structure to meet the wide range of needs which had been noted.
D. The structure of other synods, especially those of somewhat comparable constituent size and geographical area.
E. The trends of structure change in the Lutheran Church in America.
F. Changes which might be made to implement effectively the needs and mission of the church on the territory of the North Carolina Synod.

The scope of the investigation involved 9 full committee meetings, numerous subcommittee meetings, extended correspondence, two questionnaires distributed to synodical committees, and one questionnaire submitted to all delegates at the 1975 convention of the synod. There have been significant contributions made by a host of interested persons who gave wise counsel and helpful suggestions, and each response has been carefully weighed. We sought the assistance of the synodical staff, calling on their experience as they worked with various elements of the structure. We have been fortunate enough to have been guided through the technical aspects of the examination by the Rev. Paul Kennedy, Director for Planning, Division for Mission in North America, LCA.

The committee feels that it is now ready to share the conclusions which it has reached after having received the wealth of input, and having worked through the suggestions with thoroughness.

As a general observation we note that there does not seem to be the need for a complete change in the synodical structure at the present time. Those synods which have made drastic or major overhauls in their structure have moved already to displace some of the changes and to return to some former provisions. We have been fortunate that in a time of structural experimentation we have not been moved too rapidly to make changes in the North Carolina Synod. Hence, the suggestions which are made for consideration are actually refinements of the present structure, rather than radical or basic departures in some other direction.

The Special Committee on Study of Synodical Structure makes the following recommendations:

1. **That the North Carolina Synod continue to be organized into six districts, but that the districts be given new alignments.** The premise upon which the suggested re-alignment is made is that it is not necessary to have subdivisions of the synod to be of the same approximately equal size, either as to number of congregations grouped, or as to geographical territory included in any given area. What is more significant as bases for grouping is how ministry may take place more effectively, and consideration of sociological, cultural and economic factors. In summary, the new districts would be composed as follows:

   Coastal District — composed of parishes east of Northampton, Halifax, Edgecombe, Wilson, Johnston, Harnette, Cumberland, Hoke and Scotland Counties.

   Eastern District —composed of all parishes in Person, Granville, Vance, Northampton, Hoke, Edgecombe, Harnette, Warren, Halifax, Franklin, Nash, Wilson, Johnston, Cumberland, Wake, Durham, Orange, Chatham, Lee, Moore, Richmond and Scotland Counties.

   Northern District — composed of parishes in Surry, Stokes, Rockingham, Caswell, Yadkin, Forsyth, Guilford, Alamance, Davidson and Randolph Counties.

   Central District — composed of all parishes in Iredell, Rowan and Davie Counties with the exception of St. Enoch, St. David and Bethany congregations in Rowan County.

   Western District — composed of all parishes in an area bounded on the north by the Virginia and Tennessee State lines; on the east by Surry, Yadkin and Iredell Counties; on the south by Lincoln, Rutherford, Polk Counties and the South Carolina State line; and on the west by the Tennessee State line.

   Southern District — composed of all parishes in Cabarrus, Stanly, Union, Anson, Mecklenburg, Gaston, Lincoln, Cleveland and Rutherford Counties, and St. Enoch, St. David and Bethany congregations in Rowan County.
2. **That there be at least one member of the Executive Board from the territory of each district, the remainder to be at-large, all elected by the synod in convention.**
3. **That each district have at least an annual meeting, with other meetings to be held as necessary and as desired.**
4. **That clusters of congregations for specific purposes** (not necessarily along district lines) **may be initiated by the President or his appointed representative, and the district dean(s), and the committee(s) involved.**
5. **That each district elect one member of each operational committee, and that the six other members of each operational committee be appointed by the President of Synod in consultation with the Committee of District Deans and with the approval of the Executive Board.**
6. **That appointive committees, unless there is good reason for exception, be standardized to 6 or 9 members appointed for three year terms, and that the President appoint the members and chairpersons of the committees with the approval of the Executive Board.**
7. **That the composition of operational and appointive committees be such that at least 1/3 of the membership are lay and 1/3 are clergy, and that the remainder be either lay or clergy.**
8. **That there be three Cabinets provided to coordinate the work of the committees of synod, and to relate to the four divisions of the Lutheran Church in America, the cabinets to be composed of the chairpersons of the respective committees:**

A. CABINET FOR PARISH SERVICES (related to the Division for Parish Services)

Stewardship	Evangelism	Social Ministry
Parish Education	Worship and Music	Youth Ministry
		Camping

B. CABINET FOR PROFESSIONAL LEADERSHIP (related to the Division for Professional Leadership)

Professional Preparation
Professional Services

C. CABINET FOR MISSION (related to the Division for Mission in North America and the Division for World Missions and Ecumenism)

American Missions	Lutheran World Relief	Higher Education
World Missions	Environmental Concerns	Campus Ministry

Social Ministry Agencies
A. Children's Home
B. N.C. Lutheran Homes, Inc.
Consulting Committee on Justice and Social Change

We submit this outline for the consideration of the Executive Board. We are aware that, should this outline be approved, there is the necessity for making proposals for certain changes in the Constitution and By-Laws of the Synod.

Respectfully submitted,
THE REV. C. MARION STARR,
Chairman
MRS. EVELYN RIDENHOUR,
Secretary
THE REV. JACK E. SMITH
THE REV. FRANK C. PERRY
THE REV. RUS McCARTER
B. S. BROWN, JR.
HILBERT FISHER
MRS. PAUL CAMPBELL
MRS. J. W. HOLBROOK
TOM KRITZER
MISS MARY KUHN

Special Committee on the Study of Synodical Communications

The Special Committee on the Study of Synodical Communications was named by President George R. Whittecar as a result of the concern of the Cabinet of Parish Services (Cf. pp. 120-21 of the 1974 Synod Proceedings).

The committee has met six times from January 1975, through May 1976. Much time was consumed in securing facts.

From the outset the task before the committee proved to be an overwhelming one. Synodical publications and other forms of communications within the N.C. Synod were listed and analyzed as to audience, purpose, format, effectiveness, and cost.

According to information gathered from other synods and LCA officials, it became apparent that the communications committee was on unfamiliar terrain, that no other synod has undertaken a similar study of communications.

The committee defined the objectives of communication: 1. Urgency, 2. Inform (news, reviews, programs, people), 3. Stimulate, 4. Motivate (affect behavior), 5. Interchange (feedback, dialogue), 6. Sense of Identity, 7. Educate (skills, resources), 8. Coordination, and 9. Create Community.

Concluding that feedback from the grassroots level was essential to the carrying out of its commitment, committee members were assigned random sample congregations for interviews. A questionnaire was prepared and administered in visits to 22 congregations of synod. Numerous incisive criticisms came to light. Both positive and negative features were brought out. Some of the most notable comments gleaned from the interviews were the following: Technical problems, tardy mail service, lack of personal approach, fragmentation of synodical communications, failure to speak to the needs of smaller congregations, duplication of information, desire for

more inspirational materials, and the need for more personal contact by the president and his assistants. Results were revealing; however, no general trend was observed.

To assist the committee in its task, the services of Marian Huttenstine, graduate assistant completing work on her PhD. in the field of communications at UNC-Chapel Hill, were secured. A Lutheran and a "transplant" from Pennsylvania, Miss Huttenstine graciously offered to donate her services as a resource person, requiring only that her travel expenses be reimbursed.

Miss Huttenstine gave a critique of the synod's printed communications and offered suggestions for improvement. Some involve no expense, others result in savings. She also made suggestions on improving interpersonal communications in the synod. The Rev. David L. Martin was asked to relay this information to staff members in the synod office.

At the request of the Executive Board, this committee studied specific ways of modifying and cutting costs on the production of the Bulletin of Reports and the Proceedings of the N. C. Synod. Numerous options were considered and, for lack of printer estimates, concrete action was left to the synod secretary, David L. Martin.

Faced with the agonizing responsibility of its task, the committee studied each publication against the background information gathered and the possibilities envisioned. As this report is prepared in March 1976, it is hoped that a conclusive report can be made to the Executive Board by June 1, 1976.

REV. N. EARL TOWNSEND,
Chairman

REV. GARY R. LYERLY
REV. HARWOOD T. SMITH, JR.
REV. JON R. FOGLEMAN
REV. ROBERT J. KEPLEY
MRS. GARY YOUNT
HAROLD BLALOCK
MRS. JEFF NORRIS
REV. DAVID L. MARTIN, Staff

Report Of Special Committee On Process Of Electing The President Of Synod

A special committee to study the ecclesiastical ballot and alternate methods of electing the President of Synod was appointed by Dr. Whittecar in accordance with the motion duly made and seconded at the sixth meeting of the North Carolina Synod at Lenoir-Rhyne College, on June 7, 1975 (see **1975 Proceedings**, p. 276). The committee met at the Church House on the following dates: January 24, 1976; February 21, 1976; April 3, 1976.

The committee determined its purpose to be to study the present manner of electing a president of synod, to evaluate that method, and to suggest some alternate procedure if the present method should be found to be deficient.

The present form of election of president of synod in the North Carolina synod is to use the ecclesiastical ballot for the first ballot. Any name may be placed in nomination on the first ballot. If no one receives a three-fourths majority on the first ballot, the ballot continues, with votes valid only for those who appeared on the first or nominating ballot. On the second ballot, two-thirds of the ballots cast shall be required for election and on the third ballot, the voting shall be limited to the four persons receiving the highest vote on the second ballot, and a majority of the votes cast shall elect. On the fourth ballot the voting shall be limited to the three persons receiving the highest vote on the third ballot, and a majority of the votes cast shall elect. On the fifth ballot the voting shall be limited to the two persons receiving the highest vote on the fourth ballot, and a majority of the votes cast shall elect. (Constitution, NC Synod, Art. Two, Sec. VI, 5)

The committee also considered the actions of other LCA Synods as they have attempted to move to other processes of electing their presidents. In a document provided through the office of Paul Kennedy, study material was provided concerning the following synods: Central Pennsylvania, Illinois, Iowa, Pacific Northwest, Pacific Southwest, Texas-Louisiana, Upper New York, Wisconsin-Upper Michigan, and Virginia. The majority of the processes used by these synods are of the nature of a modified ecclesiastical ballot. The ecclesiastical ballot remains, with some change,

usually in the nominating procedure. A later communication from Paul Kennedy's office concerning the experiences of these synods with their modifications seems to indicate that most are returning to the ecclesiastical ballot without major modifications.

The committee saw the main advantage of the ecclesiastical ballot to be its fairness in allowing any delegate to nominate any LCA minister for the position of president of synod. The main disadvantage of the process is that no prior thought or preparation is given to such an important position by most delegates. It is not fair to assume that every person who is a delegate or pastor at the synod convention knows the qualifications of every LCA minister.

In order to provide for the "search" and "study" that is needed in this process, this committee therefore proposes the following procedure.

(1) There shall be a Search/Nominating Committee appointed by the Synodical Executive Board and ratified as a group by the convention of Synod in the year prior to the election of the president. The number on the committee shall be determined by the Executive Board to appropriately represent all groups within the North Carolina Synod. (The Committee on the Electing Process suggests ten members, but another number may serve equally as well.) The Search/Nominating Committee shall serve for one election only.

(2) The Search/Nominating Committee shall have complete freedom and flexibility to search out a limited number of qualified persons from anywhere in the LCA. Information and suggestions should come from congregations and individuals and any other source available. The committee shall submit for nomination the names of at least three qualified people for the position of president of synod. The responsibilities of the position of president of synod are spelled out in the official documents of the church. The Search/Nominating Committee should study these documents, confer with the president in office concerning his special duties, and determine their own qualifications through this process. Their list of qualifications is for their own use and is not to be published.

(3) The Search/Nominating Committee should place in nomination the names of those decided upon by the committtee, along with pertinent biographical information. *This decision should be made early enough to allow for the publishing of these names in the "North Carolina Lutheran" and other releases which might be made a reasonable time before the convention opens.* *

(4) The Search/Nominating Committee shall solicit from those persons whose names they wish to place in nomination the agreement to allow their names to be considered for this position. This agreement is to be interpreted as referring only to the availability of the nominee to be considered and not an automatic acceptance if elected.

(5) Additional nominations for the position of president of synod may be made from the floor prior to the first ballot. *At the time of the nomination the nominator presents the signed endorsement of any six (6) delegates and indicates that the person being nominated has agreed to let his name be considered (and that he will consider the position if elected).* * The nominator must also present a biographical resume of the candidate which is to be distributed to the convention at the close of nominations.

The intention of the Special Committee on the Process of Electing the President of Synod is that the election process remain the same except for the addition of the Search/Nominating Committee and its effect upon the first ballot. The provisions of the NC Synod Constitution governing the election of the president (Article Two, Sec. VI 5) shall still apply except to the first ballot, as modified by this proposal.

THE REV. HARVEY L. BLUME,
chairperson
JERRY T. BEAVER
BACHMAN BROWN, JR.
MRS. HELEN CAMPBELL
THE REV. D. THOMAS FORD, JR.
THE REV. RONALD HEINZ
MRS. SARAH INGLE
GARY S. JOHNSON
THE REV. WILLIAM MILHOLLAND
THE REV. WILLIAM C. WOOD,
secretary
DR. GEORGE R. WHITTECAR,
ex officio

*The italics indicate words deleted from the procedures by the convention.

Publications and Publicity

The Committee on Publications and Publicity held one meeting at Lenoir Rhyne College on June 5, 1975; and two at the Church House in Salisbury: November 13, 1975, and February 17, 1976.

N. C. Lutheran: The Committee has been responsible for the general oversight of the publication. Congregations are encouraged to take advantage of the every-home subscription plan as an aid to communications.

The committee is deeply indebted to the editor, the Rev. George W. Shuford, and the business/circulation manager, Mrs. B. D. Castor, for their faithful and dedicated service during the year. The publication continues to keep the constituency of the synod informed on events, services, and people in the synod and the world.

Related to the *N. C. Lutheran*, the committee:

a. Through a sub-committee made a three year projection of the financial outlook of the publication.

b. In order to keep pace with rising production and mailing costs, submitted to the Executive Board a proposal that the subscription rate for the *N. C. Lutheran* be increased from 75 cents to $1.00 for the congregational every-home plan, and from $1.00 to $1.50 for individual subscriptions, effective July 1, 1976.

c. Shared expenses with the *N. C. Lutheran* for the editor to attend the biennial communications workshop which is sponsored by PRT/LCA.

d. Took action to establish a bulk rate of $1.25 for congregations not on the "Active Family Plan", to be used for promotional purposes.

e. Resolved to change the fiscal year of the *N. C. Lutheran* to the calendar year in order to coincide with that of the synod.

The Lutheran: The Rev. William H. Link served as promotional director for the LCA publication among the congregations of synod. Approximately half of the N.C. congregations are on the every-home subscription plan for the magazine.

Press, Radio and Television: In this area the committee:

a. Relied on the Rev. David L. Martin, director of the synodical News Bureau, to publicize the activities of the synod.

b. Took charge of coverage for the 1975 synod convention by manning the press room, sending out news releases, both written and audio, and providing a post-convention summary. The press room was under the direction of the Rev. George W. Shuford, who was assisted by the Rev. Karl M. Park, the Rev. N. Earl Townsend, Clarence Pugh, Jeff Norris, the Rev. William H. Link, and Dick Lail of WHKY Radio Station.

c. Is studying the feasibility of producing a looseleaf communications handbook for the guidance of congregations in their public relations.

NOMINATIONS

The Committee on Publications and Publicity nominates the following persons for positions on the *N. C. Lutheran* Staff:

Editor: The Rev. George W. Shuford
Bus./Circ. Manager: Mrs. B. D. Castor

REV. N. EARL TOWNSEND, Chairman
REV. WILLIAM H. LINK
REV. PAUL L. CONRAD
REV. GARY R. LYERLY
REV. F. CURTIS MOREHEAD
CLARENCE PUGH
MRS. AVIS WALSH
MS. EDNA MAE HERMAN
REV. DAVID L. MARTIN, Staff

NORTH CAROLINA LUTHERAN
Salisbury, North Carolina
ACCOUNTANTS' REPORT
For the Year Ended December 31, 1975

Dr. George R. Whittecar, President,
North Carolina Synod of the Lutheran Church in America
P. O. Box 240
Salisbury, North Carolina

Dear Sir:

We have examined the statement of cash receipts and disbursements of the North Carolina Lutheran for the year ended December 31, 1975. Our examination of recorded transactions was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary under the circumstances.

In our opinion, the accompanying statement presents fairly the recorded cash receipts and disbursements of the Business-Circulation Manager of the North Carolina Lutheran for the year ended December 31, 1975.

Respectfully submitted,
Sherrill & Smith
Certified Public Accountants

NORTH CAROLINA LUTHERAN
Salisbury, North Carolina
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS
For the Year Ended December 31, 1975

RECEIPTS	
Subscriptions	$14,060.07
North Carolina Synod	2,500.00
North Carolina sales tax refund	369.27
Expense reimbursements	156.77
Total Receipts	$17,086.11
CASH BALANCE JANUARY 1, 1975	11,106.69
Total Receipts and Cash Balance	$28,192.80
DISBURSEMENTS	
Printing service	$10,877.22
Postage	1,770.91
Stencils & cutting addresses	655.93
North Carolina sales tax	342.42
Audit	85.00
Telephone	430.12
Copier	167.54
Miscellaneous	884.05
Salaries-honorariums:	
Editor	1,518.00
Assistant editors	975.00
Business manager	1,518.00
Travel, postage and other expenses:	
Editor	485.45
Assistant editors	369.35
Business manager	84.10
Total Disbursements	$20,163.09
CASH BALANCE DECEMBER 31, 1975	8,029.71
Total Disbursements and Cash Balance	$28,192.80

Historical Work/Bicentennial Task Force

Charged with guiding the Synod in its observance of the national bicentennial, this committee met on August 16, October 4, November 22, 1975, January 17 and April, 1976, and undertook a variety of projects in an attempt to fulfill its charge. BICENTENNIAL NOTES was issued as an occasional newsletter designed to encourage the exchange of ideas and to inform congregations of resources and programs related to the Bicentennial. A Workshop for Congregations, held at St. Andrew's, Hickory, on October 4, 1975, featured group discussions on the church's role during this year of national celebration and began with a presentation by Dr. Robert Calhoon, a member of the Task Force and an historian at the University of North Carolina at Greensboro. Dr. Calhoon's paper, "The Bicentennial in Historical Perspective", is being published by the LCA Consulting Committee on the Bicentenary for national distribution. "Ring Anew the Bell for Liberty", an audio-visual resource for congregational use, was prepared for the Task Force by Dr. Rus McCarter of Creative Renewal, Inc., and is available through the Synod's Multi-Media Library. Members of the Task Force participated in Spring District Consultations in February, 1976, and some have served as consultants for local congregations.

Part of the Committee's work for the year has focused on the 1976 convention of the Synod. Plans were made for a presentation to the convention by Dr. Richard Bardhoff of the University of North Carolina at Greensboro, for a forum following Dr. Bardhoff's address, for a banner contest (underwritten by the Piedmont District of the Lutheran Brotherhood Insurance Company), for a convention display, and for a part of the program during the Saturday convention dinner.

The committee has also authorized the re-issue of FOUNDATIONS OF LUTHERANISM, a booklet prepared for the 1973 observance of 200 years of Lutheran ministry in North Carolina. A companion volume, a brief history of the Synod, written by Dr. Hugh George Anderson, is scheduled for publication by June 1976.

Congregations of the Synod are encouraged to keep the committee informed of bicentennial activities so that an accurate record of this observance can be kept and so that new ideas can be shared across the church.

THE REV.CARL FICKEN, Chairperson
MISS PAM MILLER, Secretary
MRS. MARTHA AGNER
DR. BACHMAN S. BROWN
DR. ROBERT CALHOON
THE REV. J. FRANK DAVIS
MRS. AMIE HAITH
MR. HUNTER HAITH
MRS. BARBARA KETNER
THE REV. DAVID MARTIN, Staff
DR. GEORGE R. PATTERSON
THE REV. HOKE RITCHIE
THE REV. GEORGE SHUFORD

Committee for Professional Leadership

The Committee for Professional Leadership came into existence in August, 1975 following the adoption of a new section VI of the by-laws of the Synod at the 1975 Convention. The purpose of the by-law amendment and the restructuring of the work of several committees was to provide coordination in the work of the synods with its professional leaders, beginning with the preparation of college students through active service and into retirement of those professional leaders serving the synod. The new committee incorporated the functions formerly assigned to the Committees on Church Vocations, Examining, Continuing Education, and Pastors' Support. The scope of the committee's work is indicated by the 17 items in the by-laws which describe its function.

The early efforts of the committee were devoted to organizing its responsibilities along functional lines. Two sub-committees were established: the Sub-Committee for Professional Preparation under the leadership of the Reverend William Milholland, and the Sub-Committee for Professional Service under the leadership of the Reverend Ernest Ridenhour. The Reverend Walter Davis was elected secretary of the committee. While the two committees will have responsibilities separately for various parts of our work, it has been agreed that two meetings of the full committee each year are necessary to provide for the type of coordination desired in the study which led to the adoption of the new structure.

PROFESSIONAL PREPARATION

The Sub-Committee for Professional Preparation determined that all members of the committee should be involved in the functions of guidance and evaluation of students preparing for the ministry and for lay vocations within the church. This guidance comes through the assignment of an individual counselor who meets with each student registered with the committee on a regular basis and through sub-groups of committee members who meet with a limited number of registered students. In addition to the regular contact of individual members of the committee with students, the Sub-Committee on Professional Preparation met in Salisbury, Hickory, and Columbia during the course of the year in order to meet with students at convenient times and places. In order to meet the requirements of both the constitutions of the church and of the synod, only those members of the committee designated to serve as the Examining Committee voted on the recommendations of students for ordination. Since ordination by the synod is into the ministry of the Lutheran Church in America, this concept is illustrated in the membership of the committee which includes appointees by the Division for Professional Leadership who come from Roanoke, Virginia and Savannah, Georgia, as well as appointees from within the North Carolina Synod.

As with any newly formed committee, considerable effort was expended in establishing procedures and in getting them working. However, the most difficult problem faced by the sub-committee was not organization but the shortage of funds for loans repayable in service. The committee was able to provide about half of the amount requested by students in seminaries of the church. No funds at all were available for loans or grants to college students.

The committee also recognizes that the supply of professional leaders must be related to the needs of the synod. A study is being planned to project the needs of the synod for ministers for the next ten years, to relate the number of seminarians to the projected needs. It appears that standards for endorsement to seminary, in particular, will be evaluated carefully. These standards not only include academic ability but motivation and personal qualifications as well. To provide for more adequate guidance during the time of preparation, the committee has adopted a procedure for the annual endorsement of students who plan to enter a seminary, rather than one endorsement for the entire period of seminary preparation.

At its most recent meeting, the Committee for Professional Preparation accepted the responsibility for the Ventures in Vocation program. It is this program in particular which attempts to interest minority group persons in ministry within the Lutheran Church.

The following students have been endorsed for admission to a seminary in preparation for the ordained ministry:

Seniors	Seminary	Home Church
Britton, Charles Thomas	Lutheran School of Theology at Chicago	First, Greensboro
Cobb, John Moser	Southern	Holy Trinity, Raleigh
Fink, Kenneth Wayne	Southern	Faith, Faith
Pope, Carl Morris, Jr.	Southern	St. John, Statesville
Weant, Gary Alan	Southern	Organ, Salisbury

Interns	Place of Work	Home Church
Coble, Gary Stephen	St. John Norfolk, Nebraska	Our Father, Greensboro
Long, Terrell Glenn	St. Paul Valley Stream, N.Y.	Holy Trinity, Gastonia
Mozingo, Hugh Lee, III	St. Mark Huntsville, Alabama	Holy Trinity, Charlotte
Rhyne, George Lamar	Shades Valley Birmingham, Alabama	St. Paul, Dallas

Middlers	Seminary	Home Church
Arruza, Andrew Louis	Southern	Friendship, Taylorsville
Blackwelder, Glenn Herman	Lutheran School of Theology at Chicago	Lutheran Chapel, China Grove
Clemmer, Palmer DeKalb	Southern	Holy Trinity, Gastonia
Cobb, William Jerry	Gettysburg	Holy Trinity, Raleigh
Collins, Michael Lee	Southern	Holy Trinity, Hickory
Leins, Curtis Edward	Southern	Mt. Olive, Hickory
Lippard, Michael Aaron	Southern	Union, Salisbury
Mitschke, Robt. Frederick, Jr.	Southern	Living Word, Laurinburg
Peele, Jerald M.	Southern	Holy Trinity, Charlotte
Phillips, Donald Myron	Southern	Mt. Hebran, Hildebran
Sims, Timothy Calhoun	Southern	Christus Victor, Durham
Smith, Earl Melvin	Southern	St. Andrew, Hickory
Stoppelwerth, Sheryl Alene	Southern	Holy Trinity, Hickory
Vaughan, David Barry	Southern	St. Andrew, Hickory
Webb, David Glenn	Southern	Mt. Olive, Hickory
Yoos, Herman Robert, III	Lutheran School of Theology at Chicago	St. Mark, Charlotte

Juniors	Seminary	Home Church
Baker, Bobby Gene	Southern	Center Grove, Kannapolis
Bohr, Christine Ladonna	Southern	Gloria Dei, Salisbury
Cloninger, Charles Jeffrey	Southern	Holy Trinity, Hickory
Cone, James Howell	Southern	Beth-Eden, Newton
Helton, Robert Lee, Jr.	Southern	Augsburg, Winston-Salem
Lingle, Jeffrey Lane	Southern	Faith, Faith
Wallace, William Edwards	Yale	Holy Trinity, Hickory
Graduate School		
Mullen, Everette Theodore	Harvard	Emmanuel, Lincolnton

College Seniors	12
College Juniors	8
College Sophomores	3
Pre-College	3
Registered but not currently in School	20

RECOMMENDATIONS OF CANDIDATES FOR ORDINATION

As a part of its responsibility, and in accord with Article Seven of the Constitution, the Committee for Professional Leadership presents the following recommendations of candidates for ordination or reception, actions adopted by the

Examining Committee members of the committee and transmitted through this report to the convention.

We recommend:

1. **That the Reverend Charles Dickson, a pastor of the American Lutheran Church, be received by transfer from the American Lutheran Church upon receipt of a transfer from the church, and upon acceptance of a proper call.**
2. **That the following persons, upon completion of their academic work and upon having received and accepted a proper call, be ordained:**
   Charles Thomas Britton, a member of First, Greensboro.
   John Moser Cobb, a member of Holy Trinity, Raleigh.
   Kenneth Wayne Fink, a member of Faith, Faith.
   Ronald Clay Grunke, a member of St. Paul, Durham.
   Carl Morris Pope, Jr., a member of St. John, Statesville.
   John Osker Rhyne, a member of Good Shepherd, Mount Holly.
   Gary Alan Weant, a member of Organ, Salisbury.
3. **That upon receipt and acceptance of a proper call, Dr. Inez Seagle be approved for ordination.**

PROFESSIONAL SERVICE

The Sub-Committee for Professional Service has also been engaged throughout the year in defining its responsibilities in work with professional leaders of the church following ordination or entrance into the work of the church in another professional capacity. As this process was being accomplished, the sub-committee supervised and evaluated the pastors' retreats in the fall of 1975, provided oversight of grants for continuing education as requests were made, and coordinated the Professional Leader's workshop held in December attended by 31 pastors, their spouses, and lay professional leaders.

Several task groups have been identified within the sub-committee for responsibility for specific items of its work. The task group for financial support of professional leaders has continued the work formerly done by the Committee for Pastors' Support. This group has continued to analyze the needs of professional leaders, including auto and utility allowances, housing loans, impounded housing equity, and continuing education allowances. The recommendations of this task group for consideration and action by this convention of the synod have not been completed in time for inclusion in this bulletin of reports. This information will be distributed at a later time.

One of the major emphases of this committee will be the "Growth in Ministry" project of the Division for Professional Leadership of the Lutheran Church in America. As its name implies, this project is designed to assist ministers of the church to continue their growth, primarily through a series of workshops in which ministers will be enabled to evaluate, reflect, and plan. Administrative Assistant David Martin has been designated the staff leader for this program.

In view of the continuing budget restrictions under which the Committee for Professional Leadership must work, participants in the retreats sponsored by the committee will be asked to pay that part of their expenses which covers travel, meals, and lodging. The committee will use its limited funds to develop programs, pay expenses of leaders, and provide for some financial assistance for persons requesting it. Responses to a questionnaire of participants last year indicates that this approach is acceptable to a majority of the professional leaders of the synod.

Because of the work during its first year in organizing its activities, the committee has not been able to deal with the resolution adopted in the 1975 convention of the synod, requesting guidelines and recommendations for pastors and congregations to engage in periodic examination of the pastor and his ministry. The committee intends to give particular attention to this resolution. It does call the attention of the synod to the Growth in Ministry project described above which attempts to move in the same direction.

The committee also expresses its concern for the role of women as pastors within the synod. We recognize that a two-pronged emphasis must take place. Women must continue to be encouraged to enter the ministry of the church in our synod. At the same time the synod, its congregations, ministers and members must develop the climate of acceptance of women as pastors of our church. It is the intention of this committee to direct its efforts toward both aspects of this concern.

Many other items have occupied the attention of the committee in a preliminary

stage of development. As we continue our work, regular reports will be made to the synod and its professional leaders. At the same time we request the assistance of the members of the congregation and professional leaders of the synod in identifying concerns for which the committee should be responsible, and for suggesting solutions to the problems with which we must deal. Ours is a young committee which takes its responsibility seriously and looks toward continuing growth in its faithfulness.

REPORT AND RECOMMENDATIONS ON PASTORS' COMPENSATION

A review of the reports on pastors' salaries requested by the President of the Synod revealed the following statistics:

148 regular parish pastors reported.

3 reports are not listed because of inadequate information.

2 reports were received from pastors awaiting call.

38 pastors on call to Special Service and retired reported, but their salary information is not included in this report.

35 pastors reported receiving housing allowances for 1976.

56 pastors reported receiving less than the $8,000 minimum base salary adopted by synod for 1976; 24 of these 15 or more years of service.

59 are above minimum but below recommended minimum level for length of service.

30 are above the recommended minimum level for length of service.

Below is a chart of the number of pastors in the various base salary ranges according to the schedule adopted for emphasis at the 1975 synod meeting:

	NO. OF PASTORS	YEARS IN MINISTRY SCHEDULE		ACTUAL NET SALARY RANGE
Below Minimum	5	(1-2 years)	8,000	$5,596 - $7,855
	9	(3 to 4 years)	8,300	6,045 - 7,990
	4	(5 to 6 years)	8,700	6,315 - 7,628
	8	(7 to 8 years)	9,200	5,667 - 7,944
	3	(9 to 10 years)	9,800	6,155 - 7,387
	1	(11 to 12 years)	10,500	7,890 -
	2	(13 to 14 years)	11,300	6,396 - 7,382
	24	(15 years and up)	12,000	3,632 - 7,912
Above Minimum But Below Length of Service	4	(5 to 6 years)	8,700	8,003 - 8,486
	5	(7 to 8 years)	9,200	8,048 - 8,505
	4	(9 to 10 years)	9,800	8,290 - 9,425
	3	(11 to 12 years)	10,500	8,379 - 8,969
	4	(13 to 14 years)	11,300	8,785 - 10,868
	39	(15 years and up)	12,000	8,027 - 11,265
Above Length of Time in Ministry	9	(1 to 2 years)	8,000	8,190 - 10,685
	3	(3 to 4 years)	8,300	8,600 - 8,830
	2	(5 to 6 years)	8,700	8,792 - 9,375
	2	(7 to 8 years)	9,200	9,975 - 10,860
	2	(9 to 10 years)	9,800	10,056 - 13,375
	1	(11 to 12 years)	10,500	- 11,459
	1	(13 to 14 years)	11,300	- 13,400
	10	(15 years and up)	12,000	12,234 - 15,310

Recommendations:

1. **That the minimum base salary for parish pastors of the N. C. Synod be $8,500 for 1977; and that representatives from the Committee on American Missions, the Committee for Professional Leadership and the Executive Board be authorized to review applications for aid from congregations not able to provide this amount; and to grant subsidies according to the rules governing the Pastors' Sustentation Plan.**

2. **That the following schedule be recommended as minimum base salaries according to length of times in the ministry and the size of congregation served:**

Years of Service	Under 100 Active Members	101-199 Active Members	200-399 Active Members	500-749 Active Members	Over 750 Active Members
0-3	8,500- 9,100	8,600- 9,300	8,700- 9,500	8,800- 9,700	8,800- 9,900
4-8	8,700- 9,300	8,800- 9,500	8,900- 9,700	8,900-10,000	9,000-10,200
9-12	8,900- 9,500	9,000- 9,700	9,100-10,100	9,300-10,300	9,700-10,700
13-15	9,100- 9,900	9,300-10,100	9,500-10,500	9,800-10,800	10,100-11,300
16-20	9,300-10,300	9,800-10,800	10,200-11,300	10,600-11,800	10,800-up
Above 20	10,300-up	10,800-up	11,300-up	12,300-up	13,350-up

3. **That congregations continue to give pastors the option of a housing allowance or an impounded housing equity fund (cf. 1975 report to synod) where practical and feasible.**

REV. BRADY FAGGART, Chairman
REV. WALTER DAVIS, Secretary

PROFESSIONAL PREPARATION
REV. CHARLIE HOYLE
REV. WILFORD LYERLY
WILLIAM SCHWARZBEK
REV. HOYLE WHITESIDE
REV. WAYNE WOOD
***REV. RAYMOND M. BOST**
***REV. JOHN BOYD**
***ROBERT CARMICHAEL**
***REV. WALTER C. DAVIS, JR.**
***REV. JOHN HIMES**
***REV. RICHARD LITTLE**
***REV. MICHAEL McDANIEL**
***REV. WILLIAM F. MILHOLLAND**
***REV. MALCOLM MINNICK, JR.**
***REV. ROBERT L. TROUTMAN**
***REV. GEORGE R. WHITTECAR**
REV. TERRY W. AGNER (staff)

PROFESSIONAL SERVICE
MRS. DOROTHY FISHER
REV. TED GOINS
DONALD HAYES
EDWARD HILL
W. M. LOCKROW
REV. RUS McCARTER
MRS. MARTHA MOREHEAD
G. A. PALMER
REV. HENRY RENDLEMAN
REV. ERNEST RIDENHOUR
CARROLL ROBINSON
M. L. SHEAROUSE
REV. DAVID MARTIN (staff)

*indicates members of the Examining Committee

Stewardship

The Stewardship Committee consists of a pastor and lay person from each of the six districts of Synod. Meetings were held on February 18, 1975, and January 15, 1976. At these meetings the Committee:

1. Shared a report from Tom O'Brien, regional counsellor, on what's happening in stewardship; resources and programs available to local congregations as well as new resources, materials and programs under development.
2. Evaluated the EMR Workshops, the stewardship phase of the Triennial School, and the Apportionment Consultation Training Events.
3. Appointed a sub-committee on wills emphasis and placed a wills emphasis kit in the multi-media center.
4. Presented ideas for the N. C. Synod DAG Booklet.
5. Asked the Synod staff to prepare an outline and secure lay speakers to present the needs of the Church, to furnish a list of speakers to all congregations, to urge all district representatives to ask their congregations to take advantage of this service.
6. Sent, through the district representatives, letters to all congregations giving less than 100% apportionment to encourage them to accept a higher level of

Christian giving, and letters of congratulations to congregations who are giving 100% or more.

7. Learned that the letters to congregations by the district members and the Speakers' Bureau apparently were effective as shown by the response in benevolent giving. The $200,819.61 received in December was the best response of the year. The giving was $72,000.00 over the last year, and the result was an encouraging factor in stewardship as the Synod went over the 1½ million dollar mark for the first time.
8. Prepared information for the 1977 Synod Mission Profile.
9. Planned and presented at the stewardship section of the Spring Consultation metings an effective Year-Round Stewardship Program.

DISTRICT	PASTORS	LAY PERSONS
N	RALPH WALLACE	HARRY FESPERMAN
C	HARWOOD SMITH	MRS. DOROTHY FISHER
S	CARVETH MITCHELL	MAX FAGGART, Chairperson
NW	KARL DUNN	ELBERT BOWMAN
SW	GERALD WALLACE	WILLIAM POTEAT
E	PAUL RIMMER	ROBERT CHUNN

Evangelism Committee

The Operational Committee on Evangelism met during the year to develop ways and means of supporting congregations in their evangelism efforts. This was accomplished by providing materials, training events and resource persons to congregations of the synod as a whole and to individual congregations on request.

The following are the activities of the committee during the past year.

1. The committee continued preparation and distribution of one-page "Aids for Congregational Evangelism Committees" under the logo SGNINC (Sharing the Good News in North Carolina). Eight aids are now available. Proposals for future issues include: how to develop a prospect list, sharing the faith in small groups, new member involvement, deepening the spiritual life of congregations, how to minister to non-resident members, ministering to charismatics in congregations, and thoughts for charismatics in congregations. Suggestions for other issues are welcomed.
2. The committee added a number of audio-visual resources in evangelism to the Synod multi-media library. Included are an introductory kit to "The Edge of Adventure", a course which involves people in small group faith-sharing, and a cassette guide for evangelism committees entitled, "The Birth of a New Evangelism".
3. The evangelism section of the August Triennial School of Stewardship, Evangelism and Social Ministry was both an inspirational event focusing on communicating the ultimate issues of life and a "how to" event for members of congregational evangelism committees. A special section was provided for congregations in town and country or non-growing situations.
4. A representative of the committee attended the Division of Parish Services Conference in Philadelphia. In the evaluation it was suggested that we heavily weigh the cost of attending this event against the value of it before sending representatives in the future.
5. The committee conducted the evangelism section of the workshop for new pastors.
6. Members of the committee led the evangelism section of the spring program consultations in each of the districts.
7. In cooperation with the evangelism committee of the South Carolina Synod, we sponsored the 6th Biennial Carolinas Evangelism Conference. The theme was "to affirm and support one another in our evangelism task."
8. In January, the committee met with Ben Johnson and John Wolfe of the Institute of Church Renewal to explore the possibility of developing a team or teams to conduct faith-sharing events within congregations of the synod. The outcome of the meeting was the planning of a "faith-sharing conference" for

April 23-25 at St. John's, Salisbury. This event was designed to be a prototype event to enable church leaders to discover what might happen through such an event in their own congregations.

The purpose of these faith-sharing events is to provide insight into the depth of the Christian life by enthusiastic **laymen**; to show by **example** what evangelism is, and what can result from a low key, natural approach to a much-feared activity; to bring a congregation together in fellowship; to encourage a hunger for more of what our Lord has to offer.

EVANGELISM PLANS FOR 1976-1977

The committee plans to continue the emphasis on faith-sharing by encouraging congregations to make use of faith-sharing events. We anticipate a synod-wide, follow-up conference in the spring of 1977.

ADDENDA

In considering the referral of the Resolution of the Synodical Convention regarding mission priorities (page 271 of the 1975 Proceedings of Synod), the Evangelism Committee called together a Task Force on Mission Priorities. This Task Force met on March 16, 1976, and, as a result of intense discussion, produced a report with a number of recommendations for consideration by the Executive Board of Synod. Pages 87-88 Bulletin of Reports

On April 23-25, the Evangelism Committee sponsored a "Faith-Sharing Mission" at St. John's, Salisbury, for all members of the Synod. One hundred twenty eight people representing 38 congregations attended. The purpose of the event was to provide a prototype for similar evangelism events to be held in local congregations.

The event proved to be an overwhelming success, as evidenced by the evaluations returned by the participants. Attached is an evaluation of the event compiled from a tally of all evaluation forms and comments which were returned. Copies of the tally, which include specific strengths and weakness of the faith-sharing mission, are available in the synod office with Dr. Misenheimer.

On the strength of these returns the Evangelism Committee plans to promote, encourage, and aid in the conduct of similar events in congregations throughout the synod.

EVALUATION – FAITH-SHARING MISSION
St. John, Salisbury
April 23-25, 1976

Four months of preparation by the Evangelism Committee of the N. C. Synod came to a close when 128 members of the synod representing 38 congregations gathered at St. John, Salisbury, for a "faith-sharing" weekend. They were joined by 17 persons who served on the presenting team, secured for the synod by the Institute of Church Renewal in Atlanta, Georgia.

Following the 48 hour event, each participant was sent a letter of thanks and an evaluation form which he was asked to return. Fifty-eight evaluations were returned. (Six of these came from pastors.) The results of these returned forms are tabulated on the attached pages. This evaluation trys to take all these responses into consideration.

The response to the faith-sharing mission by those returning the questionnaires was extremely positive. There were an overwhelming majority who felt that such events would be helpful in developing the spiritual life of our membership (54 of 58 responses), that they would recommend similar events to their congregations (49 of 58) and that synod-wide events of this type should be continued (51 of 58 responses). Twenty-two of the respondents were willing to serve immediately in congregational events (with another 11 indicating that they would consider participating at a later time).

Many responses indicated that the mission satisfied a need for personal spiritual renewal and growth. This carried over into comments relating to the need for **congregations** to have this same opportunity for renewal through faith-sharing. Strong

emphasis was put on the positive results of faith-sharing or witnessing — 30 indicated that one of the strengths of the mission was "the fact that others shared something of themselves," 15 mentioned the value of small group sharing, and 12 stressed the meaning and importance of praying together with other Christians. These comments seemed especially pertinent coming from Lutherans who have not traditionally practiced "witnessing" in the sense of in-depth sharing of personal faith and experiences. Evidently those who responded to the questionnaire found some degree of personal spiritual encouragement (or renewal or growth) which they wanted "the folks back home" to experience as well. One obvious outcome of the weekend was the tremendous enthusiasm generated for the church and the faith. Personal involvement — hearing others' experiences with the Lord and sharing their own — seemed to be the key for most.

So impressed by the overall value of the mission were the participants that 45 of the respondents stated that they would recommend such an event to their congregations (five of these were pastors). One pastor indicated that their congregation had already had a "lay witness mission". Four others indicated that this was not the right time for them to make a recommendation. Three said that they were "doubtful", two "no", and three made no reply. (Two other late replies also said no.) Needing spiritual renewal, needing something to bring us together, and stating that "the best way to help spiritual growth is to share faith in a meaningful way" were the three most frequent reasons given for making a recommendation of this event.

There were only three replies which were basically negative (two of these arrived too late to be included on the Evaluation Tally). All three showed a concern for emotionalism developing and indicated that faith-sharing was not consistent with the Lutheran way of doing things. One person felt forced into sharing when not ready to do so. Another said that the leaders "wanted only to bring out the bad things in a person's life." There was some concern about charismatic **Lutherans** who attended as **participants**. The feeling was that they were too "pushy" and tried to dominate group discussions.

Many persons did indicate weak spots in the mission in response to the question directed toward improving future conferences. The Friday night song session received most comments for its lack of planning and adequate leadership. Several believed that the mission was too brief or that certain parts should have been given more time. (A number of negative comments focused upon things which in reality were outside the scope of the mission. For example, several wanted some in-depth Bible study. Others wanted "how to's" for evangelism committees.) By pointing out these weak spots and by suggesting solutions, the respondents gave much help toward planning of later congregational or synod-wide events. Basically, these dealt with mechanics, pre-planning, and ideas for making small group gatherings more effective.

Misconceptions regarding the mission caused some concern about using the same format in a congregational setting. The conference at St. John was **designed** for use in a congregation. We formed a surrogate congregation in Salisbury for involving people in a prototype of a congregational event. As closely as possible, the weekend in Salisbury approximated what wouid happen in a local congregation. Of course, there would be some variations. A faith-sharing mission is geared to the size of the congregation holding the event. The team of presenters will vary in size. Financial investment of a congregation should be at a minimum. (Ideally, the event would be self-supporting with no drain on a congregation's budget. Locally, meals would be provided through covered-dish suppers, bag lunches, special offering for participants. There would be no registration fee, etc.)

There was limited expressed desire that future faith-sharing events involve a larger number of Lutherans on the presenting teams while still retaining the ecumenical approach. This seems to be a realistic goal now that we have more than 22 members of synod who would be willing to serve in this way. (Eleven indicated a willingness to serve as coordinator for a congregational mission if trained by the synod for this task.)

One question that remains is: What were the feelings of the 68 who did not return the questionnaire? We have no way of knowing for certain, but it might be reasonable to assume that these persons had no strong feelings one way or the other.

From the responses that were received, it seems plain that something extremely meaningful can happen through a faith-sharing type event. It is the plan of the

Evangelism Committee of Synod, then, to continue to recommend to our congregations local faith-sharing missions, handled through the Institute of Renewal in Atlanta, Georgia, in cooperation and consultation with the Evangelism Committee of Synod.

REV. DAVID H. HERBERTSON,
Chairperson
REV. CARL L. RITCHIE
REV. FLOYD BOST
REV. WALTER L. HITCHCOCK, JR.
REV. ROBERT J. KEPLEY
REV. PAUL B. BEATTY, JR.
DR. ERNEST L. MISENHEIMER,
Synod Staff in Evangelism

F. KELLY CLEMMER
MISS DONNIE CURRY
CARL LITAKER
CARROLL ABEE
WALTER ROBINSON
MRS. SARAH INGLE

Social Ministry Committee

"Supportive Concern" would be the action words that dominate the thinking and activities of the Operational Committee on Social Ministry. Since reporting to the Synod at its last convention, we have worked hard at being a supportive arm to the congregations and their on going social ministry programs. We see ourselves as helpers, enablers, catalists, and supporters. The congregations and committed Christians are the workers.

As a synod committee, we have seen things happen in the parish that cause us to celebrate. Congregations are taking social ministry seriously. Doors are opening up that seemed closed and even locked before. Cooperative community ministries, programs for older adults, drug and alcohol forums, day care centers for handicapped, human relations councils, emergency food pantries, Vietnamese refugee resettlement, and many other ministries are alive and well. Our members and churches are not standing idly by but are "in the thick of it". That's what we call exciting.

The Committee has sponsored cluster gatherings across our districts to share our "Supportive Concern" with the actual congregational committee members. These workshops have proved most stimulating and have allowed local committee leaders to relate to other social ministry committee persons and leaders. In place of isolation and frustration, there is emerging a new level of "Supportive Concern" across the districts and the Synod. Social Ministry is seen as a positive response to a Gospel of Love and Action. Good Lord, don't let it die! Use us to nourish it to even healthier life and activity.

The Operational Committee on Social Ministry has a "Supportive Concern" that also covers institutional agencies, synod and church-wide matters and educational growth and understanding. This involves our synod's own or recognized institutions such as the N. C. Lutheran Homes, the Lutheran Children's Home of the South, the Lowman Home, and the Institutional Hospital Chaplaincy Ministry at Durham and Chapel Hill. These institutions are reviewed and evaluated annually by the Committee.

Two exciting developments have taken place this past year that must be noted. A staff professional in the person of Mr. Bill Brittain has joined the Lutheran Children's Home of the South to work and live on the territory of the N. C. Synod. He will be a tremendous asset to our synod, its congregations, and its pastors in dealing with child and family-care problems.

The second development is the redesigning of the Institutional Hospital Chaplaincy in the Durham-Chapel Hill area. This ministry of over a decade has grown, thanks to the witness and skill of the Rev. J. White Iddings, D.D. However, his announced retirement demanded a thorough study and evaluation. The result was a recommendation for strengthening the ministry in the person of a chaplain supervisor at Duke and the V.A. in Durham, with a chaplain intern or resident to serve at Memorial Hospital in Chapel Hill. The Social Ministry Committee has a strong "Supportive Concern" that this vital ministry be continued.

In conclusion, the Social Ministry Committee has a "Supportive Concern" that goes far beyond its own capability. Thus the Research and Strategy Components in the areas of Child Care, War/Peace, Legislative and Political Concerns, Older Adults, Handicapped, Family Living, and Criminal Justice, become arms for furthering social ministry in specific areas.

Of course, there is the on going "Supportive Concern" of the committee in district consultations, synod forums, special programs, Tri-Annual School, and the like. To cover the above listed areas, the Operational Committee on Social Ministry met four times since the last meeting of Synod and also held one conference call. Our hope is to continue in "Supportive Concern" for the social ministry of our Synod and congregations.

A special word of appreciation goes to Pastor Richard Rhyne for his "Supportive Concern" and meaningful assistance to the committee as a synod staff representative.

THE REV. DAVID P. NELSON, Chairperson
MISS SUE WEDDINGTON, Secretary
THE REV. JOHN BARRINGER
MR. BILL BRITTAIN
THE REV. RICHARD LITTLE
MRS. ZORA WEISBECKER
MRS. FRANCES FROCK
MR. PHILLIP GERDES
THE REV. JON FOGLEMAN
THE REV. JOHN MERCK
THE REV. RICHARD RHYNE, Staff
THE REV. HENRY RENDLEMAN
MR. KENNETH WITHERSPOON

LUTHERAN INSTITUTIONAL CHAPLAINCY SERVICE

DURHAM AREA

Total number patients served during year	1,366
Patient load per hospital:	
Duke Medical Center, Durham	788
V.A. Hospital, Durham	279
N.C. Memorial Hospital, Chapel Hill	223
Other institutions and hospitals	76
TOTAL NUMBER PATIENTS SERVED	1,366
Number pastoral visits with patients	3,409
Conferences with staff: chaplains, nurses, doctors	463
Counseling sessions with patients and family members	524
Total number patients and family members in counseling	681

SUMMARY COMMENTS

These numbers are meaningful only when they are translated into persons who received the pastoral ministry of the church in their time of extreme need and crisis. The patients came from 176 congregations of the synod and other Lutheran bodies of the state. Other Lutheran patients came from 38 states and the District of Columbia. These facts indicate the extensiveness of the Durham Area ministry which is supported solely by the North Carolina Synod. The expressed gratitude of the patients, their families and their parish pastors is numerous.

With the completion of 10 years in this ministry, the chaplain has provided a personal pastoral care ministry for 11,752 patients.

RETIREMENT OF CHAPLAIN

According to previous plans I had expected to retire on December 31, 1975. However, on December 15, 1975, a letter was received from President Whittecar which stated . . ."As you know our new arrangement with Duke Hospital and Memorial Hospital cannot become effective until July 1, 1976. Would it be asking too much for you to continue with your work for another six months?" . . . On December 26, 1975, I addressed a letter to President Whittecar in which I stated . . ."As much as I am looking forward to my retirement, I have no intentions of leaving my post until a qualified person has accepted a call to this vital ministry." My retirement date is now July 1, 1976.

I am grateful for the opportunity of serving my church in this special ministry to Lutheran patients in the hospitals of the Durham area.

CONTINUATION OF MINISTRY

The study committee orginally considered two options for the continuation of the ministry. Option 1 — To continue with one professional chaplain providing ministry in the three institutions. (This is the same structure under which the ministry has been

operating for the past 10 years). Option 2 — To place pastors as interns or residents in existing Clinical Pastoral Education Programs at Duke and N.C. Memorial Hospital with first responsibility to minister to Lutheran patients and to purchase the services of a local pastor to minister at V.A. Hospital and to coordinate the program.

Knowing the ministry and its possibilities and also knowing the institutions and their philosophies of chaplaincy ministry, I directed my primary and complete support to the first option and made this decision of my support known to the study committee. Many of my chaplain staff members and I agreed that the second option was least desirable and almost totally untenable . . . After additional deliberation it was the decision of the study committee to eliminate the first option from any further consideration.

At this point in time Chaplain Wesley Aitken, Director of Chaplaincy Services at Duke University Medical Center, contacted me concerning the advisability of issuing an invitation to our synod to place a Lutheran clinical pastoral supervisor at Duke Hospital who would act as a supervisor of chaplain interns and also serve as chaplain to Lutheran patients . Both Chaplain Aitken and I wrote letters to President Whittecar in which we outlined this new structure for our chaplaincy ministry.

This new proposal was given to the study committee and this committee, after deliberation, proposed it as a recommendation.

With the first option already eliminated, which option was my first priority, I gave my support to the proposal offered by Chaplain Aitken.

This factual information is incorporated in this report in answer to numerous inquiries made to the chaplain by both pastors and lay persons.

It is my fondest hope and most fervent prayer that the actions taken at this convention will not obscure the primary objectives of this vital ministry to people in crisis.

Respectfully submitted,
J. WHITE IDDINGS, Chaplain

Parish Education

The Parish Education Committee and the Division of Parish Services of the LCA are working together to help congregations of the synod provide the best possible Christian education for every child, youth and adult. It is our intent that through a variety of resources, services, and events that we are helping to do this.

EDUCATIONAL MINISTRY

The LCA has made EDUCATIONAL MINISTRY the major thrust for 1976. The Division for Parish Services along with the synods and congregations have the responsibility of implementing this process. The Rev. A. Glenn Boland of Kings Mountain has been appointed the co-ordinator for Educational Ministry in the synod.

The central objective for Educational Ministry in the LCA shall be to assist persons to perceive, respond to, and participate in God's continuing activity and revelation, particularly in Jesus Christ, in the human and Christian communities as they deal with their continual life involvements of being a person, relating to persons and groups, and living in society, culture and the physical universe.

All congregations in the LCA and the synod will be participating in Education Ministry in some form during 1976. The degree of participation will vary. Congregations are provided with the following options in EM:

1. LCA congregations involved in the Parish Life and Ministry Development program will receive an Educational Ministry proposal as a part of that program with additional data gathering or planning.
2. Customizing your Educational Ministry program is a service for congregations, who wish to use it, of using a storage bank of information and a network of people to help congregational leaders where they need help most. A customizing packet is delivered to the participating congregations. The DPS prepares a program proposal to fit the congregation after the congregation has gathered certain data. This service is available for a modest fee based upon the size of the congregation.
3. Attending a regional E.M. Workshop focused on customizing E.M. programs. In our general area one will be held in Atlanta, Oct. 8, 9, 10.

4. Selecting a program that approximates a particular congregation's situation from models in WHATEVER HAPPENED TO CHRISTIAN EDUCATION.
5. Customizing by yourself your own program.

A corps of trained persons in the synod has been presenting Education Ministry at cluster workshops in the various districts this spring.

CHILDREN'S NEW PROGRAM RESOURCES

A number of new materials prepared by DPS for congregational use beginning in 1976 are available through Fortress Church Supply Stores. You may refer to WHATEVER HAPPENED TO CHRISTIAN EDUCATION for a description of the courses.

CONFIRMATION MINISTRY

A "Creative Confirmation Ministry Workshop" was held on August 19, 1975 at First Church in Lexington. Participating were twenty-nine pastors and eighteen lay persons. Confirmations Ministry continues high on the list of priorities of the committee. The Rev. John C. Misenheimer is the new chairman of this sub-committee. He replaces The Rev. Elvin L. Bumgarner, Jr., who is now chairman of the Parish Ed. Committee.

VACATION CHURCH SCHOOL

The theme this year is "Because God Loves". No district workshops are planned by the committee this year. The DPS has been unable to provide personnel to train synod leaders because of the great emphasis on Education Ministry during 1976. We are anticipating workshops in 1977 throughout the synod.

MULTI-MEDIA

The Rev. Gary R. Lyerly serves as the chairman of this sub-committee. New curriculum materials have been added this year but no new films were purchased in 1975 because of the lack of funds.

Because of the loss of a number of films in the mail this sub-committee has recommended to the Executive Board of the synod that the whole process of circulation from the Multi-Media Center be reviewed and given careful study for the purpose of refinement and improvement.

The center now known as the Charles S. Heilig Multi-Media Center is being greatly expanded and improved in its new location in the Synod House.

COOPERATIVE PROGRAM IN PARISH EDUCATION

Sr. Evelyn Houlroyd continues to serve as the consultant for this innovative program in Christian Education among seven churches in the Synod — Nativity, Arden; Holy Communion, Banner Elk; St. Thomas, Charlotte; Philadelphia, Granite Falls; St. Stephen, Lenoir; Morning Star, Matthews; and Union, Salisbury.

Sr. Evelyn serves in this tent-making ministry which has as its objective to reach into smaller congregations that cannot afford the full-time services of a director of Christian Education. The cost of the program is born by the participating congregations on the basis of their active confirmed membership. Additional congregations are invited to enter the program at any time. They may do so by contacting Sr. Evelyn or The Rev. Ernest W. Ridenhour of Arden, Chairman.

This work is guided by a committee made up of a pastor and a lay person from each of the participating congregations.

DISTRICT REPRESENTATIVE CONSULTATIONS

The committee is composed of one pastor and one lay person from each of the districts in the synod. These representatives lead the Parish Ed. section of the Spring District Consultations. In addition they are on call throughout the year to help congregational Christian Ed. Committees in such areas as determining goals for parish education, skills in obtaining objectives, curriculum selection, teacher training planning, etc.

CREATIVE BIBLE STUDY

A number of methods for Bible study have been introduced in CONTACT. This sub-committee has been in contact with the L.C.W. in seeking ways to more effectively provide helps for congregations. Mrs. LaRue Unglaube has served as chairperson.

OTHER ACTIVITIES

In addition to the above mentioned activities the committee provides resources for the new professionals' workshop held each year.

The committee through its chairman works with Lutheridge in planning the program there.

The Rev. Elvin L. Bumgarner, Jr., attended the LCA Conference on Parish Services held in Philadelphia, Nov., 1975.

The concept of "Family Clustering" has been discussed by the committee and following the 1976 emphasis of E.M. the committee plans to develop helps for congregations in this area.

A number of Christian educators from our synod attended a conference for Professionals in Education and Youth Ministry held Oct. 27-30, 1975 in Atlanta.

The chairman serves on the Cabinet of Parish Services. The cabinet meets periodically to attempt to coordinate the work of the committees directly related with congregations. The committee also works throughout the Synod Mission Profile Committee in budget planning.

The Rev. Terry W. Agner, administrative assistant to the president of the synod attends all of the committee meetings. He advises the committee of synod policy, assists in the evaluation of curriculum and non-curriculum materials, aids all of the sub-committees in the pursuit of their duties, edits and publishes the monthly newsletter, CONTACT, serves as the contact person with the Division of Parish Services and helps the committee discharge its duties in countless other ways. The committee is greatly appreciative of his help.

REV. ELVIN L. BUMGARNER, JR., Chairperson
REV. A. GLENN BOLAND
MRS. ELSIE FORD
REV. F. LADELL HERMAN, JR.
REV. GARY R. LYERLY
REV. TERRY W. AGNER, Staff
MRS. DEBBIE MARTIN
REV. HOLLIS A. MILLER
REV. JOHN C. MISENHEIMER
MRS. THEDA SUGGS
MRS. MARILYN SWYGERT
MRS. LARUE UNGLAUBE, Secretary
MRS. MARTHA YOUNT

Worship and Music

1975-1976 was a year of self-evaluation for the committee. A committee retreat was held at Lake Norman September 19 and 20 for the purpose of determining committee goals in response to known and felt needs of the synod in the area of worship, music and fine arts.

A major conclusion of the retreat was the necessity for more services to congregations individually or clustered. Tentative proposals for determining such needs and possible solutions was begun.

The quarterly newsletter has been well received and is continuing with emphasis of specific suggestions.

The committee is proposing that clusters of congregations band together and using the committee and its resources conduct local workshops in specific areas and on specific topics. Accordingly, no synodical workshops are being planned for 1976-1977 or 1978. It is the intention of the committee to work closely with the L.C.A. in introducing the new hymnal and appropriate workshops will be held in order that the hymnal will be correctly introduced.

Again this year, the committee is assisting in the synodical worship experiences.

The committee welcomes inquiries, suggestions and opportunities for services and pledges itself to respond in appropriate ways.

REV. ROBERT ALLEN
REV. MARK JOHNSON, Chairperson
MRS. FRANCES KIMBALL
KARL KINARD, JR.
REV. RUS L. McCARTER
REV. T. C. PLEXICO
GARY SHIVE
REV. TERRY W. AGNER, Staff

Youth Ministry

The Committee on Youth Ministry is concerned with (a) helping congregations develop and strengthen local youth ministry, (b) offering opportunities for individuals to participate in leadership development and special ministries, and (c) supporting regional and church-wide events in youth ministry.

In 1975 every congregation in the Lutheran Church in America was asked to appoint one youth and one adult as a Relay Team to provide a network of communication among congregations, LCA, and synods. This committee has placed a strong emphasis on Relay Teams — encouraging their appointment, providing an opportunity for training, and communicating with congregations through the teams. About two-thirds of our congregations are now using this network.

This year importance has been placed on encouraging each district to identify and respond to the youth ministry needs within it. Each district provides for this in unique ways and is supported by the Committee on Youth Ministry and by synod staff persons.

For the fifth year North Carolina has participated in the Youth Staffer program. Miss Robin Hoefer began her one-year service in July, 1975, and has been valuable in helping districts plan events, in preparing a regular newsletter, and in working with individual congregations requesting her visits.

The Committee on Youth Ministry provides for a series of events offering special opportunities for North Carolina youth. The following were offered in the summer of 1975:

1. Synod Convo: A youth gathering at the synodical convention during which participants related to delegates and convention and grew in their knowledge of and commitment to the church.
2. Camp with the Retarded: A one-week camping experience at the Arthur Morgan School Camp near Burnsville offering a one-to-one relationship of a Lutheran youth and a retarded teenager from Murdoch Center near Butner.
3. Ministry with the Aging: A one-week experience in which youth related to each other and to residents of North Carolina Lutheran Homes while engaged in a work project at that unit. Workcamps were held both at Albemarle and Hickory.
4. Venture: Separate three-day personal growth and leadership development events for junior-high and senior-high youth.

Both the Ministry with the Aging and the Camp with the Retarded were national workcamp events which invited participation by youth throughout the Lutheran Church in America.

Events planned for the summer of 1976 include the following:

1. Synod Convo: June 10-13 at Lenoir Rhyne College

2. Exploration Unlimited: June 27-July 1 at Lenoir Rhyne College. This is a personal growth experience to provide information and reflection upon selected issues and interests of junior-high and senior-high youth.

3. Ministry with the Aging: July 25-31 at both Hickory and Albemarle, a national workcamp event

4. Camp with the Retarded: August 8-14 at Arthur Morgan School Camp near Burnsville, a national workcamp event.

Two important church-wide events are supported by this committee and youth from our synod will participate in them:

1. LCA Convo '76: July 18-28 in Boston. Approximately thirty youth and adults from North Carolina will participate in the gathering to accompany the LCA convention — a time to learn, share, and serve in the Convo/convention and Boston communities.

2. All Lutheran Youth/Adult Gathering: August 11-15 in New Orleans. Several chartered buses will take North Carolina youth and adults to be a part of this gathering of LCA, ALC, and LC-MS members from throughout America.

The Committee on Youth Ministry also provides a number of scholarships to encourage and assist leaders to participate in leadership and skill development op-

portunities. A variety of resource materials are available through the synod media center for use by congregations.

We are indebted to the very capable persons of this synod who provide leadership for local, district, and synodical events. We are grateful for persons who help us identify youth ministry needs and invite your requests and comments.

HAROLD BLALOCK
LARRY BOWDEN
SHUFORD BOWMAN
REV. MICHAEL W. FRYE
SALLY GAMEWELL, Secretary
JOYCE HAMM
SARENA HARRELL
MARY HUGHES, Chairperson
REV. RONALD G. LUCKEY
LOU ANN MASTERS
PAM MILLER
REV. ROY RILEY
REV. G. DAVID SWYGERT
REV. TERRY W. AGNER, Staff

World Missions

The Committee on World Missions has the unique task of motivating each Lutheran on the synod's territory toward a thorough knowledge and a productive interest in the global mission of the Lutheran Church In America.

To this end, bulletin inserts were prepared encouraging each congregation to avail themselves of the newly organized Speaker's Bureau. The Mission Interpreter's Program, featuring Gary Johnson, is also still available to congregations or specific groups within a congregation.

The Committee is especially grateful for the many congregations which give financial support to missionaries, above and beyond their apportionments.

They are:

St. Mark, Charlotte
St. Paul, Dallas
St. Andrew, Hickory
Holy Trinity, Hickory
Kimball Memorial, Kannapolis
Resurrection, Kings Mountain
St. Matthew, Kings Mountain
Beth-Eden, Newton

We encourage more congregations to participate in this outstanding Missionary Support Program.

Also, we are grateful to Mr. N. Lanberg, for his continued financial support of a world missionary.

Missionary personnel from our synod on active service are:

Mr. and Mrs. Louis T. Bowers, Jr., Liberia
The Rev. and Mrs. Carl Fisher, Malaysia/West
Mr. and Mrs. Jerry Freeze, Liberia
Miss Elizabeth Huddle, Japan

The Committee solicits your prayers for these, our ambassadors of God's grace overseas.

THE REV. WALTER L. HITCHCOCK, JR., Chairman
THE REV. J. D. MAUNEY, JR., Secretary
MR. GEORGE L. FROCK
THE REV. MAURICE STALEY
MRS. W. A. BROWN, JR.
THE REV. VERNON FRICK
MR. VINCENT VIERLING
THE REV. W. EARL JERNIGAN
THE REV. TERRY W. AGNER, Staff
MRS. GENE CLINE
MRS. PAT ASHE
MR. CLYDE OVERCASH
THE REV. WILLIAM FLOWERS

Lutheran World Relief Committee Hunger Task Force

LUTHERAN WORLD RELIEF

Immediately following the February 4th earthquake in Guatemala, Lutheran World Relief began shipments of blankets, clothing, and medical supplies. By March 1, 1976, 12,000 blankets and $50,000 had gone into Guatemala. You helped to make this possible with your "blankets of love."

Eight collecting depots were provided across the state for the fall appeal. Carolina Freight Carriers took it from there. Eight and one-quarter tons of goods were shipped to the New Windsor, Maryland, processing center from these eight depots and from Stone Mountain, Georgia. Since some of the gifts came from Lutherans other than LCA, and since some of you shipped other ways and at other times, we have no way of determining the total amount contributed to Lutheran World Relief by congregations of the synod. More important than sorting out the amount from each source is the fact that we are joining with others in this significant ministry.

Lutheran World Relief estimates that it will need 500,000 blankets in 1976, mostly for victims of natural and civil disasters. Another great need is Kiddies Kits.

WORLD HUNGER

Appeal Director Visits Synod

Love Compels Action/World Hunger Appeal Director, Dr. Robert Stackel, met with two groups of pastors and lay people of the synod on October 20, 1975. One group gathered for a noon meeting at Lenoir Rhyne College and the other for an evening meeting at First Church, Lexington. Dr. Stackel entered into informal discussions concerning the current situation of hunger and the Love Compels Action Appeal. A shift in the use of funds was noted at that time. The majority of funds gathered early in the appeal were used for immediate relief of starvation, but now the majority are going for long range development programs.

"Right To Food" Bill

Congregational leaders were encouraged to involve their people in a letter-writing campaign in support of the "Right to Food" bill which was to be introduced in both houses of Congress around Thanksgiving. A list of letter writing pointers, the addresses of North Carolina congressmen, and copies of the bill were sent to pastors and Social Ministry chairpersons.

Reports say that Congress on the whole was impressed with the volume of mail from constituents supporting the bill, but in the hectic pressures of an election year it will be difficult for Congress to give adequate attention to legislation building an improved national food policy.

Domestic Hunger Programs

On February 12, 1976, two members of this committee met in Greensboro with Palmera Paralta, Advocacy Coordinator/World Hunger Concerns, and Merle Boos of the Division for Mission in North America. That evening Mr. Boos presented a grant of more than $7,000 from the domestic hunger funds to Guilford Native Americans. That grant is being used as seed money for a program to deal with root causes of poverty and hunger among Guilford County Indians. At the dinner meeting with leaders of that group, their problems, concerns, accomplishments and hopes were discussed.

Earlier, a grant of $5,000 had gone to the Waccama-Siouan Indians in Columbus County for an Emergency Feeding Program.

1975 Response

178 congregations of the synod (86%) made contributions to the Love Compels Action/World Hunger Appeal in 1975.

Recommendation to Executive Council

A communication was sent from this committee, through Dr. Whittecar, to the Executive Council of the LCA, encouraging it to recommend the continuance of the World Hunger Appeal at the Boston Convention. It appears to us that many good things are beginning to happen since the Church has addressed itself to the problem of

world hunger. However, it seems that more time, money and effort will be needed if many of the programs are to produce the desired results.

N.C. Council of Churches Task Group on Hunger

The chairman of this committee participated in the first meeting of a task group on Hunger, Welfare and Economic Justice which was held in Raleigh on January 22, 1976. The pros and cons of the Food Stamp Program and how it might be made more effective in combating hunger in North Carolina was a major issue. From that meeting came the **Consultation on Hunger — North Carolina** which was held in Raleigh on March 29.

This task force anticipates:

1) The continuation of the World Hunger Appeal through 1976.
2) Helping the people of our congregations become more aware of hunger and hunger related problems within the state of North Carolina.
3) Advocating ways to deal with hunger.
4) Working with representatives of other denominations to help accomplish items 2 and 3.

THE REV. DONALD DEAL, Chairperson
MRS. JOYCE HOLTON, Secretary
THE REV. JON FOGLEMAN
THE REV. DONALD LOADHOLDT
MRS. MARY EMMA MAUNEY
THE REV. RICHARD RHYNE, Staff

Environmental Concerns Committee

The Committee on Environmental Concerns of the North Carolina Synod continues in its commitment to sensitize North Carolina Lutherans in their growth toward a Christian perspective of environmental issues. When this report was prepared, the Committee had met once since the 1975 Synodical convention.

The Committee reviewed its Mission Profile for 1976 which identified the following areas for activity:

1. Assistance in the celebration of Environmental Emphasis Month in the North Carolina Synod
2. Continuing communication with congregations on environmental awareness
3. Preparation for environmental congregational consultations

In addition, the notion of an environmental seminar in North Carolina tied to the nation's bicentennial, laboratories on the dynamics of change, and the purchase of materials for the synod's film library were noted.

Plans have been made for the carrying out of items 1 and 2 above. A subcommittee will work during the Spring on plans for congregational consultations. In addition, it is anticipated that the busing of delegates to the June convention at Lenoir Rhyne will continue.

DR. JAMES M. UNGLAUBE, Chairman
REV. RALPH J. WALLACE, Secretary
DR. HENRY D. BOWEN
DR. CAROLYN H. HAMPTON
WILBUR E. LONG, JR.
DR. DONALD W. SINK
REV. ROBERT L. TROUTMAN
REV. JACK RHYNE
REV. RICHARD W. RHYNE, Staffperson

Camp Committee

The Camp Committee continues to actively work to provide training, opportunities, and facilities for making "Outdoor Ministries" a real and viable part of the life, work, and ministry of every congregation in the North Carolina Synod.

The development of Agape Camp continues on schedule, despite recession trends which always inhibit growth and development.

The Kure Beach Retreat Center operated at a 93% occupancy rate, with continued growth in the "off-season" usage. The future of this "much used and needed"

ministry will be dependent, in large measure, upon the development of the physical facilities. The recommendations of the Camp Committee are currently under study and the advisement of the Long Range Planning Committee of the Executive Board.

The Camp Committee's work is closely tied to that of the Director of Outdoor Ministries, Rev. David Castor. We are thankful for his splendid efforts in directing the development of "Outdoor Ministries".

Please read carefully the "Report of the Director of Outdoor Ministries" for an in-depth look at his work and that of the Camp Committee.

REV. DAVID K. HUDDLE, Chairperson
REV. BOYCE WHITENER, Secretary
REV. DAVID CASTOR, Staff
TED EDRIS
PAUL BRIGGS
REV. JOHN MAUNEY
MRS. ROY APPLE
REV. CONRAD QUANSTROM
REV. ALFRED MULLEN
TOM HEGELE

Dr. George R. Whittecar, President
North Carolina Synod of the Lutheran Church in America
P.O. Box 240
Salisbury, North Carolina

Dear Sir:

I have examined the books and records containing the cash receipts and disbursements of the North Carolina Synod Retreat Center, Kure Beach, North Carolina, for the year ending December 31, 1975. My examination of recorded cash transactions was made according to generally accepted auditing standards, and the necessary auditing procedures were completed.

In my opinion, the aforementioned financial statement presents fairly the recorded cash receipts and disbursements of the North Carolina Synod Retreat Center for the year ended December 31, 1975, on a basis consistent with that of the preceding year.

Respectfully submitted,
N. L. Rosebrock
Public Accountant

EXHIBIT A

N.C. SYNOD RETREAT CENTER
KURE BEACH, NORTH CAROLINA

Statement of Cash Receipts and Disbursements
December 31, 1975

CASH BALANCE, JANUARY 1, 1975		$ 241.19
RECEIPTS		
Rental of Retreat Center		$3,670.00
Total Receipts and Cash Balances		$3,911.19
DISBURSEMENTS		
Salaries	$815.00	
Utilities	875.80	
Repairs	511.36	
Refunds	145.00	
Jet Air Fan	130.00	
Accounting Service	100.00	
Insurance	371.43	
Supplies	197.76	
Cleaning	53.00	
Rent	99.84	
Miscellaneous	22.02	
Total Disbursements		$3,321.21
Cash Balance December 31, 1975 Schedule 1		$ 589.98

SCHEDULE 1
N.C. SYNOD RETREAT CENTER
KURE BEACH, NORTH CAROLINA
RECONCILIATION OF BANK ACCOUNT NO. 04012119-00
Balance Per Bank Statement
(Bank of North Carolina, Carolina Beach, North Carolina)

	$608.95
Less Outstanding Check No. 492	18.97
Balance per books Exhibit A	$589.98

Director of Outdoor Ministries

The past three years of service as Director of Outdoor Ministries of our synod has been a rewarding and challenging experience. I continue to give thanksgiving to God for this call into this special ministry and continue to pray for His guidance and the support of all pastors and congregations. During this time we have witnessed the expansion of many programs in this office and continue to look forward to future opportunities. Even though recession has been rampant, our development continues with faith and trust in God.

AGAPE CAMP

The Agape Camp Conference and Retreat Center experienced its first season of church camping in 1975 with 972 campers involved in the programs. It must be reported that it was a successful year. The main programs were six structured family camps and two week-long youth events, plus day retreat programs and specialty camps. Several youth retreat programs were conducted. A big success was the youth rally, with 185 youth and advisers. The Eastern District Lutheran Church Women Workshop was conducted with 67 members in attendance. During the year on many occasions Scout units used the facilities, many performing work projects at the camp. It should be noted that this attendance represents Lutherans from all areas of the state from the coast to the foothills.

Our two week-long youth programs were cancelled due to various reasons. The senior high event was called off at the last minute because participants found it necessary to find summer work due to the economy. The junior high event was cancelled due to lack of registration. The committee recognizes that it may be hard to implement attendance at these first-year programs due to lack of facilities such as swimming, dining and other necessities that make a camp an enjoyable experience. We are grateful for those who did register and anticipate better results this year as the interest in our camp grows. We feel the changing of dates, additional facilities and continued promotion will implement this program in 1976.

Phase II development is currently 90% complete and it is anticipated that additional facilities and site developments will be ready for spring use. This development includes a two-acre lake located between the family campground and the site of the future Lutheran Men's Retreat Lodge. The lake is being developed for boating, swimming, fishing and to offer aesthetic value to the program. The road to the Cape Fear River has been developed and a river camp for canoeing and river use is being developed. A road to the new maintenance workshop area has been constructed; our temporary maintenance facility has been moved to the permanent maintenance area. A service road has been constructed into the major area of Parker's Creek. Footbridges have been constructed on the nature trails. Beautification projects continue to make ready for the 1976 programs with the removal of the remains of an old house and other maintenance work in the family campground.

This year's activities at Agape will include five programmed family camping events, one-week youth camp, one-week youth canoe camp, and one four-day adult canoe camp on the New River, Lutheran Men's rally and Agape Youth rally. Facilities are available for congregational retreat programs using the tent-cabin facilities.

KURE BEACH

The retreat center at Kure Beach had one of its most successful summers in 1975 with 93% occupancy. As usual the spring weekends were reserved after April 1 and fall use indicated only three open weekends through Thanksgiving. Thirty-seven

groups used this center, for a total of 903 campers. Financially this center is maintaining itself with sufficient funds for utilities, operational expenses and minor maintenance improvements. The Camp Committee continues to feel that any use of the facility after this year should be contingent upon improvement or redevelopment of the facility. The heavy use of this pilot project has produced functional obsolescence. The Camp Committee recognizes the future of a beach ministry is dependent upon adequate facilities that provide accommodations suitable to all programs and to various age groups of our church. Present facilities, according to state sanitation regulations, can house only eighteen individuals, whereas the average number in most retreat groups is twenty-five. In addition, the mechanical systems are beyond renovation. It is felt that a phase development program would be effective and at the same time allow use of the present center as phase development is carried on over a number of years. Many of our congregations have indicated a strong support for this beach ministry and the facilities it provides for their use.

LUTHERAN MEN'S RETREAT LODGE

We continue to be grateful to the Lutheran Men for their diligent work in raising funds for the construction of the retreat lodge at Agape Camp in the near future. The lodge will accommodate 48 individuals in overnight lodging, up to 80 in dining facilities and will serve many functions and roles as it aids in the life of the congregations' retreat ministry. The retreat lodge will also provide facility for camping events and serve as a year-round main building of the camp. We express our appreciation to executive director Rev. Walter N. Yount, president David Fleming, Lutheran Men camping director Harold McKnight and all men for their tremendous effort in this program.

OTHER ACTIVITIES

Other activities which have been my privilege to share have included the formation of the Carolinas Lutheran Outdoor Ministry Committee which has brought together the camping programs of the three Lutheran bodies in our state: the American Lutheran Church, the Lutheran Church Missouri Synod, and the Lutheran Church of America. This cooperative committee has as its objective to share together and communicate the developing programs of outdoor ministries. It has officially begun the sharing of facilities which offers greater accessibility to our congregations.

The N. C. Camp Leadership Program sponsored by the North Carolina Council of Churches sponsors annually a training program for camp directors and staff. It has been my privilege to serve as chairman of this training event and serve as program leader for the recent conference. Since our last convention I have attended the LCA Camp Directors' Conference in Fairfield, Michigan, the All-Lutheran Camping Conference in Maryland, and the American Camping Associations Convention in Philadelphia. These events represent some of the continuing education programs which aid in this ministry.

Some of the most gratifying moments of this work has been working with the wonderful people who have so graciously supported this program, especially those congregations and individuals who have provided special funds and gifts to Agape. Donations received included all six of the camp canoes, the construction of the canoe trailer, a residential lot in the Raleigh area with proceeds to be used for the new lake and many items too numerous to name at this time. We certainly appreciate the wonderful support that has been given to this infant ministry. We remember with gratitude those who served as program leaders, who ministered to each other and provided others the opportunity to grow in Christian education in the beauty of God's out-of-doors.

It was my privilege to give 19 formal presentations concerning Agape camp. We continue to seek, and desire the opportunities, to visit congregations or groups that would like to learn more of the continuing program of outdoor ministry. We've had several opportunities to share with individuals and congregations in building models for retreat ministries, as well as serving as resource person in developing more effective designs for outdoor ministries. This office is always ready to provide resources to congregations, groups, or committees with hopes of producing more effective outdoor ministry events. I wish personally to express my appreciation to Dr. Whittecar, the synodical staff, pastors, congregations and the Camp Committee for their splendid support in this ministry. Without the encouragement and dedication of your presence, I am sure that we could not reach this plateau in our outdoor ministry program.

REV. DAVID L. CASTOR
Director of Outdoor Ministries

Campus Ministry Committee

A majority of the committee's time remains with the oversight of limited funds, increased requests for assistance and decisions on which requests can be met. Operating in 1976 at a budget level not significantly higher than that of several years ago means many points of campus ministry which deserve initiation or expansion must go lacking.

Campus ministry in North Carolina is being done by contact pastors (a pastor appointed with responsibility for a given campus), by covenant congregations, (a congregation which has signed a covenant agreement with National Lutheran Campus Ministry accepting responsibility for a given campus), or by staff persons (a person, ordained or lay, employed by an area agency or congregational agency with campus ministry responsibilities).

The Rev. Robert Walker, Regional Director for NLCM, and the Campus Ministry Committee seek to provide support for persons and congregations engaged in campus ministry. A conference for contact pastors, covenant congregations, staff persons, members of local campus ministry committees, members of agencies and members of the synodical committee is being planned for May 20-22, 1976 on Catawba College Campus, Salisbury. The primary goal is to strengthen, stimulate and co-ordinate campus ministry in North Carolina. Pastor Robert Walker and your synodical committee hope this conference which they are planning will be well attended in order that the goals might be met.

THE REV. PHILLIP W. DEESE, Chairperson

DR. J. DANIEL BROWN
THE REV. CLARENCE DERRICK, JR.
DR. G. MARVIN EARGLE
THE REV. STEPHEN GERHARD
DR. JOSEPH GRIFFIN
PROFESSOR ROBERT McBURNEY
THE REV. DAVID L. MARTIN, Staff
THE REV. GEORGE SIMMONS
DR. ERICH WRUCK

Committee on American Missions

I. MEMBERSHIP

Dr. George R. Whittecar ..... President of N.C. Synod, Ex-officio
Central District ..... Rev. Robert Edsell, Frank Finney
Eastern District ..... Rev. Charles R. Huggins, Harold Arne
Northern District ..... Rev. Boyce Whitener, Richard E. Maxey
Northwestern ..... Rev. Gilmer Miller, Jr., Dr. Leonard Moretz
Southern District..... Rev. Olin Swicegood, John K. Moore
Southwestern District..... Rev. Robert Shelby, Jr., Compton Usina

CONSULTING MEMBERS

The following consulting members representing mission congregations are appointed by district deans:

Eastern District ..... Rev. Hollis Miller
Northern District..... Joe Walker
Central District..... Rev. Michael Frye
Southern District..... Rev. Edward Orinson
Northwestern District ..... Rev. Gary Perryman
Southwestern District ..... Rev. R. Wayne Wood

II. OFFICERS

John K. Moore, Chairman
Rev. Charles R. Huggins, Secretary
Rev. David F. Johnson, Regional Director
Department of Church Extension, DMNA, is an advisory member.

III. MEETINGS

The committee has held two meetings since the 1975 Synod Convention: October 6, 1975 and January 13, 1976. The attendance of the committee has been excellent with good representation from all districts.

IV. RELATIONSHIPS

The committee works in cooperation with the Department of Church Extension, Division for Mission in North America, LCA.

The committee advises and makes recommendations to the Home Mission Foundation relative to loans and adjustment of loans.

The committee seeks to relate to needs and opportunities for mission development at the district level. This is made possible with committee membership coming from every district.

The committee receives recommendations for subsidies to pastors' salaries under the sustentation program and, upon approval, authorizes payments to the congregations involved.

V. DEVELOPMENT OF NEW FIELDS

Our mission developer, Rev. Tommy K. Beaver is conducting worship services in Whiteville, North Carolina. The projected date for the congregation to be organized is October 31, 1976.

Calls have been extended to two pastors who will begin work on or about June 1st for a Lake Norman Mission and also a Mission in Garner-Raleigh, North Carolina.

A new mission has been approved for Charlotte South to be located on Highway No. 51 near the Carmel Road intersection. Property is being sought and hopefully an individual may be extended a call the latter part of this year.

Other areas under consideration and being studied are Greensboro South, Winston Salem, Charlotte Southwest, Franklin and Saluda, Wilmington, and Asheville East.

VI. PROGRAMS AND BUDGET

The committee provides funds for initial equipment as new congregations are being organized as well as minimum funds for mission pastors' conferences.

Under the continuing program of pastors' support through sustentation, funds in the amount of $35,511.00 were provided as 1975 grants.

The 1976 Budget is as follows:

Initial Development (3 missions)	$ 4,500
Committee expenses	900
Scholarships and conferences	700
Supplies and postage	100
Miscellaneous and contingencies	700
Total	$ 6,900
Subsidies for pastors' salaries	40,000
Total	$46,900

VIII. CONTINUING DEVELOPMENT

The following congregations are in various stages of development: some receiving Program Support from the Division for Missions in North America, some having loans from DMNA, and others having loans from the N. C. Synod Home Mission Foundation. (Program Support from DMNA [1], Loan from DMNA [2], Loan from Home Mission Foundation [3]).

[3] Andrews, St. Andrews
[3] Arden, Nativity, the Rev. Ernest Ridenhour
[1,2,3] Atlantic Beach, Shepherd of the Sea, Vacant
[2] Banner Elk, Holy Communion, the Rev. Larry Campbell
[3] Brevard, Good Shepherd
[1,2,3] Burlington, Messiah, the Rev. Henry Lineberger
[2,3] Cary, Christ the King, the Rev. John Nagle
[1,2,3] Charlotte, Advent, the Rev. Edward Orinson
[2,3] Charlotte, A Mighty Fortress, the Rev. David Misenheimer
[1,2,3] Charlotte, Incarnation, the Rev. J. A. Harbinson & John Lingle
[1] Charlotte, St. Thomas, the Rev. Paul Cobb
[1,2,3] Durham, Christ, the Rev. John Derrick
[1,2,3] Durham, Christus Victor, the Rev. Richard Campbell
[1,2,3] Elkin, Christ, the Rev. Gary Perryman
[1,2,3] Fayetteville, Christus Victor, the Rev. L. E. Cumbee, Jr.
[2,3] Gastonia, Redeemer, the Rev. Carl Olson
[2,3] Greensboro, Our Father, the Rev. Shelton Moose
[1,2,3] Greensboro, Resurrection, the Rev. George Simmons

[1,2] Greensboro, Prince of Peace, the Rev. Richard Little, Joseph Walker, Lay Assoc.
[2,3] Greenville, Our Redeemer, the Rev. Graham Nahouse
[1,2] Havelock, St. Timothy, the Rev. Frank Ebert
[1,2,3] High Point, New Covenant, the Rev. Henry Carlson
[2,3] High Point, St. Michael, Vacant
[2,3] Jacksonville, Our Saviour, the Rev. John Himes
[1,2,3] Kinston, Prince of Peace, the Rev. Paul Rimmer
[1,2,3] Laurinburg, Living Word, the Rev. John Barringer
[1,2,3] Lewisville, Shiloh, Vacant
[2,3] Lincolnton, Holy Cross, the Rev. Richard T. Smyth
[3] Matthews, Morning Star, the Rev. Robert Young
[1,2,3] Mocksville, Holy Cross, the Rev. Garold Carter
[1,2,3] Mt. Airy, St. Andrew, the Rev. Wilford Lyerly
[1] New Bern, St. Andrew, the Rev. William Flowers
[2,3] Raleigh, St. Phillip, the Rev. Robert Kepley
[1,3] Reidsville, Holy Trinity, the Rev. Earl Townsend
[1,2,3] Salisbury, Gloria Dei, the Rev. Michael Frye
[3] Spindale, Advent, the Rev. Charles Frank
[3] Southern Pines, Our Savior, the Rev. Mark Johnson
[1,2] Sylva, Shepherd of the Hills, the Rev. R. Wayne Wood
[1,2,3] Southport, St. Peter's, The Rev. Hollis Miller
[1,2,3] Welcome, Our Saviour's, the Rev. Ronald Fink
[3] Wilkesboro, Atonement, the Rev. Thomas Renninger
[1,2,3] Wilson, Ascension, the Rev. Edwin Cook
[3] Winston-Salem, Epiphany, the Rev. Paul Conrad

DMNA INVESTMENT IN NORTH CAROLINA

Program Support for 1976	104,656
Projected for New Development	64,000
Church and Parsonage Loans	878,536
Parsonages, Sites and Buildings owned by DMNA	630,083
Guarantee Loans	58,000
Total	1,730,275

NOTE:

a. [1]Above report is of December 31, 1975. Constant changes (loan repayment, purchases, etc.) would indicate this report as approximate.

b. It should also be noted that the Home Mission Foundation also has $818,326.00 invested in loans to our Mission Congregations.

North Carolina Lutheran Church Women

Lutheran Church Women, in grateful and joyous response to their Lord and Savior, dedicate themselves to the proclamation of his saving love to people everywhere. This kind of purpose cannot be described by words alone. It is lived by women

— as they come together to enlarge their faith and vision

— in their works of mind and hand performed in Jesus' name

— in their struggle for justice for all people,

— in their outreach to persons in the congregation, community and world.

It is lived by the guidance and support of the Holy Spirit.

In the North Carolina Synod we have organizations in 198 congregations with a membership approaching 10,000. Two new congregational organizations are in the process of organizing.

Our 1975 unit convention held at Lenoir-Rhyne College August 15-17 was a Spirit-filled meeting. Over 600 people felt their faith and vision enlarge as we met together with the theme, "Our Nation — Under God!"

Fall District Assembly meetings featured workshops in the areas of Bible study, prayer, program planning, and mission study. Approximately 800 people attended meetings in the six district assemblies.

In January of this year cluster meetings were held all over the synod with workshops for Bible study leaders, social concerns chairpersons, and presidents and vice-presidents.

On March 27 we sponsored, in cooperation with women from the American Lutheran Church and Lutheran Church — Missouri Synod, a Shalom Conference held at St. Andrew, Hickory. The Rev. and Mrs. John Schramm were leaders for this inter-Lutheran conference on peace building.

Spring fellowship dinners were held in each district assembly and several Volunteer Reading Aide workshops under the direction of Miss Martha Lane from the auxiliary were held throughout the synod. Literacy continues to be one of our major concerns. Two unit sponsored retreats will be held in the fall of the year.

For 1976 eleven goals have been adopted which focus our attention on spiritual growth and effective witnessing, leadership development, and interaction with persons having specific needs, especially in the areas of criminal justice and children's rights. Congregational organizations are encouraged to adopt similar goals.

We thank the synod staff for guidance and help during the past year and we invite all women of the North Carolina Synod to join us in our joyous response to our Lord and Savior.

MRS. PAUL L. CONRAD, President
North Carolina Unit of
Lutheran Church Women

NORTH CAROLINA LUTHERAN CHURCH WOMEN

Statement of Cash Receipts and Disbursements
For the Year Ended December 31, 1975

Mrs. Paul L. Conrad, President
North Carolina Lutheran Church Women
2671 Greencrest Drive
Winston-Salem, North Carolina 27106

Dear Mrs. Conrad:

We have examined the records of cash receipts and disbursements of the Treasurer, North Carolina Lutheran Church Women, for the year ended December 31, 1975.

Our examination was confined to the cash journal, cancelled checks, bank statements and District Treasurers' reports. We independently confirmed the account balance on deposit with the Northwestern Bank, Hendersonville, North Carolina, at December 31, 1975.

In our opinion, the accompanying statement of cash receipts and disbursements present fairly the cash position of the North Carolina Lutheran Church Women at December 31, 1975, and the recorded cash transactions for the year then ended.

Very truly yours,
Hollyday, Hahn & Company
Certified Public Accountants

NORTH CAROLINA LUTHERAN CHURCH WOMEN

Statement of Cash Receipts and Disbursements
For the Year Ended December 31, 1975

Receipts:		
Monthly Offerings:		
Central District	$17,202.28	
Eastern District	4,379.45	
Northern District	8,691.84	
Northwestern District	12,316.40	
Southern District	11,793.12	
Southwestern District	9,137.73	$63,520.82
Thankoffering:		
Central District	4,015.47	
Eastern District	702.88	
Northern District	1,958.08	
Northwestern District	2,610.50	

Southern District	3,456.94	
Southwestern District	1,290.34	14,034.21
Special Gifts:		
Central District	131.00	
Eastern District	156.28	
Northern District	89.28	
Northwestern District	120.00	
Southern District	141.83	
Southwestern District	514.75	1,153.14
District Assembly Offerings:		
Central District	106.80	
Eastern District	89.05	
Northern District	108.71	
Northwestern District	101.95	
Southern District	145.09	
Southwestern District	74.62	626.22
Unit Convention Offering		1,314.72
Special Gifts to be Refunded		95.34
Administrative Fund Receipts:		
Convention Registration	8,227.40	
North Carolina Sales Tax Refunds	13.97	
Refund for Communion Wafers	2.25	
Expense Check Returned	30.00	8,273.62
Total Receipts		$89,018.07

Disbursements:		
Lutheran Church Women (85% of Monthly Offerings, District Assembly and Unit Convention Offerings)	$55,642.49	
Thankoffering	14,034.21	
Special Gifts (includes $421.36 carried over from last year)	1,574.50	
Love Gift from Unit	3,257.97	
Total Disbursed to Lutheran Church Women		$74,509.17
Special Gifts to be Refunded	95.34	
Ongoing Program of the Unit:		
Audit	150.00	
Care-O-Lines	532.76	
Convention Honoraria	580.00	
Convention Expense	1,212.53	
Leadership Development	1,005.93	
Officers' Expense	264.81	
Executive Board and Committees' Expense	1,134.76	
Office Supplies and Postage	1,267.14	
District Assembly Expense	737.57	
Love Gifts — Unforeseen	25.00	
Convention Rooms and Meals	7,347.50	
Social Concerns	39.45	
Retreats and Days of Renewal	97.38	14,394.83
Ecumenical Cooperation:		
Contribution, Church Women United	100.00	
Migrant Ministry of CWU	50.00	
CWU Meetings Expense	40.09	190.09
Total Disbursements		89,189.43

Net Decrease in Cash for the Year	(171.36)
Cash Balance — January 1, 1975	1,171.36
Cash Balance — December 31, 1975	$ 1,000.00

The Patterson Memorial Fund

FINANCIAL STATEMENT
THE PATTERSON MEMORIAL FUND
Lutheran Church Women of North Carolina
Cash Receipts and Expenditures
For Year Ended December 31, 1975

Balance in Checking Account as of January 1, 1975			$ 7,780.24
REVENUE from North Carolina Synod of the Lutheran Church in America (Wachovia Trust Fund)			11,866.63
			$19,646.87
EXPENDITURES:			
Grants to students — Lenoir Rhyne College			
Bruch, Michael D.	$ 300.00		
Bush, Michael J.	600.00		
Chine, Alfred	1,000.00		
Crocker, Janie Long	150.00		
Horton, Robert M.	600.00		
Mauney, Richard B.	600.00		
Park, Theresa R.	600.00		
Randall, Lori J.	250.00		
Rohleder, Ann R.	600.00		
Toda, Megumi	1,500.00		
Walton, Dinah L.	150.00		
Weddington, Mary M.	900.00		
		$ 7,250.00	
Grants to students — Lutheran Theological Southern Seminary			
Albert, Scott	$ 250.00		
Bohr, Christine L.	300.00		
Clemmer, Palmer D.	600.00		
Collins, Mike	600.00		
Helton, Robert	300.00		
Heng, Ong T.	900.00		
Leins, Curtis E.	600.00		
Lingle, Jeffrey L.	300.00		
Mauney, James F.	600.00		
Stoppelwerth, Sheryl	600.00		
Webb, David	600.00		
		$ 5,650.00	
Other Grants			
Nghia, Nguyen Thanh	$1,450.00		
		$ 1,450.00	
Total Grants		$14,350.00	
Special Project, N.C. Synod of L.C.A.		1,800.00	
Postage			10.00
Total Expenditures			$16,160.00
Balance in Checking Account as of December 31, 1975			$ 3,486.87
Fidelity Federal Savings and Loan Account —			
Balance as of January 1, 1975		$ 8,826.98	
Received from N. C. Synod of L.C.A.		1,308.54	
Interest on Savings Account		532.44	
Balance as of December 31, 1975		$10,667.96	
Total Assets as of December 31, 1975			$14,154.83

North Carolina Lutheran Men

We are happy to report that the work of North Carolina Lutheran Men has progressed steadily since the last meeting of synod.

All districts are holding regular meetings or are in the process of doing so. Much interest has been generated through the inaguration of Ladies Night Dinner meetings and attendance has steadily increased.

The number of chartered units has grown each year, yet there are many congregations that have not yet organized their men. If assistance is needed, let us know.

Contributions to the Loan and Gift Fund for 1975 amounted to $22,953.44 and for the Lutheran Men's Retreat Lodge at Camp Agape, $4,146.91 making a total for both of $27,100.35. Many gifts for both of the above have been received since January 1, 1976, which will appear in a later report.

The 1975 Convention was held at St. James, Concord, with a splendid attendance for the business session and more than 300 at the banquet. Dr. Carveth P. Mitchell was the keynote speaker. The church bank that was passed around netted $7,165.75 for either the Loan and Gift Fund or the Lutheran Men Retreat Lodge, as indicated by the donor.

Among other activities of Lutheran Men were the following:

1. A dinner meeting with new pastors and other professional leaders and wives who came into the synod since January 1975, at which time those present were given information on the work of the N. C. Lutheran Men.
2. A rally was held at Camp Agape on Saturday, March 27 and was well attended by men and wives from every section of the state and all left with a clearer picture of the possibilities of this excellent camping and retreat area.

North Carolina Lutheran Men sponsored a retreat at Lutheridge the weekend after Easter, April 23-24-25 which was attended by men and wives from a number of synods of the LCA.

This was one of the high lights of the year and will long be remembered as an inspirational week-end.

Programs have been prepared and sent to all organized units and to all others requesting them.

All calls for assistance have been answered including a number of pastors who requested a lay speaker to fill their pulpits on Sunday morning.

Lutheran Men stand ready to serve the church anytime anywhere.

Our 1976 Convention will have as the banquet speaker, Dr. Robert J. Marshall, President of LCA. The date is Saturday, November 20. The place is to be announced.

Respectfully submitted,

DAVID FLEMING, President
THE REV. WALTER N. YOUNT,
Executive Director
NORTH CAROLINA LUTHERAN MEN

Lenoir-Rhyne College

The theme of this convention, "A Time to Consider — Yesterday, Today, Tomorrow" is one to which the College responds with a ready spirit. The claims of "Today" crowd in on students, faculty, and staff, but the very names of the buildings we enter in the course of a day's activities here on the campus are a strong reminder of the more than eight decades of Christian stewardship that are our "Yesterday". "Today" is only possible as an opportunity to shape young lives because of the faithfulness and dedication of those who have gone before us. And "Tomorrow"? Recognizing that we are more than half way through the ten-year development plan known as the "Strategy for the Seventies", the Board of Trustees has recently launched a major long-range planning effort to insure the up-dating of earlier planning. There will be many presently unknown factors that will emerge to influence the development of the College in the next decade. There are some factors which are already discernible which will exert influence, but over which the Trustees can exercise little, if any, control. But the Board of Trustees is diligently seeking to identify those factors impinging on the College's future which they can influence so that they may guide the College responsibly in her role as the instrument of the Church in the service of society.

Governing and Advisory Boards: With the helpful assistance of Augsburg Lutheran Church, Winston-Salem, the Aid Association for Lutherans, the Mary Reynolds Babcock Foundation, and the Department for Higher Education, LCA, the College has continued her pioneering program of trustee development. Through the use of an annual retreat-type seminar, new trustees are quickly introduced to their responsibilities, and experienced trustees are given an opportunity to study in depth the often complex issues confronting those who would set policy for an institution of higher learning. The 1975 seminar was held at Lutheridge in September.

The current officers of the Board are Wallace J. Jorgenson, L.H.D., chairman; Robert R. Rhyne, Sr., vice chairman; the Reverend Albert H. Keck, Jr., D.D., secretary; the Reverend C. Ross Ritchie, Jr., S.T.M., assistant secretary; and O. Leonard Moretz, LL.D., treasurer. The Board held regular business meetings in November and April in addition to its annual seminar. At its November meeting the Board paid special tribute to retiring trustee George Frederick Schott, Jr., in recognition of his many years of faithful service as a member of the Board.

Under the able leadership of Chairman Ray A. Killian, D.B.A., of Charlotte, the Development Board also held two meetings during the past year. In April this body held a joint session with the Board of Trustees to discuss the feasibility study for the forthcoming capital funds campaign.

The following persons have accepted membership on the Development Board since the last convention of Synod: Mr. Boyd L. George, Hickory; Dr. Ira Bell, Hickory; Mr. Charles C. C. Bost, Conover; Mr. A. Harry Burgess, Sr., Hickory; Mr. Ernest L. Hicks, Raleigh; Mr. Truby G. Proctor, Boone; Mr. Joe G. Rutledge, III, Salisbury; Mr. A. Pope Shuford, Hickory. The Reverend J. A. Harbinson, president of the Alumni Association of the College, serves as an **ex officio** member of this Board.

Enrollment and Degrees: It is encouraging to note that applications for admission, which dropped off rather sharply two years ago, continue to make a modest recovery. The fact that tuition charges alone are now higher at Lenoir-Rhyne than total charges, including room and board, in publicly controlled universities in this state has resulted in a continuing shrinkage in the College's day student enrollment. Anticipating this fact, budget projections for the current year were based on an anticipated enrollment of 1,200 students. Happily, the enrollment for the first semester was 1,285.

Unfortunately, many young people fail to explore the possibility of attending Lenoir-Rhyne once they learn of the disparity between charges at publicly and privately controlled institutions. Upon investigation, many would discover that the substantial financial aid programs now available at colleges like Lenoir-Rhyne would indeed make attending a college of the Church a viable option. Pastors and alumni are increasingly encouraging young persons to check on available financial aid before reaching a decision about college, and this is an important service to both the young people involved and to the College.

In 1975 Lenoir-Rhyne awarded 319 bachelor's degrees. At the spring graduation, Honorary Degrees were presented to: Miss Amy Louise Fisher, Mt. Pleasant, N.C.;

Professor David Joseph Haigler, Columbia, S.C.; the Rev. Brady Young Faggart, Jr., Greensboro, N.C.; and the Rev. Jacob Lafayette Lackey, Charlotte, N.C. In September the College awarded an honorary doctorate to the distinguished German theologian, Professor Helmut Thielicke of the University of Hamburg, who spoke at the opening convocation for the academic year.

Calendar: In recent years the College has operated on what is popularly described as a 4-1-4 calendar. This arrangement involves two traditional semesters of approximately four months each in length plus a one-month academic term in which the student devotes full time to a single, academic course of instruction. The one-month term, or "Interim", provides much greater flexibility for the learning process, permitting study off campus, internships, and the like. The fact that the Interim has regularly occurred in January, however, has circumscribed its usefulness in certain disciplines. Thus, during the year just concluded the College operated on a 4-4-1 calendar as an experiment. If the evaluations indicate that this variation has significant merit, it may be used again in the future as an occasional alternate to the regular calendar.

This summer the College will again sponsor a summer theatre. A 1974 experiment with this type program revealed considerable community interest in having live theatre productions in Hickory during the summer months, and it is hoped the program may become a regular part of the College's summer offerings.

Co-Curricular: The theatre has long been one of the most popular co-curricular activities on campus during the regular academic year. Mrs. Pearl Setzer Deal of the Department of English launched an organization known as the Playmakers, and under her wise guidance it provided increasing opportunities for young people to participate in drama. In 1975-76 the Playmakers celebrated their Fiftieth Anniversary, under the able direction of Professor Sam Baker, presenting a special series of anniversary productions.

The College also has a long and proud tradition in inter-collegiate athletics. Some of the great moments in that tradition relate to the name of Clarence Stasavich, a distinguished alumnus who was claimed by death last fall. In 1975 the College withdrew from the Carolinas Intercollegiate Athletic Conference and became a charter member of the new South Atlantic Conference. The football team celebrated its new conference affiliation by capturing the conference's first championship. Women's intercollegiate basketball has been re-introduced at the College; and this fall will witness the College's first participation in intercollegiate soccer.

Staff: Mrs. Elsie Black Deaton, whose service as dietician made the College's food service the envy of other colleges in the area for so many years, elected to retire last year. In December she received the College's Distinguished Service Citation. Dean Opal L. Moretz, who has headed Student Personnel Service for the past three years, has also recently announced her retirement.

In February the President of the College submitted his resignation to the Board of Trustees in order to accept the presidency of the Lutheran Theological Seminary at Philadelphia. He will assume his new duties September 1 of this year. Dr. Bost joined the College staff as Academic Dean in 1966 and was elected in 1968 to succeed the Reverend Dr. Voigt R. Cromer as the seventh president of the College. A Search Committee chaired by Dr. Wallace J. Jorgenson was established by the Executive Committee of the Board of Trustees in March and is actively pursuing the matter of a replacement for Dr. Bost.

Mr. Jeff L. Norris, former Director of Development, assumed new responsibilities in July as Assistant to the President. His successor in the Development Office is the Reverend Dr. R. Paul Kercher, who formerly served at Montreat-Anderson College in a similar capacity.

Finances: The Alumni Association annually sponsors a fund-raising program for the College called the Loyalty Fund. Since the proceeds from this appeal provide unrestricted income for current operations, the Loyalty Fund plays a very important role in the College's finances. The 1975 Loyalty Fund not only set new records, but also moved substantially above giving levels of earlier years, recording total gifts of $185,000 during the calendar year. It is also gratifying to report that total voluntary support for the College during the past fiscal year totaled $952,820, another new record! We are deeply grateful for this Synod's part in that significant achievement. A detailed financial statement is appended to this report.

Trustee Nominations: In accordance with Section VII, B, 2 of the Bylaws of Synod, the Board of Trustees places in nomination the following persons for re-election to the Board of Trustees:

Conrad B. Wessell, Jr., A.I.A.
Goldsboro, North Carolina
Occupation: Architect
Church Affiliation: Lutheran

E. Catherine Cline, M.D.
Southbridge, Massachusetts
Occupation: Physician
Church Affiliation: Lutheran

Respectfully submitted,
WALLACE J. JORGENSON, L.H.D.
Chairman, Board of Trustees
RAYMOND M. BOST, Ph.D.
President

LENOIR RHYNE COLLEGE
Hickory, North Carolina
REPORT ON EXAMINATION
YEAR ENDED JUNE 30, 1975
REPORT OF CERTIFIED PUBLIC ACCOUNTANTS

The Board of Trustees
Lenoir Rhyne College
Hickory, North Carolina

We have examined the balance sheet of Lenoir Rhyne College as of June 30, 1975 and the related statements of revenue, expenditures and transfers and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of Lenoir Rhyne College at June 30, 1975 and the changes in fund balances and the revenue, expenditures and other changes for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

A. M. Pullen & Company

Winston-Salem, North Carolina
October 1, 1975

LENOIR RHYNE COLLEGE BALANCE SHEET

June 30, 1975

	Current Funds				Plant Funds		
ASSETS	Unrestricted	Restricted	Loan Funds	Endow't and Similar Funds	Unexpended	Retire't of Indebt'ness	Investment in Physical Plant
Cash in bank and on hand (Note 2)	$ 202 089.02	$ 9,808.75	$ 22,918.40	$ 55,437.26	$ 510,314.96	$ 5,519.66	$
Due from other funds	1,181.39						
Accounts receivable (Note 1)	29,915.10	400.00	2,144.92	22,440.87	763.98	1,875.00	
Notes receivable (Note 1)	2,257.85		478,089.50	500.00			
Pledges (less $531,569.29 allowance for doubtful pledges) (Note 1)	37,697.87			135,894.22	354,402.54		
Inventories (Note 1)	89,180.29						
Prepaid expenses	17,133.00						
Investments:							
Securities — at cost (Notes 1, 4 and 5)	151,438.63		12,373.48	3,395,255.34	3,359.11	70,401.92	
Real estate	200.00			63,217.50	31,550.00		
Property and plant: (Notes 1, 3 and 4)							
Land							902,220.29
Campus improvements							147,782.75
Buildings							7,434,409.85
Equipment							698,605.97
Deferred costs on new building projects (Note 1)					69,007.65		
Total Assets	$ 531,093.15	$ 10,208.75	$ 515,526.30	$ 3,672,745.19	$ 969,398.24	$ 77,796.58	$ 9,183,018.86
LIABILITIES							
Accounts payable	$ 66,091.17	$	$	$	$	$	$
Accrued liabilities	99,749.93						
Due other funds			1,181.39				
Notes payable (Note 3)							752,471.21
Dormitory Bonds of 1967 — 2¾% Series A (Note 4)							366,000.00
Dormitory Bonds of 1967 — 3% Series B (Note 4)							559,000.00
Cromer College Center Bonds of 1961 — 3½% (Note 4)							272,000.00
Treasurer of United States — Student loans			430,657.61				
Deferred revenue	185,906.06						
Total Liabilities	351,747.16		431,839.00				1,949,471.21
FUND EQUITY							
Fund Balance, June 30, 1975 (Note 8)	179,345.99	10,208.75	83,687.30	3,672,745.19	969,398.24	77,796.58	7,233,547.65
Total Liabilities and Fund Equity	$ 531,093.15	$ 10,208.75	$ 515,526.30	$ 3,672,745.19	$ 969,398.24	$ 77,796.58	$ 9,183.018.86

See accompanying Notes to Financial Statements.

LENOIR RHYNE COLLEGE STATEMENT OF CHANGES IN FUND BALANCES

Year Ended June 30, 1975

	Current Funds				Special		Plant Funds	
	Unrestricted	Restricted	Loan Funds	Endow't and Similar Fds.	Purpose Funds	Unexpnd.	Retire't of Indebt.	Investment in Plant
Revenue and Other Additions:								
Educational and general	$ 2,848,503.08	$ 496,735.73	$	$	$	$	$	$
Auxiliary enterprises	1,262,373.68	79,604.24						
Gifts			5,549.60		162,618.09			
Investment revenue			1,796.72	56.52	14,085.89	41,256.11	4,632.43	
Realized gains (losses) on investments				(3,757.38)	(131,692.16)			
Grants							29,490.00	
Expended for plant facilities								53,240.76
Retirement of indebtedness								60,849.28
Decrease of provision for contingencies	135,000.00							
Total Income and Other Additions	4,245,876.76	576,339.97	7,346.32	(3,701.13)	45,011.82	41,256.11	34,122.43	114,090.04
Expenditures and Other Deductions:								
Educational and general	2,940,307.42	494,638.63						
Auxiliary enterprises	1,144,154.93	89,471 60						
Institution share of net operating cost			1,055.13					
Expended for plant facilities						53,240.76		
Pensions paid					4,158.70			
Provision for doubtful pledges					68,772.60			
Retirement of indebtedness						16,644.00	44,205.28	
Interest expense						6,576.90	97,518.44	
Other					468.71			
Total Expenditures and Other Deductions	4,084,462.35	584,110.23	1,055.13		73,400.01	76,461.66	141,723.72	
Transfers: Additions (Deductions):								
Principal and interest	(112,233.72)						112,233.72	
Faculty Loan Fund	(5,060.00)		5,060.00					
Matching grants	(22,167.01)	17,936.83	4,230.18					
Net loss — student publication	191.41				(191.41)			
Allocation of gifts reported in Fund for the Seventies			2,200.00	361,265.35	(524,912.97)	118,010.97		43,436.65
Allocation of Special Purpose Funds	32,221.54			395,490.15	(782,114.23)	354,402.54		
Total Transfers	(107,047.78)	17,936.83	11,490.18	756,755.50	(1,307,218.61)	472,413.51	112,233.72	43,436.65
Change in Fund Equity for the Year	54,366.63	10,166.57	17,781.37	753,054.37	(1,335,606.80)	437,207.96	4,632.43	157,526.
Fund Balance — June 30, 1974 — as Previously Reported	375,651.67	42.18	65,905.93	2,919,690.82	1,160,347.93	456,776.84	73,164.15	7,076,020.96
Adjustments to prior years' balances (Note 7)	(250,672.31)				175,258.87	75,413.44		157,526.69
Fund Balance as Adjusted — June 30, 1974	124,979.36	42.18	65,905.93	2,919,690.82	1,335,606.80	532,190.28	73,164.15	7,076,020.96
Fund Balance — June 30, 1975 (Note 8)	$ 179,345.99	$ 10,208.75	$ 83,687.30	$ 3,672,745.19	$ —	$969,398.24	$ 77,796.58	$7,233,547.65

See accompanying Notes to Financial Statements.

LENOIR RHYNE COLLEGE
STATEMENT OF CURRENT REVENUE, EXPENDITURES AND TRANSFERS
Year Ended June 30, 1975

	Unrestricted	Restricted	Total
Current Operating Revenue:			
Educational and general:			
Tuition and fees	$ 2,223,637.83	$ 3,910.58	$ 2,227,548.51
Gifts and grants	443,475.38	414,018.53	857,493.91
Endowment revenue	91,391.91	68,640.05	160,031.96
Other sources	89,997.96		89,997.96
Total Educational and General	2,848,503.08	486,569.16	3,335,072.24
Auxiliary enterprises	1,262,373.68	79,604.24	1,341,977.92
Total Current Operating Revenue	4,110,876.76	566,173.40	4,677,050.16
Current Operating Expenditures:			
Education and general:			
Instructional	1,904,355.79	165,527.80	2,069,883.59
Student services	209,665.20	2,768.58	212,433.78
Administration	451,809.16	19,712.04	471,521.20
Operation maintenance	312,765.63	47.87	312,813.50
Scholarships and fellowships	61,711.64	306,582.34	368,293.98
Total Educational and General Expenditures	2,940,307.42	494,638.63	3,434,946.05
Auxiliary enterprises	1,144,154.93	89,471.60	1,233,626.53
Total Current Operating Expenditures	4,084,462.35	584,110.23	4,668,572.58
Transfers and other deductions:			
Principal and interest	112,233.72		112,233.72
To Loan Funds	5,060.00		5,060.00
Matching grants	22,167.01	(17,936.83)	4,230.18
From Special Purpose Funds	(32,221.54)		(32,221.54)
Net loss from student publications	(191.41)		(191.41)
Total Transfers and Other Deductions	107,047.78	(17,936.83)	89,110.95
Total Current Expenditures and Transfers	4,191,510.13	566,173.40	4,757,683.53
Excess of Current Expenditures and Transfers Over Current Revenue	(80,633.37)		(80,633.37)
Decrease of Provision for Contingencies	135,000.00		135,000.00
Excess of Current Revenue Over Current Expenditures, Transfers and Decrease in Provision for Contingencies	$ 54,366.63	$ —	$ 54,366.63

See accompanying Notes to Financial Statements.

LENOIR RHYNE COLLEGE
NOTES TO FINANCIAL STATEMENTS
June 30, 1975

1. Summary of Accounting Policies and Practices.

The accounting policies and practices of the College conform to generally accepted accounting principles and have been consistently applied. Certain major policies or practices follow:

(a) Accounts, notes and pledges receivable are written off as they are deemed to be uncollectible. A provision for loss is provided for uncollectible pledges.

(b) Inventories of supplies and textbooks are valued at cost. Cost is determined by the first-in, first-out method.

(c) Investments are valued at cost, for donated investments at fair market value at the date received. The Martin Luther Stevens Memorial Trust, from which earnings benefit the College, is not reflected in the College's assets.

(d) Property and plant are stated at appraised value for acquisitions prior to 1958 and at cost for acquisitions subsequent to 1958; deferred cost on new building projects are stated at original acquisition cost or for donated items, at fair market value at the date received. The College makes no provision for depreciation on campus improvements, buildings and equipment. Normally disposals are not removed from the accounts, except for major items.

(e) A provision for improvements and contingencies of future periods has been charged against operations. This provision is increased or decreased, as deemed necessary, by a charge or credit to current operations.

2. Cash.

At June 30, 1975 cash consisted of:

Cash on hand and checking	$ 26,459.02
Savings accounts	111,629.03
Certificates of deposit	668,000.00
	$806,088.05

3. Notes Payable.

Notes payable at June 30, 1975 consist of:

5½% subordinated mortgage notes payable to individuals due in varying installments collateralized by the Mauser property.	$ 68,076.00
8¾% mortgage note payable to the First National Bank of Catawba County due in monthly installments of $17,399.68, including interest through January 1998, collateralized by the Mauser property, the Price Village Dormitory building and the athletic parking lot.	684,395.21
	$ 752,471.21

Government agencies have made grants to the College providing for payment of interest in excess of three percent on the Townhouse Village Dormitory financing.

4. Bonds Payable.

Bonds payable at June 30, 1975 consist of:

2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006, collateralized by securities costing $195,639.71 and Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings.	$ 925,000.00
3½% Cromer College Center Bonds of 1961, due in varying annual installments through 1991, collateralized by securities costing $75,654.60 and the Cromer Center land and building.	272,000.00
	$1,197,000.00

5. Market Value of Securities.

Current Fund	$ 180,519.03
Loan Funds	12,373.48
Endowment Funds	3,537,873.17
Plant Funds	72,922.65
	$3,803,688.33

6. **Retirement Plans.**

The College participates in the Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel, with no past service benefits or further liabilities beyond the periodic contributions for each participating employee. The College has several smaller pension plans for ministers and nonacademic employees, for which there are periodic contributions to the extent of liability. Total contributions by the College to the Plans were $96,187.54 for the year.

7. **Restatement of Fund Balances.**

Beginning fund balances have been restated to properly reflect campaign expenses and investment income applicable to prior years. Through June 30, 1974, campaign expenses were accumulated in Fund for the Seventies and pledges were reflected on the accrual basis for Fund for the Seventies and allocated on the cash basis to other funds. For the current year, Fund for the Seventies balances have been completely allocated to the applicable funds. Also, the Unexpended Plant Fund owed to the Current Fund $75,413.44 which has accumulated over prior years and is not to be repaid. The restatement of beginning fund balances is as follows:

	Current Fd. Unrestricted	Fund for the '70's	Unexpended Plant Fund
As previously reported	$ 375,651.67	$ 745,826.39	$ 456,776.84
Add (deduct):			
Corrections:			
Campaign expenses and investment income applicable to prior years	(175,258.87)	175,258.87	
Due to/from not to be repaid	(75,413.44)		75,413.44
Balances as restated	$ 124,979.36	$ 921,085.26	$ 532,190.28

8. **Endowment and Similar Funds Balance.**

At June 30, 1975, the fund balance of Endowment and Similar Funds consisted of:

Endowment	$1,441,408.76
Quasi-endowment — unrestricted	2,231,336.43
Total	$3,672,745.19

Lutheran Theological Southern Seminary

1975 was a significant year in the history of Lutheran Theological Southern Seminary. Under the direction of the LCA Division for Professional Leadership, the Seminary carried through a "self-evaluation study." This study was designed to provide the Church with information on each of its nine seminaries, so that decisions can be made at the LCA convention in Boston regarding the number of seminaries that the LCA ought to have. Synodical officers and trustees cooperated fully in the study, and a preliminary recommendation from a committee of the Division for Professional Leadership seemed to assure the Seminary of continuing service to the Church:

> "That Lutheran Theological Southern Seminary be commended for its careful evaluation of the office of the president and the role of the board of trustees, for its careful management and administrative policies, for its coordination of budget and planning, and for its concern to serve Lutheranism as a whole in Southeastern United States; and while its desire to serve non-Lutheran denominations in its area is worthy of commendation, such efforts should be closely monitored with respect to their direct and indirect costs in basic degree programs, which are reflected in direct costs to the supporting constituency."

This recommendation was preliminary. The final recommendation of the DPL will be available by the time of the synod convention.

Campus activities are moving briskly this year. We welcomed Dr. Carl Ficken, Jr., Ph.D., to our faculty as Assistant Professor of Theology and Culture. Professor Ficken brings experience as a parish pastor, a campus pastor, and as a college pro-

fessor, as well as a broad knowledge of theology and a deep Christian commitment. Our student body increased slightly in 1975, with enrollment at 138 for the first semester. In addition we now have a full complement of Doctor of Ministry candidates; the first degrees in this new program will probably be awarded next year. Further applications will be accepted as these candidates graduate.

The OUTREACH campaign is now in its final phases; $1,149,562.72 on pledges of $1,430,000.00 had been contributed from the supporting synods and congregations by December 31, 1975. A later report will be available at the synod meeting. As costs have escalated and the economy has struggled through some difficult years, we have literally been rescued by the income generated from OUTREACH gifts. Thanks to those far-sighted planners in 1968-70 who realized the need for a special appeal to the congregations! Thanks to the synodical representatives who counseled us to set our goals on endowment! Thanks to those pastors and people who gave generously and supported the program through its years of operation! A special thanks to Dr. Joseph C. Ridenhour, Dr. A. Kenneth Hewitt and the Rev. Curtis E. Derrick for their leadership in the process of the appeal!

While the endowment has grown, we are still short of our total goal. We, therefore, continue to work toward finding other means of support. The Lilly Foundation has granted us funds for a program of Trustee Development, so that our Trustees can help us locate persons who could assist in the education of future ministers through special gifts. During 1975, scholarship funds were established by Mr. and Mrs. Walter C. Bradley of Fort Lauderdale, Florida, Mr. Edwin Derst of Savannah, Georgia, and Mrs. Lois McCartha Schaeffer of Leesville, South Carolina. Business men of the Greater Columbia Community pledged and contributed over $43,000 to the maintenance and furnishing of the new library, as a token of their appreciation for the resources which the Seminary provides to Columbia.

The new Lineberger Memorial Library was dedicated on May 30, 1975, and it has already become the research and study center we had hoped it would be. Renovation on the classroom building is under way, and repair on the former library is planned. We invite you to visit this improved and beautiful campus during the coming year. It is your Seminary, and you will be thrilled to see the environment in which a new generation of Christian leaders live, study, and worship.

J. LUTHER MAUNEY, President
Board of Trustees

HUGH GEORGE ANDERSON, President
Lutheran Theological Southern Seminary

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
AUDITOR'S CERTIFICATE

To The Board of Trustees
Lutheran Theological Southern Seminary
Columbia, South Carolina

Gentlemen:

We have examined the Statement of Assets, Liabilities and Fund Balances of The Lutheran Theological Southern Seminary as of December 31, 1975, and the related statements of income and expense and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

We counted cash on hand, confirmed bank balances by certificates from the bankers, inspected or confirmed all investment securities owned on December 31, 1975, and satisfied ourselves concerning the other assets and liabilities as well as income accounts by direct confirmations or by application of other auditing techniques.

In our opinion, the statements referred to above present fairly the financial position of the Seminary at December 31, 1975, and the results of its operations for the Year 1975, in accordance with note 1 of Notes to Financial Statements.

Carl M. Derrick, C.P.A.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
CONDENSED BALANCE SHEET
DECEMBER 31, 1975

ASSETS

Current Fund		
Cash on Hand and in Banks	$ 69,017.73	
Accounts Receivable and Interdepartmental Accounts	303.48	
Investments	15,000.00	
		$ 84,321.21
Endowment Funds		
Cash on Deposit, Bank	$ 259.92	
Mortgages Receivable	133,557.32	
Common Stock	29,687.50	
Pooled Fund Investment*	1,226,038.28	
		1,389,543.02
Other Funds		
U.S. Treasury Notes	$ 56,306.25	
Bonds and Debentures	130,675.00	
Common Stock	8,250.00	
Savings and Loan	2,961.33	
Pooled Fund Investment*	126,782.29	
		324,974.87
Student Aid Funds		
U.S. Treasury Notes	$ 5,000.00	
Savings and Loan	8,743.94	
Pooled Fund Investment*	187,076.64	
Loans Receivable from Students	3,050.00	
Loan Receivable from Plant Fund	49,471.09	
		253,341.67
Escrow Funds		
Savings and Loan	$ 85,902.12	
		85,902.12
Plant Fund		
Consisting of Land, Buildings, etc.	$3,084,489.39	
		3,084,489.39
Total Assets		$5,222,572.28
***Pooled Fund**		
Cash on Deposit	$ 48,886.25	
U.S. Government Securities	168,393.00	
Federal Agency Bonds	708,000.00	
Corporate Bonds	398,531.25	
Common Stock	71,090.63	
C & S Bank, Commercial Paper	114,385.63	
Accrued Income Receivable	30,448.25	
		$1,539,735.01

LIABILITIES AND FUNDS

Current Fund		
Funds Held for Designated Purposes	$ 2,181.45	
Refundable Deposits	1,727.50	
Current Fund Surplus	80,412.26	
		$ 84,321.21
Endowment Funds		
General Endowment Fund	$1,221,498.56	
Sundry Funds	168,044.46	
		1,389,543.02
Other Funds		
Beam Professorship	$ 222,557.12	
Library Endowment	3,415.00	

Morgan, Yost, and Special Lecture Funds	37,327.75	
Cannon Fund	61,675.00	
		324,974.87
Student Aid Funds		
Gattmann Fund	$ 62,326.61	
Wertz Fund	37,000.00	
Other Endowed Funds	117,802.72	
Loan Funds	4,082.15	
Income Accounts	32,130.19	
		253,341.67
Escrow Fund		
Cannon Fund for Continuing Education	$ 3,919.07	
Funds for Renovation of Voigt Building	69,843.54	
Derrick Fund for Renovation of Price House	10,131.25	
Fisher Organ Fund	2,008.26	
		85,902.12
Plant Fund		
Plant Investment	$2,998,473.35	
Due on Plant Properties	86,016.04	
		3,084,489.39
Total Liabilities		$5,222,572.28

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
CONDENSED STATEMENT OF CURRENT FUND
INCOME AND DISBURSEMENT – 1975

	Budget	Actual	Over (Under)
Income			
Education and General			
Synods	$293,298.00	$280,183.45	$ (13,114.55)
Investments	96,783.00	106,391.29	9,608.29
Tuition and Fees	54,455.00	65,135.76	10,680.76
Library	5,000.00	5,457.46	457.46
Gifts and Other Income	52,859.00	48,097.24	(4,761.76)
Continuing Education	52,060.00	49,049.10	(3,010.90)
	$554,455.00	$554,314.30	$ (140.70)
Student Aid			
Scholarships and Grants	18,800.00	31,256.06	12,456.06
Auxiliary Enterprises			
Rent and Food Service	62,300.00	62,715.48	415.48
Total Income	$635,555.00	$648,285.84	$ 12,730.84
Expenditures			
Education and General			
Administration	$ 79,353.00	$ 80,079.29	$ 726.29
Instruction	195,896.00	189,531.95	(6,364.05)
Library	58,314.00	66,402.34	8,088.34
Student Activities	2,000.00	2,399.32	399.32
General Institutional	24,766.00	21,035.46	(3,730.54)
Promotion and Development	37,785.00	36,109.10	(1,675.90)
Operations and Maintenance	66,954.00	67,998.69	(1,044.69)
Continuing Education	53,112.00	50,022.97	(3,089.03)
Total	$518,180.00	$513,579.12	$ (4,600.88)
Student Aid			
Scholarships and Grants	33,626.00	41,727.26	8,101.26
Auxiliary Enterprises			
Housing and Food Service	83,749.00	84,024.54	275.54
Total Expenditures	$635,555.00	$639,330.92	$ 3,775.92
Net Income from Operations		$ 8,954.92	

Note: The foregoing statements represent the operations of the Seminary for the year 1975, however not audited, but reports will be submitted to the Board at its regular meeting, audited.

Respectfully,
N. E. Derrick, Treasurer

January 29, 1976

Lutheridge

The twenty-fifth anniversary year of Lutheridge, 1975, is over. And by nearly every standard of measurement, it was a successful year of ministry with the Church. As its report to our owning and supporting synods, the Board of Trustees presents a 1975 highlight for each of the twenty-five program years.

1. The anniversary banquet on June 14 with Dr. Harrison Jenkins as speaker and Pastor W. Dexter Moser as master of ceremonies. Over 275 persons attended the banquet held in Lineberger Dining Hall.
2. The anniversary worship service in Whisnant Chapel on the morning of June 15. Dr. H. George Anderson was the preacher. Special music was presented by the choir of the Lutheran Church of the Nativity, Arden, North Carolina, and by the Lutheridge summer staff.
3. The special anniversary offering amounted to $16,934.96 at the end of the year. Two hundred four congregations (90 from North Carolina, 79 from South Carolina, and 35 from Southeastern) sent contributions.
4. A display of memorabilia in the lounge of Lineberger Dining Hall drew the attention of many persons, enabling the older ones to reminisce and the younger ones to discover the heritage of the past.
5. Leadership Hall, an adult/family housing facility, was renamed Thornburg Hall in honor of the Rev. Dr. J. Lewis Thornburg, first Executive Director. Dr. Thornburg began his work at Lutheridge in 1949 and retired in 1966.
6. In the spring of 1975, a ten-minute, color, sound, 16mm film was released for showing in constituent synods. Congregations are encouraged to use the film in succeeding years for telling the Lutheridge story.
7. The South Carolina Synod, in convention on April 29, took action reserving a period of time, "beginning no earlier than 1978 for the next synod wide appeal, which shall be for camp and conference ministries (including Lutheridge and Camp Kinard)." The Southeastern and North Carolina Synods are giving consideration to similar proposals to benefit their outdoor ministries.
8. A contribution in January, 1975 from the Lutheran Church of the Ascension, Savannah, Georgia, precipitated the establishment of a much needed endowment fund. The Board of Trustees added to the fund some bequests which were being held for appropriate action. The fund is small, but it's a beginning!
9. In June, Lutheridge received the final proceeds of a $10,000.00 bequest from the estate of Mr. J. Clarence Dreher, Sr., of Columbia, South Carolina. The amount was added to the pooled endowment fund.
10. Thirty-seven persons from seven congregations of the South Carolina Synod's Piedmont District participated in a "work weekend" on May 9-10, contributing hundreds of man hours to the maintenance of Lutheridge.
11. Children and youth numbering 1,982 individual campers (754 grades 3-5, 885 grades 6-8, 289 senior high, and 54 mentally retarded) spent 2,185 weeks in the summer resident camper program.
12. The 54 mentally retarded persons accumulated 86 camper weeks in 1975, the seventh summer of this special ministry.
13. A record number of adults and families made Lutheridge a significant part of their summer by participating in conference or fellowship weeks.
14. During the summer season, 139 persons provided invaluable program leadership in all levels of program activities.
15. Another 100 persons served as members of the summer staff — 53 counselors, 21 senior staff, 21 kitchen staff, and 5 others.

16. For the fourth year, Lutheridge participated in a cooperative venture to make a camping program available in the Nashville, Tennessee, area. In 1975, a record 58 campers were involved in this program.
17. Participants in Senior Citizens Week II (August 24-30) contributed $601.00 to provide outdoor lighting along the walk from Laurel Drive to Mission Hall.
18. The two "Weekends for Families" in the Fall (September 26-28 and October 10-12) were popular attractions with a total of 141 persons registered.
19. Twenty-seven persons attended the October 13-17 event for Senior Citizens, the first program of its kind offered other than the summer. It is anticipated that this event will become just as popular as the two summer Senior Citizens Weeks.
20. Four mini-events scheduled for the Fall were cancelled. But one event, a weekend trail hike, was carried out under the leadership of Pastor and Mrs. Cecil W. Carpenter. Thirteen persons participated in the event.
21. Throughout the year, 114 groups used Lutheridge facilities for overnight retreats or conferences. In addition, 27 congregations came for one-day programs. Also, 25 families spent two or more days on their own "retreats" during non-summer months.
22. Thirty-seven congregations used Lutheridge facilities, primarily Whisnant Chapel, for their Sunday worship services.
23. Individuals and corporations made contributions during the year of $7,172.01, exclusive of anniversary gifts.
24. The three supporting synods relayed $69,283.30 in benevolence contributions from congregations in 1974. By synods, the percentage of quota ($.80 per active confirmed member) reached is: South Carolina, 103.79%; North Carolina, 84.44%; and Southeastern, 65.86%.
25. The end of the year found Lutheridge operating "in the black" after 1974's deficit operation. The year also enabled a substantial payment on a loan outstanding on January 1. A complete financial report and auditor's statement follows this section.

Yes! The Lutheridge twenty-fifth anniversary year was a good one. It was a time to thankfully review the past for the roots and foundations of leadership and service. It was a time to wholeheartedly dedicate the present to a ministry of Christian education and leadership training to and with the Church. It was a time of earnest resolution that the future will continue to find Lutheridge responding to the opportunities of service to persons of all ages.

Pray with us that the next twenty-five years for Lutheridge will be as significant in the Lord's service as the first twenty-five!

C. MILLER SIGMON, President
Board of Trustees
ROBERT L. TROUTMAN
Executive Director

LUTHERIDGE, INC.
Arden, North Carolina
FINANCIAL STATEMENTS
For the Year Ended December 31, 1975

The Board of Directors
Lutheridge, Inc.
Arden, North Carolina

Gentlemen:

We have examined the balance sheet of Lutheridge, Inc., at December 31, 1975, and the related statements of revenue, expenditures and transfers to special funds and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Lutheridge, Inc., has maintained its records and has prepared its financial statements for previous years on the cash basis with no recognition having been accorded accounts receivable, accounts payable or accrued expenses. At the beginning of the current year, Lutheridge, Inc., adopted the accrual basis of accounting. Appropriate adjustments have been made to the beginning fund balances to reflect this change.

Valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972, for real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Camp Director for other equipment and furnishings. Acquisitions since January 1, 1972, are based on actual costs. Prior to the current year, no recognition had been given to depreciation on capital properties. A reserve for depreciation has been established during the current year to record annual depreciation as further explained in Footnote 1.

In our opinion, subject to valuations of capital properties and related depreciation based on these valuations as mentioned in the preceding paragraph, the aforementioned financial statements present fairly the financial position of Lutheridge, Inc., as of December 31, 1975, and the changes in fund balances and the revenue, expenditures and other changes for the year then ended, in conformity with generally accepted accounting principles which, except for the changes, with which we concur, in the accounting method to the accrual basis and in recording depreciation on capital properties, have been applied on a basis consistent with that of the preceding year.

Very truly yours,
Hollyday, Hahn and Company

EXHIBIT A
LUTHERIDGE, INC.
Balance Sheet December 31, 1975

ASSETS	Current Operating Fund	Endowment Fund	Special Funds Unrestricted	Special Funds Restricted	Capital Fund
Cash on Hand	$ 50.00				
Cash in Bank:					
Checking Accounts	1,391.97				
Savings Accounts	800.04		$ 10,000.00	$ 8,826.14	
Certificate of Deposit		$ 3,282.92			
Total Cash	2,242.01	3,282.92	10,000.00	8,826.14	
Accounts Receivable (Note 1):					
Apportionment — Synods	8,767.39				
Retreats and Conferences	149.25				
Total Accounts Receivable	8,916.64				
Inventories (Note 1):					
Bookstore	6,869.57				
Folkcraft	1,514.25				
Total Inventories	8,383.82				
Investment — Securities — at Cost (Notes 1 and 2)				3,275.00	
Prepaid Insurance	6,731.55				
Capital Properties — Schedule 2 (Note 1):					
Land and Land Improvements					$ 340,682.00
Utility Lines and Streets					81,023.00
Buildings					751,797.90
Equipment and Vehicles					93,974.89
Total Capital Properties					1,267,477.79
Total Assets	$ 26,274.02	$ 3,282.92	$ 10,000.00	$ 12,101.14	$ 1,267,477.79

EXHIBIT A
LUTHERIDGE, INC.
Balance Sheet December 31, 1975
(continued)

LIABILITIES, RESERVE AND FUND BALANCE					
Accounts Payable	$ 1,672.64				
Note Payable to Bank — Unsecured	19,995.01				
Payroll Taxes Payable	893.07				
Sales Tax Payable	25.02				
Total Liabilities	22,585.74				
Reserve for Depreciation (Note 1)					$ 145,694.65
Fund Balance — Exhibit B	3,688.28	$ 3,282.92	$ 10,000.00	$ 12,101.14	1,121,783.14
Total Liabilities, Reserve and Fund Balance	$ 26,274.02	$ 3,282.92	$ 10,000.00	$ 12,101.14	$ 1,267,477.79

See Accompanying Notes to Financial Statements

EXHIBIT B
LUTHERIDGE, INC.
Statement of Changes in Fund Balances
For the Year Ended December 31, 1975

	Current Operating Fund	Endowment Fund	Special Funds Unrestricted	Special Funds Restricted	Capital Fund
Excess of Revenue Over Expenditures Before Transfer Between Funds — Exhibit C	$34,549.44				
Transfers from Current Operating Fund to Other Funds — Additions (Deductions):					
To Endowment Fund	(3,282.92)	$ 3,282.92			
To Unrestricted Special Funds (Estate Bequest)	(10,000.00)		$ 10,000.00		
To Restricted Special Funds	(5,201.14)			$ 5,201.14	
Additions to Capital Properties	(12,378.07)				$ 12,378.07
Transfer from Capital Fund to Reserve for Depreciation on Capital Properties					(38,539.88)
Capital Properties Deleted:					
Cost or Appraisal Value					(550.00)
Transfer from Reserve for Depreciation					500.00
Net Increase (Decrease) for the Year	3,687.31	3,282.92	10,000.00	5,201.14	(26,211.81)
Fund Balance (Deficit) — January 1, 1975 — Cash Basis	(13,256.67)	-0-	-0-	6,900.00	1,255,649.72
Adjustments to 1-1-75 Balances — Additions (Deductions) — (Note 1):					
Prepaid Insurance	5,532.55				
Inventories	7,725.09				
Reserve for Depreciation					(107,654.77)
Fund Balance — January 1, 1975, Adjusted to Accrual Basis	.97	-0-	-0-	6,900.00	1,147,994.95
Fund Balance — December 31, 1975	$ 3,688.28	$ 3,282.92	$ 10,000.00	$ 12,101.14	$1,121,783.14

See Accompanying Notes to Financial Statements

EXHIBIT C
LUTHERIDGE, INC.
Statement of Revenue, Expenditures and Transfers to Special Funds For the Year Ended December 31, 1975

Revenue (Note 1):			
Registrations:			
Resident Campers	$103,554.30		
Adult and Family Programs	41,766.83		
Retreats and Conferences	38,895.98	$ 184,217.11	
Less: Refunds		965.25	$ 183,251.86
Guest Meals			1,419.60
Miscellaneous Operations and Sales — Schedule 1			5,605.79
State Sales Tax Refunds			3,260.00
Investment Income:			
Interest		941.79	
Dividends		300.00	1,241.79
Miscellaneous			553.64
Total Operating Revenue Before Synodical Apportionment and Contributions			195,332.68
Apportionment — Synods:			
North Carolina	30,877.30		
South Carolina	27,406.00		
Southeastern	11,500.00	69,783.30	
Contributions:			
Individuals, Estates and Corporations	19,187.01		
Congregations	1,182.63		
Chapel Offerings	1,640.72		
Anniversary Offerings	16,934.96		
L.C.A. Hunger Appeal	474.73	39,420.05	109,203.35
Total Revenue			304,536.03
Expenditures:			
Salaries:			
Administrative	32,309.40		
Maintenance	12,269.65		
Kitchen	18,572.99		
Summer Program Staff	34,113.93	97,265.97	
Social Security Tax		6,599.83	
Pension Plan Contributions		5,555.70	
Group Hospitalization and Life Insurance		2,057.47	
Insurance:			
Campers	2,317.90		
General and Auto Liability, Fire, etc.	10,298.49		
Workmen's Compensation	1,252.51	13,868.90	
Utilities and Fuel			28,263.71
Repairs and Maintenance:			
Buildings	$ 8,587.48		
Ground and Roads	1,758.32		
Equipment	3,919.19	$ 14,264.99	
Supplies:			
Maintenance	2,047.74		
Program	4,287.00		
Food Service	3,009.83		
Other Operating	605.55	9,950.12	
Office Supplies and Expense		2,491.19	
Postage		1,726.39	
Food Purchases		53,246.80	
Dues and Subscriptions		175.85	
Promotion and Public Relations		10,330.40	

Travel:			
Staff	2,576.35		
Board of Directors	2,209.59		
Program Leaders	5,621.14	10,407.08	
Honoraria — Program Leaders		5,531.50	
Vehicle Expense		4,724.38	
Audit		750.00	
Interest Expense		2,186.51	
Contingencies and Miscellaneous		115.07	
L.C.A. Hunger Appeal		474.73	$ 269,986.59
Excess of Revenue Over Expenditures Before Transfers Between Funds			34,549.44
Transfers from Operating Fund to Other Funds:			
Transfer to Endowment Fund		3,282.92	
Transfer to Special Funds — Unrestricted		10,000.00	
Transfer to Special Funds — Restricted Purposes		5,201.14	
Transfer to Capital Fund for Additions to Capital Properties		12,378.07	30,862.13
Excess of Revenue Over Expenditures and Transfers — Current Operating Fund			$ 3,687.31

See Accompanying Notes to Financial Statements

LUTHERIDGE, INC.

Notes to Financial Statements
December 31, 1975

1. **Summary of Significant Accounting Policies**

The accounting policies of Lutheridge, Inc., conform to the accounting principles most generally accepted by other institutions of a similar nature and function. During the year, it changed from the cash basis method of accounting to the accrual basis. Since there had been a policy in past years to include year-end expenses and apportionment receipts in the year applicable, there was no material change in reporting the results of operations for the current year from that of the preceding year. Fund balances at January 1, 1975, were adjusted to reflect the appropriate changes, including transfers from reserves for inventories.

Accounts Receivable

The direct write-off method is used for recording uncollectible accounts.

Inventories

Inventories of the bookstore and folkcraft are valued at the lower of cost (first-in, first-out) or market. Costs are determined at invoice cost.

Investments

Investments are valued at cost or at market value at the date received for donated investments.

Capital Properties

Capital properties acquired prior to 1972 are valued based on an independent appraiser's report for real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Camp Director for other equipment and furnishings. Acquisitions since January 1, 1972, are based on actual costs.

Beginning with the current year, depreciation was computed on all depreciable capital properties. A reserve for depreciation was set up with a charge being made to the Capital Fund balance for the current year's depreciation. The fund balance at the beginning of the year has been charged with depreciation for the year 1972 through 1974, which was transferred to the reserve account. Depreciation is determined on the straight-line basis for all capital properties acquired since 1971, with the remaining useful life being used as a basis for depreciation on all assets acquired prior to 1972.

Revenue

Revenue as shown in the statement of revenue, expenditures and transfers includes revenue from current operations and contributions for designated purposes. In order to remove these designated funds from the Current Operating Fund, transfers are shown to these special funds in this statement.

Investment — Securities

Investment in securities consists of 200 shares of American Electric Power Company with a market value at December 31, 1975, of $4,200.00.

SCHEDULE I
LUTHERIDGE, INC.
Miscellaneous Operations and Sales
For the Year Ended December 31, 1975

Book Store Operations:			
Sales		$ 12,316.23	
Cost of Sales:			
Inventory — January 1, 1975	$ 5,807.65		
Purchases	9,987.54		
	15,795.19		
Less: Inventory — December 31, 1975	6,869.57	8,925.62	
Gross Profit		3,390.61	
Direct Expenses:			
Manager's Salary	648.00		
Rental — Cash Register	120.00	768.00	$ 2,622.61
Folkcraft Operations:			
Sales		6,987.00	
Cost of Sales:			
Inventory — January 1, 1975	1,917.44		
Purchases	4,523.78		
	6,441.22		
Less: Inventory — December 31, 1975	1,514.25	4,926.97	
Gross Profit		2,060.03	
Direct Expense:			
Manager's Salary		648.00	1,412.03
Canteen and Snack Bar:			
Sales		8,489.22	
Less: Cost of Sales — Purchases		7,364.40	1,124.82
Crafts:			
Sales		3,202.82	
Less: Cost of Sales — Purchases		2,756.49	446.33
Total			$ 5,605.79

SCHEDULE 2
LUTHERIDGE, INC.
Capital Properties
December 31, 1975

	Balance 1-1-75	1975 Additions	1975 Deletions	Balance 12-31-75
Land and Land Improvements	$340,682.00			$ 340,682.00
Water and Sewer Lines	57,295.00			57,295.00
Streets	19,008.00			
Paving of Main Drive Road		$ 4,720.00		23,728.00
Buildings and Structures	749,624.90			
Efird Hall Renovations		354.00		749,978.90
Building and Structures — Maintenance Building	1,380.00			

Site Clearing for Maintenance Building		439.00		1,819.00
Furniture and Fixtures	26,362.11			
Fire Extinguisher		47.32		26,409.43
Kitchen and Dining Hall Equipment	26,926.16			
Glasswasher		186.68		
Gibson 22 cubic foot Refrigerator (Used)		150.00		27,262.84
Chapel Organ and Carillon	10,443.98			
Grand Piano Truck		115.21		10,559.19
Program Equipment	4,210.92			
(2) Movie Screens		149.19		
Speakers and P.A. System		146.02		
Movie Screen		96.61		
Royale Courier C.B. Radio		225.00		4,827.74
Maintenance Equipment	1,011.77			
Homelite Chainsaw		131.60		
Sears Hand Mower		121.63		
Cushman Haulster Truck		1,640.00		
Chainsaw			$ 50.00	2,855.00
Office Furniture and Fixtures	9,280.26			
Marchant Printing Calculator		257.20		
Adler Electric Typewriter		262.61		
Lateral File		286.00		
Royal Electric Typewriter			100.00	9,986.07
Vehicles	9,424.62			
1963 Ford Bus		1,200.00		
1967 International Bus		1,850.00		
1954 Chevrolet Bus			400.00	12,074.62
Totals	$1,255,649.72	$12,378.07	$ 550.00	$1,267,477.79

See Accompanying Notes to Financial Statements

The Lutheran Children's Home of the South

Salem, Virginia

"WHAT THEN WILL THIS CHILD BE?"

(Luke 1:66)

How many times we have asked that question as we have received children into the Home. Children, who because of inconsistency and confusion in their own homes, have severe feelings of rejection, and develop a negative self-image and poor impulse control.

What this child will be depends a lot on the professional skill of our social work and child care staff.

For 88 years The Lutheran Children's Home of the South has been concerned in "what then will this child be", and as a church institution, has helped children to see themselves as "children of God". "And if children, then heirs; heirs of God, and joint heirs with Christ." (Romans 8:17) And this realization gives them a new outlook on life.

This report is a summary of four areas of our work:

1. Services to children and families
2. Highlights
3. North Carolina Services
4. Finances

SERVICES TO CHILDREN AND THEIR FAMILIES:

The following services were provided to children and their families during 1975:

53 children given care
14 children admitted
22 children dismissed
75 admission inquiries handled by our social work staff
6 children given some financial aid for higher education

Mr. Martin Gula, Consultant to the Children's Bureau of the United States Department of Health, Education and Welfare, in an address to the Virginia Association of Children's Homes, said, "The Children's Homes of today face a whole new ball game. No longer is the image of the "orphan" that of a blonde haired, blue eyed child with a disarming smile. Instead, chances are the child will be an adolescent who is troubled and rebellious, possibly handicapped, or a member of a minority group." He also said, "I cannot foresee anytime in the future that the child care homes will be abolished. There are too many children that need twenty-four hour-a-day staff assistance. They just cannot be turned into the streets."

Our program, here at the Home, is geared to meet the needs of the "troubled rebellious teenagers" who come into our care.

HIGHLIGHTS:

1. The renovation of our Administration Building was completed in June, and we are now operating in a comfortable and well organized office.
2. We are continuing to upgrade the children's living quarters.
3. We lost another barn to fire on December 19, 1975 through arson by persons unknown. The barn and contents were a total loss. We have been hard pressed to find enough hay to keep our herd fed.

   We also lost one third of the roof on the tractor and machine shed during a severe wind storm in March.
4. Our Activities Program, under the direction of Arnold Beverly, had a successful year. Our young people won the first three trophies in the Lilly Auto-Rally. Our swim team had another successful year winning a large number of ribbons.

   Two of our young people participated in the Virginia Special Olympics and won a medal in the standing broad jump and a first place medal in gymnastics.

NORTH CAROLINA SERVICES:

After almost a year of planning and searching for a qualified social worker, we are happy to announce that we will begin services on the territory of the North Carolina Synod early this year.

We are fortunate in securing the services of Mr. Bill Brittain as Director of the North Carolina Services. Mr. Brittain is very familiar with the needs in North Carolina, having served as Chairman of the Task Force that made the study, and it was only after some high pressure salesmanship that Mr. Brittain would allow his name to be placed in nomination for the job.

Mr. Brittain is well qualified to become the first Director of the North Carolina Services. He is a graduate of Wofford College where he majored in Education and Psychology. He received his Master Degree in Social Work from the University of North Carolina in 1965 and a certificate in Social Work Administration in 1968. He has served as Director of Group Care for the Episcopal Child Care Services in Charlotte, and spent seven years as Director of Residential Services at the Methodist Children's Home in Raleigh. He is presently working as Project Coordinator for the School of Social Work at the University of North Carolina at Chapel Hill.

Mr. Brittain will begin part time in February 1976 securing licenses and credentials from the State Department, and will probably begin full time services by May 1, 1976. We anticipate a vigorous program in child care and family services very soon thereafter.

FINANCES:

Inflation and a depressed market have combined to make it a difficult year, financially. For the second year in a row we have had to dip into our Investment Funds to carry on the program of child care.

We have received the following bequests during 1975:

D. J. Mahaley, Winston-Salem, N.C.	$ 12,443.97
Mabel F. Frazier, Richmond, Va.	33.78
Frank R. Brown, Rural Retreat, Va.	7,647.84

Lula A. Cummins, Salem, Va.	44.89
Harry E. Lineberger, Mt. Holly, N.C.	13,315.98
Alice E. Barber, Cameron, S.C.	7,500.00
Ola Mae Miller, Fostorio, Ohio	15,800.00
Edward F. Schmidt, Richmond, Va.	1,000.00
O. O. Efird, Winston-Salem, N.C.	69,196.75
Mary P. Jochum, Florida	1,035.24
Olga G. Hendrik, Raleigh, N.C.	5,000.00
	$133,018.45

We are most grateful for this interest and support, and pray this interest will continue and grow.

The following financial statement for the year ending December 31, 1975, is condensed from the audit of Anderson & Reed, C.P.A., Roanoke, Virginia, and presents fairly the financial position of the various funds, and their operation. A full audit report is in the hands of the synodical presidents.

Respectfully submitted,
G. O. CLEMENS, President
ROY HENRICKSON, Executive Director

RH:mch

The Lutheran Children's Home Of The South

REPORT ON EXAMINATION OF ACCOUNTS AND RECORDS DECEMBER 31, 1975

January 29, 1976

Executive Committee
The Lutheran Children's Home of the South
Salem, Virginia

We have examined the Statement of Financial Condition of the Lutheran Children's Home of the South at December 31, 1975 and the condensed statement of income and expenses of the General Fund only for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, except that outside confirmation of contributions and board of children was not attempted.

In our opinion, subject to the above exception regarding contributions and board of children, the accompanying statement of financial condition at December 31, 1975 and the condensed statement of income and expenses of the General Fund only, present fairly the financial position of the various funds at December 31, 1975 and the operation of the General Fund for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. Exhibit B does not include the operations of any of the various funds other than the General Fund.

Anderson & Reed
Certified Public Accountants

EXHIBIT A
THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia

Statement of Financial Condition
At December 31, 1975

ASSETS

Cash — General Fund	$ 16,984
Cash Deposit	425
Cash — Investment and Other Funds	7,394
Investment Income and Accounts Receivable	71,235
Investments — Investment and Other Funds — at Cost	1,419,729
Prepaid Insurance	4,187
Land, Buildings, Equipment and Livestock — at Cost	1,336,227
Total Assets	$2,856,181

LIABILITIES AND FUND BALANCES

Liabilities:		
Accounts payable — General Fund	$ 12,604	
Accounts payable — Capital Fund	7,822	$ 20,426
Fund Balances:		
General Fund	$(19,704)	
Investment Fund	1,495,748	
Capital Fund (Note A)	1,359,711	2,835,755
Total liabilities and fund balances		$2,856,181

Note A — The Capital Fund balance includes the costs of the land, buildings and furnishings of the Home in the amount of $1,336,227.

EXHIBIT B
THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia

Condensed Statement of Income and Expenses
(General Fund Only)
For the Year Ended December 31, 1975

Income:		
Board of children		$ 175,509
Contributions		117,876
Interest and dividend income, Thurman Foundation, trust funds, etc.		71,197
Total income		$ 364,582
Expenses:		
Automotive operation and travel	$ 8,943	
Clothing, laundry, medical and school	30,345	
Children's allowances, recreation and activities	8,689	
Food supplies	18,850	
Farm supplies and expense	3,248	
Fuel, utilities and telephone	25,440	
Home supplies and upkeep	7,745	
Insurance and office supplies	9,422	
Miscellaneous and general expenses	12,673	
Salaries, social security and employee benefits	264,700	390,055
Excess of expenses over income		$ 25,473

North Carolina Lutheran Homes

The Board of Trustees of North Carolina Lutheran Homes respectfully reports to the North Carolina Lutheran Synod its activities since the report to the 1975 Convention and submits financial statements for the Board Treasurer and for the operation of the Hickory, Albemarle and Salisbury Units.

CAPITAL FUND RECEIPTS

The Board of Trustees of North Carolina Lutheran Homes hereby expresses its profound gratitude to congregations, individuals and foundations for the capital funds which they have given to North Carolina Lutheran Homes during the year of 1975. A summary report of these receipts are listed below.

Total Congregational Receipts Through Synod Treasurer	$ 25,720.95
Special Gifts Received in 1975	37,812.38
Memorial Gifts Received in 1975	61,827.49
Grants Received in 1975	174,421.17
TOTAL CAPITAL FUNDS Received in 1975	$319,781.99

SALISBURY UNIT

Construction on the Salisbury Unit began in June 1974. During 1975 the building grew from walls with part of the roof on it to a completed building in March 1976. The completion of the building came about two years from the time the bids were opened on March 6, 1974. Additional time was needed to complete the building because "roughing in" the twelve apartments beneath the main floor of the building required several months of construction time. New code requirements necessitated changes and additional construction time.

The Synod may well be proud of this new facility to help meet the needs of its aging people. The Salisbury Unit will provide 60 Skilled Nursing beds, 25 Intermediate Care beds, and 25 Home for the Aged beds. The whole building is constructed according to the code requirements for a Skilled Nursing Facility. If our future needs should require more Skilled Nursing or Intermediate Care beds, such beds could be provided without any building changes.

The Salisbury Unit not only offers provision for physical and medical care of the residents but it also offers provision for spiritual and social care. It has a beautiful chapel with an overflow seating capacity of 125 people. It is equipped with closed circuit T.V. so that the chapel services can be carried on T.V. to every room. Those unable to attend the chapel services can share in the worship of the home. There is a large recreation room and six solariums for social activities. The home has a dining room which accommodates a hundred people. There is also a staff dining room and a small family dining room. It has a library, a physical therapy room and a large crafts room. It has four office rooms for the administration and a work room for printing. The home has two laundries equipped with heavy duty and commercial machines. The home has two nourishment stations, a maintenance shop and large storage areas. There are large paved parking areas near every main exit door.

The furnishing of the home was done through a contract with American Health Facilities. The home purchased furnishings and medical supplies through American Health Facilities at cost plus 10%. In this 10%, American Health Facilities provided coordination of equipment, planning, purchase and the handling of damaged items. Selections were made by Rev. John A. Pless, Executive Director; Mr. James C. Grimes, Architect; Mr. A. Job Kistler, Administrator of the Albemarle Unit; and Mrs. Doddie Carpenter, Interior Decorator. Simmons bed and patient room furniture were selected. A good quality of furnishings in the medium price range was selected for the other parts of the building.

The apartment areas under "A", "B" and "C" Wings have been 'roughed in'. The finishing of the apartments await further bidding and financial planning. Development of the apartments will be pursued soon after the completion of the building.

Final inspection of the home was done on March 16, 1976 by Mr. Don Watson, an engineer with the Division of Facility Services in Raleigh, N.C., and Mr. William Black, an engineer with HEW out of the Atlanta office.

The survey for certification and licensing of the home was done on March 17, 1976 by Mr. Keith Armstrong with the Division of Facility Services, Licensure Department, of Raleigh, N.C.

The home opened under the following administration: Administrators — Rev. John A. Pless, Mrs. Helen Dunn; Director of Nursing, Mrs. Martha Baker; Medical Director, Dr. George F. Busby, M.D.; Home Physician, Dr. Charles Feezor, M.D.

HICKORY UNIT

The Hickory Unit, under the administration of Mr. Isaac Kuhn, has had a good year.

During 1975 the Hickory Unit received permission from the Comprehensive Health Planning Section in Raleigh and the Regional Health Council to change sixteen Home for the Aged beds to Intermediate Care beds. This change became effective August 1, 1975. The Hickory Unit now has 16 Home for the Aged beds, 16 Intermediate Care beds, and 48 Skilled Nursing Care beds. The Hickory Unit now has three levels of care and is able to move a resident from one level of care within the home to another level of care as needed without requiring a resident to seek a level of care elsewhere.

To establish the Intermediate Care facility area, it did mean increasing the staff, opening a second nursing station, and moving the pharmacy. During 1975 a storage room was converted to an office for medical records.

The staff at the Lutheran Home in Hickory has been very stable and devoted to their job of rendering good patient care. During the year Mrs. Ann Hall, R.N., Nursing Supervisor, resigned and this position was filled by Mrs. Barbara S. Reap, R.N.

In 1975 there were 17,300 Skilled Nursing Care Patient Days; 2,160 Intermediate Care Patient Days; and 9,470 Home for the Aged Care Patient Days for a total of 28,930 Patient Care Days, or 99.08% occupancy. During the year there was one discharge from the Home for the Aged, 9 deaths in Skilled Nursing, and 5 deaths in the Home for the Aged. There were 13 admissions to Skilled Nursing Care and 6 admissions to the Home for the Aged. On August 1, 1975, 16 of the Home for the Aged were transferred to Intermediate Care. There were 4 residents moved to other areas of care within the building.

Deep appreciation is expressed to the Synod, congregations and individuals for their support of the Hickory Unit in 1975.

ALBEMARLE UNIT

The Albemarle Unit under the administration of Mr. A. Job Kistler has rendered a good year of care to its residents.

In 1975 there were a total of 19,121 patient care days rendered at the Albemarle Unit. The Albemarle Unit provides only Skilled Nursing Care. This figure represents 97.01% of occupancy. During the year there were 10 deaths and one transfer; there were 10 new admissions to the home; and there were 16 residents hospitalized during the year. Care was rendered to 64 residents during 1975.

The staff at the Albemarle Unit is to be commended for its devotion to duty and for the good level of care which it has rendered to the residents. There has been very little change in staff during the year.

Some physical changes have taken place in the building of the Albemarle Unit. The laundry has been enlarged to accommodate an additional commercial washer and dryer.

Appreciation is hereby expressed to the Synod, congregations and individuals for the fine support which they have rendered to the Albemarle Unit.

ADMISSIONS COMMITTEE REPORT

At the meeting of the Board of Trustees of North Carolina Lutheran Homes on September 18, 1975, the Chairman of the Admissions Committee, Dr. John C. Herion, M.D., submitted the following report which reflects the growth and service which North Carolina Lutheran Homes has rendered:

"The committee has continued to review applications from persons seeking admission to North Carolina Lutheran Homes and to approve all those qualified for the care we are capable of rendering without regard to sex, race or church affiliation. Admission to the homes continues, because of the bed shortage, to be on the basis of most immediate need and preference has been given to Lutherans. Care has, however, been extended to a number of non-Lutherans, especially in the Albemarle Unit. The following statistics reflect some measure of the care provided by North Carolina Lutheran Homes since the program was instituted.

a. Hickory Unit with 80 beds (48 Skilled Nursing, 16 Intermediate Care and 16 Rest Home Care) opened in October 1962. When the home opened, there were 46 beds; 22 Skilled Nursing, 24 Rest Home Care. In 1964 10 additional beds were added to the Skilled Nursing part by putting two beds, instead of one, in ten of the rooms. In 1968, 16 Skilled Nursing beds were added and 8 Rest Home beds were added.

b. Albemarle Unit with 54 beds (all Skilled Nursing) opened in February 1971. The home opened with 50 Skilled Nursing beds. 4 additional beds were added in 1972 by rearranging existing rooms.

	Total	Albemarle Unit	Hickory Unit
1. Applications	1042	306	736
2. Admissions	457	145	312
3. Other Approved Applications	585	161	424
a. Active	321	161	160
b. Inactive*	263	—	263
c. Pending		—	1
4. Deaths	276	68	208
5. Transferred or Discharged	48	24	24
6. Current Residents	133	53**	80

*Approved on waiting list, etc.
**Vacancy in Albemarle to be filled immediately.

The above statistics reflect the care that has been rendered with the existing 134 beds. The opening of the Salisbury Unit will add 110 beds to give North Carolina Lutheran Homes a total of 244 beds; 162 Skilled Nursing Care beds, 41 Intermediate Care beds and 41 Home for the Aged care beds.

FINANCIAL REPORT

Accurate financial reports are submitted through the Auditor's Report.

In 1975 a total of $40,174.99 in memorials and gifts were received through the Executive Director's office and disbursed by the Treasurer of the Board of Trustees. A large part of these receipts were designated for different homes, with the Salisbury Unit receiving the larger part of it. The Board of Trustees is grateful for these memorials and gifts which come through the Executive Director's office and which are used to supplement the needs of the homes.

Memorials provide us with a way to show our appreciation for our aged loved ones and to perpetuate the memory of our sainted dead.

Memorial envelopes are available through the Executive Director's office for congregational display and use.

ESTATES

The following estates have left bequests to North Carolina Lutheran Homes and were in administrative phase in 1975:

Lawrence M. Throneburg
Louisa Lookabill Miller
Lela Pope
Mildred Harris Deal
Flossie G. Frye
Mrs. Martha L. Fisher
Harry E. Lineberger
Minnie Shaw Lonergan
Judge Oscar O. Efird
Susan Anna Mauney

REVEREND JOHN A. PLESS, Executive Director
MR. H. D. FRY, JR., President, Board of Trustees

NORTH CAROLINA LUTHERAN HOMES, INC.
Hickory, North Carolina

Report On Examination
Year Ended December 31, 1975

April 22, 1976

To the Board of Trustees of
North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the North Carolina Lutheran Homes, Inc., as of December 31, 1975, and the related statements of income and expenses and fund equity for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the North Carolina Lutheran Homes, Inc. at December 31, 1975, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Rink and Robinson
Certified Public Accountants

NORTH CAROLINA LUTHERAN HOMES, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 1975

ASSETS

	Total
CURRENT ASSETS	
Cash	
Unrestricted	$ 614,899.57
Restricted for Albemarle Unit	9,377.03
Restricted for Physical Plant and Equipment Replacement	101,910.80
Restricted for Carport Construction	378.28
Restricted for Residents	16,614.60
Marketable Securities (Note 1)	342,700.12
Accounts Receivable — Residents (net of reserve) (Note 2)	46,063.39
Payroll Tax Refund Due	106.93
Sales Tax Refund Due	10,519.46
Inventories (Note 3)	37,035.07
Total Current Assets	1,179,605.25
PLANT AND EQUIPMENT (Note 4)	
Construction in Progress — Salisbury (Note 5)	2,268,202.86
Land	159,164.55
Physical Plant	1,066,174.13
Rental Buildings	42,000.00
Equipment, Fixtures and Vehicles	195,137.48
	3,730,497.02
Less, Accumulated Depreciation	315,885.35
Net Plant and Equipment	3,414,611.67
OTHER ASSET	
Deferred Mortgage Fee (Note 6)	57,219.42
Total Assets	4,651,436.34

LIABILITIES AND FUND EQUITY

CURRENT LIABILITIES	
Rental Deposit	50.00
Bank Overdraft	1,430.25
Accounts Payable — Trade	28,003.14

Accounts Payable — Residents' Personal Funds	16,613.60
Accounts Payable — Parament Fund	298.27
Notes Payable (Note 7)	1,252,931.79
Wages Payable	21,483.72
Employee Withholdings	4,249.27
Accrued Payroll Taxes	1,305.16
Accrued Interest	6,739.64
Total Current Liabilities	1,333,104.84
DEFERRED LIABILITY — Note Payable (Note 7)	10,000.00
Total Liabilities	1,343,104.84
FUND EQUITY (Page 3)	3,308,331.50
Total Liabilities and Fund Equity	4,651,436.34

Treasurer's Fund	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efird Memorial Endowment Fund
$ 541,272.36	$ 185.00	$ 3,442.21	$ 70,000.00
			9,377.03
	39,488.64	62,422.16	
		378.28	
	13,449.36	3,165.24	
149,152.14			193,547.98
	26,141.52	19,921.87	
	106.93		
6,711.42	2,663.41	1,144.63	
	20,397.30	16,637.77	
697,135.92	102,432.16	107,112.16	272,925.01
2,268,020.86			
63,203.50	74,529.78	21,431.27	
	418,888.29	647,285.84	
42,000.00			
	92,587.39	102,550.09	
2,373,224.36	586,005.46	771,267.20	
2,475.00	184,847.08	128,563.27	
2,370,749.36	401,158.38	642,703.93	
57,219.42			
3,125,104.70	503,590.54	749,816.09	272,925.01
50.00			
	1,430.25		
	16,153.26	11,849.88	
	13,448.36	3,165.24	
	298.27		
1,252,931.79			
	21,483.72		
	2,041.52	2,207.75	
	643.46	661.70	
6,739.64			
1,259,721.43	55,498.84	17,884.57	
10,000.00			
1,269,721.43	55,498.84	17,884.57	
1,855,383.27	448,091.70	731,931.52	272,925.01
3,125,104.70	503,590.54	749,816.09	272,925.01

NORTH CAROLINA LUTHERAN HOMES, INC.
ANALYSIS OF FUND EQUITY
Year Ended December 31, 1975

	Total
BALANCE, Beginning of Year	$2,663,749.83
Income over (under) Expenses (Page 4)	381,033.69
Transfer of Rental Property to Treasurer	
Cash and Securities received from Judge Oscar Ogburn Efird Estate	263,547.98
BALANCE, End of Year (To Page 2)	3,308,331.50

Treasurer's Fund	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efird Memorial Endowment Fund
$1,376,626.65	$521,868.61	$765,254.57	
415,381.62	(10,401.91)	(33,323.05)	$ 9,377.03
63,375.00	(63,375.00)		
			263,547.98
1,855,383.27	448,091.70	731,931.52	272,925.01

NORTH CAROLINA LUTHERAN HOMES, INC.
STATEMENT OF INCOME AND EXPENSES
Year Ended December 31, 1975

	Total
INCOME	
Contributions	
Hickory Unit	28,975.73
Albemarle Unit	8,003.94
Salisbury Unit	57,699.61
Capital Fund Concern	3,953.45
Designated Gifts	1,050.00
Grants	210,214.92
Rents	6,595.00
Estates	31,934.86
North Carolina Synod — Apportionment	70,578.37
Interest	58,437.92
Dividends	5,329.28
Funds from Treasurer	34,588.00
Gross Fees from Residents	917,884.15
Special Gifts Received	4,001.16
Medical Fees	36,454.07
Personal Services	576.71
Canteen Commissions	827.62
Resident's Offering	358.92
Sales Tax Refund	10,382.70
Sale of Arts and Crafts	1,960.16
Beauty Parlor	3,128.21
Department of Social Services Adjustment	20,121.00
Special Services	1,354.70
Miscellaneous	1,320.89
Total Income	1,515,731.37
EXPENSES	
Director	17,149.12
Advances to Institutions	34,588.00
Capital Fund Raising Campaign	2,078.60
Administrative and General	165,989.04
Property and Plant Expenses	106,205.23
Dietary	237,868.11
Laundry and Linen	48,328.14

Housekeeping	48,350.91
Nursing	378,678.11
Pharmacy	59,678.30
Recreation Activity	13,712.01
Other Special Services	22,072.11
Total Expenses	1,134,697.68
INCOME OVER (UNDER) EXPENSES (To Page 3)	381,033.69

Treasurer's Fund	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efird Memorial Endowment Fund
$ 28,975.73			
8,003.94			
57,699.61			
3,953.45			
1,050.00			
210,214.92			
6,595.00			
31,934.86			
70,578.37			
49,629.56	$ 1,568.21	$ 3,192.40	$4,047.75
			5,329.28
	30,144.00	4,444.00	
	493,328.50	424,555.65	
	2,958.74	1,042.42	
	36,454.07		
	576.71		
	399.23	428.39	
	358.92		
	6,964.84	3,417.86	
	1,960.16		
	3,128.21		
	7,471.00	12,650.00	
	1,354.70		
	522.39	798.50	
468,635.44	587,189.68	450,529.22	9,377.03
8,261.12	4,444.00	4,444.00	
34,588.00			
2,078.60			
7,164.67	85,607.22	73,217.15	
1,161.43	49,813.59	55,230.21	
	131.656.70	106,211.41	
	31,896.57	16,431.57	
	32,868.45	15,482.46	
	192,211.15	186,466.96	
	43,397.45	16,280.85	
	13,528.07	183.94	
	12,168.39	9,903.72	
53,253.82	597,591.59	483,852.27	
415,381.62	(10,401.91)	(33,323.05)	9,377.03

NORTH CAROLINA LUTHERAN HOMES, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 1975

	Cost
1. Marketable Securities	
Treasurer's Fund — These securities at December 31, 1975 consisted of:	
Hickory Home Furnishings Mart — 8¼% Debenture Notes, maturing in 1987 (market value not determinable)	$125,000.00
Trust created at First National Bank of Catawba County Trust Department. (Market value at December 31, 1975 — $22,576.47)	24,152.14
Total	149,152.14

Judge Oscar Ogburn Efird Memorial Endowment Fund —
During the year the Judge Oscar Ogburn Efird Endowment Fund was established. The fund consists of cash of $70,000.00 and marketable securities. The securities, valued at December 31, 1975 market value, are as follows:

	Market Value
700 shares General Electric Company	$ 32,291.00
315 shares American Telephone and Telegraph Company	16,027.20
1134 shares R. J. Reynolds Industries, Inc.	69,741.00
256 shares General Motors Corporation	14,753.28
3350 shares Wachovia Corporation	60,735.50
Total	193,547.98

2. Accounts receivable are written off as they become uncollectible. The reserve for uncollectible accounts is adjusted at the end of the year to the balance of accounts over 30 days old. The reserve is considered adequate based on prior years experience. The accounts receivable and reserves at December 31, 1975 are as follows:

	Accounts Receivable	Reserve for Uncollectible Accounts	Net
Hickory Unit	$38,376.47	$12,734.95	$26,141.52
Albemarle Unit	40,475.22	20,553.35	19,921.87
Total			$46,063.39

3. Inventories are valued at the lower of cost or market, based on the first-in, first-out method. Included in the inventories are food, drugs, medical supplies, and housekeeping supplies.
4. Plant and Equipment are stated at original acquisition cost. Depreciation is charged against current operations and is included in the cost of care expense for reimbursement by the Medicaid program.
5. The assets of the Salisbury Unit are stated at original acquisition cost. At December 31, 1975 the Salisbury Unit building was under construction. Upon completion of construction, the assets will be transferred to the books of the Salisbury Unit.
6. The mortgage fee was paid to Wachovia Mortgage Company to obtain permanent financing for the Salisbury Unit. This fee will be amortized over the period of the permanent mortgage.
7. Notes Payable at December 31, 1975 are as follows:

Note payable on Eckard Home, payable $5,000.00 annually with interest at 7% per annum on remaining balance	$ 15,000.00
Construction loan payable to Wachovia Mortgage Company, due no later than June 1, 1976 with interest at 8.35% per annum. Health, Education and Welfare department of the federal government shares in the interest at 3% leaving 5.35% payable by the North Carolina Lutheran Homes, Inc.	1,247,931.79
Total	$1,262,931.79

Committee On Nominations

The Committee on Nominations met on March 2, 1976, at the Church House to compile a list of nominees for the various boards of the synod. Four of the twelve committee members were unable to attend due to illness and work schedules; however, we did receive suggestions and names from two of them. A total of 83 names were sent to us on the forms that were mailed to the pastors. In addition, the committee members added numerous names in each category, giving us a goodly number of persons to consider. We are grateful to Dr. Whittecar for the guidance which he gave to us.

Nominees are listed in alphabetical order. The biographical information includes two new areas which were approved at the last meeting of synod — incumbency and experience.

Additional nominations can be made using the sheets provided in the packets. These nominations must be accompanied by the information required by the constitution.

These abbreviations are used in the listing that follows. Where there is no definition the activity refers to a committee.

C — Central District
E — Eastern District
N — Northern District
NW — Northwestern District
S — Southern District
SW — Southwestern District
O — Occupation
Ex — Experience

LCA — Lutheran Church in America
SD — Synod activities
TF — Task Force
D — District
Con — Congregational Activities

EXECUTIVE BOARD — Term expiring 1979

(To be elected 3 clergy and 3 lay persons, including at least one clergy from both the Northwestern and Southern Districts, and one lay person from each the Eastern, Central and Northwestern Districts)

Clergy

NW — **Ronald O. Heinze**
400 N. Main Ave., Newton, 28658
Beth Eden
SD — Convo sub-committee of Youth Min.;
Committee on process of electing synod president;
Southeastern — Social Ministry
Other — Co-chr. Georgia Social Welfare Study Com.;
Executive Com. of Lutheran Council of Metro-Atlanta;
Bd. Directors Love-N-Care Child Care Center, Newton

NW — **W. Leo Smith**, S.T.M. (Incumbent)
Rt. 3, Box 258, Hickory, 28601
New Jerusalem
LCA — Delegate
SD — Lowman Home Board;
Executive Board;
Chr. of Com. on Auxiliaries
D — Dean

S — **Paul B. Cobb**
4013 Shamrock Drive
Charlotte, 28215
St. Thomas
SD — Southern Sem. Board;
World Missions;
Parish Education;
Nominating
Other — Mecklenburg Lutheran Campus Ministry

S — **James A. Harbinson**, S.T.M. (Incumbent)
6400 Old Reid Road, Charlotte, 28210
Incarnation
LCA — Delegate
SD — Executive Board;
Lenoir-Rhyne Board;
Worship and Music;
Nominating;
Cabinet of Parish Services
D — Dean
Other — President of Lenoir-Rhyne Alumni Assoc.;
Past Pres. Mecklenburg Lutheran Campus Ministry

E — **John W. Cobb**, D.D. (Incumbent)
P. O. Box 10351, Raleigh, 27605
Holy Trinity
LCA — Delegate;
Nominating Com. (Kansas City);
TF on Function and Structure, World Mission and Ecumenism, Chr.

SD — Executive Board;
Children's Home Board; Michael Peeler Fund Trustee
Virginia Sd. Sec. and Pres. Roanoke Conf.
Min. of Pa. Stewardship
D — Dean

C — **Hoyle L. Whiteside**, S.T.M., D.D.
302 Starmount Drive, Statesville, 28677
St. John
SD — Southern Sem. Board;
Lenoir-Rhyne Board;
Stewardship;
Evangelism;
Professional Leadership

Lay Persons

E — **Gary S. Johnson**
1804 Manuel Dr., Raleigh, 27612
Holy Trinity
O — Student, UNC-Chapel Hill
LCA — Convo '72;
Convo staff '74;
Youth Seminar to India;
Consulting group on World Mission and Youth Ministry
SD — Convo manager '73;
Convo staff '75;
Venture staff '75;
Youth Ministry;
Committee on process of electing synod president;
World Mission Interpreter
Con — President Youth Group;
Christian Education;
Property; Delegate
Other — Church Council (H. Trinity, Chapel Hill)

E — **William H. McCullough** (Incumbent)
1831 Ridge Road, Raleigh, 27607
Holy Trinity
O — Attorney
SD — Executive Board;
Campus Ministry
Con — Church Council
Other — Delegate N. C. Council of Churches

C — **D. Ray Overcash**
132 N. Sherrill St., Mooresville, 28115
St. Mark
O — Area Mgr. & Sales, Records Co. (Retired)
Ex — District Mgr. Baking Co.;
Pres. school bd. in Pa.
Con — Church Council, V. Chr. (3 different Churches);
SS teacher & Supt.;
Chr. Stewardship, Evangelism;
Parish Ed.

C — **Marcus C. Smith** (Incumbent)
409 Hudson St., Salisbury 28144
St. John
O — Asst. Supt. Salisbury City Schools
SD — Executive Board;
Synod Treasurer;
Parish Education
Examining;
Pastors' Support;
Con — Christian Ed.;
Long Range Planning;
SS Teacher;
Church Council;
Confirmation Instructor

NW — **Jackie H. Dietz**
P. O. Box 2088. Hickory 28601
St. Stephen
O — Lutheran Brotherhood Insurance
Ex — LB Branch Consultant
SD — Delegate
D — LMen Sec'y
Con — Church Council;
Property;
Evangelism;
Scholarship;
LMen Pres.

NW — **Mary L. Kuhn**
1113 3rd Ave. Place NW, Conover 28613
Beth Eden, Newton
O — Student, Wake Forest Un.
LCA — Convo '72;
Convo staff '74
SD — Youth Ministry;
Study of Synod Structure;
Staff Leadership Training & Workshops
Con — Youth Ministry;
Parish Education;
SS Teacher;
Confirmation Instructor

Executive Board — Term expiring 1978 (To be elected one clergy from the Southwestern District (the Rev. John M. Hawn unexpired term)

SW — **Charles R. McManus**
702 N. New Hope Rd.
Gastonia 28052
Lutheran Chapel
SD — Parish Education, Chr.;
World Missions, Chr.;
Personnel Com., Chr.;
Stewardship Consultations

SW — **Jack E. Smith**, S.T.M.
P. O. Box 1, Cherryville, 28021
St. John
LCA — Delegate
SD — Executive Board;
Lenoir-Rhyne Board;
Christian Education;
Study of Synod Structure Study
D — Dean

BOARD OF TRUSTEES OF LENOIR-RHYNE COLLEGE

Term Expiring 1979

(To be elected 3 clergy and 4 lay persons)

Clergy

C — **Harvey L. Blume** (Incumbent)
P. O. Box 596, China Grove, 28023
St. Mark
LCA — Convo Staff '72
SD — Lenoir Rhyne Board;
Youth Committee, Chr.;
Committee on Process of Electing Synod Pres.;
Stewardship;
American Missions
Other — District Scout Committee;
Finance Chr. Rowan Co-op. Christian Ministry

NW — **Albert H. Keck, Jr.**, D.D.
(Incumbent)
446 5th Ave. Pl. NE, Hickory 28601
St. Andrew (Retired)
LCA — Delegate;
Commission on Ministry;
Board of Publication
SD — Lenoir-Rhyne Board;
Examining Com. (S.C.)

S — **Jacob L. Lackey**, M.A., D.D.
(Incumbent)
4501 Providence Rd., Charlotte 28211
Christ
LCA — Delegate
SD — Lenoir-Rhyne Board;
Lutheran Homes Board;
Parish Education;
Publicity

SW — **Ronald G. Luckey**
621 S. Main, Stanley, 28164
Christ
SD — Youth Ministry;
Co-ordinator of Venture

E — **John D. Mauney, Jr.**, D.D.
P. O. Box 3298, Fayetteville 28305
St. James
LCA — Delegate
SD — Lenoir-Rhyne Board;
Southern Seminary Board;
American Missions;
World Missions;
Camp;
Auxiliaries
D — Dean

C — **Harwood T. Smith, Jr.**
P. O. Box 296, Troutman 28166
Holy Trinity
SD — American Missions;
Stewardship;
TF on Communications

Lay Persons

C — **J. Daniel Brown**, Ph. D.
503 Plymouth Ave., Salisbury 28144
St. John
O — Professor, Catawba College
Ex — 11 years in ministry
SD — Campus Ministry;
Pastor's Reading program
Con — Lutheran Men;
Maintenance;
Work with Lutheran students
Other — Established local School of Religion

SW — **David W. Hoyle** (Incumbent)
604 Queens Dr., Dallas, 28034
Holy Communion
O — President of Summey Building Systems, Inc.
LCA — Alternate delegate
SD — Lenoir-Rhyne Board
Con — Church Council, V. Chr.;
SS teacher
Other — Past Pres. Lenoir-Rhyne Alumni Assoc.;
Pres. Piedmont Education Foundation

NW — **James C. Jarrett**
204 Brentwood Circle, Newton 28658
Beth Eden
O — President & Treas. Superior Petroleum & Fuel Co.
Ex — Bd. of Directors of NW Bank;
Bd. Directors N. C. Oil Jobbers;
Trustee, Catawba Memorial Hospital
Con — Church Council;
Finance;
Bus Ministry
Other — V. Chr. Board of Advisers Salvation Army

NW — **G. Leroy Lail, Jr.**
604 8th St. SW, Conover, 28613
Faith
O — Gen. Mgr. Mull's Motel & Restaurant;
President Hickory Furniture Mart
Ex — Ex. Director American Furniture Foundation & Hall of Fame
Con — Church Council, sec'y;
Chr. Building Com.;
SS teacher

C — **Carl A. Litaker**
517 Virginia Ave., Statesville, 28677
St. John
O — Special Representative Jefferson Standard Life Insurance Co.
Ex — 26 years in the Education field
LCA — Delegate;
Education Com. L. League of America
SD — N.C. Luther League, Pres.
Con — Church Council;
SS teacher;
various committees

N — **Wayne H. Shoaf**
Route 5, Box 173, Lexington, 27292
St. Luke
O — President Industrial Savings & Loan Assoc.
Ex — Twelve years trustee Appalachian State Un.;
Sixteen years Davidson County Commissioner
LCA — Delegate
Con — Church Council, V. Chr.;
SS Superintendent, treasurer, teacher

NW — **Jesse C. Sigmon, Jr.** (Incumbent)
P. O. Box 88, Newton, 28658
Beth Eden
O — Attorney
SD — Lenoir-Rhyne Board

S — **Erich O. Wruck**, Ph. D.
Pine Road, Davidson, 28036
St. Mark, Mooresville
O — Professor, Davidson College
Ex — MAJ-USAR;
Graduate Command & General Staff College
SD — Campus Ministry;
Mecklenburg Lutheran Campus Ministry
Con — Church Council;
Stewardship, Chr.;
SS teacher

The Lenoir-Rhyne College Board of Trustees nominates the following two persons whose names will be on the ballot without opposition:

E. Catherine Cline, M.D. (Incumbent)
Lutheran
Southbridge, Mass.

Conrad B. Wessell, A.I.A. (Incumbent)
Lutheran
Goldsboro, N.C.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD OF TRUSTEES

TERM EXPIRING 1978

S — **David F. Conrad**
1840 Wensley Dr., Charlotte, 28210
St. Luke
LCA — National Lutheran Council, Secretary for Negro Missions, SE
SD — Texas-Lou. Exec. Board;
Home Missions Board;
Youth;
Worship and Music;
Co-operative Welfare Board, Austin Texas;
Camp (N.C.) Justice and Social Change;
Mecklenburg Lutheran Campus Ministry

NW — **Willian F. Milholland**
629 8th St., NE, Hickory 28601
St. Andrew
SD — Exec. Board;
Chr. of Subcommittee on Professional Preparation of Comm. for Professional Leadership;
Stewardship;
Campus Ministry;
Parish Ed.;
(Va. Synod) Examining;
Evangelism;
Board of LCHS

TERM EXPIRING 1979
(To be elected 1 Lay person)

NW — **Rufus L. Moretz, Ph.D.**
— Incumbent
Route 9, Box 354, Hickory, 28601
St. Andrew
O — Teaching, Lenoir-Rhyne College;
Ex — Seminary graduate; occasional supply preacher;
LCA — Delegate;
SD — Southern Seminary Board; Social Ministry, chr. sub-com.; Stewardship Consultations;
Con — SS teacher; Social Ministry; Race Relations, chr.

C — **Robert E. Carmichael, M.Ed.**
1854 Rosemont, Salisbury, 28144
St. John
O — Assoc. Superintendent, Salisbury City Schools (former public school teacher)
SD — Church Vocations; Professional Leadership; Apportionment consultations (stewardship)
C — Church Council, V. Chr.; Building and Renovation; Social Ministry; Christian Ed., Chr.; SCS teacher, Supt.

TERM EXPIRING 1979
(Nominated by Division for Professional Leadership)

S — **Joseph C. Ridenhour, L.H.D.**
420 Idlewood Dr., Kannapolis, 28081
Kimball Memorial
O — Textile Management;
Ex — Kannapolis Board of Education;
LCA — Delegate; Lutheran Council USA; Mission Appeal feasibility study;
SD — Southern Seminary Board; Long Range Planning; Lutheran Men Exec. Com.; Loan and Gift Fund Director;
Con — Church Council; Building Fund Treas.; SS teacher; Delegate
Other — Chr. Southern Seminary Development Committee
Chr. Southern Seminary Finance and Investment Com.;
Campaign Chr. Southern Seminary Appeal (Yes) (No)

MEMBERS OF THE CORPORATION OF THE LUTHERAN CHILDREN'S HOME OF THE SOUTH

Term expiring 1980

(To be elected one clergy and one lay person)

Clergy

NW — **Homer E. Fry**
Route 1, Box 404, Hickory, 28601
Sardis
SD — N. C. Lutheran Homes Board; Stewardship

SW — **Karl M. Park** (Incumbent)
224 Balsam Rd., Hendersonville, 28739
Grace
SD — Children's Home Board, Assist. Sec'y.; Social Ministry; TF Justice and Social Change; Assoc. Ed. N. C. Lutheran

Lay Persons

C — **Mrs. Margaret Hartman-Christenberry**
Route 5, Box 590, Mooresville, 28115
St. Mark
O — Social Services, Town of Mooresville
Con — Youth worker

SW — **Mrs. Floyd McCanless, Jr.** (Elizabeth) (Incumbent)
P. O. Box 156, Fairview, 28730
St. Mark, Asheville
O — Attendance Counselor, Asheville City Schools
Ex — School social worker
SD — Children's Home Board; TF on Family Living; Social Ministry
Con — Social Ministry, Chr.

Members of the Corporation of the Lutheran Children's Home of the South nominates the following person whose name will be on the ballot without opposition:

Allan Holderman (Incumbent)
Winston-Salem

BOARD OF TRUSTEES OF THE NORTH CAROLINA LUTHERAN HOMES

Term expiring 1979

(To be elected 3 clergy and 3 Lay persons)

Clergy

C — **Larry W. Bost**
Route 2, Box 314, Cleveland, 27013
Amity
SD — Social Ministry; Lutheran World Relief
Other — President of eight-church Senior Citizens' Club

N — **Henry A. Lineberger**
511 N. Sellars Mill Rd., Burlington, 27215
Messiah

C — **L. Aaron Lippard**
Route 10, Box 566, Salisbury, 28144
Union
SD — Stewardship

SW — **John F. Merck** (Incumbent)
504 W. Trade St., Dallas, 28034
Holy Communion
SD — Lutheran Homes Board; Social Ministry; TF on Family Living, Pres.; R & S Component on Handicapped

N — **Hoke H. Ritchie** (Incumbent)
P. O. Box 99, Thomasville, 27360
Grace
LCA — Delegate
SD — Statistician; Executive Board; Lutheran Homes; Historical; Southern Seminary Board

C — **James C. Stirewalt** (Incumbent)
108 W. Rice St., Landis, 28088
Trinity
SD — Lutheran Homes Board, Chr. Finance Committee; Stewardship and Youth (Va. Synod)
D — Dean

Lay Persons

SW — **Marshall E. Agner**, M.D. (Incumbent)
800 Hawthorne St., Cherryville, 28021
St. John
O — Family Physician
LCA — Delegate
SD — N. C. Lutheran Homes; World Mission; Delegate
Con — Church Council, V. Chr.

E — **Mrs. Elma Arndt** (Incumbent)
1428 Canterbury Rd., Raleigh, 27608
Holy Trinity
O — Homemaker
SD — Lutheran Homes Board; Evangelism; LCA Appeal; LCW Delegate to Triennial Convention
Con — Church Council; LCW President; various committees

C — **George F. Busby**, M.D. (Incumbent)
226 Confederate St., Salisbury, 28144
St. John
SD — Lutheran Home Board
Con — Church Council, V. Chr.; LMen, Pres.

C — **Mrs. L. G. Goodman, Jr.** (Katherine)
24 Pine Tree Road, Salisbury 28144
St. John
O — Homemaker
Con — Church Council; Worship Com., Chr.; Pulpit Com.; Delegate to Synod; SS teacher; LCW, Christian Action
Other — Board Directors YMCA, Sec'y; Heart Fund Chr.

S — **William E. Ingle**
331 Webster Pl., Charlotte, 28209
St. Mark
O — Physical Therapist
Ex — Staffs of Nursing Center and two Nursing Homes
SD — Delegate
Con — Church Council
Other — Mission to Leprosorum Tanzania, E. Africa

S — **Mrs. Frank A. Jenkins** (Fran)
2919 Sharon Road, Charlotte, 28211
St. Luke
O — Homemaker (previous, Secretarial work)
Ex — degree in psychology
Con — Church Council; Christian Education, Chr.; SS teacher, VCS Director; Evangelism; Social Ministry; Organized Golden Age Group; WCS teacher; Tape ministry; Editor of Church paper; LCW, Pres.; Leadership-membership, district and convention workshops
Other — Telephone counseling ministry; Church Women United

BOARD OF TRUSTEES OF THE NORTH CAROLINA LUTHERAN HOMES

Term expiring 1978

(To be elected 1 Lay person — position currently filled by Herman Sisk, appointee)

N — **Mrs. Bruce D. Koontz** (Georgia)
Route 5, Box 153, Lexington, 27292
St. Luke
O — School teacher (retired)
Con — Church Council, Sec'y; SS teacher; LCW, Pres.

SW — **Herman J. Sisk** (Incumbent)
Route 1, Dallas, 28034
Holy Communion
O — Owner Rest Homes
SD — Lutheran Homes Board; Social Ministry
Con — Church Council; SS teacher; Youth Ministry

BOARD OF TRUSTEES OF LUTHERIDGE

Term expiring 1979

(To be elected 1 Clergy and 1 Lay Person)

Clergy

C — **David K. Huddle**
P. O. Box 4387, Salisbury, 28144
St. John
SD — Camp Com. Chr.; Environmental Concerns; Youth Ministry Consultation Team
Other — Scoutmaster; Scout Council Board; Lamb Award

S — **John P. Lingle**
5114 Murrayhill Rd., Charlotte, 28210
Incarnation
SD — Youth Consultation Team;
PLMD Area key leader;
Lutheridge Pastor-Counsellor, 4 years

Lay Persons

S — **Miss Dorothy A. Bean**
P. O. Box 684, Concord, 28025
St. James
O — Director of Parish Education and Youth Ministry
Ex — Eighteen years with Bell System
SD — Youth Convo Coordinator '76;
C³ARE Person-Lutheridge;
Parish Education;
Sp. Com. on '75 Youth summer event;
VCS workshops;
LCW workshop leader;
Parish Education (SE Synod);
Camp Committee (K.-Tenn. Synod);
Camp Counselor-Teacher (K.-Tenn. Synod)

N — **William W. Wolfgang**
4025 Shamrock Pl., Burlington, 27215
Macedonia
O — Bell Labs-Supervisor Engr.
SD — Nominations
Con — Church Council, V. Chr.;
Parish Education;
Worship and Music;
Evangelism;
SS Supt.

C — THE REV. ROBERT EDSELL
E — THE REV. HAROLD McSWAIN (a)
N — THE REV. BILLY L. VANDERFORD
NW — THE REV. L. O. ROOF, JR., Chairperson
S — THE REV. ROBERT YOUNG
SW — THE REV. CLARENCE SIFFORD, JR.

MRS. BETTY J. LITAKER
THOMAS R. HEGELE (a)
MRS. SADIE HATLEY (a)
MS. NANCY ADAIR
C. P. MacLAUGHLIN, JR.
DAVID W. HOYLE (a)

(a)absent

Nominations from the Floor

The following names were placed in nomination from the floor for the various positions. These names are not recorded in the report of the Nominating Committee. The following are in alphabetical order:

Executive Board: Clerical (term expiring 1979) **Clerical** — The Rev. Richard Campbell; the Rev. David Conrad; the Rev. David K. Huddle, The Rev. C. Ross Ritchie, Jr.; the Rev. Robert F. Shelby, Jr. **Clerical** (term expiring 1978 — unexpired term of the Rev. John Hawn) — the Rev. Robert F. Shelby, Jr.; the Rev. William E. Smith.

Board of Trustees of Lenoir-Rhyne College: (term expiring 1979) **Clerical** — The Rev. Harold L. McSwain; the Rev. Robert F. Shelby, III; the Rev. James R. Stephenson; the Rev. Robert G. Walker. **Lay** — Jimmie Cline; George Hager, Ph.D.; W. K. Mauney, Jr.; Robert F. Rhyne, Sr.; Philip C. Yount.

Board of Trustees of Lutheran Theological Southern Seminary: Clerical — (Term expiring 1978 — unexpired term of the Rev. Stephen L. Moose) — the Rev. E. Leroy Riley, Jr.; the Rev. Dennis L. Setzer, Jr.; the Rev. Robert G. Young. **Lay** (term expiring 1979) — Robert Calhoon, Ph.D.

Board of Trustees of Lutheran Children's Home of the South (term expiring 1980): **Clerical** — the Rev. Robert F. Shelby, III; the Rev. W. Davis Wise. **Lay** — Mrs. Callie Gregory.

Board of Trustees of North Carolina Lutheran Homes (term expiring 1979) **Clerical** — the Rev. Ronald W. Fink.

Board of Trustees of Lutheridge (term expiring 1979): **Clerical** — the Rev. Terry W. Agner. **Lay** — Billy Poteat, Ms. Mary Stamy.

SECTION E

PROCEEDINGS OF THE 1976 CONVENTION

PROCEEDINGS OF THE 1976 CONVENTION

FIRST MEETING

P. E. Monroe Auditorium

Thursday, June 10, 1976 — 7:00 p.m.

THE SERVICE OF VESPERS AND REMEMBRANCE

The North Carolina Synod of the Lutheran Church in America opened its Fifteenth Annual Convention (one hundred seventy-second annual convention of the North Carolina Synod and its predecessor bodies since the organization in 1803) on June 10, 1976 at 7:00 p.m. in the P. E. Monroe Auditorium at Lenoir-Rhyne College, Hickory, North Carolina, with the Service of Vespers including remembrance.

Participants in the service were as follows: the Rev. George R. Whittecar, D. D., presiding minister and homilist; the Rev. Ralph J. Wallace, convention chaplain, liturgist and commemorator. Also participating in the service were the Chorale Choir of St. Mark's, Charlotte, Jerry M. Johnston, Jr., director of the choir and organist. Acolytes were members of Bethany, Hickory, a host congregation, and ushers were lay delegates from the Northwestern District. The service was under the direction of the synod's Committee on Worship and Music, the Rev. Mark C. Johnson, chairperson.

President Whittecar's homily was entitled "A Time to Consider - Yesterday . . . Today . . . Tomorrow", the convention theme. Basing his homily on the scripture readings for the service, he addressed the synod exploring where we have come from, where we are today and where we are going. He stated that we are not only the product of the settlers of the 1740's but the 1940's, 50's, 60's and 70's. "With all the changes", he stated, "there is one notable constant — the faith of the church does not change" even though "we have changed our ways of worship, our methods of teaching, our ways of governing ourselves but not the essentials of our faith", and, "we have come out of the past to be the church today". He cautioned, "but still we have not come to the fulness of life either as we know it or as it is promised". In summarizing the past and present he stated, "we are here today with a blessed heritage of faith from yesterday and exciting promises for tomorrow". He spoke of the future indicating that the synod should grow in congregations and membership "but also in other ways as we reach out to people who are looking for freedom in the gospel". He urged that our mission should be "to identify with our neighbor in love . . . to bear the burdens of the weak . . . to lift up the fallen and to offer one's self to the world as a little Christ." He concluded by saying "our place is out ahead, it must be earned as we bear the gospel of God's love to the world about".

The remembrance portion of the service was led by Pastor Wallace, convention chaplain. He noted that 558 baptized members of the North Carolina Synod had died during 1975. Special remembrance was made for five pastors who died during the year: the Rev. Ray Richard Fisher, died June 22, 1975; the Rev. Jacob Augustus Seaboch, died September 21, 1975; the Rev. Richard Byers Martin, died September 21, 1975; the Rev. Henry Andrew Schroder, died February 25, 1976, and the Rev. John David Lindler, died March 16, 1976. The five pastors are memorialized on pp. 242-248 of the 1976 **Proceedings** of Synod. Also included are the Rev. Fred W. Schaefer, died May 29, 1976, and the Rev. John K. Linn, died June 19, 1976.

Opening of Synod — Before the benediction, President Whittecar declared the convention of synod to be in session.

THE REVEREND JOHN KENNETH LINN
A.B., B.D. equivalent

The Reverend John Kenneth Linn, 87, died Saturday, June 19, 1976, in the Lowman Home at White Rock, South Carolina. He was living in retirement at the time of his death.

Funeral services were held on June 21, 1976, at St. Paul Lutheran Church, Columbia, South Carolina. The Rev. Dr. John L. Yost, Sr., D.D., LL.D. and the Rev. Leroy C. Trexler officiated at the funeral. Interment followed at Greenlawn Memorial Park, Columbia, S. C.

Pastor Linn was born on April 29, 1889 in Mt. Pleasant, Cabarrus County, North Carolina, the son of the Reverend Josephus Adolphus and Mary Miller Linn. He attended public schools in Cabarrus Co., and had an additional year in the preparatory department at N. C. College, and three months at Mt. Pleasant College Institute.

He entered Roanoke College in September, 1904. He was out of school for three years, and then graduated from Roanoke College in 1911 with an A.B. degree. He entered the Lutheran Theological Seminary in Philadelphia, Pa. in 1912 and graduated in 1915.

On June 30, 1915 in Pomaria, S. C. he married Lucy Ligon, the daughter of the Rev. Richard Ligon, and Margaret Wideman Ligon of Iva, Anderson County, South Carolina. They had three children: Mary Louise Linn (Aug. 21, 1916), deceased at age two years and two months; John Kenneth Linn, Jr., Ph.D. (June 28, 1919) of Washington, D. C.; and Marion Ligon Linn (June 16, 1922), Mrs. Robert G. Horine, of Columbia, South Carolina.

Pastor Linn was ordained by the Ministerium of Pennsylvania on May 30, 1915 at Church of the Holy Communion in Philadelphia, Pa. with Dr. John A. W. Haas officiating.

He pursued further graduate studies at the Japanese Language School in Tokyo (1915-1917), the Kennedy School of Missions (Jan.-May, 1919), and Yale Divinity School (1926-1927).

Pastor Linn served as a missionary in Japan from 1915-1940. At first he was in the evangelistic field, Toyohashi and Saga, from 1915-1922. Then from 1922-1940 he was Professor of New Testament (at times O.T. as well) in the Japan Lutheran Theological Seminary, Tokyo. He was Resident supply pastor of Trinity Lutheran Church in Greenville, S. C. from 1941-1942. He was Professor of New Testament (at first both O.T. and N.T.) at the Lutheran Theological Southern Seminary in Columbia, South Carolina (1942-1952).

Pastor Linn served in several capacities in Synodical and Church organizations. He was Acting President in 1927-1928 and 1935-1936 of the Japan Lutheran Theological Seminary. For many years he rendered service as Secretary of the Japan Lutheran Mission, and as English Secretary of the Japan Lutheran Church. From 1943 to 1952 he was the Secretary of the Faculty at the Lutheran Theological Southern Seminary in Columbia, S. C. From 1952-1956 Pastor Linn served Grace Lutheran Church in Liberty, North Carolina.

He is survived by his wife, two children, 6 grandchildren, and a brother, the Rev. J. Arthur Linn, of Hickory, N.C.

THE REVEREND RAY RICHARD FISHER, B.A., B.D., D.D.

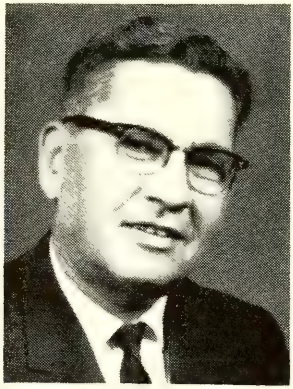
The Rev. Ray R. Fisher, D.D., 69, died early Sunday morning, June 22, 1975 at his home in Winston-Salem. Death followed a coronary thrombosis and was unexpected. Pastor Fisher was living in retirement at the time.

Funeral services for Pastor Fisher was held on Tuesday, June 24, at 2:30 p.m. at Augsburg Lutheran Church, Winston-Salem, North Carolina. Those participating in the service were the Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America; the Rev. C. Ross Ritchie, Jr., S.T.M.; and the Rev. Roy Riley, pastors of Augsburg Lutheran Church, Winston-Salem, where Pastor Fisher was a member. Interment was at Parklawn Memorial Gardens, Winston-Salem, NC.

Pastor Fisher was born on March 25, 1906, in Rowan County, North Carolina, the son of Luther Vastine and Cora Ann (Brown) Fisher of Rowan County. He completed his high school education at Salisbury High School. He attended Roanoke College in Salem, Va., and Catawba College, Salisbury, receiving a A.B. Degree from Catawba in 1928. Pastor Fisher then studied law for a year at the University of North Carolina in Chapel Hill. He then entered Lutheran Theological Southern Seminary in Columbia, South Carolina, receiving a B.D. Degree in 1933. In 1960 he received a Doctor of Divinity Degree from Lenoir-Rhyne College, Hickory, North Carolina. Pastor Fisher married Ruth Lyerly of Rowan County on June 24, 1933, the daughter of Dr. J.M.L. and Mary E. (Peeler) Lyerly. They had two children, Ray Richard Fisher, II, and Rebecca Ruth.

Pastor Fisher was ordained into the Lutheran ministry on June 25, 1933 at Lutheran Chapel in China Grove, North Carolina, the Rev. J. L. Morgan, President of the United Evangelical Lutheran Synod of North Carolina presiding. He served as pastor of Mt. Pleasant-Good Hope and Trinity churches in Saluda County, South Carolina, from 1933-1936. From 1937-1942 he served as pastor of St. Mark's Lutheran Church, Asheville, Buncombe County, North Carolina. In 1942 Pastor Fisher accepted the call to become pastor of Augsburg Lutheran Church, Winston-Salem where he served until his retirement in 1971. He also served the church in other ways as president of Ministerial Association in Saluda, S. C.; Asheville, N. C. and Winston-Salem, N. C. He was president of the Eastern Conference of the North Carolina Synod of the United Lutheran Church in America, a member of the Board of Trustees of Lutheran Camp and Retreat Center in Arden, N. C. and Lutheran Theological Southern Seminary. He was a noted preacher. His sermons were published in *Minister's Annual*, *"Preaching Today"*, *"Expositor"*, *"Pulpit Preaching"*.

Pastor Fisher is survived by his wife; their children, Ray Richard, II, of Greenville, South Carolina, and Rebecca Ruth of Winston-Salem, North Carolina, and 5 grandchildren. Six brothers, the Rev. Herman Fisher, Granite Quarry, N.C.; the Rev. Roscoe Fisher, Statesville, N.C.; the Rev. Earl Fisher, Rocky Mount, N.C.; the Rev. Carl Fisher, Albany, Ga.; Marcus Fisher, Salisbury, N.C.; and June Fisher, Charlotte, N.C.



THE REVEREND JACOB AUGUSTUS SEABOCH, A.B., B.D.

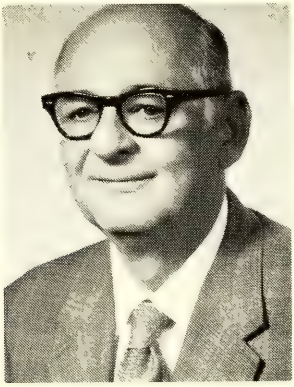
The Rev. Jacob Augustus Seaboch, 70, died Sunday morning, September 21, 1975 in Liberty, North Carolina after a period of declining health. Pastor Seaboch was living in retirement prior to his death.

Funeral services were held on September 23, 1975 at Grace Lutheran Church, Liberty, North Carolina, the Rev. Frank C. Perry, Dean of the Northern District of the North Carolina Synod and the Rev. D. Thomas Ford, pastor of Grace Church, Liberty, presided, the Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America was homilist. Interment followed at Gilmore Memorial Park, Julian, North Carolina.

Pastor Seaboch was born on May 13, 1905 in Hickory, Catawba County, North Carolina, the son of Lee Jones and Ida Huffman Seaboch. He attended public school in Hickory, North Carolina, and, entered Lenoir Rhyne College, Hickory graduating in 1926 with an A.B. degree. Entering Lutheran Theological Southern Seminary following college graduation, he received a B.D. degree in 1929. He pursued further graduate study at Emory University and the University of Georgia. On August 14, 1931 he married Martha Taylor, the daughter of Benjamin and Mattie Rawls Taylor of Coweta County, Georgia. They had two children: Richard Taylor Seaboch of Salisbury and Steven Lowell Seaboch of Liberty.

Pastor Seaboch was ordained by the United Evangelical Lutheran Synod of North Carolina in 1929 at Faith Lutheran Church, Faith, the Rev. J. L. Morgan, D.D., President of the synod presiding. He served churches in Georgia and North Carolina: Haralson-Senoia, Senoia, Georgia 1929-1935; Good Shepherd, Savannah, Georgia, 1943-1950; St. Mark's, Salisbury, North Carolina, 1950-1959; Pilgrim, Davidson County, North Carolina, 1959-1963; and Grace, Liberty, North Carolina, 1964-1969, retiring in early 1971. From 1935 to 1943, Pastor Seaboch served as principal of Haralson Junior High School-Molena High School of Haralson, Georgia. During his ministry he served as President of the Ebenezer Conference of the Georgia Synod, 1948-1949, and, a member of the Board of Trustees of Lutheran Theological Southern Seminary, 1948-1951.

Pastor Seaboch is survived by his wife, two sons and five grandchildren.



THE REVEREND RICHARD BYERS MARTIN, A.B., B.D., S.T.M., D.D.

The Rev. Richard Byers Martin, D.D., 66, died Sunday morning, September 21, 1975 at the Transylvania County Hospital in Brevard, North Carolina, following a brief period of declining health. Dr. Martin was living in retirement at the time of his death.

A memorial service was held at Good Shepherd Lutheran Church in Brevard on September 22, 1975, the Rev. George Kahl, pastor of Good Shepherd presided and the Rev. George R. Whittecar, President of the North Carolina Synod of the Lutheran Church in America was homilist. Funeral services were held on September 24th at Little Funeral Home in Littlestown, Pennsylvania, the Rev. Arthur Yeagy, D.D., Secretary of the Central Pennsylvania Synod, presiding. Interment followed in St. Mary's Lutheran and Reformed Cemetery, Silver Run, Maryland.

Pastor Martin was born on April 27, 1909 in New Freedom, Pennsylvania, the son of the Rev. David Sylvester Martin, D.D., and Mary Byers Martin. He completed his preparatory schooling in York, Pennsylvania. He entered Gettysburg College, Gettysburg, Pennsylvania, graduating with an A.B. degree in 1931. In 1934 he received a B.D. degree graduating from the Lutheran Theological Seminary at Gettysburg, Pennsylvania. In 1934-35 he pursued graduate studies at the University of Edinburgh, Scotland. After completing a thesis he received an S.T.M. degree from Gettysburg Seminary in 1936. He pursued further graduate study at Union Theological Seminary, New York 1942-43. A D.D. degree was conferred on him in 1958 by Gettysburg College. Pastor Martin married Larue Koontz Wetzel, the daughter of Dr. G. Lewis Wetzel and Frances Argolda Koontz Wetzel of Union Mills, Maryland, on June 21, 1934 at St. Mary's Reformed Church, Silver Run, the father of the groom presiding. They had two children: Dr. Richard Hugo Martin of Brevard, N.C. and the Rev. David Louis Martin of Salisbury, N.C., serving on the staff of the North Carolina Synod of the LCA.

Dr. Martin was ordained by the Central Pennsylvania Synod of the United Evangelical Lutheran Church in America on April 16, 1936 in York, Pennsylvania, the Rev. Sibert Lee Hench, D.D., president of the synod presiding. Pastor Martin served his parish ministry in the Central Pennsylvania Synod before his retirement in 1972: Trinity, Shamokin, 1936-1944; Augsburg (now Lakeside), Harrisburg, 1944-61; and St. Paul, Williamsport, 1961-72. He served on the Central Pennsylvania Synod Committee of Higher Educational Institutions 1946-1953; the Board of Directors of Susquehanna University, Selinsgrove, Pa., 1953-72; and, Dean of the Williamsport District of the Central Pennsylvania Synod 1969-1972. Also, he served as a delegate to the Minneapolis Convention of the Lutheran Church in America in 1970. Pastor Martin published books and numerous articles including *History of Trinity Lutheran Church, Shamokin, Pa. — 1840-1940*; *Highlights of a Century in St. Paul Lutheran Church, Williamsport, Pennsylvania*, meditations in *Light for Today* and articles in *"Luther League Topics"* and *"Parish and Church School Magazine"*. He was heard and seen regularly on radio and television during his ministry, and was a well known speaker and ghost writer in the Pennsylvania area.

Pastor Martin is survived by his wife, two sons and two grandchildren.

THE REVEREND HENRY ANDREW SCHRODER, A.B., B.D.

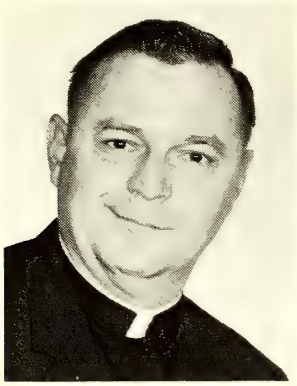
The Rev. Henry Andrew Schroder, 79, died on Friday afternoon, February 25, 1976, in Durham, North Carolina. Death was due to heart failure. Pastor Schroder had been in declining health while living in retirement in Durham.

Funeral services were held on Monday, March 1, 1976, at 2:00 p.m. at St. Paul's Lutheran Church, Durham, N.C. The Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America was the homilist at the service, and, the Rev. Harry H. Robinson, Jr., pastor, and, the Rev. J. Larry Yoder, assistant pastor of St. Paul's conducted the service. Interment followed at Maplewood Cemetery, Annex B, Durham, N.C.

Pastor Schroder was born on August 7, 1896, in Charleston, South Carolina, the son of Julius N. and Emily Lesemann Schroder of Charleston. He was educated in the Charleston city schools and attended Newberry College prior to serving in the Central States Navy in World War I (1917-18) and graduated from the Charleston College afterwards. Attending Lutheran Theological Southern Seminary in Columbia, South Carolina, he graduated in 1923 and was ordained the same year by the South Carolina Evangelical Lutheran Synod at Zion Lutheran Church in Lexington, S.C. He was married on August 7, 1923 to Pauline Boozer, born in Rowan County, N.C., the daughter of the Rev. Virgil Y. Boozer, Sr., and Essie Wyse Boozer. The Schroders had two children: Margaret Pauline Wolf of Springfield, Ohio, the wife and the Rev. Herbert C. Wolf, and Henry Andrew, Jr., of Fort Lauderdale, Florida. Pastor Schroder's wife, Pauline, died on January 6, 1976, after an extended illness.

As a student, Pastor Schroder organized Ascension Lutheran Church in Danville, Virginia, in 1922. From 1923-31 he organized and served Grace Lutheran Church, Rock Hill, South Carolina. In 1931 he accepted a call as pastor of St. Paul's Lutheran Church, Durham, N.C., which he served until his retirement in 1963. Since that time he had been pastor emeritus of St. Paul's Church, Durham. During his pastorate in Durham, he served as pastor to Lutheran Students at Duke University until graduate students at Duke were called as chaplains. Also, he served in the same capacity to Lutheran students at the University of N.C. at Chapel Hill, 1937-42, before Holy Trinity Lutheran Church, Chapel Hill, was organized. In addition to pastoral duties, he was visiting pastor to Lutheran patients at Duke Hospital, and to servicemen at Camp Butner during World War II. His ministry in these capacities led to the later development of full-time Lutheran campus ministries in Durham and Chapel Hill and Lutheran Institutional Chaplaincy in the Durham area. Also, he served on various committees of his state judicatory.

Pastor Schroder is survived by his children, Margaret and Henry, Jr., and grandchildren.



THE REVEREND JOHN DAVID LINDLER, A.B., B.D.

The Rev. John David Lindler, 51, died at his home early Tuesday morning, March 16, 1976 of a massive heart attack. Death was unexpected. At the time of his death he was serving as pastor of Shiloh Lutheran Church, Lewisville, N.C., having served there since 1973.

The funeral service was held on Thursday, March 18, at 2:00 p.m. at Shiloh Lutheran Church, Lewisville. The Rev. L. C. Bumgarner, retired Lutheran pastor of Winston-Salem, N.C., officiated at the service and the Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America presented the sermon. A graveside service and interment was held at 11:00 a.m. Friday, March 19, 1976, at Peak Cemetery, Peak, South Carolina.

John David Lindler was born on December 17, 1924, in Little Mountain, Lexington County, South Carolina, the son of Daniel Evans and Carrie Lucile (Eargle) Lindler. He received his public education at Little Mountain High School, Little Mountain, S.C., graduating in 1943. Attending Newberry College he received an A.B. degree in 1949. He entered Lutheran Theological Southern Seminary in Columbia, S.C., in 1949 and was graduated in 1952 with a B.D. degree. Pastor Lindler pursued further graduate work at the seminary between 1955-60, completing courses for an S.T.M. degree. He was married to Gwendolyn Chapman, the daughter of Franklin Talmage and Nannie Lula Chapman of Peak, Newberry County, S.C., on June 11, 1956. The Lindlers have three children at home: David Franklin, John Paul Chapman and Ruth Ann.

Pastor Lindler was ordained by the Evangelical Lutheran Synod of South Carolina on June 1, 1952, at Ebenezer Lutheran Church, Columbia, S.C., the Rev. Karl W. Kinard, D. D., president of the synod, presiding. His parish ministry was served in North Carolina: Grace, Hendersonville, 1952-53; Mt. Gilead, Mount Pleasant, 1954-63; St. James, Catawba County, 1963-73; and Shiloh, Lewisville, 1973 until his death. Pastor Lindler was actively involved in scouting during his ministry. He served on the Evangelism Committee of the North Carolina Synod of the Lutheran Church in America from 1969-72.

Pastor Lindler is survived by his father and mother, his wife, three children, one brother, and three sisters.

THE REVEREND FREDERICK WILLIAM SCHAEFER
A.B., B.D. equivalent, S.T.M.

The Rev. Frederick William Schaefer, 92, died Saturday, May 29, 1976 in the Redwood Lutheran Convalescent Hospital in Napa, California. Pastor Schaefer had been ill for several years, and was living in retirement at the time of his death.

Funeral services were held on Monday, May 31, 1976 at Richard Pierce Funeral Home. The Rev. Owen K. Grams officiated at the funeral. Interment followed at Tulocay Cemetery, Napa, California.

Pastor Schaefer was born on November 22, 1883 in New York City, New York, the son of John Christian and Amalia Gunterberg Schaefer.

He attended preparatory school in New York. He entered Wagner College in Staten Island, N. Y. in 1897 and graduated in 1902. Pastor Schaefer then entered the Lutheran Theological Seminary in Philadelphia, Pa. in 1902 and graduated in 1905. He did graduate work at Hartford Seminary in 1932 receiving the S.T.M. degree.

On July 3, 1918 in Brooklyn, N. Y. he married Else Brahe, the daughter of Henry William and Wilhelmina Lindemann Brahe, of Hendersonville, N. C. They had two children: Donald William Schaefer (April 30, 1919) of Oroville, California; and Evelyn Elizabeth Schaefer (May 8, 1924), Mrs. Arthur Diers, of Chicago, Illinois.

Pastor Schaefer was ordained in 1905 by the Ministerium of Pennsylvania in Lancaster, Pa., with the Rev. M. C. Horine, D.D., officiating. He served Lock Haven, Pa., from 1905-1907. From 1907-1911, Pastor Schaefer was a home missionary in Brooklyn, N. Y. serving Ascension Lutheran Church.

The Board of Foreign Missions called Pastor Schaefer to be a missionary to India in 1911. He served as principal of the high school, a boys' school, in Peddapur, India, until 1914. In 1915-1917 he served St. Johns, Lynbrook, L.I., and Emmanuel, New Haven, Connecticut. He accepted a call to Reformation Lutheran Church in New Britain, Connecticut and served from 1917-1952.

Retired in 1952, Pastor Schaefer and his wife moved to Hendersonville, N. C. where they resided at Pine Drive. He transferred his membership in 1962 to the North Carolina Synod of the LCA. In 1969 Pastor and Mrs. Schaefer moved to Oroville, Calif. where they resided for three years with their son and his family. Due to declining health, they moved into the Redwood Lutheran Convalescent Hospital where he remained until his death.

At the time of his death it had been 71 years since his ordination. Pastor Schaefer is survived by two children, two grandchildren, and several brothers and sisters.

SECOND MEETING

P. E. Monroe Auditorium

Thursday Evening, June 10, 1976, 8:30 — 10:00 p.m.

Call to Order — President George R. Whittecar called the session to order and presided.

Committee on Credentials and Enrollment — The Rev. Lawrence Bollinger, chairperson of the committee, reported that 193 ordained ministers and 213 lay delegates were present. President Whittecar declared that a quorum was present and the convention was ready to do business.

Convention Program — Mrs. Catherine Norris presented the convention agenda with revisions on behalf of the Executive Board.

It was moved by Mrs. Norris that **the agenda be adopted as revised.**

The motion was ADOPTED.

The convention program is as follows:

Program and Order of Business

Registration — Thursday, June 10 beginning at 3:00 p.m.

P. E. Monroe Auditorium

Executive Board Meeting — 3:00 p.m.

Convention Committees meet at the same hour

FIRST MEETING

Thursday Evening, June 10, 1976 — 7:00-8:00 p.m.

Opening Service of the Word, including Remembrance
Preacher — the Rev. George R. Whittecar, D.D.

SECOND MEETING

Thursday Evening, June 10, 1976 — 8:10-9:30 p.m.

1. Call to Order
2. Report of the Committee on Credentials and Enrollment
3. Approval of Convention Program
4. Setting of the Bar of Synod
5. Appointment of convention committees
6. Recognition of hosts, visitors and new and senior members
7. Report of the Committee on Nominations
8. Items from the report of the Executive Board
9. Announcements and Closing Prayers

Deadline for nomination blanks one hour after the closing of this meeting.

THIRD MEETING

Friday Morning, June 11, 1976 — 8:45-12:00 noon

1. Opening Devotions
2. Report of the Committee on Reference and Counsel
3. Minutes and Unfinished Business

4. Report of the Committee on Reports of Officers and Staff — including action on amendments to Constitution of Synod referred to in Secretary's report.
   (a) re: Report of President and Staff
   (b) re: Report of Secretary
   (c) re: Report of Treasurer
5. Report of the Committee of District Deans
6. Report of the Committee on Investments
7. Report of the Michael Peeler Fund Trustees
8. The Report of the Executive Board
9. Special Order — 11:00 a.m.
   Report of the Committee on Historical Work, including Task Force on Bicentennial including lecture by Dr. Richard Bardolph: "The Voice of God in the American Revolution".
10. Announcements and Closing Prayers

FOURTH MEETING

Friday Afternoon, June 11, 1976 — 1:45-5:00 p.m.

1. Opening Prayers
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business
4. Report of the Executive Board (cont.) re: Long Range Planning
5. Report of the Committee on Publications and Publicity
6. Presentation of the Consulting Committee on Justice and Social Change
7. Report of the Cabinet of Parish Services including reports of committees on Stewardship, Evangelism, Social Ministry, Parish Education, Worship and Music, Youth Ministry, World Missions, Environmental Concerns, Camp and Lutheran World Relief.
8. Report of Lutheran Theological Southern Seminary
9. Presentation by church-wide representative
10. Report of the Committee on Conduct of Elections
11. Announcements and Closing Prayers

First Ballot for Synod Elections
Polls close at 6:00 p.m.

FIFTH MEETING

Friday Evening, June 11, 1976 — 7:00-8:30 p.m.

1. Opening Prayers
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business
4. Report of the Committee for Professional Leadership
5. Report of North Carolina Council of Churches
6. Unfinished Business
7. Announcements and Closing Prayers

FORUMS — 8:45-10:00

A. The Role of Women in Church and Society
B. The Role and Status of Older Adults

SIXTH MEETING

Saturday Morning, June 12, 1976 — 8:45-12:00 noon

1. Opening Devotions
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business

4. Report of the Committee on Conduct of Elections
5. Report of Lenoir-Rhyne College
5a. Special Item from the Executive Board re: Congregational Capital Funds Appeal
6. Greetings from the President of Lutheran Church Women
7. Greetings from the President of Lutheran Church Men
8. Report of N. C. Lutheran Homes
9. Report of the Lutheran Children's Home of the South
10. Report of Executive Board - re: Budget
11. Report of Executive Board - re: Study Committee on Process of Electing a President
12. Unfinished Business
13. Announcements and Closing Prayers

Second Ballot for Synod Elections
Polls Close at 1:00 p.m.

SEVENTH MEETING
Saturday Afternoon, June 12, 1976 — 1:45-5:00 p.m.

1. Opening Prayers
2. Report of the Committee on Reference and Counsel
3. Report of the Committee on Minutes and Unfinished Business
4. Report of Lutheridge
5. Presentation by Church-wide Representative
6. Special Order Report of Executive Board re: Study Committee on Synodical Structure
7. Report of Lutheran Institutional Chaplaincy
8. Report on Outdoor Ministries
9. Report of the Committee on Campus Ministry
10. Report of the Committee on American Missions
11. Report of the Executive Board
12. Report of the Committee on Conduct of Elections
13. Unfinished Business
14. Announcements and Closing Prayers

Third Ballot for Synod Elections — Polls Close 6:00 p.m.

EIGHTH MEETING
Saturday Evening, June 12, 1976 — 6:30 p.m.

Fellowship Dinner: Cromer College Center
Following the Dinner — a special showing:
"Ring Anew the Bell for Liberty"
Mauney Music Building (Choral Room)
Open Forum on LCA Boston Convention — Mauney Music Building (Band Room)

NINTH MEETING
Sunday Morning, June 13, 1976 — 8:45-10:00

1. Opening Prayers
2. Committee on Reference and Counsel
3. Committee on Minutes and Unfinished Business
4. Report of Committee on Conduct of Elections
5. Report of Committee on Audits
6. Presentation by Youth Convo
7. Report of Committee of District Deans, re: attendance
8. Report of Committee on Reference and Counsel
9. Report of Committee on Minutes and Unfinished Business
10. Announcements and Closing Prayers

TENTH MEETING
Sunday Morning, June 13, 1976 — 10:30

Service of Ordination and Holy Communion
Order for Closing of Synod

Committee on Reference and Counsel:

The Rev. Brady Y. Faggart, Chairperson of the Committee on Reference and Counsel moved that as a rule of this convention that:

> **resolutions of a general character which are not germaine to a pending question or report in the agenda of the convention shall be in the hands of the Committee on Reference and Counsel by 12:00 noon on Friday, June 11, 1976.**

The Rev. George W. Shuford moved the following amendment that:

> **the deadline for resolutions be amended "by the close of the Friday afternoon session".**

The amendment was ADOPTED.

The original motion as amended was ADOPTED.

The amended motion is as follows:

> **As a rule of this convention, resolutions of a general character which are not germaine to a pending question or report in the agenda of the convention shall be in the hands of the Committee on Reference and Counsel by the close of the Friday afternoon session.**

Bar of Synod — President Whittecar designated the first sixteen rows of seats in the auditorium as the bar of synod. He instructed the delegates to sit within the designated areas.

Convention Committees — The President appointed the following convention personnel:

Chaplain: The Rev. Ralph Wallace

Parliamentarian: Bachman S. Brown, Jr.

Committee on Reports of Officers and Staff:

The Rev. Edward Long, Chairperson
The Rev. Robert G. Walker
The Rev. Floyd Bost
Mrs. W. A. Brown, St. James, Concord
Harry M. Arndt, Mt. Calvary, Claremont
Thomas Hegele, Christ the King, Cary

Committee on Credentials and Enrollment:

The Rev. Lawrence Bollinger, Chairperson
The Rev. Graham Nahouse
The Rev. Roy Trexler
Marjorie A. Earnhardt, Lebanon, Lexington
Mable Lorraine Crouse, St. Paul's, Crouse
Mrs. Fred Little, St. John, Taylorsville

Committee on Minutes and Unfinished Business:

The Rev. Michael W. Frye, Chairperson
The Rev. Robert Glenn Young
The Rev. William Link
Miss Donnie Curry, Holly Grove, Lexington
Mrs. Helen Campbell, Concordia, China Grove
Mrs. Olive Sugg, Prince of Peace, Kinston

Committee on Conduct of Elections:

The Rev. Charles Zimmerman — (C) — Frank Finney, Trinity, Landis
The Rev. Stephen Gerhard — (E) — Bill Brittain, Holy Trinity, Raleigh
The Rev. Roy Riley, Chairperson — (N) — Michael Daye, Prince of Peace, Greensboro
The Rev. Ladell Herman — (NW) — Mrs. Lavone Gregory, Calvary, Morganton
The Rev. John Misenheimer — (S) — Martha G. Yount, Kimball, Kannapolis
The Rev. Carl Olson — (SW) — C. "Mitch" Turbyfill, Salem, Lincolnton

Committee on Reference and Counsel:

The Rev. Brady Y. Faggart, Jr., D.D., Chairperson
The Rev. Hoyle Whiteside, D.D.
The Rev. Ross Ritchie, S.T.M.
Mrs. Kathryn Holbrook, Epiphany, Winston-Salem
Robert Friday, Holy Trinity, Hickory
David W. Hoyle, Holy Communion, Dallas

Floor Assistants:

The Rev. John E. Pless
The Rev. Dale Pederson
The Rev. Byron White
The Rev. Timothy Glenham
The Rev. Stephen Gragg
The Rev. Robert Thompson
The Rev. George Sims
The Rev. John Woodard
The Rev. James Youngblood
The Rev. Stephen Hackney

Recognition of Hosts, Visitors and New and Senior Members:

Hosts — The Rev. Roger L. Beaver greeted the convention on behalf of the convention host congregations: Bethany, the Rev. James R. Stephenson, vice-pastor; Messiah, the Rev. C. Henry Rendleman, pastor; and St. Timothy, the Rev. Roger L. Beaver, pastor. The Rev. Raymond M. Bost, Ph.D., President of Lenoir-Rhyne College, brought greetings from the college.

Visitors — President Whittecar introduced the Rev. W. Kent Gilbert, Ed.D., Executive Director of the Division for Parish Services of the Church, the church-wide representative to the synod convention.

Recognition of Senior Pastors — President Whittecar announced that one pastor was celebrating his 50th year in the ministry — the Rev. D. P. Rudisill, S.T.M., Ph.D. Dr. Rudisill gave a brief account of his ministry serving various congregations and on the faculty of Lenoir-Rhyne College. He was presented with a 50 year pin by President Whittecar and Mrs. Rudisill was presented a corsage by Mrs. Whittecar.

The following pastors were recognized as having served over 50 years in the ministry (in descending order of years served): Fred W. Schaeffer (died May 29, 1976); Luther A. Thomas, D.D.; John K. Linn (died June 19, 1976); Bachman S. Brown, Sr., D.D.; John L. Morgan, D.D.; Clarence E. Norman; Noah D. Yount; Bruce R. Sigmon; F. L. Conrad, Sr., D.D.; Earl K. Bodie; Paul L. Miller; Charles R. Patterson; J. Arthur Linn; John E. Nelson; Walter H. Beck, Ed.D.; and J. Lewis Thornburg, D.D.

New Pastors — President Whittecar introduced the following ministers received on the roll of ministers of synod since the last convention (in alphabetical order): James Edward Dukes; Timothy H. Glenham; Stephen T. Gragg; H. Stephen Hackney; George C. Kahl; Jacob L. Mayer, Jr.; Don M. Michael; Wallace Morton; Dale L. Pederson; Raymond M. Petrea; John E. Pless; George Lee Sims; James R. Stephenson; Robert H. Thompson, II; Byron W. White; John Woodard; Jacob H. Young, Jr. and James R. Youngblood.

Pastors Incapacitated — President Whittecar recognized the names of pastors who were incapacitated at the time of the convention: L. Boyd Hamm, Clyde A. Misenheimer, Paul E. Monroe, Edward L. Orinson, Thomas O. Stelling and Edwin F. Troutman.

Committee on Nominations: (BR, pp. 231)

The Rev. Lester O. Roof, Jr., chairperson of the committee, presented the report. He referred the convention to the report in the **Bulletin of Reports** and made corrections and additions to the information.

Report of the Executive Board

No report was given at that time.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain Wallace closed the session with prayer.

The convention recessed.

THIRD MEETING

P. E. Monroe Auditorium

Friday Morning, June 11, 1976 — 8:45 a.m.12:00 noon

Opening Devotions — The Rev. Ralph J. Wallace, convention chaplain, led the convention in devotions. His homily based on the parable of the Wedding Feast (Matt. 22:1-14; Luke 14:15-24) was entitled "The Church and the Kingdom of God are Different" which began a series of homilies on the convention theme. He proclaimed that the church and the Kingdom of God are different in three particular aspects. First, he noted that the church accepts excuses and the Kingdom of God attacks. The church accepts excuses of its burdened pastors and parishioners if they have no time to serve. He indicated that in not accepting the Heavenly Father's invitation, men and women show themselves to be rebellious. The second difference is that the church thinks that it is enough to be in but the Kingdom of God insists on the proper garment. He indicated that the church is happy to have numbers who reflect the ways of contemporary life and not really interested in the celebration. He stated that the Kingdom of God is the rule of the Heavenly Father and one enters that realm by putting on Jesus Christ. The third difference Chaplain Wallace indicated was that the church acts as though few are called and many are accepted while the Kingdom of God shows that many are called and few are accepted. He noted that one or at least a few are called to work, such as the pastor and a few active lay people to build cathedrals out of little chapels and fill them but the rule of the Heavenly Father involves a remnant in that his reign has been most generally through rag-tag and bob-tail leftovers from multitudinous responses but only a few are called by their willingness to be presented properly. In his conclusion he indicated that Christ's parables illustrate the difference between being at the Messianic Banquet and being a part of the Messianic Banquet, and that we must know the difference between the church and the Kingdom of God, and will we consider those differences in our tomorrows. He closed devotions with prayer.

President Whittecar called the meeting to order and presided. He made a number of announcements.

Retiring Pastors

President Whittecar recognized three ministers who had retired during the previous year: the Rev. Daniel H. Fredrick; the Rev. Walter T. Nau, Ph.D.; and, the Rev. Paul E. Moose.

Committee on Reference and Counsel:

The Rev. Hoyle L. Whiteside, a member of the Committee on Reference and Counsel, presented the report and moved the following recommendations:

1. **that in the Fourth Meeting, Friday afternoon, June 11, item number nine, the presentation by the church-wide representative, become item seven, the Report of the Cabinet of Parish Services, become item eight, etc.**

   The motion was ADOPTED.

2. **that a memorial from Trinity, Vale be heard in connection with the Report of the Cabinet of Parish Services regarding the proposed new hymnal.**

   The motion was ADOPTED.

3. **that the representatives of Lutheran Theological Southern Seminary be heard no later than 4:40 at the Friday afternoon session.**

   The motion was ADOPTED.

Minutes and Unfinished Business:

The Rev. Michael W. Frye, chairperson of the committee, presented the report indicating that there was no unfinished business.

Committee on Reports of Officers and Staff:

The Rev. E. Edward Long, chairperson of the committee, presented the report as follows and moved the recommendations.

1. **That the recommendation of the President (BR, p. 61, Report of the President) be adopted:**
   that the Committee on Historical Work be requested to prepare plans for a significant observance of the 175th anniversary of the synod's initial organization

in 1803 and report the same to the Executive Board for approval and implementation in 1978.

The motion was ADOPTED.

2. **That the officers and staff members be recognized in connection with the report and that each be given time for comment.**

The motion was ADOPTED.

3. **That the proposed amendment to Article IV, Section 1, Item 1 and Section II, Items 1 and 2 (BR, p. 89, Report of the Secretary) be adopted.**

Notice of the following amendments were given at the 1974 convention for action at the 1975 convention. However, the proposed amendments were not acted on due to an inadvertent omission of these considerations. Amendments are noted by enclosing a parenthesis ( ) the words to be stricken, and by placing in bold type words which are to be added:

a. Article IV, Section I, item 1 —
The synod shall establish and make provision for the continued function of districts composed of the congregations and (their) **the ordained ministers** within specified areas according to the governing by-laws.

b. Article IV, section II, items 1 & 2 —

1. Each district shall elect from among **the** (parish) **ordained ministers** of the district a dean and a secretary. District officers shall be elected for a four year term. They shall be eligible for one re-election for a total of eight consecutive years in office.
2. Each district shall hold meetings of the pastors and lay delegates of its congregations at least twice a year. The fall meeting of the district shall be the annual meeting of the district. Special meetings may be called by the president of synod or by the dean of the district following consultation with the president of synod and shall be called by the dean of the district upon request of one-fifth of the members of the district. The president of the synod or his appointee and, in addition, such staff officers as the president may designate, shall attend the district meetings and shall be advisory members. One third of the combined number of ministers and lay delegates shall constitute a quorum. (Non-parish ministers residing within the various districts may be recognized as associate members of the districts for purpose of fellowship, but shall not be eligible to vote or hold office or to be elected to membership on operational committees.)

The motion was ADOPTED by a 2/3's majority.

4. **That the recommendation of the Secretary (BR, p. 89) be adopted:**
that memorial pages including pictures and biographical data of the Rev. Ray R. Fisher, the Rev. John D. Lindler, the Rev. Richard B. Martin, the Rev. Henry A. Schroder and the Rev. Jacob A. Seaboch be so designated in the 1976 Proceedings of Synod.

The motion was ADOPTED.

5. **Whereas the impact of the Long Range Planning sub-committee of the Executive Board will be felt for years in the life of the Synod, and**

Whereas the sub-committee itself indicates expanded work in the immediate future,

We, therefore, recommend that the Executive Board consider continuing and expanding the Long Range Planning sub-committee to include at least one pastor and one lay person from each district, appointed by the Executive Board.

This recommendation was POSTPONED until the Fourth Meeting, Item 4, Report of the Executive Board.

In regard to recommendation No. 2 requesting that staff members be recognized and given time to comment. President Whittecar spoke on behalf of the entire staff.

Secretary Martin presented two official protocal copies of the **1975 Proceedings** of the North Carolina Synod.

Marcus C. Smith, treasurer of the synod, referred the convention to his report (BR, pp. 90-121) and commented on his work during the past year.

6. **That this report be adopted by a rising vote of the convention as an expression of appreciation to the officers and staff for their good and faithful stewardship in 1975.**

The motion was ADOPTED by a standing ovation.

Respectfully submitted,

The Rev. E. Edward Long, Chairperson
The Rev. Robert G. Walker
The Rev. Floyd W. Bost
Mrs. W. A. Brown
Harry M. Arndt
Thomas Hegele

Committee of District Deans: (BR, pp. 79-80)

The Rev. James C. Stirewalt, Dean of the Central District, presented the report. He moved the recommendation that:

the following be continued on the roll of awaiting call:
First Year: Rus L. McCarter, Ph.D.; Wilbur V. Newby and Robert L. Young
Third Year: Robert Q. Beard

The motion was ADOPTED.

Committee on Investments: (BR, p. 121)

President Whittecar called to the attention of the convention the report of the Committee on Investment.

The report was RECEIVED.

Michael Peeler Fund, Trustees: (BR, pp. 121)

The Rev. John W. Cobb, a trustee of the Michael Peeler Fund, referred the convention to the report.

The report was RECEIVED.

Executive Board:

a. **By-laws, Section VII, A, item 2, proposed amendment to**

President Whittecar recognized boardmember Bachman Brown Jr. who placed on notice the following proposed amendment:

"that the By-laws, Section VII, A, 2, be amended by inserting the parenthesis and words **(commencing on July 1 of the year of election)**, so that Section VII, A, 2, as amended would read:

2. **of this number there shall be three ministers and four lay persons. Members shall be elected for three year terms (commencing on July 1 of the year of election) so that the term of at least one expires each year. The president of the synod or his designated representative shall be an ex-officio member in addition to the elected members.**"

PLACED ON NOTICE.

b. **Church-wide appeal for missions:**

President Whittecar recognized boardmember, the Rev. W. Leo Smith, who referred the convention to the board item — LCA World and Synod-wide Evangelism Appeal (BR, pp. 142-144). Which was a result of the resolution by the Rev. Paul B. Beatty at the 1975 synod convention (PRO. 1975, p. 271). He moved the following recommendations of the Executive Board that:

1. **that the synod memorialize the 1976 Convention of the Church to give high priority in the proposed church-wide appeal for missions to developing creative and innovative approaches in the mission of God to the world in Jesus Christ.**

   The Rev. Paul B. Beatty moved to amend the motion that:
   the substance of the Supportive Statement (BR, p. 142) after editing by the Executive Board, be attached and transmitted with the memorial to the LCA.

   The amendment was ADOPTED.

   The motion as amended was ADOPTED.

2. **that the synod approve the recommendations of the task force to the Executive Board as reported in Section 1, item 22, in the Bulletin of Reports (BR, p. 144) and refer the specific items to the appropriate committees or agencies for implementation as they may determine.**

The Rev. Ernest Misenheimer, Administrative Assistant to the President, was recognized to make editorial changes in the recommendations (BR, p. 143). The recommendations as edited are as follows:

"2. And that the N. C. Synod in implementing of the above on its own territory, set up pilot projects and **adopt** the following:

a. that the Evangelism Committee work with the American Missions Committee in setting up a co-ordinated evangelism program in new missions and to motivate a Mission/Evangelism Consciousness in all the congregations of this synod.

b. that the Social Ministry Committee maintain liaison with the American Missions Committee to co-ordinate common concerns in American Missions and social ministry.

c. that more opportunity be given to the committees represented on the Cabinet of Parish Services and the Committee on American Missions for creative presentations of their concerns at each synod convention.

d. that strong emphasis be given to dissemination of information regarding world missions in an effort to raise awareness and concern for this area of mission **and that the synod encourage** a mission emphasis week, focusing on both World and American Missions, held at Lutheridge on a regular basis."

The motion was ADOPTED.

Point of Personal Privilege — the Rev. Richard C. Little requested an explanation of the use of the Michael Peeler Fund Income. President Whittecar explained the purposes and use of the funds.

Committee on Reference and Counsel:

The Rev. Brady Y. Faggart, chairperson of the committee, requested to report. He then moved that:

the agenda be amended to permit the report of the Committee on Publications and Publicity which is scheduled as item 5 of the Friday afternoon session to be inserted at this point.

The motion was ADOPTED.

Committee on Publications and Publicity (BR, p. 169)

The Rev. N. Earl Townsend, chairperson of the committee, referred the convention to the report and made comment.

The report was RECEIVED.

President Whittecar declared a ten minute recess.

SPECIAL ORDER 11:00 a.m.

Committee on Historical Work/Task Force on the Bicentennial (BR, p. 171) including a lecture by Dr. Richard Bardolph "The Voice of God in the American Revolution".

The Rev. Carl F. W. Ficken, Ph.D., chairperson of the committee and task force, presented the report. He referred the convention to the report highlighting activities of the Task Force. He expressed his gratitude to the Task Force for their enthusiasm.

Dr. Robert Calhoon, a member of the Task Force, introduced the speaker, Dr. Richard Bardolph, chairman of the Department of History at the University of North Carolina at Greensboro, an active lay person in the Lutheran Church-Missouri Synod and author of numerous books.

In his lecture entitled "The Voice of God in the American Revolution", Dr. Bardolph searched the religious heritage of the people which influenced and shaped the political and social thought which the American revolutionary generation drew upon as they pieced together the new American order. He identified reformation concepts such as holy enterprise, manifest destiny, the priesthood of all believers, the changing concept of family, the Calvinistic concept of time, concepts of self discipline and self-consciousness, concepts of eternal truths and purposes, the tender virtues as expressed in the beatitudes, the concept of covenant, the priceless value of the individual and reformation church polity. In conclusion he stated that it would be hard to see how the concept of a democratic republic and how the form by which it was eventually realized could have appealed so strongly to the colonial preferences in 1776 if they had not been preceded by the two mighty figures of Martin Luther and John Calvin.

Following the presentation, discussion of the lecture was initiated by Dr. Raymond M. Bost and others.

President Whittecar made announcements and Chaplain Wallace closed the session with prayer.

The convention recessed.

FOURTH MEETING

P. E. Monroe Auditorium

Friday, June 11, 1976 — 1:45-5:15

Opening Devotions — Chaplain Ralph Wallace led the convention in prayer. In his homily "Today This Scripture Has Been Fulfilled", he stated that it is easier to think of scriptures being fulfilled yesterday and tomorrow but Christ said that today this scripture has been fulfilled. Chaplain Wallace proclaimed that our Lord raised himself above one segment and way saying that he had something to do with all of history and that it was He who steps into the spiraling history of empires and individuals — He has written liberty and release and sight over all of your history and mine.

President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel:

The Rev. C. Ross Ritchie, a member of the committee, presented the report. He moved the recommendation regarding memorials to the LCA convention that:

> **the two memorials regarding the minister's Health-Death Benefits Plan and the memorial regarding the World Hunger Appeal come up for action by the convention in relation to agenda item No. 8 this afternoon which is the report of the Cabinet of Parish Services as time allows for such action.**

The motion was ADOPTED.

Pastor Ritchie read greetings from the Rev. Royal A. Yount, President of the Florida Synod which was in session at that time also.

Committee on Minutes and Unfinished Business:

Pastor Michael Frye, chairperson of the committee, reported that minutes of the First Meeting were ready for distribution and that there was no unfinished business at that time.

Executive Board — Continued: Report on Long Range Planning:

The Rev. Frank C. Perry, Executive Board member, presented the report. He referred the convention to the report (BR, pp. 132-137) with no specific recommendations from the board. All members of the Long Range Planning sub-committee were on stage for the report.

Upon the suggestion of President Whittecar, boardmember Bachman Brown moved that:

> **the convention resolve itself into a committee of the whole for the purpose of discussing the report of the Long Range Planning sub-committee as shown in the Executive Board report.**

The motion was ADOPTED.

Pastor Perry summarized the report of the sub-committee on the study of synod priorities. He raised cautions about the data in the report that issues dropped in the process of the survey were not necessarily unimportant or issues that should not be pursued.

Discussion of the issues ensued.

Following discussion, the motion was made by Pastor Lawrence Bollinger that:
the committee of the whole be dissolved.

The motion was ADOPTED.

Committee on the Reports of Officers and Staff: (continued)

Pastor E. Edward Long, chairperson of the Committee, moved the recommendation of the committee that:

> **Whereas the impact of the Long Range Planning sub-committee of the Executive Board will be felt for years in the life of the synod, and**
> **Whereas the sub-committee itself indicates expanded work in the immediate future,**
> **We, therefore, recommend that the Executive Board consider continuing and expanding the Long Range Planning sub-committee to include at least one pastor and one layperson from each district appointed by the Executive Board.**

Discussion ensued centering on the practicality of the need to expand the sub-committee.

Upon a call for the division of the house, the motion was DEFEATED 109 for/175 against.

Point of Personal Privilege — The Rev. Hoyle Whiteside challenged the subcommittee and other committees which attempt implementation of Long Range Planning to find the real reasons why people drift way from the church by actually talking to such persons.

Consulting Committee on Justice and Social Change (BR, p. 77)

Joe Walker, chairperson of the consulting committee, presented the report. Along with his report he introduced Mrs. Rachel Conrad Wahlberg, a member of the LCA Consulting Committee on Women in Church and Society, who would be leading the forum on the Equal Rights Amendments on Friday evening. Mrs. Wahlberg spoke briefly of the need to explore the potential of all the church's people to the fullest.

Chairperson Walker referred to the recommendation of the Consulting Committee which was moved by the Rev. Robert Maxwell that:

> **the congregations of the North Carolina Synod of the Lutheran Church in America be encouraged during the years 1976 and 1977 to study the role of women in the church and society, particularly utilizing resources that are available from the agencies of the Lutheran Church in America including the publication "In God's Image — Toward Wholeness for Women and Men" the position statement of the 1972 LCA Convention in Dallas in support of the Equal Rights Amendment, the report of the LCA Consulting Committee on Women in Church and Society, and the resources available through the Lutheran Church Women.**

The motion was ADOPTED.

Presentation by the Church-Wide Representatives —

President Whittecar introduced Dr. W. Kent Gilbert, the Executive Director of the Division for Parish Services of the LCA, the church-wide representative for the convention.

Dr. Gilbert spoke of being God's people in a world of crisis, need and opportunity. He described the LCA as a growing organism and identified some of the growing edges of the church. He indicated that the LCA is beginning in a new way to interrelate the parts of the body in a way that functions better than before as the isolation and parochialism of the early 70's has passed. He stated that the membership of the church is being involved in the things that are happening in a degree that has never happened before. He spoke particularly of the processes involved in a work on the new service book and hymnal. Dr. Gilbert indicated that there was an expanding outreach of the LCA including a joint LCA-ALC Evangelism Outreach, new congregations for mission, new mission operation overseas, world hunger and others.

Cabinet of Parish Services: (BR, pp. 176-190)

The report includes the Committees on Evangelism (BR, pp. 177-180); Stewardship (BR, pp. 176-177); Social Ministry (BR p. 180); Parish Education (BR, pp. 182-184); Worship and Music (BR, p. 184); Youth Ministry (BR, pp. 185-186); World Missions (BR, p. 186); Environmental Concerns (BR, p. 188); Camp (BR, pp. 188-190); and, Lutheran World Relief (BR, p. 187).

Administrative Assistant Terry Agner, chairperson of the Cabinet, presented the report referring the convention to the **Bulletin of Reports.** He described and outlined the work of the Cabinet that was being done by its various committees.

In connection with the report "Youth Convo" participants were recognized. A letter from Ms. Dottie Bean was read outlining the involvement and purposes of Convo.

The Rev. Richard W. Rhyne, Administrative Assistant to the President, was recognized. He spoke of the response of the three Lutheran bodies in North Carolina to the resettlement of Vietnamese and Cambodian refugees. He reported that with a goal of 50 families, over 70 congregations responded offering assistance to over 120 families and 300 persons. He stated that the call is before us again to assist in resettling a new group of refugees. Pastor Rhyne introduced Dr. Chuong, counselor to Vietnamese resettlement in the Southeastern USA who expressed deep gratitude for the Church's response to the refugees and asked for continued response for other refugees now.

Assistant Agner introduced the multi-media presentation, "Building Ministry in the 70's" which introduced the Parish Life and Ministry Development Program designed for congregations by the Division for Parish Services.

Pastor Richard Rhyne introduced Dr. Cedric Tilburg, Secretary for Social Concerns of the Division for Mission in North America, who would be leading the forum relating to the concerns of older adults on Friday evening. Dr. Tilburg spoke briefly on the need for a positive image of age and older adults.

Pastor Agner introduced a film on Educational Ministry entitled, "A Breath of Fresh Air".

Due to the press of time, the four resolutions from the Committee on Reference and Counsel were designated as unfinished business to be considered later in the agenda.

Special Order: 4:40 p.m. — Lutheran Theological Southern Seminary (BR, pp. 206-210)

The Rev. Curtis Derrick, Director of Development at Lutheran Theological Southern Seminary brought greetings from the Rev. H. George Anderson, president of the seminary, and presented the report. He referred the convention to the report. He spoke briefly on the growing future of Southern Seminary and indicated that 28 N. C. Synod members were enrolled at the Seminary in 1975-76 of which 4 were graduating seniors. He expressed the gratitude of the Seminary for the response of 195 congregations in participating in the Outreach Campaign in North Carolina, contributing $465,891.67 so far on their pledges of $550,036.83.

Committee on Reference and Counsel — Unfinished Business:

The Rev. Brady Faggart, chairperson of the committee, moved the recommendation that:

the closing time of the session be extended 15 minutes in order to hear the two items from the Committee on Reference and Counsel.

Regarding the Ministerial Health Benefits Plan.

The motion was ADOPTED.

1. President Whittecar recognized the Rev. David Martin who moved the following proposed memorial to the LCA:

Whereas, the Psychotherapy Expense Benefits of the Ministerial Health Benefits Plan are as follows:

Expenses for psychotherapy or psychological evaluation are eligible under the Other Medical Expense section of the MHBP subject to the limitations that follow:

The coverage provided by the Ministerial Health Benefits Plan for psychotherapy is limited to the services of a psychiatrist or a certified or licensed clinical psychologist (PHD degree) for help other than marital or vocational counseling, specialized training or rehabilitation work, or help with parent-child or school problems, self-betterment projects, or any circumstance where the patient has no actual diagnosable psychiatric illness.

The benefits are considered at 66-2/3% of the gross amount of the billing. Where the individual $100 has not been satisfied for the year in which expenses are incurred, the net amount is then applied toward the satisfaction of this deductible.

If the individual deductible has been satisfied, the net amount of the billing is paid at 75%. The result of the benefit calculation would then produce a benefit of 50% of the original charge.

IN-PATIENT HOSPITAL CHARGES:

Benefits are the same as for other diagnoses except there is a sixty day limit per year per individual on hospitalization benefits when the confinement is due to nervous and mental disorders.

And, whereas, apparently current ministerial Health Benefit Plan Coverage is not adequately provided when treatment is provided from a psychiatric social worker, a clinical case worker or internist under supervision of a psychiatrist or certified or licensed psychologist;

And, whereas, there is evidence that some other church bodies do in fact provide coverage for such needs;

Therefore, be it resolved that the North Carolina Synod memorialize the LCA at the 1976 Boston Convention to amend paragraph 2 of the Psychotherapy Expense Benefits of the Ministerial Health Benefits Plan so it would read:

"The coverage provided by the Ministerial Health Benefits Plan for psychotherapy is limited to the services of a psychiatrist, or a certified or licen-

sed clinical psychologist, **or psychiatric social worker, clinical case worker or internist under the supervision of a psychiatrist or certified or licensed psychologist** for help other than marital or vocational counseling, specialized training or rehabilitation work, or help with parent-child or school problems, self betterment projects, or any circumstances where the patient has no actual diagnosable psychiatric illness.

And, further, that the coverage described above be effective retroactive to January 1, 1976."

Signed,

EDWARD LUTHER ORINSON
WALTER N. YOUNT
CLYDE P. HAAS, JR.
J. A. HARBINSON
DAVID L. MARTIN
DAVID HOYLE

The motion was ADOPTED.

2. The Rev. J. A. Harbinson was recognized by President Whittecar and moved a proposed memorial to the LCA that:

"Whereas the cost of medical care is rising . . .

And whereas the current and only medical program offered by the LCA's MHBP does not provide complete coverage for hospital and doctor cost of care in many instances . . .

And whereas there is some evidence of a desire for the MHBP to offer more complete coverage for cost of doctor and hospital care even though a greater amount might need to be contributed to the LCA's MHBP to actually accomplish such a program.

And whereas apparently some health programs of other churches seem to include a plan which provides more comprehensive coverage on an optional basis, which plan requires an additional amount to be contributed to pay for the added coverage.

Now therefore be it resolved that the N. C. Synod memorialize the LCA at its 1976 Boston Convention to:

a. Study its present MHBP plan to determine if it is currently adequate in light of rising medical costs,
b. Explore the possibilities of providing an additional/optional medical program within the current MHBP so as to make available a more comprehensive program of medical coverage for those who would choose to participate in this additional/optional program in accordance with whatever added cost might be required."

Signed,

J. A. HARBINSON
EDWARD LUTHER ORINSON
DAVID L. MARTIN
DAVID HOYLE
WALTER N. YOUNT

The motion was ADOPTED.

Committee on Conduct of Elections:

The Rev. Roy Riley, chairperson of the committee, outlined procedures for voting. President Whittecar ordered that the closing of the polls would be extended to one hour after the close of the meeting.

Announcements and Closing Prayers:

President Whittecar made announcements and Chaplain Wallace closed the meeting with prayers.

The convention recessed.

FIFTH MEETING

P. E. Monroe Auditorium

Friday, June 11, 1976 — 7:00-8:30 p.m.

Opening Devotions — Chaplain Ralph Wallace led the convention in devotions with a brief homily and prayer. In his homily entitled, "Some News Is Too True To Be Good", he proclaimed that for the natives of Nazareth the news that Christ proclaimed was too true to be good so much so that the Nazarenes hustled Christ out to the cliff to throw Him over, but now, for you and me there are several senses in which the news that Christ proclaims is too true to be good. He stated that the truth that the Son of God is here means that He cannot be dispatched to distant dreams, he cannot be relegated to irrelevant reading or some objective system of study but that Christ's presence in the church means that he must be met and let to be master for he comes to saint and sinner.

President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel:

David Hoyle, a member of the committee, presented the following items:

1. **That a proposed By-Law amendment of Section III, Item A, paragraphs 3 and 6 deleting the words St. David's in two places be placed on Notice.**

   PLACED ON NOTICE.
2. That the proposed memorial to the 1976 LCA Convention regarding the new proposed hymnal be considered at this meeting under unfinished business if possible.
3. That the proposed memorial to the 1976 Convention regarding the LCA World Hunger Appeal be considered at this meeting under unfinished business, if possible.

Committee on Minutes and Unfinished Business:

The Rev. Michael Frye, chairperson, reported that the minutes of the Second and Third Meetings were being distributed and that there were two items of unfinished business as previously reported by Reference and Counsel.

Committee for Professional Leadership (BR, pp. 172-176)

The Rev. Brady Y. Faggart, chairperson of the Committee for Professional Leadership, referred the convention to the report. He then introduced the Rev. William F. Milholland, chairperson of the sub-committee for Professional Preparation, and, the Rev. Ernest W. Ridenhour, chairperson of the sub-committee for Professional Service.

Pastor Milholland presented the report of the sub-committee for Professional Preparation reflecting on the work of the sub-committee. He then moved the recommendations of the sub-committee, BR, p. 174.

The motions were ADOPTED.

The candidates for ordination were introduced to the convention with the exception of Dr. Inez Seagle who was absent.

Pastor Milholland concluded his report by addressing himself to the issue of women candidates for ordination.

The Rev. Ernest W. Ridenhour, chairperson of the sub-committee for Professional Service, explained the work of the committee. He then referred the convention to the portion of the report involving statistics on pastors' support and moved the recommendations on (BR, pp. 175-176).

Discussion of the salary ranges ensued.

The motions were ADOPTED.

North Carolina Council of Churches: (BR, p. 78)

President Whittecar referred the convention to the report and introduced the Rev. Samuel S. Wiley, D.D., Executive Director of the North Carolina Council of Churches.

In his greetings to the convention, Dr. Wiley spoke of the activity of the council through its Commissions on Nuture, Christian Unity, and Social Ministries. He expressed gratitude for the active participation of the synod in the Council.

Unfinished Business:

President Whittecar recognized the Rev. L. Alfred Mullen, III, pastor of Trinity, Vale, who presented the congregation's proposed memorial to the LCA convention regarding the proposed new hymnal. He moved the following recommendations:

That the North Carolina Synod memorialize the Lutheran Church in America at its convention in Boston:

1. **To not "authorize the LCA Executive Council to approve the Liturgical portion, which has not yet been completed by the Inter-Lutheran Commission which is preparing the new worship materials".**
2. **To request that the Commission prepare its liturgical portion and submit it to at least one-third of the congregations of the LCA for trial before any kind of approval be given . . . and if there is overwhelming negative reaction the Commission base changes on those negative reactions and produce a liturgy that would be accepted by the majority of our Lutheran Churches.**

After moving the memorial he read a series of reaction and observations by the congregation.

Discussion ensued. The Rev. Mark Johnson, Chairperson of the Committee on Worship and Music, spoke on the background. Dr. Kent Gilbert also spoke to the issue on behalf of the Division for Parish Services.

President Whittecar entertained a motion that:

the meeting be extended for ten minutes.

The motion requiring a 2/3's majority was ADOPTED.

The motion on the memorial was ADOPTED.

Announcements and Closing Prayers — President Whittecar made announcements and convention chaplain, Ralph Wallace, led the convention in closing prayers.

The convention recessed.

Following the meeting two forums entitled "The Role of Women in Church and Society" and "The Role and Status of Older Adults" were held in the Mauney Music Building beginning at 8:50 p.m.

SIXTH MEETING

P. E. Monroe Auditorium

Saturday, June 12, 1976 — 8:45 a.m.-12:00 noon

Opening Devotions — Chaplain Ralph Wallace led the convention in opening devotions consisting of a homily and prayer. In his homily entitled "Some Finally Notice, The Wrong Thing", based on the parable of Dives and Lazarus, he stated that Jesus first pointed out the fact that there are times in which some fail to notice at all the needs of others until it is too late. Further, he proclaimed that some finally notice the wrong thing such as when Dives made excuse for himself in the seeing the needs of Lazarus by implying that the fault lies with God who did not outline obedience carefully. In concluding, Chaplain Wallace indicated, as with Dives and all of us, we need to notice the right thing . . . from aeon to aeon God has been announcing his affection that is to be shared and that this is the truth that should be noticed.

President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel:

Chairperson of the Committee, Pastor Brady Faggart, presented the report moving that:

agenda item No. 7 of the Sixth Meeting, Greetings from the President of Lutheran Church Men, be moved to item No. 4 at the same meeting.

The motion was ADOPTED.

Committee on Minutes and Unfinished Business:

The Rev. Michael Frye, chairperson of the committee, reported that there was a proposed By-Law change, Section III, A 3 & 6, to be acted on in that it was placed on notice on Friday and also that a proposed memorial on World Hunger were still to be considered as unfinished business.

Lutheran Church Men: (BR, p. 198)

David Flemming, President of North Carolina Lutheran Men, presented the report. He reported that in its 54th year of existence there were 85 chartered units and an amount of approximately $2,000,000 had been given to the Loan and Gift Fund through the years since 1928. He spoke of the program of Lutheran Men that included the Camp Agape Retreat Center, scouting, and campus ministry contact program.

President Whittecar called attention to the report of Lutheran Men and the audit of the Home Mission Foundation. In that the audits of the auxiliaries were not required by by-law to be included in the **Bulletin of Reports,** he asked the convention's counsel in retaining the report. Since there was no reaction he ruled that its inclusion would be left to the discretion of the Executive Board.

Committee on Conduct of Elections:

The Rev. Roy Riley reported the results of the balloting and President Whittecar declared persons elected who received the required number of votes for election: (*indicates those persons to appear on the next ballot).

EXECUTIVE BOARD:

Lay — 3 laypersons to be elected, terms expiring 1979; valid ballots 362, illegal ballots 12, valid votes cast 1,046, votes needed to elect 177:

Marcus C. Smith	308	*Mary L. Kuhn	157
*William McCullough	173	*Jackie H. Dietz	147
*Gary S. Johnson	172	D. Ray Overcash	89

ELECTION — Marcus C. Smith

Clerical — 3 clergy to be elected, terms expiring 1979; valid ballots 364, illegal ballots 12, valid votes cast 1,073, votes needed to elect 181:

James A. Harbinson	214	Richard Campbell	76
*C. Ross Ritchie	141	Paul B. Cobb	65
*W. Leo Smith	113	David K. Huddle	62
*John W. Cobb	110	*Ronald O. Heinze	60
David F. Conrad	100	Robert F. Shelby, Jr.	46
Hoyle L. Whiteside	86		

ELECTED — James A. Harbinson

Clerical — 1 clergy to be elected, term expiring 1978, filling the unexpired term of John M. Hawn, valid ballots 349, illegal ballots 15, valid votes cast 349, votes needed to elect 183:

*Jack E. Smith	133	Robert F. Shelby, Jr.	68
*Charles R. McManus	121	William E. Smith	27

NO ELECTION

NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES

Lay — 3 laypersons to be elected, terms expiring 1979; valid ballots 351, illegal ballots 4, valid votes cast 997, votes needed to elect 167:

Marshall E. Agner	222	George F. Busby	164
William E. Ingle	183	Mrs. Elma Arndt	149
Mrs. L. G. Goodman, Jr.	168	Mrs. Frank A. Jenkins	111

ELECTION — Marshall E. Agner; William E. Ingle; Mrs. L. G. Goodman, Jr. ELECTION COMPLETE.

Lay — 1 layperson to be elected, to fill the unexpired term of John Isenhour, valid ballots 339, illegal ballots 0, valid votes cast 339, votes necessary to elect 170:

Mrs. Bruce D. Koontz	172	Herman J. Sisk	167

ELECTION — Mrs. Bruce D. Koontz. ELECTION COMPLETE

Clerical — 3 clergy to be elected, terms expiring 1979, valid ballots 360, illegal ballots 0, valid votes cast 1,036, votes needed to elect 173:

James C. Stirewalt	225	Henry A. Lineberger	129
Hoke H. Ritchie	198	Larry Bost	117
*John F. Merck	162	Ronald W. Fink	60
*L. Aaron Lippard	145		

ELECTED — James C. Stirewalt, Hoke H. Ritchie

NORTH CAROLINA LUTHERAN

Editor — 1 clergy to be elected, term expiring 1977, valid ballots 357, illegal votes 0, valid votes cast 357, votes needed to elect 179:

For George W. Shuford ..... 335 Against George W. Shuford 22

ELECTION — George W. Shuford. ELECTION COMPLETE.

Business Manager — 1 person to be elected, term expiring 1977, valid ballots 359, illegal votes 0, valid votes cast 359, votes needed to elect 180:

For Mrs. B. D. Castor..... 354 Against Mrs. B. D. Castor..... 5

ELECTION — Mrs. B. D. Castor. ELECTION COMPLETE.

LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

Lay — 4 laypersons to be elected, term expiring 1979, valid ballots 363, illegal votes 5, valid votes cast 1,354, votes needed to elect 170:

David W. Hoyle 180
Robert R. Rhyne, Sr..... 174
Jesse C. Sigmon, Jr..... 172
W. K. Mauney, Jr. 171
J. Daniel Brown 138
Carl A. Litaker..... 125
Wayne H. Shoaf 76
George P. Hager 68
Phillip C. Yount 61
Erick O. Wruck 60
James C. Jarrett 56
G. Leroy Lail, Jr..... 42
Jimmy A. Cline 31

ELECTION — David W. Hoyle; Robert R. Rhyne, Sr.; Jesse C. Sigmon, Jr.; W. K. Mauney, Jr. ELECTION COMPLETE.

Lay — 1 layperson to be elected, to run unopposed, term expiring 1979, valid ballots 355, illegal votes 0, valid votes cast 355, votes needed to elect 178:

For Catherine Cline ..... 338 Against Catherine Cline 17

ELECTION — Catherine Cline. ELECTION COMPLETE

Lay — 1 layperson to be elected, to run unopposed, term expiring 1979, valid ballots 349, illegal votes 0, valid votes cast 349, votes needed to elect 175:

For Conrad B. Wessell, Jr. ..... 327 Against Conrad B. Wessell, Jr..... 22

ELECTION — Conrad B. Wessell, Jr. ELECTION COMPLETE.

Clerical — 3 clergy to be elected, term expiring 1979, valid ballots 369, illegal votes 0, valid votes cast 1,072, votes needed to elect 179:

*Albert H. Keck, Jr. 155
*Harvey L. Blume 151
*John D. Mauney, Jr..... 131
*James R. Stephenson..... 123
*Robert G. Walker..... 110
*Jacob L. Lackey 107
Harold L. McSwain 96
Ronald G. Luckey..... 88
Robert F. Shelby, III 58
Harwood T. Smith, Jr..... 53

NO ELECTION.

LUTHERIDGE — BOARD OF TRUSTEES

Lay — 1 layperson to be elected, term expiring in 1979, valid ballots 354, illegal votes 4, valid votes cast 354, votes needed to elect 180:

*Miss Dorothy A. Bean 104
*Miss Mary Stamy..... 87
William W. Wolfgang..... 79
Gene F. Cline 52
Billy D. Poteat 32

NO ELECTION.

Clerical — 1 clergy to be elected, term expiring in 1979, valid ballots 354, illegal votes 0, valid votes cast 354, votes needed to elect 177:

*Terry W. Agner 129
*David K. Huddle..... 113 John P. Lingle 112

NO ELECTION.

LUTHERAN CHILDREN'S HOME OF THE SOUTH — CORPORATION MEMBERS

Lay — 1 layperson to be elected, term expiring 1980, valid ballots 333, illegal

votes 0, valid votes cast 333, votes needed to elect 167:

*Mrs. Floyd McCanless 166
*Mrs. Margaret Hartman-Christenbery 99
Mrs. Callie Gregory 68

NO ELECTION.

Lay — 1 layperson to be elected, corporative nominee, to run unopposed, term expiring 1980, valid ballots 335, illegal votes 0, valid votes cast 335, votes needed to elect: 168:

For Alan Holderman 326
Against Alan Holderman 9

ELECTION — Alan Holderman. ELECTION COMPLETE.

Clerical — 1 clergy to be elected, term expiring 1980, valid ballots 352, illegal votes 2, valid votes cast 352, votes needed to elect 178:

*Karl M. Park 132
*W. David Wise 85
Homer E. Fry 84
Robert F. Shelby, III 51

NO ELECTION.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES

Lay — 1 layperson to be elected, term expiring 1979, valid ballots 358, illegal votes 0, valid votes cast 358, votes needed to elect 178:

Rufus L. Moretz 201
Robert E. Carmichael 88
Robert Calhoon 69

ELECTION — Rufus L. Moretz. ELECTION COMPLETE.

Lay — 1 layperson to be elected, to run unopposed as the Division for Professional Leadership nominee, term expiring 1979, valid ballots 350, illegal votes 0, valid votes cast 350, votes needed to elect 176:

For Joseph Ridenhour 343
Against Joseph Ridenhour 7

ELECTION — Joseph Ridenhour. ELECTION COMPLETE.

Clerical — 1 clergy to be elected, to fill unexpired term ending in 1978, valid ballots 350, illegal votes 22, valid votes cast 350, votes needed to elect 182:

*William F. Milholland 140
*David F. Conrad 80
Dennis Setzer 48
Robert G. Young 45
E. Leroy Riley, Jr. 37

NO ELECTION.

Lenoir-Rhyne College (BR, pp. 199-206)

The Rev. Raymond M. Bost, Ph.D., President of Lenoir-Rhyne College, presented the report referring the convention to the report in the Bulletin. In his presentation he centered on the proposed capital funds campaign of the college which was approved by the synod in convention in 1975 (PRO. 1975, p. 277). He outlined briefly the feasibility study that the college executed in 1975-76, with the assistance of the Lutheran Laymen's Movement (Counseling) and Fund Raising Service, which indicated a highly positive response across synod to the college. He reported that on the basis of the study, the synod's executive board would present proposed recommendations for a capital funds campaign goal of $2,000,000 in a campaign that would cover a 33 month pledge period (see recommendations of Executive Board below). Dr. Bost indicated that the proposed $2,000,000 goal would provide funds to replace the Yoder Building with a new classroom building, $1,000,000; to renovate Rhyne Building, $500,000; and, strengthen their permanent endowment, $500,000 with undesignated funds over $2,000,000 to be placed in the permanent endowment.

President Bost spoke of the strong relationship of the synod to the college in its past development. He then introduced Dr. Wallace Jorgenson, chairman of the Board of Trustees of the college who announced the leadership of the synod-wide campaign: the Lutheran Laymen's Movement Fund Raising and Counseling Service directing the campaign, Mr. Clint Schroeder, Senior Director of the Campaign; Dr. Brady Y. Faggart, General chairperson, team pastor of First Lutheran Church in Greensboro; and Dr. F. L. Conrad, Sr., past president of the synod, and Dr. Voigt R. Cromer, past president of the synod and President Emeritus of Lenoir-Rhyne College, honorary chairpersons of the campaign.

Executive Board — continued.

The Rev. J. A. Harbinson, executive board member presented and moved the following recommendations that:

the following recommendations be approved by the convention:

"a. That congregations be encouraged to schedule their participation in the campaign solicitation during the first quarter of 1977 but that congregations be permitted to schedule their solicitation in the fall of 1976 where it is their preference to do so.

b. that the pledge period run for a period of 33 months from April 1, 1977 through December 31, 1979.

c. that the amount of $3.00 per "family income equivalent" - *per month ($99 for 33 months) be suggested as a guideline for establishing congregational objectives; and that an amount of $4.00 be recommended to congregations desiring to aid in meeting the campaign's challenge goal.

d. that goals be established reflecting:
(1) a basic or congregational objective of $1,200,000
(2) an advance goal of an additional $300,000 representing special gifts from members of Lutheran congregations.
(3) a challenge goal representing the above objectives ($1,500,000) plus $500,000 be sought through additional special gifts and through major gifts from non-congregational sources, bring the total challenge goal to $2,000,000.

e. that the college be authorized to begin this summer its organizing for the campaign so as to arrange for church council presentations starting in August to service those congregations desiring a fall (1976) solicitation, and to schedule an early approach to prospective donors of special and major gifts."

The motion was ADOPTED.

In connection with the Lenoir-Rhyne Report, President Whittecar recognized the Rev. F. L. Conrad, Sr., D.D., honorary chairperson of the capital funds campaign, who urged strong support of the campaign. Also, Dr. Brady Faggart introduced Mr. Clint Schroeder of the Lutheran Laymen's Movement who would be directing the campaign.

Lutheran Church Women (BR, pp. 194-198)

Mrs. Kay Conrad, President of the North Carolina Unit of Lutheran Church Women, brought greetings to the convention and spoke of the growth of LCW in North Carolina, its programs, giving and enthusiasm in its work.

North Carolina Lutheran Homes (BR, pp. 223-230)

The Rev. John A. Pless, Executive Director of the North Carolina Lutheran Homes, presented the report. He announced that the new Salisbury Unit of the Homes was opened on April 1, with the formal blessing and open house held on May 30. He commented that even with the new unit, it would be impossible to meet all of the needs of synod's elderly people urging that each congregation search out solutions for the problems of the aging within their local communities and settings first and then consider institutional care as it is needed.

Lutheran Children's Home of the South Corporation (BR, pp. 219-222)

Roy Henrickson, Executive Director of the Lutheran Children's Home, presented the report commenting briefly. He indicated to the convention that this would be his last report to the synod in that he would be retiring during the coming year. Mr. Henrickson introduced Mr. Bill Brittain, the new full-time Director of North Carolina Services for the Home. Mr. Brittain, whose office would be located in the Raleigh area, spoke of the ways that the church could provide leadership in the area of child care and development in North Carolina. He outlined the emphases that would be developed in the North Carolina program: child advocacy, prevention, group and foster home, and, consultation and referral services.

The Rev. Karl Park, a member of the Board of the Home, was recognized. He moved that:

this synod go on record as showing its deep appreciation to Mr. Roy Henrickson for his many years of dedicated service as the Executive Director of the Lutheran Children's Home of the South and wish for him God's richest blessings in his retirement.

The motion was ADOPTED by a rising ovation of the convention.

Executive Board — continued.

Joe L. Bookout, a member of the board, presented information and recommendations on the proposed budget for 1977. He referred to recommendations in the Bulletin (BR, pp. 149-153).

a. **1977 Budget, church-wide agencies, proposed agreement**

Boardmember Bookout presented agreement made with church-wide agencies as agreed upon in the consultations between the board and the agencies. He presented the recommendation on behalf of the executive board and pastor J. A. Harbinson moved then:

that the following agreement with church-wide agencies be approved:
that the North Carolina Synod match the highest per capita per active confirmed member given by any synod to Church-Wide Agencies of $17.27 for its 1977 commitment:
this would be 46,051 — Active Confirmed Members in 1973 for the N. C. Synod x **17.27** — Arrived at by using 1973 Active Confirmed Members **$786,476 — N. C. Synod 1977 Church-Wide Agencies Commitment With ½ of all receipts over Level I total of $1,660,683 going to Church-Wide Agencies**
this amount is $23,713 and 3.11% more than was committed to Church-Wide Agencies for 1976, and,
that this agreement is a fixed dollar amount which is a permitted option for reaching agreement on the amount to be given by the synod to church-wide agencies.

The motion was ADOPTED.

b. **1977 Program Budget, proposal of (BR, pp. 150-152)**

Mr. Bookout presented the proposed 1977 Program Budget and the printed Synod Mission Profile for 1977. Dr. Ernest Misenheimer explained the Profile and the process that was used in arriving at the 1977 proposed budget. Boardmember Bookout expressed a hope that any proposed increase in Level I would also include an equal decrease in other Level I items. The Rev. J. A. Harbinson, on behalf of the Executive Board, moved that:

the budget for 1977 as proposed in Section K, item No. 36 (BR, pp. 150-152) be approved.

Pastor Harry Robinson moved that:

the budget be amended in Section V. CHURCH EXTENSION AND SUPPORT, item B. Sustentation Program so that the present total of $50,000 for all three levels:
Level I — 33,500
Level II — 3,000
Level III — 13,500
be included in Level I of item B, Sustentation Program, so that the expected Income Level I would read $50,000.

Discussion ensued.

The motion to amend was ADOPTED.

President Whittecar announced the appointed hour for lunch recess declaring further consideration of the 1977 budget proposal as unfinished business.

Announcements and Closing Prayers

Chaplain Wallace closed the meeting with prayer.

The convention recessed.

SEVENTH MEETING

P. E. Monroe Auditorium

Saturday, June 12, 1976 — 1:45-5:00 p.m.

Opening Devotions — Chaplain Wallace led the convention in opening devotions consisting of a brief homily and prayer. In his homily "Pawns Know the Presence of God Too", he stated that perhaps at no other point in our history have Americans been made to feel as forcefully the habit of humans depositing other humans in dangerous and demeaning situations in order to enhance their own. Alluding to the life of the Old Testament personality of Jacob, he indicated that Jacob may have felt like a pawn but

he knew the presence of God too, even as he was manipulated by those around him. God's presence in his life propped-up and bolstered him. Chaplain Wallace proclaimed that even as we may feel like pawns, we come to celebrate God's Word, a propped-up person of God, filled with the Spirit who can proclaim an end to external and internal pawning and another beginning to being a blessing to others.

President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel

Pastor Brady Faggart, chairperson, moved the recommendation of the committee that:

the agenda of the seventh meeting, Saturday afternoon, be amended by:

a. **adding a new item 4, the Report of the Executive Board regarding budget;**

b. **adding a new item 5, the Report of the Executive Board, regarding the Study Committee on the Process of Electing a President and renumbering the following items down to the Report of the Committee on American Missions;**

c. **following the report on American Missions that a new item be added, consideration of two amendments to the By-Laws of Synod: Section 7, Item A, paragraphs 3 and 6, the district status of St. David's, Kannapolis; and the Memorial on World Hunger.**

d. **then following the Report of the Executive Board, Unfinished Business be moved to come prior to the Report of the Committee on Conduct of Elections so that instructions on how to vote will be the last thing prior to announcements and closing prayers.**

The motion was ADOPTED.

Committee on Minutes and Unfinished Business

Pastor Michael Frye, chairperson, reported that minutes of the Third and Fourth meetings were ready for distribution, and, that the Report of the Executive Board regarding the budget remained as unfinished business.

Executive Board — continued.

President Whittecar reminded the convention that there was a motion on the floor regarding the adoption of the proposed 1977 budget as amended in the Sixth Meeting.

During the discussion concern was raised that no money item approved in the budget for the upkeep or improvement of the Kure Beach Retreat Center. The Rev. David Castor, Executive Director of Outdoor Ministries for the synod, responded to questions regarding the Center.

Pastor John Sigmon requested an unofficial sense motion of the convention as to whether there should be a line item in the budget for Kure Beach. The Rev. G. Dwight Conrad moved that:

an unofficial sense vote be taken on putting a line item in the budget for the Kure Beach Retreat Center.

Discussion ensued.

The motion was ADOPTED.

The sense motion indicated that a majority of the convention favored putting a line item in the budget for the Center.

The Rev. Donald R. Safrit moved that:

$5,000 be deleted from Camp Agape Program to Kure Beach Retreat Center.

Pastor Robert Maxwell moved to amend the motion so that it would read:

to delete the $1,500 from Level I, Project Area No. 3, under Outdoor Ministries, VIII-B and move it to Level I, Project No. 6 under Outdoor Ministries and; to move from Level III, $2,415 to Level I of Project area No. 6 a total of $3,915, and, that we seek assistance from the congregations of the synod and their own personnel in making improvements at the Kure Beach Retreat Center.

Discussion ensued. The Rev. Jacob H. Young moved an amendment to the amendment that:

the repairs be co-ordinated and supervised by the Camp Committee.

The amendment to the amendment was ADOPTED.

Delegate Conrad B. Wessell, Jr. of Good Shepherd, Goldsboro, moved a substitute motion that:

1. **the Camp Committee do a study of the most needed items to be repaired.**

2. **the Camp Committee prepare time and material lists for projects and arrange to assign items to willing congregations for completion.**
3. **the Executive Board be authorized to extend up to $2,500 from 1976 unspent line items for these items.**

The motion to substitute delegate Wessell's motion was ADOPTED.

The motion as substituted was ADOPTED.

Delegate Lonnie Burleson of Grace, Bessemer City moved that:

the synod staff salaries be published before the delegates before the budget is voted on.

His motion was in reference to the 1976 staff salaries chart which was available in a limited quantity.

Pastor Harry Robinson stated that the salary schedule was for 1976 and not 1977.

Parliamentarian Bachman Brown reminded the convention that the Executive Board has been impowered to set the salaries of officers and staff as stated in Article Five, Section I, item i, which the board would be doing at its December meeting.

President Whittecar ruled that the motion for the publication of the 1976 staff salaries was not germane to the adoption of the 1977 budget and that it was out of order.

The motion to approve the 1977 budget was ADOPTED.

Delegate A. L. Applegate of Living Word, Laurinburg moved that:

the administrators of the Outdoor Ministries Committee prepare a financial report that covers the total cost of the development and maintenance of the Kure Beach Retreat Center and Camp Agape. It is suggested that the reports contain a yearly, itemized breakdown of the sources and amounts of income and the items and the amounts of disbursements. The reports should cover all years that the funds have been used to develop and maintain Camp Agape and the Kure Beach Retreat Center through 1976. It is suggested that the above reports be presented to the North Carolina Lutheran Synod Convention in 1977.

The motion was ADOPTED.

1977 Apportionment Formula (BR, p. 153)

Joe Bookout explained to the convention the proposed apportionment formula for calculating 1977 per capitas for 90% of the synod budget based on the number of active confirmed members of synod. The Executive Board's recommendation was moved by Pastor J. A. Harbinson that:

in calculating 1977 apportionment the percentage of the total active confirmed members of the 41 churches with less than 100 members in relation to synod's total active confirmed members be reduced 3.2% with the 3.2% being added to the percentage of the total active confirmed members of the 97 congregations with 200 members or more.

The motion was ADOPTED.

President Whittecar recognized the Rev. Robert Maxwell who moved that:

the Synod Mission Profile for 1978 be mailed to all pastors and delegates 30 days before the start of the convention of the synod in 1977.

The motion was ADOPTED.

Point of Personnel Privilege

The Rev. K. Y. Huddle suggested that a list of the salaries of synod staff be sent along with the Synod Mission Profile.

Committee on Conduct of Elections

President Whittecar called on the Rev. Roy Riley, chairperson of the committee, to present the report on the second ballot for elections. The President declared persons elected who received the required number of votes for election:

Executive Board

Lay — 2 laypersons to be elected, terms expiring 1979, valid ballots 323, illegal votes 6, valid votes cast 626, votes needed to elect 159:

William McCullough	187	E District
*Jackie H. Dietz	152	NW District

Gary S. Johnson . . . . . 144 E District
*Mary L. Kuhn . . . . . 143 NW District

ELECTED — William McCullough.

1 layperson remained to be elected from the Northwestern District.

Clerical — 2 clergy to be elected, terms expiring 1979, valid ballots 325, illegal votes 0, valid votes cast 627, votes needed to elect 157:

W. Leo Smith . . . . . 197 John W. Cobb 156
C. Ross Ritchie, Jr. . . . . 189 Ronald O. Heinze 85

ELECTED — W. Leo Smith, C. Ross Ritchie, Jr. ELECTION COMPLETE.

Upon query by President Whittecar, Pastor C. Ross Ritchie indicated that he would resign his membership on the Board of Trustees of Lenoir-Rhyne College to accept his election to the synod's Executive Board.

Clerical — 1 clergy to be elected to fill Southwestern District unexpired term ending 1978, valid ballots 322, illegal votes 0, valid votes cast 322, votes needed to elect 162:

Charles R. McManus . . . . . 164 Jack E. Smith 158

ELECTED — Charles R. McManus. ELECTION COMPLETE.

LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

Clerical — 3 clergy to be elected, terms expiring 1979, valid ballots 323, illegal votes 0, valid votes cast 915, votes needed to elect 153:

Albert H. Keck, Jr. . . . . 174 *Jacob L. Lackey 144
Harvey L. Blume . . . . . 173 *James R. Stephenson 139
*John D. Mauney, Jr. . . . . 147 *Robert G. Walker 138

ELECTED — Albert H. Keck, Jr.; Harvey L. Blume.

Four names were considered for the third ballot due to the resignation of Pastor C. Ross Ritchie, Jr. therefore requiring that two more clergy be elected to the board.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES

Clerical — 1 clergy to be elected, to fill unexpired term ending 1978, valid ballots 324, illegal votes 0, valid votes cast 324, votes needed to elect 163:

William F. Milholland . . . . . 198 David F. Conrad 126

ELECTED — William F. Milholland. ELECTION COMPLETE.

LUTHERAN CHILDREN'S HOME OF THE SOUTH-CORPORATION MEMBERS

Lay — 1 lay person to be elected, term expiring 1980, valid ballots 312, illegal votes 0, valid votes cast 312, votes needed to elect 157:

Mrs. Floyd McCanless . . . . . 179 Mrs. Margaret Hartman-Christenberry 133

ELECTED — Mrs. Floyd McCanless. ELECTION COMPLETE.

Clerical — 1 clergy to be elected, term expiring 1980, valid ballots 319, illegal votes 0, valid votes cast 319, votes needed to elect 160:

Karl M. Park . . . . . 210 W. David Wise 109

ELECTION — Karl M. Park. ELECTION COMPLETE.

NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES

Clerical — 1 clergy to be elected, term expiring 1979, valid ballots 317, illegal ballots 0, valid votes cast 317, votes needed to elect 159:

John F. Merck . . . . . 164 L. Aaron Lippard 153

ELECTION — John F. Merck. ELECTION COMPLETE.

LUTHERIDGE — BOARD OF TRUSTEES

Lay — 1 layperson to be elected, term expiring 1979, valid ballots 320, illegal votes 0, valid votes cast 320, votes needed to elect 161:

Dorothy A. Bean . . . . . 188 Mary Stamey 132

ELECTION — Dorothy A. Bean. ELECTION COMPLETE.

Clerical — 1 clergy to be elected, term expiring 1979, valid ballots 324, illegal ballots 0, valid votes cast 324, votes needed to elect 163:

Terry W. Agner..... 192 David K. Huddle..... 132

ELECTION — Terry W. Agner. ELECTION COMPLETE.

Bachman Brown moved that:

in connection with Lenoir-Rhyne College Board of Trustees, the convention vote on four names, and that the one elected with the highest number of votes have the full term, and that the one elected with a majority but second high would have the short term.

The motion was ADOPTED.

Special Committee on Process of Electing the President of Synod (BR, pp. 167-168)

President Whittecar called on the Rev. Harvey L. Blume who presented the report. He explained the background of the report including the creation of the committee (PRO 1975, p. 276) and its concern to improve the process of the election of the President so that delegates may be better informed in voting. He then moved that:

the report of the Special Committee on Process of Electing the President of Synod be adopted.

Discussion ensued.

The Rev. Hoyle Whiteside moved that:

the second sentence in Paragraph 5 of the report be stricken so that the paragraph would read:

"(5) additional nominations for the position of president of synod may be made from the floor prior to the first ballot. The nominator must also present a biographical resume of the candidate which is to be distributed to the convention at the close of nominations."

Discussion ensued.

The Rev. Michael McDaniel moved to further amend the amendment so that:

all of paragraph 4 be deleted (which is as follows):

"(4) The Search/Nominating Committee shall solicit from those persons whose names they wish to place in nomination the agreement to allow their names to be considered for this position. This agreement is to be interpreted as referring only to the availability of the nominee to be considered and not an automatic acceptance if elected."

The motion to amend the amendment was DEFEATED.

The motion to amend the original motion was DEFEATED.

Further discussion ensued.

The Rev. Harry H. Robinson moved to amend the motion:

by striking the second sentence under paragraph 3, regarding the "North Carolina Lutheran" so that it would read:

"(3) The Search/Nominating Committee should place in nomination the names of those decided upon by the committee, along with pertinent biographical information."

President Whittecar requested a division of the house and the amendment was ADOPTED. 175 for/90 against.

Upon the request of Pastor Thomas Ford, President Whittecar took the floor, with Secretary Martin presiding and gave his own impression of the nominating and electing process for president.

Upon a division of the house the motion to adopt the amended report was ADOPTED. 183 for117 against.

Pastor Harvey Blume presented the following proposed amendments to the constitution as follows:

We, the undersigned members of the voting body of the 1976 convention of the North Carolina Synod of the Lutheran Church in America, do move that: **the Constitution of the North Carolina Synod of the Lutheran Church in America be amended in the following respects:**

(1) That the constitution of the synod be amended by striking Article Two, Convention, Section VI, 4, and substituting therefore:

"There shall be a special committee on Nominations for a President con-

sisting of at least ten persons elected by the Executive Board and ratified by the convention in the year prior to the regular election of a President. The members shall be chosen as to include clergy, both sexes, and be broadly representative of all age groups. This committee shall search out three or more qualified persons to be nominated for the office of President. It shall gather and distribute full biographical information about each nominee in the convention bulletin and among the congregations prior to the convention at which the election is to be held. The consent of each nominee for his/her name to be proposed shall be obtained by the committee. Additional nominations may be made from the floor over the signatures of at least six delegates with the consent of the person proposed and shall be accompanied by biographical resumes which shall be distributed to the delegates at the close of nominations. Nominations shall be limited to those made by the special committee and those made in the manner described herein for submitting additional nominations. If a special election of a President should be necessary, this section may be suspended by a two-thirds vote of the convention and the election proceed without prior nominations."

(2) That the constitution of the synod be amended by striking from Article Two, Section VI, 5, 3rd line, the words "or nominating."

Signed,
D. THOMAS FORD, JR.
HELEN CAMPBELL
RONALD O. HEINZE
B. S. BROWN, JR.
WILLIAM F. MILHOLLAND
WILLIAM C. WOOD
HARVEY L. BLUME

The proposed amendments to the constitution were PLACED ON NOTICE.

Lutheridge (BR, pp. 210-219)

C. Miller Sigmon, chairperson of the Board of Trustees of Lutheridge, and, the Rev. Robert L. Troutman, Director, presented the report referring to the **Bulletin.** Pastor Troutman reflected on the 25 years of operation of Lutheridge expressing gratitude on behalf of Lutheridge for the synod's continued support and involvement.

Committee on Reference and Counsel

David Hoyle, a member of the committee, moved the following recommendations that:

1. **the afternoon session be extended until 5:30 p.m.**

   The motion, requiring a 2/3's majority, was ADOPTED.

2. **the convention reconvene at 8:15 p.m. and continue until the afternoon agenda is completed and followed by the forum on the LCA Boston Convention.**

   The motion, requiring a 2/3's majority, was ADOPTED.

Presentation by the Church-Wide Representative

Dr. Kent Gilbert, the church-wide representative, answered several questions submitted by delegates. He spoke on the cooperation between the American Lutheran Church, the Lutheran Church in America and the Lutheran Church-Missouri Synod; the budget of the church and how inflation has limited the work of the church in program and mission; overseas missions; Youth Ministry, Confirmation and First Communion and, the ethnic make-up of the LCA.

Executive Board

Report of the Special Committee on Synodical Structure (BR, pp. 164-166)

President Whittecar called on the Rev. C. Marion Starr and other members of the committee to present the report. He referred the convention to the report and explained the work of the committee over the two years of its existence.

President Whittecar called time.

Announcements and Closing Prayer

President Whittecar made announcement and Chaplain Wallace led the convention in prayer.

The convention was recessed.

EIGHTH MEETING

V. R. Cromer Student Center

Saturday Evening, June 12, 1976 — 6:30 p.m.

The Fellowship Dinner was held in the dining hall of the Cromer Student Center. The Rev. James R. Stephenson served as toastmaster and Ms. Bonnie Wolfgang, a Convo representative, gave the invocation. The entertainment was provided by Lenoir-Rhyne College students Debra Guazzo, Phil Stovall and Angela Vanstrong who presented the operetta, "The Telephone" by Menotti.

The Rev. Carl F. W. Ficken, Ph.D., chairperson of the synod's Task Force on the Bicentennial and the Committee on Historical Work commented briefly on the work of the Task Force and recognized members of the Task Force. Ms. Pam Miller, a member of the Task Force, made the presentation of awards for the Banner Contest. District awards went to:

Central: Organ, Salisbury; St. John, Salisbury; Concordia, China Grove; and Grace, Salisbury.

Eastern: Our Saviour, Jacksonville; St. James, Fayetteville; and Trinity, Rocky Mount.

Northern: Our Father, Greensboro; Epiphany, Winston-Salem; and St. John, Asheboro.

Northwestern: St. Timothy, Hickory; St. John, Hudson; and Christ, Elkin.

Southern: Calvary, Concord, Mt. Olive, Mt. Pleasant; and Advent, Charlotte.

Southwestern: Grace, Bessemer City.

Overall awards went to: Epiphany, Winston-Salem, First Place; St. Timothy, Hickory, Second Place; and Christ, Elkin and Advent, Charlotte, tied for Third Place.

The monetary awards were supplied by the Piedmont Branch of Lutheran Brotherhood.

Group singing followed the presentation led by the Rev. David Conrad with Mrs. Carol Bisbee, pianist. The program closed with the singing of "A Mighty Fortress."

SPECIAL SESSION — SEVENTH MEETING CONTINUED

P. E. Monroe Auditorium

Saturday Evening, June 12, 1976 — 8:15 p.m.

Opening Prayers — Convention Chaplain Ralph Wallace led the convention in opening prayer.

President Whittecar called the meeting to order and presided.

Committee on Conduct of Elections

Pastor Roy Riley, chairperson of the committee, reported the results of the balloting and president Whittecar declared persons elected who received the required number of votes for election (*indicates those to appear on the next ballot).

EXECUTIVE BOARD

Lay — 1 layperson to be elected, term expiring in 1979, valid ballots 270, illegal ballots 0; valid votes cast 269, votes needed to elect 135:

Mary L. Kuhn..... 145 Jackie H. Dietz..... 124

ELECTION — Mary L. Kuhn. ELECTION COMPLETE.

LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

Clerical — 2 clergy to be elected, the first receiving the greatest majority to serve term ending 1979, the second receiving a majority to serve term ending 1977, valid ballots 270, illegal ballots 0, valid votes cast 526, votes needed to elect 132:

John D. Mauney, Jr..... 168 *James R. Stephenson..... 125
*Jacob L. Lackey..... 129 Robert G. Walker..... 104

ELECTION — John D. Mauney, Jr.

Executive Board — Continued

Special Committee on Study of Synodical Structure (BR, pp. 164-166) Continued

Pastor Marion Starr moved a recommendation of the Executive Board.

Bachman Brown moved to amend the motion that:

the phrase "in principle" be inserted in line No. 1 between the words "approve" and "the report".

The motion to amend was ADOPTED.

The motion as amended was ADOPTED as follows:

that the synod approve in principle the report of the Special Committee on Study of Districts and Committees, receive notice of such proposed amendments to the constitution of synod as may be required to be presented at this convention to implement its proposals, and direct the Executive Board to submit such other constitutional and by-law amendments as may be appropriate to the 1977 convention for adoption.

Bachman Brown, Jr. moved that:

the Executive Board consider the addition of a seventh district and that congregations interested in a particular district assignment be invited to communicate this interest to the Executive Board prior to its March 1977 meeting.

The motion was ADOPTED.

Bachman Brown also placed on notice the following proposed amendments to the constitution of the N. C. Synod of the LCA for consideration at the next convention:

We, the undersigned members of the voting body of the 1976 convention of the North Carolina Synod of the Lutheran Church in America, do move that Article Five, Section I, of the Constitution of the North Carolina Synod of the Lutheran Church in America be amended in the following respects:

(1) **By striking the entire section and in its place inserting the following: "There shall be an Executive Board of the Synod consisting of the President and eighteen (18) members elected by the synod — eight (8) ministers and ten (10) lay persons. At least one elected member from the territory of each district of the synod shall serve on the board at all times, but the existence of a vacancy from any district or districts shall not of itself deprive the board of authority to take any action which it might otherwise take. The elective members shall serve for a period of three (3) years in such manner that the terms of six (6) members shall expire each year. Elective members will have the privilege of succeeding themselves not more than one time for a total of six (6) consecutive years of service on the Executive Board".**

Signed,
C. Marion Starr
William H. McCullough
Frank C. Perry
Helen Campbell
Jack Everett Smith
B. S. Brown, Jr.

The proposed amendment to the constitution was PLACED ON NOTICE.

Committee on Conduct of Elections

A fourth ballot was distributed to the convention for the vote on one remaining election.

Lutheran Institutional Ministry — Durham Area (BR, p. 181)

President Whittecar recognized the Rev. Richard W. Rhyne, Administrative Assistant to the President, who gave the report in the absence of Chaplain J. White Iddings, who continued to minister during the interim between chaplains. It was reported that Dr. Iddings would be serving at Duke during his retirement until the openings would be filled at North Carolina Memorial Hospital at Chapel Hill for a Lutheran intern or resident chaplain, and, at Duke University for a full-time chaplain.

Director of Outdoor Ministries (BR, pp. 190-191)

The Rev. David L. Castor, Director of Outdoor Ministries, highlighted the development of programs and facilities at Agape Camp and Conference Center.

Pastor John Barringer moved that:

further development of Camp Agape be delayed for one year and that an im-

partial and select committee be appointed to study and examine in depth the operation of Outdoor Ministry whose primary emphasis has been on Camp Agape to the neglect of the Kure Beach Retreat Center. This special committee to report to the 1977 convention of synod.

The motion was DEFEATED.

Committee on Campus Ministry (BR, p. 192)

The Rev. Phillip Deese, chairperson of the Committee, referred the convention to the report and commented briefly on the work of the committee. He introduced the Rev. Robert G. Walker, Southeastern Regional Director of National Lutheran Campus Ministry. Pastor Walker introduced the Rev. Stephen Gerhard, a pastor at Holy Trinity, Raleigh, who is half-time campus pastor at North Carolina State and the Rev. Jon R. Fogleman, campus pastor at the University of North Carolina at Chapel Hill. He also highlighted campus ministry with international students as an effort for better world understanding.

Committee on Conduct of Elections

The Rev. Roy Riley presented the results of the fourth ballot and President Whittecar declared elected those who received the required majority.

LENOIR-RHYNE COLLEGE – BOARD OF TRUSTEES

Clerical – 1 clergy to be elected, to fill the unexpired term ending in 1977, valid ballots 281, illegal votes 0, valid votes cast 280, votes needed to elect 141:

James R. Stephenson..... 142 Jacob L. Lackey..... 138

ELECTION – James R. Stephenson. ELECTION COMPLETE.

Pastor Riley announced that the report of the committee was concluded.

Committee on American Missions (BR, pp. 192-194)

John K. Moore, chairperson of the committee, presented the report. He announced that the Rev. D. Thomas Ford, Jr. had begun work as a mission developer in Garner and that mission development would begin shortly in the Lake Norman area with the Rev. Lonnie W. Karriker called as mission developer. Also, he indicated that it was anticipated that a new field would be developed in the south Charlotte area in the near future. John Moose introduced the Rev. David F. Johnson, Division for Mission in North America deployed staff person for North and South Carolina. Pastor Johnson spoke on the need for carrying the Lutheran witness into new and diverse fields such as the work done by the Rev. Tommy Beaver, mission developer in Whiteville and Seminarian Michael Bostian in a pilot summer ministry in Blowing Rock as well as others. He also spoke of the work of the Rev. Carroll Wessinger, DMNA deployed staff person in Appalachia.

Relative to the report, the Rev. David F. Conrad, pastor of St. Luke's, Charlotte, presented a communication from the St. Luke's church council objecting to the projected mission development in the south Charlotte area and urging that the synod reject further action on the new mission until further study was made. He read a reaction to the proposed mission. Responses were made by the chairperson of the Committee on American Missions and there was further discussion.

The Rev. Frank Perry moved that:

the communication be referred to the Committee on American Missions for their response to St. Luke's, Charlotte.

The motion was ADOPTED.

The Rev. David F. Johnson responded to the communication from St. Luke's congregation.

Delegate William McCullough moved that:

further discussion of the mission development in Charlotte be suspended and terminated.

The motion was ADOPTED.

Robert Flanner, youth staffer in Appalachia was recognized.

Recognitions

President Whittecar recognized the Rev. Richard W. Rhyne, administrative assistant, announcing that he was granted a six month leave to respond to a call from the Lutheran Council USA to a position as Director of Lutheran Immigration and Refugee Service. Also, the President recognized the fine service of the Rev. Raymond

M. Bost, President of Lenoir-Rhyne College, who would be resigning his position to accept the Presidency of Lutheran Theological Seminary at Philadelphia.

Proposed amendments to the By-Laws

1. Section III, Item A, Paragraphs 3 and 6

Being properly placed on notice, it was moved by the Rev. Robert Maxwell that:

the North Carolina Synod By-Laws, Section III, Item A, Paragraphs 3 and 6, delete the words "St. David's" from both paragraphs.

It was explained that the amendment would place St. David's, Kannapolis in the Central District rather than the present Southern District.

The Rev. Robert Maxwell read a communication from the church council of St. David's stating "On June 6, 1976, the congregation of St. David Lutheran Church voted unanimously to request the synod convention to move their congregation to the Central District for the following reasons: more sociological, cultural factors such as county agencies and schools held in common with the Central District, and, the congregation felt that this would be more economical and increase involvement of its members on a district level."

The motion to amend the By-Laws was ADOPTED.

2. Section VII, Paragraph A, Item 2

Secretary Martin moved the adoption of the proposed amendment to the By-Laws, Section VII, paragraph A, item 2, as placed on notice (PRO 1976 p. 160).

The motion was ADOPTED.

Resolution

President Whittecar read the following proposed resolution memorializing the LCA Convention in Boston as follows:

RESOLUTION TO MEMORIALIZE THE LCA TO CONTINUE THE LOVE COMPELS ACTION WORLD HUNGER APPEAL FOR THE LCA'S NEXT BIENNIUM:

WHEREAS, the gravity and the profound seriousness of the world hunger crisis has not been eased, and

WHEREAS, the LCA has had and continues to have a tremendous response from its membership for the World Hunger Appeal, and

WHEREAS the Church seeks continually to be an agent for the coming of The Kingdom of God, and

WHEREAS the American Lutheran Church has demonstrated in recent years that two major appeals can be successfully pursued at the same time, and

WHEREAS, the financial resources of the members of the LCA have not even begun to be utilized to their maximum potential, and

WHEREAS the Church seeks to involve itself in long-term process of loving Christian action, recognizing the fruitlessness of short-term reactionary programming, and

WHEREAS people are starving and will be starving the world over for years and years to come

THEREFORE, BE IT RESOLVED that the N. C. Synod of the LCA memorializes the LCA in convention to continue the LOVE COMPELS ACTION WORLD HUNGER APPEAL in its present form for the next biennium.

Signed,

D. THOMAS FORD, JR.
GEORGE W. SHUFORD
DAVID P. NELSON
GEORGE L. SIMMONS
RICHARD C. LITTLE
RUS L. McCARTER

Call for Quorum

The Rev. T. C. Plexico called for a quorum. Upon a call of the roll of clergy indicating that 109 clergy were present but did not constitute a quorum which required 140 clergy present. President Whittecar ruled that **a quorum was not present.**

Youth Convo — an announcement was made that Youth Convo had reached its goal of $300.00 for the Love Compels Action Appeal.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain Wallace led the convention in closing prayer.

The convention recessed. Following the meeting there was a forum on the LCA Boston convention in the Mauney Music Building.

NINTH MEETING

P. E. Monroe Auditorium

Sunday, June 13, 1976 — 8:45 - 10:00 a.m.

Opening Devotions — Chaplain Ralph Wallace led the convention in opening devotions. In his homily entitled "We Are Called To the Cross" he indicated how the disciples must have felt after pursuing positions in the new kingdom when their Savior told them he would suffer being rejected and killed — excepting a pot of gold and receiving a pillar of salt. He stated that in our Christianity we may expect to be called to a comfortable conclusion but we are called to the cross. Chaplain Wallace proclaimed that we are called to put down our crosses of success, prosperity, obligation and pleasure so that we can stand ready for a new nature — the cross that costs, the cross that crowns. In conclusion he indicated that in dying with Christ in a death like His, we already have been raised up with him in a resurrection like His.

President Whittecar called the meeting to order and presided.

Point of Personal Privilege

Delegate Brown from St. James, Concord moved that:

copies of Chaplain Ralph Wallace's devotions be made available to those who would request them.

The motion was ADOPTED.

Report of the Committee on Reference and Counsel

President Whittecar recognized the Rev. Brady Faggart, who stated that once a quorum had been requested and failed, a quorum must be re-established by a count. He requested a quorum count. President Whittecar called for a count of clergy present at the session. The count indicated 122 clergy present. President Whittecar stated that the number of clergy required for a quorum was 141, and that **a clergy quorum was not present.**

Parliamentarian Bachman Brown, Jr. stated that the meeting could continue, reports could be heard, and sense votes could be held on recommendations, but no official action could be taken. He further stated that official action on the meeting, and recommendations would have to be taken by the Synod's Executive Board.

Committee on Minutes and Unfinished Business

The Rev. Michael Frye reported one item of unfinished business as follows:

Committee on Referral and Counsel regarding action to be taken on a proposed memorial on World Hunger. Pastor Frye further stated that minutes of the 6th meeting were ready for distribution.

Report of the Committee on Audit, (BR, p. 123)

President Whittecar referred the report and stated that it would be referred to the Executive Board. REFERRED.

Presentation by Youth CONVO

President Whittecar recognized members of Youth CONVO who made a presentation in song and word of their impressions of the Synod Convention.

The Rev. Ronald Heinze, who worked with CONVO informed the convention of the many activities of CONVO. It was also noted that the "Patch Quilt for World Hunger" project had met the goal of $300.00.

President Whittecar introduced the 1975-76 Youth Staffer, Robin Hoefer and welcomed Bill Sherm, the 1976-77 Youth Staffer.

Memorial on World Hunger Appeal

The Rev. Thomas Ford requested and moved that:

a sense vote on the proposed memorial on the continuance of the LCA World Hunger Appeal (PRO, p. 277).

The sense vote was a MAJORITY.

President Whittecar stated that the matter would be referred to the Executive Board for official action and that clergy and lay delegates would be notified of the action.

Report of the Committee of District Deans, re: attendance

The Rev. James Stirewalt presented the report of the District Deans. He reported that 250 lay delegates and 240 clergy delegates were registered for the convention. He then moved the following recommendations:

that these (the following) requests be granted and also that others whose names should be added to this list for equally valid reasons be so noted in the minutes of this meeting.

The motion was ADOPTED.

The following pastors have asked to be excused from attendance at this convention for valid and pressing reasons:

From ALL sessions of the convention: Robert Q. Beard, Boyd Hamm, Luther A. Thomas, J. LeGrande Mayer, Sr., J. White Iddings, Hollis A. Miller, Clyde A. Misenheimer, Wilbur Newby, Clarence E. Norman, Don M. Michael, J. Marion Boggs, B. S. Brown, Austin F. Shell, Edgar R. Trexler, A. W. Lippard, and Roy L. Trexler.

From PART of the convention: David Herbertson, Karl U. Dunn, Jack E. Smith, R. Graham Nahouse, Byron White, Sr., L. C. Bumgarner, Larry Campbell, Edwin D. Cook, Olin Swicegood, Bill Flowers, Steve Hackney, Carveth Mitchell, Robert W. Edsell, David Castor, Jack Mauney, Jim Rogers, Robert E. Allen, Gary Lyerly, Richard W. Rhyne, Robert L. Troutman, Dwight Conrad, Wade D. Yount, Don Safrit, William Link, E. K. Bodie and Dale L. Pederson.

Lay delegates who have asked to be excused from attendance at this convention. From PART of the convention: Ron Corriher, from St. Stephen's, Hickory and Jerry Shaver from Messiah, Salisbury.

President Whittecar recognized the Rev. Robert H. Thompson who moved the following:

"Article II — Section III of the Constitution of the N. C. Synod reads:

'The voting body at conventions shall consist of delegates from each congregation and the ministers on the clergy roll.'

In light of the seemingly irresponsible manner in which some of those on the clergy roll have attended the sessions of this convention; I make the following recommendation:

That the Committee of District Deans: regarding attendance carefully analyze all excuses from this Synod Convention as to their validity, and
That where the excuses are deemed invalid, or where pastors are known to be absent without excuse;
That they be admonished, in writing, before the next Synod Convention to weigh carefully their responsibility to this synod and its membership, and attend the sessions of this Synod's Convention."

The matter was REFERRED to the Executive Board.

President Whittecar read Article Twelve, Section III, regarding attendance of ministers at synod conventions.

The pro's and con's of weekend conventions were discussed. Secretary Martin requested and moved that:

a sense vote favoring weekend conventions be made.

The vote indicated that the MAJORITY of delegates present favored the weekend convention.

Report of the Committee on Reference and Counsel

The Rev. Brady Faggart presented the report and moved the following recommendations:

1. **That we express our appreciation to the Rev. W. Kent Gilbert for his leadership, guidance and informative presentations at this convention of the N. C. Lutheran Synod of the Lutheran Church in America.**

   The motion was ADOPTED.

2. **That we express our profound appreciation to our host congregations, St. Timothy, the Rev. Roger Beaver; Bethany, the Rev. James Stephenson, vicepastor; and Messiah, the Rev. Henry Rendleman.**

The motion was ADOPTED.

3. **That we communicate our special thanks to the choirs, organists, and directors of music at the opening service. (St. Mark's, Charlotte; St. John's, Statesville; and to Mr. James Orr, Director of Music, St. John's, Statesville for serving as the convention organist and choir master).**

   The motion was ADOPTED.

4. **That we communicate our thanks to Dr. Richard Bardolph for his thought-provoking lecture. That we thank God for the life and witness of our preacher at The Service of Holy Communion and Ordination, the Rev. Joseph Sittler, Jr., and for his message to us.**

   The motion was ADOPTED.

5. **That we express profound gratitude to the Rev. Ralph Wallace, our convention Chaplain, for the challenging messages and enlightening comments on God's Word, and for his meaningful prayers.**

   The motion was ADOPTED.

6. **That we express our thanks to our forum leaders, Dr. William Schwarzbek, the Rev. Cedric Tilberg, Mrs. Rachel C. Walhberg, the Rev. Maria Bliss, Mrs. Annie Ray Moore, and Mr. Joseph Walker.**

   The motion was ADOPTED.

7. **That we express our appreciation to the Rev. Raymond M. Bost, Ph.D., and the staff of Lenoir-Rhyne College for their cordial reception and efficient service. It is with regret that we note the resignation of Dr. Bost as president of our college.**

   The motion was ADOPTED.

8. **That we once more express our thanks to someone who is not seen or heard but a man whose assistance is vital to the efficient operation of our convention, Dr. Robin Gatwood. Year after year his work in the sound and projection booth makes everyone's task much easier.**

   The motion was ADOPTED.

9. **That we praise God for the meaningful witness to and participation in this convention by the 1976 Youth Convo and to those clerical and lay persons who gave leadership to the youth during their meeting. Their interests and dedication to the work of this convention has a lasting impression on all of us.**

   The motion was ADOPTED.

10. **That we express by applause and standing vote our thanks to God for the leadership of our President, George Richard Whittecar, D.D. His patience in the midst of "the trials" of convention proceedings and his firm yet helpful hand in parliamentary matters, have made this 1976 convention a memorable gathering of God's people.**

    The motion was ADOPTED.

11. **That we show our gratitude by applause and a standing vote of appreciation to the Secretary of our Synod, the Rev. David L. Martin; our convention manager, the Rev. Ernest L. Misenheimer, D.D., and all synod staff members for their usually silent, yet always deeply felt leadership in our convention and total life of the church.**

    The motion was ADOPTED.

Committee on Minutes and Unfinished Business

Pastor Michael Frye reported that minutes of the Ninth Meeting would be submitted to the Executive Board for its consideration and action. He also announced that minutes of the Seventh and Eighth Meetings were available in the foyer.

Announcements

President Whittecar made announcements.

Point of Personal Privilege

Pastor Richard Little presented the following resolution to the convention:

"WHEREAS, there appears to be an increasing number of conflicts in congregations which affect adversely the life of the congregations of synod, and,
WHEREAS, unresolved conflicts in congregations usually result in inadequate salaries for pastors, inability to support the church at large, and difficulty in ministering effectively in their communities, and,
WHEREAS, unresolved conflict carries intense personal suffering and, if

ignored, tends to become more intense and more difficult to resolve, and,
WHEREAS, the list of issues presented by the Long Range Planning subcommittee reveals a feeling by those surveyed that there is a strong desire for the synod to provide help in handling conflicts that arise in congregations (see No. 4 and No. 9 on page 134 of the **Bulletin of Reports**),
THEREFORE, be it resolved that the Executive Board explore ways and means by which the synod might be able to minister more effectively to conflicts in congregations."

Signed,
RICHARD C. LITTLE
THOMAS RENNINGER
RICHARD CAMPBELL
ROBERT M. MAXWELL
GEORGE L. SIMMONS
J. A. HARBINSON
FRANK C. PERRY
PAULA GRUENERT

The matter was REFERRED to the Executive Board.

The convention was recessed.

TENTH MEETING

P. E. Monroe Auditorium
Sunday, June 13, 1976 — 10:30 a.m.

The Service of Ordination and Holy Communion was held at 10:30 a.m., Sunday, June 13, 1976. Those participating in the service were: the Rev. George R. Whittecar, D.D., President of the North Carolina Synod of the Lutheran Church in America, presiding minister and celebrant; the Rev. Ralph J. Wallace, convention chaplain, liturgist; the Rev. Joseph A. Sittler, Jr., D.D., homilist; Marcus C. Smith, Treasurer of the North Carolina Synod, lector; the Rev. David L. Martin, presenter of candidates. Assisting in the administration of Holy Communion were: the Rev. Raymond M. Bost, President of Lenoir-Rhyne College; the Rev. J. A. Harbinson, Dean of the Southern District; the Rev. John R. Nagle, Dean of the Eastern District; the Rev. Frank C. Perry, Dean of the Northern District; the Rev. James C. Stirewalt, Dean of the Central District; the Rev. W. Leo Smith, Dean of the Northwestern District; the Rev. Harold L. McSwain, Secretary of the Eastern District; the Rev. William F. Milholland, Northwestern District; the Rev. Curtis F. Morehead, Secretary of the Central District; and, the Rev. N. Earl Townsend, Northern District.

Others participating in the service were James Orr, Director of Music at St. John's, Statesville, organist and choir master; and the chancel choir of St. John's, Statesville. The crucifer, tourchbearers and acolytes were from Bethany Church, Hickory.

Lessons for the Service were from Jeremiah 23:1-4, Romans 10:8-15 and John 21:15-17. Dr. Sitler's homily based on texts from Galatians 4:4-5 and Philippians 3:10-11, explored the meaning of the Gospel ministry. He stressed that in the part the Church not only outlived, outdid and outfought, but also outthought the pagan world. In our day, he indicated that there is a certain anti-intellectualism that is a play down of the intellectual and mental penetration of the ideas and actions that belong to the Gospel which must not be betrayed. Dr. Sitler stated that the ordained ones of the baptized members of Christ's church have the ministry which is marked by ordination — they have that Gospel ministry because unless the story is remembered, unless the story is scrutinized, penetrated, worried over generation after generation and unless we train and prepare a cadre of men and women who shall remember the story and keep it going in the church, we have no reason to believe that there would be a church at all without the remembered story of the divine salvation. In concluding, the proclaimed that the ordained ones are not only to tell the story but **be** the story in recapitulating the shape of God's action in Christ, but in order to do this, he or she better know something about this world with its pathos and ambiguities, its magnificance in the works of the mind and its occasional stupedities. "The sum of the Gospel is to say to each generation the Holy answer to the damnation question. This is that to which these young men are ordained.

The following men were ordained at the service:

Charles Thomas Britton
First, Greensboro
Called to Grace, Malbern, Pennsylvania

Kenneth Wayne Fink
Faith, Faith
Called to St. Paul's, Crouse

Ronald Clay Grunke
St. Paul's, Durham
Called to Redeemer, Kannapolis

Carl Morris Pope
St. John's, Statesville
Called to Luther's, Richfield

Gary Alan Weant
Organ, Salisbury
Called to Philadelphia, Dallas

Closing of Synod

Following the communion, President Whittecar closed the Fifteenth Annual Convention of the North Carolina Synod of the Lutheran Church in America using portions of the Order for the Closing of Synods.

David L. Martin, Secretary

SECTION F

1977 MINIMUM APPORTIONMENTS

1977 Minimum Apportionments

First Column shows each congregation's 1977 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget

SOUTHERN DISTRICT

	Total Apportionment 1977 100%	L.C.A. C.W.A. 47.43%	Synod Administration 11.44%	Professional Leadership 6.75%	Parish Services 2.13%	Church Extension Sustentation 2.91%	Christian Higher Education 12.76%	Social Ministry Outreach 11.30%	Camping Conference Retreat 4.69%	Ecumenical Relations .35%	Misc. .24%
ALBEMARLE:											
First	18,117	8,591	2,072	1,223	386	528	2,312	2,048	850	63	44
St. Martin	9,987	4,737	1,143	675	212	291	1,274	1,128	468	35	24
CHARLOTTE:											
A Mighty Fortress	3,112	1,476	356	210	66	91	397	351	146	11	8
Advent	2,236	1,061	255	151	48	65	285	252	105	8	6
Christ	22,295	10,574	2,550	1,505	475	649	2,845	2,519	1,046	78	54
Holy Trinity	17,408	8,256	1,992	1,175	371	507	2,221	1,968	816	61	41
Incarnation	12,780	6,062	1,462	862	272	372	1,631	1,444	600	44	31
Redeemer	10,399	4,932	1,189	702	222	302	1,327	1,175	488	37	25
St. Luke	21,150	10,030	2,420	1,428	451	615	2,699	2,390	992	74	51
St. Mark	46,071	21,851	5,271	3,110	981	1,341	5,878	5,206	2,161	161	111
St. Thomas	12,668	6,008	1,449	855	270	368	1,616	1,432	594	45	31
CONCORD:											
Calvary	10,479	4,970	1,199	707	223	305	1,337	1,184	492	37	25
Cold Water	1,181	561	135	80	25	34	151	133	55	4	3
Cross of Christ	11,628	5,515	1,330	785	248	339	1,484	1,314	545	41	28
Mt. Hermon	8,208	3,893	939	554	174	239	1,047	927	385	29	20
St. Andrew	1,941	921	222	131	41	56	248	219	91	7	5
St. James	20,974	9,948	2,399	1,416	448	610	2,676	2,371	983	73	50
St. John	15,155	7,188	1,734	1,023	321	441	1,934	1,713	711	53	37

St. Martin	779	369	89	52	17	23	99	89	36	3	2
Trinity	5,521	2,619	631	372	118	161	705	624	259	19	13
GOLD HILL: St. Stephen	6,252	2,965	715	422	133	182	798	707	293	22	15
HAMLET: St. Paul	2,426	1,150	278	163	51	71	310	274	114	9	6
KANNAPOLIS:											
Bethany	10,805	5,125	1,236	729	230	314	1,379	1,221	507	38	26
Center Grove	9,807	4,652	1,122	662	209	285	1,251	1,108	460	34	24
Kimball	20,511	9,728	2,346	1,384	436	597	2,618	2,318	962	72	50
Redeemer	2,345	1,112	268	158	50	68	300	265	110	8	6
St. Enoch	11,071	5,251	1,266	747	236	322	1,413	1,251	519	39	27
MATTHEWS: Morning Star	5,492	2,605	628	371	117	160	701	621	257	19	13
MONROE: St. Luke	6,085	2,886	696	411	130	177	777	687	285	21	15
MT. PLEASANT:											
Holy Trinity	6,578	3,120	753	444	140	191	839	743	309	23	16
Mt. Gilead	2,479	1,176	284	167	53	72	316	280	116	9	6
Mt. Olive	5,410	2,566	619	365	115	158	690	611	254	19	13
RICHFIELD:											
Mt. Zion	5,610	2,660	641	377	121	163	716	634	264	20	14
New Bethel	1,781	845	204	120	38	52	227	201	84	6	4
TOTALS	348,741	165,403	39,893	23,536	7,428	10,149	44,501	39,408	16,357	1,222	844

1977 Minimum Apportionments

First Column shows each congregation's 1977 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget

CENTRAL DISTRICT

	Total Apportionment 1977 100%	L.C.A. C.W.A. 47.43%	Synod Administration 11.44%	Professional Leadership 6.75%	Parish Services 2.13%	Church Extension Sustentation 2.91%	Christian Higher Education 12.76%	Social Ministry Outreach 11.30%	Camping Conference Retreat 4.69%	Ecumenical Relations .35%	Misc. .24%
BEAR POPLAR: St. Luke	12,968	6,151	1,484	875	276	377	1,655	1,466	608	45	31
CHINA GROVE:											
Concordia	14,474	6,865	1,656	977	308	421	1,847	1,636	679	50	35
Ebenezer	9,970	4,729	1,140	673	212	290	1,272	1,127	468	35	24
Lutheran Chapel	10,773	5,110	1,232	727	230	314	1,375	1,217	505	38	25
Mt. Moriah	13,161	6,242	1,506	889	280	383	1,679	1,487	617	46	32
St. Mark	11,664	5,532	1,335	787	249	339	1,488	1,318	547	41	28
CLEVELAND:											
Amity	2,211	1,049	253	149	47	64	282	250	104	8	5
Lebanon	2,510	1,191	287	169	53	73	320	284	118	9	6
EAST SPENCER: Christ	4,629	2,196	530	312	98	135	591	523	217	16	11
FAITH: Faith	18,749	8,893	2,145	1,266	399	545	2,392	2,119	879	66	45
GRANITE QUARRY: Wittenburg	9,453	4,484	1,082	638	202	275	1,206	1,068	443	33	23
KANNAPOLIS: St. David	6,206	2,944	710	418	132	181	792	701	291	22	15
LANDIS: Trinity	15,355	7,283	1,757	1,036	327	447	1,959	1,735	720	54	37
MOCKSVILLE: Holy Cross	1,645	780	188	111	35	48	210	186	77	6	4
MOORESVILLE: St. Mark	14,441	6,849	1,652	974	308	420	1,843	1,632	677	51	35

RICHFIELD: Luther's	2,237	1,061	256	151	48	65	285	253	105	8	5
ROCKWELL:											
Immanuel	12,288	5,828	1,406	829	262	358	1,568	1,389	576	43	29
St. James	13,573	6,438	1,553	916	289	395	1,731	1,533	637	48	33
SALISBURY:											
Bethel	14,175	6,723	1,621	957	302	412	1,809	1,602	665	50	34
Christiana	10,815	5,129	1,237	731	230	315	1,380	1,222	507	38	26
Gloria Dei	5,774	2,739	660	390	123	168	737	652	271	20	14
Grace	17,500	8,300	2,002	1,181	373	509	2,233	1,978	821	61	42
Haven	20,729	9,832	2,371	1,399	442	603	2,645	2,342	972	73	50
Messiah	6,743	3,198	771	455	144	197	860	762	316	24	16
Organ	23,668	11,225	2,708	1,597	504	689	3,020	2,675	1,110	83	57
Prince of Peace	4,764	2,261	545	321	101	139	608	538	223	17	11
Salem	18,937	8,982	2,167	1,279	403	551	2,416	2,140	888	66	45
St. John	43,754	20,753	5,005	2,953	931	1,274	5,584	4,944	2,052	153	105
St. Mark	12,843	6,092	1,469	867	275	374	1,637	1,451	602	45	31
St. Matthew	17,633	8,363	2,017	1,190	375	513	2,250	1,993	827	62	43
St. Paul	21,702	10,293	2,483	1,465	463	631	2,769	2,452	1,018	76	52
St. Peter	14,418	6,838	1,649	973	308	420	1,839	1,629	676	51	35
Union	17,192	8,154	1,967	1,160	366	500	2,194	1,943	806	60	41
SPENCER: Calvary	7,109	3,372	813	480	152	207	907	803	333	25	17
STATESVILLE:											
Mt. Hermon	5,895	2,796	674	398	126	172	752	666	276	21	14
Sharon	5,293	2,510	606	357	113	154	675	598	248	19	13
St. John	19,476	9,237	2,228	1,315	415	567	2,485	2,201	913	68	47
St. Paul	7,857	3,726	899	530	167	229	1,003	888	368	28	19
TROUTMAN: Holy Trinity	13,756	6,525	1,574	929	293	400	1,755	1,554	645	48	33
TOTALS	486,340	230,673	55,638	32,824	10,361	14,154	62,053	54,957	22,805	1,707	1,168

1977 Minimum Apportionments

First Column shows each congregation's 1977 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget

EASTERN DISTRICT

	Total Apportionment 1977 100%	L.C.A. C.W.A. 47.43%	Synod Administration 11.44%	Professional Leadership 6.75%	Parish Services 2.13%	Church Extension Sustentation 2.91%	Christian Higher Education 12.76%	Social Ministry Outreach 11.30%	Camping Conference Retreat 4.69%	Ecumenical Relations .35%	Misc. .24%
ATLANTIC BEACH:											
Shepherd of Sea	1,953	926	223	131	42	57	249	221	92	7	5
CARY: Christ the King	18,122	8,595	2,073	1,223	386	528	2,312	2,048	850	64	43
FAYETTEVILLE:											
Christus Victor	7,134	3,384	816	481	152	208	910	806	335	25	17
St. James	19,464	9,232	2,227	1,314	414	566	2,484	2,199	913	68	47
GOLDSBORO: Good Shepherd	5,881	2,789	673	397	125	171	750	665	276	21	14
GREENVILLE: Redeemer	6,149	2,916	703	415	131	179	785	695	288	22	15
HAVELOCK: St. Timothy	848	402	97	57	18	25	108	96	40	3	2
JACKSONVILLE: Our Savior	6,343	3,008	726	428	135	185	809	717	298	22	15
KINSTON: Prince of Peace	1,863	884	213	126	40	54	238	210	87	7	4
KURE BEACH: Kure Memorial	1,727	819	198	117	37	50	220	195	81	6	4
LAURINBURG: Living Word	2,231	1,058	255	151	47	65	285	252	105	8	5
LUMBERTON: St. Mark	2,150	1,020	246	145	46	62	274	243	101	8	5
NEW BERN: St. Andrew	1,231	584	141	83	26	36	157	139	58	4	3

RALEIGH:											
Holy Trinity	24,249	11,502	2,775	1,637	512	706	3,095	2,741	1,137	85	59
St. Philip	9,166	4,347	1,049	619	195	267	1,170	1,035	430	32	22
ROCKY MOUNT: Trinity	7,229	3,429	827	488	154	210	923	817	339	25	17
SANFORD: Trinity	5,616	2,664	642	379	120	163	717	635	263	20	13
SOUTHERN PINES: Our Saviour	4,940	2,343	565	333	105	144	630	558	232	18	12
SOUTHPORT: St. Peter	2,171	1,030	248	147	46	63	277	245	102	8	5
WILMINGTON:											
St. Matthew	18,846	8,939	2,156	1,272	401	548	2,405	2,130	884	66	45
St. Paul	23,426	11,111	2,680	1,581	499	682	2,989	2,647	1,099	82	56
WILSON: Ascension	2,389	1,133	273	161	51	70	305	270	112	8	6
TOTALS	173,128	82,115	19,806	11,685	3,682	5,039	22,092	19,564	8,122	609	414

1977 Minimum Apportionments

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NORTHWESTERN DISTRICT

	Total Apportionment 1977 100%	L.C.A. C.W.A. 47.43%	Synod Administration 11.44%	Professional Leadership 6.75%	Parish Services 2.13%	Church Extension Sustentation 2.91%	Christian Higher Education 12.76%	Social Ministry Outreach 11.30%	Camping Conference Retreat 4.69%	Ecumenical Relations .35%	Misc. .24%
BANNER ELK: Holy Communion	2,349	1,114	269	159	50	68	300	265	110	8	6
BOONE:											
Bethany	4,899	2,324	560	331	104	143	625	554	229	17	12
Grace	9,876	4,684	1,130	667	210	287	1,260	1,116	463	35	24
CATAWBA: Ebenezer	1,125	533	129	75	23	33	144	128	53	4	3
CLAREMONT: Mt. Calvary	12,555	5,955	1,436	847	267	366	1,602	1,419	589	44	30
CONOVER:											
Faith	9,915	4,703	1,134	669	211	289	1,265	1,120	465	35	24
St. Luke	7,619	3,614	872	514	162	222	972	861	357	27	18
ELKIN: Christ	2,168	1,028	248	146	46	63	277	245	102	8	5
GRANITE FALLS:											
Philadelphia	8,169	3,875	934	551	174	238	1,042	923	383	29	20
St. Matthews	1,277	606	147	86	27	37	163	144	60	4	3
HICKORY:											
Bethany	19,448	9,224	2,224	1,313	414	566	2,482	2,198	912	68	47
Bethlehem	12,360	5,862	1,414	834	263	360	1,577	1,397	580	43	30
Good Hope	8,645	4,100	989	584	184	252	1,103	977	405	30	21
Good Shepherd	5,877	2,787	672	397	125	171	750	664	276	21	14

Holy Trinity	37,394	17,736	4,278	2,524	796	1,088	4,771	4,226	1,754	131	90
Messiah	6,070	2,879	693	410	129	177	775	686	285	21	15
Mt. Olive	24,487	11,614	2,801	1,653	522	713	3,124	2,767	1,148	86	59
New Jerusalem	10,878	5,159	1,245	734	232	317	1,388	1,229	510	38	26
Sardis	8,950	4,245	1,024	605	191	260	1,142	1,011	420	31	21
Shiloh	9,750	4,624	1,115	658	208	284	1,244	1,102	457	34	24
St. Andrew	22,244	10,550	2,545	1,502	474	647	2,838	2,514	1,043	78	53
St. Stephen	22,296	10,575	2,550	1,505	475	649	2,845	2,519	1,046	78	54
St. Timothy	7,354	3,488	841	496	157	214	938	831	345	26	18
Zion	11,303	5,361	1,294	763	240	329	1,442	1,277	530	40	27
HILDEBRAN: Mt. Hebron	7,994	3,792	914	540	170	233	1,020	903	375	28	19
HUDSON: St. John	7,792	3,694	892	526	166	227	995	881	365	27	19
LENOIR:											
St. John	1,460	693	167	99	31	42	186	165	68	5	4
St. Mark	1,127	535	129	76	24	33	143	128	52	4	3
St. Stephen	9,106	4,317	1,042	614	194	265	1,165	1,029	427	32	21
MAIDEN: St. Martin	7,126	3,378	816	481	152	208	909	806	334	25	17
MORGANTON: Calvary	8,258	3,917	945	558	176	240	1,054	933	387	29	19
NEWTON:											
Beth Eden	23,627	11,206	2,702	1,595	503	688	3,015	2,670	1,108	83	57
Grace	8,351	3,960	955	564	178	243	1,066	944	392	29	20
St. James	11,467	5,439	1,311	774	244	334	1,463	1,296	538	40	28
STARTOWN: St. Paul	12,256	5,813	1,402	827	261	357	1,564	1,385	575	43	29
TAYLORSVILLE:											
Friendship	20,558	9,751	2,352	1,388	438	598	2,623	2,323	964	72	49
Reformation	7,232	3,431	827	489	154	210	923	817	339	25	17
St. John	2,402	1,139	274	162	51	70	307	272	113	8	6
WILKESBORO: Atonement	4,525	2,146	518	306	96	132	577	511	212	16	11
TOTALS	400,289	189,851	45,790	27,022	8,522	11,653	51,079	45,236	18,771	1,402	963

1977 Minimum Apportionments

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NORTHERN DISTRICT

	Total Apportionment 1977 100%	L.C.A. C.W.A. 47.43%	Synod Administration 11.44%	Professional Leadership 6.75%	Parish Services 2.13%	Church Extension Sustentation 2.91%	Christian Higher Education 12.76%	Social Ministry Outreach 11.30%	Camping Conference Retreat 4.69%	Ecumenical Relations .35%	Misc. .24%
ALAMANCE: Alamance	12,536	5,945	1,434	846	267	365	1,600	1,417	588	44	30
ASHEBORO: St. John	8,598	4,078	984	580	183	250	1,097	972	403	30	21
BURLINGTON:											
Macedonia	24,759	11,743	2,832	1,671	527	721	3,159	2,798	1,161	87	60
Messiah	1,938	919	222	131	41	56	247	219	91	7	5
Mt. Pleasant	459	218	52	31	10	13	58	52	22	2	1
St. Paul	5,657	2,683	647	382	120	165	722	639	265	20	14
CHAPEL HILL: Holy Trinity	12,353	5,859	1,413	834	264	359	1,576	1,396	579	43	30
DURHAM:											
Christ	5,610	2,661	642	379	119	163	716	634	263	20	13
Christus Victor	3,468	1,645	396	234	74	101	443	392	163	12	8
St. Paul	10,209	4,842	1,167	689	217	297	1,303	1,154	479	36	25
GIBSONVILLE:											
Friedens	12,852	6,094	1,471	868	274	374	1,640	1,452	603	45	31
Peace	5,544	2,630	634	374	118	161	707	626	260	20	14
Sharon	5,155	2,445	590	348	110	150	658	582	242	18	12
GREENSBORO:											
First	37,949	17,999	4,341	2,562	809	1,104	4,842	4,288	1,780	133	91

Our Father	6,634	3,147	759	448	141	193	846	750	311	23	16
Prince of Peace	2,082	987	238	141	44	61	266	235	98	7	5
Resurrection	2,203	1,045	252	149	47	64	281	249	103	8	5
HIGH POINT:											
Emmanuel	19,040	9,031	2,178	1,285	405	554	2,429	2,152	893	67	46
New Covenant	1,872	888	214	126	40	54	239	212	88	7	4
St. Michael	4,457	2,114	510	301	95	129	568	504	209	16	11
JULIAN: Coble	11,970	5,677	1,369	808	255	349	1,527	1,353	561	42	29
LEWISVILLE: Shiloh	5,233	2,482	599	354	111	152	668	591	245	18	13
LEXINGTON:											
Beck	9,287	4,405	1,062	627	198	270	1,185	1,049	436	33	22
First	12,833	6,087	1,468	867	273	373	1,637	1,450	602	45	31
Holly Grove	10,788	5,117	1,234	728	230	313	1,377	1,219	506	38	26
Lebanon	877	416	100	59	19	26	112	99	41	3	2
New Jerusalem	808	384	92	55	17	23	103	91	38	3	2
Pilgrim	5,029	2,386	575	339	107	146	642	568	236	18	12
St. Luke	13,700	6,498	1,567	925	291	399	1,748	1,548	643	48	33
LIBERTY:											
Grace	2,273	1,078	260	153	48	66	290	257	107	8	6
Lows	10,016	4,751	1,146	676	213	291	1,278	1,132	470	35	24
MT. AIRY: St. Andrew	1,711	812	196	116	36	50	218	193	80	6	4
REIDSVILLE: Holy Trinity	1,990	944	228	134	42	58	254	225	93	7	5
RURAL HALL: Nazareth	2,435	1,155	279	164	51	71	311	275	114	9	6
THOMASVILLE: Grace	11,883	5,636	1,359	802	253	346	1,516	1,343	557	42	29
WELCOME: Our Saviour	1,758	834	202	119	37	51	224	199	82	6	4
WINSTON-SALEM:											
Augsburg	26,702	12,665	3,055	1,803	569	777	3,407	3,017	1,252	93	64
Christ	6,188	2,935	708	418	131	180	790	699	290	22	15
Epiphany	12,774	6,059	1,462	862	272	371	1,630	1,443	599	45	31
TOTALS	331,630	157,294	37,937	22,388	7,058	9,646	42,314	37,474	15,553	1,166	800

1977 Minimum Apportionments

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SOUTHWESTERN DISTRICT

	Total Apportionment 1977 100%	L.C.A. C.W.A. 47.43%	Synod Administration 11.44%	Professional Leadership 6.75%	Parish Services 2.13%	Church Extension Sustentation 2.91%	Christian Higher Education 12.76%	Social Ministry Outreach 11.30%	Camping Conference Retreat 4.69%	Ecumenical Relations .35%	Misc. .24%
ANDREWS: St. Andrew	1,344	638	154	91	29	38	171	152	63	5	3
ARDEN: Nativity	6,577	3,120	752	444	140	191	839	743	309	23	16
ASHEVILLE: St. Mark	15,279	7,247	1,748	1,031	325	444	1,950	1,727	717	53	37
BELMONT: Holy Comforter	8,237	3,907	942	556	175	240	1,051	931	386	29	20
BESSEMER CITY: Grace	5,750	2,727	658	388	123	167	734	650	269	20	14
BREVARD: Good Shepherd	4,495	2,132	514	303	96	131	574	508	211	16	10
CHERRYVILLE:											
St. John	17,022	8,074	1,947	1,149	363	495	2,172	1,923	798	60	41
St. Mark	6,266	2,972	717	423	133	182	800	708	294	22	15
CROUSE: St. Paul	6,411	3,041	733	433	137	187	818	724	301	22	15
DALLAS:											
Antioch	8,816	4,181	1,009	595	188	257	1,124	996	414	31	21
Holy Communion	11,476	5,443	1,313	775	244	334	1,464	1,297	538	40	28
Our Savior	7,398	3,509	846	500	158	215	944	836	347	25	18
Philadelphia	4,572	2,169	523	309	97	133	583	517	214	16	11
St. Paul	10,550	5,004	1,207	712	225	307	1,346	1,192	495	37	25

GASTONIA:											
Holy Trinity	24,991	11,853	2,859	1,688	532	727	3,189	2,824	1,172	87	60
Lutheran Chapel	12,565	5,960	1,437	848	268	366	1,603	1,420	589	44	30
Redeemer	7,337	3,480	839	495	156	214	936	829	344	26	18
HENDERSONVILLE: Grace	7,622	3,615	872	515	162	222	973	861	357	27	18
KINGS MOUNTAIN:											
Resurrection	7,612	3,610	871	514	162	222	971	860	357	27	18
St. Matthews	10,775	5,110	1,233	727	229	314	1,375	1,218	505	38	26
LINCOLNTON:											
Bethel	5,142	2,439	588	347	110	150	656	581	241	18	12
Bethphage	12,113	5,745	1,386	818	258	352	1,546	1,369	568	42	29
Daniels	7,917	3,755	906	534	169	230	1,010	895	371	28	19
Emmanuel	21,728	10,305	2,486	1,467	463	632	2,773	2,455	1,019	76	52
Holy Cross	9,893	4,692	1,132	668	210	288	1,262	1,118	464	35	24
Salem	1,550	735	177	104	33	45	198	175	73	6	4
St. Luke	1,324	628	151	89	28	39	169	150	62	5	3
MT. HOLLY: Good Shepherd	7,996	3,793	915	540	170	232	1,020	904	375	28	19
SHELBY: Ascension	10,933	5,184	1,252	737	233	318	1,395	1,236	513	39	26
SPINDALE: Advent	2,074	984	237	141	44	60	265	234	97	7	5
STANLEY: Christ's	13,119	6,222	1,501	886	279	382	1,674	1,482	615	46	32
SYLVA:	2,175	1,032	249	147	46	63	277	246	102	8	5
VALE:											
Cedar Grove	6,857	3,252	784	463	146	200	875	775	322	24	16
Trinity	15,422	7,315	1,764	1,041	328	449	1,968	1,743	723	54	37
TOTALS	303,338	143,873	34,702	20,478	6,459	8,826	38,705	34,279	14,225	1,064	727

SECTION G

Parochial Reports
December 31, 1975

NORTH CAROLINA SYNOD

LUTHERAN CHURCH

IN AMERICA

CENTRAL

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4041	BEAR POPLAR	ST LUKE	1/4 MI E HWY 801	JOHNNY C COZART	1869	524	398	294	24,827	11,885	2,061
4042	CHINA GROVE	CONCORDIA	6 MI W/RT 1	CLYDE A MISENHEIMER	1882	550	463	327	29,000	13,845	733
4043	CHINA GROVE	EBENEZER	RT 2	R WHITSON SEAMAN	1867	396	327	222	23,590	4,391	769
4044	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI SO/RT 3	HARRY L RAU JR	1780	350	283	242	23,134	2,000	40
4045	CHINA GROVE	MT MORIAH	2 MI SW/RT 3	RANDY S ROBBE	1824	440	385	289	35,681	5,993	412
4046	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	473	380	252	36,218	10,290	3,465
4047	CLEVELAND	AMITY	6 MI W/RT 2	LARRY W BOST	1885	157	113	88	15,902	2,076	348
4048	CLEVELAND	LEBANON	4 MI E/RT 1	GLENN C REICHLEY	1893	188	153	105	15,508	2,208	756
4049	EAST SPENCER	CHRIST	311 N LONG ST	JOHN T RIMMER	1870	204	163	105	13,739	2,342	178
4050	FAITH	FAITH	MAIN ST	ALFRED D RHYNE	1899	691	509	428	32,624	12,013	1,667
4051	GRANITE QUARRY	WITTENBERG	BANK ST	CONRAD L QUANSTROM	1901	317	244	208	25,159	5,112	2,201
4052	LANDIS	TRINITY	108 W RICE ST	JAMES C STIREWALT	1909	596	509	343	35,109	10,875	642
4125	MOCKSVILLE	HOLY CROSS	RT 4/2 MI S	GAROLD R CARTER	1960	119	82	59	15,090	688	84
4053	MOORESVILLE	ST MARK	454 FIELDSTONE	ROBERT W EDSELL	1908	622	485	317	39,256	4,797	3,497
4054	RICHFIELD	LUTHER	RT 1 4 MI NE		1830	166	136	93	14,084	600	
4055	ROCKWELL	IMMANUEL	RT 1/2 MI S	IVERSON M BRENDLE JR	1895	360	301	275		8,000	641
4056	ROCKWELL	ST JAMES	125 MAIN ST	DAVID PAUL NELSON	1907	498	426	304	30,143	7,507	1,555
4057	SALISBURY	BETHEL	2 MI N/HWY 601		1851	508	394	325	23,074	6,041	784
4058	SALISBURY	CHRISTIANA	6 MI E	WILLIAM E HALL	1871	478	397	243	23,159	3,700	479
4059	SALISBURY	GLORIA DEI	1908 STATESVLLE	MICHAEL W FRYE	1960	225	158	130	18,187	1,534	377
4060	SALISBURY	GRACE	3 MI N CHINA GROVE RT 2	JACOB L MAYER JR	1880	653	489	402	27,627	14,149	1,436
4061	SALISBURY	HAVEN	207 W HARRISON ST	F CURTIS MOREHEAD JR	1899	575	467	464	46,327	16,715	925
4062	SALISBURY	MESSIAH	701 E LAFAYETTE ST	DALE L PEDERSON	1942	294	247	157	15,640	2,800	615
4063	SALISBURY	ORGAN	10 MI SE	LAWRENCE BOLLINGER	1745	874	712	537	44,843	19,596	3,906
4064	SALISBURY	PRINCE OF PEACE	7 MI SE	WILLIAM B CARR	1956	136	112	108	14,202	195	160
4066	SALISBURY	ST JOHN	200 W INNES ST	ERNEST E LONG DAVID K HUDDLE	1747	1254	1013	945	136,237	42,850	28,749
4067	SALISBURY	ST MARK	5 MI W/HWY 150	EDWARD H ORINSON	1879	434	341	297	18,073	5,600	
4068	SALISBURY	ST MATTHEW	11 MI SE/RT 5	WALTER C DAVIS JR	1838	723	589	409	23,442	9,329	2,117
4069	SALISBURY	ST PAUL	5 MI S	FLOYD W BOST	1830	849	659	496	37,078	17,884	6,460
4070	SALISBURY	ST PETER	3 MI NE OF ROCKWELL RT 5	J EDWARD PLESS	1832	569	471	330	24,103	13,767	587
4065	SALISBURY	SALEM	7 MI W/RT 6	CARROLL L ROBINSON	1850	822	626	432	33,277	17,359	3,656
4071	SALISBURY	UNION	BRINGLE FERRY RD RT 10 BOX 566	LUTHER A LIPPARD	1774	605	483	395	27,061	14,582	2,247
4072	SPENCER	CALVARY	303 FIFTH ST	BYRON W WHITE	1905	317	249	156	26,713	4,627	1,398
4073	STATESVILLE	MT HERMON	7 MI W/RT 6	LAWRENCE E YOUNT	1896	174	139	139	11,819	100	36
4075	STATESVILLE	ST JOHN	740 N CENTER ST	HOYLE L WHITESIDE	1888	830	714	420	61,350	14,173	4,118
4076	STATESVILLE	ST PAUL	RT 7 E/HWY 7	CHARLES M ZIMMERMAN	1840	385	267	178	23,510	1,242	
4074	STATESVILLE	SHARON	10 MI W	FLOYD L HERMAN JR	1842	226	181	123	12,539	2,396	272
4077	TROUTMAN	HOLY TRINITY	MORGAN ST	HARWOOD T SMITH JR	1924	457	403	308	30,657	12,576	3,627
						18,039	14,468				

CENTRAL

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4041	ST LUKE	294	73.8	275		11+	2.1+	8+	2.0	25	125	337,181		49,595	44,717	11,753	101.1
4042	CONCORDIA	327	70.6	327	21	8-	1.4-	7-	1.4	48	298	260,000	25,367	70,268	62,116	13,845	100.0
4043	EBENEZER	222	67.8	211		24-	5.7-	3-	.9	32	180	313,548	4,000	37,086	36,416	9,736	45.1
4044	LUTHERAN CHAPEL	242	85.5	240	15	1+	.2+	8+	2.9	33	257	159,630		22,642	25,174	10,009	19.9
4045	MT MORIAH	289	75.0	289	11	15-	3.2-	1+	.2	30	207	501,050		32,467	42,086	10,628	56.3
4046	ST MARK	252	66.3	240	16	6-	1.2-	6-	1.5	31	220	443,271		55,021	52,159	10,285	100.0
4047	AMITY	88	77.8	77	7	19+	13.7+	8+	7.6	11	67	44,320		20,398	33,063	2,075	100.0
4048	LEBANON	105	68.6	89	2			2+	1.3	18	58	97,850		19,840	18,472	2,193	100.6
4049	CHRIST	105	64.4	82		11-	5.1-	6-	3.5	11	51	232,089		16,259	16,259	4,888	47.9
4050	FAITH	428	84.0	343	31	2+	.2+			40	198	488,005		53,044	51,804	18,314	65.5
4051	WITTENBERG	208	85.2	178	16	14+	4.6+	4+	1.6	31	133	319,531	7,079	51,455	50,167	8,185	62.4
4052	TRINITY	343	67.3	314	12	22-	3.5-	20-	3.7	50	250	302,375		52,054	49,800	12,978	83.7
4125	HOLY CROSS	59	71.9	59		2-	1.6-	3+	3.7	8	56	111,999		21,092	18,927	1,695	40.5
4053	ST MARK	317	65.3	277	23	14+	2.3+	19+	4.0	23	96	555,625	7,329	58,731	57,557	15,301	31.3
4054	LUTHER	93	68.3	83		5-	2.9-	5-	3.5	15	105	157,798		15,997	14,884	4,669	12.8
4055	IMMANUEL	275	91.3	223	14	34-	8.6-	16-	5.0	30	215	150,000		28,834	28,505	11,057	72.3
4056	ST JAMES	304	71.3	287	16	2+	.4+	9+	2.1	29	153	298,000		43,267	41,427	11,796	63.6
4057	BETHEL	325	82.4	285	25	5+	.9+	9+	2.3	32	85	388,135	132,600	45,899	45,875	12,098	49.9
4058	CHRISTIANA	243	61.2	243		5-	1.0-	5-	1.2	54	260	302,309		36,037	62,338	10,789	34.2
4059	GLORIA DEI	130	82.2	114	17	16+	7.6+	11+	7.4	14	66	205,500	79,000	26,071	25,842	2,707	56.6
4060	GRACE	402	82.2	374		4+	.6+	2+	.4	38	385	235,060		58,639	54,743	16,312	86.7
4061	HAVEN	464	99.3	325	14	15-	2.5-	15-	3.1	29	267	396,800		67,460	63,967	16,715	100.0
4062	MESSIAH	157	63.5	157	10	8-	2.6-	7-	2.7	12	102	285,499	5,867	24,413	23,704	7,437	37.6
4063	ORGAN	537	75.4	497	26	53+	6.4+	67+	10.3	46	529	521,752	4,000	80,473	81,150	19,589	100.0
4064	PRINCE OF PEACE	108	96.4	102		12-	8.1-	10-	8.1	13	52	119,568		15,100	14,893	5,113	3.8
4066	ST JOHN	945	93.2	881	41	32-	2.4-	27-	2.5	103	529	2,526,408		288,034	372,862	42,673	100.4
4067	ST MARK	297	87.0	341	93	11+	2.6+	8+	2.4	27	167	294,000		38,151	41,230	7,867	71.1
4068	ST MATTHEW	409	69.4	380		11-	1.4-	5-	.8	39	315	170,779	2,500	43,888	46,907	16,507	56.5
4069	ST PAUL	496	75.2	453	26	25+	3.0+	7+	1.0	62	400	582,000		82,037	77,873	21,865	81.7
4070	ST PETER	330	70.0	330		4+	.7+			61	180	544,353		37,846	38,457	13,767	100.0
4065	SALEM	432	69.0	432		27+	3.3+	9+	1.4	57	325	485,433		61,089	63,294	17,370	99.9
4071	UNION	395	81.7	323	32	17+	2.8+	18+	3.8	47	229	218,236		51,158	46,447	16,222	89.8
4072	CALVARY	156	62.6	138	3	7-	2.1-	11-	4.2	19	120	237,345		31,844	32,738	6,659	69.4
4073	MT HERMON	139	100.0	81	2	1-	.5-	2-	1.4	16	81	105,000		13,534	16,785	2,165	4.6
4075	ST JOHN	420	58.8	420	32	18+	2.2+	32+	4.6	31	275	750,400	86,950	98,356	98,356	17,552	80.7
4076	ST PAUL	178	66.6	178	22	12-	3.0-	11-	3.9	21	100	238,417	43,407	33,948	34,470	8,897	13.9
4074	SHARON	123	67.9	97		2+	.8+	1+	.5	16	83	213,240		19,744	16,806	4,899	48.9
4077	HOLY TRINITY	306	76.4	270				3+	.7	37	219	235,210		52,655	48,330	12,576	100.0
		10,945		10,015	529												

EASTERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4247	ATLANTIC BEACH	SHEPHERD OF SEA	153 E FT. MACON RD		1971	87	76	76	14,931	1,253	821
4096	CARY	CHRIST THE KING	600 WALNUT ST	JOHN R NAGLE	1964	606	396	388	60,219	1,600	507
4078	FAYETTEVILLE	CHRISTUS VICTOR	1201 HOPE MILLS RD	L E CUMBEE JR	1963	351	179	164	18,802	150	614
4079	FAYETTEVILLE	ST JAMES	1424 MORGANTON RD	JOHN D MAUNEY JR	1936	923	639	433	46,496	17,859	2,387
4080	GOLDSBORO	GOOD SHEPHERD	813 E MULBERRY ST	TIMOTHY H GLENHAM	1939	172	133	133	17,855	4,409	234
4081	GREENVILLE	OUR REDEEMER	1801 S ELM ST	RICHARD G NAHOUSE	1960	219	155	139	18,741	2,659	343
4082	HAVELOCK	ST TIMOTHY	U S RT 70 W	FRANK EDWARD EBERT	1959	58	40	40	2,954	461	110
4083	JACKSONVILLE	OUR SAVIOR	1115 LEJEUNE BLVD	JOHN R HIMES	1954	284	230	144	18,670	1,753	
4084	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD	J PAUL RIMMER	1956	117	91	71	14,988	660	750
4085	KURE BEACH	KURE MEMORIAL	112 N THIRD ST	JACOB H YOUNG JR	1952	167	128	76	8,767	2,210	177
4245	LAURINBURG	LIVING WORD	1925 SO MAIN ST	JOHN D BARRINGER	1966	134	94	89	15,964	779	209
4086	LUMBERTON	ST MARK	W 24TH & BARKER	WOODROW F FRICK	1951	193	132	85	15,741	1,984	131
4087	NEW BERN	ST ANDREW	1605 NEUSE BLVD	C WILLIAM FLOWERS	1949	79	56	39	13,918		514
4088	RALEIGH	HOLY TRINITY	2723 CLARK AVE	JOHN W COBB STEPHEN P GERHARD	1912	962	765	539	58,446	20,310	8,242
4089	RALEIGH	ST PHILIP	NEW BERN & LUTHER	ROBERT J KEPLEY	1963	414	249	206	19,579	5,464	2,327
4090	ROCKY MOUNT	TRINITY	501 TARBORO ST	GEORGE L SIMS	1923	289	212	163	22,462	4,000	
4091	SANFORD	TRINITY	525 CARTHAGE ST	CHARLES R HUGGINS	1944	248	179	124	20,282	3,042	392
4092	SOUTHERN PINES	OUR SAVIOUR	U S 1 PKWY S	MARK C JOHNSON	1962	265	204	106	21,156	2,298	611
7324	SOUTHPORT	ST PETER	114 E MOORE ST.	HOLLIS MILLER	1973	135	97	85	16,330	736	225
4093	WILMINGTON	ST MATTHEW	512 S COLLEGE RD	HAROLD L MCSWAIN	1892	848	609	426	37,480	7,700	1,227
4094	WILMINGTON	ST PAUL	12 N 6TH ST	C MARION STARR	1858	849	698	524	52,757	21,292	5,968
4095	WILSON	ASCENSION	2500 W NASH RD	EDWIN A COOK	1961	155	115	102	13,754	227	349
						7,555	5,477				

EASTERN

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4247	SHEPHERD OF SEA	76	100.0	76		1-	1.1-	12-	13.6	4	35	128,750	50,838	23,641	26,826	1,864	67.2
4096	CHRIST THE KING	368	97.9	359	29	7-	1.1-	9+	2.3	45	204	486,859	448,091	450,240	323,288	13,412	11.9
4078	CHRISTUS VICTOR	164	91.6	164	24	5-	1.4-	5+	2.8	9	94	261,420	146,000	21,376	21,366	6,135	2.4
4079	ST JAMES	433	67.7	404	21	59+	6.8+	40+	6.6	37	230	568,350	32,023	78,663	71,127	17,859	100.0
4080	GOOD SHEPHERD	133	100.0	124		20+	13.1+	7+	5.5	10	59	98,460		30,143	27,505	6,740	65.4
4081	OUR REDEEMER	139	89.0	134	5	13+	6.3+	11+	7.6	9	61	181,054	34,468	27,886	27,221	5,289	50.2
4082	ST TIMOTHY	40	100.0	40	1	24+	70.5+	16+	66.6	4	24	73,258		15,204	5,705	1,124	41.0
4083	OUR SAVIOR	144	62.6	144		21+	7.9+	31+	15.5	11	60	112,000	24,396	30,386	27,301	5,000	35.0
4084	PRINCE OF PEACE	71	78.0	69	1	9+	8.3+	5+	5.8	11	45	155,100	32,610	20,888	20,426	1,809	36.4
4085	KORE MEMORIAL	76	59.3	76		7+	4.3+	9+	7.5	8	36	125,000		14,904	11,154	2,210	100.0
4245	LIVING WORD	89	94.6	85	14	4-	2.8-	3+	3.2	9	39	165,844	74,413	24,468	22,580	2,120	36.7
4086	ST MARK	85	64.3	85		11+	6.0+	10+	8.1	16	59	214,421	5,832	24,731	22,130	1,984	100.0
4087	ST ANDREW	39	69.6	39	5	21-	21.0-	25-	30.8	2	8	134,598	21,361	22,301	17,771	1,333	
4088	HOLY TRINITY	539	70.4	481	22	74+	8.3+	55+	7.7	69	241	1,208,240	192,814	121,277	122,713	20,008	101.5
4089	ST PHILIP	206	82.7	196	10	11+	2.7+	9+	3.7			203,868	70,863	34,598	35,107	7,943	68.7
4090	TRINITY	163	76.8	163	19	42+	17.0+	25+	13.3	14	41	3,654		32,517	33,745	10,219	39.1
4091	TRINITY	124	69.2	115	20	10+	4.2+	17+	10.4	13	57	256,112	1,000	25,041	25,386	2,715	112.0
4092	OUR SAVIOUR	106	51.9	95		6+	2.3+	9+	4.6	9	40	125,000	28,437	32,696	31,852	5,398	42.5
7324	ST PETER	85	87.6	76	4	8+	6.2+	7+	7.7	7	62	65,338	70,473	73,138	21,501	1,744	42.2
4093	ST MATTHEW	426	69.9	374		71+	9.1+	51+	9.1	25	240	457,895	78,601	69,562	68,599	14,885	51.7
4094	ST PAUL	524	75.0	393		16+	1.9+	15+	2.1	38	138	958,769		92,345	91,620	22,650	94.0
4095	ASCENSION	102	88.0	99	7	3+	1.9+	1+	.8	16	55	205,000	62,512	19,993	19,714	2,225	10.2
		4,152		3,791	182												

NORTHERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4097	ALAMANCE	ALAMANCE	HWY 62	BOYCE D WHITENER	1929	443	272	272	37,617	9,867	2,168
4098	ASHEBORO	ST JOHN	505 S PARK ST	GARY R LYERLY	1939	359	281	199	21,220	5,380	547
4099	BURLINGTON	MACEDONIA	421 W FRONT ST	RALPH J WALLACE	1869	1085	843	528	84,641	19,640	6,110
4100	BURLINGTON	MESSIAH	511 N SELLARS MILL	HENRY LINEBERGER	1961	179	116	76	14,520	1,825	1,193
4101	BURLINGTON	MT PLEASANT	10 MI S/RT 49		1820	40	25	20	2,419	503	129
4102	BURLINGTON	ST PAUL	5 MI S/RT 6	DENNIS L SETZER JR	1770	199	154	125	20,323	5,348	774
4103	CHAPEL HILL	HOLY TRINITY	300 E ROSEMARY ST	FRANK C PERRY	1946	542	391	271	33,767	9,422	6,064
4104	DURHAM	CHRIST	2109 N DUKE ST	JOHN L DERRICK	1958	177	138	125	19,038	760	193
7154	DURHAM	CHRISTUS VICTOR	1615 CHAPEL HILL-NELSON HWY	RICHARD R CAMPBELL	1967	247	145	124	32,048	2,381	1,177
4105	DURHAM	ST PAUL	1200 CORNWALLIS RD	HARRY H ROBINSON JR J LARRY YOUER	1923	387	289	214	39,037	9,156	3,220
4106	GIBSONVILLE	FRIEDENS	2 MI NW/RT 1	VERNON A FRICK	1745	404	346	289	27,255	7,732	1,885
4107	GIBSONVILLE	PEACE	7 MI W/RT 2	GEORGE W SHOFORD	1898	144	122	121	21,527	1,733	230
4108	GIBSONVILLE	SHARON	406 ALAMANCE ST	WILLIAM H LINK	1894	161	130	120	12,000	2,061	
4109	GREENSBORO	FIRST	3600 W FRIENDLY	PHILLIP W DEESE BRADY Y FAGGART JR	1907	1497	1120	840	95,397	35,079	8,138
4110	GREENSBORO	OUR FATHER	3304 GROOMETOWN RD	J SHELTON MOOSE	1961	315	215	148	22,321	5,435	837
4248	GREENSBORO	PRINCE OF PEACE	1100 CURTIS ST	RICHARD C LITTLE	1972	109	70	58	27,525	1,350	115
4136	GREENSBORO	RESURRECTION	6720 FRIENDLY RD	GEORGE L SIMMONS	1966	186	129	95	12,158	3,025	797
4111	HIGH POINT	EMMANUEL	701 N MAIN ST	JOSEPH L GRIFFIN	1908	566	549	415	55,063	18,779	5,507
4112	HIGH POINT	NEW COVENANT	3910 S MAIN ST	HENRY G CARLSON JR	1962	110	72	72	14,751	559	
4134	HIGH POINT	ST MICHAEL	100 SKEET CLUB ROAD		1964	181	118	100	14,385	1,500	
4113	JULIAN	COBLE	6 MI NW/RT 1	DANIEL B SUMMERS	1812	460	373	271	23,319	9,965	537
4114	LEWISVILLE	SHILOH	1 MI N	JOHN D LINDLER	1777	203	154	119	15,186	1,932	23
4115	LEXINGTON	BECK	4 MI E/RT 6	ELDON D ROEVER	1787	397	296	207	21,757	8,189	2,232
4116	LEXINGTON	FIRST	318 S STATE ST	CARL L RITCHIE	1905	404	309	290	25,618	10,551	320
4117	LEXINGTON	HOLLY GROVE	HOLLY GROVE 4 MI E	CHARLIE L HOYLE	1885	322	240	240	25,772	5,207	
4118	LEXINGTON	LEBANON	1 MI SE/RT 7		1890	51	41	41	3,254	53	
4119	LEXINGTON	NEW JERUSALEM	10 MI E/OLD HWY 64		1856	40	33	31	6,396	1,022	150
4120	LEXINGTON	PILGRIM	4 MI N ROGE RD/RT1	CLAUDE E CRAWFORD JR	1754	179	138	114	14,998	4,565	531
4121	LEXINGTON	ST LUKE	7 MI SW/HIGHWAY 150	BILLY LEE VANDERFORD	1788	592	464	314	22,416	11,976	1,008
4122	LIBERTY	GRACE	42 FAYETTEVILLE ST	DANIEL T FORD JR	1911	135	106	88	17,593	2,152	2,084
4123	LIBERTY	LOWS	RT 3 5 MI S WHITSETT HWY 61	WILLIAM R RHYNE	1771	405	299	230	15,922	8,505	1,069
4155	MT AIRY	ST ANDREW	1403 FANCY GAP RD	J WILFORD LYERLY	1969	116	86	63	14,874	864	55
4127	REIDSVILLE	HOLY TRINITY	1308 COACH RD	N EARL TOWNSEND	1955	101	82	82	12,929	225	176
4128	RURAL HALL	NAZARETH	BETHANIA RD	JAMES E ROGERS	1778	183	150	98	16,982	1,839	1,081
4129	THOMASVILLE	GRACE	115 UNITY ST	HOKE H RITCHIE	1911	452	363	264	28,777	11,555	1,105
4244	WELCOME	OUR SAVIOUR	N OF LEXINGTON ON 52	RONALD W FINK	1966	130	96	68	13,653	1,218	463
4130	WINSTON SALEM	AUGSBURG	845 W 5TH ST	C R RITCHIE JR EBER LEROY RILEY	1891	1050	858	578	81,700	28,941	17,757
4131	WINSTON SALEM	CHRIST	3205 S MAIN ST	WILLIAM C WOOD	1957	211	143	140	18,723	635	753
4132	WINSTON-SALEM	EPIPHANY	5220 SILAS CREEK PARKWAY NW	PAUL L CONRAD	1962	444	335	272	44,102	9,460	1,144
						13,306	10,091				

NORTHERN

CONGR No.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4097	ALAMANCE	272	100.0	272	20	62+	16.2+	6-	2.1	31	185	352,000		51,916	50,931	11,318	87.1
4098	ST JOHN	199	73.8	185	11	14+	4.0+	6+	2.1	22	113	329,562		31,058	30,428	8,572	62.7
4099	MACEDONIA	528	62.6	472	34	9+	.8+	3+	.3	48	225	1,309,260		141,871	117,846	23,553	83.3
4100	MESSIAH	76	85.5	69	15	6-	3.2-	6-	4.9	16	50	196,209	46,760	20,150	20,305	2,153	84.7
4101	MT PLEASANT	20	80.0	19						2	18	8,085		3,672	3,251	503	100.0
4102	ST PAUL	125	81.1	125	5	5+	2.5+	4+	2.6	21	101	227,000		27,957	26,445	5,348	100.0
4103	HOLY TRINITY	271	69.3	256	24	35+	6.9+	26+	7.1	38	92	394,009	11,622	57,764	53,342	9,422	100.0
4104	CHRIST	125	90.5	125		2-	1.1-	14+	11.2	12	55	200,000	45,053	23,950	23,950	939	80.9
7134	CHRISTUS VICTOR	124	85.5	109	22	25+	11.2+	17+	13.2	16	72	212,950	135,000	36,235	35,606	2,381	100.0
4105	ST PAUL	214	74.0	207	34	12+	3.2+	12+	4.3	21	155	586,008	31,747	70,542	66,929	9,156	100.0
4106	FRIEDENS	269	83.5	263	6	9+	2.2+	7+	2.0	36	183	21,000		39,344	39,592	11,418	67.7
4107	PEACE	121	99.1	92	2	8-	5.2-	5-	3.9	10	52	184,548		31,290	26,358	4,844	35.7
4108	SHARON	120	92.3	120	10	4-	2.4-	8+	6.5	7	49	87,000		15,000	14,061	2,061	100.0
4109	FIRST	840	75.0	753	102	10+	.6+	10+	.5	71	389	1,000,000	244,572	186,734	203,272	35,055	100.0
4110	OUR FATHER	148	58.8	142	25	23+	7.8+	24+	12.5	22	77	139,100	45,131	31,881	32,703	5,384	100.9
4248	PRINCE OF PEACE	56	82.8	57	5	15+	15.9+	8+	12.9	7	35			28,479	28,990	1,344	100.4
4136	RESURRECTION	95	73.6	96	9	14+	8.1+	12+	10.2	14	40	200,993	97,793	26,651	24,016	4,730	63.9
4111	EMMANUEL	415	75.5	384		15-	2.2-	6-	1.0	23	188	579,774	33,300	110,579	99,261	18,679	100.5
4112	NEW COVENANT	72	100.0	64		2+	1.8+	8+	12.5	10	24	162,000	43,925	13,791	16,057	1,801	31.0
4134	ST MICHAEL	100	84.7	100	10	17-	8.5-	2-	1.6	8	40	145,250	52,500	21,941	21,085	1,500	100.0
4113	COBLE	271	72.6	224	9	1-	.2-	1+	.2	29	203	118,629	735	33,818	33,973	9,825	101.4
4114	SHILOH	119	77.2	101	10	5+	2.5+	4+	2.6	10	43	106,000	29,325	19,130	18,857	4,431	43.6
4115	BECK	207	69.9	207		7+	1.7+	5+	1.7	22	126	170,900		35,705	32,178	8,189	100.0
4116	FIRST	290	93.8	283	44	1-	.2-	7+	2.3	31	146	269,768	19,000	49,183	47,417	11,085	95.1
4117	HOLLY GROVE	240	100.0	140	12	2-	.6-	7+	3.0	22	98	205,000	2,000	32,445	37,979	6,029	86.3
4118	LEBANON	41	100.0	41						4	28	20,000		4,437	3,307	1,151	4.6
4119	NEW JERUSALEM	31	93.9	33		11-	21.5-	10-	23.2	7	36	75,000		7,576	7,614	1,022	100.0
4120	PILGRIM	114	82.6	93				4-	2.8	27	104	171,165		22,021	25,269	4,565	100.0
4121	ST LUKE	314	67.6	298	5	15+	4.5+	33+	7.6	34	315	380,944		52,998	40,020	11,976	100.0
4122	GRACE	88	83.0	81	6	2-	1.4-	1-	.9	12	32	135,048		26,507	24,764	2,152	100.0
4123	LOWS	230	76.9	202	4	2+	.4+	2+	.6	39	189	361,009	51,333	46,804	46,406	8,505	100.0
4155	ST ANDREW	63	73.2	61		2-	1.6-	10+	13.1	5	18	165,000	55,467	21,800	22,632	1,327	65.1
4127	HOLY TRINITY	82	100.0	76		1+	1.0+	5+	6.4	14	42	78,613	6,908	16,802	16,595	180	125.0
4128	NAZARETH	98	65.3	96	6	1-	.5-	4-	2.5	20	64	145,943	5,902	20,674	21,123	2,068	88.9
4129	GRACE	264	72.7	264	20	8+	1.8+	7+	1.9	31	151	524,214	58,423	55,571	56,498	11,426	101.1
4244	OUR SAVIOUR	68	70.8	71	1	2+	1.5+	3+	3.2	9	32	204,598	107,985	27,624	20,549	1,200	101.5
4130	AUGSBURG	578	67.3	499	25	6-	.5-	4+	.4	50	350	962,207		151,655	153,398	24,203	119.5
4131	CHRIST	140	97.9	118	13	18-	7.8-	11-	7.1	19	69	241,927	11,550	30,719	29,603	1,550	40.9
4132	EPIPHANY	272	81.1	255	14	4+	.9+	17+	5.3	14	199	250,000	160,000	213,975	210,894	9,445	100.1
		7,722		7,053	504												

NORTHWESTERN

CONGR NO #	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4135	BANNER ELK	HOLY COMMUNION	5 MI W OF BOONE	LARRY D CAMPBELL	1842	255	180	96	15,665	1,890	91
4137	BOONE	BETHANY	8 MI N E/RT 2	GILBERT B GOODMAN	1954	202	164	112	13,594	2,200	1,280
4138	BOONE	GRACE	700 E KING ST	DAVID R KECK	1923	383	302	218	25,494	9,402	5,173
4175	CATAWBA	EBENEZER	RT 1/5 MILES SW		1889	93	67	50	5,450	1,019	267
4139	CLAREMONT	MT CALVARY	124 WEST MAIN ST	W DAVID WISE	1902	403	331	280	29,220	14,133	1,346
4140	CONOVER	FAITH	439 7TH ST PL SW	LESTER O ROOF JR	1956	409	306	219	25,439	9,147	1,155
4154	CONOVER	ST LUKE	6 MI NE OF HICKORY	GILMER C MILLER JR	1901	259	181	164	17,552	2,916	226
4174	ELKIN	CHRIST	HWY 67 1/2 MI SE	GARY A PERRYMAN	1967	122	85	85	16,246	175	
4141	GRANITE FALLS	PHILADELPHIA	N MAIN ST	STEPHEN T GRAGG	1876	266	207	178	32,020	6,665	267
4142	GRANITE FALLS	ST MATTHEW	4 MI E		1911	86	75	54	7,579	1,005	35
4143	HICKORY	BETHANY	17TH NW & MAIN AVE		1910	622	517	424	56,115	18,780	2,203
4144	HICKORY	BETHLEHEM	1 MI SE/RT 3 BOX 54	J L PEELER	1907	386	281	281	22,789	11,361	1,062
4145	HICKORY	GOOD HOPE	1763 HIGHLAND NE	DONALD R SAFRIT	1923	263	197	197	24,682	5,900	569
4146	HICKORY	GOOD SHEPHERD	442 17TH AVE NE	RUSSELL A ECKERT	1956	240	162	131	19,907	1,577	
4147	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	ROBERT H SHOFFNER JAMES R STEPHENSON	1876	1338	1068	799	126,088	38,321	17,814
4148	HICKORY	MESSIAH	3510 MAIN AVE DR NW	C H RENDLEMAN	1953	272	209	139	16,582	3,840	1,024
4149	HICKORY	MT OLIVE	2780 N CENTER ST	WALTER L HITCHCOCK	1885	880	671	562	39,217	22,012	373
4150	HICKORY	NEW JERUSALEM	3 MI SE/RT 3	W LEO SMITH	1906	407	321	244	23,749	10,300	3,159
4153	HICKORY	ST ANDREW	629 8TH ST NE	WILLIAM F MILHOLLAND	1893	700	577	486	63,035	22,774	10,089
4156	HICKORY	ST STEPHEN	2259 12TH AVE NE		1837	814	588	491	58,862	20,945	4,821
4157	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	261	194	168	20,518	7,529	798
4151	HICKORY	SARDIS	10 MI S/RT 1	HOMER E FRY	1867	335	264	200	20,400	1,300	410
4152	HICKORY	SHILOH	6 MI NE/HWY 127	DONALD L SAFRIT SR	1888	372	273	217	23,199	8,935	1,130
4158	HICKORY	ZION	5 MI S/RT 1	GEORGE T MOORE	1790	480	335	250	28,615	9,712	2,678
4159	HILDEBRAN	MT HEBRON	OLD HWY 10	VIRL RICHARD HEFNER	1903	392	299	185	19,766	7,379	1,299
4160	HUDSON	ST JOHN	352 CENTRAL ST	ROBERT F SHELBY III	1910	290	222	176	23,922	3,500	638
4161	LENOIR	ST JOHN	5 MI E HWY 90		1889	99	82	70	4,500	1,500	
4162	LENOIR	ST MARK	RT 8/3 MI S/HWY 321	CLINE W HARBINSON	1922	92	78	55	3,000	450	
4163	LENOIR	ST STEPHEN	1406 HARPER AVE NW	ELVIN L BUMGARNER JR	1908	336	260	200	24,659	7,902	2,223
4164	MAIDEN	ST MARTIN	214 W MAIN ST	LUTHER R SLOOP	1893	242	206	164	18,586	6,347	2,224
4165	MORGANTON	CALVARY	119 N KING ST	JOHN H SIGMON JR	1933	251	212	191	20,543	7,760	1,398
4166	NEWTON	BETH EDEN	400 N MAIN AVE	C K DERRICK JR RONALD O HEINZE	1850	844	679	517	66,064	23,725	14,132
4167	NEWTON	GRACE	8 MI SW/RT 1	GENE W BRUCE	1797	345	274	192	22,009	9,015	1,355
4168	NEWTON	ST JAMES	2 MI SE/RT 2	DONALD B LOADHOLDT	1867	378	319	255	27,500	8,814	1,523
4169	STARTOWN	ST PAUL	3 MI W OF NEWTON	G DWIGHT CONRAD	1905	517	405	273	28,909	12,077	1,313
4170	TAYLORSVILLE	FRIENDSHIP	RT 1/7 MI SW	COLIE EDGAR LINDLER	1833	897	623	481	22,677	19,491	2,654
4171	TAYLORSVILLE	REFORMATION	W MAIN AVE	ROBERT H THOMPSON II	1946	270	209	166	19,353	2,300	
4172	TAYLORSVILLE	ST JOHN	4 MI S/RT 3		1915	140	103	103	13,594	1,488	80
4173	WILKESBORO	ATONEMENT	FOREST HILLS		1951	201	158	101	15,155	1,213	55
						15,142	11,684				

NORTHWESTERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4135	HOLY COMMUNION	96	53.3	96	8			1-	.5	8	114	219,590	7,150	19,377	20,177	1,873	100.9
4137	BETHANY	112	66.2	103	1	6-	2.8-	6-	3.5	16	99	73,200		20,152	19,250	4,285	51.3
4138	GRACE	218	72.1	209	11	14+	3.7+	14+	4.8	27	128	342,216	28,770	52,165	48,934	9,330	100.7
4139	EBENEZER	50	74.6	46	6					10	35	52,530	3,435	9,649	8,747	1,019	100.0
4139	MT CALVARY	280	84.5	273		3+	.7+	2+	.6	49	135	320,000	3,500	53,806	52,066	14,133	100.0
4140	FAITH	219	71.5	213		1-	.2-	10+	3.3	34	193	309,178	84,000	56,496	55,634	9,147	100.0
4154	ST LUKE	164	90.6	161	13	7-	2.6-	14+	8.3	23	133	217,351	66,313	100,767	57,305	6,398	45.5
4174	CHRIST	85	100.0	66	11	13+	11.9+	14+	19.7	20	62	145,000	77,000	17,200	17,112	1,876	9.3
4141	PHILADELPHIA	178	85.9	170	14	10+	3.9+	12+	6.1	21	162	379,500		42,877	40,107	6,661	100.0
4142	ST MATTHEW	54	72.0	46		5+	6.1+	16+	27.1	7	26	70,000		8,893	8,619	1,002	100.2
4143	BETHANY	424	82.0	362	30	11-	1.7-	2-	.3	32	230	918,665		79,162	77,098	18,660	100.6
4144	BETHLEHEM	261	100.0	259		12+	3.2+	8+	2.9	33	181	293,000		59,289	37,512	11,361	100.0
4145	GOOD HOPE	197	100.0	198		4-	1.4-	1-	.5	25	90	368,070	6,614	41,018	39,243	8,085	72.9
4146	GOOD SHEPHERD	131	80.8	131	32	9-	3.6-	6-	3.5	9	57	169,500		24,024	23,984	7,064	22.3
4147	HOLY TRINITY	799	74.8	779	67	4-	.2-	4+	.3	35	230	1,605,225		191,052	184,815	34,021	112.6
4148	MESSIAH	139	66.5	119		8-	2.8-	3-	1.4	17	73	113,585	11,500	24,673	23,016	6,122	62.7
4149	MT OLIVE	562	83.7	557	61	42+	5.0+	22+	3.3	42	330	560,500	45,000	87,367	87,556	22,012	100.0
4150	NEW JERUSALEM	244	76.0	244		6+	1.4+	11+	3.5			312,500		45,278	39,708	10,270	100.2
4153	ST ANDREW	486	84.2	430	19			3+	.5	42	240	844,057	35,000	177,573	182,859	21,625	105.3
4156	ST STEPHEN	491	83.5	465	34	5+	.6+	15+	2.6	53	252	643,575		104,430	86,156	20,945	100.0
4157	ST TIMOTHY	168	86.5	163	2	7+	2.7+	9+	4.8	24	73	150,000		31,601	29,626	7,529	100.0
4151	SARDIS	200	75.7	198	10	9+	2.7+	9+	3.5	25	155	296,300		33,050	32,810	6,582	19.7
4152	SHILOH	217	79.4	189	19	5-	1.3-	2-	.7	30	105	280,500		32,215	33,264	8,451	105.7
4158	ZION	250	74.6	242	12	15+	3.2+	10+	3.0	36	170	305,600		67,892	95,981	9,711	100.0
4159	MT HEBRON	185	61.8	185	25	12-	2.9-	5-	1.6	11	102	303,514		31,110	31,803	7,379	100.0
4160	ST JOHN	176	79.2	166	23	17+	6.2+	21+	10.4	19	131	167,895		28,863	28,723	6,427	54.4
4161	ST JOHN	70	85.3	59						8	36	26,000		6,300	6,300	1,493	100.4
4162	ST MARK	55	70.5	50						5	30	17,500		3,500	3,450	1,083	41.5
4163	ST STEPHEN	200	76.9	192	18	24+	7.6+	18+	7.4	20	110	380,650	3,500	43,226	37,858	7,902	100.0
4164	ST MARTIN	164	79.6	158		9-	3.5-	5-	2.3	23	92	158,179	20,000	53,272	57,032	6,924	91.6
4165	CALVARY	191	90.0	150	5	16-	5.9-	2+	.9	11	93	194,751		30,121	30,630	7,760	100.0
4166	BETH EDEN	517	76.1	476	12	5+	.5+	15+	2.2	46	264	1,021,125		123,410	112,938	22,295	106.4
4167	GRACE	192	70.0	192	1	16+	4.8+	11+	4.1	19	104	212,000		32,492	32,379	9,015	100.0
4168	ST JAMES	255	79.9	247		17+	4.7+	18+	5.9	30	225	175,989		47,869	39,337	8,814	100.0
4169	ST PAUL	273	67.4	237	8	6+	1.1+	9+	2.2	40	150	301,735		46,452	49,774	12,077	100.0
4170	FRIENDSHIP	481	77.2	454	35	5+	.5+	4-	.6	51	306	293,951		66,588	51,743	17,820	109.3
4171	REFORMATION	166	79.4	16		11-	3.9-	13-	5.8	18	127	189,254	5,648	23,478	24,119	6,429	35.7
4172	ST JOHN	103	100.0	77	2	1+	.7+	1+	.9	4	24	101,301		12,482	17,862	1,468	101.3
4173	ATONEMENT	101	63.9	87	5	3+	1.5+	2+	1.2	13	55	143,057	14,005	22,001	20,899	4,483	27.0
		9,174		8,459	484												

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4176	ALBEMARLE	FIRST	2ND & SOUTH STS		1880	529	461	390	57,874	17,736	4,841
4177	ALBEMARLE	ST MARTIN	8 MI SW/RT 4	K Y HUDDLE	1820	325	237	217	29,658	8,742	930
4209	CHARLOTTE	A MIGHTY FORTRSS	HWY 16 & MCCLURE CIR	DAVID L MISENHEIMER	1963	196	144	126	21,339	2,021	804
7224	CHARLOTTE	ADVENT	9540 UNIVERSITY CITY BLVD	EDWARD L ORINSON	1969	164	107	83	19,105	1,829	182
4178	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	JACOB L LACKEY	1954	748	545	500	48,779	13,310	1,450
4179	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	FRED M RAMSEUR JR	1916	754	577	390	38,550	4,079	5,467
4180	CHARLOTTE	INCARNATION	6400 OLD REID RD	JAMES A HARBINSON JOHN P LINGLE	1962	766	483	275	40,931	11,168	1,278
4181	CHARLOTTE	REDEEMER	2422 ASHLEY RD	WILBUR V NEWBY	1955	411	313	229	27,486	1,007	771
4182	CHARLOTTE	ST LUKE	3200 PARK RD	DAVID F CONRAD	1928	544	458	458	64,513	9,400	7,411
4183	CHARLOTTE	ST MARK	1001 QUEENS RD	CARVETH P MITCHELL WILLIAM C EBENER	1859	2072	1563	1,009	127,869	46,603	15,367
4184	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR	PAUL B COBB	1960	498	374	284	27,824	11,250	2,580
4185	CONCORD	CALVARY	63 LAKE CONCORD NE	LEONARD H BOLICK	1913	470	293	232	26,273	5,451	711
4186	CONCORD	COLD WATER	1 MI E	ROY L TREXLER	1782	108	78	50	7,000	1,273	117
4187	CONCORD	CROSS OF CHRIST	RT 3/8 MI NE	GENE C BOST	1879	389	308	262	24,071		9,714
4188	CONCORD	MT HERMON	3 MI S/RT 601	JOHN C MISENHEIMER	1881	268	215	190	20,264	6,595	782
4189	CONCORD	ST ANDREW	244 W DEPOT ST	HARRY L GRUBER	1893	150	118	68	18,655	500	137
4190	CONCORD	ST JAMES	100 S UNION ST	THURMOND C PLEXICO	1843	777	626	455	63,053	19,131	2,317
4191	CONCORD	ST JOHN	6 MI E/RT 73	TED W GOINS	1745	518	403	346	26,315	12,987	3,286
4192	CONCORD	ST MARTIN	9 MI S/RT 4		1819	43	38	36	3,100	677	4
4193	CONCORD	TRINITY	5 MI W/RT 2	ROBERT W YOUNT	1857	334	230	121	20,909	6,851	1,180
4195	GOLD HILL	ST STEPHEN	4 MI S/RT 2		1837	194	164	146	14,050	2,200	
4196	HAMLET	ST PAUL	311 MARLBORO ST	CLYDE P HAAS JR	1941	265	202	96	17,754	2,466	412
4197	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST		1928	413	315	237	29,574	5,397	
4198	KANNAPOLIS	CENTER GROVE	1601 S CANNON BLVD	LONNIE W KARRIKER	1876	484	388	212	30,315	6,529	2,093
4199	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST		1914	889	728	452	53,814	20,370	6,208
4200	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	JON R FOGLEMAN	1939	121	96	96	15,553	2,414	802
4201	KANNAPOLIS	ST DAVID	107 W 22ND ST	ROBERT M MAXWELL	1938	291	217	143	16,020	989	326
4202	KANNAPOLIS	ST ENOCH	RT 3/4 MI NW	RICHARD B DORTON	1835	617	468	249	23,426	462	280
4203	MATTHEWS	MORNING STAR	3 MI E/HWY 51	ROBERT G YOUNG	1775	226	157	122	19,028	2,171	285
4204	MONROE	ST LUKE	909 CIRCLE DR	PAUL B BEATTY JR	1889	234	176	137	19,143	4,849	1,318
4205	MT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	233	192	150	18,662	5,000	1,362
4206	MT PLEASANT	MT GILEAD	2 MI E/HWY 73	CURTIS K WISE JR	1890	187	142	106	14,173	510	203
4194	MT PLEASANT	MT OLIVE	3 MI N RT 2	OLIN G SWICEGOOD	1878	229	171	125	13,619	1,365	544
4207	RICHFIELD	MT ZION	MAIN ST	MAURICE E STALEY	1895	187	151	124	20,118	4,950	2,161
4208	RICHFIELD	NEW BETHEL	5 MI SW	JAMES E DUKES	1806	143	103	73	11,751	1,400	366
						14,777	11,241				

SOUTHERN

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM ONCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4176	FIRST	390	64.5	353	11	6-	1.1-	1-	.2	32	148	451,063		161,160	141,598	17,731	100.0
4177	ST MARTIN	217	91.5	217	13	14+	4.5+	7+	3.0	27	209	434,157	68,550	58,762	57,394	8,736	100.0
4209	A MIGHTY FORTRSS	126	87.5	118	8	35+	21.7+	25+	21.0	16	107	162,100	70,303	29,113	29,852	2,021	100.0
7224	ADVENT	83	77.5	86	5	9+	5.8+	11+	11.4	8	58	185,000	168,000	21,938	22,105	1,829	100.0
4178	CHRIST	500	91.7	500		28+	3.8+	37+	7.2	33	140	665,175	331,000	99,864	98,459	14,049	94.7
4179	HOLY TRINITY	390	67.5	548	206	31-	3.9-	13-	2.2	44	312	949,820	47,250	76,943	76,768	18,973	21.4
4180	INCARNATION	275	55.9	266	22	25+	3.3+	18+	3.8	33	180	227,998	81,406	82,299	73,577	11,031	101.2
4181	REDEEMER	229	73.1	229		8+	1.9+	9+	2.9	23	108	292,000	51,056	40,784	40,910	14,020	7.1
4182	ST LUKE	458	100.0	362	11	58-	9.6-	47-	9.3	23	180	816,185	124,434	126,780	112,524	19,737	47.6
4183	ST MARK	1009	54.5	852	57	23+	1.1+	20+	1.2	67	341	823,821		216,799	203,120	43,197	107.8
4184	ST THOMAS	284	75.9	273		3+	.6+	7+	1.9	16	95	227,500		65,746	47,715	11,250	100.0
4185	CALVARY	232	79.1	232	20	3-	.5-	4-	1.3	13	90	300,500	300	39,004	34,260	9,520	57.2
4186	COLD WATER	50	64.1	45	5	4+	3.8+	3+	4.0	7	20	30,000		9,572	9,590	1,153	110.4
4187	CROSS OF CHRIST	262	85.0	243	5	8-	2.0-	2-	.6	26	232	675,300		34,356	34,115	12,151	
4188	MT HERMON	190	88.3	190		17+	6.7+	11+	5.3	26	113	3,728		31,097	32,094	6,595	100.0
4189	ST ANDREW	68	57.6	80	9	3-	1.9-	5-	4.0	3	40	160,000		18,949	19,292	2,453	20.3
4190	ST JAMES	455	72.6	395	48	11-	1.3-	2-	.3	58	266	1,425,000	44,200	141,981	106,401	19,131	100.0
4191	ST JOHN	348	85.8	320		15-	2.8-	6-	1.4	49	287	472,685		74,225	53,333	14,357	90.4
4192	ST MARTIN	36	94.7	32		2-	4.4-	2-	5.0	2	15	80,828		9,727	7,781	677	100.0
4193	TRINITY	121	52.6	220	1	7-	2.0-	9-	3.7	20	80	300,825		29,218	28,940	5,942	115.2
4195	ST STEPHEN	146	89.0	141		7+	3.7+	7+	4.4	18	115	110,000		16,520	18,543	5,925	37.1
4196	ST PAUL	96	47.5	96		4-	1.4-			15	80	205,000	1,200	24,261	21,230	2,257	109.2
4197	BETHANY	237	75.2	206	10	1+	.2+	2+	.6	34	135	508,760	4,000	30,349	34,971	9,995	53.9
4198	CENTER GROVE	212	54.6	229	14	19-	3.7-	9-	2.2	43	141	313,498		43,647	42,738	11,279	57.8
4199	KIMBALL MEMORIAL	452	62.6	443	18	32-	3.4-	25-	3.3	61	256	616,865		102,919	85,359	19,170	106.2
4200	REDEEMER	96	100.0	87	5	2+	1.6+			13	67	150,364		20,655	18,769	2,331	103.5
4201	ST DAVID	143	65.8	129	11	2-	.6-	1+	.4	26	100	337,247	11,700	30,367	29,035	6,302	15.6
4202	ST ENOCH	249	53.2	205	2			6-	1.2	33	164	537,000	25,667	37,374	37,794	10,325	4.4
4203	MORNING STAR	122	77.7	122		45+	24.8+	30+	23.6	20	104	254,175	60,000	102,498	101,235	2,171	100.0
4204	ST LUKE	137	77.6	126	7	19+	8.8+	14+	8.6	19	74	145,255		34,626	25,310	4,849	100.0
4205	HOLY TRINITY	150	78.1	142	5	18-	7.1-	7-	3.5	22	68	216,909		29,549	26,106	6,960	71.8
4206	MT GILEAD	106	74.6	94	6	3+	1.6+	1+	.7	25	70	110,849		18,815	18,184	2,267	22.4
4194	MT OLIVE	125	73.0	122	1	6+	2.6+	3+	1.7	24	130	138,113		22,558	22,689	5,117	26.6
4207	MT ZION	124	62.1	124	5	5+	2.7+			18	112	85,780		30,485	29,039	4,950	100.0
4208	NEW BETHEL	75	70.8	66	0	3+	2.1+	5+	5.1	16	84	68,377		16,100	13,517	2,171	64.4
		8,189		7,893	511												

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4210	ANDREWS	ST ANDREW	SECOND & WALNUT		1924	109	94	58	7,395	1,461	62
4211	ARDEN	NATIVITY	HENDERSONVILLE RD	ERNEST W RIDENHOUR	1963	222	172	145	23,991	5,748	1,983
4212	ASHEVILLE	ST MARK	10 N LIBERTY ST	JOHN M. HAWN	1923	452	365	329	48,689	13,920	5,154
4213	BELMONT	HOLY COMFORTER	N MAIN & CIRCLE DR	ROBERT F SHELBY JR	1917	418	326	176	36,047	8,132	2,546
4214	BESSEMER CITY	GRACE	N 14TH & MRYLAND	GEORGE D SWYGERT	1903	193	161	132	15,360	796	1,063
4215	BREVARD	GOOD SHEPHERD	808 N BROAD ST	GEORGE C KAHL	1951	138	112	104	11,145	2,750	2,540
4216	CHERRYVILLE	ST JOHN	310 W CHURCH ST	JACK E SMITH	1881	668	527	365	55,956	16,149	5,140
4217	CHERRYVILLE	ST MARK	RT 2/4 MI E	WILLIAM E SMITH	1791	226	177	144	16,594	2,361	1,431
4219	CROUSE	ST PAUL	MAIN ST		1902	212	154	154	9,835	2,000	224
4220	DALLAS	ANTIOCH	3 MI W/RT 1	JAMES R YOUNGBLOOD	1850	267	230	201	15,622	3,681	380
4221	DALLAS	HOLY COMMUNION	S GASTON & CHURCH	JOHN F MERCK	1885	420	320	249	34,458	9,009	773
4222	DALLAS	OUR SAVIOUR	HWY 321 SOUTH	JOHN N WOODARD	1957	252	188	170	19,603	2,751	580
4223	DALLAS	PHILADELPHIA	3 MI NE		1767	198	161	108	8,990	4,000	500
4224	DALLAS	ST PAUL	5 MI N/RT 3	JOHN H BOLLINGER	1897	475	360	227	33,802	10,166	2,238
4225	GASTONIA	HOLY TRINITY	805 S YORK ST	C PETER SETZER	1899	914	716	543	74,183	23,823	6,807
4226	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	CHARLES R MCMANUS	1828	539	396	276	33,961	12,529	1,180
4243	GASTONIA	REDEEMER	NEW HOPE RD	CARL J OLSON	1966	319	251	170	17,907	3,250	73
4227	HENDERSONVILLE	GRACE	632 N CHURCH ST	KARL M PARK	1916	241	199	172	23,563	6,950	828
4228	KINGS MOUNTAIN	RESURRECTION	912 CRESCENT CIRCLE	ARTHUR G BOLAND	1951	271	226	166	29,722	7,848	976
4229	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	ROBERT E ALLEN	1876	387	321	217	51,118	11,987	
4218	LINCOLNTON	BETHEL	RT 4 =1609 10 MI W	H STEPHEN HACKNEY	1858	203	155	123	8,424	5,012	
4230	LINCOLNTON	BETHPHAGE	7 MI W/HWY 182	CLARENCE SIFFORD JR	1858	420	345	274	23,870	10,883	401
4231	LINCOLNTON	DANIEL	4 MI NW	STEPHEN L MOOSE	1774	241	196	179	24,103	7,919	2,318
4232	LINCOLNTON	EMMANUEL	216 S ASPEN ST	DAVID H HERBERTSON	1787	799	690	480	55,672	22,457	2,657
4233	LINCOLNTON	HOLY CROSS	MOORESVILLE RD	RICHARD T SMYTH	1960	314	234	234	19,079	3,232	294
4235	LINCOLNTON	ST LUKE	8 MI E OFF HWY 150	MARVIN J RHYNE	1785	89	80	53	9,390	1,154	41
4234	LINCOLNTON	SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	84	73	65	9,495	1,538	186
4236	MT HOLLY	GOOD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	292	219	180	25,151	7,596	2,389
4237	SHELBY	ASCENSION	302 N LAFAYETTE ST	GERALD P WALLACE	1923	390	300	243	26,372	7,500	844
4238	SPINDALE	ADVENT	102 REVELEY ST	CHARLES H FRANK	1949	159	129	89	11,670	1,750	489
4239	STANLEY	CHRIST'S	203 N MAIN ST	RONALD G LUCKEY	1841	481	359	294	28,948	7,500	1,441
7323	SYLVA	SHEPHERD OF THE HILLS	PO BOX 566	ROGER W WOOD	1974	130	82	82	17,950	1,128	107
4240	VALE	CEDAR GROVE	10 MI N LINCOLNTON	WILLIAM E JERNIGAN	1892	215	171	155	20,925	6,484	
4241	VALE	TRINITY	10 NW LINCOLNTON	LESTER A MULLEN II	1822	447	358	358	20,186	10,743	2,977
						11,185	8,847				

SOUTHWESTERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	ACT PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	BAPTIZED PCNT	CONFIRMED CHANGE	CONFIRMED PCNT	CH SCHOOL LDRS	CH SCHOOL PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	REG.BENVLNCE PCNT PAID
4210	ST ANDREW	58	61.7	57		2-	1.8-	2-	2.0	5	12	90,201	9,808	17,163	17,335	1,461	100.0
4211	NATIVITY	145	84.3	142	3	3-	1.3-	6+	3.6	15	45	147,490	18,189	37,970	40,660	5,550	103.5
4212	ST MARK	329	90.1	300	16	16+	3.6+	14+	3.9	21	106	336,788		66,020	67,763	13,790	100.9
4213	HOLY COMFORTER	176	53.9	170		1-	.2-	3-	.9	27	110	494,929	2,567	41,393	48,196	7,980	101.9
4214	GRACE	132	81.9	108	10	5-	2.5-	5-	3.0	16	61	140,000	7,344	31,661	29,903	5,291	15.0
4215	GOOD SHEPHERD	104	92.8	87		7-	4.8-	6+	5.6	19	68	131,268	15,880	23,090	21,390	2,236	122.9
4216	ST JOHN	365	69.2	348		4-	.5-	4+	.7	50	150	1,290,700	40,257	105,582	113,946	16,149	100.0
4217	ST MARK	144	81.3	139		9+	4.1+	5+	2.9	18	87	142,476		21,503	20,992	6,136	38.4
4219	ST PAUL	154	100.0	115		2+	.9+	1-	.6	10	72	102,600		19,223	12,339	5,997	33.3
4220	ANTIOCH	201	87.3	197		94-	26.0-	26-	10.1	15	85	373,733	1,244	30,763	28,287	9,554	38.5
4221	HOLY COMMUNION	249	77.8	183	22	5-	1.1-			23	173	480,000	176,543	69,696	70,424	11,027	81.6
4222	OUR SAVIOUR	170	90.4	155		4-	1.5-			18	120	244,484		35,968	33,772	6,260	43.9
4223	PHILADELPHIA	108	67.0	108		19-	8.7-	17-	9.5	20	70	233,733	48,000	26,144	24,250	6,155	64.9
4224	ST PAUL	227	63.0	223	1	8+	1.7+	4+	1.1	30	162	544,000	40,800	56,648	55,841	9,441	107.6
4225	HOLY TRINITY	543	75.8	501	32	44+	5.0+	34+	4.9	31	215	400,000	14,627	115,155	112,533	22,965	103.7
4226	LUTHERAN CHAPEL	276	69.6	261	10	2+	.3+	10+	2.5	37	220	436,300	72,500	66,890	61,570	12,528	100.0
4243	REDEEMER	170	67.7	159		5+	1.5+	4-	1.5	16	66	222,707	58,222	28,832	29,099	6,903	47.0
4227	GRACE	172	86.4	161	8	10-	3.9-	10-	4.7	18	51	215,497	1,856	35,353	33,684	7,590	91.5
4228	RESURRECTION	166	73.4	145		4-	1.4-	4-	1.7	21	88	470,000	78,200	49,491	49,791	7,548	103.9
4229	ST MATTHEW	217	67.6	252		7-	1.7-	4-	1.2	20	129	815,106		85,412	87,533	10,438	114.8
4218	BETHEL	123	79.3	123		1+	.4+	6+	4.0	12	51	192,350	21,878	21,034	17,509	5,012	100.0
4230	BETHPHAGE	274	79.4	272		3+	.7+	1+	.2	27	192	214,159		55,120	55,120	10,745	101.2
4231	DANIEL	179	91.3	170	18	1-	.4-	5-	2.4	19	120	237,000		40,002	39,176	7,919	100.0
4232	EMMANUEL	480	69.5	399	13	16-	1.9-	8-	1.1	29	193	652,187		84,969	84,532	22,457	100.0
4233	HOLY CROSS	234	100.0	197	8	21+	7.1+	17+	7.8			162,718	6,050	37,652	36,243	6,932	46.6
4235	ST LUKE	53	66.2	53		9+	11.2+	13+	19.4	8	27	114,200	41,586	27,424	26,382	1,152	100.1
4234	SALEM	65	89.0	65				3+	4.2	6	40	67,151		10,332	11,444	1,514	101.5
4236	GOOD SHEPHERD	180	82.1	188		4+	1.3+	1+	.4	28	110	166,520		50,359	39,642	7,502	101.2
4237	ASCENSION	243	81.0	214	20	20-	4.8-	1-	.3	17	103	375,000	68,652	54,789	56,216	9,498	78.9
4238	ADVENT	89	68.9	86		8+	5.2+	12+	10.2	9	51	130,000	1,243	18,951	16,563	2,214	79.0
4239	CHRIST'S	294	81.8	277	15	14+	2.3+	13+	3.7	30	210	592,600	51,000	55,845	54,634	11,747	63.8
7323	SHEPHERD OF THE HILLS	82	100.0	76	16	18+	16.0+	10+	13.8	11	39	1,295	44,400	24,932	24,550		
4240	CEDAR GROVE	155	90.6	155	13	3+	1.4+	6+	3.6	17	120	477,224		42,648	43,688	6,484	100.0
4241	TRINITY	358	100.0	358		4-	.8-	4-	1.1	25	150	290,000		41,742	40,423	10,743	100.0
		6,915		6,444	205												

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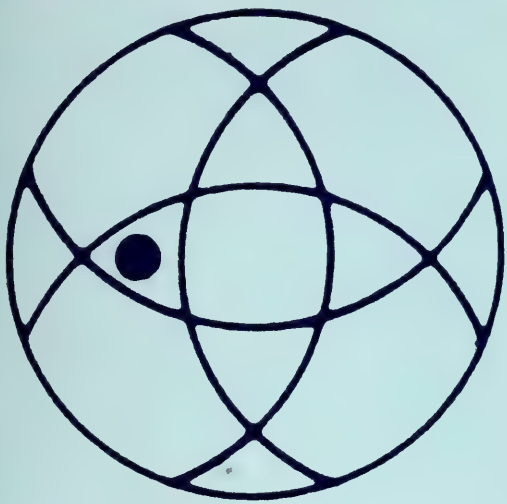

NORTH CAROLINA SYNOD

of the

LUTHERAN CHURCH IN AMERICA

Sixteenth Annual Convention

June 10-11-12, 1977

Lenoir Rhyne College
Hickory, North Carolina

1977 PROCEEDINGS

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of the

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One Hundred and Seventy-Third

ANNUAL CONVENTION

of the

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Organized — 1803

Held at

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Hickory, North Carolina

JUNE 10-11-12, 1977

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Calendar of Emphasis

Month or Day	Cause
January	World Mission. 18-25 January — Week of Prayer for Christian Unity. Last Sunday and the week following — Youth Week.
February	Mission in North America.
March	Evangelism.
April	Higher Education. Third Sunday of Easter or the last Sunday of April, whichever is earlier — Lutheran Church Sunday.
May	Theological Education and Church Vocations. Second Sunday and the week following — Family Week. Third Sunday — Lutheran World Action.
April-May	Sixth Sunday of Easter — Church Music.
June	Environmental concerns.
July	First Sunday — Day of Prayer for those in military service.
August	
September	Parish Education
October	Social Ministry. First Sunday — World Communion Sunday.
November	Stewardship. Every Member Response.
December	Wills and Deferred Giving. Last Sunday — Student Recognition Sunday.

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Section B — Roll of Ministers (red) . . . . . p. 27
Section C — Roll of Lay Delegates (green) . . . . . p. 47
Section D — Bulletin of Reports (light blue) . . . . . p. 57
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Directory — 1977-78

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(SW) The Rev. Earl Jernigan
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Leonard Rhyne
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The Rev. Paul Cobb
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Regional DMNA Staff:
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(C) The Rev. Garold Carter
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(E) The Rev. L. E. Cumbee, Jr.
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(SW)

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EDUCATIONAL MINISTRY

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(S) The Rev. John Misenheimer
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(SW) Mrs. Vicki Fink
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Crouse, 28033

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(C) The Rev. David Nelson
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(N) Ms. Alyce Bitticks
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(S) The Rev. Maurice Staley
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Charlotte, 28211

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Durham, 27710

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Thomasville, 27360

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Kannapolis, 28081

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Columbia, SC 29203

Appointive Committees

CABINET FOR PROFESSIONAL LEADERSHIP
The Rev. Brady Y. Faggart, D.D., Chairperson

PROFESSIONAL PREPARATION, The Rev. William Milholland, Chairperson
The Rev. George R. Whittecar, D.D., Ex-Officio

Terms Expiring in 1978

*The Rev. Walter Davis
Rt. 5, Box 548
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*The Rev. Richard Little (DPL)
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Greensboro, 27406

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Mrs. Mary Elizabeth King
P. O. Box 846
Concord, 28025

Terms Expiring in 1979

*Professor William C. Schwarzbek
Lenoir-Rhyne College
Hickory, 28601

*The Rev. Hoyle Whiteside, D.D.
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Statesville, 28677

*The Rev. Michael McDaniel
Lenoir-Rhyne College
Hickory, 28601

*The Rev. William Milholland
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Hickory, 28601

*The Rev. Charlie Hoyle
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Lexington, 27292

Terms Expiring in 1980

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Columbia. S. C. 29203

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Gastonia, 28052

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*The Rev. Robert Troutman (DPL)
Box 596, Lutheridge
Arden, 28704

*The Rev. John Boyd (DPL)
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N. Augusta, S.C. 29841

*Examining Panel

PROFESSIONAL SERVICE — The Rev. Ernest Ridenhour, Chairperson
The Rev. George R. Whittecar, D.D., Ex-Officio

Terms Expiring in 1978

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P. O. Box 208
Arden, 28704

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Winston-Salem, 27103

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Durham, 27704

Jerry Beaver
Dept. of Pub. Ed.
Raleigh, 27603

Gerald Groon
120 Glendale Ave.
Chapel Hill, 27514

Terms Expiring in 1979

Carroll Robinson
Rt. 7, Box 95
Lincolnton, 28092

The Rev. Ted Goins
Rt. 5, Box 146
Concord, 28025

Dr. G. A. Palmer
420 Windsor Drive
Salisbury, 28144

The Rev. T. C. Plexico
P. O. Box 684
Concord, 28025

Terms Expiring in 1980

Prof. Donald Hayes
Lenoir-Rhyne College
Hickory, 28601

Paul L. Ritchie
Route 13, Box 519
Salisbury, 28144

John Y. Yoder
117 Fox Chase Road
Weaverville, 28787

Mrs. Vicki Fink
P. O. Box 596
Hickory, 28601

The Rev. David Franzen
P. O. Box 3112, Duke Medical Center
Durham, 27707

YOUTH MINISTRY

The Rev. Michael Frye, Chairperson
The Rev. Terry Agner, Assistant to the President

Terms Expiring 1978

The Rev. Stephen Hackney
Route 4
Lincolnton, 28092

The Rev. Robert G. Young
700 E. King Street
Boone, 28607

The Rev. Michael Frye
8420 Blockade Court
Pineville, 28134

Terms Expiring 1979

The Rev. John Woodard
P. O. Box 604
Dallas, 28034

Harold Blalock
713 Montgomery Avenue
Albemarle, 28001

Ms. Diane Monroe
4501 Providence Road
Charlotte, 28211

Terms Expiring 1980

Miss Robin Hoefer
Box 795, Lenoir-Rhyne College
Hickory, 28601

The Rev. Richard Campbell
P. O. Box 12343
Research Triangle Park, 27709

The Rev. William Ebener
1001 Queens Road
Charlotte, 28207

Post-High Age

Linda Johnson
1804 Manuel Drive
Raleigh, 27612

Karen Coulter
Route 8, Box 401
Durham, 27704

Judy Mahl
503 Fletcher, East Carolina University
Greenville, 27834

Senior-High Age

Paul Milholland
629 8th Street, N.E.
Hickory, 28601

Scott Southern
Rt. 13, Box 42
Salisbury, 28144

Andy Hager
339 Burlage Court
Chapel Hill, 27514

Junior-High Age

Kathy Kooken
624 Friar Tuck Road
Winston-Salem, 27104

Two Vacancies

CAMPUS MINISTRY

The Rev. Phil Deese, Chairperson
The Rev. David Martin, Assistant to the President

Terms Expiring 1978

The Rev. Clarence Derrick
400 N. Main Avenue
Newton, 28658

Francis Binkowski
717 Tinkerbell Road
Chapel Hill, 27514

The Rev. George Simmons
6720 W. Friendly Avenue
Greensboro, 27410

Terms Expiring 1979

The Rev. Graham Nahouse
P. O. Box 2946
Greenville, 27834

Dr. Marvin Eargle
Route 2, Box 175
Vilas, 28692

Dr. Erick Wruck
Main Street
Davidson, 28036

Terms Expiring 1980

The Rev. Phil Deese
3600 W. Friendly Road
Greensboro, 27410

The Rev. Stephen Gerhard
P. O. Box 10351
Raleigh, 27605

The Rev. Larry Yoder
Box 410
Lenoir-Rhyne Station
Hickory, 28601

CAMP

The Rev. David Huddle, Chairperson
The Rev. David Castor, President's Appointee

Term Expiring 1978

The Rev. David Huddle
P. O. Box 4387
Salisbury, 28144

The Rev. Conrad Quanstrom
P. O. Box 345
Granite Quarry, 28072

Thomas Hegele
1205 Wicklow Drive
Cary, 27511

Term Expiring 1979

The Rev. J. Shelton Moose
3304 Groometown Road
Greensboro, 27407

Paul Briggs
Route 7
Lexington, 27292

T. R. Edris
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Term Expiring 1980

The Rev. Boyce Whitener
Route 5, Box 133
Hickory, 28601

The Rev. John Bollinger
Route 3, Box 187
Dallas, 28034

William Earnhardt
1116 Holmes Street
Salisbury, 28144

WORLD MISSIONS

The Rev. Walter Hitchcock, Chairperson
The Rev. Terry Agner, Assistant to the President

Term Expiring 1978

Mrs. Pat Ashe
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Raleigh, 27610

George L. Frock
861 6th Street, N.E.
Hickory, 28601

The Rev. John D. Mauney, Jr., D.D.
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Term Expiring 1979

The Rev. Garold Carter
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Mocksville, 27028

The Rev. Paul Beatty
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Monroe, 28110

Dan Volkert
Lutheridge
Arden, 28704

Term Expiring 1980

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784 Austin Lane
Winston-Salem, 27106

Vacancy

COMMUNICATIONS

Jeff Norris, Chairperson
The Rev. David Martin, Assistant to the President

Term Expiring 1978

The Rev. Ronald Fink
223 Valley View Drive
Lexington, 27292

Johnny Hood
1400 Edgebrook Drive
Garner, 27529

Clarence Pugh
Lenoir-Rhyne College
Hickory, 28601

Term Expiring 1979

The Rev. Curtis Morehead
308 Corriher Avenue
Salisbury, 28144

Mrs. Doris Tilley
4620 Guess Road
Durham, 27705

Vacancy

Term Expiring 1980

Jeff Norris
Lenoir-Rhyne College
Hickory, 28601

The Rev. Paul L. Conrad
5220 Silas Creek Parkway, N.W.
Winston-Salem, 27106

MUSIC & WORSHIP

The Rev. Robert Allen, Chairperson
The Rev. Terry Agner, Assistant to the President

Term Expiring 1978

The Rev. Robert Allen
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Kings Mountain, 28086

The Rev. Lawrence Bollinger
Rt. 3, Box 676
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Term Expiring 1979

Karl Kinard, Jr.
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China Grove, 28023

Term Expiring 1980

The Rev. Harry Rau
320 W. Corriher Avenue
Salisbury, 28144

The Rev. Harold Terry
Route 2, Box 373
Gibsonville, 27249

Irvin Dohner
805 S. York Street
Gastonia, 28052

HISTORICAL WORK

Mrs. Martha Agner, Chairperson
The Rev. David Martin, Assistant to the President

Term Expiring 1978

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Conover, 28613

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617 Mocksville Avenue
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Term Expiring 1979

Miss Sarah Walker
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The Rev. Donald Deal, Chairperson
The Rev. Richard Rhyne, Assistant to the President

Term Expiring 1978

The Rev. Donald Loadholdt
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Mrs. Callie Gregory
Drawer 339
Morganton, 28655

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The Rev. Edward Dukes
P. O. Box 127
Richfield, 28137

Carl Turbyfill
Rt. 2, Box 90-A
Maiden, 28650

Vacancy

Term Expiring 1980

The Rev. Donald R. Deal
P. O. Box 595
Mt. Pleasant, 28124

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4702 Brentwood Road
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Vacancy

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Chairperson
The Rev. Richard Rhyne, Assistant to the President

Term Expiring 1978

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Term Expiring 1980

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Chapel Hill, 27514

Philip G. Hill
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INVESTMENTS

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The Rev. George R. Whittecar, D.D., Ex-Offico
Marcus C. Smith, Ex-Officio

Term Expiring 1978

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Term Expiring 1979

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Granite Quarry, 28072

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Hickory, 28601

Term Expiring 1980

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Hickory, 28601

AUDITS

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Term Expiring 1979

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R. Derwood Bost
308 Bost Street
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Term Expiring 1980

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Salisbury, 28144

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Term Expiring 1978

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Joseph Walker
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Vacancy

LUTHERAN CHURCH WOMEN

Executive Committee

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Vice-President ..... Mrs. Catherine Norris
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1976-1978

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Mrs. Opal Moretz ..... 535 8th Ave., NE, Hickory, 28601

Miss Gelene Lineberger ..... 2932 Union Rd., Gastonia, 28052

Mrs. Almeda Bickley ..... 505 W. Main, Dallas, 28034

1977-1979

Mrs. Mary Ann Sifford ..... Rt. 2, Box 225-B, Rockwell, 28138

Mrs. Susan Rhyne ..... Rt. 3, Box 185, Liberty, 27298

Mrs. Susan Kepley ..... P. O. Box 14047, Raleigh, 27610

Mrs. Joyce Whitener ..... Rt. 5, Box 133, Hickory, 28601

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Central ..... Ms. Katherine Lyerly
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Eastern ..... Mrs. Esther Arne
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Northern ..... Mrs. Doris Earnhardt
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Northwestern ..... Mrs. Benelia Reese
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Archivist ..... Mrs. Ruth Whittecar
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Member, Auxiliary Board of Directors ..... Mrs. Kay Conrad
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LUTHERAN MEN

Executive Director — The Rev. Walter N. Yount

Officers

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Vice-President ..... V. J. Vierling
784 Austin Lane, Winston-Salem, 27106

Secretary ..... Carl E. Webb
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Treasurer ..... Philip E. Bostian
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Director Camping ..... Harold McKnight
P. O. Box 15869, Charlotte, 28210

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Elbert McCray ..... Rt. 10, Box 925, Hickory, 28601
Ronald Sides ..... 5700 Ilford St., Charlotte, 28215
Elbert Bowman ..... Rt. 6, Box 290, Taylorsville, 28681
Otho Moose ..... P. O. Box 166, Faith, 28041
Bryce Hollar ..... Rt. 2, Box 250, Hickory, 28601
Dr. Wilford Lyerly (Pastoral Advisor) ..... 249 S. Main St., Mt. Airy, 27030
Elmer Barnhardt ..... P. O. Box 135, China Grove, 28023
William (Bud) Lear ..... P. O. Box 933, Kannapolis, 28081

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Central ..... John Fisher, P. O. Box 53, Granite Quarry, 28072
Eastern ..... Harry Arne, P. O. Box 15, Fayetteville, 28302
Northern ..... Roy H. Sharpe, 2418 Edgewood Avenue, Burlington, 27215
Northwestern ..... Clarence Pugh, Rt. 11, Box 121, Hickory, 28601
Southern ..... Retha A. Hahn, Rt. 4, Box 96, Albemarle, 28001
Southwestern ..... Barry Clemmer, P. O. Box 76, Dallas, 28034

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Boy Scouts
Elmer Barnhardt
P. O. Box 135
China Grove, 28023

Campus Communications
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Winston-Salem, 27106

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David Beam, Treasurer
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Cherryville, 28021

History and Archives
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Ronald Sides
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Charlotte, 28215

Loan and Gift Fund — Co-Directors
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Thomasville, 28360

George Page
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Salisbury, 28144

Treasurer
R. Derwood Bost
308 Bost Street
Kannapolis, 28081

HOME MISSION FOUNDATION

Directors

Joe C. Ridenhour, President

Ex-Officio Members

The Rev. George R. Whittecar, D.D., President of Synod
David Fleming, LM President

Term Expiring in 1977
Harold McKnight
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Term Expiring in 1978
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Term Expiring in 1979
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Term Expiring in 1980
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Term Expiring in 1981
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Term Expiring in 1982
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Term Expiring in 1983
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Term Expiring in 1984
David Beam
P. O. Box 368
Cherryville, 28021

Term Expiring in 1985
Wallace Gee
P. O. Box 1086
Burlington, 27215

Term Expiring in 1986
Vacancy

Term Expiring in 1987
William Fisher
Burrage Road, NE
Concord, 28025

Term Expiring in 1988

SECTION B

ROLL OF MINISTERS

Roll of Ministers

(As of October 1, 1977)

A

Minister, Date Ordained, Wife and Address — **Church or Institution**

AGNER, TERRY W. — 1958 (Jan) — Administrative Assistant, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-0777 Res., 633-4861 Off.

ALLEN, ROBERT E., Th.M. — 1966 (Nancy) — St. Matthew, Kings Mountain
201 N. Piedmont Ave., Kings Mountain, 28086
(704) 739-5113 Res., 739-7466 Off.

B

BARRINGER, JOHN D. — 1940 (Evelyn) — Retired
407 Forest Rd., Laurinburg, 28352
(919) 276-5001 Res.

BEARD, ROBERT Q. — 1958 (Carrie) — Alamance, Alamance
P. O. Box 125, Alamance, 27201
(919) 227-1514 Res., 226-1034 Off.

BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) — St. Luke, Monroe
1206 Forest Ave., Monroe, 28110
(704) 289-4719 Res., 283-5244 Off.

BEAVER, ROGER LEE — 1971 (Jean) — St. Timothy, Hickory
Rt. 11, Box 30, Hickory, 28601
(704) 327-2490 Res., 327-2445 Off.

BEAVER, TOMMY K. — 1969 (Rosalind) — Mission Developer, Whiteville
Rt. 5, Box 23, Whiteville, 28472
(919) 642-6922 Res., 642-7072 Off.

BLACKWELDER, LEROY E., D.D. — 1927 (Mildred) — Retired
923 Sunrise Dr., Gastonia, 28052
(704) 865-0746 Res.

BLUME, HARVEY L. — 1961 (Susanne) — St. Mark, China Grove
P. O. Box 596, China Grove, 28023
(704) 857-8440 Res., 857-2092 Off.

BODIE, EARL K. — 1921 (Annie Bell) — Retired
306 Sunset Dr., Elon College, 27244
(919) 584-7625 Res.

BOGGS, J. MARION — 1968 (Jane) — Chaplain, USAF
Quarter 6402-F, U. S. Air Force Academy, Colorado Springs, Co. 80840
(303) 472-0882 Res., 472-1818 Off.

BOGGS, W. GILMER — 1950 (Peggy) — Chaplain, USAF
8608 Parliament Dr., Springfield, Va. 22151
(703) 323-6044 Res., (202) 697-0707 Off.

BOLAND, A. GLENN — 1966 (Carole) — Resurrection, Kings Mountain
912 Crescent Circle, Kings Mountain, 28086
(704) 739-3101 Res., 739-5580 Off.

BOLICK, LEONARD H. — 1972 (Rita) — Calvary, Concord
P. O. Box 1013, Concord, 28025
(704) 786-7772 Res., 782-6923 Off.

BOLLINGER, JOHN H. — 1958 (Nancy) — St. Paul, Dallas
Rt. 3, Box 187, Dallas, 28034
(704) 922-8525 Res., 922-4387 Off.

BOLLINGER, LAWRENCE — 1955 (Cora) — Organ, Salisbury
Rt. 3, Box 676, Salisbury, 28144
(704) 279-3096 Res., 279-3096 Off.

BOST, FLOYD W. — 1955 (Bonnie) — St. Paul, Salisbury
Rt. 7, Box 870, Salisbury, 28144
(704) 636-5279 Res., 633-0922 Off.

BOST, GENE C. — 1973 (Myra) — Cross of Christ, Concord
Rt. 3, Box 465, Concord, 28025
(704) 786-3643 Res., 782-3506 Off.

BOST, LARRY WAYNE — 1968 (Mary Lynn) — Amity, Cleveland
Rt. 2, Box 314, Cleveland, 27013
(704) 278-4840 Res., 278-4840 Off.

BRENDLE, IVERSON M., JR. — 1959 (Margaret) — Immanuel, Rockwell
Rt. 1, Box 71, Rockwell, 28138
(704) 279-3737 Res., 279-3737 Off.

BROWN, B. S., D.D. — 1916 (Beulah) — Retired
1307 Central Drive, Kannapolis, 28081
(704) 933-9672 Res.

BRUCE, GENE W. — 1969 (Pat) — Grace, Newton
Rt. 1, Box 358, Newton, 28658
(704) 464-3135 Res., 464-3135 Off.

BUMGARNER, ELVIN L., JR. — 1954 (Martha) — St. Stephen, Lenoir
1406 Harper Ave., NW, Lenoir, 28645
(704) 758-1568 Res., 758-1261 Off.

BUMGARNER, L. C. — 1928 (Martha) — Retired
805 Melrose St., Winston-Salem, 27103
(919) 722-1991 Res.

C

CAMPBELL, LARRY D. — 1963 (Gaynell) — Holy Communion, Banner Elk
Rt. 1, Box 198, Banner Elk, 28604
(704) 963-4673 Res.

CAMPBELL, RICHARD — 1971 (Becky) — Christus Victor, Durham
P. O. Box 12343, Research Triangle Park, 27709
(919) 544-1041 Res., 544-7195 Off.

CARLSON, HENRY G., JR. — 1971 (Anne) — On Leave from Call
P. O. Box 4302, High Point, 27263
(919) 434-1340 Res.

CARR, WILLIAM B. — 1954 (Betty) — Shepherd of the Sea, Atlantic Beach
P. O. Box 786, Atlantic Beach, 28512
(919) 726-8556 Res., 726-7465 Off.

CARTER, GAROLD R. — 1974 (Yvette) — Holy Cross, Mocksville
Rt. 4, Box 67, Mocksville, 27028
(704) 634-5322 Res., 634-5419 Off.

CASTOR, DAVID L. — 1960 (Faye) — Director of Outdoor Ministries
1501 Laughridge Dr., Cary, 27511
(919) 467-7101 Res., 467-4243 Off.

CLONINGER, GLENN, D.D. — 1933 (Grace) — Retired
Rt. 3, Box 101, Dallas, 28034
(704) 922-3459 Res.

COBB, JOHN W., D.D. — 1939 (Rachel) — Holy Trinity, Raleigh
P. O. Box 10351, Raleigh, 27605
(919) 787-5191 Res., 828-1687 Off.

COBB, PAUL B. — 1945 (Edna) — St. Thomas, Charlotte
4013 Shamrock Dr., Charlotte, 28215
(704) 373-0609 Res., 537-6810 Off.

COBLE, GARY S. — 1977 (Hope) — Holy Trinity, Reidsville
P. O. Box 505, Reidsville, 27320
(919) 349-7551 Res., 349-6278 Off.

CONRAD, DAVID F. — 1945 (Jan) — St. Luke, Charlotte
P. O. Box 11063, Charlotte, 28209
(704) 527-4632 Res., 523-7981 Off.

CONRAD, F. L., SR., D.D. — 1919 — Retired
P. O. Box 128, Kure Beach, 28449
(919) 458-5544 Res.

CONRAD, G. DWIGHT — 1939 (Ruth) — St. Paul Startown
Route 3, Box 385, Newton, 28658
(704) 294-2312 Res., 464-3853 Off.

CONRAD, PAUL L. — 1956 (Kay) — Epiphany, Winston-Salem
5220 Silas Creek Parkway, NW, Winston-Salem, 27106
(919) 725-4773 Res., 765-6211 Off.

COOK, EDWIN A. — 1963 (Verna Mae) — Ascension, Wilson
2803 Ardsley Rd., Wilson, 27893
(919) 237-3425 Res., 243-3825 Off.

COZART, JOHNNY C. — 1974 (Belinda) — St. Luke, Bear Poplar
Rt. 1, Mt. Ulla, 28125
(704) 278-2710 Res., 278-2710 Off.

CRAWFORD, CLAUDE E. JR. — 1961 — Applying for Status As On Leave From Call
Rt. 2, Box 159, Lexington, 27292
(919) 475-8498

CROMER, VOIGT R., D.D., L.L.D., L.H.D. — 1928 (Sara) — Retired
222 7th Ave., NE, Hickory, 28601
(704) 324-7182 Res.

CUMBEE, L. E., JR. — 1957 (Sylvia) — Christus Victor, Fayetteville
P. O. Box 53663, Fayetteville, 28305
(919) 484-4547 Res., 425-8168 Off.

D

DASHER, LEWIS O. — 1930 (Ruth) — Retired
P. O. Box 516, Arden, 28704
(704) 684-8896 Res.

DAUBENSPECK, WAYNE M. — 1930 (Ollie) — Retired
208 W. 22nd St., Kannapolis, 28081
(704) 932-1861 Res.

DAVIS, J. FRANK, D.D. — 1929 (LeRhea) — Retired
P. O. Box 553, Arden, 28704
(704) 684-8217 Res.

DAVIS, WALTER C., JR. — 1942 (Ruthanna) — St. Matthew, Salisbury
Rt. 5, Box 548, Salisbury, 28144
(704) 633-3770 Res., 633-3770 Off.

DEAL, DONALD R. — 1959 (Nancy) — Holy Trinity, Mt. Pleasant
P. O. Box 595, Mt. Pleasant, 28124
(704) 436-9836 Res., 436-9714 Off.

DEESE, PHILLIP W. — 1963 (Linda) — First, Greensboro
3600 W. Friendly Ave., Greensboro, 27410
(919) 288-7529 Res., 292-9125 Off.

DERRICK, CLARENCE K., JR. — 1957 (Mary) — Beth-Eden, Newton
400 N. Main Ave., Newton, 28658
(704) 464-9146 Res., 464-3331 Off.

DORTON, RICHARD B. — 1954 (Mary) — St. Enoch, Kannapolis
Rt. 3, Box 324, Kannapolis, 28081
(704) 932-8463 Res., 932-8461 Off.

DRAWDY, CHARLES — 1974 (Lynne) — Our Saviour, Southern Pines
P. O. Box 346, Southern Pines, 28387
(919) 692-6949 Res., 692-2662 Off.

DUKES, JAMES EDWARD — 1975 (Irene) — New Bethel, Richfield
P. O. Box 127, Richfield, 28137
(704) 463-7225 Res.

DUNN, KARL U. — 1954 (Sadie) — St. Stephen, Hickory
2259 12th Ave., NE, Hickory, 28601
(704) 322-9034 Res., 322-3211 Off.

E

EBENER, WILLIAM C. — 1970 (Margaret) St. Mark, Charlotte
1001 Queens Rd., Charlotte, 28207
(704) 525-5320 Res., 334-6895 Off.

EBERT, FRANK EDWARD — 1972 (Lois) St. Timothy, Havelock
P. O. Box 536, Havelock, 28532
(919) 447-5665 Res., 447-7535 Off.

ECKERT, RUSSELL — 1956 (Barbara) Good Shepherd, Hickory
442 Seventeenth Avenue, NE, Hickory, 28601
(704) 328-6883 Res., 327-2700 Off.

EDSELL, ROBERT W. — 1958 (Martha) Applying for Status
206 Vance Drive, Concord, 28025 As On Leave From Call
(704) 788-3774 Res.

F

FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) First, Greensboro
3600 West Friendly Ave., Greensboro, 27410
(919) 288-9183 Res., 292-9125 Off.

FARRIS, MELBOURNE R. — 1931 (Elizabeth) Retired
407 Old Post Rd., Cherryville, 28021
(704) 435-5853 Res.

FICKEN, CARL, PhD. — 1960 (Anne) Faculty, Southern Seminary
4201 N. Main St., Columbia, S. C., 29203
(803) 754-5298 Res., 786-6750 Off.

FINK, KENNETH WAYNE — 1976 (Vicki) St. Paul, Crouse
P. O. Box 431, Crouse, 28033
(704) 732-0323 Res., 732-0323 Off.

FINK, RONALD WORTH — 1973 (Swanetta) Our Saviour, Welcome
223 Valley View Drive, Lexington, 27292
(704) 731-4826 Res., 731-4315 Off.

FISHER, CARL M., D.D. — 1958 (Miriam) President, Lutheran Church, Malaysia
Box 1068 Jalan Semangat, Petalang, Java, Selangor, Malaysia

FISHER, HERMAN G. — 1931 (Helen) Retired
Rt. 13, Box 27, Salisbury, 28144
(704) 279-2025 Res.

FLOWERS, C. WILLIAM — 1969 (Delorys) St. Andrew, New Bern
P. O. Box 2603, New Bern, 28560
(919) 638-4276 Res., 637-5879 Off.

FOGLEMAN, JON R. — 1970 (Dianne) Holy Trinity, Chapel Hill
P. O. Box 568, Chapel Hill, 27514 With Assignment in
(919) 967-1736 Res., 942-2678 Off. Campus Ministry

FORD, D. THOMAS, JR. — 1973 (Elsie) Mission Developer, Garner
103 Castle Manor Court, Garner, 27529
(919) 779-1869 Res., 779-1869 Off.

FRANZEN, DAVID M. — 1970 (Jan) Institutional Chaplain
P. O. Box 3112, Duke Medical Center, Durham, 27710 Duke Medical Center
(919) 471-4529 Res., 684-3586 Off.

FRAZIER, CYRUS F. — 1956 (Ann) Good Shepherd, Mt. Holly
P. O. Box 671, Mt. Holly, 28120
(704) 827-3392 Res., 827-4751 Off.

FREDRICK, DANIEL H. — 1937 (Miriam) Retired
205 Holly Lane, Morehead City, 28557
(919) 726-6564 Res.

FRICK, VERNON A. — 1953 (Ethel) Friedens, Gibsonville
Rt. 1, Box 16, Gibsonville, 27249
(919) 449-4237 Res., 449-7421 Off.

FRY, HOMER E. — 1955 (Alice) Sardis, Hickory
Rt. 1, Box 404, Hickory, 28601
(704) 464-5477 Res., 464-5477 Off.

FRYE, MICHAEL W. — 1973 (Judy) — Mission Developer
8420 Blockade Court, Pineville, 28134
(704) 542-0721

FUTCHS, JOHN F. D.D. — 1930 (Selma) — Retired
174 Soundview Drive, Wilmington, 28401
(919) 799-4070 Res.

G

GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) — Holy Trinity, Raleigh and NLCM Campus Pastor for Raleigh Area Campuses
P. O. Box 10351, Raleigh, 27605
(919) 781-2696 Res., 828-1687 Off.

GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) — Prof. of Biblical Studies, Lenoir-Rhyne College
Box 150, Lenoir-Rhyne College, Hickory, 28601
(704) 322-3842 Res., 328-1741 Off. Ext. 227

GLASS, JOSEPH D., Ph.D. — 1960 (Carolyn) — Faculty, Lenoir-Rhyne College
Box 225, Lenoir-Rhyne College, Hickory, 28601
(704) 327-9488 Res., 328-1741 Off. (Ext. 331)

GLENHAM, TIMOTHY H. — 1975 (Nancy) — Good Shepherd, Goldsboro
811 E. Mulberry St., Goldsboro, 27530
(919) 734-4299 Res., 735-0128 Off.

GOINS, TED W. — 1956 (Frances) — St. John, Concord
Rt. 5, Box 146, Concord, 28025
(704) 436-6037 Res., 436-6081 Off.

GRAF, RICHARD B., JR. — 1965 (Shirley) — Macedonia, Burlington
421 W. Front St., Burlington, 27215
(919) 584-0619 Res., 227-5554 Off.

GRAGG, STEPHEN T. — 1975 (Susan) — Philadelphia, Granite Falls
P. O. Box 278, Granite Falls, 28630
(704) 396-1555 Res., 396-1562 Off.

GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) — Emmanuel, High Point
P. O. Box 5063, High Point, 27262
(919) 882-4544 Res., 882-2119 Off.

GRUBER, HARRY L. — 1952 (Helen) — St. Andrew, Concord
221 Fryling Ave., SW, Concord, 28025
(704) 786-1622 Res., 782-0671 Off.

GRUNKE, RONALD C. — 1976 (Ginger) — Redeemer, Kannapolis
1004 Debbie St., Kannapolis, 28081
(704) 933-3238 Res., 933-9703 Off.

H

HAAS, CLYDE P., JR. — 1969 (Juanita) — Pilgrim, Lexington
Rt. 12, Box 90, Lexington, 27292
(704) 246-6082 Res., 246-6082 Off.

HACKNEY, H. STEPHEN — 1975 — Bethel, Lincolnton
Rt. 4, Box 767, Lincolnton, 28092
(704) 922-5669 Res., 922-5669 Off.

HALL, WILLIAM E. — 1949 (Mary Beth) — Sharon, Statesville
Rt. 6, Box 428, Statesville, 28677
(704) 872-7847 Res., 872-7847 Off.

HAMM, L. BOYD, D.D. — 1928 (Mildred) — Retired
514 S. York St., Gastonia, 28052
(704) 864-5305 Res.

HARBINSON, CLINE W. — 1940 (Madeleen) — St. Mark, Lenoir
Box 366, Taylorsville, 28681
(704) 632-4876 Res.

HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) — Incarnation, Charlotte
6400 Old Reid Rd., Charlotte, 28210
(704) 554-7056 Res., 554-1190 Off.

HAWN, JOHN M. — 1963 (Leta) — First, Albemarle
230 S. Second Street, Albemarle, 28001
(704) 982-9652 Res., 982-8139 Off.

HEFNER, V. RICHARD — 1945 (Dorothy) — Mt. Hebron, Hildebran
P. O. Box 346, Hildebran, 28637
(704) 397-3345 Res., 397-3332 Off.

HEINZE, RONALD O. — 1966 (Charlotte) — Redeemer, Charlotte
2422 Ashley Rd., Charlotte, 28208
(704) 392-3562 Res., 392-2174 Off.

HERBERTSON, DAVID H. — 1967 (Ann) — Emmanuel, Lincolnton
P. O. Box 56, Lincolnton, 28092
(704) 735-5252 Res., 735-9033 Off.

HERMAN, F. LADELL, JR. — 1969 (Barbara) — On Leave From Call
308 8th Ave. Dr., NW, Hickory, 28601
(704) 322-2478 Res.

HIMES, JOHN R., Th.M. — 1938 (Ruth) — Retired
6601 Valleybrook Road, Columbia, S. C. 29206
(803) 782-7636

HITCHCOCK, WALTER L., JR. — 1957 (Naomi) — Mt. Olive, Hickory
2780 N. Center St., Hickory, 28601
(704) 322-4066 Res., 324-6198 Off.

HOYLE, CHARLIE L. — 1958 (Connie) — Holly Grove, Lexington
Rt. 1, Box 520, Lexington, 27292
(704) 249-2586 Res., 249-2807 Off.

HUDDLE, DAVID K. — 1966 (Betty) — St. John, Salisbury
P. O. Box 4387, Salisbury, 28144
(704) 637-3431 Res., 636-3431 Off.

HUDDLE, K. Y. — 1937 (Frances) — St. Martin, Albemarle
Rt. 4, Box 282, Albemarle, 28001
(704) 982-7644 Res., 982-7644 Off.

HUGGINS, CHARLES R. — 1961 (Linda) — Trinity, Sanford
P. O. Box 787, Sanford, 27330
(919) 775-4953 Res., 776-1723 Off.

I

IDDINGS, J. WHITE, D.D. — 1930 (Pauline) — Retired
2524 Tryon Road, Durham, 27705
(919) 489-4602 Res.

J

JERNIGAN, W. EARL, SR. — 1963 (Betty) — Cedar Grove, Vale
Rt. 4, Box 23, Vale, 28168
(704) 735-2430 Res., 735-2430 Off.

JOHNSON, DAVID F. — 1942 (Eleanor) — Regional Director, Division for Mission in North America
P. O. Box 760, Kannapolis, 28081
(704) 932-7261 Res., 932-7261 Off.

JOHNSON, MARK C. — 1969 (Willie Ruth) — On Leave From Call
Rt. 7, Box 474-A, Kernersville, 27284
(919) 668-0543 Res.

JONES, JOHN ROYAL, III — 1973 (Rachel) — Bethel, Salisbury
113 Wellington Dr., Salisbury, 28144
(704) 633-8035 Res., 636-1619 Off.

K

KAHL, GEORGE C. — 1953 (Rachel) — Good Shepherd, Brevard
808 N. Broad St., Brevard, 28712
(704) 883-8680 Res., 883-3680 Off.

KARRIKER, LONNIE W. — 1961 (Bobbie) — Mission Developer, Lake Norman Area
Rt. 2, Box 491, Huntersville, 28078
(704) 892-5478 Res., 892-5478 Off.

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) — Retired
446 5th Avenue Place, NE, Hickory, 28601
(704) 322-8411 Res.

KECK, DAVID RHODES — 1964 (Diana) — Kimball Memorial, Kannapolis
302 S. Main St., Kannapolis, 28081
(704) 932-0576 Res., 933-4101 Off.

KEPLEY, ROBERT J. — 1962 (Susan) — St. Philip, Raleigh
P. O. Box 14047, Raleigh, 27610
(919) 872-2496 Res., 834-8724 Off.

KING, CLAYBORNE S. — 1949 (Vivian) — Retired
2105 Nebraska Dr., Xenia, Ohio, 45385
(513) 372-4857 Res.

KYLES, CHARLES F. — 1929 (Mary Ida) — Retired
Rt. 7, Box 175, Concord, 28025
(704) 782-7907 Res.

L

LACKEY, JACOB L., M.A. — 1944 (Helen) — Christ, Charlotte
4501 Providence Rd., Charlotte, 28211
(704) 366-2749 Res., 366-1595 Off.

LESHER, ROBERT R. — 1976 (Aggie) — Daniel, Lincolnton
Rt. 2, Box 184, Lincolnton, 28092
(704) 735-8034 Res., 735-8034 Off.

LINDLER, C. EDGAR — 1953 (Mary) — Friendship, Taylorsville
Rt. 6, Box 241, Taylorsville, 28681
(704) 632-4482 Off., 632-4482 Res.

LINEBERGER, HENRY A. — 1971 (Jackie) — Messiah, Burlington
511 N. Sellars Mill Rd., Burlington, 27215
(919) 228-0648 Res., 226-9315 Off.

LINGLE, JOHN PAUL — 1968 (Marie) — St. Mark, Asheville
10 N. Liberty St., Asheville, 28801
(704) 255-7681 Res., 253-0043 Off.

LINK, WILLIAM H. — 1961 (Kathryn) — Luther, Richfield
Rt. 1, Box 491, Richfield, 28137
(704) 279-3928 Res., 279-3928 Off.

LINN, J. ARTHUR — 1922 (Mabel) — Retired
1420 12th St. Dr., NW, Hickory, 28601
(704) 324-6820 Res.

LIPPARD, A. W., D.D. — 1929 (Dorothea) — Retired
920 5th Ave., NW, Hickory, 28601
(704) 324-7281 Res.

LIPPARD, L. AARON — 1956 (Doris) — Union, Salisbury
Rt. 10, Box 566, Salisbury, 28144
(704) 636-4685 Res., 636-5092 Off.

LITTLE, RICHARD C. — 1970 (Cheryl) — Prince of Peace, Greensboro
1100 Curtis St., Greensboro, 27406
(919) 274-8018 Res., 378-9738 Off.

LOADHOLDT, DONALD B. — 1957 (Betty) — St. James, Newton
Rt. 2, Box 15, Newton, 28658
(704) 464-4320 Res., 464-1953 Off.

LONG, ERNEST EDWARD — 1962 (Jewel) — St. John, Salisbury
P. O. Box 4387, Salisbury, 28144
(704) 633-6359 Res., 636-3431 Off.

LONG, TERRELL G. — 1977 — New Covenant, High Point
P. O. Box 4026, High Point, 27263
(919) 882-1114 Res., 431-7491 Off.

LUDWIG, RUDOLF F. — 1938 (Grace) — Retired
1518 Echo Road, Durham, 27707
(919) 489-7757

LYERLY, WILFORD, M.A., D.D. — 1938 St. Andrew, Mount Airy
249 S. Main St., Mt. Airy, 27030
(919) 789-4337 Res., 789-4315 Off., 789-9541 Off.

M

MARTIN, DAVID L., Th.M. — 1968 (Debbra) Administrative Assistant/Secretary N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 633-7160 Res., 633-4861 Off.

MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma) Shepherd of the Hills, Sylva
P. O. Box 566, Sylva, 28779
(704) 586-5973 Res., 586-5973 Off.

MAXWELL, ROBERT M. — 1971 (Deanna) St. David, Kannapolis
105 W. 22nd St., Kannapolis, 28081
(704) 933-8261 Res., 933-8261 Off.

MAYER, JACOB L., JR. — 1968 (Karen) Grace Salisbury
Rt. 2, Box 670, Salisbury, 28144
(704) 857-8476 Res., 857-8641 Off.

MAYER, J. LEGRANDE, SR. — 1936 (Ruth) Retired
415 Courtland Dr., Salisbury, 28144
(704) 636-3328 Res.

McCARTER, RUS L., Ph.D. — 1967 (Linda) On Leave From Call
P. O. Box 5218, Greensboro, 27403
(919) 869-2274 Res., 373-8607 Off.

McCREARY, GEORGE B., D.D. — 1931 (Florence) Retired
P. O. Box 130, Oriental, 28571
(919) 249-2081 Res.

McDANIEL, MICHAEL — 1954 (Marjorie) Faculty, Lenoir-Rhyne College
Rt. 10, Box 307, Hickory, 28601
(704) 328-9426 Res., 328-1741 Off., Ext. 329

McMANUS, CHARLES R. — 1959 (Ann) Lutheran Chapel, Gastonia
702 N. New Hope Rd., Gastonia, 28052
(704) 865-2719 Res., 864-6491 Off.

McSWAIN, HAROLD L. — 1964 (Mary) St. Matthew, Wilmington
612 S. College Rd., Wilmington, 28401
(919) 791-6555 Res., 791-4582 Off.

MERCK, JOHN FRANKLIN — 1964 (Betty) Holy Communion, Dallas
Box 597, Dallas, 28034
(704) 922-3830 Res., 922-5375 Off.

MEZEZERS, VALDIS, S.T.M., Th.D. — 1940 (Erika) Retired
The Woodlake Farm, P. O. Box 7, Iron Station, 28080
(704) 735-1570 Res.

MICHAEL, DON M. — 1949 (Helen) Chaplain, U. S. Navy
Base Chaplain's Office MOQ 2317, Camp Lejeune, 28542
(919) 353-7283 Res., 451-3210 Off.

MILHOLLAND, WILLIAM F. — 1958 (Mary Ann) St. Andrew, Hickory
629 8th St., NE, Hickory, 28601
(704) 322-4620 Res., 327-5291 Off., 322-2981 Off.

MILLER, GILMER C., JR. — 1969 (Nancy) St. Michael, High Point
100 Skeet Club Rd., High Point, 27260
(919) 869-6555 Res., 869-2311 Off.

MILLER, GLENN A. — 1934 (Ruth) Retired
Rt. 1, Box 154, Rockwell, 28138
(704) 279-2522 Res.

MILLER, RICHARD J. — 1977 (Linda) St. Paul, Burlington
Rt. 6, Box 279, Burlington, 27215
(919) 227-0964, 227-5345 Off.

MILLER, PAUL L. — 1921 (Willie) Retired
Rt. 11, Box 25, Hickory, 28601
(704) 328-8835 Res.

MISENHEIMER, CLYDE A. — 1938 (Edith) — Concordia, China Grove
Rt. 1, Box 210, China Grove, 28023
(704) 857-2077 Res., 857-2163 Off.

MISENHEIMER, DAVID L. — 1972 (Jackie) — A Mighty Fortress, Charlotte
106 McClure Circle, Charlotte, 28216
(704) 399-0360 Res., 392-6214 Off.

MISENHEIMER, ERNEST L. D.D. — 1940 (Margaret) — Administrative Assistant, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-5562 Res., 633-4861 Off.

MISENHEIMER, JOHN C. — 1974 (Martha) — Mt. Hermon, Concord
Rt. 4, Box 542, Concord, 28025
(704) 782-1335 Res., 782-2326 Off.

MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) — St. Mark, Charlotte
1001 Queens Road, Charlotte, 28207
(704) 366-5185 Res., 334-6895 Off.

MONROE, PAUL E., S.T.M. — 1945 (Josephine) — Retired
704 Rockspring Rd., High Point, 27262
(919) 882-4544 Res.

MOOSE, J. SHELTON, D.D. — 1939 (Evelyn) — Our Father, Greensboro
3304 Groometown Rd., Greensboro, 27407
(919) 299-5630 Res., 299-0235 Off.

MOOSE, PAUL E. — 1935 (Aura) — Retired
Route 9, Box 489, Hickory, 28601
(704) 256-7383

MOREHEAD, F. CURTIS — 1944 (Martha) — Applying for Status As on Leave From Call
308 West Corriher Ave., Salisbury, 28144
(704) 633-4707 Res.

MORGAN, JOHN L., D.D. — 1916 (Annie) — Retired
P. O. Box 26, Richfield, 28137
(704) 463-5032 Res.

MORTON, WALLACE E., SR. — 1973 (Lucille) — Bethany, Kannapolis
110 Snipe St., Kannapolis, 28081
(704) 932-7586 Res., 932-3716 Off.

MOZINGO, HUGH L., III — 1977 — Good Hope, Hickory
1763 Highland Ave., NE, Hickory, 28601
(704) 256-8355 Res., 327-8961 Off.

MULLEN, L. ALFRED, II — 1967 (Beverly) — Trinity, Vale
General Delivery, Vale, 28168
(704) 735-8817 Res., 732-1217 Off.

N

NAGLE, JOHN R. — 1969 (Elaine) — Christ the King, Cary
P. O. Box 164, Cary, 27511
(919) 467-6375 Res., 467-8989 Off.

NAHOUSE, R. GRAHAM — 1964 (Nancy) — Our Redeemer, Greenville
Box 2946, Greenville, 27834
(919) 756-1166 Res., 756-2058 Off.

NAU, WALTER T., Ph.D. — 1930 (Elizabeth) — Retired
217 5th Ave., NE, Hickory, 28601
(704) 324-8658 Res.

NELSON, DAVID P. — 1960 (Mary Ann) — St. James, Rockwell
P. O. Box 486, Rockwell, 28138
(704) 279-3150 Res., 279-3150 Off.

NELSON, JOHN E., Ed.M. — 1922 (Amelia) — Retired
First Avenue, NE, Claremont, 28610
(704) 459-7672 Res.

NEWBY, WILBUR V. — 1943 (Juanita) — Grace, Liberty
P. O. Box 607, Liberty, 27298
(919) 622-3801 Res., 622-2080 Off.

NIEWOEHNER, RICHARD D. — 1976 (Alice) — Shiloh, Lewisville
P. O. Box 125, Lewisville, 27023
(919) 945-3246 Res., 945-5255 Off.

NORMAN, CLARENCE E. — 1917 (Lottie) — Retired
320 E. Park St., Cary, 27511
(919) 467-1452 Res.

O

OLSON, CARL J. — 1966 (Barbara) — Applying for Status As on Leave From Call
4507-A Edwards Mill Road, Raleigh, 27612
(919) 787-8938 Res.

ORINSON, EDWARD H. — 1942 (Marjorie) — St. Mark, Salisbury
Rt. 2, Box 8, Salisbury, 28144
(704) 636-7972 Res., 633-1576 Off.

ORINSON, EDWARD L. — 1971 (Janis) — Applying for Status As On Leave From Call
1308 Lewis Carroll Court, Charlotte, 28213
(704) 597-7488 Res.

P

PARK, KARL M. — 1952 (Miriam) — Grace, Hendersonville
224 Balsam Rd., Hendersonville, 28739
(704) 693-9583 Res., 693-4890 Off.

PAUL, A. CURTIS — 1960 (Margaret) — Director of Learning Resources, Lenoir-Rhyne College
Box 548, Lenoir-Rhyne College, Hickory, 28601
(704) 322-8499 Res., 328-1741 (Ext. 221) Off.

PAYNE, DR. C. ARNOLD (Rosalie) — Ebenezer, Catawba
P. O. Box 417, Catawba, 28609
(704) 241-2211 Res., 241-2211 Off.

PEDERSON, DALE L. — 1975 (Pam) — Messiah, Salisbury
2510 Wedgewood Dr., Salisbury, 28144
(704) 636-6086 Res., 636-5787 Off.

PEELER, J. L. — 1950 (Ethel) — Bethlehem, Hickory
Rt. 3, Box 54, Hickory, 28601
(704) 322-5219 Res., 327-3600 Off.

PERRY, FRANK C., Th.M. — 1955 (Martha) — Holy Trinity, Chapel Hill
P. O. Box 568, Chapel Hill, 27514
(919) 942-1069 Res., 942-2678 Off.

PERRYMAN, GARY ALLEN — 1972 (Nancy) — Christ, Elkin
P. O. Box 187, Elkin, 28621
(919) 835-7316 Res., 835-2202 Off.

PETREA, RAYMOND — 1955 (Beatrice) — Emmanuel, High Point With Assignment to Campus Ministry at High Point College
c/o High Point College, High Point, 27262
(919) 882-1063 Res., 885-5101 Off.

PLESS, JOHN E. — 1975 (Linda) — St. Peter, Salisbury
Rt. 5, Box 404, Salisbury, 28144
(704) 279-3437 Res., 279-5054 Off.

PLESS, JOHN A. — 1940 (Bea) — Exec. Director, N. C. Lutheran Homes
Route 3, Box 303, Lexington, 27292
(704) 956-8850 Res., 637-3784 Off.

PLEXICO, THURMOND C. — 1951 (Mary Katherine) — St. James, Concord
P. O. Box 684, Concord, 28025
(704) 782-8216 Res., 786-1131 Off.

POPE, CARL M. — 1976 (Gail) — Mt. Olive, Mt. Pleasant
Rt. 2, Box 102, Mt. Pleasant, 28124
(704) 436-6119 Res., 436-6119 Off.

Q

QUANSTROM, CONRAD — 1971 (Linda) — Wittenberg, Granite Quarry
P. O. Box 345, Granite Quarry, 28072
(704) 279-5725 Res., 279-4505 Off.

R

RAMSEUR, FRED M., JR. — 1957 (Vera) — Holy Trinity, Charlotte
1900 The Plaza, Charlotte, 28205
(704) 537-3412 Res., 377-5439 Off.

RAU, HARRY L., JR. — 1952 (Barbara) — Applying for Status On Leave From Call
320 W. Corriher Ave., Salisbury, 28144
(704) 636-2766 Res.

REICHLEY, GLENN C. — 1950 (Evelyn) — Lebanon, Cleveland
Rt. 1, Box 420 Cleveland, 27013
(704) 278-4660 Res., 278-4340 Off.

RENDLEMAN, C. HENRY — 1959 (Susan) — Messiah, Hickory
3510 Main Ave. Dr., NW, Hickory, 28601
(704) 324-0801 Res., 328-1363 Off.

RENNINGER, THOMAS — 1967 (Carol) — Atonement, Wilkesboro
322 Sunset Dr., Wilkesboro, 28697
(919) 667-6511 Res., 838-5522 Off.

RHOADS, HAROLD E. — 1951 — Retired
210 Link Ave., Salisbury, 28144
(704) 633-4123 Res.

RHYNE, ALFRED D. — 1958 (Mabel) — Faith, Faith
P. O. Box 137, Faith, 28041
(704) 279-2130 Res., 279-2500 Off.

RHYNE, GEORGE L. — 1977 (Vicki) — Beth-Eden, Newton
400 N. Main Ave., Newton, 28658
(704) 464-2730 Res., 464-3331 Off.

RHYNE, JOHN O. — 1976 — Prince of Peace, Salisbury
Rt. 7, Box 665, Salisbury, 28144
(704) 857-9588 Res., 857-9588 Off.

RHYNE, M. JACK — 1959 (Colleen) — Salem, Lincolnton
Rt. 5, Box 1363, Lincolnton, 28092
(704) 735-9550 Res., 735-9550 Off.

RHYNE, RICHARD W. — 1969 (Mary) — Administrative Assistant, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(919) 275-4636 Res., (704) 633-4861 Off.

RHYNE, WILLIAM R. — 1968 (Susan) — Low's, Liberty
Rt. 3, Box 185, Liberty, 27298
(919) 565-4639 Res., 565-4639 Off.

RIDENHOUR, ERNEST W. — 1951 (Evelyn) — Nativity, Arden
P. O. Box 208, Arden, 28704
(704) 684-6979 Res., 684-0352 Off.

RILEY, ROY — 1974 (Brenda) — Augsburg, Winston-Salem
845 West 5th St., Winston-Salem, 27101
(919) 768-2181 Res., 722-8144 Off.

RIMMER, J. PAUL — 1945 (Eva) — Prince of Peace, Kinston
P. O. Box 1252, Kinston, 28501
(919) 527-2213 Res., 527-2239 Off.

RIMMER, JOHN T. — 1972 (Reeda) — Christ, East Spencer
P. O. Box 397, East Spencer, 28039
(704) 636-4476 Res., 636-4476 Off.

RITCHIE, C. ROSS, JR., S.T.M. — 1957 (JoAnn) — Augsburg, Winston-Salem
845 W. 5th St., Winston-Salem, 27101
(919) 768-3533 Res., 722-8144 Off.

RITCHIE, CARL L. — 1957 (Frances) — First, Lexington
P. O. Box 308, Lexington, 27292
(704) 249-9835 Res., 246-6018 Off.

RITCHIE, HOKE H. — 1944 (Eunice) — Grace, Thomasville
P. O. Box 99, Thomasville, 27360
(919) 476-4542 Res., 476-4114 Off.

RITCHIE, JOHN A., S.T.M., M.A. — 1935 (Alma Lee) Retired
105 S. Bostian, China Grove, 28023
(704) 857-8042 Res.

ROBBE, RANDY S. — 1973 Mt. Moriah, China Grove
Rt. 3, Box 349, China Grove, 28023
(704) 857-5266 Res., 857-5034 Off.

ROBINSON, CARROLL LEE — 1962 (Pat) Salem, Salisbury
Rt. 6, Box 315, Salisbury, 28144
(704) 636-1871 Res., 636-0352 Off.

ROBINSON, HARRY H., JR. — 1951 (Maxine) St. Paul, Durham
1200 W. Cornwallis Rd., Durham, 27705
(919) 489-2817 Res., 489-3214 Off.

ROEVER, ELDON — 1945 (Martha) Becks, Lexington
Rt. 6, Box 490, Lexington, 27292
(704) 249-2056 Res., 249-2056 Off.

ROGERS, JAMES EDWARD — 1972 (Marlene) Nazareth, Rural Hall
P. O. Box 578, Rural Hall, 27045
(919) 969-5337 Res., 969-5902 Off.

ROOF, LESTER O., JR. — 1956 (Carolyn) Faith, Conover
439 7th St. Place, SW, Conover, 28613
(704) 464-5586 Res., 464-3804 Off.

ROOF, LESTER O., SR. — 1929 (Virgie) Retired
1361 E. Colonial Dr., Salisbury, 28144
(704) 637-0285

RUDISILL, D. P., M.A., S.T.M., Ph.D. — 1926 (Robbie) Retired
431 4th St., NE, Hickory, 28601
(704) 322-7186 Res.

S

SAFRIT, DONALD LYNN — 1962 (Imogene) Shiloh, Hickory
Rt. 11, Box 750, Hickory, 28601
(704) 495-4231 Res., 495-7462 Off.

SAFRIT, DONALD R. — 1969 (Theresa) Christiana, Salisbury
Rt. 5, Box 304, Salisbury, 28144
(704) 279-4516, 279-4655 Off.

SEAMAN, R. W., S.T.M. — 1942 (Mary) Ebenezer, China Grove
Rt. 2, Box 347, China Grove, 28023
(704) 857-5722 Res., 857-5722 Off.

SETZER, C. PETER — 1965 (Susie) Holy Trinity, Gastonia
805 S. York St., Gastonia, 28052
(704) 865-4553 Res., 864-0378 Off.

SETZER, DENNIS L., JR. — 1970 (Gloria) Zion, Hickory
Rt. 1, Box 592, Hickory, 28601
(704) 294-3220 Res., 294-2532 Off.

SETZER, ROY B. — 1930 (Harriett) Retired
P. O. Box 195, Alamance, 27201
(919) 226-5441 Res.

SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) Holy Comforter, Belmont
P. O. Box 666, Belmont, 28012
(704) 825-3412 Res., 825-2483 Off.

SHELBY, ROBERT F., III — 1968 (Virginia) St. John, Hudson
P. O. Box 643, Hudson, 28638
(704) 728-3935 Res., 728-3935 Off.

SHELL, AUSTIN F., M.A., Ph.D. — 1945 (Lois) Faculty, Southern Seminary
41 Knob Hill, Columbia, S. C. 29210
(803) 798-0493 Res., 786-6750 Off.

SHIPTON, C. LEE — 1934 (Margaret) Retired
Rt. 1, Box 304, Gold Hill, 28071
(704) 279-3427 Res.

SHOFFNER, ROBERT H. — 1974 (Beth) — Holy Trinity, Hickory
P. O. Box 596, Hickory, 28601
(704) 328-6339 Res., 322-2536 Off.

SHUFORD, GEORGE W. — 1953 (Orpha) — St. Luke, Conover
Rt. 1, Box 156, Conover, 28613
(704) 256-5118, 256-8373 Off.

SIFFORD, CLARENCE E., JR. — 1960 (Faye) — Bethphage, Lincolnton
Rt. 1, Box 316, Lincolnton, 28092
(704) 735-8405 Res., 735-8405 Off.

SIGMON, JOHN H., JR. — 1949 (Vivian) — Calvary Morganton
107 Mimosa St., Morganton, 28655
(704) 437-4614 Res., 437-0780 Off.

SIGMON, R. BRUCE — 1919 (Katherine) — Retired
25 Pinehurst Lane, Newton, 28658
(704) 464-1130 Res.

SIMMONS, GEORGE L. — 1969 (Mary) — Resurrection, Greensboro
6720 West Friendly Avenue, Greensboro, 27410
(919) 294-4774 Res., 294-4774 Off.

SIMS, GEORGE LEE — 1975 — Trinity, Rocky Mount
501 Tarboro St., Rocky Mount, 27801
(919) 977-3022 Res., 446-5256 Off.

SINK, OLIN W. — 1933 (Betty) — Retired
2409 Wedgewood Dr., Salisbury, 28144
(704) 633-3012 Res.

SLOOP, LUTHER R. — 1948 (Mary) — St. Martin, Maiden
P. O. Box 542, Maiden, 28650
(704) 428-8790 Res., 428-8527 Off.

SMITH, HARWOOD T., JR. — 1962 (Barbara) — Holy Trinity, Troutman
P. O. Box 296, Troutman, 28166
(704) 528-4881 Res., 528-5334 Off.

SMITH, JACK EVERETT, S.T.M. — 1951 (Christine) — St. John, Cherryville
P. O. Box 1, Cherryville, 28021
(704) 435-9235 Res., 435-9264 Off.

SMITH, W. LEO, S.T.M. — 1937 (Evelyn) — New Jerusalem, Hickory
Rt. 3, Box 258, Hickory, 28601
(704) 324-7272 Res., 324-7272 Off.

SMITH, WILLIAM E. — 1956 (Ruby) — St. Stephen, Gold Hill
Rt. 2, Box 39, Gold Hill, 28071
(704) 279-3768 Res., 279-3768 Off.

SMYTH, RICHARD T. — 1969 (Nancy) — Holy Cross, Lincolnton
P. O. Box 5, Lincolnton, 28092
(704) 735-6608 Res., 732-0251 Off.

SOX, SAMUEL L., D.D. — 1929 (Nellie) — Retired
404 S. Aycock St., Greensboro, 27403
(919) 273-2181 Res.

STALEY, MAURICE E. — 1966 (Patsy) — Mt. Zion, Richfield
P. O. Box 86, Richfield, 28137
(704) 463-7584 Res., 463-7584 Off.

STARR, C. MARION, D.D. — 1948 (Mary June) — St. Paul, Wilmington
12 N. Sixth St., Wilmington, 28401
(919) 791-4736 Res., 762-4882 Off.

STELLING, THOMAS O. — 1945 — Retired
4726 Travertine Drive, Tampa, Fla. 33615
(813) 884-2349 Res.

STEPHENSON, JAMES R. — 1955 (Loretta) — Holy Trinity, Hickory
P. O. Box 596, Hickory, 28601
(704) 328-8272 Res., 322-2536 Off.

STIREWALT, JAMES C. — 1956 (Martha) — Trinity, Landis
108 W. Rice St., Landis, 28088
(704) 857-5250 Res., 857-2441 Off.

STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Retired
Rt. 2, Box 408-B, Hillsborough, 27278
(919) 732-8037 Res.

SUMMERS, DANIEL B. — 1942 Coble, Julian
Rt. 1, Box 539, Julian, 27283
(919) 697-1258 Res., 697-1300 Off.

SWANSON, REUBEN J., Ph.D. — 1945 (Marian) Faculty, Western Carolina University
Box 29, Dillsboro, 28725
(704) 586-6253 Res.

SWICEGOOD, OLIN G. — 1933 (Willie) Retired
Rt. 10, Box 381-H, Statesville, 28677
(704) 528-4955 Res.

SWYGERT, G. DAVID — 1967 (Marilyn) Grace, Bessemer City
P. O. Box 185, Bessemer City, 28016
(704) 629-3478 Res., 629-3219 Off.

T

TERRY, R. HAROLD, S.T.M., S.M.D. — 1948 (Katherine) Peace, Gibsonville
Rt. 2, Box 373, Gibsonville, 27249
(919) 697-1215 Res., 697-1215 Off.

THOMAS, LUTHER A., D.D. — 1914 Retired
P. O. Box 403, Lincolnton, 28092
(704) 735-7848 Res.

THOMPSON, ROBERT H. — 1975 (Nadine) Reformation, Taylorsville
509 West Main Ave., Taylorsville, 28681
(704) 632-9805 Res., 632-3044 Off.

THORNBURG, J. LEWIS, D.D. — 1923 (Mary Lee) Retired
P. O. Box 244, Arden, 28704
(704) 684-9311 Res.

THUESEN, THEODORE J., M.A. — 1956 (Mary) Faculty, Lenoir-Rhyne College
Box 416, Lenoir-Rhyne College, Hickory, 28601
(704) 327-9551 Res., 328-1741 Off. (Ext. 237)

TREXLER, EDGAR R., JR., M.A. — 1962 (Emily) Associate Editor, THE LUTHERAN
2900 Queen Lane, Philadelphia, Pa. 19129
(215) 584-6660 Res., 848-6800 Off.

TREXLER, ROY L., M.Ed. — 1956 (Dot) Cold Water, Concord
1301 Lancaster Dr., Monroe, 28110
(704) 289-4489 Res.

TROUTMAN, EDWIN F. — 1927 (Estelle) Retired
P. O. Box 143, Troutman, 28166
(704) 528-5716 Res.

TROUTMAN, ROBERT L. — 1957 (Margaret) Executive Director, Lutheridge
P. O. Box 685, Lutheridge, Arden, 28704
(704) 684-6447 Res., 684-2361 Off.

W

WALKER, JAMES E. — 1929 (Frances) Retired
Rt. 5, Box 234, Concord, 28025
(704) 436-6765 Res.

WALKER, ROBERT G., M.S. — 1954 (Cecelia) Reg. Dir. Nat. Luth. Camp. Min.
206 Professional Bldg., E. Franklin St., Chapel Hill, 27514
(919) 929-6053 Res., 942-5476 Off.

WALLACE, GERALD P. — 1972 (Nancy) Ascension, Shelby
P. O. Box 266, Shelby, 28150
(704) 482-1210 Res., 487-5679 Off.

WEANT, GARY A. — 1976 (Linda) Philadelphia, Dallas
Rt. 2, Box 145, Dallas, 28034
(704) 922-5191 Res., 922-4334 Off.

WEAVER, JOHN F. — 1961 (Barbara) — Chaplain, U. S. Navy
Box 14, Chaplain's Office, Naval Support Activity
FPO New York, NY 09521

WHITE, BYRON W. — 1975 (Suellen) — Calvary, Spencer
P. O. Box 23, Spencer, 28159
(704) 637-3690 Res., 636-2152 Off.

WHITENER, BOYCE D. — 1960 (Joyce) — Bethany, Hickory
1644 Main Ave. Dr., NW, Hickory, 28601
(704) 322-7180 Res., 322-5002 Off.

WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne) — St. John, Statesville
P. O. Box 943, Statesville, 28677
(704) 872-0444 Res., 873-0222 Off.

WHITTECAR, GEORGE R., D.D. — 1935 (Ruth) — President, N. C. Synod
P. O. Box 2049, Salisbury, 28144
(704) 636-6866 Res., 633-4861 Off.

WISE, CURTIS K., JR. — 1957 (Martha) — Mt. Gilead, Mt. Pleasant
Rt. 1, Box 376, Mt. Pleasant, 28124
(704) 436-6818 Res., 436-6818 Off.

WISE, ROY T. — 1970 (Susan) — Center Grove, Kannapolis
1601 South Cannon Blvd., Kannapolis, 28081
(704) 932-0530 Res., 933-6721 Off.

WISE, W. DAVID — 1948 (Alice) — St. Mark, Cherryville
Rt. 2, Box 508, Cherryville, 28021
(704) 435-9800 Res., 435-9731 Off.

WOOD, ROGER WAYNE — 1967 (Suzanne) — Christ, Durham
2109 N. Duke St., Durham, 27704
(919) 477-1024 Res., 477-7600 Off.

WOOD, WILLIAM C. — 1960 (Margaret) — Mt. Calvary, Claremont
P. O. Box 579, Claremont, 28610
(704) 459-7194 Res., 459-7195 Off.

WOODARD, JOHN — 1974 (Marsha) — Our Saviour, Dallas
P. O. Box 604, Dallas, 28034
(704) 922-8129 Res., 922-4648 Off.

Y

YODER, J. LARRY — 1969 (Marianne) — Chaplain, Lenoir-Rhyne College
Box 410, Lenoir-Rhyne Station, Hickory, 28601
(704) 327-4397 Res., 328-1741, Ext. 330 Off.

YOUNG, JACOB H., JR. — 1950 (Elizabeth) — Kure Memorial, Kure Beach
P. O. Box 1, Kure Beach, 28449
(919) 458-5266 Res.

YOUNG, ROBERT GLENN — 1971 (Barbara) — Grace, Boone
122 Appalachian Dr., Boone, 28607
(704) 264-7157 Res., 264-2206 Off.

YOUNG, ROBERT LINDEN — 1964 — On Leave from Call
30 Chestnut St., Lexington, 27292
(704) 246-6523 Res.

YOUNGBLOOD, JAMES R. — 1975 (Linda) — Antioch, Dallas
Rt. 1, Box 237, Dallas, 28034
(704) 922-3574 Res., 922-3574 Off.

YOUNT, GLENN A. — 1944 (Doris) — St. Matthew, Granite Falls
Rt. 1, Box 751, Taylorsville, 28681
(704) 495-8677 Res., 495-8677 Off.

YOUNT, LAWRENCE E. — 1961 (Barbara) — Mt. Hermon, Statesville
Rt. 6, Box 145, Statesville, 28677
(704) 872-7394 Res., 872-7394 Off.

YOUNT, NOAH DAVID — 1918 (Rena) — Retired
Rt. 2, Box 535, Conover, 28613
(704) 464-1582 Res.

YOUNT, ROBERT W. — 1962 (Ima Jean) Trinity, Concord
Rt. 2, Box 343, Concord, 28025
(704) 933-3550 Res., 933-3550 Off.

YOUNT, WADE D. — 1936 (Nora) Retired
140 Medford Rd., Lenoir, 28645
(704) 758-7602 Res.

YOUNT, WALTER N. — 1935 (Virginia) Retired (Ex. Dir., NCLM)
509 Old Farm Rd., Concord, 28025
(704) 782-6924 Res.

Z

ZIMMERMAN, CHARLES M. — 1974 (Kay) St. Paul, Statesville
Rt. 7, Box 89-A, Statesville, 28677
(704) 873-6651 Res., 872-2547 Off.

Roll of Deaconesses and Other Certified Church Workers

Name and Address	Church
Blalock, Harold D. 713 Montgomery, Albemarle, 28001 (704) 982-1832	Parish Educator & Youth Worker
Casper, Mrs. E. O. (Mildred) P. O. Box 2049, Salisbury, 28144 (704) 633-4861	N. C. Synod Parish Educator & Youth Worker
Deal, Mrs. Naomi 6400 Old Reid Rd., Charlotte, 28210 (704) 554-1190	Incarnation, Charlotte Parish Assistant and Director of Christian Education
Ewaldson, Ford P. O. Box 5063, High Point, 27262 (919) 882-2119	Emmanuel, High Point Parish Educator & Youth Worker Organist
Houlroyd, Sister Evelyn 1314 12th St. Dr., NW, Hickory, 28601 (704) 324-6531	Director of Christian Education
Kinard, Karl P. O. Box 4387, Salisbury, 28144 (704) 636-3431	St. John, Salisbury Director of Church Music
Martin, Mrs. David (Debbra) 1812 Rosemont, Salisbury, 28144 (704) 633-7160	Parish Educator & Youth Worker
Mauney, Mrs. John D. (Mary Emma), Jr. P. O. Box 566, Sylva, 28779 (704) 586-2084	Parish Worker & Organist/Choirmaster
Munday, Mrs. C. Reginald (Betty) P. O. Box 2049, Salisbury, 28144 (704) 633-4861	N. C. Synod Parish Worker
Triece, Mrs. Ray (Mildred) 302 S. Main, Kannapolis, 28081 (704) 933-4101	Kimball, Kannapolis Organist/Choirmaster
Walker, Joseph 1103 Curtis Street, Greensboro, 27406 (919) 272-4215	Prince of Peace, Greensboro Lay Associate
Yount, Mrs. Gary (Martha) Rt. 7, Box 368101, Salisbury, 28144 (704) 857-3377	Parish Educator & Youth Worker

The above have been certified by the Division for Professional Leadership of the Lutheran Church in America.

FULL-TIME CHURCH WORKERS (Not Certified)

Name and Address	Church
Dohner, Irvin 805 S. York, Gastonia, 28052 (704) 864-0378	Holy Trinity, Gastonia Parish Educator & Youth Worker
Fink, Mrs. Vicki P. O. Box 596, Hickory 28601 (704) 322-2536	Holy Trinity, Hickory Parish Educator & Youth Worker
Hunsuck, Miss Pat P. O. Box 56, Lincolnton, 28092 (704) 735-9033	Emmanuel, Lincolnton Director of Christian Education and Youth Ministry
Ingram, Mrs. Johnny J. 1900 The Plaza, Charlotte, 28205 (704) 377-5439	Holy Trinity, Charlotte Parish Secretary
Johnson, Mrs. Mary Ann 207 West Harrison, Salisbury, 28144 (704) 633-4881	Haven, Salisbury Parish Educator & Youth Worker
Orr, James 1348-P Greenoaks Lane, Charlotte, 28205 (704)	Organist/Choirmaster
Monroe, Mrs. Diane 4501 Providence Rd., Charlotte, 28211 (704) 366-1595)	Christ, Charlotte Parish Educator and Youth Worker
Riley, Miss Alice Anne P. O. Box 11063, Charlotte, 28209 (704) 523-7981	St. Luke's, Charlotte Parish Educator & Youth Worker
Whitener, Ms. Mary Frances P. O. Box 943, Statesville, 28677 (704) 873-0222	St. John, Statesville Director of Music & Christian Education

SECTION C

ROLL OF LAY DELEGATES

Roll of Lay Delegates

CENTRAL

Parish	Congregation	Delegate	Address
*China Grove	Concordia	Mrs. Edith Misenheimer	Rt. 1, Box 210
		Mrs. Helen Campbell	Rt. 3, Mooresville
China Grove	Ebenezer	Roy P. Wilson	Rt. 7, Salisbury
China Grove	Lutheran Chapel	S. Wayne Patterson	Rt. 1
China Grove	Mt. Moriah	Leo Freeze	Rt. 2, Box 7
China Grove	St. Mark	Philip Bostian	P. O. Box 63
Cleveland	Amity	Jacob Deaton	Rt. 7, Statesville
Cleveland	Lebanon	Ms. Edith Boland	Box 30, Barber
East Spencer	Christ	Martha Hopkins	35 Knox St., Salisbury
*Faith	Faith	Donnie W. Moose	P. O. Box 166
		Larry G. Fink	P. O. Box 344
Granite Quarry	Wittenberg	Mrs. Dorothy Fisher	P. O. Box 53
Kannapolis	St. David	Thomas Hyde	2703 Vale Avenue
Kannapolis	St. Enoch	No Delegate	
*Landis	Trinity	Paul Coan	412 E. Blume St.
		Eric Beaver	P. O. Box 24
Mocksville	Holy Cross	Henry Lesser	Rt. 7, Box 260-D
*Mooresville	St. Mark	D. Ray Overcash	132 North Sherrill St.
		Beverly Melchor	P. O. Box 879
Mt. Ulla	St. Luke	Jimmy Houston	Rt. 1
Richfield	Luther's	No Delegate	
Rockwell	Immanuel	No Delegate	
*Rockwell	St. James	Robert Peeler	Rt. 3, Salisbury
		Harry Simpson	P. O. Box 576
*Salisbury	Bethel	Robert Shuping	2290 Statesville Blvd.
		James Lentz	Rt. 1, Box 494
*Salisbury	Christiana	Carl Cross	Rt. 5, Box 165
		Kent Brown	Rt. 5, Braunville Estates
Salisbury	Gloria Dei	Thomas Graham	Rt. 2, Box 498-E
*Salisbury	Grace	Mrs. Geraldine Martin	Rt. 14, Box 339
		Paul Martin	Rt. 14, Box 339
*Salisbury	Haven	George A. Page	232 Johnson Street
Salisbury	Messiah	No Delegate	
*Salisbury	Organ	Mrs. Dean Miller	Rt. 2, Box 347, Rockwell
		Mrs. Phyll Castor	Rt. 2, Rockwell
Salisbury	Prince of Peace	Mrs. Della Morgan	Rt. 2, China Grove
*Salisbury	Salem	Bobby Lippard	Rt. 6, Box 532
		Gerald L. Peeler	Rt. 13, Box 687
***Salisbury	St. John	Mrs. Carolyn Hood	401 Merritt Avenue
		Dr. J. Daniel Brown	503 Plymouth Avenue
		Timothy Smith	409 Hudson St.
		Charles Heilig	513 S. Jackson St.

Salisbury	St. Mark	H. W. Houck	Rt. 2, Box 642
*Salisbury	St. Matthew	Mrs. Marlene Sweatt Robert Sweatt	Rt. 1, Gold Hill Rt. 1, Gold Hill
*Salisbury	St. Paul	Dr. Paul L. Baker Mrs. Nancy Baker	Rt. 13, Box 196 Rt. 13, Box 196
*Salisbury	St. Peter	Guy Puckett Mrs. Dottie Puckett	Rt. 5, Box 404 Rt. 5, Box 404
*Salisbury	Union	Franklin Merrell Marvin Nunn	Rt. 10, Box 900 Rt. 10, Box 551
Spencer	Calvary	Ronald Corriher	Rt. 8, Salisbury
Statesville	Mt. Hermon	C. L. Gilbert	Rt. 3, Box 144
Statesville	Sharon	No Delegate	
*Statesville	St. John	Carl Pope Frances Kimball	820 Armstrong St. 1316 Beechwood Road
Statesville	St. Paul	Johnny Goodman	1117 4th Street
*Troutman	Holy Trinity	Russell Sigmon Thelma Dulin	Rt. 2 P. O. Box 291

COASTAL

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	David Pollack	221 Rochelle Dr. Morehead City
Goldsboro	Good Shepherd	No Delegate	
Greenville	Our Redeemer	Nancy Nahouse	P. O. Box 2946
Havelock	St. Timothy	No Delegate	
Jacksonville	Our Savior	No Delegate	
Kinston	Prince of Peace	Mrs. Edith Lang	Rt. 3, Ayden
Kure Beach	Kure Memorial	Jason Lentz	P. O. Box 134
Lumberton	St. Mark	David Guy	2801 Shaw Avenue
New Bern	St. Andrew	Mrs. Lillian Price	1610 Trent Boulevard
Southport	St. Peter	No Delegate	
*Wilmington	St. Matthew	Leslie Collins Louise Bowers	705 Windemere Road 920 Bryan Avenue
*Wilmington	St. Paul	Mrs. Ann Hutteman Dr. C. D. Gurganus	1213 Country Club Road 111 Green Forest Drive

EASTERN

Parish	Congregation	Delegate	Address
*Cary	Christ the King	George Hallenbeck Wanda Orsett	806 Palmetto Drive 514 S. Harrison Avenue
Chapel Hill	Holy Trinity	Mrs. Martha Petersen	815 Emory Drive
Durham	Christ	Lachlan F. Kincaid	803 E. Ellerbee St.
Durham	Christus Victor	Ilsa Creason	904 Bluestone
Durham	St. Paul	Mark A. Coulter	Rt. 8, Box 401
Fayetteville	Christus Victor	No Delegate	

*Fayetteville	St. James	Terry Johnson Harry Arne	112 Northview Drive P. O. Box 15
Garner	Lord of Life	Paula Pickler	Rt. 1, Box 295-A-10
Laurinburg	Living Word	Dr. Leon Applegate	Rt. 6, Box 43
*Raleigh	Holy Trinity	William McCullough William Hoke	1831 Ridge Road 1213 Blenheim Drive
Raleigh	St. Philip	Lloyd Van Tassell	4020 Huckleberry Drive
Rocky Mount	Trinity	Mrs. E. B. Ricks	1633 Hammond Street
Sanford	Trinity	William E. Patterson, Jr.	P. O. Box 301
Southern Pines	Our Saviour	Leonard Nagel	37-B Pine Lake Drive Whispering Pines
Wilson	Ascension	David Kalamajka	511 Sycamore Street

NORTHERN

Parish	Congregation	Delegate	Address
*Alamance	Alamance	Clyde H. Efird, Sr. Mrs. Ferne Dunn	2725C Alamance Road Burlington 306 Oakgrove Drive, Graham
Asheboro	St. John	No Delegate	
*Burlington	Macedonia	Mrs. Elizabeth Cobb Brown Fogleman	479 Parkview Drive 1215 Ridgecrest Avenue
Burlington	Messiah	No Delegate	
Burlington	Mt. Pleasant	No Delegate	
Burlington	St. Paul	Cameron W. Hawkins	Rt. 6, Box 280
Elkin	Christ	Patti A. LeMieux	Rt. 2, State Road
Gibsonville	Friedens	Frank L. Lowe	Rt. 1, Box 77
Gibsonville	Peace	William Carmon	Rt. 2, Box 460
Gibsonville	Sharon	No Delegate	
**Greensboro	First	Charles Mortimore Janie Selders Vestal Palmer	1702 Milan Road 910 Pamlico Drive 101 Wedgedale Drive
Greensboro	Our Father	Mrs. Hope Coble	2404 Mowbray Trail
Greensboro	Prince of Peace	Willie Mills	1304 Bilbro Street
Greensboro	Resurrection	Pete Nicas	3515 Smoketree
*High Point	Emmanuel	Ford Ewaldsen Murial Daugherty	903 Parliament Street 111 Forest Dr., Thomasville
High Point	New Covenant	No Delegate	
High Point	St. Michael	Gene Hansen	515 Shadybrook Drive
Julian	Coble	Mrs. Peggy Pickard	4717 Ramblewood Dr. Greensboro
Lewisville	Shiloh	No Delegate	
Lexington	Beck	Danny Beck	Arbor Drive
Lexington	First	Amy Hollar	519 Wood Lawn Drive

Lexington	Holly Grove	Maxine Conrad	Rt. 2
Lexington	Lebanon	Marjorie Everhart	Rt. 9, Box 376
Lexington	New Jerusalem	Howard Frank	Rt. 11, Box 306
Lexington	Pilgrim	Mrs. Roy T. Berrier	P. O. Box 435
*Lexington	St. Luke	Bruce Koontz Mrs. Georgia Koontz	Rt. 5 Rt. 5
Liberty	Grace	No Delegate	
Liberty	Lows	Hoyt Bowman	Rt. 3, Box 181
Mt. Airy	St. Andrew	No Delegate	
Reidsville	Holy Trinity	Joyce Thies	Rt. 7, Box 163
Rural Hall	Nazareth	No Delegate	
Thomasville	Grace	James Palmer, III	Rt. 3, Box 571-A, Lexington
Welcome	Our Saviour	Swannetta Fink	223 Valleyview Drive Lexington
*Winston-Salem	Augsburg	David Montgomery Mrs. Elizabeth Hull	4223 Lake Cliff Road Clemmons 1808 Grace Street
Winston-Salem	Christ	Lynn Harmon	1548 Sharon Road
*Winston-Salem	Epiphany	Fred Park James Tucker	4861 Winchelsea Road 4508 Chantilly Lane

SOUTHERN

Parish	Congregation	Delegate	Address
*Albemarle	First	Mrs. Hattie Glenz Fred Glenz	645 N. Eighth St. 645 N. Eighth St.
Albemarle	St. Martin	Sara Cox	Walnut Street
Charlotte	A Mighty Fortress	Clyde Pasour	Rt. 6, Box 748K
Charlotte	Advent	Kenneth Sumlin	1506 Collier Court
*Charlotte	Christ	Collier Turner Ralph Weddington	3800 Carmel Acres 466 Lyttleton Drive
*Charlotte	Holy Trinity	Samuel Schwarz Mrs. Samuel Schwarz	788 Denning Place 788 Denning Place
Charlotte	Incarnation	Donald King	3800 Severn Avenue
Charlotte	Redeemer	Scott Campbell	6628 Glenmore Dr.
*Charlotte	St. Luke	Virginia Farmer Jim Maybeck	8840 Sharonbrooke Dr. 1015 Jefferson Drive
***Charlotte	St. Mark	John Foust Powell Huitt Karl Dixon Lynn Rhodes	2914 Rockbrook Drive Rt. 1, Box 99a Lake Wylie, Pineville 1214 Salem Drive Rt. 1, Box 814
Charlotte	St. Thomas	Mrs. Ann Schleigh	P. O. Box 1354, Matthews
Concord	Calvary	Bob McKay	629 Propston Street

Concord	Cold Water	Mrs. A. B. Brawley	Rt. 5, Box 770
Concord	Cross of Christ	Marvin Barrier	Rt. 5, Box 517
Concord	Mt. Hermon	Betty Love	1238 Union Street South
Concord	St. Andrew	No Delegate	
*Concord	St. James	Mrs. Frances Propst	762 Church Street, North
		Mrs. Martha Brown	603 Tuttlewood Dr. Kannapolis
*Concord	St. John	Leonard Ritchie	P. O. Box 8 Mt. Pleasant
		Lucille Petrea	Rt. 5, Box 99
Concord	St. Martin	Charlie Furr	Route 4
Concord	Trinity	No Delegate	
Gold Hill	St. Stephen	Helen Hancock	358 Corban Ave., Concord
Hamlet	St. Paul	Helen Brigman	Rt. 3, Box 533
Huntersville	Community in Christ	Palmer Muench	P. O. Box 2141 Davidson
Kannapolis	Bethany	Ralph Kimball	1407 Price Avenue
Kannapolis	Center Grove	Roscoe Coggins	Rt. 2, Box 136
*Kannapolis	Kimball Memorial	Flay Kiser	907 Lee Avenue
		Bachman Brown, Jr.	1636 Eastwood Drive
Kannapolis	Redeemer	Ron Wells	104 Tanglewood Drive
Matthews	Morning Star	No Delegate	
Monroe	St. Luke	Fred Summerlin	Rt. 1
Mt. Pleasant	Holy Trinity	M. R. McLeod	P. O. Box 188
Mt. Pleasant	Mt. Gilead	No Delegate	
Mt. Pleasant	Mt. Olive	No Delegate	
Richfield	Mt. Zion	David Ridenhour	Box 51
Richfield	New Bethel	Mrs. Mary Lowder	Rt. 2, Gold Hill

SOUTHWESTERN

Parish	Congregation	Delegate	Address
Belmont	Holy Comforter	Norman S. Reid	Rt. 1, Box 666
Bessemer City	Grace	Tom Lineberger	Rt. 1, Box 462
*Cherryville	St. John	H. Thomas White	405 Pine Grove Avenue
		Greg Beam	Rt. 3, Box 397
Cherryville	St. Mark	Robert Lineberry	P. O. Box 682 Bessemer City
Crouse	St. Paul	Caroline Canipe	Rt. 1
Dallas	Antioch	No Delegate	
Dallas	Holy Communion	David Hoyle	1 Queens Drive
Dallas	Our Saviour	Barry Kelly Clemmer	P. O. Box 76
Dallas	Philadelphia	Dean Lutz	Rt. 2, Box 494

Dallas	St. Paul	Robert Surratt	Rt. 1, Box 55B
*Gastonia	Holy Trinity	Franz Holscher John Coffey	545 Owens Drive 3410 Oakhill Lane
Gastonia	Lutheran Chapel	Bill Thornburg	2321 E. Leroy Avenue
Gastonia	Redeemer	Bruce Zander	235 Oak Drive, Lowell
Kings Mountain	Resurrection	Bud Bumgardner	Rt. 3, Box 66
Kings Mountain	St. Matthew	Ray Cline	P. O. Box 461
Lincolnton	Bethel	Paul Carpenter	Rt. 4, Box 767
Lincolnton	Bethphage	Mrs. O. R. Pearce	Rt. 1, Box 317
Lincolnton	Daniels	Frank Killian	Rt. 2
*Lincolnton	Emmanuel	Mrs. Betty Gamble David H. Wright	P. O. Box 250 P. O. Box 164
Lincolnton	Holy Cross	Susie Jones	Rt. 7, Box 350
Lincolnton	Salem	Mitch Turbyfill	Rt. 3, Box 150, Maiden
Lincolnton	St. Luke	Calvin Sherrill	Rt. 1, Denver
Mt. Holly	Good Shepherd	Billy D. Poteat	315 Madison Drive
Shelby	Ascension	Ludy Wilkie	1541 Kings Road
Stanley	Christ	Mrs. Myrtle Wallace	105 New Street
Vale	Cedar Grove	John Beam, Jr.	Rt. 2, Lincolnton
Vale	Trinity	Max Beam	Rt. 4, Box 174

WESTERN

Parish	Congregation	Delegate	Address
Andrews	St. Andrew	Paula Gruenert	P. O. Box 69, Warne
Arden	Nativity	Arnold Barnhardt	Rt. 2, Fletcher
*Asheville	St. Mark	Al Dexter Mrs. Beverly Dexter	321 Stratford Road 321 Stratford Road
Banner Elk	Holy Communion	Jessie Townsend	Banner Elk
Boone	Bethany	Danny Moretz	Rt. 2, Box 306-A
Boone	Grace	Walt Cole	119 Woodland Drive
Brevard	Good Shepherd	Alfred Goden	8 Meadow Lane
Catawba	Ebenezer	No Delegate	
Claremont	Mt. Calvary	Harry Arndt	Rt. 1, Box 625
Conover	Faith	J. Allen Arndt	2516 N. Main St., Newton
Conover	St. Luke	Paul Hagerty	Rt. 6, Box 26, Hickory
Granite Falls	Philadelphia	Mary Fagerstrom	25 Hillside Avenue
Granite Falls	St. Matthew	Fred Kiziah	Rt. 9, Box 174, Hickory
Hendersonville	Grace	Clarence Feld	P. O. Box 556, Flat Rock
*Hickory	Bethany	Carroll Abee Calvin Mull	415 10th Street, NE 443 5th Street, SE
Hickory	Bethlehem	Mrs. Rose Dietz	1017 15th Avenue, NW
Hickory	Good Hope	Clyde Lail	P. O. Box 1973

Hickory	Good Shepherd	John Miller	2312 13th St. Dr., NE
**Hickory	Holy Trinity	James Phillips Joseph Moretz Mrs. Margaret Hall	84 17th Ave. Ct., NW P. O. Box 579 P. O. Box 145
Hickory	Messiah	Paul Sigmon	1630 1st Ave. Court, NW
*Hickory	Mt. Olive	Ronald Sipe Odell Moose	Rt. 10, Box 787 2509 4th St., NE
Hickory	New Jerusalem	James Yount	Rt. 3, Box 583, Newton
Hickory	Sardis	No Delegate	
Hickory	Shiloh	Dwight Hollar	Rt. 1, Taylorsville
*Hickory	St. Andrew	Mrs. Lena Keiser Bill Sigmon	1048 5th St., NE Rt. 10, Box 130
*Hickory	St. Stephen	Floyd W. Fry Mrs. Genevieve Childers	Rt. 3, Box 456 700 7th Street, SE
Hickory	St. Timothy	Gary Bumgarner	3350 18th Avenue, NE
Hickory	Zion	James Deal	Rt. 8, Box 152
Hildebran	Mt. Hebron	Vaughn Phillips	P. O. Box 146
Hudson	St. John	Mrs. Janet Bolick	P. O. Box 546
Lenoir	St. John	Henry Schrich	808 Lower Creek Drive
Lenoir	St. Mark	No Delegate	
Lenoir	St. Stephen	Robert Hauss	415 High Circle, NW
Maiden	St. Martin	Marcus Midgett	Rt. 3, Box 22
Morganton	Calvary	Mrs. Callie Gregory	P. O. Drawer 339
*Newton	Beth-Eden	Prue Jones Isaac Kuhn	P. O. Box 465 1113 3rd Avenue Place, NW, Conover
Newton	Grace	Donald Willis	Rt. 1, Box 359
Newton	St. James	Luther Sigmon	Rt. 2, Box 179
Spindale	Advent	Camille Francois	119 Long St. Rutherfordton
Startown	St. Paul	Oscar Bolick	Rt. 4, 9 Southampton Dr. Newton
Sylva	Shepherd of the Hills	Julie Walton	51 Ridgeway St.
*Taylorsville	Friendship	Wade Fox Hal Hefner	Rt. 6, Box 202 Rt. 6, Box 266
Taylorsville	Reformation	Harold Dagenhart	224 Liledoun Road
Taylorsville	St. John	Mrs. Phyllis Little	Rt. 6, Box 388
Wilkesboro	Atonement	Ed Gustavson	703 Ninth St. North Wilkesboro

* Church entitled to two delegates.
** Church entitled to three delegates.
*** Church entitled to four delegates.

SECTION D

1977

BULLETIN OF REPORTS

(Revised July 1977)

Report of the President

Fellow Members of Christ's Church:
"Grace and peace to you from God our Father and the Lord Jesus Christ!"

It is our privilege to meet for our 1977 annual convention once again at Lenoir-Rhyne College, with St. James Church and Beth-Eden Church, Newton, along with St. Paul's Church, Startown, as our hosts. We appreciate the privilege of using the fine facilities of the college for our meeting. We also are pleased to enter into the life of each of the host congregations in this special way.

Each of these three host congregations has had a long history. St. Paul's traces its origin to the leadership of J. G. Arends about 1768 or 1770. St. James goes back to the 1860's and Beth-Eden to the early 1850's. Each of these congregations has contributed richly to the life of the synod over the years. Beth-Eden is led by Pastor Clarence E. Derrick, St. James by Pastor Donald Loadholdt, and St. Paul's by Pastor Dwight Conrad.

Advancements

The year 1976 was a year of advancement on several fronts. We were encouraged with the gains made by a number of our congregations in the response of their people in stewardship. The treasurer's report will show that this was a record year in several respects.

It would appear that no one cause has brought about this advance in stewardship, but rather a combination of developments. The consultation process for developing budgets and agreeing on support for the synod and church-wide agencies is one. The assistance of the Stewardship Committee is planned for every member visitations in the congregations is another. The general health of the congregations with sound pastoral leadership is a strong factor. But above all, the members of our congregations have been growing in grace as they have heard the gospel and responded in love.

Three new congregations are under development by the Division for Mission in North America and our Committee on American Missions. The Rev. Tommy K. Beaver continues to make advancements at Whiteville. Organization date is anticipated in the early autumn. The Rev. D. Thomas Ford, Jr., has brought together a strong group under the name of Lord of Life Church at Garner. The DMNA has assisted this group in erection of a first unit structure on a prominent location in the middle of the community. Groundbreaking and site blessing services were held March 20, 1977. We anticipate the reception of this new congregation at this convention.

The Rev. Lonnie Karriker, likewise, has developed Community in Christ Church which is located in a temporary structure on a prominent location on Highway 73 along the southeast shore of Lake Norman, near Huntersville. We anticipate receiving this congregation also at this convention.

An increasing trend toward the participation of lay members of our congregations as leaders in worship needs to be recognized. Although in many of our congregations it is unusual for any one other than an ordained minister to lead the worship, in other congregations this has come to be the normal thing. This practice is to be commended to all our pastors and congregations under guidelines that have been approved by the church. "Synod Sunday", as recommended by the Executive Board and with suggestions prepared by our Committee on Worship & Music, for Sunday, June 12, when this convention will be in session, is in line with this movement.

Special Programs

We have joined with Lenoir-Rhyne College in the **"Forward Together"** program authorized by the Synod in its last two annual conventions, and we anticipate at this convention the report that this program has been highly successful. The continued interest and commitment of our people in fulfilling pledges made during this effort will be necessary to its full completion.

"Evangelical Outreach" is a new term among us. It has grown out of actions at the Boston Convention. It is a special emphasis on evangelism with preparation in Bible study. I appointed a Task Force consisting of the Rev. David Misenheimer as Synod Coordinator, together with the Rev. Carl Ritchie, the Rev. David Huddle, the Rev. Robert Kepley, the Rev. Walter Hitchcock, Jr., and an LCW appointee, Miss Gelene Lineberger. The Rev. James Stephenson, D.D., one of the special resource persons named by the Division for Parish Services, and the Rev. Stan Stiver, A.L.C. pastor, and Dr. E. L. Misenheimer meet with the group.

We have also been introduced to **"Strength for Mission"**. This is the church-wide program for developing resources for strengthening and broadening the mission program of the church. This was approved by the Boston convention to be carried out in 1977 and in 1978. I have appointed as a Coordinating Committee, the Rev. Roy Riley, Jr., Synod Director, together with Mr. Harry Arne, Fayetteville; the Rev. Walter Hitchcock; the Rev. Carveth P. Mitchell, D.D.; the Rev. T. C. Plexico, the Rev. Hoyle Whiteside, D.D., Mr. Joe C. Ridenhour, Kannapolis, and Mr. John K. Moore, Charlotte. I commend this program to all pastors and congregations for their use and support.

1976 Convention at Boston

The synod was represented at the convention of the church at Boston, Mass., July 21-28, 1976, by the President along with the following delegates: The Rev. Raymond M. Bost, Ph.D.; the Rev. C. Marion Starr, D.D.; the Rev. C. Ross Ritchie, Jr.; the Rev. J. A. Harbinson, the Rev. George Shuford, the Rev. Ralph J. Wallace, the Rev. John W. Cobb, D.D.; the Rev. Boyce D. Whitener, the Rev. Hoyle L. Whiteside, D.D.; the Rev. Larry W. Campbell, Paul E. Lutz, Ph.D.; O. Leonard Moretz, LL.D.; Mrs. Ruth Fisher, Mr. Harry M. Arndt, LL.D.; Bachman S. Brown, Jr., LL.D.; David C. Beam, Joseph W. Walker, Jr.; Bill D. Brittain, Mrs. Kay Conrad, Mrs. Mary Elizabeth King and Miss Lou Ann Masters.

All delegates were present through the convention and participated in forums, committees, and general sessions.

The 1976 convention of the synod forwarded three memorials to this convention which brought response as follows:

(1) The memorial to request that authority not be given to the Executive Council for approval of liturgical material in the proposed new ILCW hymnal was one of several having to do with this matter. The convention called for further testing of the proposed liturgical material by congregations and expert theologians. If this is done by the summer of 1977, the Division for Parish Services Management Committee, and finally the Executive Council of the church may give approval on behalf of the LCA. Otherwise, approval must be held for the attention of the next convention of the church.

(2) The memorial proposing a revision in coverage of the ministers health benefit plan was referred to the Board of Pensions.

(3) The memorial asking for continuation of the Love Compels Action-Hunger Appeal was one of sixteen memorials with similar intent. This was approved, the Hunger Appeal being continued through 1978.

Ordained Ministers

In my report in 1976 I gave considerable space to problems relating to our ministers. Many of these continue. Nevertheless, at this time I want to state a special word of appreciation for all of our ordained ministers, particularly our parish pastors. The most important persons in our church life are our professional leaders headed by our ordained ministers. Their faithful and effective ministry in our congregations and special areas guide the life of the church from week to week and year to year. The faithful preaching of the Word and the administration of the sacraments to people who are ready to respond in love and devotion is the heart of our church's program.

The ordained minister has changed radically in this generation. Increasing demands are made on our ministers by their congregations and the complexities of the social order. Members of the congregations seem to have more need for pastoral counselling and personal service. Our pastors need skills that were not required in earlier years, and the competition they have for the time and attention of people is intense. Our parish pastors are on the front line of the church as we contend against the secularism and the confusion in the world about us. They deserve our honor and appreciation.

My assistants and I have tried to give some special attention to problems that have continued to arise in the relationships of pastors and congregations as well as the personal problems of ministers and their families. Concerns arising out of tensions in marriage, money management, vocational choices, and personal health have required increasing time and attention. The Committee of District Deans and the Executive Board have shared these concerns with us.

Pastor David L. Martin, one of my Administrative Assistants, has had increasing responsibilities as a counsellor to ministers and their families, being called on more and more to help members of the clergy with personal problems.

Staff

In addition to Pastor Martin, I want to express appreciation for the services of the Rev. E. L. Misenheimer, D.D.; the Rev. Terry L. Agner, and the Rev. Richard W. Rhyne, who are Administrative Assistants also. Each fills an important place in our organization. Dr. Misenheimer gives special attention to our evangelism and stewardship concerns, is the budget-control officer and the chief architect of our annual budget, and also personnel officer and business manager. In addition, he carries most of the load of counselling with ministers and congregational committees in the process of calling pastors.

Pastor Agner's special assignments are in parish education and youth ministry, as well as giving counsel to the Committees on Worship & Music, World Missions and serving as secretary of the Professional Leadership sub-committee on Preparation, a task that claims increasing amounts of time. He also supervises the work of our Youth Staffer, who since last July has been Bill Sherm of Cranford, New Jersey.

At the request of the Executive Director of the Lutheran Council in the United States of America, Pastor Rhyne was given leave from July 1 to December 31, 1976, to serve in the New York office as overseer of resettlement of refugees from Southeast Asia for the Lutheran Immigration Service. We were pleased to be able to share his skills in this sensitive area of concern with the church bodies represented in LCUSA. Pastor Rhyne picked up in January where he had left off. His assignments are broadly in the fields of social ministry and our program of justice and social change.

I also want to thank members of our secretarial staff who serve not only those of us who work at the Church House in Salisbury, but the many members of our congregations who visit the office in person or call or write about various concerns. With the enlargement of facilities for the Charles S. Heilig Media Center last year, Mrs. Betty Munday was added to our staff to take care of that facility. A marked increase in the number of items that are available and in their usage has been noted.

Others who have continued to serve are Mrs. Virginia Casey, who assists the President and Pastor Rhyne; Mrs. Caroline Hampton, who works with Pastor Agner; Mrs. Jenny Roberts who assists Pastor Martin, and Mrs. Mildred Casper who is assigned to Dr. Misenheimer, as well as Mrs. Ann Leonard who keeps the records in the treasurer's office. All of these persons assist each other as necessary.

We also need to recognize with appreciation the services of our treasurer, Marcus C. Smith, and also the several hundred volunteers, ministers and lay persons, who serve as members of boards, committees, and task forces to share in the life and work of the church. Together they make a great team.

The work of the Administrative Assistants to the President which in each case is part of the work of this office, is reported as follows:

ERNEST L. MISENHEIMER, D.D.

The 1976 response of N. C. Lutherans to the challenges before us in many areas of our work together was the best on record. Especially was this true in Stewardship and Evangelism, two of the concerns in my portfolio. For the first time, apportionment receipts exceeded the level No. 1 budget total; for the first time a sizeable amount of money was distributed to level No. 2 requests; for the first time since 1967 our Synod gave Church Wide Agencies over 90% of the amount apportioned. In 1976 exciting things were also happening in evangelism, with Evangelical Outreach being introduced, the Faith Sharing Mission scheduled by seven congregations, and program announced for the Seventh edition of the Carolinas' Evangelism Conference, January 29-31, 1977.

I am grateful to be a part of the team with all of you, helping to make possible these rewarding accomplishments and responses. Through this report I want to express my appreciation to those I work with at the Church House for their help, encouragement, and support; the president of synod, the other administrative assistants, the treasurer, the secretaries, and bookkeeper. This is a great team with which to serve.

The activities in which I have been engaged since the last synod convention in carrying out responsibilities assigned to me by the president of synod are enumerated under ten headings.

Stewardship Staff Person

The annual EMR workshops and the annual stewardship consultations with congregational chairpersons at district meetings were planned and promoted through my office. I served as a presenter for both of these events. To improve stewardship communication with congregational leaders I have edited 12 issues of the monthly *STEWARDSHIP-EVANGELISM BULLETIN*. Also, I designed, produced and distributed

color brochure, "Our Mission Together" as a follow-up piece for "The Ten Dollar Story", a color slide presentation.

Apportionment Consultation Co-ordinator

Our third year with the apportionment consultation process was called by many our best one yet. I appreciate the response of 84 persons who answered our invitation to serve on the consultation teams and that of 80 church councils who signed up for the consultation. It was a most worthwhile experience for all concerned. My office was responsible for recruiting personnel, securing agreements from churches to participate, arranging six training events, producing materials including the color slide presentation "The Ten Dollar Story". (Appreciation goes to Pastor Harwood Smith who did the art work for this visual aid.) The stewardship committee believes that the apportionment consultation process is one of the reasons for our increase in benevolence giving. This process is offered annually to each congregation.

Budget and Finance Officer

Included in my responsibilities as synod budget and finance officer are to serve as synod staff on that executive board sub-committee, to review all expense vouchers and mark them according to budget section and project number so the bookkeeper can enter the expenditure in the proper place in her records, to provide each committee chairperson with a quarterly report of his or her committee's disbursements; to gather material and edit the annual synod mission profile featuring the program budget, and to plan the annual Synod Budget Hearing Day and CWA Consultation.

Business and Property Manager and Personnel Officer

In this area of concern I was involved in the following activities: purchasing agent for the synod; contact person for servicemen and salesmen, yard man, and janitorial service; counseling with church house staff on personnel practices, problems, and vacation periods; synod staff assigned to executive board sub-committee on property and personnel.

Evangelism Staff Person

It has been a thrilling experience to serve as synod staff person to the Evangelism Committee and the Evangelism Outreach Work Group and to be involved with promoting the Faith Sharing Mission, and introducing Evangelical Outreach. Another evangelism privilege for me is to serve as chairman of the planning committee for the seventh edition of the Carolinas' Evangelism Conference, January 29-31, 1978. Also, I am involved in providing counsel and resources for congregational committees, in conducting the synod's contact and referral service to keep up with our moving Lutherans, and in editing the monthly *STEWARDSHIP-EVANGELISM BULLETIN.*

Counselor with Congregations Seeking A Pastor

During the year I have met with twenty pulpit committees and church councils at their churches (1) to explain guidelines and procedures for vacant congregations including agreement on vice pastor appointment (2) to conduct a self-study preparatory to calling a pastor (3) and to provide recommendations for the pulpit committee to begin its search. Following the visit the self-study is analysized, summarized and evaluated in my office and this information is sent to the church council and pulpit committee chairpersons. I keep in close contact with all pulpit committees until the vacancy is filled.

Miscellaneous Services

I have conducted in-depth self-studies and goal setting for several congregations, directed a $120,000 Capital Funds Appeal for one congregation, provided guest preachers each Sunday for vacant churches and for pastors sick or on vacation, served as synod staff for Salary Sustentation Review Committee, directed EMR in one congregation.

LCA Level

The Executive Board sent me to be a visitor and observer at LCA Boston Convention July 21-28, 1976.

Ecumenical Relations

I serve the N. C. Council of Churches as a member of its Budget and Finance Committee and as a representative of our synod to the Council's House of Delegates.

Official Acts

Sunday preaching and appointments are a regular thing on my schedule as I serve as the president's representative to install pastors, to preside over congregational meetings for calling a pastor, to speak at anniversary services, groundbreaking services, dedication services and other official acts.

For these opportunities to be of service to our synod and its congregations I am thankful to the Lord, to all of you for your support, to the president of synod, and to the executive board.

TERRY W. AGNER

In gratitude to God, to President Whittecar and to you for the opportunity to have served the church in this office during the past year, I report the following as a summary of my activities:

I. Administrative Responsibilities. Upon the assignment of the president, I preached and presided at two congregational meetings for the calling of a pastor, (Prince of Peace, Salisbury, and St. Paul, Burlington), represented the president on the occasion of the centenniel anniversary of a congregation, (Holy Trinity, Hickory) gave oversight to the remodeling and operation of the Charles S. Heilig Media Center, assisted six committees in the management of expenditures and the building of budgets, conducted structured interviews with six ministerial candidates, conducted ten initial interviews with ministerial candidates, served as a custodian of the files of ninety-one professional leadership candidates, assisted four congregations in securing full-time professional lay workers, gave counsel and support to lay professionals in Youth and Christian Education, attended orientation (one week) with Youth Staffer and served as his synod Contact Person, interviewed seminary Middlers preparatory to intern placement, assisted Executive Board Committees on Ministers and Congregations and Boards, Committees and Auxiliaries, interviewed eight persons and employed Mrs. Betty Munday as manager of the Media Center. It should be noted that 136 congregations of our synod used the Media Center in a recent six-month period. Average weekly circulation was **35**; highest usage in one week was **77**.

II. Program Responsibilities. The larger volume of my work, however, is with committees in program functions. As staff person to six synodical committees, I assist in agenda preparation, planning, implementing, resourcing, publicizing, and evaluating.

Parish Life and Ministry Development. Attended Synod/CWA Consultation in Philadelphia, June 30-July 1, made PLMD presentation to one congregation, participated in five Area Key Leader planning and/or training sessions, met with Task Group three times, assisted in conducting one synod introductory session, assisted in week-end training event for 1977 AKL's, assisted in Initial Cluster Week-end Event for congregational planning teams.

Parish Education. Provided liaison and support to Educational Ministry Resource Teams at training session in Charlotte July 30-August 1, set up and helped conduct two congregational Educational Ministry Consultations, met with committee four times, purchased curricular and non-curricular materials for Media Center, assisted in conducting four district consultations, publicized events and Bible study methods, and Educational Ministry Resource Teams in CONTACT.

Worship and Music. Served on local arrangements committee for Inter-Lutheran Worship and Music Institute held at Lenoir-Rhyne, August 1-6, attended three meetings of the committee, assisted committee in preparation of Synod Sunday worship suggestions and in planning for worship at synod convention, answered requests for assistance with worship at retreats and in congregational setting.

Youth Ministry. Accompanied twenty-one youth to Boston CONVO July 18-28, served as Family Unit Group Leader and conducted seminar on Parental Marriage and Divorce; served as hotel pastor at All-Lutheran Youth Adult Gathering, New Orleans, August 8-15; encouraged organizing additional Lutheran Scouters groups at Lutheridge Scout Retreat, Arden, August 20-21; attended three meetings of the committee; conducted two growthshops on "Living Together" at Northern District Youth Retreat, February 19-20; conducted two workshops on leadership at Mid-Winter Youth Carnival, St. Stephen's, Hickory, February 25-26; served on planning committee for "Alive Together '77", Southeastern Regional Youth Gathering to be held at Rollins College, Winter Park, Florida, August 9-12.

World Missions. Provided staff assistance to committee in its co-sponsorship of the Global Mission Event to be held at Newberry College, July 7-10; two meetings in South Carolina, three in North Carolina.

Professional Leadership. Met with committee seven times; provided services as listed above in section on Administration.

A function I consider of equal importance to the program work with committees is the program work of personal experiences with congregations, individuals and ecumenical groups. This is most frequently given in informal conversation, office appointments and over the telephone. Other occasions too offer this opportunity: conducting a family enrichment weekend at Camp Agape, October 22-24; serving on the Lutheridge Board of Trustees; serving on the North Carolina Council of Churches Executive Board; teaching the twenty-four hour Adult Growth and Parent Education Class through Rowan Technical Institute; conducting a parent-child communication workshop at the Lutheran Church Women Convention; leading a section of the LCA Leadership Lab at Kinard Camp and Conference Center February 7-10; serving as Chaplain-in-Residence at Lenoir-Rhyne College, Hickory, March 20-23; occasional preaching appointments (8 this year); co-leading a five-day Appalachian trail hike for senior hi's June 13-19.

III. Continuing Education. Besides the administrative and program functions, continuing education of necessity is important to me to maintain my alertness to ever-expanding possibilities of effective witness and service by the synod. During the year, I maintained enrollment in the University of North Carolina at Charlotte, completing six semester hours in the graduate school of the College of Human Development and Learning. Also, I attended on November 16-17 at Sacred Heart College, Belmont, a lab conducted by Herbert Otto entitled "Building Strength in the Family Unit". A third continuing education experience was my participation in the pre-Lenten retreat at Lutheridge on February 2-4. A portion of these experiences was funded by PLACE, through my own contributions and those of the synod, for which I express my gratitude.

I express my gratitude to all with whom I work at the synod house, to the scores of persons throughout the synod who give of themselves in many ways, to my family, and to God, for the privilege of serving in this way.

DAVID L. MARTIN

The most significant development in my ministry as an administrative assistant this year has been the expanding schedule of counseling with pastors and their families. As a result of this heavier demand on my time, adjustments have been made in two areas. First, assistance in writing and publishing minutes of Executive Board meetings has been provided by Mrs. Betty Munday. Second, I have been relieved of secretarial responsibilities on several of the committees I serve as staff person. These two adjustments have been helpful in freeing up my schedule for other duties.

Counseling and support of pastors and their families — Each year my counseling schedule has increased significantly. In a variety of situations my counseling has focused on personal and spiritual growth, marital growth, personal and family crisis, general support and vocational evaluation. Since my expertise is limited, I make referrals where circumstances warrant. My counseling with pastors and their families is confidential, and only information that the counselee asks is shared with the President or staff. I try to respond to all requests for my assistance as soon as possible.

I also respond to our pastors by meeting with formal or informal groups, leading workshops and retreats, and calling on those in sickness or grief when possible.

Committee Work — My involvement in the work of the Committee on Historical Work has been exciting as they prepare for the 175th anniversay of synod in 1978, and make plans for an extensive refurbishing of the synod archives. The Task Force on the Bicentennial worked through the 1976 convention and into the summer. Along with other members of the Task Force, I was involved in assisting congregations in their own observances. Working with the sub-committee for Professional Service of the Committee for Professional Leadership, we have dealt with a variety of concerns, projects and issues. I was involved in the planning and implementation of the 1976 Pastors' Retreats. I have met with lay professional leaders of the synod on a number of occasions as the committee has been attempting to find ways to support these leaders. Much time was spent on a Handbook on Clergy Compensation which was published and distributed this winter. I will be directly involved as a leader with the most ambitious program of the committee in a series of "Growth In Ministry, Model A Workshops" for pastors and their spouses which will take place during the next two years and beyond. As staff person to the Committee on Publications and Publicity, I have been involved with the committee in over-

sight of the **North Carolina Lutheran**, concerns for more effective communications throughout the synod, and the media image of the Lutheran Church in North Carolina. Working with the Campus Ministry Committee has been rewarding as I was involved in the planning and implementation of a campus ministry conference last spring. The challenges have been great for this committee as it struggles with growing needs for campus ministry in light of budget limitations. The Task Force on Study of Synodical Communications with which I worked has been disbanded. My work with the Executive Board, its sub-committee on conventions, and the Committee of District Deans is outlined in the Report of the Secretary.

Other Activities — During the year it has been my pleasure to be involved in the Evangelical Outreach Preaching Retreat for pastors, the Lutheran Theological Southern Seminary Regional Projects Planning Committee, co-leadership of a Model A Workshop in the South Carolina Synod, preliminary briefing sessions with pastors in clusters across the state regarding the Lenoir-Rhyne College Forward Together appeal, and, with my wife, in leading Marriage and Family Enrichment retreats in a few congregations across synod.

A most rewarding part of my work is contact with congregations. This includes special assignments on behalf of the President including installations, congregational meetings, church council meetings and other assignments, along with invitations to preach on special occasions, speak to a variety of congregational groups and supply in emergency situations.

Reflections and ruminations — For a moment I would like to reflect on a notion that has developed in my own thinking over the past four and one-half years in office. A matter of continuing concern is the care and feeding of the pastor and his or her family.

This is a day of enormous pressure on the pastor and family. Many times they are victims of unrealistic expectations placed on them by members of congregations. They are all human. Pastors struggle daily for perspective as they are called to wear many different hats and perform many different roles. Also, they must operate in a society where they have decreasing professional authority and status. We expect the pastor to constantly and faithfully care and feed his or her people with the Bread of Life, conscious of nurturing each and every person to fulness of life. But rarely have we heard the words "care" and "feeding" in regard to the pastor and his or her family. This requires more than a salary. Where there is care, concern, appreciation, encouragement and a healthy regard for the pastor and his or her family, there will no doubt be a satisfied, effective pastor and family, and, an active caring, nurturing and healthy congregation.

I take this opportunity to express joy for the many blessings received in my ministry to our Lord in this staff position. I thank President Whittecar and my fellow staff members for their constant encouragement and support. I am grateful to the church house staff, especially my secretary, Mrs. Jenny Roberts, for the fine spirit of co-operation they express each day. Finally, I express my heart-felt thanks to the pastors, lay professionals and congregations of synod for their good will as we have journeyed together in the work of Christ in His Kingdom.

RICHARD W. RHYNE

Change and crisis, interfacing with the shared love of Christ, yet in tension with the diverse lifestyles and persuasions of our society, have been the keystone of my ministry during the past year. Constantly I have had to struggle, just as most of you, with the difficult issues that have confronted our time. I have had to grapple with what our theology says to us while striving to hear and to proclaim in word and deed the enlightenment I have received.

Being in the work of sharing healing with those in crisis or lessen tensions is a rewarding ministry. One can often see, hear, and feel the affirmation of their labor. My having been equipped with both the learned skills and the faith to respond to crises has been most gratifying — especially during the past year.

Yet, while it has been good to be able to be the facilitator on many occasions, I express my appreciation and deep gratitude to those of you who have supported and enabled me with understanding, love, and healing, both personally and professionally. I have and will continue to need and ask for that care and acceptance in the months and years ahead. We are constantly in the tensions of dove-tailing our individual needs with the hurts and joys of those that Christ's community confronts us with.

There are no easy answers to life's difficult issues. While social crises; unwelcomed changes; different, sometimes unacceptable lifestyles; groups with an unwanted cause; or

individuals who want us to carry their personal burdens are confronting us weekly; we as Christians need always to cut through to the roots of our Lutheran faith and be at least open, if not accepting, to the ministries other members of God's creation, yes even the Lord himself, have placed before us.

While our personal and congregational resources have limits, they are also vast in the omni-presence of the Spirit.

There have been times during the year I have wanted to back away but didn't; there have been times when I did. There have been times when the unwanted burden was a personal problem within me — there were those who turned away but thankfully there were those who shared Christ's love with me. I pray that will continue as I live and grow. I also pray that when you share your needs with me, I will be able to offer Christ's love, as you have with me.

There have been needs, concerns, social causes that we have responded to during the year that have manifested growth and hope for us. It has been my joy to work with so many of you in these arenas.

My special appreciation goes to the members of the synodical committees I have worked with most closely: Environmental Concerns, Lutheran World Relief-Hunger, Justice and Social Change, Social Ministry and the Research & Strategy Components; also Professional Leadership through the Ventures in Vocations Program. Likewise my gratitude to the Executive Board for its creative response to issues placed before it and for its support in the service leave I was authorized to take from June to December, 1976, as Director of Resettlement Service for Lutheran Immigration Refugee Service of the Lutheran Council in the U.S.A. My profound appreciation goes to the members and chairpersons of these committees for their commitment and labor.

Highlights of the year are difficult to access. While one ministry program may have attracted or appealed to hundreds of persons, it is by no means more significant than another ministry that was responsive and crucial to one individual or congregation but never recorded in a report or the North Carolina Lutheran. In fact, by far the majority of my time is spent in one-to-one or administrative service to individuals or congregations and known only to those directly affected. This is both intentional and responsive to needs that are expressed. Yet it remains as significant as activities that involve thousands.

The chief role I serve is as an enabler and a liaison. To be effective in that role the majority of my time is spent in consultation, research, and varied forms of conferences for enlightenment, planning, and evaluation; each activity embraced in the faith, the call, and the theology that we share as Lutheran Christians.

Events during the year which have consumed significant amounts of my time and interest are as follows:

(1) Service to congregations and individuals in social-justice areas.

(2) Staff responsibilities in administration and related duties.

(3) Faith-Life Institute, May 13-15 — "Faith and Politics: How Shall a Christian Get Involved?" — planning and program.

(4) Lutheran Institutional Chaplaincy Program — Interview screening, and selection of chaplain at Duke Hospital and intern at N. C. Memorial Hospital.

(5) N. C. Child and Family Services of Lutheran Children's Home, Raleigh — serving on Advisory Board with related responsibilities.

(6) Indian Ministries:

(a) Elected to the Board of the National Indian Lutheran Board;

(b) Coordinated Eastern U. S. Consultation on Indian Ministries (January 13-15) for the 3 Lutheran bodies in LCUSA;

(c) Worked with Indian tribes and sponsoring Lutheran congregations in developing grants from the Lutheran churches: $4,500 Guilford Native American (Guilford County); $2,500 Metrolina Indian Association (Charlotte);

(d) Developed "Indian Internship" for the Division of Professional Leadership, L.C.A. with the Synod, Lutheran Seminary, N.I.L.B., Prince of Peace and First, Greensboro; we also secured a D.A.G. gift of $6,000.

(7) Serving as contact person for Ventures in Vocations Program with D.P.L.-L.C.A.

(8) Served as sponsor for 12 Vietnamese (the only ones in attendance) and 12 (of the 24 attending) Indian youth and adults to the All Lutheran Youth-Adult Gathering in New Orleans in August — also facilitator for funding for 8 Black youth and an adult. I served as a workshop leader for the event in addition.

(9) Directed special camp program for Lutheridge in August on "American Indians".

(10) Planning and materials preparation for Environmental Concerns month in June with Environmental Concerns Committee.

(11) Preparation and distribution of special "Hunger" file with the Lutheran World Relief-Hunger Committee.

(12) Assisting with equal employment concerns of Justice and Social Change Committee.

(13) Advocacy work on rights of men and women, as well as encouraged support for the Equal Rights Amendment.

(14) Planning and keynoter for Consultation on Older Adults in November.

(15) Served as planner and facilitor for the beginning of the N. C. Council of Lutheran Human Relations Association of America which should provide a supportive ministry to us.

(16) Worked with other judicatories and the N. C. Council of Churches in shared ministries.

(17) Gave assistance to special projects and emphases relative to prison chaplains, capital punishment, retarded and handicapped, criminal justice (especially as reflected by issues relative to the "Wilmington 10"), and economic justice and the rights of management and labor.

(18) Immigration and Refugee Concerns:

(a) Served as N. C. Coordinator for sponsorship procurement and congregational support services for the Indochinese refugees. During the year many additional sponsorships have been begun through Lutheran congregations in North Carolina.

(b) Received a service leave for six months to serve with Lutheran Immigration and Refugee Service. During this time I continued many specifically synodical responsibilities.

(c) Serving on "Advocacy Committee" to work for the "Adjustments of Status" of the Indochinese and the enablement of more expansive laws for the acceptance of other refugee persons, many relatives of N. C. refugees.

(19) Attendance at regular and special meetings of the synodical committees referred to earlier as well as providing many support services to these committees and the projects and goals they determined.

One should note that each of the above areas is primarily oriented to the life of our congregations, their members and the communities they serve. This is the arena where I am directed to minister and I am grateful to the North Carolina Synod for its continued commitment of ministry to the total family of God. I especially offer my appreciation for the Synod's support of me in this call and to Dr. Whittecar for granting me the opportunity and encouragement.

I express strong affirmation to Dr. Whittecar for his work and for the team spirit that prevails. Likewise I applaud other members of the staff for their commitment, the time they spend that is beyond reasonable expectation, and the expertise they provide. My special appreciation to Mrs. Casey for the labor of love that is hers for this synod, for typing those literally thousands of letters I transcribe and for printing the reams of resource materials provided.

With joy and hope, I express my deepest appreciation to our Lord for bountifully enabling each of us to love our brothers and sisters through creation as true, cared for sisters and brothers in life.

OFFICIAL ACTS

The following official acts have been recorded by the President and the Administrative Assistants:

MINISTERS RECEIVED BY ORDINATION

Charles Thomas Britton, June 13, 1976
Kenneth Wayne Fink, June 13, 1976
Ronald Clay Grunke, June 13, 1976
Carl Morris Pope, June 13, 1976
Gary Alan Weant, June 13, 1976
John Osker Rhyne, October 3, 1976
John Moser Cobb, November 7, 1976

MINISTERS RECEIVED BY TRANSFER

Richard D. Niewoehner, from Western Pennsylvania-West Virginia Synod, July 1, 1976
A. Curtis Paul, from Minnesota Synod, August 2, 1976
Robert R. Lesher, Jr., from Texas-Louisiana, August 15, 1976
M. Luther Stirewalt, Jr., from Ohio Synod, November 1, 1976
Charles F. Drawdy, II, from Florida Synod, November 17, 1976

MINISTERS DISMISSED BY TRANSFER

Richard C. Duncan, to the Florida Synod, April 1, 1976
George T. Moore, to the South Carolina Synod, April 1, 1976
Stephen L. Moose, to the Virginia Synod, May 1, 1976
Charles T. Britton, to the Southeastern Pa. Synod, July 1, 1976
Hollis A. Miller, to the South Carolina Synod, July 1, 1976
Raymond M. Bost, Ph.D., to the New England Synod, September 1, 1976
John L. Derrick, to the Virginia Synod, October 25, 1976
John Moser Cobb, to Western Canada Synod, November 8, 1976
Ralph Wallace, to South Carolina Synod, January 1, 1977
N. Earl Townsend, to New Jersey Synod, February 15, 1977

MINISTERS DROPPED FROM ROLL

Gaither Blackwelder, June 12, 1976

MINISTERS RESIGNED FROM THE MINISTRY

George Keck, June 1, 1976
Louis Rogers, August 1, 1976
Henry Sink, August 8, 1976

MINISTERS DECEASED

The Rev. Fred Schaeffer, May 29, 1976
The Rev. John K. Linn, June 19, 1976
The Rev. Charles R. Patterson, March 4, 1977

AUTHORIZATIONS FOR HOLY COMMUNION SERVICES

The Rev. William Ebener for service with Youth Convo at 1976 convention.
Mrs. Kay Conrad and Mrs. Edythe Daehling to assist in administering the Holy Communion at Lutheran Church Women Convention, August 22, 1976.
Renewal of authorization to John O. Rhyne for a period beginning July 1, 1976, and continuing until December 31, 1976, or until he should receive and accept a call if sooner.
The Rev. D. Thomas Ford, Jr., in his developing congregation and at his discretion beginning September 22, 1976.

ORDINATION FOR ANOTHER SYNOD

I ordained Robert Lesher on behalf of the Texas-Louisiana Synod August 15, 1976.

COMMISSIONING OF MISSIONERS

The Rev. D. Thomas Ford, Jr., to organize a congregation at Garner, N.C. A service was held at St. Phillip's Church, Raleigh, May 16, 1976.
The Rev. Lonnie Karriker, to develop a congregation in the community adjoining Lake Norman, the service being held at St. Mark's Church, Mooresville, July 11, 1976.

VICE PASTOR APPOINTMENTS

The Rev. L. C. Bumgarner to Shiloh, Lewisville, March 21, 1976-June 30, 1976
The Rev. Paul Moose to St. Luke's, Conover, April 26, 1976-January 21, 1977
The Rev. Herman Fisher to Redeemer, Charlotte, April 28, 1976-September 30, 1976
The Rev. James Stirewalt to Redeemer, Kannapolis, April 29, 1976-July 12, 1976
The Rev. Al Mullen to Daniel's, Lincolnton, April 28, 1976-July 1, 1976
The Rev. Richard Smyth to St. Luke's, Lincolnton, May 1, 1976-June 4, 1976
The Rev. R. W. Seamon to Prince of Peace, Salisbury, May 4, 1976-September 30, 1976
The Rev. Valdis Mezezers, Th.D. to St. Luke's, Lincolnton, June 4 (replacing Rev. Richard Smyth)
The Rev. Gene Bost to Center Grove, Kannapolis, June 14, 1976-
The Rev. F. L. Conrad to St. Peters, Southport, June 27, 1976-November 1, 1976
The Rev. Lawrence Yount to Sharon, Statesville, July 1, 1976-August 16, 1976

The Rev. Lethco Bumgarner to New Covenant, High Point, July 1, 1976-October 11, 1976
The Rev. John D. Mauney, Jr., to Our Saviour, Southern Pines, July 11, 1976-November 17, 1976
The Rev. Donald Deal to Mt. Olive, Mt. Pleasant, August 1, 1976-September 18, 1976
The Rev. Olin Sink to Christiana, Salisbury, August 24, 1976-October 1, 1976
The Rev. William Rhyne to Alamance, Alamance, September 1, 1976-January 15, 1977
The Rev. M. R. Farris to St. Mark's, Cherryville, September 19, 1976-
The Rev. Herman Fisher to Christiana, Salisbury, October 1, 1976 (replacing the Rev. Olin Sink)
The Rev. Harold Rhoads to Redeemer, Charlotte, October 1, 1976-December 31, 1976 (replacing the Rev. Herman Fisher)
The Rev. Raymond A. Petrea to New Covenant, High Point, October 11, 1976-
The Rev. Henry Lineberger to St. Paul's, Burlington, October 11, 1976-
The Rev. J. White Iddings, D.D., to Christ, Durham, October 15, 1976-April 1, 1977
The Rev. Ladell Herman to St. John's, Taylorsville, October 18, 1976 (replacing the Rev. Walter T. Nau)
The Rev. L. O. Dasher to Shepherd-of-the-Hills, Sylva, November 1, 1976-
The Rev. Wayne Wood to St. Peter's, Southport, November 1, 1976 (replacing Dr. F. L. Conrad)-March 31, 1977
The Rev. Larry Campbell to Grace, Boone, November 1, 1976-
The Rev. Vernon Frick to Macedonia, Burlington, January 1, 1977-
The Rev. James Stirewalt to Lutheran Chapel, China Grove, January 17, 1977
The Rev. Daniel Summers to Peace, Gibsonville, January 21, 1977
The Rev. Claude Crawford to New Jerusalem-Lebanon, Lexington, February 1, 1977
The Rev. L. C. Bumgarner, Holy Trinity, Reidsville, February 15, 1977
The Rev. Carl L. Ritchie to Pilgrim Church, Lexington, February 16, 1977
The Rev. Mark Johnson to Living Word, Laurinburg, May 1, 1977
The Rev. Herman Fisher to St. Peter's, Southport, April 17, 1977
The Rev. Jacob Lackey to Morning Star, Matthews, April 11, 1977

INSTALLATIONS

The Rev. Gilmer Miller, St. Michael's, High Point, by President Whittecar, May 9, 1976
The Rev. William Carr, Shepherd-of-the-Sea, Atlantic Beach, by Dr. Misenheimer, May 9, 1976
The Rev. John R. Jones, III, Bethel, Salisbury, by President Whittecar, June 6, 1976
The Rev. Gary Weant, Philadelphia, Dallas, by President Whittecar, June 27, 1976
The Rev. Kenneth Fink, St. Paul's, Crouse, by Dr. Misenheimer, June 27, 1976
The Rev. Carl Pope, Luther's, Richfield, by Dr. Misenheimer, July 4, 1976
The Rev. Wilbur V. Newby, Grace, Liberty, by Assistant Martin, July 11, 1976
The Rev. Ronald Grunke, Redeemer, Kannapolis, by Dr. Misenheimer, July 11, 1976
The Rev. Richard Niewoehner, Shiloh, Lewisville, by Dr. Misenheimer, August 1, 1976
The Rev. Robert Lesher, Daniel's, Lincolnton, by President Whittecar, August 15, 1976
The Rev. William Hall, Sharon, Statesville, by Dr. Misenheimer, August 22, 1976
The Rev. Boyce Whitener, Bethany, Hickory, by Dr. Misenheimer, September 5, 1976
The Rev. John Lingle, St. Mark's, Asheville, by President Whittecar, September 5, 1976
The Rev. William E. Smith, St. Stephen's, Gold Hill, by Dr. Misenheimer, September 19, 1976
The Rev. John Osker Rhyne, Prince of Peace, Salisbury, by President Whittecar, October 3, 1976
The Rev. Dennis L. Setzer, Jr., Zion, Hickory, by President Whittecar, October 17, 1976
The Rev. David Keck, Kimball Memorial, Kannapolis, by President Whittecar, November 14, 1976
The Rev. Charles Drawdy, II, Our Saviour, Southern Pines, by Dr. Misenheimer, November 21, 1976
The Rev. Ronald Heinze, Redeemer, Charlotte, by President Whittecar, January 2, 1977
The Rev. Robert Q. Beard, Alamance, Alamance, by President Whittecar, January 16, 1977
The Rev. George Shuford, St. Luke's, Conover, by Dr. Misenheimer, January 23, 1977
The Rev. Larry Yoder, Chaplain, Lenoir-Rhyne College, March 9, 1977, by President Whittecar
The Rev. Wayne Wood, Christ, Durham, April 3, 1977, by President Whittecar

PASTORAL CHANGES

The Rev. William Carr from Prince of Peace, Salisbury, to Shepherd-of-the-Sea, Atlantic Beach, May 4, 1976
The Rev. John R. Jones to Bethel, Salisbury, June 5, 1976

The Rev. Gary Weant (ordained) to Philadelphia, Dallas, June 25, 1976
The Rev. Kenneth Fink (ordained) to St. Paul's, Crouse, June 25, 1976
The Rev. Carl Pope (ordained) to Luther's, Richfield, July 1, 1976
The Rev. Ronald Grunke (ordained) to Redeemer, Kannapolis, July 10, 1976
The Rev. Thomas Ford, from Grace, Liberty, to become mission developer at Garner, May 1, 1976
The Rev. Wilbur Newby from Leave of Call, to Grace, Liberty, July 11, 1976
The Rev. Larry Yoder, from St. Paul, Durham, to Leave of Call, June 10, 1976
The Rev. Henry Carlson, from New Covenant, High Point, to Leave of Call, June 10, 1976
The Rev. Ladell Herman, Sharon, Statesville, to Leave of Call, June 10, 1976
The Rev. Mark C. Johnson, Our Saviour, Southern Pines, to Leave of Call, August 11, 1976
The Rev. Lonnie Karriker, Center Grove, Kannapolis, to develop mission at Lake Norman, June 16, 1976
The Rev. Richard Niewoehner (ordained) to Shiloh, Lewisville, August 1, 1976
The Rev. Hollis Miller, from St. Peter, Southport, to the South Carolina Synod, August 1, 1976
The Rev. Olin Swicegood, from Mt. Olive, Mt. Pleasant, to retirement, August 1, 1976
The Rev. William Hall, from Christian, Salisbury, to Sharon, Statesville, August 15, 1976
The Rev. John P. Lingle, from Incarnation, Charlotte, to St. Mark, Asheville, September 1, 1976
The Rev. Raymond M. Bost, Ph.D., from President, Lenoir-Rhyne College, to President, Lutheran Theological Seminary, Philadelphia, Pa., August 1, 1976
The Rev. Robert R. Lesher (ordained) to Daniel's, Lincolnton, August 15, 1976
The Rev. William E. Smith, from St. Mark, Cherryville, to St. Stephen's, Gold Hill, September 15, 1976
The Rev. Dennis L. Setzer, Jr., from St. Paul, Burlington, to Zion, Hickory, October 3, 1976
The Rev. A. Curtis Paul, from Minnesota Synod, to Lenoir-Rhyne College, August 2, 1976
The Rev. John O. Rhyne (ordinand) to Prince of Peace, Salisbury, October 3, 1976
The Rev. Boyce Whitener, from Alamance, Alamance, to Bethany, Hickory, August 15, 1976
The Rev. John Derrick, from Christ, Durham, to the Virginia Synod, October 25, 1976
The Rev. David Keck, from Grace, Boone, to Kimball Memorial, Kannapolis, October 25, 1976
The Rev. Wayne Wood, from Shepherd-of-the-Hills, Sylva, to Leave of Call, November 1, 1976
The Rev. Charles Drawdy, II, from the Florida Synod, to Our Saviour, Southern Pines, November 17, 1976
The Rev. Larry Yoder, from One Leave from Call, to Chaplain, Lenoir-Rhyne College, Hickory, January 1, 1977
The Rev. Ralph Wallace, from Macedonia, Burlington, to the South Carolina Synod, January 1, 1977
The Rev. Robert Q. Beard, from One Leave from Call, to Alamance, Alamance, January 15, 1977
The Rev. Robert Heinze, from Beth-Eden, Newton, to Redeemer, Charlotte, January 1, 1977
The Rev. Harry L. Rau, from Lutheran Chapel, China Grove, to Leave from Call, January 17, 1977
The Rev. George Shuford, from Peace, Gibsonville, to St. Luke, Conover, January 21, 1977

DEDICATIONS AND BLESSINGS

Holy Communion, Banner Elk, the Rev. Larry Campbell, pastor, blessing of parish building as memorial to Eric Lee Morgan, Jr., April 25, 1976.
Christ, Cary, the Rev. John Nagle, pastor; represented synod at dedication of new church building, September 12, 1976.
Epiphany, Winston-Salem, the Rev. Paul Conrad, pastor, appointed the Rev. F. L. Conrad, D.D., to represent synod at dedication of new church building, September 12, 1976.
St. Martin, Maiden, the Rev. Luther Sloop, pastor, dedicated new church building, September 26, 1976.
Amity, Cleveland, the Rev. Larry Bost, pastor, led in laying of date stone and blessing of parish education building, November 21, 1976.

St. James, Newton, the Rev. Donald Loadholdt, pastor, dedication of renovated church building and blessing of parish education center, March 6, 1977.
St. Peter's, Southport, the Rev. R. Wayne Wood, vice pastor, dedication of church, March 13, 1977.
First, Albemarle, the Rev. John Hawn, pastor, dedication of renovated church building and blessing of parish education center, March 6, 1977.

SITE BLESSINGS AND GROUNDBREAKINGS

Philadelphia, Granite Falls, the Rev. Stephen Gragg, pastor, groundbreaking for new church, December 5, 1976.
Lord of Life Congregation under development, the Rev. D. Thomas Ford, Jr., missioner, site blessing and groundbreaking for first unit, March 20, 1977.

SPECIAL EVENTS

I attended the conference of Lutheran Church in America College Presidents, at Lenoir-Rhyne College, May 2, 1976.
With the Rev. John A. Pless, Executive Director, I conducted service for Opening and Blessing of the Salisbury Unit of the North Carolina Lutheran Homes, May 30, 1976.
I appointed the Rev. David L. Martin to represent the North Carolina Synod at the Service of Inauguration of the Rev. Virgil O. Moyer as President of the Virginia Synod, September 26, 1976.
I represented the synod at the inauguration of the Rev. Linuet Allen as Bishop of the Western North Carolina Conference of the Methodist Church, Charlotte, October 2, 1976.
I participated in the inauguration of Albert B. Anderson, Ph.D., as President of Lenoir-Rhyne College, January 8, 1977.

ANNIVERSARY OBSERVANCES

St. James, Fayetteville, 40th anniversary celebration, June 20, 1976.
Our Saviour, Welcome, 10th anniversary of organization, May 30, 1976.

REPORTS OF CONGREGATIONS

The following is a tabulation of significant events in the history of the congregations for 1976, as reported by the pastors to the President. Items have been selected for listing here that seem to have major significance in the continuing story of congregational life. Reference has been omitted to many items that were reported such as routine program features, records in stewardship and apportionment payments, gifts or purchase of articles for enrichment of liturgical worship, repairs to buildings short of major renovation projects, and items reported elsewhere. All items are recorded in the synod archives.

CENTRAL DISTRICT

China Grove, Concordia — A new organ was installed and paid for in full; youth building was completed; a public address system was installed and paid for in full.

China Grove, Ebenezer — Observed 109th anniversary of congregation; mortgage-burning ceremony on July 18, church is now debt free. Repairs to parsonage; amplifying system installed in sanctuary; organ repairs; carpets laid in several rooms. Total attendance at Outdoor Easter Pageant well over 2,600.

China Grove, Mt. Moriah — Remodeled Sunday Church School Department; purchased a $27,000 pipe organ. Dedicated new communion ware and processional cross.

China Grove, St. Mark's — Youth choirs were reorganized and a professional director hired. A very active bicentennial committee functioned during the year with numerous activities.

Cleveland, Amity — Entered new fellowship-educational complex on Easter Sunday, 1976 and held Service of Blessing, November 21, 1976.

Cleveland, Lebanon — Observed 83rd anniversary of congregation; dedicated new memorial altar flower stands.

E. Spencer, Christ — Observed 106th anniversary of congregation; painted outside of educational building and parsonage.

Faith, Faith — Shared Lenten Services with the United Church of Christ. Dedicated new floor candelabra, color portraits and 2 brass floor vases.

Granite Quarry, Wittenburg — 75th anniversary of congregation observed on Sep-

tember 12. Added speakers to organ; repaired carillon and installed a tape system and new clock. Paid 100% apportionment.

Kannapolis, St. David — Paid off debt on education-fellowship hall. Boy Scouts raised $15,000 for cancer victim; Social Ministry Committee working with community group to develop facility for the severely and profoundly multi-handicapped children.

Mooresville, St. Mark's — Sponsored Vietnamese family of six. Commissioning Service for mission developer held July 11 at St. Mark's for Lake Norman Mission. Reduced church debt to $4,982 ($50,000 in 5 years).

Landis, Trinity — Service of blessing of wrought iron candelabra lay readers, vestments, new piano, narthex furniture. Celebrated bi-centennial, using colonial costumes and liturgy.

Richfield, Luther's — Parsonage was remodeled, new appliances bought, and new furnace installed.

Salisbury, Bethel — Observed 125th anniversary of congregation.

Salisbury, Gloria Dei — Participated in PLMD process; purchased new choir robes. A gift of $10,000 was given to building debt reduction by a member and was applied toward second mortgage loan to BAM.

Salisbury, Grace — Dedicated new electronic organ, electronic carillon system, processional cross and alba, September 12, 1976.

Salisbury, St. John's — Entered the Bethel Bible Series. Observed the 50th year worshipping in the church built in 1927. A special service was held to celebrate the occasion.

Salisbury, St. Mark — 18 rank Zimmer pipe organ purchased — delivery in September of 1977. Re-roofed and painted interior of church.

Salisbury, St. Paul's — Stained glass windows restored at a cost of $10,000. Bethel Bible series continuing with high interest.

EASTERN DISTRICT

Cary, Christ the King — Build new nave, educational wing and office complex with dedication on September 12, 1976. Added new circle of Lutheran Church Women.

Fayetteville, St. James — Observed 40th anniversary of congregation in June.

Goldsboro, Good Shepherd — Observed 36th anniversary of congregation. Paved parking lot, re-roofed building and painted sanctuary and church office, paved parsonage drive.

Havelock, St. Timothy — Painted class rooms and improved facility by carpeting, building cabinets in kitchen, etc., members doing most of the labor.

Kinston, Prince of Peace — Observed 20th anniversary of congregation. Painted interior of educational building and made other repairs. Installed fire alarm system.

Kure Beach, Kure Memorial — Observed 25th anniversary of congregation, September 26. Installed new heating system and air-conditioning for parsonage; new carpet in the nave and roof or parish building repaired.

Laurinburg, Living Word — Observed 10th anniversary on April 25th.

Lumberton, St. Mark's — Blessed and dedicated banner staff and stand, and a processional cross. Re-roofed nave and educational building; painted exterior of nave and educational building.

Raleigh, Holy Trinity — Office secretary now on full-time basis. Parsonage air-conditioned; acoustical title ceilings on most of educational building; exterior painting of parsonage and educational building. Second "son" of congregation ordained, John M. Cobb.

Rocky Mount, Trinity — New heating and air conditioning system for the sanctuary installed; further improvements to old parsonage (being used as an office-administration building).

Southern Pines, Our Saviour — Paid apportionment in full for the first time in congregation's history.

Wilmington, St. Paul's — Plans are being developed for an office building, with additional space for organizational activities and additional class space.

Wilson, Ascension — Observed 15th anniversary of the congregation.

Whiteville Mission — Held Charter Sunday on April 11, 1976.

NORTHERN DISTRICT

Asheboro, St. John's — Painted exterior of all facilities; dedicated new altar appointments (altar-ware); sponsored second refugee family; ecumenical vacation church school; formation of fellowship group for young couples.

Chapel Hill, Holy Trinity — Observed 30th anniversary of congregation; called campus pastor.

Durham, Christus Victor — Blessed new white, red and blue paraments; processional cross; advent wreath and paschal candle stand.

Durham, St. Paul's — Added new mimeograph machine and addressograph to office. Secured a student intern from Duke University which is a part of their field education program.

Gibsonville, Friedens — Enclosed breezeway at parsonage for den; installed new furnace and air conditioned parsonage. Friedens Church was one of the churches on tour for the Bicentennial Celebration of Guilford County. About 300 people visited the church.

Greensboro, First — Educational Ministry "customizing" process. Appointment of a long-range planning committee. Re-designed confirmation ministry.

Greensboro, Our Father — Observed 15th anniversary of the congregation.

Greensboro, Prince of Peace — Replaced church doors. Began Church School-Bible study for adults.

Greensboro, Resurrection — Stained outside of church by volunteer workers; sponsored a Laotian refugee family; blessed processional cross that was made by a member.

High Point, St. Michael's — Stained outside of church and educational building (work of both of these done by members); organized Lutheran Men group; organized Couples Club.

Lewisville, Shiloh — Added 17 new members; Shiloh is now self-supporting; youth group grew from 4 to 25 members.

Lexington, St. Luke's — New Educational Building completed at cost of $160,000 and dedicated July 16, 1976.

Liberty, Low's — Participated in 205th anniversary of Alamance Battle on May 16th with four other churches at Sunday morning worship with over 900 attending. Raised over $4,000 for members and community where help was needed with bills. Continued improvements on parsonage.

Mt. Airy, St. Andrews — Observed seventh anniversary of congregation. Church property fully developed. Room in church building redecorated due to gift from friend for this purpose. Outside church sign erected.

Reidsville, Holy Trinity — Observed 20th anniversary; repairs on roof at cost of $1,105.

Rural Hall, Nazareth — Added a third youth choir; began a youth group.

Thomasville, Grace — Observed 65th anniversary of congregation. Added wheelchair ramp to church entrance; purchased new choir robes and lawn mower.

Welcome, Our Saviour — Observed 10th anniversary; held another German-language service; painted parsonage exterior; picnic shelter erected and dedicated as part of grounds improvement project.

Winston-Salem, Augsburg — Participated with the Forsyth Lutheran Council in resettling a Laotian family of 11; renovation program developed for presentation to congregation in February of 1977 for action; 50th anniversary of laying cornerstone for present church building observed.

Winston-Salem, Epiphany — Sanctuary entered July 25, 1976 and dedicated on September 12, 1976.

NORTHWESTERN DISTRICT

Claremont, Mt. Calvary — Painted church and educational building. Dedicated memorial gifts of new doors for educational building and church nave; purchased new piano, brass-holders for candlelighters, outdoor carpeting at entrance to narthex. Observed 74th anniversary of congregation in September.

Conover, Faith — Installed new lighting fixtures in sanctuary; purchased and blessed 40 senior and junior choir robes.

Conover, St. Luke's — Addition to the parish house at a cost of $90,000; parking lot

enlarged and improved. Parish House was dedicated April 4, 1976. Two church services were held commemorating the 200th birthday of our nation.

Elkin, Christ — Added, through gifts, a temporary modular educational unit.

Granite Falls, Philadelphia — Broke ground for new building, December 5, 1976, planned at a cost of $343,000.

Granite Falls, St. Matthews — Added a 36" Cross above altar and a 30' steeple with cross on church.

Hickory, Bethany — Hired additional secretary.

Hickory, Bethlehem — Installed pew cushions in sanctuary; expanded recreational fellowship ministry; 12% increase in giving over 1975.

Hickory, Good Hope — Paid apportionment in full. Social Ministry project of 66 pounds of Bibles sent to Ghana, West Africa. Church office remodeled and expanded. Complete new system installed in church worship structure. Dedicated hospital bed, other medical equipment; entrance light in church narthex.

Hickory, Holy Trinity — Observed 100th anniversary; resettled second refugee family; added parish worker to staff.

Hickory, Messiah — Purchased new 16mm movie projector; new front doors installed.

Hickory, New Jerusalem — Organized youth and adult handbell choirs; air-conditioned nave and educational facilities; floors of these buildings refinished, sound re-enforced system installed in the nave.

Hickory, Shiloh — Sold parsonage — housing allowance begun. 90th anniversary of congregation observed; painted experior of church; purchased address-o-graph.

Hickory, St. Andrews — Participate in PLMD; re-roofed office area; dedicated eternal light, resonator bells, additional dossals to match paraments; American and Christian flags.

Hickory, St. Stephen's — Dedicated handbells (two octaves); renovated office and painted class rooms, hallways; improved parsonage driveway. Observed bicentennial with service using 1748 liturgy.

Hickory, St. Timothy — Observed 89th anniversary of congregation.

Hickory, Zion — Completed and dedicated Parish Center.

Hildebran, Mt. Hebron — Observed 73rd anniversary of congregation. Dedicated gifts of new lectern for sanctuary and combination advent wreath and paschal candle stand.

Maiden, St. Martin — Removed old nave and built new one including 8 new classrooms, pastor's study and two rest rooms, at a cost of $175,447.04. Dedicated the building September 26, 1976; dedicated electronic organ December 12, 1976.

Newton — Beth-Eden — Began Bethel Bible Series; $200,000 building renovation program begun.

Newton, Grace — Blessed new choir robes; painted church nave; made improvements on parsonage.

Newton, St. James — Expanded and renovated the church nave at cost of $125,000, increasing seating about 100. Rededication of church nave December 5.

Startown, St. Paul — Painted church and parsonage inside and outside. Renovation of education building.

Taylorsville, Friendship — Gave $500 to mission church as gift; received $20,000 toward new pipe organ; let contract for enlarging loft for choir and organ for $10,386; purchased tables, typewriter, desk at cost of $1,200.

Taylorsville, Reformation — Observed 30th anniversary of congregation; painted class rooms and fellowship hall.

Wilkesboro, Atonement — Observed 25th anniversary of congregation. Participated in PLMD process.

SOUTHERN DISTRICT

Albemarle, First — Construction of new parish building and renovation of existing church building at a total cost of almost $600,000.

Albemarle, St. Martin's — Installed storm windows and air-conditioned Sunday School room of educational building. Paid $19,631.65 on principal of debt reduction.

Charlotte, A Mighty Fortress — Renovated interior of fellowship hall.

Charlotte, Christ — Painted exterior of church and parsonage; blessed altar paraments.

Charlotte, Incarnation — Addition to a Secretary-Administrative Assistant to the Pastor (full-time) to the church staff.

Charlotte, St. Luke's — An adult handicapped program meeting five days a week.

Charlotte, St. Mark's — Dedicated gold and blue paraments.

Charlotte, St. Thomas — Class organized to field-test new Bible Study & Witness course to be produced by LCA; new group for aging organized.

Concord, Calvary — Painted church; burned mortgage on parsonage July 11; baptismal banners designed; parsonage sold and housing allowance begun.

Concord, Cold Water — Dedicated new funeral pall.

Concord, Cross of Christ — Participated in PLMD process; drilled new well at church; air-conditioned parsonage; wrought iron railing installed at parsonage; paid $712 over apportionment.

Concord, Mt. Hermon — Parish building painted and re-roofed; shrubbery planted around church and parish building.

Concord, St. John's — Groundbreaking for fellowship building, April 25, 1976; dedicated December 31, 1976 — cost $80,000. Bicentennial Celebration of our Nation and the 231st of St. John's. Highlights of this event featured a recognition service for pastors and sons in the ministry from St. John's along with the historical pageant "The Light Here Kindled" written by Sarah E. Walker. Also a rededication service was held of the modified replica of **The Red Meeting House**, the fourth house of worship for the St. John's congregation. The original was dedicated July 4, 1789 by the Rev. Adolph Nussman.

Gold Hill, St. Stephen's — Renovation of parsonage including addition of another bathroom, installation of washer, dryer, stove and refrigerator in the parsonage. St. Stephen's called full-time pastor.

Hamlet, St. Paul — Repaired outside of church and re-roofed the church.

Kannapolis, Bethany — Refinished and painted fellowship hall; repaid $77,000 debt to bank.

Kannapolis, Kimball Memorial — Old educational building torn down; new one begun.

Kannapolis, Redeemer — Painted parsonage; purchased choir robes and sanctuary lamp for church.

Kannapolis, St. Enoch — Refinished and painted fellowship hall; repaid $77,000 debt to bank.

Matthews, Morning Star — Began developing inter-denominational Sunday Church School class for mentally retarded children. Outdoor worship service held at Elm Hill Farm (home of Mr. & Mrs. J. Archie Smith) on May 23. Program called attention to the fact that this spot was a part of the farm on which Rev. Adolph Nussman, the first Lutheran pastor in North Carolina, had owned when he was pastor at St. John's. Other information about the Nussman family was shared with those present.

Mt. Pleasant, Mt. Gilead — Paid off indebtedness on new furnaces and air-conditioning.

SOUTHWESTERN DISTRICT

Asheville, St. Mark — Participated in PLMD process.

Belmont, Holy Comforter — Dedicated sacramental linens, carpet to choir loft, American and Christian flags, 10 RSV Bibles.

Bessemer City, Grace — Observed 25th anniversary of use of present church building; participated in PLMD process.

Brevard, Good Shepherd — Observed 25th anniversary of congregation. Improvements on pipe organ (new pipes, etc.)

Cherryville, St. John's — Participated in PLMD; intern program pastor-intern from Germany, note-burning for our church mortgage, October 31, 1976.

Crouse, St. Paul's — Added two bedrooms to the parsonage and remodeled and made improvements to other rooms of the house.

Dallas, Antioch — Co-sponsored an Indochina refugee family with Philadelphia and

Holy Communion churches; also entered into a joint confirmation program with these churches.

Dallas, Holy Communion — Co-sponsored with two other Dallas area LCA congregations a Laotian refugee family of ten. Provided facilities and ministry for a congregate meal program (every week day) for 45 elderly.

Dallas, Our Saviour — Dedicated activity building May, 1976.

Dallas, Philadelphia — Cooperative refugee resettlement ministry begun. First congregational yearbook was prepared; newsletter started (monthly); purchased new piano and $500 of equipment for the playground area that was cleared.

Gastonia, Holy Trinity — Conducted PLMD program of the LCA; continued sponsorship of 17 Vietnamese; organized Youth Council, signed contract on new organ with total project cost of $75,000; paved parking lot behind church and parsonage driveway; $2,500 remodeling project on parsonage interior; death of Syllvester Walker, custodian for 40 years.

Gastonia, Redeemer — Observed 10th anniversary of congregation.

Kings Mountain, Resurrection — Observed 25th anniversary of congregation. New heating system installed in sanctuary and storm windows to the parsonage.

Kings Mountain, St. Matthew — Part-time Associate Pastor retained, daily preschool enrollment reached 55; expanded youth choir; began using Educational Ministry materials in Sunday School; observed 100th anniversary of congregation; $75,000 improvement program completed; approved plan and began development of $12,000 outdoor park adjacent to church.

Lincolnton, Bethel — Youth presented "Godspell" to Bethel and on tour; varied Sunday worship experiences; plastered and painted church walls.

Lincolnton, Bethphage — Significant observance of 200th anniversary of nation. Installed new sound system in church; further development of renovation-building program.

Lincolnton, Daniels — Educational wing was painted, carpeted and restrooms fixed up.

Hendersonville, Grace — Observed 60th anniversary of congregation; action taken to proceed with relocation of church facilities.

Lincolnton, Emmanuel — Participated in PLMD process.

Lincolnton, Holy Cross — Retirement of all debts; painted outside of church building.

Lincolnton, Salem — Salem became a single-congregation parish for the first time in its history — dissolving a parish relationship with St. Luke's this year; paid benevolence in full and reached our budget on our own; a ramp for the handicapped was installed and heating system improved.

Lincolnton, St. Luke — Corrected the organization date of the church, the cornerstone was opened, some historic materials added to its contents, and the year of **1776** was engraved on the stone before it was placed back and sealed. The church property was enlarged (approximately 1 acre). Celebrated St. Luke's 200th anniversary.

Mount Holly, Good Shepherd — Observed 95th anniversary; purchased adjoining building and lot at total cost $27,500; demolishing and grading, $5,025; dedication of altar dossal.

Shelby, Ascension — General improvements made at parsonage — Lutheran Men built a patio between sanctuary and educational building. Purchased new piano; basement of sanctuary renovated for use by special education class of Cleveland County Mental Health Clinic.

Spindale, Advent — Paid off church debt; Advent is debt free; painted church, installed new furnace in parsonage.

Stanley, Christ — Completed the PLMD process; sponsored a Vietnamese family of 7; sponsored congregate meals for the elderly of Stanley; erection of a bell tower, housing bell from old sanctuary; renovated portions of educational building facilities; dedicated new adult choir robes in memory of two members.

Vale, Cedar Grove — Built two new Sunday School rooms; air-conditioned nursery; painted all class rooms; dedicated new set of blue paraments; purchased two overhead projectors with supplies; two beaded screens; record player; filmstrip projector; cassette copy-corder; albs for the choir, acolytes, and crucifers.

Vale, Trinity — Purchased a church van valued at $7,000.

The grace of our Lord Jesus Christ, the love of God the Father, and the fellowship of the Holy Spirit be with you.

GEORGE R. WHITTECAR, President

The President's Consulting Committee on Justice and Social Change

The staff person for the Consulting Committee, the Rev. Richard W. Rhyne, was on leave of absence from the synod for six months of this reporting period. His absence necessitated the postponement of the following projects:

1. Teacher Education Workshops on Human Relations — A project started in 1975 with Lenoir-Rhyne College, A. & T. State University, and Livingstone College participating.

2) Ind-Bla-Whi-Vie — A multi-racial work camp for youth which was also begun in 1975.

3) Ventures in Vocations — A program of the Division for Professional Leadership, LCA, which seeks to expose minority persons to vocation within the Lutheran Church.

Committee goals are on schedule in the following work areas:

1) Project Equality — A church-related program that seeks to promote equal employment and promotion. This has been an area of concern for the committee for several years. During the 1972 convention of synod a resolution was introduced through the stewardship committee and adopted, recommending that all entities of the synod engage in business transactions with those businesses who practice equal employment and promotion (1972 Minutes of Synod, p. 121). Further, the Executive Board of Synod, during its meeting on June 24, 1976, adopted changes and additions to the North Carolina Synod Personnel Practices and strongly recommended consideration of a minority person for the next opening at the Church House.

In order that we as a synod reaffirm these actions and our commitment to equal employment and promotion, the following recommendation is set forth:

> **that all institutions supported by the North Carolina Synod be strongly encouraged to establish and/or maintain employment policies that affirmatively promote equality of opportunity for minority group persons at all job levels and in all aspects of employment; and that this policy be communicated to all persons concerned including employees. It is further recommended that these institutions be strongly encouraged to develop and/or implement a comprehensive equal employment opportunity affirmative action program. Finally, it is recommended that all supported institutions of synod be encouraged to include all actions on this matter as part of their report to the 1978 convention.**

2) Ministry among Native Americans — The committee would like to commend Lutheridge and its staff for continued efforts to incorporate the concerns of this committee into its overall program, as evidenced by the camp held in August 1976 that was geared to address concerns of Indian people. The same institution has also remained constant in its support of and participation in the Ventures in Vocations program.

The synod is also addressing a long-standing need in the LCA, that being the training of seminarians for specialized ministry in Indian communities. Through the joint efforts of the synod, this committee, LCA Designated Advance Gifts, and two congregations, First and Prince of Peace, Greensboro, a seminary internship has been made available working with the Native American community in Guilford County. The working relationship with the National Indian Lutheran Board continues to be strong and positive. Since the relationship began, in excess of $49,000 in grants and services has been channeled through this source to Indian communities on the territory of the North Carolina synod.

3) Human Relations — Through the use of available scholarship and grant funds, 33 minority (Indian, Black, and Vietnamese) from North Carolina were able to participate in the All Lutheran Youth Adult Gathering that was held in New Orleans in August 1976.

The committee also assisted in establishing the North Carolina network of the Lutheran Human Relations Association of America, a Pan-Lutheran organization. The initial meeting was held in Winston-Salem on February 12, 1977.

4) Issues of Justice and Social Change

(a) Last year's convention (1976) took action to encourage the congregations of the synod to study the issues involved with women's rights using the resources of the LCA (1976 Minutes of Synod, p. 259). As a follow-up to this action, it is recommended:

that the 1977 convention of synod commend those lay persons, pastors, and congregations under the leadership of the synod president who have shared the position of the Lutheran Church in America in support of the Equal Rights Amendment with the North Carolina General Assembly. It is further recommended that similar support be communicated to the North Carolina General Assembly at the start of its 1979 session.

(b) The 1976 LCA Convention adopted a resolution calling for an investigation of the Wilmington 10 case; and that action be taken on the part of the church should instances of injustice be found. The Division for Missions in North America and the committee are currently engaged in this task. At this writing no recommendation is available. We feel that part of the work of the committee is to assist the church in identifying and responding to current social justice issues. Convention forums are a part of our response in this area. We extend our appreciation to the Social Ministry Committee and the Lutheran Church Women for a team effort in presenting this year's forum on Criminal Justice.

5) Areas of Continuing Work:

a) Developing an audio-visual instrument on justice and social change ministries for congregational use.

b) Continued follow-up on the Priority Program on Justice and Social Change from the early 1970's.

c) Developing a resource for congregations that wish to minister in minority and/or racially changing communities.

JOSEPH WALKER, JR., Chairperson
THE REV. DAVID CONRAD
THE REV. WOODROW FRICK
THE REV. ROBERT SHOFFNER
MRS. ROSE MILLS
THE REV. ROBERT MAXWELL
MR. JERRY BREWER
THE REV. RICHARD W. RHYNE, Staff

North Carolina Council of Churches

The North Carolina Council of Churches continues to function as an agency of sixteen Christian communions in North Carolina. Its offices are located at Durham and Raleigh, with two staff persons, the Rev. Samuel S. Wiley, D.D. (United Presbyterian Church) Executive Director, and the Rev. Collins Kilburn (United Church of Christ) Director of Social Ministries. It functions primarily through three Commissions, the Commission on Christian Unity, the Commission on Christian Nurture, and the Commission on Christian Social Ministries.

The Rev. Terry W. Agner is Chairman of the Commission on Christian Nurture.

There is also an Executive Board which meets quarterly to give oversight to the program and projects of the Council. During the year which closed with the annual meeting of the House of Delegates at Greensboro April 19, 1977, the Executive Board included in its membership Mr. Bill Brittain and President Whittecar as members at large, Pastor Agner as Chairman of the Commission on Christian Nurture and Mrs. John W. Cobb, Fourth Vice President and President of Church Women United.

In the elections made at the April 19 meeting, Joseph W. Walker of Greensboro was elected a member at large.

The House of Delegates which met April 19 replaced the former General Assembly of the Council. It is a smaller body comprised of the chief executive of each member communion and a specified number of delegates from each. The synod was represented by President Whittecar, Mrs. Paul Conrad, the Rev. George Simmons, Mr. Joe Walker, Mr. J. Reed and Dr. Ernest L. Misenheimer. Mrs. John W. Cobb and Pastor Terry Agner also were participants.

A highlight of this meeting was the reception into the membership of the Council of the Raleigh Diocese of the Roman Catholic Church. Their application was received with joy and hearty approval.

Elected as President of the Council for the current year was the Rev. R. Eugene Owens, Pastor of the Myers Park Baptist Church in Charlotte.

The North Carolina Council of Churches has had a continuous history for forty-two years as agency of the various communions which comprise it for expression of their ecumenical interests. The following may be cited as good reasons for this synod to be a part of this organization:

(1) It enables us Lutherans to meet in a natural way and on equality with representatives of other Christian communities in North Carolina for mutual identification, counsel, and a sharing of interests and concerns.

(2) It opens the way for us Lutherans to share in the planning and implementation of programs and projects that reflect our concerns as Christians along with our fellow Christian communities.

(3) It enriches our lives by exposing us in an atmosphere of mutual respect to the differing viewpoints of other communions.

(4) It is a place where the interracial nature of the church is expressed and so enables us to share in natural ways in the lives of our brethren.

(5) It is a channel through which the church organizations of the state can address the public officers, such as the Governor, the General Assembly, members of Congress, etc., on matters of common interest with strength and with legitimacy.

(6) It respects without compromise the particular doctrinal positions of traditions of all of its member groups.

THE REV. GEORGE R. WHITTECAR,
Chairman of the Delegation

Committee of District Deans

The Committee of District Deans consists of the following deans:

The Rev. James C. Stirewalt, Central
The Rev. John R. Nagle, Eastern
The Rev. Frank C. Perry, Th.M., Northern
The Rev. W. Leo Smith, S.T.M., Northwestern
The Rev. J. A. Harbinson, S.T.M., Southern
The Rev. Jack E. Smith, S.T.M., Southwestern

The president and secretary of the synod are its chairperson and secretary respectively.

Three meetings were held at the Church House in Salisbury, July 13, 1976, December 14, 1976 and March 24, 1977. Other meetings are projected prior to the 1977 convention on April 28, 1977 and June 9, 1977.

Constitutionally, the function of the committee is to advise and assist the president of synod in the discharge of his duties and to confer with him as to the needs of the church on the territory of the several districts; to review the ministerial roll annually and make appropriate recommendations to synod regarding those ministers whose status is subject to reconsideration and action under the terms of the constitution and by-laws of the church; and to determine the dates and programs of the meetings of the districts (Art. Seven, Section 2, items 2, 3 and 4).

The following is a catalog of activities covered in the meetings of the committee:

1. **1976 Fall District Meetings, dates and plans**

The dates and locations of the fall district meetings were set. The agenda included presentations on Lenoir-Rhyne College involving the president elect of the college, Dr. Albert Anderson. Southwestern District plans included a presentation on the charismatic movement.

2. **Synod Convention, attendance, discussion on**
(Pro. 1976, p. 279)

The deans considered the resolution submitted at the 1976 Synod Convention regarding attendance at conventions which was referred to them by the Executive Board. They discussed various ways that attendance could be strengthened at the convention but made no formal recommendations.

3. **1977 Synod Convention, Synod Sunday, plans for**

The December meeting was held jointly, in part, with the Executive Board's subcommittee on conventions in order to develop plans for the observance of Synod Sunday in congregations across the synod on June 12th in connection with the synod convention which would be meeting at that time. The deans were involved in order to assist in planning and promotion in the districts. It was decided that the emphases would be on synod unity and lay participation in the parishes across the state.

4. **1977 District Winter Consultation Meetings, dates and plans**

The committee set final dates and planned the agenda of the winter consultation meetings. The deans dealt with requests for time at the meetings for presentations from the Task Force on Evangelical Outreach and a special consultation section on Youth Ministry. It was noted that the Northern and Southern Districts had plans for special presentations, and, that the Eastern District would have expanded consultations including LCW, LM and other interests.

5. **Districts, proposed restructuring of, information on**

Under the leadership of President Whittecar, the deans discussed the proposed restructuring of the districts at all its meetings. The proposals were considered in depth and the deans went on record as receiving the information with strong favor commending the Executive Board and the President for their efforts. At the March meeting, the deans discussed factors for the orderly transition to the re-aligned districts if the synod in convention acted favorably on the proposed recommendations. They planned for an April meeting to develop these plans further.

6. **Pastors and Congregations, concern for**

The deans shared their prayers and concerns at all meetings for pastors and their families, and congregations in situations of stress and conflict. Ways of better serving the pastors and congregations of the districts were a continual concern.

7. **Other Matters**

The deans considered other matters including the relationship of the Committee of District Deans to the Cabinet of Parish Services, a Charlotte Area Family Counseling Service, and divorce as it affects the minister.

8. **Roll of Ministers, review of, action on**

In compliance with the rule of the church which reads, "Continuance on the ministerial roll of a minister on leave from call shall be reviewed by the synod at each regular convention up to the permitted limit of three years. Extension of one year at a time shall require a majority vote (LCA By-Laws, Section II, Item 2)" the committee reviewed the ministerial roll with reference to requests for status of ministers on leave from call.

The committee **recommends:**

that the following be continued on the roll as "on leave from call":

First Year: Henry G. Carlson, Jr.; Claude E. Crawford, Jr.; Ladell F. Herman, Jr.; Mark C. Johnson, and, Harry L. Rau, Jr.

Second Year: Rus L. McCarter, Ph.D. and Robert L. Young

DAVID L. MARTIN, Secretary

Reports of the District Deans

Central District

The Central District Cabinet planned a fall district meeting using the suggested theme of the Committee of District Deans.

The fall meeting was held on November 3, 1976 at Grace, Salisbury, the Rev. Jacob L. Mayer, Jr., host pastor. Dean Stirewalt delivered the sermon at the service of Holy Communion, the Rev. Jacob L. Mayer, Jr., was Liturgist, and the Rev. George R. Whittecar, D.D., President of Synod, was Celebrant. Business during the morning included the introduction of new pastors in the district. They are the Rev. John O. Rhyne, Jr., Prince

of Peace, Salisbury; the Rev. John R. Jones, III, Bethel, Salisbury; the Rev. Carl M. Pope, Luther, Richfield; and the Rev. Robert M. Maxwell, St. David, Kannapolis. St. David was received into the district by action of the 1976 June convention of synod. The Rev. William E. Hall moved from Christiana, Salisbury to Sharon, Statesville.

The district topic, "Forward Together for Lenoir Rhyne College" was presented at the afternoon session. The presentation was in two parts: (1) "The Role, Relationship, and Function of the College As a Christian Institution of Higher Learning" by Dr. Albert Anderson, President of Lenoir Rhyne College and (2) a panel answering specific questions about Lenoir Rhyne. The panel included Dr. Anderson; Dr. Joe Glass, Professor of Religion; and Dr. T. Paul Kercher, Director of Development for the college.

The winter meeting of the district was held at St. Mark, Mooresville, Sunday, February 6 from 7 until 9 P.M., the Rev. Robert W. Edsell, host pastor. A total attendance of 215 was recorded and the offering amounted to $139.19. Consultations were conducted by the Stewardship, Social Ministry, Evangelism, Parish Education, and Committee on Youth Ministry. Devotions were conducted by the Rev. David K. Huddle, pastor of St. John, Salisbury, and a member of the Task Force on Evangelical Outreach. Greetings were extended by the host pastor and the Rev. George R. Whittecar, D.D., President of Synod. The pastors, lay delegates, and representatives from Evangelism Committees met together for a presentation by the Task Force on Evangelical Outreach. The presentation was led by the Rev. David L. Misenheimer and the Rev. David K. Huddle on "The Bible Study and Witness Project". Very favorable reactions were given to this winter meeting.

THE REV. JAMES C. STIREWALT, Dean
THE REV. F. CURTIS MOREHEAD, Secretary

Eastern District

The Eastern District Cabinet met at St. James, Fayetteville, on Tuesday, September 21, 1976. The meeting dealt with the setting of the agenda for the fall business meeting of the district. Changes in the district since the last cabinet meeting were noted. The dean was given authority to fill the vacancy on the Social Ministry Committee, caused by Bill Brittain's resignation. Bill Sherm, the synodical youth staffer, told of his duties and his emphasis on congregations in the Eastern District. There was discussion of possible district youth events and a clustering process for congregations. It was agreed that the staffer should be on the agenda of the fall meeting. It is hoped that a church council members' retreat can be planned for early 1977. It was decided that operational committee reports be collected in a packet and sent to pastors and delegates in advance of the fall meeting. At that meeting, there will be a discussion of the proposed district boundaries, too. Reports were given by members of the committees, Lutheran Church Women and Lutheran Men.

The annual business meeting was held on Thursday, November 4, 1976, at St. Andrews, New Bern. Dean Nagle was the preacher during a brief worship service. The following new pastors were welcomed to the district: Marion Starr (St. Paul's, Wilmington), William Carr (Shepherd of the Sea, Atlantic Beach), Tom Ford (Lord of Life Mission, Garner). Dr. Whittecar brought greetings from the synod and spoke briefly on the state of the church. Bill Sherm, synodical youth staffer, presented the cluster concept of youth ministry and led a discussion about his work. David Castor spoke about the need for materials, labor and workers at the retreat center in Kure Beach. Marion Starr reviewed the proposed redistricting plan. The reports of the operational committees were received. Following lunch, Dr. Albert Anderson, president of Lenoir-Rhyne College, addressed the group concerning the college and the approaching Forward Together campaign. Harry Arne reported on Lutheran Men and Sue Kepley reported on Lutheran Church Women and the Task Force on Juvenile Justice.

A meeting of the district cabinet was held on Tuesday, January 18, 1977, at St. James, Fayetteville. Dean Nagle introduced Margie Robinson as the replacement on the Social Ministry Committee. The fall meeting was reviewed, and notice was taken of pastors who were absent from it. The time, place, substance and details of the winter consultation were discussed. It was agreed to provide 7 different consultation groups. There was discussion concerning pastors absent from the synod convention and the work of the district deans and the Worship and Music Committee to involve the congregations in a sense of sharing when their pastors are in convention. Reports were heard from the pastors and congregations of the district. Discussion was held concerning the possibility

of a church council members' retreat in the spring. There were few comments about the change in the district lines. Reports were given concerning Lutheran Men, Lutheran Church Women, the committees and congregational events in the district.

The annual winter consultation meeting was held on Sunday, February 20, 1977, at St. James, Fayetteville. Dean Nagle led a brief worship service. In his comments, Dr. Whittecar noted that this would probably be the last meeting of the district as presently constituted. Consultations were held in the following interest areas: Pastors-Council Chairmen-Evangelism Committees for Evangelical Outreach; Christian Education; Social Ministry; Stewardship; Youth Ministry; Lutheran Men; and Camping Liaison. The people of St. James provided a meal after the meeting.

JOHN R. NAGLE, Dean
HAROLD L. McSWAIN, Secretary

Northern District

The 1976 Spring meeting of the district was held on February 23 at Augsburg Church, Winston-Salem, the Rev. C. Ross Ritchie, Jr., and the Rev. E. Roy Riley, Jr., pastors. Following opening prayers and welcome, five consultation meetings were held. Dr. Joseph D. Glass of Lenoir-Rhyne College led the pastors and delegates in a study of Romans. The meeting was considerably enlarged by virtue of inviting two persons from each congregation for each consultation.

A "Mardi Gras" was held on March 2, 1976, at First Lutheran Church in Lexington. Pastor Carl L. Ritchie, assisted by Lutheran youth in Davidson County, arranged a pancake supper, entertainment and an enjoyable evening of good fellowship for a number of pastors and their wives.

A District Youth Ministry Event was held at Camp Caraway near Asheboro March 6-7, 1976, under the theme, "Glory Be-Come a Group". About 65 youth and adults were present.

A second Youth Ministry Event was held at Camp Betsy-Jeff-Penn February 19-20, 1977, with approximately 80 persons attending. Discussions were held on the subjects of juvenile justice, students' rights, living together before marriage, teenage alcoholism and the cults. Both events were well received and youth seemed to benefit from them.

The district cabinet met on September 10, 1976, at the Bonanza Steak Pit at Lexington to plan the fall and winter meetings of the district.

The fall meeting of 1976 was held at St. Andrew's Lutheran Church at Mt. Airy, Dr. J. Wilford Lyerly, pastor. Dr. Joseph L. Griffin of High Point served as preacher with the president of synod, the dean and the secretary participating in Holy Communion. Dr. Albert L. Anderson, president of Lenoir-Rhyne College, offered a presentation on the subject "The Role, Relationship and Function of the College as a Christian Institution of Higher Learning". A number of pastors moving into the district were welcomed — Pastors Gilmer Miller, Richard Niewoehner, Wilbur V. Newby, William R. Rhyne, Jon R. Fogleman and Raymond A. Petrea.

The following resolution was adopted by the District and is hereby offered as a memorial to the synod convention:

Whereas The Lutheran Church in America at its convention in Kansas City June 21-29, 1966, adopted a position that "urges the abolition of Capital punishment", and

Whereas the Lutheran Church in America "urges the members of its congregations in those places where capital punishment is still a legal penalty to encourage their legislatures to abolish it.",

Therefore, Be It Resolved that the Northern District of the North Carolina Synod of the LCA affirm our Church's stance and communicate it to the Governor, Lt. Governor, and Legislative representatives from our respective districts to make them aware of our position, and

Be If Further Resolved that the Northern District memorialize the North Carolina Synod at its 1977 Convention to do the same.

Probably the last meeting of the Northern District as now constituted was held on February 15, 1977, at Epiphany Church in Winston-Salem, the Rev. Paul L. Conrad, pastor. Following devotions by Pastor James E. Rogers, consultation meetings were held. Again, two persons from each congregation were invited for each area of interest. Pastors and delegates heard a study by Dr. M. Luther Stirewalt, Jr., dealing with the gifts of the

Spirit as described in I Corinthians 12-14. Pastor William R. Rhyne was elected secretary of the district to fill the unexpired term of Pastor Earl Townsend who has moved to another synod.

Mrs. Cecelia Walker of Chapel Hill was appointed to the Committee on Parish Education to fill the unexpired term of Mrs. Elsie Ford. Pastor Joe Griffin was appointed to the Committee on Stewardship and Pastor William R. Rhyne to the Committee on American Missions, filling the terms of Pastors Ralph Wallace and Boyce Whitener respectively.

Respectfully submitted,
THE REV. FRANK C. PERRY, Dean
THE REV. N. EARL TOWNSEND and
THE REV. WILLIAM R. RHYNE,
Secretaries

Northwestern District

On September 26, 1976, the Northwestern District Cabinet met at New Jerusalem Church, Hickory, to make plans for the fall meeting.

St. Stephen's Lutheran Church, Lenoir, the Rev. Elvin L. Bumgarner, Jr., Pastor, served as host for the meeting of the district on October 29, 1976. Pastor Lester O. Roof, Jr., served as Liturgist, Pastor W. Leo Smith, Lector, Dr. Albert Anderson, President of Lenoir Rhyne College, as Preacher, Dr. George R. Whittecar, Synod President as Celebrant. He was assisted by Pastor W. Leo Smith, District Dean.

The following new pastors were recognized and welcomed into the district: Curtis Paul, Librarian at Lenoir Rhyne College; Dennis Setzer, Jr., Zion, Hickory; Boyce Whitener, Bethany, Hickory; Ladell Herman, Vice Pastor at St. John's, Taylorsville; and Charles Dickson, Vice Pastor at St. John's Lenoir. Dr. Whittecar introduced Dr. Albert Anderson, President of Lenoir Rhyne College.

Since the Secretary, Pastor George Moore, had moved from the district, Pastor Lester Roof, Jr., was elected to fill his unexpired term. Pastor Walter N. Yount, Executive Secretary of Lutheran Men was recognized and presented the plans for the State Convention to be held at St. John's, Salisbury, on November 20. Reports were presented by the operational committees. Dr. Whittecar brought greetings from the synod. Pastor William Milholland announced that Lenoir Rhyne College was sponsoring a Reformation Rally to be held at St. Andrew's Church on the evening of October 31.

Lunch was served by the host church.

The afternoon session began with devotions conducted by Mr. Robert Haus, a member of the host congregation. Dr. Albert Anderson, President of Lenoir Rhyne College, made a presentation on the role of the college and afterward was joined by Mr. Jeff Norris, assistant to the President, in a question and answer period.

The District Cabinet met again at New Jerusalem Church on January 16, 1977, to review the work of the district and to plan for the winter meeting.

St. Andrew's, Hickory, the Rev. William Milholland, Pastor, and Mrs. James Unglaube, Director of Parish Education, served as host for the district meeting on February 13, 1977. Devotions were conducted by Pastor Clarence Derrick, Jr., Beth Eden, Newton. Pastors, Lay Delegates and Congregational Evangelism Chairpersons met together to hear a presentation on "Evangelical Outreach" by Pastor David Misenheimer, of A Mighty Fortress, Charlotte. Later the Evangelism Committee met separately. Program consultations were held on Parish Education, Stewardship and Social Ministry. A meeting was also held with Congregational Youth Ministry leaders. Pastor Roy Riley of Augsburg, Winston-Salem, led the discussion. He was assisted by administrative assistant Terry Agner and Youth Staffer, Bill Sherm. Dr. Ernest Misenheimer, Assistant to the President, met with the Stewardship representatives. Dr. Whittecar spoke briefly to the pastors and lay delegates. Pastor Elvin Bumgarner, Jr., reported on the progress of PLMD in the synod. Pastor George Shuford, St. Luke's, Conover, was welcomed into the district.

W. LEO SMITH, Dean
LESTER ROOF, JR., Secretary

Southern District

In September, 1976, the Southern District Cabinet met at Incarnation Church, Charlotte, to make plans for the annual meeting of the district. Taking into consideration the total scope of ministry for which cabinet members are responsible, plans were made for the meeting of the district to be held also at Incarnation Church — J. A. Harbinson, Pastor — on October 22, 1976.

The Service of Worship with Holy Communion was the first item on the agenda at the annual meeting. With Dr. Whittecar serving as celebrant, District Secretary Karriker serving as liturgist, and with Dean Harbinson as preacher, the delegates, pastors and visitors joined in worshiping our God. The business session followed the worship service beginning with a message of greeting and a sharing of newsworthy items of interest by synod president, Dr. Whittecar. In his presentation the synod president mentioned fourteen items that were worthy of note, including such things as new church beginnings in the synod, the Lenoir-Rhyne "Forward Together" appeal, evangelical outreach, strength for mission, changes in personnel at Lenoir-Rhyne College, the work of the synod's Executive Board, the opening of the N. C. Lutheran Homes unit in Salisbury, and others.

All operational committees reported in thorough fashion to the district in this business session. It was announced that Dr. George Anderson — Southern Seminary President — would be guest presenter at the winter/spring meeting of the Southern District, and a questionnaire was made available to the pastors and delegates on which they were given opportunity to indicate questions or suggestions of topics they would like to have dealt with Dr. Anderson when he could be with us later on. Several responses were submitted. The matter of redistricting for the synod was introduced to the pastors and delegates. After considerable discussion Pastor K. Y. Huddle moved: **"That the Southern District remain essentially as it is with the possible exception of fringe adjustments. This will be an official request to the synod of the district's desires."** The motion was seconded by Pastor Clyde Haas and adopted unanimously. The above action has since been transmitted to the synod's Executive Board.

Dr. Albert Anderson — new president of Lenoir-Rhyne College, was special guest for the day. Following the noon meal in the fellowship hall, Dr. Anderson introduced a panel of associates (Dr. Rufus Moretz, Mr. Jeff Norris, and Mr. Clinton Schroeder) and made a presentation to the group of pastors and delegates about the life, direction, concept, purpose, function, and role of Lenoir-Rhyne College in Christian higher education and the life of the church. He and members of the panel then answered questions from those present.

The winter/spring meeting (1977) of the Southern District was held at St. Luke's Church, Charlotte (David Conrad — Pastor) on March 15, 1977. A cabinet meeting was held also at St. Luke's on January 13, 1977, in preparation for the March meeting. Guest presenter was Dr. H. George Anderson, President of the Lutheran Theological Southern Seminary, who spoke about evangelical outreach, concerns in the church today, etc., and addressed himself to the suggestions/questions submitted by the pastors and delegates of the Southern District as he met with them in session during the consultation group segment of the evening's agenda. The order for the evening was a consultation type format which gave operational committee chairpersons an opportunity to meet in session with representatives of those related concerns from the various congregations. Much sharing of important information which can be helpful in every congregation's ministry took place.

Praise to God and service in His Kingdom continue to be a part of the continuing life of the people of the Southern District of the synod, along with prayer for those among us who experience illness or other adversity. It also continues to be our hope that God will heal, restore and reconcile, and that each one might always be aware of the newness of life through Jesus, the Christ. For . . . Whoever knows his God, himself, his neighbor, his mission in life — and is properly committed to all four — can live and die satisfied!

THE REV. J. A. HARBINSON, Dean
THE REV. LONNIE W. KARRIKER,
Secretary

Southwestern District

The Southwestern District held its fall meeting at Nativity Lutheran Church, Arden, N.C., on October 28, 1976, beginning at 10:30 a.m. with a service of Holy Communion. Worship leaders were: Liturgist, the Rev. Ernest Ridenhour; Assistant Liturgist, the Rev. Cyrus Frazier; Lay Reader, John Cline; Organist, Mrs. James Slack; Preacher, the Rev. Jack Smith; and the Celebrant, the Rev. Ernest L. Misenheimer. A sumptuous dinner was served by the ladies of Nativity Church.

Short reports were given by members of the District Cabinet. The question of reorganization of districts was discussed and the pastors and delegates voted to recommend to the executive board that seven districts be formed, one of them being a newly-constituted Southwestern District composed of the parishes in Gaston, Lincoln and Cleveland Counties.

The district program consisted of two parts. Part one was a presentation regarding Lenoir Rhyne College. Dr. Paul Kercher introduced Dr. Albert Anderson, new president of the college, who spoke concerning the distinctive role of this institution of our church. The second part of the program was a presentation by Pastor Herb Mirly of Resurrection Lutheran Church, Charlotte, of his experience with charismatic renewal. The meeting was dismissed at 3:30 p.m.

The winter meeting of the District was in the form of a program consultation held at Holy Communion, Dallas, on January 30, 1977, from 3:30-5:30 p.m. Those attending included congregational representatives on Stewardship, Social Ministry, Evangelism, Christian Education and Youth as well as the pastors and delegates. The meeting began with the whole group engaged in worship under the leadership of the pastor and musicians of the local congregation. The host pastor, the Rev. John Merck, then directed each interest group to its assigned meeting room. The evangelism representatives and the pastors and delegates met in the church. After announcements regarding the Forward Together Appeal and Synod Sunday the Rev. David Misenheimer and others presented Evangelical Outreach. The host congregation furnished refreshments for a period of fellowship following the meeting.

JACK EVERETT SMITH, S.T.M., Dean
CYRUS FRAZIER, Secretary

Report of the Secretary

Greetings in the name of our Lord Jesus Christ!

The Executive Board of the Synod elected me to a fifth term as Secretary of Synod at its June 1976 meeting. As in previous years, my duties as a member of the staff are split between my assignments as Secretary and Administrative Assistant to President Whittecar. An overview of my duties as an administrative assistant is included in the Report of the President in the Bulletin of Reports.

The following is a sketch of my work as your Secretary of Synod. As secretary of the Executive Board I am responsible for the publication and distribution of the board minutes and its report to the convention, announcements of board meetings, the communication of official board acts and the preparation of the agenda with the president. I am staff person to the board's sub-committee on conventions. I am secretary to the Committee of District Deans and responsible for the publication and distribution of the committee's minutes and the annual report to the convention. A large part of my annual responsibilities as Secretary is the publication and distribution of the committee's minutes and the annual report to the convention. A large part of my annual responsibilities as Secretary is the publication and distribution of the **Bulletin of Reports** and **Proceedings** annually. This includes the letting of bids annually, compiling, editing, proofing and publishing the materials, and, determining the number of copies needed each year. Working with the sub-committee on conventions, I am involved in annual convention planning. This included the preparation of the convention agenda and its details, organizing, preparing and implementing convention details with the sub-committee, convention hosts and Lenoir-Rhyne College.

Other duties of the office of secretary include synod statistician responsible for the

mailing, compiling and checking parochial reports; necrologist responsible for keeping accurate records of ministers' deaths and related news releases; archivist responsible for the maintenance of the archives, reception of accessions to the archives and responding to requests for the use and research into the archives; and director of the News Bureau responsible for news releases on significant events in the life of the synod. Also, as Secretary, I am staff person to the Committees on Historical Work and Publication and Publicity by virtue of my responsibilities as Archivist/Necrologist and Director of the News Bureau.

Other duties of the office include the maintenance and scheduling of the synodical calendar, the maintenance of an up-to-date roll of congregations and ministers; issuance of certificates of transfer for ministers transferring in and out of synod; the issue of calls to special service; the certification of appointments and elections; communication of board and synodical actions; and attest all legal documents; and conduct a pre-convention registration. Also, I offer assistance to congregations in revising their constitutions and by-laws. At each quarterly meeting of the Executive Board, I make a formal written report as Secretary regarding the roll of ministers and other minutes pertaining to the office.

This year has been especially gratifying as Secretary since a new Church House staff person has been hired — Mrs. Betty Munday. Along with her other responsibilities, she assists me by taking minutes at Executive Board meetings. Her expertise is notable and her assistance has minimized that task for me. I am extremely grateful for her. I thank my secretary, Mrs. Jenny Roberts, for her fine spirit of devotion to the task. Without her efforts the task would not get done. Last but not least, I thank the officers and staff, pastors and congregations of synod for the spirit of good will and co-operation that has been so vividly expressed during the past year.

Statistics

Parochial reports were received from every congregation of the synod. Again, the report forms were different from previous years. I am grateful to the pastors and congregations for responding patiently to the changes. The information was checked and corrected at various points with the consent of the congregations involved. The information was sent to the Office of Research and Planning of the LCA and fed to the computers. The print-outs from the computer were sent to us. Statistics are a vital part of evaluating the synod's growth, financial status, and yearly operation. Admittedly, our statistics are only one way of approaching the analysis of the life of synod but along with other kinds of data and observations, they help to complete the picture of the North Carolina Synod. The following is a record of 1976 statistics in comparison with the 1975 statistics:

LUTHERAN CHURCH IN AMERICA
Summary of Congregational Statistics
For the Year Ending December 31, 1976

	1975	1976	Change	Pct.
SUMMARY OF MEMBERSHIP STATISTICS				
Totals — End of year				
Total number of congregations	207	207		
Baptized Members	80,004	80,526	522+	.65+
Confirmed Members	61,808	62,685	877+	1.41+
Members on active confirmed roll	47,097	46,877	220—	.46—
Pct. conf. mbrs. on active conf. roll	76.19	74.78	1.41—	
Communing members — confirmed	43,655	43,410	245—	.56—
Communing members — unconfirmed	2,415	2,175	240—	9.93—
Pct. conf. members communing	70.63	69.25	1.38—	
Households	30,220	30,060	160—	.52—
ANALYSIS OF MEMBERSHIP GAINS AND LOSSES				
Baptized members — accessions				
By baptism — children under 16	1,038	936	102—	9.82—
By baptism — adults 16 and above	174	151	23—	13.21—
By affirmation of faith	236	224	12—	5.08—
By transfer frm. LCA congregations	1,528	1,600	72+	4.71+
By transfer frm. other Luth. congs.	413	331	82—	19.85—
From non-Lutheran congregations	663	695	32+	4.82+
From other sources	281	661	380+	135.23+
Total accessions — bapt. mbrs.	4,333	4,598	265+	6.11+
Baptized members — Losses				
By death	558	647	89+	15.94+
By transfer to LCA congregations	1,264	1,426	162+	12.81+

By transfer to other Luth. congs.	197	271	74+	37.56+
To non-Lutheran congregations	686	766	80+	11.66+
For other reasons	932	966	34+	3.64+
Total losses — bapt. mbrs.	3,637	4,076	439+	12.07+
Confirmed members — accessions				
By baptism — adults 16 and above	168	141	27—	16.07—
By affirmation of faith	218	210	8—	3.66—
By transfer frm. LCA congregations	1,088	1,169	81+	7.44+
By transfer frm. other Luth. congs.	284	232	52—	18.30—
From non-Lutheran congregations	563	587	24+	4.26+
From other sources	146	478	332+	227.39+
Baptized members confirmed	1,102	1,121	19+	1.72+
Total accessions — conf. mbrs.	3,569	3,938	369+	10.33+
Confirmed members — losses				
By death	545	622	77+	14.12+
By transfer to LCA congregations	895	998	103+	11.50+
By transfer to other Luth. congs.	146	175	29+	19.86+
To non-Lutheran congregations	481	576	95+	19.75+
For other reasons	556	690	134+	24.10+
Total losses — conf. mbrs.	2,623	3,061	438+	16.69+

SUMMARY OF FINANCIAL STATISTICS

Totals — end of year				
Total receipts	10,390,639	11,297,027	906,388+	8.72+
Total disbursements	9,914,944	11,067,191	1,152,247+	11.62+
Assets, value on Dec. 31	67,100,255	74,021,552	6,921,297+	10.31+
Total indebtedness on Dec. 31	5,390,209	5,912,544	522,335+	9.69+
Average giving per bapt. member	111.63	120.72	9.08+	8.13+
Average giving per conf. member	144.50	155.08	10.57+	7.32+

DETAIL OF FINANCIAL STATISTICS

Receipts for regular operation				
Regular giving by members	8,232,493	8,905,917	673,424+	8.18+
Special giving	699,125	815,515	116,390+	16.64+
Earned income	190,620	227,457	36,837+	19.32+
Grants and subsidies	147,769	217,856	70,087+	47.43+
Cash borrowed	819,736	631,923	187,813—	22.91—
Other receipts	300,896	498,359	197,463+	65.62+
Disbursements for reg. operation				
Current operating expenses	5,611,255	6,060,500	449,245+	8.00+
Capital improvements	1,151,762	1,727,602	575,840+	49.99+
Payment on debts	1,033,804	1,101,574	67,770+	6.55+
Regular benevolence	1,517,760	1,687,474	169,714+	11.18+
LCA special benevolence	128,639	81,238	47,401—	36.84—
Synodical special benevolence	137,110	52,368	84,742—	61.80—
Other benevolence	120,180	151,009	30,829+	25.65+
Other expense	214,434	205,426	9,008—	4.20—
Assets, value on Dec. 31				
Church edifice and lot	42,399,227	46,893,730	4,494,503+	10.60+
Parish house and lot	13,591,566	15,144,342	1,552,776+	11.42+
Parsonage(s) and lot(s)	5,656,895	6,144,547	487,652+	8.62+
Other real estate	1,558,102	1,753,027	194,925+	12.51+
Endowment and memorial funds	1,159,653	1,493,722	334,069+	28.80+
Cash, savings, bonds, etc.	2,144,221	1,917,715	226,506—	10.56—
Other assets	590,591	674,469	83,878+	14.20+
Receipts not for reg. operation				
Other receipts	341,226	440,059	98,833+	28.96+
Christian Day School				
Total receipts	150,232	88,452	61,780—	41.12—
Total disbursements	150,058	83,338	66,720—	44.46—
Bequests received during 1975				
Number of bequests received	333	21	312—	93.69—
Total value of bequests received	193,884	48,423	145,461—	75.02—

SUMMARY OF CONGREGATIONAL INFORMATION

Totals — end of year		
Size of community		
100,000 or over	20	20
25,000 to 99,999	29	29
10,000 to 24,999	38	38

2,500 to 9,999	36	36		
500 to 2,499	19	19		
Under 500	19	19		
Open country	46	46		
Population not reported				
Worship services				
Av. Sunday svcs. per cong. per year	58	58		
Av. weekday svcs. per cong. per year	8	8		
Av. Communion svcs. per cong. per yr.	13	16	3+	23.07+
Av. Sunday attendance per cong.	148	145	3—	2.02—
Pct. bapt. mbrs. attending worship	38.66	37.26	1.40—	
Languages used in worship				
Congregations using English only	207	207		
Congregations using other langs.				
Cong. reporting ethnic group mem.				
American Indian	7	12	5+	71.42+
Black	123	42	81—	65.85—
Oriental	51	66	15+	29.41+
Hispanic heritage	14	26	12+	85.71+
Asian Indian		3	3+	

	1975		1976	
Educational Ministry	**Leaders**	**Pupils**	**Leaders**	**Pupils**
Sunday Church School	4,956	26,999	4,722	27,836
Weekday Church School	608	2,844	430	2,471
Vacation Church School	2,757	11,849	2,755	11,084
Christian Day School				

Ministers — As of December 31, 1976, there were 282 ministers on the roll of synod. The breakdown is as follows: 190 parish pastors, 23 serving under call by the synod including 6 ministerial officers and staff, 3 mission developers, 8 professors/teachers, 2 administrators of educational or eleemosynary institutions or agencies and 4 in tent-making ministries; 10 serving under call by the LCA Executive Council including 3 full-time administrative staff officials, 1 world missionary, 4 military chaplains, and, 1 employee of federations of Lutheran Churches; 52 retired pastors, 2 by reason of disability; 3 on status of leave from call and 5 applying for status of leave from call.

Archives

Exciting things are happening at the North Carolina Synod Archives at the Church House. For many years there had been a hope for refurbishing of the Archives including the addition of microfilm equipment. This past fall the Archivist and the Committee on Historical Work developed extensive plans for the refurbishing project. At its December 1976 meeting the Executive Board approved a series of recommendations regarding the archives as submitted by the Archivist and the Historical Work Committee. They approved a grant of $8,000 from the Michael Peeler Fund Income as well as the possibility of another $4,000 in 1979 for the purchase of equipment for the archives. They also approved a recommendation that a grant for the archives be requested from the National Commission on Historical Records and Publications in order to hire a professional archivist for one year in order to reorganize the archives and search out new assessions to the archives, along with some minor work in restorations and translations. It is hoped that this will bring new life to a very valuable archives and stimulate our congregations and people to consider the synod archives as a repository for their documents. Along with the refurbishing, it is hoped that the synod will be able to expand its services to the congregations and the public.

The synod archives are located in the Church House in Salisbury and our hours are 9:00 a.m. to 5:00 p.m. Monday through Friday. For information on what is contained in the archives there is a master listing in the 1968 Proceedings of Synod, pp. 93-95 with accessions to the archives after 1968 listed in the Secretary's reports in the annual Proceedings of Synod.

For Your Information — Four files are maintained for each of the congregations of synod; the card index file, listing materials which are available; a constitutional file, containing a copy of the congregation's constitutions and amendments; a correspondence file which the President of Synod maintains; and a historical data file containing histories, bulletins, and newspaper clippings of events and functions in the life of the congregation. Each congregation is encouraged to keep this file up to date by sending copies of bulletins of historical occasions, year books, and newspaper clippings.

The facilities for archival materials at the synod house are excellent. The vault is fire-proof and the materials are cared for constantly. Congregations are encouraged to deposit their old records in the archives for safe keeping.

The office is responsible for the sale of the publications SUPPLEMENT TO THE HISTORY OF THE LUTHERAN CHURCH IN NORTH CAROLINA, LIFE SKETCHES OF LUTHERAN MINISTERS, and FOUNDATIONS OF LUTHERANISM IN NORTH CAROLINA. Unfortunately, the synod's supply of the HISTORY OF THE LUTHERAN CHURCH IN NORTH CAROLINA is depleted.

The following assessions have been made to the archives during the year:

1. Church records from Emmanuel Lutheran Church, Union County, NC 1851-1896, given by Karl Dixon of Charlotte.
2. Writing congregations history, received from Luther A. Gotward, Jr., Davidville, Pa.
3. Tombstone records of St. Martin's, Concord — completed July, 1976.
4. Memorials of Bost families of Concord and Newton — given by Mrs. Howard West of Asheville, NC.
5. Memorial of Best Family of Antioch, Dallas, NC.
6. Memorials of Barnett Young family of Lexington, NC.
7. Memorial of Miller Family of Organ Lutheran Church, Salisbury, NC.
8. Cemetery records of: Frieden's, Gibsonville; Low's, Guilford Co.; Brick Reformed Church, Guilford Co., from the John S. Heuss', Charlotte, NC.
9. The Life of Captain Peter Summers, a soldier of the Revolution (b. May 19, 1757 — d. August 17, 1837) and surveys, received from Timothy Howerton of Chapel Hill, NC.
10. 1976 Minutes of the North Carolina Synod.
11. Anniversary booklets, year books, including membership rolls and bulletins of historical events.
12. Newspaper articles of biographical and historical significance.

Necrology

"Blessed are the dead who die in the Lord."

Death came to 647 baptized members of our synod this past year.

Death came to five pastors of our synod since those acknowledged at the 1976 convention: the Rev. Gilbert Brown Goodman, Sr., the Rev. John Kenneth Linn, the Rev. Charles Robert Patterson, the Rev. Frederick William Schaefer, and the Rev. John Dillon Sheppard. Pastors Linn and Schaefer were memorialized in the 1976 Proceedings, page 242 and 248 respectively.

Publicity

News releases were sent across the state regarding the convention and deaths of pastors. Reports were sent monthly regarding ministerial changes and changes of address to the Secretary of the Church and *The Lutheran.*

The work of publicity in the North Carolina Synod has been a team effort. With the variety of demands on my time as an Assistant to the President and Secretary of Synod, I have not been able to devote a lot of time to the synod's *News Bureau.* Until there is a reprioritzing of my duties and responsibilities, this must be a shared responsibility. I am grateful to the Rev. George W. Shuford, editor of the *North Carolina Lutheran* for his service to the News Bureau in handling the synod convention releases and his faithful reporting of synod news in the *N. C. Lutheran.* I thank the Rev. Paul Conrad, chairperson of the Committee on Publications and Publicity and synod contact person to *The Lutheran* for his deep commitment and concern for communications across the state and the LCA. He has faithfully raised the issue of more effective communications by the synod in order to create and sustain a positive image of the Lutheran Church in North Carolina. For this I am grateful.

Proposed Amendments to the Synod's Constitution

Notice of the following amendments to the Constitution of the North Carolina Synod of the Lutheran Church in America was given at the 1976 Synod Convention for con-

sideration at the 1977 convention. Amendments are noted by enclosing a parenthesis ( ) the words that are to be stricken, and by placing in bold type the words which are to be added.

a. Article Two, Section VI, item 4, be amended by striking:

4. (The election of the president of this synod shall proceed without oral nominations. If the first ballot does not result in an election, it shall be considered a nominating ballot.)

and inserting in its place the following:

4. **There shall be a special committee on Nominations for a President consisting of at least ten persons elected by the Executive Board and ratified by the convention in the year prior to the regular election of a President. The members shall be chosen as to include clergy, both sexes, and be broadly representative of all age groups. This committee shall search out three or more qualified persons to be nominated for the Office of President. It shall gather and distribute full biographical information about each nominee in the convention bulletin and among the congregations prior to the convention at which the election is to be held. The consent of each nominee for his/her name to be proposed shall be obtained by the committee. Additional nominations may be made from the floor over the signatures of at least six delegates with the consent of the person proposed and shall be accompanied by biographical resumes which shall be distributed to the delegates at the close of nominations. Nominations shall be limited to those made by the special committee and those made in the manner described herein for submitting additional nominations. If a special election of a President should be necessary, this section may be suspended by a two-thirds vote of the convention and the election proceed without prior nominations.**

b. Article Two, Section VI, item 5:

5. On the first ballot for president, three-fourths of the votes cast shall be required for election. Thereafter only such votes as are cast for persons who have received votes on the first (or nominating) ballot shall be valid. On the second ballot, two-thirds of the votes cast shall be required for election. On the third ballot, the voting shall be limited to the four persons receiving the highest vote on the second ballot, and a majority of the votes cast shall elect. On the fourth ballot the voting shall be limited to the three persons receiving the highest vote on the third ballot, and a majority of the votes cast shall elect. On the fifth ballot the voting shall be limited to the two persons receiving the highest vote on the fourth ballot, and a majority of the votes cast shall elect.

c. Article Five, Section I, be amended:

by striking:

(There shall be an Executive Board of the Synod consisting of the President and eighteen (18) members elected by the synod — eight (8) ministers and ten (10) laymen. At least one minister and one layman from the territory of each district of the synod shall serve on the Board at all times, but the existence of a vacancy from any district or districts shall not of itself deprive the Board of authority to take any action which it might otherwise take. The elective members shall serve for a period of three (3) years in such manner that the terms of six (6) members shall expire each year. Elective members will have the privilege of succeeding themselves not more than one time for a total of six (6) successive years of service on the Executive Board. Elective members serving on the Executive Board at the time of the adoption of this amendment shall continue to serve until their terms of office expire and shall be eligible for re-election if they would have been eligible under this section prior to amendment. If a member of the Executive Board moves from the geographical bounds of the district he represents, his position shall be declared vacant as of the date of his removal and an **ad interim** appointment shall be made by the Executive Board.)

and in its place inserting the following:

There shall be an Executive Board of the Synod consisting of the President and eighteen (18) members elected by the synod — eight (8) ministers and ten (10) lay persons. At least one elected member from the territory of each district of the synod shall serve on the board at all times, but the existence of a vacancy from any district or districts shall not of itself deprive the board of authority to take any action which it might otherwise taken.

The elective members shall serve for a period of three (3) years in such manner that the terms of six (6) members shall expire each year. Elective members will have the privilege of succeeding themselves not more than one time for a total of six (6) consecutive years of service on the Executive Board.

RECOMMENDATIONS

That memorial pages including pictures and biographical data of the Rev. Charles Robert Patterson and the Rev. John Dillon Sheppard be so designated in the 1977 Proceedings of Synod.

THE REV. DAVID L. MARTIN,
Secretary

Report of the Treasurer

During 1976, services of our synod were expanded far beyond any previous experiences. These services required increased financial responsibility, and as a result the receipts and disbursements were the highest in the history of the synod. This was realized during a period of economic change, for which we should all be truly grateful. God has truly blessed us all.

All of the financial records have been properly audited as required by Synod and LCA. All records were found to be complete and accurate.

The new program budget process adopted by the synod, primarily in accounting procedures and reporting, is working quite effectively, in consultation with the Auditing Committee of Synod and the independent auditors.

Appreciation should be expressed to Dr. Ernest Misenheimer, Administrative Assistant, whose responsibilities include those of Chief Budget Officer for the North Carolina Synod, and to Mrs. Ann Leonard, chief accountant on the synod staff. Devoted Christian service such as theirs is always appreciated.

Your attention is invited to the financial exhibits which follow. Our synod financial records are always open for your perusal. If I may ever be of service to any church or church treasurer in the synod, please do not hesitate to call.

MARCUS C. SMITH
Treasurer

EXHIBIT A — 1976 Statement of Receipts and Disbursements
B — Michael Peeler Income Fund
C — Justice and Social Change Account
D — Project Equality
E — Comparison with Previous Year
F — Investment Items
G — Budget Expenditures
H — Other Expenditures
I — Summary
J — Receipts: Congregational Remittances
K — Analysis: Miscellaneous Congregational Remittances
L — Special Receipts: Synod & DESIGNATED ADVANCE GIFTS
M — Special Receipts: Miscellaneous
N — Summary: Miscellaneous Congregational and Special Receipts

EXHIBIT A — 1976 STATEMENT OF RECEIPTS AND DISBURSEMENTS

RECEIPTS:			
Apportionment	$1,641,337.16		
Designated Advance Gifts:			
Church Wide Agencies	18,486.49		
N. C. DAG	34,179.10		$1,694,002.75
Synod Specials (Exhibit L)		$37,679.79	
Michael Peeler Income Fund (Exhibit B)		40,623.95	$ 78,303.74
Miscellaneous (Exhibits K, M)	$ 59,995.00		
Love Compels Action:			
Congregations	67,958.11		
Lenoir-Rhyne College	158.80		
Individual gifts	145.00		
N. C. Lutheran Men	15.00		
Synod "CONVO"	302.10		
OUTREACH APPEAL	17,834.25		$ 146,408.26
TOTAL RECEIPTS			$1,918,714.75
Cash Balance January 1, 1976:			
Synod	$ 5,105.89		
CAMPUS (Add'l $134,000 in savings)	39.00		
Project Equality	1,487.52		
Michael Peeler Income Fund	25,093.25		
N. C. DAG	40.28		
Justice & Social Change Acct.	4,847.39		
Love Compels Action	4,173.01		$ 40,786.34
Miscellaneous:			
Agape Camp		$ 1,649.01	
Archives Fund		130.00	
Bicentennial Workshop		33.98	
Carolinas' Evangelism Conference		895.15	
Camp Ind-Bla-Whi		38.13	
Congress of Adult Leaders		98.22	
Continuing Education of Ministers		463.50	
District Offerings		467.71	
Educational Ministry Introduction		1,295.00	
Educational Ministry Resource Team Travel		700.00	
Film Library		92.39	
Headquarters Fund		380.00	
Home Missions Fund		216.00	
Indian Rights Consultation		1,121.63	
LCW Chrismon Fund		14.51	
Major Repairs Fund		2,288.42	
Multi-Media Resource Center		3,032.49	
Parent Effectiveness Training		110.20	
PLMD		570.00	
Refugee Fund		810.52	
Southeast Evangelism Conference		300.00	
Ventures in Vocations		1,017.00	
World Missions Interpreter Fund		61.00	
Youth Ministry Fund		800.36	$ 16,585.22
Total Cash Balance 1-1-76			$ 57,371.56
TOTAL RECEIPTS AND CASH BALANCE			$1,976,086.31
DISBURSEMENTS:			
Lutheran Church in America		$793,348.00	
Designated Advance Gifts		52,665.59	
Synod (Apportionment) Exhibit G		399,541.45	
Synod (Specials-Exhibit H-Other expenditures)		12,240.31	
Michael Peeler Income Fund		44,559.96	
Love Compels Action		65,360.07	
Justice & Social Change Acct.		1,260.00	
CAMPUS: Greensboro property taxes		39.00	
Lowman Home		9,279.31	

Children's Home		50,152.00	
Southern Seminary		93,500.00	
Lutheridge		33,000.00	
Lenoir Rhyne College		187,000.00	
North Carolina Lutheran Homes		85,026.00	
OUTREACH APPEAL		17,834.25	
Miscellaneous (Refer Breakdown)		57,368.75	
TOTAL DISBURSEMENTS			$1,902,174.69
Cash Balance December 31, 1976			
Synod		21,035.77	
N. C. DAG		40.28	
Project Equality		1,487.52	
Justice & Social Change Acct.		3,587.29	
Michael Peeler Income Fund		21,157.24	
Love Compels Action		7,391.95	
Miscellaneous:			
Archives Fund	$ 337.98		
Campus Ministry Conference	220.00		
Camp Ind-Bla-Whi	38.13		
Carolinas' Evangelism Conference	645.71		
Congress of Adult Leaders	98.22		
District Offerings	618.68		
Educational Ministry Introduction	100.00		
Educational Ministry Resource Team	192.97		
Evangelical Outreach	2,307.25		
Fund for Cont. Education of Ministers	23.50		
Forward Together	4,079.56		
Headquarters Fund	297.76		
Home Missions	216.00		
Indian Rights Consultation	458.45		
LCW Chrismon Fund	14.51		
LCA Synod Priority Grant	212.00		
Major Repairs Fund	3,531.03		
Multi-Media Film Library	55.96		
Minorities Injustice	2,200.00		
Parent Effectiveness Training	110.20		
PLMD	214.76		
Refugee Fund	572.17		
Ventures in Vocations	1,017.00		
WHEAT	250.00		
World Mission Interpreter Fund	61.00		
Youth Ministry Fund	1,338.63	$ 19,211.47	
Total Cash Balance 12-31-76			$ 73,911.62
Total Disbursements and Cash Balance			$1,976,086.31

EXHIBIT B – MICHAEL PEELER INCOME FUND

January 1, 1976 Balance		$25,093.25
Income 1976:		
From Trustees	$40,000.00	
From sale of books	280.75	
Reimbursement from misc. fund of Continuing Education of Ministers	300.00	
From LCA for PLMD training event	43.20	
Total Balance and '76 Income		$65,717.20
DISBURSEMENTS:		
PLMD	$ 2,053.65	
Synod Structure Study	172.13	
Continuing Education for Ministers	300.00	
Communications Task Force	292.01	
Melanchton Church case	169.90	
2nd printing of Foundations of Lutheranism	890.00	
Kure Beach Retreat Center renovation	2,415.00	

GRANTS:		
Youth Staffer program	5,500.00	
Multi-Media Resource Center	9,572.27	
President's Fund	2,000.00	
Inter-Faith Committee of Soul City	750.00	
N. C. Lutheran Homes	20,000.00	
Student loans	445.00	
Total Disbursements	$44,559.96	
BALANCE MICHAEL PEELER INCOME FUND		$21,157.24
NOTE: Passbook Savings Account — Wachovia Bank	$ 6,874.30	
Total Income		$28,031.54

EXHIBIT C — JUSTICE AND SOCIAL CHANGE ACCOUNT

January 1, 1976 Balance	$ 4,847.39
No Income	
Disbursements:	
All Lutheran Youth Adult Gathering — New Orleans	$ 1,260.00
Balance	$ 3,587.39

EXHIBIT D — PROJECT EQUALITY

January 1, 1976 Balance	$ 1,487.52
No Income	
No Disbursements	
Balance	$ 1,487.52

EXHIBIT E — COMPARISON WITH PREVIOUS YEAR

	1975	1976
Apportionment	$1,508,165.63	$1,641,337.16
Designated Advance Gifts (CWA)	15,848.70	18,376.49
Designated Advance Gifts (NC)	4,243.85	34,179.10
Apportionment (INSTITUTIONS)		
Children's Home	$ 45,744.95	$ 50,152.00
Southern Seminary	79,123.29	93,500.00
Lutheridge	30,877.30	33,000.00
Lenoir Rhyne College	170,198.23	187,000.00
N. C. Lutheran Homes	70,578.63	85,026.00
Lowman Home	6,313.27	9,279.31

EXHIBIT F — INVESTMENT ITEMS

Building and Loan:	
Patterson Legacy	$ 2,300.00
Winecoff Legacy	2,300.00
Barrier Legacy	2,000.00
Hine Legacy	1,100.00
Richland Cemetery Fund	3,446.39
Revolving Loan Fund	5,300.00
Savings — Wachovia Bank	
Revolving Loan Fund	$ 1,758.18
Multi-Media Library Fund	722.44
Campus Ministry Savings Account	2,928.74
Michael Peeler Savings Account	6,874.30
PLACE	1,214.37
DUE N. C. SYNOD FROM:	
St. Timothy, Havelock	$ 4,800.00
DUE CAMPUS FROM:	
Lutheran Campus Ministry	$ 4,700.00

EXHIBIT G — 1976 BUDGET EXPENDITURES

Budget Items	1976 Budget	Disbursements
I. Church Wide Agencies	975,000	$ 793,348.00
Designated Advance Gifts		52,665.59
Total	975,000	846,013.59
II. Administration & Operations		
A. Compensation to Personnel	$ 148,500	
1. Salaries of President & Adm. Assts.		$ 61,200.02
2. Housing Allowances of President & Adm. Assts.		18,750.04
3. Salaries: Secretaries, Bookkeeper, Church House		36,708.44
4. Retirement, Dr. F. L. Conrad		3,600.00
5. Lay Employees Social Security (*$33.25)		2,609.73
6. Lay Employees Hospital Ins.		900.00
7. Pension Payment, Death Benefit Dependents Hospitalization — Staff (*$1,065.90)		12,439.70
8. Lay Pension Payment		3,188.48
9. Accident Ins. — Clergy & Lay Staff		386.00
10. Dental Ins. —Clergy, Dependents & Lay Staff (*$77.39)		479.10
Total Compensation	$ 148,500	$140,261.51
B. Allowances — Synod Staff	$ 13,000	
1. Travel Expenses President & Adm. Assts.		$ 8,704.13
2. Car Replacement		
3. Car Insurance	550	480.00
4. Continuing Education ($254.34)	1,000	1,254.34
5. Bookeeper's Travel Exp.		11.04
Total Allowances for Staff	$ 14,550	$ 10,449.51
C. Church House Operations		
1. Church House Maintenance	$ 9,500	$ 10,375.48
Electric Bill		3,386.41
Water Bill		118.09
Fuel Bill		1,031.17
Cleaning		2,400.00
Yard Work		1,465.39
Supplies		96.80
New Equipment & Furnishings		186.74
Repairs & Service		437.08
Church House Insurance (*$184.00)		1,178.00
Electrical Supplies		55.80
License Drink Box		20.00
2. Telephone Service	$ 5,500	$ 6,537.40
3. Office Expenses & Equipment	8,750	9,807.18
Supplies		4,421.28
Service Contracts		1,314.64
New Equipment		27.72
Postage (*$2.00)		4,043.54

4. Reserve for Major Repairs	$ 2,000	$ 2,000.00
5. The Audit	1,000	1,450.00
TOTAL FOR OPERATIONS	$ 26,750	$ 30,170.06
D. Convention of Synod		
1. Delegates Travel Expenses	$ 4,400	$ 3,934.06
2. Convention Expenses (*$17.34)	1,650	2,611.78
3. Bulletin & Minutes (*$240.00)	12,000	8,439.68
4. Nominations Committee	200	123.63
Total for Synod Convention	$ 18,250	$ 15,109.15
E. Agencies involved in Administration and Operations		
1. Executive Board	$ 2,000	$ 3,076.70
2. Investments Committee		
3. District Deans	550	207.96
4. Publications & Publicity	605	336.47
5. N. C. Lutheran Subsidy	5,000	5,000.00
6. Historical Committee (*$270.00)	550	801.19
Total for Agencies	$ 8,705	$ 9,422.32
III. Professional Leadership Committee		
A-1 Preparation	$ 28,320	$ 2,226.96
PROJECT No. 1 — Counseling		1,706.34
Psychological Counseling (**$596.50)		450.00
Ordination Expenses		70.62
PROJECT No. 2 — Administration		689.52
PROJECT No. 3 — Promotional Brochure		
PROJECT No. 4 — Loans & Health Benefits (*$1,650.71)		19,740.69
A-2 Service	6,011	
PROJECT No. 1 — Mutual Ministry		124.20
PROJECT No. 2 — Prof. Development		
PROJECT No. 3 — Evaluation & Support (*$33.50)		1,341.59
PROJECT No. 4 — Counseling Service		
PROJECT No. 5 — Administration		574.38
Total for Professional Leadership Comm.	$ 34,331	$ 24,697.34
IV. Parish Services		
A. Stewardship Committee	$ 3,000	$ 1,779.59
B. Evangelism Committee (*$150.00)	2,650	2,501.49
C. Social Ministry Committee	6,950	1,728.79
D. Parish Education Committee (*$222.84)	8,216	4,612.74
E. Worship & Music Committee	2,100	352.32
F. Youth Ministry Committee (*$1,773.68) (**$5,500.00)	4,225	11,214.93
G. World Missions Committee	2,650	808.42
H. Environmental Concerns Comm.	2,150	227.51
I. Camp Committee	2,100	1,530.65
J. Lutheran World Relief	540	217.90
Total for Parish Services	$ 34,581	$ 24,974.34
V. Special Ministries		
A. Lutheran Institutional Chaplaincy Service (*$30.00)	$ 20,001	$ 18,180.95
B. Justice & Social Change Comm. (*$164.50)	7,899	4,755.85

C. Out-Door Ministries (*$12,473.66)	49,613	49,536.66
D. Campus Ministry	42,094	26,300.08
1. Chapel Hill-Durham	27,062	11,398.56
2. Raleigh	5,500	5,000.00
3. Mecklenburg (UNC-C)	3,300	3,000.00
4. Boone (ASU)	1,100	1,000.00
5. Cullowhee (WCU)	330	300.00
6. Winston-Salem (WFU)	440	400.00
7. Greenville (ECU)	1,430	1,300.00
8. Salisbury (Catawba)	402	365.00
9. Asheville (UNC-A)	110	100.00
10. Wilmington (UNC-W)	110	100.00
11. Greensboro (UNC-G)		1,720.00
12. Minorities Inst.	660	
13. Committee Expense	1,650	1,616.52
E. American Missions Comm. & Sustentation	46,900	37,039.44
TOTAL FOR SPECIAL MINISTRIES	$ 166,507	$ 135,812.98
VI. Institutions		
A. Lenoir Rhyne College	$ 210,000	$ 187,000.00
B. Southern Seminary	98,049	93,500.00
C. Lutheridge	41,897	33,000.00
D. Children's Home	56,874	50,152.00
E. N. C. Lutheran Homes	140,416	85,026.00
F. Lowman Home — Cost of Care	8,241	9,279.31
Total for Institutions	$ 555,477	$ 457,957.31
VII. Ecumenical Relations		
A. N. C. Council of Churches	$ 6,706	$ 6,706.00
B. Synod Delegation to Council Assembly	300	199.09
Total for Ecumenical Relations	$ 7,006	$ 6,905.09
VIII. Miscellaneous	$ 5,000	
Floral Designs		$ 69.72
Hospitality Expenses for meetings		42.08
Multi-Media		8.05
Taxes: Richland Property		6.37
Committee on election process		296.48
Architect's Fee		603.50
Contract Drawing — Church House		15.97
LCA Convention Delegates Meeting		79.08
LCA Convention expense — Agner & Misenheimer		582.80
Total for Miscellaneous	$ 5,000	$ 1,704.05
Total for N. C. Synod & Institutions	$1,019,657	$ 857,463.66
Grand Total for CWA, Synod & Institutions	$1,994,657	$1,703,477.25
Less Salary Deductions		$ 11,827.35

*Reimbursements
**Grants

EXHIBIT H – OTHER EXPENDITURES

Advanced Impressed Travel	$ 1,000.00
Federal & State Withholding	11,862.45
Miscellaneous Funds	57,407.75
Michael Peeler	44,559.96
Love Compels Action Fund	65,360.07
OUTREACH APPEAL	17,834.25
Justice & Social Change Account	1,260.00
N. C. Lutheran Homes (Michael Brown Savings Cert.)	2,917.44
LCA Convention Delegates' Exp. (Reimbursed $7,686.09)	7,686.09
Synod Convention meal (NC Luth. & The Luth. staff)	48.55
½ Patterson Legacy for World Missions	294.11
½ Patterson Legacy for American Missions	294.12
TOTAL SYNOD DISBURSEMENTS	$1,902,174.69

EXHIBIT I

SUMMARY

Apportionment Balance January 1, 1976	$ 5,105.89
1976 Apportionment Receipts	1,641,337.16
Designated Advance Gifts	52,665.59
Reimbursements for Budget Items	19,097.61
Peeler Income Grants to Budget Items	5,500.00
Total Income for 1976 Budget Items	$1,732,706.25

1976 SYNOD BUDGET EXPENDITURES

To Church Wide Agencies (LCA) from regular apportionment	$ 793,348.00
Designated Advance Gifts	52,665.59
To the Institutions	457,957.31
To Synod Program	399,541.45
Total Budget Expenditures	$1,703,512.35
Apportionment Carry Over Balance	$ 20,193.90

EXHIBIT J – RECEIPTS: CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
China Grove, Concordia	$ 14,495	$ 14,495.00	$ 36.38	$ 182.54	$	$
China Grove, Ebenezer	9,103	6,031.39		28.54		275.00
China Grove, Lutheran Chapel	10,853	4,084.65				
China Grove, Mt. Moriah	11,964	6,682.77				
China Grove, St. Mark	10,978	10,978.00	335.00	2,137.20	75.00	321.12
Cleveland, Amity	2,180	2,184.00				
Cleveland, Lebanon	2,550	2,396.94	6.16	222.56	82.35	138.50
East Spencer, Christ	4,855	2,012.35				36.00
Faith, Faith	12,012	12,440.83		80.00	20.00	218.81
Granite Quarry, Wittenberg	5,368	5,368.00		170.66	193.75	425.00
Kannapolis, St. David	1,300	1,010.00				
Landis, Trinity	13,757	13,757.00		70.00		
Mocksville, Holy Cross	1,032	1,218.50			20.00	
Mooresville, St. Mark	7,800	8,792.57		1,288.37		
Mt. Ulla, St. Luke	12,590	11,905.37		904.41		
Richfield, Luther's	2,420	1,000.00				
Rockwell, Immanuel	11,431	9,000.00				
Rockwell, St. James	13,957	10,000.00		251.55		
Salisbury, Bethel	6,644	5,635.50		169.00		
Salisbury, Christiana	15,555	5,450.00				
Salisbury, Gloria Dei	3,005	1,666.50		96.43		
Salisbury, Grace	17,426	15,740.88			1,276.58	30.00
Salisbury, Haven	16,892	16,892.00			75.00	65.00
Salisbury, Messiah	2,800	1,300.00		90.05	110.00	50.00
Salisbury, Organ	21,222	21,222.00			25.00	
Salisbury, Prince of Peace	4,711	350.00		5.00		
Salisbury, Salem	17,728	17,728.00	10.00			504.47
Salisbury, St. John	45,495	45,495.00	90.00	3,109.66	2,838.00	3,338.50
Salisbury, St. Mark	7,495	6,000.00				
Salisbury, St. Matthew	17,419	9,605.97	32.00			
Salisbury, St. Paul	21,985	22,170.50	65.00	3,126.70	113.00	1,406.60
Salisbury, St. Peter	13,164	13,200.00		160.00	30.00	
Salisbury, Union	16,655	15,777.64		937.54		
Spencer, Calvary	4,905	4,905.00		25.00	70.00	357.61
Statesville, Mt. Hermon	2,046	1,000.00	45.00			
Statesville, Sharon	5,334	2,519.62		141.25		
Statesville, St. John	18,555	18,555.00				
Statesville, St. Paul	2,500	2,750.00		25.00		
Troutman, Holy Trinity	13,450	13,450.00		557.65	366.30	72.25
	$423,631	$364,770.98	$619.54	$13,779.11	$5,294.98	$7,238.86

*Designated Advance Gifts to be added to apportionment

EASTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Atlantic Beach, Shepherd of the Sea	$ 2,341	$ 1,200.00	$	$	$	$ 535.00
Cary, Christ the King	16,530	1,250.00	3.00	33.96		
Fayetteville, Christus Victor	6,858	180.00	15.00	148.11		10.00
Fayetteville, St. James	19,420	19,420.08		755.61	103.00	10.00
Garner, Lord of Life		193.98				
Goldsboro, Good Shepherd	5,537	5,547.00		500.00		5.00
Greenville, Our Redeemer	5,317	1,845.00	25.00	45.00		
Havelock, St. Timothy	777	254.53				
Jacksonville, Our Savior	5,548	2,407.26				
Kinston, Prince of Peace	1,928	785.00				
Kure Beach, Kure Memorial	2,449	2,450.00		352.60	136.00	
Laurinburg, Living Word	2,074	464.15		99.40		
Lumberton, St. Mark	2,381	2,381.00	20.00			
New Bern, St. Andrew	1,567			418.00		
Raleigh, Holy Trinity	22,452	22,460.00	2,300.00	1,617.47	110.00	25.00
Raleigh, St. Philip	8,333	6,776.67	72.00	308.29	10.35	44.00
Rocky Mount, Trinity	6,687	2,500.00				
Sanford, Trinity	3,062	3,086.68		3.29		183.40
Southern Pines, Our Saviour	2,560	2,560.00		116.00		
Southport, St. Peter	2,117	300.00		22.65		
Whiteville, Christ the King		1,388.09	139.78	23.00		
Wilmington, St. Matthew	17,566	9,000.00		31.50	4.00	301.41
Wilmington, St. Paul	23,447	23,447.00		102.00	225.50	
Wilson, Ascension	2,741	82.83			6.00	
	$161,692	$109,979.27	$2,574.78	$4,576.88	$594.85	$1,113.81

*Designated Advance Gifts to be added to apportionment

NORTHERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Alamance, Alamance	$ 12,421	$ 9,425.74	$	$ 60.00	$ 60.00	$ 210.00
Asheboro, St. John	9,086	8,663.84		10.00	50.00	50.00
Burlington, Macedonia	23,553	23,553.00		456.98	110.00	
Burlington, Messiah	2,189	1,884.55		568.00		3.00
Burlington, Mt. Pleasant	510	510.00				30.00
Burlington, St. Paul	5,367	5,367.00		36.00	2.00	
Chapel Hill, Holy Trinity	10,867	10,867.00		1,728.90	135.00	58.05
Durham, Christ	5,346	1,026.19		1.15		
Durham, Christus Victor	2,520	2,520.00				
Durham, St. Paul	9,574	9,600.00		717.40		
Gibsonville, Friedens	11,925	7,994.50		530.40		
Gibsonville, Peace	5,573	1,776.08		76.00		33.00
Gibsonville, Sharon	2,128	2,128.00				
Greensboro, First Church	39,000	39,000.00	60.00		139.00	
Greensboro, Our Father	5,712	6,085.20		111.33	30.00	36.00
Greensboro, Prince of Peace	2,070	2,070.00	50.00			
Greensboro, Resurrection	4,350	3,106.15		21.03	69.00	6.00
High Point, Emmanuel	19,732	20,032.00	67.01	2,394.27	35.00	235.00
High Point, New Covenant	1,923	336.00				
High Point, St. Michael	1,800	1,800.00				
Julian, Coble	9,833	9,833.00				
Lewisville, Shiloh	5,079	1,957.00				
Lexington, Beck	9,930	9,930.00	279.76	94.25		75.00
Lexington, First Church	11,184	10,049.90	5.00			
Lexington, Holly Grove	6,745	6,499.50			45.02	
Lexington, Lebanon	971	971.00				
Lexington, New Jerusalem	978	978.00		181.89		
Lexington, Pilgrim	5,029	4,190.80				52.00
Lexington, St. Luke	12,301	11,301.00		24.00		
Liberty, Grace	2,385	2,385.00		380.65	100.00	
Liberty, Lows	9,720	8,505.00		5.00		
Mt. Airy, St. Andrew	950	1,017.94		61.50		
Reidsville, Holy Trinity	248	198.00		51.58		23.27
Rural Hall, Nazareth	2,500	1,686.16		472.95		10.00
Thomasville, Grace	11,730	11,730.00		221.00	5.00	212.00
Welcome, Our Saviour	1,200	1,337.06		101.20		
Winston-Salem, Augsburg	26,755	26,760.00	29,309.00	1,081.90	427.00	280.00
Winston-Salem, Christ	1,500	793.50		212.00		
Winston-Salem, Epiphany	12,331	12,331.00	50.00	350.55	5.00	
	$307,015	$280,199.11	$29,820.77	$9,949.93	$1,212.02	$1,313.32

*Designated Advance Gifts to be added to apportionment

NORTHWESTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Banner Elk, Holy Communion	$ 2,160	$ 2,170.00	$	$	$	$
Boone, Bethany	4,710	2,400.00		420.10	5.00	
Boone, Grace	10,235	10,235.04	295.62	1,425.90	5.00	
Catawba, Ebenezer	1,183	1,183.00				
Claremont, Mt. Calvary	14,429	14,429.00			185.00	
Conover, Faith	9,782	9,882.00		70.00		86.37
Conover, St. Luke	6,757	3,560.98		226.40		
Elkin, Christ	1,978	1,320.78				
Granite Falls, Philadelphia	6,745	6,745.00				
Granite Falls, St. Matthew	1,171	1,200.00		35.00		
Hickory, Bethany	19,054	19,054.00		1,008.25	5.00	
Hickory, Bethlehem	11,956	11,956.00		425.16		
Hickory, Good Hope	8,275	8,300.00		41.00	91.20	
Hickory, Good Shepherd	6,982	1,967.47				
Hickory, Holy Trinity	37,362	37,900.00	3,650.00	3,013.32	1,206.50	100.00
Hickory, Messiah	6,069	2,800.00	10.00	539.05	67.00	60.00
Hickory, Mt. Olive	22,903	22,903.00		50.00	19.00	
Hickory, New Jerusalem	10,661	10,661.00	109.86	1,017.15		173.15
Hickory, Sardis	7,058	1,000.00		38.00		
Hickory, Shiloh	8,792	8,792.00		2,219.00		75.00
Hickory, St. Andrew	22,464	25,353.26	1,050.00	1,264.03		115.00
Hickory, St. Stephen	22,155	22,155.01		915.45	456.60	
Hickory, St. Timothy	7,296	7,296.00		142.35		
Hickory, Zion	11,418	11,418.00		303.00		271.33
Hildebran, Mt. Hebron	7,843	7,843.00		58.81	55.00	
Hudson, St. John	6,843	4,900.00		296.50	20.00	
Lenoir, St. John	1,571	1,571.00				260.00
Lenoir, St. Mark	1,218	450.00				
Lenoir, St. Stephen	8,548	8,548.00	93.66	37.00	240.75	118.67
Maiden, St. Martin	7,709	5,778.00		123.00	252.50	38.00
Morganton, Calvary	8,145	8,145.00		337.50	110.00	
Newton, Beth-Eden	23,987	24,000.00	1,500.00	2,642.85	950.00	
Newton, Grace	7,623	7,623.00	34.54	706.20		215.95
Newton, St. James	9,402	9,402.00		568.90		35.23
Startown, St. Paul	12,738	12,738.30		100.00		
Taylorsville, Friendship	18,329	18,329.00		812.70	9.00	540.75
Taylorsville, Reformation	4,000	1,700.00				
Taylorsville, St. John	1,466	1,466.00			399.75	
Wilkesboro, Atonement	2,744	800.00				100.00
	$383,761	$357,974.84	$6,743.68	$18,836.62	$4,077.30	$2,189.45

*Designated Advance Gifts to be added to apportionment

SOUTHERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Albemarle, First Church	$ 18,024	$ 18,024.00	$	$ 685.00	$	$1,100.00
Albemarle, St. Martin	9,179	8,285.00	35.60	163.00		
Charlotte, A Mighty Fortress	2,664	2,664.00		277.30		
Charlotte, Advent	2,293	2,294.08				
Charlotte, Christ	17,797	13,574.11		304.75	189.65	195.00
Charlotte, Holy Trinity	18,304	4,240.66		503.50	3.00	
Charlotte, Incarnation	11,031	11,031.00	303.15	549.71	50.00	322.01
Charlotte, Redeemer	4,000	6,307.61	100.00	350.00		
Charlotte, St. Luke	11,000	11,004.00	438.75		904.00	1,631.12
Charlotte, St. Mark	46,807	46,807.00	5,306.97	1,398.91	170.00	306.00
Charlotte, St. Thomas	12,017	12,017.00	152.00	549.79	64.25	
Concord, Calvary	5,996	5,823.40		41.60	108.00	
Concord, Cold Water	1,135	1,135.00	120.00	100.00		33.30
Concord, Cross of Christ	9,581	10,302.00		32.50		
Concord, Mt. Hermon	7,394	7,394.00	500.00		1.00	31.00
Concord, St. Andrew	2,506	200.00		25.00		
Concord, St. James	20,836	20,836.00	51.00	95.00		
Concord, St. John	15,274	13,886.50		180.00	80.00	
Concord, St. Martin	816	475.00				
Concord, Trinity	5,991	5,991.80	2,052.96	320.00		
Gold Hill, St. Stephen	6,175	2,200.00			40.00	
Hamlet, St. Paul	2,568	2,808.96	92.00			27.05
Huntersville, Community in Christ		729.25		16.00		
Kannapolis, Bethany	9,962	9,962.00	47.25	52.00		
Kannapolis, Center Grove	9,490	9,490.00	91.65	414.00		
Kannapolis, Kimball Memorial	20,024	20,024.00	1,200.00	409.00	145.00	118.97
Kannapolis, Redeemer	2,491	2,796.00		336.85		81.10
Kannapolis, St. Enoch	10,250	878.00		10.00		
Matthews, Morning Star	2,547	2,391.63				
Monroe, St. Luke	5,314	5,314.13		1,196.83		
Mt. Pleasant, Holy Trinity	6,832	6,832.00		433.63	524.00	
Mt. Pleasant, Mt. Gilead	2,554					8.00
Mt. Pleasant, Mt. Olive	3,228	3,228.00			1.00	
Richfield, Mt. Zion	5,228	5,228.00		123.70	178.00	
Richfield, New Bethel	2,317	1,600.00	23.00	60.69		
	$311.625	$275,747.13	$10,514.33	$8,628.76	$2,457.90	$3,853.55

*Designated Advance Gifts to be added to apportionment

SOUTHWESTERN DISTRICT	Apportionment	Paid	DAG*	Love Compels Action	Outreach	Miscellaneous (Exhibit K)
Andrews, St. Andrew	$ 1,580	$ 298.47	$	$ 24.21	$	$
Arden, Nativity	6,091	6,164.82	708.82	189.00	144.00	119.92
Asheville, St. Mark	14,936	15,000.00	60.00	1,173.90	688.00	
Belmont, Holy Comforter	8,492	8,492.00		377.47	10.00	
Bessemer City, Grace	5,867	955.00		654.50	150.00	
Brevard, Good Shepherd	2,187	2,250.00		1,012.20	137.86	25.00
Cherryville, St. John	16,125	16,125.00		1,260.42	34.00	
Cherryville, St. Mark	6,215	3,993.84		307.09		
Crouse, St. Paul	6,578	1,500.00		207.00	160.00	
Dallas, Antioch	8,423	5,074.02		717.00		
Dallas, Holy Communion	11,246	11,246.00		350.89		
Dallas, Our Saviour	7,289	2,946.50	47.00	250.26		
Dallas, Philadelphia	4,603	3,800.00		200.00		105.81
Dallas, St. Paul	11,390	11,390.00	719.50	113.43		76.52
Gastonia, Holy Trinity	24,429	24,429.00		949.97	1,950.00	
Gastonia, Lutheran Chapel	12,257	12,257.08			261.50	
Gastonia, Redeemer	7,333	3,250.00				
Hendersonville, Grace	7,714	6,900.00		267.00	210.34	
Kings Mtn., Resurrection	7,402	7,402.00	125.00			20.00
Kings Mtn., St. Matthew	10,627	10,632.00	136.17	703.00		195.50
Lincolnton, Bethel	5,491	5,112.00		135.61	12.00	
Lincolnton, Bethphage	11,850	11,855.00		39.25		
Lincolnton, Daniels	8,230	8,230.00	200.00	852.30	130.00	21.00
Lincolnton, Emmanuel	22,716	23,013.03	270.00	885.97		
Lincolnton, Holy Cross	6,367	3,451.37	1.00	353.06		
Lincolnton, Salem	1,618	1,618.20		26.44		38.64
Lincolnton, St. Luke	1,346	1,100.00				5.00
Mt. Holly, Good Shepherd	7,943	7,943.00		383.40	75.00	68.00
Shelby, Ascension	10,577	8,000.00		226.06		
Spindale, Advent	2,167	1,083.50		10.00		
Sylva, Shepherd of the Hills	1,738	1,738.00		94.31		
Stanley, Christ	13,115	6,000		155.76		
Vale, Cedar Grove	6,870	6,870.00		30.21	234.50	
Vale, Trinity	12,546	12,546.00		237.10		
	$ 293,358	252,665.83	$ 2,267.49	$12,186.81	$ 4,197.20	$ 675.39
TOTAL ALL DISTRICTS	$1,881,082	$1,641,337.16	$52,540.59	$67,958.11	$17,834.25	$16,384.38
SPECIALS			125.00	620.90		43,610.62
GRAND TOTAL	$1,881,082	$1,641,337.16	$52,665.59	$68,579.01	$17,834.25	$59,995.00

*Designated Advance Gifts to be added to apportionment

EXHIBIT K – ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT

FROM:	TO:	AMOUNT
China Grove, Ebenezer	N. C. Lutheran Homes	$ 175.00
	Lutheran Children's Home	100.00
China Grove, St. Mark	N. C. Lutheran Homes	4.00
	Lutheran Children's Home	317.12
Cleveland, Lebanon	LCM Retreat Center	21.00
	LCM Loan & Gift Fund	117.50
East Spencer, Christ	CONCERN	36.00
Faith, Faith	Home Missions Fund	218.81
Granite Quarry, Wittenberg	LCM Loan & Gift Fund	125.00
	Lenoir Rhyne College	25.00
	LCM Retreat Center	225.00
	Lutheridge	50.00
Salisbury, Grace	N. C. Lutheran Homes	10.00
	Lederer Foundation	20.00
Salisbury, Haven	CONCERN	65.00
Salisbury, Messiah	N. C. Lutheran Homes	50.00
Salisbury, Salem	LCM Loan & Gift Fund	494.47
	Agape Camp	10.00
Salisbury, St. John	N. C. Lutheran Homes	20.00
	CONCERN	726.00
	Lutheran Children's Home	192.50
	Forward Together	2,400.00
Salisbury, St. Paul	N. C. Lutheran Homes	1,368.11
	Lutheran Children's Home	38.49
Spencer, Calvary	Home Missions Funds	332.61
	Lutheridge	25.00
Troutman, Holy Trinity	Agape Camp	72.25
TOTAL CENTRAL DISTRICT		$7,238.86

EASTERN DISTRICT

FROM:	TO:	AMOUNT
Atlantic Beach, Shepherd of the Sea	N. C. Lutheran Homes	$ 30.00
	CONCERN	505.00
Fayetteville, Christus Victor	Lenoir Rhyne College	10.00
Fayetteville, St. James	N. C. Lutheran Homes	10.00
Goldsboro, Good Shepherd	Lenoir Rhyne College	5.00
Raleigh, Holy Trinity	CONCERN	5.00
	American Bible Society	20.00
Raleigh, St. Philip	LCM Retreat Center	44.00
Sanford, Trinity	LCM Retreat Center	79.00
	N. C. Lutheran Homes	104.40
Wilmington, St. Matthew	LCM Retreat Center	301.41
TOTAL EASTERN DISTRICT		$1,113.81

NORTHERN DISTRICT

FROM:	TO:	AMOUNT
Alamance, Alamance	Agape Camp	$ 200.00
	Lenoir Rhyne College	10.00
Asheboro, St. John	N. C. Lutheran Homes	50.00
Burlington, Messiah	CONCERN	3.00
Burlington, Mt. Pleasant	Lutheran Children's Home	30.00
Chapel Hill, Holy Trinity	Lutheran Children's Home	58.05
Gibsonville, Peace	N. C. Lutheran Homes	33.00
Greensboro, Our Father	Lutheran Children's Home	36.00
Greensboro, Resurrection	Lutheran Children's Home	6.00
High Point, Emmanuel	N. C. Lutheran Homes	235.00
Lexington, Beck	Lutheran Children's Home	75.00

Lexington, Pilgrim	N. C. Lutheran Homes	26.00
	Lutheran Children's Home	26.00
Reidsville, Holy Trinity	Lutheran Children's Home	9.83
	Forward Together	13.44
Rural Hall, Nazareth	Lutheran Children's Home	10.00
Thomasville, Grace	CONCERN	200.00
	LCM Loan & Gift Fund	12.00
Winston-Salem, Augsburg	N. C. Lutheran Homes	240.00
	Lutheran Children's Home	40.00
TOTAL NORTHERN DISTRICT		$1,313.32

NORTHWESTERN DISTRICT

FROM:	TO:	AMOUNT
Conover, Faith	Lutheran Children's Home	$ 86.37
Hickory, Holy Trinity	Lutheran Children's Home	100.00
Hickory, Messiah	Forward Together	60.00
Hickory, New Jerusalem	Lutheran Children's Home	173.15
Hickory, Shiloh	Lutheridge	75.00
Hickory, St. Andrew	CONCERN	15.00
	N. C. Lutheran Homes	100.00
Hickory, Zion	Lutheran Children's Home	271.33
Lenoir, St. John	Lutheran Children's Home	260.00
Lenoir, St. Stephen	Lutheran Children's Home	118.67
Maiden, St. Martin	Lutheran Children's Home	38.00
Newton, Grace	N. C. Lutheran Homes	122.00
	Lutheran Children's Home	93.95
Newton, St. James	Lenoir Rhyne College	35.23
Taylorsville, Friendship	N. C. Lutheran Homes	540.75
Wilkesboro, Atonement	N. C. Lutheran Homes	100.00
TOTAL NORTHWESTERN DISTRICT		$2,189.45

SOUTHERN DISTRICT

FROM:	TO:	AMOUNT
Albemarle, First Church	Home Missions	$1,000.00
	N. C. Lutheran Homes	100.00
Charlotte, Christ	CONCERN	195.00
Charlotte, Incarnation	LCM Loan & Gift Fund	167.00
	Southern Seminary	40.00
	UNICEF	67.00
	Lutheran Children's Home	48.01
Charlotte, St. Luke	Lutheridge	25.00
	Forward Together	1,606.12
Charlotte, St. Mark	Lutheran Children's Home	80.00
	LCM Loan & Gift Fund	1.00
	N. C. Lutheran Homes	225.00
Concord, Cold Water	Frankie San	33.30
Concord, Mt. Hermon	LCM Retreat Center	5.00
	LCM Loan & Gift Fund	26.00
Hamlet, St. Paul	Lutheran Children's Home	27.05
Kannapolis, Kimball Memorial	Lutheran Children's Home	118.97
Kannapolis, Redeemer	Lutheran Children's Home	81.10
Mt. Pleasant, Mt. Gilead	Lutheran Children's Home	8.00
TOTAL SOUTHERN DISTRICT		$3,853.55

SOUTHWESTERN DISTRICT

FROM:	TO:	AMOUNT
Arden, Nativity	Lutheridge	$ 119.92
Brevard, Good Shepherd	N. C. Lutheran Homes	12.50
	Lutheran Children's Home	12.50

Dallas, Philadelphia	Lutheran Children's Home	105.81
Dallas, St. Paul	N. C. Lutheran Homes	76.52
Kings Mtn., Resurrection	N. C. Lutheran Homes	20.00
Kings Mtn., St. Matthew	Agape Camp	195.50
Lincolnton, Daniels	LCM Retreat Center	11.00
	Agape Camp	10.00
Lincolnton, Salem	Lutheran Children's Home	38.64
Lincolnton, St. Luke	N. C. Lutheran Homes	5.00
Mt. Holly, Good Shepherd	CONCERN	68.00
TOTAL SOUTHWESTERN DISTRICT		$ 675.39

TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (Six Districts)	$16,384.38

EXHIBIT L — RECEIPTS: SPECIALS

	Synod	Miscellaneous (Exhibit M)	DAG (Exhibit L)
N. C. SYNOD			
FROM:			
Income — Winecoff Legacy	$ 174.12		
Patterson Legacy	174.12		
Barrier Legacy	151.40		
Hine Legacy	83.28		
N. C. Dept. of Revenue Refund — 1975 July/December	442.73		
1976 January/June	431.80		
Accrued interest from Studebaker-Worthington Stock	21.20		
Withdrawal of Michael Brown Savings Certificate plus interest	2,917.44		
Refund from LCA Convention advance	88.00		
Reimbursement from LCA for convention delegates' expense	7,598.09		
Reimbursement from synod officers for Impressed Travel advance	1,000.00		
BUDGET REFUNDS & REIMBURSEMENTS			
Synod Convention budget — Sale of '76 Proceedings	$ 240.00		
Synod Convention budget — overpayment to Lenoir Rhyne College	7.55		
Synod Convention budget — telephone refund	9.79		
Overpayment of Social Security funds	35.25		
Pension benefits — reimbursement from Lutheran Council, USA	1,065.90		
Staff dental insurance — reimbursement from Lutheran Council, USA	77.39		
Staff continuing education — reimbursement from Lutheran Council, USA	254.34		
Office expense — postage reimbursement	2.00		
Historical Committee — reimbursement from Lutheran Brotherhood Insurance	270.00		
Professional Leadership Comm. — reimbursement for psychological counseling	596.50		
Professional Leadership Comm. — gifts for student loans	1,650.71		
Professional Leadership Comm. — reimbursement for the pastors' retreat	33.50		
Evangelism Comm. — return of funds from Misc. Acct. of Southeast Evang. Conf.	150.00		
Parish Ed. Comm. — reimbursement from Misc. Acct. of Educational Ministry Resource Team Travel	222.84		
Youth Ministry Comm. — Michael Peeler Income grant for the youth staffer	5,500.00		
Youth Ministry Comm. — refund from Camp With The Retarded	59.00		
Youth Ministry Comm. — from LCA, Youth Staffer stipend	1,714.68		
World Missions Comm. — reimbursement from V. J. Vierling	40.00		
Lutheran Institutional Chaplaincy — reimbursement from Board of Pensions	30.00		
Justice & Social Change Comm. — sale of materials	44.50		
Justice & Social Change Comm. — reimbursement for ALYAG	120.00		

EXHIBIT L — RECEIPTS: SPECIALS
(continued)

N. C. Synod	Synod	Miscellaneous (Exhibit M)	DAG (Exhibit L)
Out-Door Ministries — tax refund on Kure Beach property	13.12		
Out-Door Ministries — camp fees	643.64		
Out-Door Ministries — sale of timber	11,816.90		
TOTAL	$37,679.79		
DESIGNATED ADVANCE GIFTS			
Minority Campership to Lutheridge	$	$	$ 10.00
Edward L. Orinson Fund			115.00
MISCELLANEOUS (Exhibit M)		43,610.62	
TOTAL SPECIALS	$37,679.79	$43,610.62	$125.00

EXHIBIT M — RECEIPTS: MISCELLANEOUS SPECIALS

DESIGNATED FOR:	FROM:	AMOUNT
Agape Camp	Camping fees & registrations	$ 382.64
	Sale of timber	149.84
	Special gifts	250.00
Archives Fund	Special gifts	175.00
	Transfer of funds from Misc. Acct. of Bicentennial Workshop	33.98
Carolinas' Evangelism Conference	Evangelism Comm. of S. C.	750.00
	Evangelism Comm. of N. C.	750.00
Campus Ministry Savings	Greensboro property rental	125.00
Campus Ministry Conference	Registrations	250.00
District Offerings	District meetings	808.19
Educational Ministry Introduction	Lodging refund from Southport workshop	13.28
	Trans. of funds from Educational Ministry Resource Team Travel	73.68
	Trans. of funds from Parish Ed. Comm.	22.49
Evangelical Outreach	Kelly Clemmer Const. Co.	100.00
	Grants from LCA	2,023.00
	Grant from N. C. Evangelism Comm.	500.00
	Registrations for workshop	424.50
Faith Sharing Mission	N. C. Evangelism Comm.	178.68
	Registrations	1,753.26
Headquarters Fund	Reimbursement for chair upholstery	15.00
Indian Rights Consultation	Lutheran Council, USA	241.23
LCA Synod Priority Study	Grant from LCA	300.00
LCM — Loan & Gift Fund	Trinity, Landis Brotherhood	1,535.00
LCM Retreat Center	Trans. of funds from Misc. Acct. of Agape Camp	279.91
	Trinity, Landis Brotherhood	50.00
Lutheran Church Women	Patterson Memorial Fund	15,021.39
Major Repairs Fund	Reimbursement for equipment	1,572.33
	Trans. from Synod budget	2,000.00
Minorities Injustice	Justice & Social Change Comm.	2,200.00
Professional Leaders Aid for Continuing Education	Trans. from savings	350.89
PLMD	St. Mark's, Asheville	95.00
Professional Leadership Retreat	Registration & books	482.00
Refugee Fund (LIRS)	Grants from LCA	5,069.18
Revolving Loan Fund	Payments on loan	300.00
	Accrued interest from Home Savings & Loan Assoc.	401.20
	Trans. from savings acct.	470.00
Richland Cemetery Fund	Withdrawn from savings acct.	150.00
Summer Ministry at Blowing Rock	Grant from LCA	2,000.00
	Reimbursement for worship rental	110.00
WHEAT	Registration for event	250.00
Youth Ministry Fund	Registrations for events	1,036.00
	Southern Dist. offerings	69.95
	Reimbursement for air fare	248.00
	Gift from N. C. Lutheran Men	600.00
TOTAL MISCELLANEOUS SPECIALS		$43,610.62

EXHIBIT N – SUMMARY: MISCELLANEOUS CONGREGATIONAL AND SPECIAL RECEIPTS

Congregational Receipts for: (Exhibit J)		
Agape Camp		$ 767.66
American Bible Society		20.00
CONCERN		1,818.00
Forward Together		4,079.56
Frankie San		33.30
Home Missions		1,551.42
Lederer Foundation		20.00
Lenoir Rhyne College		85.23
Lutheran Southern Seminary		40.00
Lutheridge		294.92
Lutheran Church Men (Loan & Gift Fund)		942.97
Lutheran Church Men Retreat Center		406.50
Lutheran Children's Home		2,600.54
N. C. Lutheran Homes:		3,657.28
Undesignated	$3,249.36	
Albemarle Unit	125.00	
Hickory Unit	91.52	
Salisbury Unit	191.40	
UNICEF		67.00
TOTAL CONGREGATIONAL RECEIPTS		$16,384.38

Special Receipts for: (Exhibit M)	
Agape Camp	$ 782.48
Archives Fund	208.98
Carolinas' Evangelism Conference	1,500.00
Campus Ministry Savings	125.00
Campus Ministry Conference	250.00
District Offerings	808.19
Educational Ministry Introduction	109.45
Evangelical Outreach	3,047.50
Faith Sharing Mission	1,931.94
Headquarters Fund	15.00
Indian Rights Consultation	241.23
LCA Synod Priority Study	300.00
Lutheran Church Men (Loan & Gift Fund)	1,535.00
Lutheran Church Men Retreat Center	329.91
Lutheran Church Women	15,021.39
Major Repairs Fund	3,572.33
Minorities Injustice Fund	2,200.00
Professional Leaders Aid for Continuing Education	350.89
PLMD	95.00
Professional Leadership Retreat	482.00
Refugee Fund (LIRS)	5,069.18
Revolving Loan Fund	1,171.20
Richland Cemetery Fund	150.00
Summer Ministry at Blowing Rock	2,110.00
WHEAT	250.00
Youth Ministry Fund	1,953.95
TOTAL SPECIAL RECEIPTS	$43,610.62
TOTAL MISCELLANEOUS RECEIPTS	$59,995.00

MISCELLANEOUS FUNDS
Report as of December 31, 1976

ITEM	BAL. 1-1-76	INCOME	DISBURSEMENTS	BAL.
Agape Camp	$ 1,649.01	$ 1,550.14	3,199.15	$
American Bible Society		20.00	20.00	
Archives Fund	130.00	208.98	1.00	337.98
Bicentennial Workshop	33.98		33.98	
Carolinas' Evangelism Conf.	895.15	1,500.00	1,749.44	645.71
Camp Ind-Bla-Whi	38.13			38.13
Campus Ministry Savings		125.00	125.00	
Campus Ministry Conference*		250.00	30.00	220.00
Congress of Adult Leaders	98.22			98.22
Continuing Ed. of Ministers	463.50		440.00	23.50
District Offerings	467.71	808.19	657.22	618.68
Ed. Ministry Introduction	1,295.00	109.45	1,304.45	100.00
Ed. Ministry Resource Travel	700.00		507.03	192.97
Evangelical Outreach		3,047.50	740.25	2,307.25
Faith Sharing Mission		1,931.94	1,931.94	
Film Library	92.39		36.43	55.96
Forward Together		4,079.56		4,079.56
Frankie San		33.30	33.30	
Headquarters Fund	380.00	15.00	97.24	297.76
Home Missions Fund	216.00	1,551.42	1,551.42	216.00
Indian Rights Consultation	1,121.63	241.23	904.41	458.45
LCA Synod Priority Study		300.00	88.00	212.00
Lederer Foundation		20.00	20.00	
Lenoir Rhyne College		85.23	85.23	
Lutheran Southern Seminary		40.00	40.00	
Lutheridge		294.92	294.92	
LCM Loan & Gift Fund		2,477.97	2,477.97	
CONCERN*		1,818.00	1,818.00	
LCM Retreat Center		736.41	736.41	
Lutheran Children's Home		2,600.54	2,600.54	
LCW Chrismon Fund	14.51			14.51
LCW Patterson Mem. Fund		15,021.39	15,021.39	
Major Repairs Fund	2,288.42	3,572.33	2,329.72	3,531.03
Minorities Injustice Fund		2,200.00		2,200.00
Multi-Media Resource Center	3,032.49		3,032.49	
N. C. Lutheran Homes		3,657.28	3,657.28	
Parent Effect. Training	110.20			110.20
PLACE		350.89	350.89	
PLMD	570.00	95.00	450.24	214.76
Prof. Leadership Retreat		482.00	482.00	
Refugee Fund (LIRS)	810.52	5,069.18	5,307.53	572.17
Revolving Loan Fund		1,171.20	1,171.20	
Richland Cemetery Fund		150.00	150.00	
S. E. Evangelism Conf.	300.00		300.00	
Summer Min. — Blowing Rock		2,110.00	2,110.00	
UNICEF		67.00	67.00	
Ventures in Vocations	1,017.00			1,017.00
World Mission Interpreter	61.00			61.00
WHEAT		250.00		250.00
Youth Ministry	800.36	1,953.95	1,415.68	1,338.63
	$16,585.22	$59,995.00*	$57,368.75	$19,211.47

*$16,384.38 Congregations
$43,610.62 Specials

Most respectfully submitted,
MARCUS C. SMITH, Treasurer

AUDITORS' CERTIFICATE

North Carolina Synod of the
Lutheran Church in America,
Salisbury, North Carolina.

Gentlemen:

We have examined the recorded cash transactions of the North Carolina Synod of the Lutheran Church in America, Salisbury, North Carolina for the year ended December 31, 1976. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Exhibit A, Cash Receipts, Disbursements and Cash Balances, summarizes the recorded cash transactions for the year ended December 31, 1976.

In our opinion, the aforementioned Exhibit presents fairly the cash position of the North Carolina Synod of the Lutheran Church in America as of December 31, 1976 and the recorded cash transactions for the year then ended, on a basis consistent with that of the preceding year.

Respectfully submitted,
Sherrill & Smith
Certified Public Accountants
1515 West Innes Street — P. O. Box 1327
Salisbury, North Carolina 28144

NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA
Salisbury, North Carolina
December 31, 1976

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Accountants' Opinion
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Note to Financial Statement
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Schedule 3 — Miscellaneous Cash Receipts, Disbursements and Cash Balances
Schedule 4 — Reconciliation of Bank Account
Schedule 5 — Savings Accounts Receipts, Disbursements and Balances
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EXHIBIT A
NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA
Salisbury, North Carolina

CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES
For the Year Ended December 31, 1976

	Cash Balance 1-1-76	Receipts	Disbursements	Cash Balance 12-31-76
Lutheran Church in America . . .		$ 793,348.00	$ 793,348.00	
North Carolina Synod — Schedule 1	$ 15,726.43	412,676.58	399,541.45	$ 28,861.56
Lenoir-Rhyne College		187,000.00	187,000.00	
Southern Seminary		93,500.00	93,500.00	
North Carolina Homes		85,026.00	85,026.00	
Children's Home		50,152.00	50,152.00	
Lutheridge		33,000.00	33,000.00	
Designated advance gifts . . .	40.28	52,665.59	52,665.59	40.28
North Carolina Synod Special		12,240.31	12,240.31	
Justice and Social Change	4,847.39		1,260.00	3,587.39

Michael Peeler Fund — Schedule 2	31,632.38	40,959.12	44,559.96	28,031.54
Love Compels Action	4,173.01	68,579.01	65,360.07	7,391.95
CAMPUS	139,180.56	7,947.21	39.00	147,088.77
Lowman Home		9,279.31	9,279.31	
OUTREACH APPEAL		17,834.25	17,834.25	
Project Equality	1,487.52			1,487.52
Miscellaneous — Schedule 3	27,154.59	61,165.81	56,667.55	31,652.85
TOTAL	$224,242.16	$1,925,373.19	$1,901,473.49	$248,141.86

The cash balance of the Synod at December 31, 1976 is distributed as follows:

Checking account	$ 3,911.62
Savings accounts	100,070.21
Certificates of deposit	144,160.03
TOTAL	$248,141.86

NOTE TO FINANCIAL STATEMENT
December 31, 1976

The financial records of the Synod are maintained using the cash method of accounting.

To insure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes into funds in accordance with activities and objectives of the Synod.

No ledger or central record of the assets and liabilities of the Synod is maintained and depreciation of physical properties is not recorded.

SCHEDULE 1
ANALYSIS OF SYNODICAL TREASURER'S DISBURSEMENTS
For the Year Ended December 31, 1976

	Budget	Actual	Over (Under)
Compensation to Personnel			
Salaries — President and Administrative Assistants		$ 61,200.02	
Housing allowances — President and Administrative Assistants		18,750.04	
Salaries — secretaries, bookkeeper and church house employees		36,708.44	
Retirement — Dr. F. L. Conrad		3,600.00	
Lay employees social security		2,609.73	
Lay employees hospital insurance		900.00	
Pension payment, death benefit and dependents hospitalization		12,439.70	
Lay pension payment		3,188.48	
Accident insurance		386.00	
Dental insurance		479.10	
Total	$148,500.00	$140,261.51	($8,238.49)
Allowances — Synod Staff			
Travel expenses		$ 8,715.17	
Automobile insurance		480.00	
Continuing education		1,254.34	
Total	$ 14,550.00	$ 10,449.51	($4,100.49)
Church House Maintenance			
Utilities		$ 4,535.67	
Cleaning		2,400.00	
Yard work		1,465.39	
Repairs and service		437.08	
New equipment		186.74	

Insurance		1,178.00	
Other		172.60	
Total	$ 9,500.00	$ 10,375.48	$ 875.48
Telephone Service	$ 5,500.00	$ 6,537.40	$1,037.40
Office Expenses and Equipment			
Supplies		$ 4,421.28	
Service contracts		1,314.64	
New equipment		27.72	
Postage		4,043.54	
Total	$ 8,750.00	$ 9,807.18	$1,057.18
Major Repairs	$ 2,000.00	$ 2,000.00	
Audit	$ 1,000.00	$ 1,450.00	$ 450.00
Convention of the Synod			
Delegates travel expense	$ 4,400.00	$ 3,934.06	($ 465.94)
Convention expenses	1,650.00	2,611.78	961.78
Bulletin and minutes	12,000.00	8,439.68	(3,560.32)
Nominations committee	200.00	123.63	(76.37)
Total	$ 18,250.00	$ 15,109.15	($3,140.85)
Agencies — Administration and Operations			
Executive Board	$ 2,000.00	$ 3,076.70	$1,076.70
District Deans	550.00	207.96	(342.04)
Publications and Publicity	605.00	336.47	(268.53)
N. C. Lutheran-subsidy	5,000.00	5,000.00	
Historical Committee	550.00	801.19	251.19
Total	$ 8,705.00	$ 9,422.32	$ 717.32
Professional Leadership Committee			
Counseling		$ 1,706.34	
Psychological counseling		450.00	
Ordination expenses		70.62	
Administration-preparation		689.52	
Loans and health benefits		19,740.69	
Mutual ministry		124.20	
Evaluation and support		1,341.59	
Administration-service		574.38	
Total	$ 34,331.00	$ 24,697.34	($9,633.66)
Stewardship Committee	$ 3,000.00	$ 1,779.59	($1,220.41)
Evangelism Committee	$ 2,650.00	$ 2,501.49	($ 148.51)
Social Ministry Committee	$ 6,950.00	$ 1,728.79	($5,221.21)
Parish Education Committee	$ 8,216.00	$4,612.74	($3,603.26)
Worship and Music Committee	$ 2,100.00	$ 352.32	($1,747.68)
Youth Ministry Committee	$ 4,225.00	$ 11,214.93	$6,989.93
World Missions Committee	$ 2,650.00	$ 808.42	($1,841.58)
Environmental Concerns Committee	$ 2,150.00	$ 227.51	($1,922.49)
Camp Committee	$ 2,100.00	$ 1,530.65	($ 569.35)
Lutheran World Relief Committee	$ 540.00	$ 217.90	($ 322.10)
Lutheran Institutional Chaplaincy Service	$ 20,001.00	$ 18,180.95	($1,820.05)
Justice and Social Change Committee	$ 7,899.00	$ 4,755.85	($3,143.15)
Outdoor Ministries	$ 49,613.00	$ 49,536.66	($ 76.34)
Campus Ministry			
Chapel Hill-Durham	$ 27,062.00	$ 11,398.56	($15,663.44)
Raleigh	5,500.00	5,000.00	(500.00)
Mecklenburg	3,300.00	3,000.00	(300.00)
Boone	1,100.00	1,000.00	(100.00)
Cullowhee	330.00	300.00	(30.00)
Winston-Salem	440.00	400.00	(40.00)
Greenville	1,430.00	1,300.00	(130.00)
Salisbury	402.00	365.00	(37.00)
Asheville	110.00	100.00	(10.00)
Wilmington	110.00	100.00	(10.00)

Greensboro		1,720.00	1,720.00
Minorities Institutions	660.00		(660.00)
Committee expense	1,650.00	1,616.52	(33.48)
Total	$ 42,094.00	$ 26,300.08	($15,793.92)
American Missions Committee and Sustentation	$ 46,900.00	$ 37,039.44	($ 9,860.56)
N. C. Council of Churches	$ 6,706.00	$ 6,706.00	
Synod Delegation to Council Assembly	$ 300.00	$ 199.09	($ 100.91)
Miscellaneous	$ 5,000.00	$ 1,739.15	($ 3,260.85)
	$464,180.00	$399,541.45	($64,638.55)

SCHEDULE 2
ANALYSIS OF MICHAEL PEELER FUND RECEIPTS & DISBURSEMENTS
For the Year Ended December 31, 1976

Balance January 1, 1976		$31,632.38
Receipts		
Trustees	$40,000.00	
Sale of books	280.75	
Refunds and reimbursements	343.20	
Interest	335.17	40,959.12
Total		$72,591.50
Disbursements		
Parish Life Mission Development	$ 2,053.65	
Synod Structure Study	172.13	
Continuing Education for Ministers	300.00	
Communications Task Force	292.01	
Melanchton Church case	169.90	
Printing of Foundations of Lutheranism	890.00	
Kure Beach Retreat Center renovation	2,415.00	
Grants:		
Youth Staffer program	5,500.00	
Multi-Media Resource Center	9,572.27	
Presidents' Fund	2,000.00	
Inter-Faith Committee of Soul City	750.00	
N. C. Lutheran Homes	20,000.00	
Student loans	445.00	44,559.96
BALANCE DECEMBER 31, 1976		$28,031.54

SCHEDULE 3
MISCELLANEOUS CASH RECEIPTS, DISBURSEMENTS AND CASH BALANCES
For the Year Ended December 31, 1976

	Cash Balance 1-1-76	Receipts	Disbursements	Cash Balance 12-31-76
Agape Camp	$ 1,649.01	$ 1,550.14	$ 3,199.15	
American Bible Society		20.00	20.00	
Archives Fund	130.00	208.98	1.00	$ 337.98
Bicentennial Workshop	33.98		33.98	
Carolinas Evangelism Conference	895.15	1,500.00	1,749.44	645.71
Camp Ind-Bla-Whi	38.13			38.13
Campus Ministry Savings		125.00	125.00	
Campus Ministry Conference		250.00	30.00	220.00
CONCERN		1,818.00	1,818.00	
Congress of Adult Leaders	98.22			98.22
Continuing Education of Ministers	463.50		440.00	23.50
District Offerings	467.71	808.19	657.22	618.68
Educational Ministry Introduction	1,295.00	109.45	1,304.45	100.00
Educational Ministry Resource Travel	700.00		507.03	192.97
Evangelical Outreach		3,047.50	740.25	2,307.25

Faith Sharing Mission		1,931.94	1,931.94	
Film Library	779.60	35.23	36.43	778.40
Forward Together		4,079.56		4,079.56
Frankie San		33.30	33.30	
Headquarters Fund	380.00	15.00	97.24	297.76
Home Missions Fund	216.00	1,551.42	1,551.42	216.00
Indian Rights Consultation	1,121.63	241.23	904.41	458.45
LCA Synod Priority Study		300.00	88.00	212.00
Lederer Foundation		20.00	20.00	
Lenoir-Rhyne College		85.23	85.23	
Lutheran Southern Seminary		40.00	40.00	
Lutheridge		294.92	294.92	
LCM Loan & Gift Fund		2,477.97	2,477.97	
LCM Retreat Center		736.41	736.41	
Lutheran Children's Home		2,600.54	2,600.54	
LCW Chrismon Fund	14.51			14.51
LCW Patterson Memorial Fund		15,021.39	15,021.39	
Major Repairs Fund	2,288.42	3,572.33	2,329.72	3,531.03
Minorities Injustice Fund		2,200.00		2,200.00
Multi-Media Resource Center	3,032.49		3,032.49	
N. C. Lutheran Homes		3,657.28	3,657.28	
Parent Effectiveness Training	110.20			110.20
PLACE		1,565.26	350.89	1,214.37
PLMD	570.00	95.00	450.24	214.76
Professional Leadership Retreat		482.00	482.00	
Refugee Fund (LIRS)	810.52	5,069.18	5,307.53	572.17
Revolving Loan Fund	6,755.74	772.44	470.00	7,058.18
Richland Cemetery Fund	3,126.42	469.97	150.00	3,446.39
Southeast Evangelism Conference	300.00		300.00	
Summer Ministry — Blowing Rock		2,110.00	2,110.00	
UNICEF		67.00	67.00	
Ventures in Vocations	1,017.00			1,017.00
World Mission Interpreter	61.00			61.00
WHEAT		250.00		250.00
Youth Ministry	800.36	1,953.95	1,415.68	1,338.63
	$27,154.59	$61,165.81	$56,667.55	$31,652.85

SCHEDULE 4
RECONCILIATION OF BANK ACCOUNT
December 31, 1976

WACHOVIA BANK & TRUST COMPANY
Salisbury, North Carolina

Balance per bank	$ 29,156.51
Add deposits in transit	175,163.20
Total	$204,319.71
Less outstanding checks	200,408.09
BALANCE PER BOOKS	$ 3,911.62

SCHEDULE 5
SAVINGS ACCOUNTS RECEIPTS, DISBURSEMENTS AND BALANCES
For the Year Ended December 31, 1976

	Balance 1-1-76	Receipts	Disbursements	Balance 12-31-76
NORTH CAROLINA SYNOD AND MISCELLANEOUS				
Home Savings & Loan Association				
Salisbury, North Carolina				
Michael Brown Fund No. 5128	$ 420.54	$ 44.93	$ 465.47	$ -0-
Michael Brown Fund No. 8-040093	2,500.00	39.87	2,539.87	-0-
Hine legacy No. 9-150387	1,100.00	83.28	83.28	1,100.00
Winecoff legacy No. 9-150388	2,300.00	174.12	174.12	2,300.00

Revolving Loan Fund No. 9-150389	5,300.00	401.20	401.20	5,300.00
Patterson legacy No. 9-150390....	2,300.00	174.12	174.12	2,300.00
Barrier legacy No. 9-150391.....	2,000.00	151.40	151.40	2,000.00
Liberty Savings and Loan Association				
Liberty, North Carolina				
Richland Cemetery Fund No. 654	3,126.42	469.97	150.00	3,446.39
Wachovia Bank and Trust Company				
Salisbury, North Carolina				
Revolving Loan Fund No. 1-21150-8	1,455.74	772.44	470.00	1,758.18
Multi-media Film Library No. 1-22081-4	687.21	35.23		722.44
PLACE Fund No. 1-34701-3.....		1,512.85	298.48	1,214.37
Synod savings account No. 1-35771-5		150,125.79	80,000.00	70,125.79
	$ 21,189.91	$153,985.20	$ 84,907.94	$ 90,267.17
THE MICHAEL PEELER FUND				
Wachovia Bank and Trust Company				
Salisbury, North Carolina				
Savings account No. 1-32947-4....	$ 6,539.13	$ 335.17		$ 6,874.30
CAMPUS FUND				
Wachovia Bank & Trust Company				
Salisbury, North Carolina				
Certificate of deposit.....	$114,000.00	$ 508.32	$114,508.32	$ -0-
Campus Income Fund No. 1-32225-5	5,141.56	787.18	3,000.00	2,928.74
Greensboro National Bank				
Greensboro, North Carolina				
Certificate of deposit.....	10,000.00			10,000.00
Lumbee Bank				
Pembroke, North Carolina				
Certificate of deposit.....	10,000.00			10,000.00
Home Savings & Loan Association				
Salisbury, North Carolina				
Savings certificate No. 8-741651 ..		124,160.03		124,160.03
	$139,141.56	$125,455.53	$117,508.32	$147,088.77
	$166,870.60	$279,775.90	$202,416.26	$244,230.24

APPENDIX
BALANCE SHEET – UNAUDITED
December 31, 1976

We have prepared the balance sheet-unaudited of the North Carolina Synod of the Lutheran Church in America, Salisbury, North Carolina, at December 31, 1976, in connection with our audit of the cash receipts and disbursements of the Synod for the year ended on that date.

Since no ledger or central record is kept of the assets and liabilities of the Synod, we have gathered the information used in the balance sheet from various sources which we believe to be reliable.

ASSETS

Cash in banks		
Synod accounts	$ 73,021.55	
Checking account – North Carolina Lutheran.....	6,268.94	
Checking account – Retreat Center, Kure Beach ...	5,492.13	
Checking account – President's fund.....	1,219.60	$ 86,002.22
The Michael Peeler Fund		
Cash in bank – Synod accounts	$ 28,031.54	
Principal fund	1,147,688.00	1,175,719.54

CAMPUS Fund		
Cash in bank — Synod accounts	$147,088.77	
Account receivable — Lutheran Campus Ministry	4,700.00	
Lot-UNC, Greensboro	12,090.00	163,878.77
Account receivable — St. Timothy, Havelock		4,800.00
Real estate at appraised value		
Headquarters — building and land	$ 306,050.00	
Retreat Center, Kure Beach	50,000.00	
Agape Conference and Retreat	140,979.66	
Richland Lutheran Church property	1,100.00	
Melanchton Lutheran Church and property	41,000.00	
Luther's Lutheran Church and property	300.00	
St. Matthew's Lutheran Church property	1,000.00	
King's Mountain property	10,000.00	
Flat Rock Lutheran Church property	1,400.00	551,829.66
Other assets		
Studebaker-Worthington stock (1 share at market value)		43.25
TOTAL ASSETS		$1,982,273.44
NET EQUITY — DECEMBER 31, 1976		$1,982,273.44

Michael Peeler Trust Fund

The Trustees present the following as their annual report:

The Fund performed nicely during 1976. The market was erratic. However, no stocks were sold. Several attractive additions were added. The income held up remarkably well. We paid to Synod $40,000.00 and added substantially to the reserve fund.

Our advisory council, Banson, made the following statement when they made the year end evaluation of the Fund: "The Dow Jones Industrial Average was up only 1% the last three month period and the Fund overperformed this by a wide margin with common stock list showing an increase of 6%. We certainly feel all the trustees should be quite pleased with the Fund Performance."

The auditors statement and consolidated balance sheet is attached as part of this report. A copy of the complete audit has been filed with the Synod.

An unaudited statement, based on the latest audit, is included showing the performance of the Fund since its inception. It is given as information.

MICHAEL PEELER TRUSTEES,
H. E. ISENHOUR, Chairman
GLENN E. KETNER, Treasurer
THE REV. JOHN W. COBB, Secretary

AUDITOR'S CERTIFICATE

North Carolina Synod of the
Lutheran Church in America,
Salisbury, North Carolina.

We have made an examination of the books and records of the Treasurer of The Michael Peeler Fund, Salisbury, North Carolina for the year ended December 31, 1976. Our examination was made in accordance with generally accepted auditing standards and included such auditing procedures as we considered necessary, including physical inspection of securities.

In our opinion, the accompanying balance sheet and statement of cash receipts and disbursements present fairly the financial position of The Michael Peeler Fund, Salisbury, North Carolina, at December 31, 1976, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

SHERRILL & SMITH
By J. A. DANIELS
Certified Public Accountant

THE MICHAEL PEELER FUND
Salisbury, North Carolina

BALANCE SHEET
December 31, 1976

ASSETS

Cash balance		$ 37,028
Securities — at values transferred from Trust of J. M. Peeler or cost of subsequent acquisitions		
Stocks (market 12-31-76 — $1,279,564)	$1,035,904	
Bonds (market 12-31-76 — $69,231)	74,756	
Total Securities		1,110,660
Total Assets		$1,147,688

LIABILITIES & ACCOUNT BALANCES

Liabilities		$ -0-
Account Balances		
Income account	$ - 0 -	
Principal account	986,103	
Reserve for principal losses account	161,585	
Total Account Balances		1,147,688
Total Liabilities & Account Balances		$1,147,688

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
For the Year Ended December 31, 1976

Cash Balance January 1, 1976		$ 19,193
Receipts		
Interest received	$ 6,182	
Dividends received-ordinary	69,277	
Dividends received — capital gains	3,202	
Proceeds from maturity of Federal Home Loan Banks	35,000	
Total Receipts		113,661
Total Receipts and Cash Balance		$132,854
Disbursements		
Expenses — income fund	$ 1,112	
Purchases of securities	54,714	
Distribution to the North Carolina Synod of the Lutheran Church in America	40,000	
Total Disbursements		95,826
Cash Balance December 31, 1976		$ 37,028

PERFORMANCE OF THE MICHAEL PEELER TRUST FUND SINCE ITS INCEPTION

Market value of securities received from the Michael Peeler Estate	$ 920,132.00
Gain from sale of stocks and bonds	65,888.00
Interest and dividends received	848,643.00
Total assets received	$1,834,663.00
Paid over to the Synod	686,975.00
Balance as shown by audit	$1,147,688.00
Unrealized increase in value of stock and bonds as of Dec. 31, 1976	238,135.00
Market value of the Trust as of December 31, 1976	$1,385,823.00

Submitted as information,
H. E. ISENHOUR, Chairman

Investments

The Committee on Investments has kept a close watch on funds in the synod treasury and various accounts and has counseled with the treasurer relative to their investment in interest bearing deposits. The committee is pleased to report that such funds have earned during 1976 a total of $12,542.76.

The Committee on Investments,
GLENN E. KETNER, D.C.S., Chairman
PAUL FISHER, Secretary
J. W. McGEE
E. H. TROUTMAN
ROBERT H. RHYNE
MARCUS C. SMITH, Ex-Officio
THE REV. GEORGE R. WHITTECAR, D.D., Ex-Officio

Committee on Audits

The Audits Committee met May 30, 1977 and reviewed the following audit reports which were submitted for review:

Agency	Period Audited	Auditing Firm	Type Opinion
N. C. Lutheran Homes, Inc.	Year Ending 12/31/75	Rink and Robinson	Unqualified
The Michael Peeler Fund	Year Ending 12/31/76	Sherrill & Smith	Unqualified
Lenoir-Rhyne College	11 months 5/31/76	J. A. Grisette & Co.	Unqualified
North Carolina Lutheran	Year Ending 12/31/76	Sherrill & Smith	Qualified
N. C. Synod Retreat Center	Year Ending 12/31/76	Parrish, Jeffries & Duncan	Qualified
N. C. Synod of the Lutheran Church in America	Year Ending 12/31/76	Sherrill & Smith	Qualified
The Lutheran Children's Home of the South	Year Ending 12/31/76	Anderson & Reed	Qualified
Home Mission Foundation	Year Ending 12/31/76	Thies & Whitfield	Partially Qualified/ Partially no Opinion
Lutheridge, Inc.	Year Ending 12/31/76	Hollyday, Hahn & Co.	Qualified
Lutheran Theological Southern Seminary	6 months 6/30/76	Carl M. Derrick	Disclaimer

Respectfully submitted,
CHARLES L. SOWERS, Chairman
J. MAX HENDERLITE

Report of the Executive Board

(• marked items are for convention action. Other items are for information.)

Abbreviations	EMB —	Executive Board Minutes
	Pro —	Proceedings
	BR —	Bulletin of Reports

Meetings of the Executive Board were held at the Church House in Salisbury during the interim on June 23-24, 1976; September 8-9, 1976; December 15-16, 1976 and March 16-17, 1977.

BOARD MEMBERSHIP

Members of the Executive Board are:

Officers: President, the Rev. George R. Whittecar, D.D.; Secretary, the Rev. David L. Martin; Treasurer, Marcus C. Smith.

Terms expiring with the 1977 Convention: Joe L. Bookout; Mrs. Mary Elizabeth King; Harold McKnight; the Rev. Clyde A. Misenheimer; the Rev. Frank C. Perry, Th.M.; the Rev. C. Marion Starr, D.D.

Terms expiring with the 1978 Convention: Bachman S. Brown, Jr., LL.D.; Harry E. Faggart, Jr., J.D.; Mrs. Ruth Fisher; the Rev. Charles R. McManus; Mrs. Evelyn Ridenhour; the Rev. Harry H. Robinson, Jr.

Terms expiring with the 1979 Convention: the Rev. J. A. Harbinson, S.T.M.; Ms. Mary L. Kuhn; William McCullough, J.D.; the Rev. C. Ross Ritchie, Jr., S.T.M.; Marcus C. Smith, M.Ed.; the Rev. W. Leo Smith, S.T.M.

(the Rev. David L. Martin, Secretary, has voice without vote.)

SUB-COMMITTEES

Sub-committees of the board were revised by President Whittecar on June 23, 1976, and functioned effectively throughout the interim. All members of the board were assigned to at least one sub-committee. The duties of the sub-committees are listed in the 1964 Report of the Executive Board (Pro. 1964, p. 114). The sub-committees submitted their reports and recommendations at the quarterly meetings. Sub-committees were appointed as follows:

Boards, Committees, Auxiliaries — Mrs. Evelyn Ridenhour, chairperson; the Rev. C. Ross Ritchie, Jr.; the Rev. Terry Agner (staff);

Budget and Finance — Joe L. Bookout, chairperson; the Rev. J. A. Harbinson; Marcus C. Smith; the Rev. E. L. Misenheimer (staff);

Congregations and Ministers — the Rev. Harry H. Robinson, Jr., chairperson; the Rev. Charles R. McManus; the Rev. Terry Agner (staff);

Conventions — the Rev. W. Leo Smith, chairperson; Mrs. Mary E. King; Ms. Mary L. Kuhn; the Rev. David Martin (staff);

Legal — B. S. Brown, Jr., chairperson; Harry Faggart; William McCullough; the Rev. George R. Whittecar.

Long Range Planning — the Rev. Frank Perry, chairperson; Mrs. Ruth Fisher; the Rev. C. Marion Starr; the Rev. George R. Whittecar; the Rev. John M. Hawn (non board member)

Property and Personnel — Harold McKnight; the Rev. Clyde Misenheimer, the Rev. Ernest Misenheimer, Staff.

CATALOGUE OF ACTIVITIES

The board submits a summary of its activities since the last convention for review and action by the synod. This report includes items that require convention action; other items are reported for information.

A. OFFICERS AND STAFF

The officers and staff of the synod submitted detailed quarterly reports of official actions and activities of their respective offices and responsibilities. The reports of the president included listings of resignations of pastors, acceptance of calls, vacancies, appointments of vice-pastors, and other matters of information and interest pertaining to the life of the church. Also included in the President's report are the reports of the administrative assistants to the president: the Rev. Ernest L. Misenheimer; the Rev. Terry

W. Agner; the Rev. David L. Martin, and the Rev. Richard W. Rhyne. A monthly breakdown of receipts and disbursements was included in the report of the treasurer, Marcus C. Smith. The report of the secretary, the Rev. David L. Martin, included monthly parochial information on ministers transferring in and out of the synod and those that are "on leave from call". Quarterly reports were received from the Director of Outdoor Ministries, the Rev. David L. Castor. The report of the youth staffer was included in the report of Assistant Agner. Full reports are appended to the minutes of the Executive Board meetings.

1. **Secretary of Synod, election of, action on**
(EBM, June 1976, p. 2)

Administrative Assistant, the Rev. David L. Martin, was nominated and elected Secretary of Synod for 1976-77 by the board.

2. **Treasurer of Synod, election of, action on**
(EBM, June 1976, p. 2-3)

Board member, Marcus C. Smith, was nominated and elected as Treasurer of Synod for 1976-77 by the board.

3. **1976 Proceedings of Synod, the Rev. John K. Linn and the Rev. Fred W. Schaeffer, memorial pages, inclusion of, action on**
(EBM, June 1976, p. 14)

The board approved the recommendation of Secretary Martin that memorial pages with pictures and biograhical data of the Rev. John K. Linn and the Rev. Fred W. Schaeffer be so designated in the 1976 **Proceedings** along with the other pastors being memorialized.

4. **1977 Bulletin of Reports and Proceedings, printing of, bids on, action on**
(EBM, December 1976, p. 3)

Upon the recommendation of Secretary Martin, the board authorized the officers of synod to explore bids for the 1977 **Bulletin of Reports** and **Proceedings** and determine which bid to accept.

B. ELECTIONS

In accordance with Article V, Section 2, Item 3, m of the Synod Constitution, the board held elections to fill the following vacancies:

1. **Home Mission Foundation, Board of Trustees** — George Page of Salisbury having been nominated by the trustees and elected by the Executive Committee of the North Carolina Lutheran Men for a term of twelve years, was ratified by the Executive Board, term expiring 1988.

2. **Lutheran Children's Home of the South, Corporation Members** — William S. Fisher of Concord, NC was elected to fill the vacancy created when the term of William Fisher was inadvertently overlooked, term expiring 1980.

3. **Lutheran Theological Southern Seminary, Board of Trustees** — the Rev. Robert G. Walker of Chapel Hill, NC was elected to fill the term of the Rev. Raymond M. Bost, who resigned transferring out of synod, term expiring 1978.

4. **Michael Peeler Fund, trustees of** — Glenn E. Ketner was elected by the board to a three year term, expiring in 1979.

5. **Lutheridge, Board of Trustees** — Vernon Moore of Incarnation, Charlotte, to fill the unexpired term of Ms. Dorothy Bean, transferred out of synod, term expiring 1979.

C. CALLS TO SPECIAL SERVICE

1. **The Rev. Roy Trexler** with assignment to serve in a tent-making ministry at Cold Water Lutheran Church, Concord, renewed for a two year term from date of renewal. The call was accepted.

2. **The Rev. Cline W. Harbinson** with assignment to serve a tent-making ministry at St. Mark's, Blowing Rock, renewed for a two year term from date of renewal. The call was accepted.

3. **The Rev. A. Curtis Paul** with assignment to the faculty of Lenoir-Rhyne College as Director of Learning Resources at the college, term to continue for the duration of his appointment to the faculty. The call was accepted.

4. **The Rev. Larry Yoder** with assignment to Lenoir-Rhyne College upon his call and acceptance of the position as chaplain of the college, term to continue for the duration of his appointment to the college. The call was accepted.

5. **The Rev. David Franzen** with assignment to serve as institutional chaplain at the Duke Medical Center. The call was accepted.

D. COMMITTEE APPOINTMENTS

In compliance with Article VII of the synod's constitution, committee appointments were approved to fill vacancies due to expiring terms and resignations of members. Also, committee appointments were approved in creation of special committees. The appointments were as follows:

COMMITTEE FOR PROFESSIONAL LEADERSHIP

The Rev. Brady Y. Faggart, D. D., Chairperson
The Rev. George R. Whittecar, D. D., Ex-Officio

Term Expiring 1978 — Jerry Beaver (replacing the Rev. Malcolm Minnick, Jr., a DPL designee)

Terms Expiring 1980 — Ms. Dottie Bean; Mrs. Sadie Hatley; Professor Donald Hayes; the Rev. Wilford Lyerly; Mrs. Susie Setzer; the Rev. Austin Shell; the Rev. R. Wayne Wood.

YOUTH MINISTRY

Ms. Mary Hughes, Chairperson

Terms Expiring 1979 — Harold Blalock; Mrs. Diane Monroe; the Rev. John Woodard.

Terms Expiring 1977 — Youth Members —
Junior High — Mark Hawn; Melanie Karriker; Kathy Kooken
Senior High — Larry Bowden, Donna Montgomery, Scott Southern.
Post High — Linda Johnson, Lou Ann Masters, Pam Miller.

CAMPUS MINISTRY

The Rev. Phil Deese, Chairperson

Terms Expiring 1979 — Dr. G. Marvin Eargle; the Rev. R. Graham Nahouse, Dr. Erick Wruck.

CAMP

The Rev. David K. Huddle, Chairperson

Terms Expiring 1979 — T. R. Edris; the Rev. J. Shelton Moose.

NOMINATING

The Rev. K. Y. Huddle, Chairperson

Terms Expiring 1977 — (minister and layperson from each district)

The Rev. Larry Bost	-C-	Harry Agner
The Rev. J. Paul Rimmer	-E-	Miss Mary Stamy
The Rev. Eldon D. Roever	-N-	Hunter Haith
The Rev. Luther R. Sloop	-NW-	Bryce Hollar
The Rev. K. Y. Huddle	-S-	Mrs. Martha Brawley
The Rev. John E. Bollinger	-SW-	Dr. John Clonninger

WORLD MISSIONS

The Rev. Walter L. Hitchcock, Chairperson

Terms Expiring 1979 — the Rev. Garold Carter; the Rev. Paul B. Beatty, Jr.

PUBLICATIONS AND PUBLICITY

The Rev. Paul Conrad, Chairperson

Terms Expiring 1978 — Larry Baker, the Rev. Ronald W. Fink, the Rev. William Link, the Rev. F. Curtis Morehead, Clarence Pugh.

WORSHIP AND MUSIC

The Rev. Robert Allen, Chairperson

Terms Expiring 1978 — the Rev. Lawrence Bollinger, Mrs. Dawn Merrill.

Terms Expiring 1979 — Karl Kinard, Jr.; the Rev. Randy Robbe; Gary Shive.

INVESTMENTS

Glenn E. Ketner, Chairperson

Term Expiring 1981 — Robert H. Rhyne.

AUDITS

Charles L. Sowers, Chairperson

Terms Expiring 1979 — R. Derwood Bost, Lane Brown.

HISTORICAL WORK

Mrs. Martha Agner, Chairperson

Terms Expiring 1979 — the Rev. Carl F. W. Ficken; Miss Sarah Walker.

LUTHERAN WORLD RELIEF

The Rev. Donald R. Deal, Chairperson

Term Expiring 1977 — Mrs. Pat Bullard.
Term Expiring 1978 — Mrs. Callie Gregory.

Terms Expiring 1979 — the Rev. J. Edward Dukes; the Rev. Clarence Sifford; Carl Turbyfill.

ENVIRONMENTAL CONCERNS

Mrs. Carolyn Hampton, Chairperson

Terms Expiring 1979 — the Rev. Alfred Mullen; the Rev. Donald L. Safrit, Sr.; Mrs. Ellen Trexler.

CONSULTING COMMITTEE ON JUSTICE AND SOCIAL CHANGE

Joseph Walker, Chairperson

Terms Expiring 1977 — Jerry Brewer; the Rev. David F. Conrad; the Rev. Woodrow Frick; the Rev. Robert M. Maxwell, Mrs. Rose Mills, the Rev. Robert Shoffner, Joseph Walker.

ADVISORY COMMITTEE FOR LUTHERAN INSTITUTIONAL CHAPLAINCY

The Rev. David Nelson, Chairperson

Dr. Alice Dietz; Dr. James Elliot; the Rev. Ted Goins; the Rev. David Nelson; the Rev. George R. Whittecar, ex-officio.

NORTH CAROLINA COUNCIL OF CHURCHES — HOUSE OF DELEGATES

The Rev. George R. Whittecar, Chairperson

Terms Expiring 1978 — Mrs. Kay Conrad, David Fleming; Gary Johnson; the Rev. Ernest L. Misenheimer; the Rev. Frank C. Perry; Joe Walker; the Rev. George R. Whittecar. **Alternate Delegates Terms Expiring 1978** — Hunter Haith; Ms. Mary Kuhn; the Rev. David L. Martin; the Rev. John Nagle; Mrs. Catherine Norris; Marcus C. Smith.

SYNOD-LENOIR-RHYNE COLLEGE COVENANT REVIEW

The Rev. George R. Whittecar, Chairperson

Marcus Smith; Mrs. John K. (Patricia) Moore; the Rev. Robert G. Walker; the Rev. T. C. Plexico.

SUSTENTATION REVIEW COMMITTEE

Mrs. Evelyn Ridenhour, Executive Board; the Rev. Ross Ritchie, D.D.; Executive Board; Dr. Grover A. Palmer, Professional Leadership Committee; Mrs. Dorothy Fisher.

Professional Leadership Committee; the Rev. Ted Goins, Professional Leadership.

Committee; John K. Moore, American Missions Committee; the Rev. Robert Edsell, American Missions Committee.

MEMBER OF MIGRANT MINISTRY COMMITTEE OF NORTH CAROLINA COUNCIL OF CHURCHES

The Rev. George Sims

EVANGELICAL OUTREACH TASK FORCE

The Rev. David Misenheimer, Co-ordinator

The Rev. Carl Ritchie; the Rev. Robert Kepley; the Rev. David Huddle; the Rev. Walter Hitchcock.

STRENGTH FOR MISSION CO-ORDINATING COMMITTEE

The Rev. George R. Whittecar, D.D., Chairperson
The Rev. Roy Riley, Co-ordinator

The Rev. Carveth P. Mitchell, D.D.; the Rev. Walter Hitchcock; the Rev. T. C. Plexico; the Rev. Hoyle Whiteside, D.D.; John K. Moore, Harry Arne, Joseph C. Ridenhour.

E. CONSTITUTIONS

Congregational Constitutions, amendments to, action on

The board approved amendments to the constitutions of the following congregations: (EBM, June 1976, p. 16; EBM, September 1976, p. 7; EBM, December 1976, pp. 22-24; EBM, March 1977)

1. **Shepherd of the Hills, Sylva:** Article VIII, Section 2; Article VIII, Section 9; and Article IX, Section 8, and further, that the congregation be advised to add another stated meeting to the by-laws for the purpose of receiving annual reports.
2. **Holy Cross, Lincolnton:** Article XIII, Section 5.
3. **Zion, Hickory:** Article VII, Section 4, and, Article XIV, Section 3.
4. **St. Stephen's, Hickory:** Article IV, Section 5; Article V, Section 1; Article VI, Section 6; Article VII, Section 4; Article VIII, Section 2; Article IX, Section 1, and, Article X, Section 1.
5. **St. Andrew's, Hickory:** Article IV, Section 1; Article IV, Section 2; Article V, Section 9, d; Article V, Section 14; Article IX, Sections 1, 2, 3, 4, 8, 9; Article X, Sections 3 and 7, and Article XIII, Section 2.
6. **St. Paul's, Durham:** Approved the adoption of all articles and sections of a new constitution based on the Approved Constitution for Congregations of the LCA with the exception of Article V, Section 9 which was referred back to the congregation for reconsideration.
7. **Reformation, Taylorsville:** Article VI, Section 1
8. **Ascension, Wilson:** Article III, Sections 1 and 5; Article IV, Sections 1 and 5; Article V, Sections 1, 2, 4, 5, 6, 7, 8, 9, 10, 11, 12 and 14; Article VI, Sections 1, 2, 3, 4 and 5; Article VIII, Sections 1, 3, 7 and 10; Article IX, Sections 1, 2, 3, and 4; Article X, Sections 7 and 8; Article XII, Sections 3 and 4; Article XIII, Section 2; Article XIII, Section 3, and a new Article substituted to replace Article X to be numbered Article III and placed after Article II, making former Article X a part of the by-laws.

F. COMMUNICATIONS

1. **The Rev. Lonnie W. Karriker, Call to Special Service, mission developer, communication from**
(EBM, June 1976, p. 5)

The board received a letter from the Rev. Lonnie W. Karriker accepting the Call to Special Service as a mission developer in the Lake Norman area as authorized at the March 1976 meeting.

2. **North Carolina Lutheran Homes, Beulah Lyerly (Michael Brown) Gift, appreciation for**
(EBM, June 1976, p. 5)

The board received a letter from the Rev. John Pless, Executive Director of the North Carolina Lutheran Homes gratefully acknowledging the receipt of $2,917.44 from synod representing the principal and interest from the sale of timber from the tract of land Miss Beulah Lyerly deeded to synod. The total of the gift was $17,152.44 which was applied to the Miss Beulah Lyerly Memorial Library at the Salisbury Unit of the Homes. He also thanked the board for allowing the Lutheran Homes to use the Church House as headquarters over the past five years.

3. **North Carolina Lutheran Homes, dedication service, flowers for, appreciation for**
(EBM, June 1976, p. 5)

A letter was received from the Rev. John Pless, Executive Director of the N. C. Lutheran Homes, expressing appreciation to the synod for the basket of flowers that was sent to the Salisbury Unit of the Homes on the occasion of the dedication and opening of the unit.

4. **Daniel's Lutheran Church, Love Compels Action funds, appreciation for**
(EBM, December 1975, p. 10; EBM, June 1976, p. 6)

The board received a letter from the Rev. Stephen L. Moose, pastor of Daniel's Lutheran Church, Lincolnton, expressing appreciation for the grant of $200.00 from synod's portion

of Love Compels Action funds for the church's scholarship fund for the West Lincolnton Child Development Center.

5. **Home Mission Foundation, George Page, election of, ratification of, request for**
(EBM, June 1976, p. 6)

A letter was received from Mr. Bryce W. Hollar, Secretary of North Carolina Lutheran Men certifying that at a meeting of the Executive Committee of Lutheran Men, George Page of Salisbury was elected to a twelve-year term on the Board of the Home Missions Foundation, term expiring 1988, and requested that the executive board of synod ratify the election. (See Section B, item No. 1)

6. **Salem Church, Lincolnton, standards for ministers' base salary, waiver of, request for**
(EBM, June 1976, p. 6)

The board received a letter from the church council of Salem, Lincolnton, requesting a waiver of the synod's standards for ministers' base salary for Salem for a period of approximately two years. It was indicated that Salem had just separated from St. Luke's congregation, which was a dual parish arrangement, and was not able to meet the salary minimum at that time. The board acknowledged the receipt of the communication and expressed their awareness of the particular circumstances but encouraged them to strive for the minimum salary level as rapidly as possible.

7. **Haven Church, Salisbury, 1977 apportionment, adjustment of, request for**
(EBM, December 1976, p. 5)

The board received a letter from Haven, Salisbury, stating that they had incorrectly reported the number of active confirmed members in their 1975 parochial report resulting in an incorrect apportionment figure for 1977. The matter was referred to the subcommittee on budget and finance (See Section L, item No. 12).

8. **Dr. Robert J. Marshall, letter of appreciation**
(EBM, March 1977, p. 6)

The board received a letter from the Rev. Robert Marshall, President of the Church, expressing appreciation to the synod for the increase in giving for church-wide work.

9. **George F. Harkins; letter of appreciation re: Rev. Richard Rhyne**
(EBM, March 1977, p. 7)

The board received a letter of gratitude from the Rev. George F. Harkins, General Secretary of the Lutheran Council of the U. S. A., for the services of the Rev. Richard W. Rhyne as Director of Resettlement Services of the Department of Immigration and Refugee Service of LCUSA.

G. 1976 SYNOD CONVENTION

At the Special Session — Seventh Meeting continued, Saturday Evening, June 12 of the 1976 convention of the synod a call for quorum was requested. Upon the call of the clergy roll it was determined that a quorum of clergy was not present. (Pro. 1976, p. 277). On Sunday morning at the Ninth Meeting, the chairperson of the Committee on Reference and Council requested a quorum count. President Whittecar called for a clergy count and upon the results of the count he determined that a quorum was not present (Pro. 1976, p. 278). At that point, Parliamentarian Bachman Brown, Jr. stated that the meeting could continue, reports could be heard, and sense votes could be held on recommendations, but no official actions could be taken. He further stated that official action on the meeting, and recommendations would have to be taken by the Synod's Executive Board. The following information is on the actions of the Executive Board at its June 1976 meeting in regard to the Ninth Meeting of the 1976 Convention and forward.

1. **1976 Synod Convention, minutes of, approval of, action on**
(EBM, June 1976, p. 7)

Minutes of the Special Meeting (Saturday evening) and the Ninth and Tenth meetings (Sunday morning) were distributed to the board and upon a recommendation were approved as they appeared as being correct.

2. **Report on Audits, action on**
(Pro. 1976, pp. 123 and 278; EBM, June 1976, pp. 7-9)

The board reviewed the Report of the Committee on Audits. In that the Committee could not review the audits of the Michael Peeler Fund, Lutheran Theological Southern Seminary and North Carolina Lutheran Homes, the board requested that the Committee on Audits review the audit reports of these constitutions and report on the same to the next meeting of the board. The report of the Committee on Audits was approved as amended by the board's request of the additional reviews.

3. **World Hunger Appeal, Memorial, action on**
(Pro. 1976, pp. 277 and 278-79; EBM, June 1976, pp. 9-10)

The board approved the memorial to the LCA Boston Convention on World Hunger (Pro. 1976, pp. 277 and 278-79) with the deletion of the words "in its present form" so that the amended memorial resolution would read:

WHEREAS, the gravity and the profound seriousness of the world hunger crisis has not been eased, and

WHEREAS, the LCA has had and continues to have a tremendous response from its membership for the World Hunger Appeal, and

WHEREAS the Church seeks continually to be an agent for the coming of The Kingdom of God, and

WHEREAS the American Lutheran Church has demonstrated in recent years that two major appeals can be successfully pursued at the same time, and

WHEREAS, the financial resources of the members of the LCA have not even begun to be utilized to their maximum potential, and

WHEREAS, the Church seeks to involve itself in long-term processes of loving Christian action, recognizing the fruitlessness of short-term reactionary programming, and

WHEREAS people are starving and will be starving the world over for years and years to come,

THEREFORE, BE IT RESOLVED that the N. C. Synod of the LCA memorializes the LCA in convention to continue the LOVE COMPELS ACTION WORLD HUNGER APPEAL for the next biennium.

4. **Recommendations Regarding Attendance at Conventions, action on**
(Pro. 1976, p. 279; EBM, June 1976, pp. 10-11)

The board reviewed the resolution as submitted to the 1976 synod convention by the Rev. Robert Thompson (Pro. 1976, p. 279). The matter was referred to the sub-committee on conventions for study and recommendations. The board discussed Article Twelve, Section III (Attendance at Conventions), of the Synod's Constitution and upon a recommendation went on record as interpreting Article Twelve, Section III of the Constitution as meaning 'all meetings' of the convention with regard to the phrase "all ministers shall attend all conventions of the synod . . ." also, the board requested the sub-committee on legal affairs to study quorum requirements for conventions and report back to the board.

5. **Report of the Committee of District Deans, re: excuses; action on**
(Pro. 1976, p. 279; EBM, June 1976, p. 11)

The board reviewed the report of the District Deans regarding excuses (Pro. 1976, p. 279) adopting the report with the recommendation of the Deans that these requests (see Minutes of Ninth Meeting) be granted and also that others whose names should be added to this list for equally valid reasons be so noted in the minutes of this meeting.

6. **Report of the Committee on Reference and Counsel, action on**
(Pro. 1976, pp. 279-280; EBM, June 1976, pp. 11-13)

The board approved all recommendations of the Committee on Reference and Counsel (third to the last item of the Ninth Meeting, Pro. 1976, pp. 279-280).

7. **Point of Personal Privilege, re: congregational conflict, action on**
(Pro. 1976, pp. 280-281; EBM, June 1976, pp. 280-281)

The board reviewed the resolution on conflict in congregations that came at the end of the Ninth Meeting. In the discussion of the resolution it was indicated that the action did not receive a second, that it was illegally introduced as a new matter on a point of personal privilege not following the rule established that the Committee on Reference and Counsel as established earlier in the convention (Pro. 1976, p. 252), and possible illegality of introducing a motion on a point of personal privilege. The board adopted the recommendation that no action be taken but that it be referred to the sub-committee on ministers and congregations for their study.

All referrals to the Executive Board from the 1976 Synod Convention were completed and the consideration of the convention was concluded.

H. CONGREGATIONS AND MINISTERS

1. **Conflict in Congregations, 1976 convention resolution, referral of, action on**
(Pro. 1976, pp. 280-281; EBM, June 1976, pp. 13, 14 and 16; EBM, September 1976, p. 17; EBM, December 1976; EBM, March 1977, pp. 23-24)

A resolution regarding conflict in congregations was referred to the Executive Board from the 1976 synod convention (Pro. 1976, pp. 280-281). At the June 1976 meeting the

board referred the matter to the sub-committee on congregations and ministers. Upon the proper recommendations, the sub-committee was given the authority to make further exploration of the referral on conflicts in congregations by contacting the persons who signed the resolution as well as other pastors and congregations to determine the specific need in order to make recommendations to the board for devising a ministry to meet the need. At the March meeting the board received a report from the sub-committee on congregations and ministers on Conflict in Congregations. The board referred the report back to the sub-committee for further study.

2. **Constitutions of Newly-formed Congregations; approval of, action on**
(EBM, March 1977, pp. 20-21)

The board gave the President authority to approve the constitutions of the newly formed mission congregations. This was done in anticipation of the submittal of constitutions by the newly formed missions at Garner, Huntersville and Whiteville for approval.

I. LONG RANGE PLANNING

1. **Outdoor Ministries, long range plans, evaluation of, information on**
(EBM, June 1976, p. 15)

It was indicated by the sub-committee on long range planning that it had reviewed the master plans and goals of outdoor ministries as projected in 1967, and, that they would have information on future planning.

2. **Synodical Project Description, plans for, information on**
(EBM, September 1975, p. 15; EBM, March 1976; EBM, June 1976, p. 15)

It was reported at the June meeting that the sub-committee was working with the sub-committee on budget and finance on a synod project description proposal form to be used by committees or agencies to propose projects for line items of the budget.

3. **Synodical Structure, proposed district realignment, information on**
(1976 Pro. pp. 164-166, 273, 275; EBM, June 1976, p. 15)

At the June meeting of the board, it was stated that the number and alignment of districts in the proposal restructuring was referred to the sub-committee on long range planning. It was further indicated by the sub-committee that a request from St. Paul's, Hamlet, had been received requesting that they be aligned with a district other than the proposed Eastern District.

4. **Sub-committee on Long Range Planning, additional members to, information on**
(1976 Pro. p. 255; EBM, June 1976, p. 16)

In reference to a request that was made but defeated at the 1976 convention that the sub-committee on long range planning be expanded to include at least one layperson and one clergy from each district, the sub-committee went on record stating that they do not recommend an expansion of the sub-committee but that they would call on expertise if needed.

5. **Synod Priorities, development of, information on**
(Pro. 1975, p. 268; EBM, June 1975, p. 7-8; EBM, September 1975, p. 9; EBM, December 1975, p. 15-16; EBM, March 1976; Pro. 1976, p. 132-137, 258-259; EBM, June 1976, p. 15; EBM, September 1976, p. 7; EBM, December 1976, pp. 8-12; EBM, March 1977, pp. 14)

The sub-committee on long range planning at its June and September meetings made plans for the next steps in developing synod priorities, at the September meeting it was announced that the sub-committee was planning a meeting with the Rev. Paul D. Kennedy, Director of Planning for the Division for Mission in North America of the LCA, and, a meeting with 10% of the participants in the previous research done by the sub-committee. As a result of its October meeting at Linville, NC, the sub-committee prepared and presented goal statements categorized according to the five functions of synod, and tested them with 10% of the original participants in the Delphi study.

In connection with the sub-committees report to the convention regarding synod priorities the board approved the recommendation that the board request of Dr. Robert Marshall that Michael Schnell of DMNA be a speaker at the North Carolina Synod convention in 1977.

At the March meeting the board received a report from the sub-committee on long range planning and approved the use of a proposed Comprehensive Planning Model. The report of the sub-committee to the convention is as follows:

REPORT OF THE SUBCOMMITTEE ON LONG-RANGE PLANNING

At the 1976 Synod convention the Long-Range Planning Subcommittee of the Executive Board presented a report which included 31 issues that had been suggested and prioritized by 141 persons across the Synod (**1976 Proceedings**, pp. 132f.) The next steps were to organize the issues according to the five functions of a synod and begin the process of rewriting the issues into goal statements which could be referred to appropriate committees, staff and agencies. The Subcommittee spent three days writing the goal statements, trying to consolidate related issues and express them in clear, unambiguous language.

In order to test the validity of the goal statements, a group of 20 persons who had participated in all three steps of the original study came together to react to the statements and the procedures the Subcommittee was following. These persons offered a number of suggestions to clarify and sharpen the statements and were generally positive about the work of the Subcommittee.

The Subcommittee then made tentative assignments to various committees and agencies and presented the goal statements and proposed assignments to the Executive Board at its December meeting. A list of these goal statements and the agencies to which they were assigned is appended. The actual "assignments" were sent in early January along with guidelines for their implementation. The guidelines suggested that the ranking of the issues from which the goal statements were developed, along with on-going programs, priorities and schedules within the committee or agency, be considered in implementing the goals. It is expected that these goals will have some effect on the 1978 budget but greater effect on subsequent budgets. The Executive Board charged the Subcommittee with monitoring the implementation of the goals.

The Subcommittee recognizes that the planning described above was not at all comprehensive. Many programs and activities were not considered in the study at all. The study was an attempt to identify issues that a representative number of persons felt should come before the Synod at this time. The goals growing out of this study are being integrated into the on-going work of the Synod without questioning basic assumptions on which the Synod's work is now based.

The subcommittee plans to implement, with the approval of the Executive Board, a comprehensive planning process to begin subsequent to the 1977 synod convention. The Subcommittee hopes to study everything the Synod is doing in the light of the most basic purposes and functions of the Synod. This will be a long and complex study, but hopefully it will enable the Synod to know more clearly where it is going and how to utilize its resources best to get there. This comprehensive plan will be completed no later than the 1979 convention and possibly sooner.

GOAL STATEMENTS
I. CARE OF CONGREGATIONS

Rank in Function	Issues in Delphi By Rank		To Be Referred To
1	1	The Synod shall assist congregations to develop ways to keep members meaningfully involved in congregational life.	Evangelism PLMD
2	3	Any congregation in the process of calling a pastor shall be required to evaluate its mission and needs prior to extending a call.	Synod Staff
3	4 9 24	The Synod shall provide processes for the development of high levels of trust between clergy and laity and for the constructive resolution of conflicts in congregations.	Exec. Bd.
4	6	The Synod shall assist congregations in strengthening the ministry of members to one another.	Evangelism Social Min.
5	7 12	The Synod and congregations shall assist individuals and families to affirm and strengthen their commitment to Christ in a mobile and secular society.	Evangelism

6	14	The Synod shall develop means to enable lay persons to be heard on issues of concern.	Social Min. Synod Staff
7	15	The Synod and congregations shall provide increased opportunities for biblical and theological studies in the context of the Lutheran confessions.	Parish Ed.
8	21	The Synod shall encourage the participation of lay leaders in congregational worship and provide assistance to congregations in training such persons.	Worship & Music
9	22	The Synod shall assist and encourage congregations as they identify and engage in creative and alternative ways of carrying on ministry.	Cabinet of Parish Sv.
10	26	The Synod shall offer increased assistance to congregations in providing for all aspects of youth ministry.	Youth Min.

II. CARE OF PERSONNEL

1	5 11	Lutheran Theological Southern Seminary shall receive a high priority in the Synod's budget and in other kinds of support.	Budget & Fin. Prof. Lead.
2	8 20	The Synod shall provide increased moral and personal support for ordained and lay professional personnel. (One suggestion, among others, is for the Synod president to selectively delegate his responsibilities for institutions, committees, etc., in order to devote more time to the care of pastors and congregations.)	Executive Bd.
3	13 25	The Synod shall strongly advise continuing education for professional church leaders, including training in leadership and administrative skills, and shall provide better opportunities for such education.	Prof. Lead.

III. PLANNING, DEVELOPMENT AND SUPERVISION OF SPECIAL CONGREGATIONAL, INSTITUTIONAL AND SOCIAL ACTION MINISTRIES

1	10	The Synod shall continue to provide funds for relief of hunger in America and abroad.	LWR Committee Social Min.
2	16	The Synod shall strongly advise its institutions to develop additional sources of finance.	Budget & Fin.
3	17 30	The North Carolina Lutheran Homes shall receive a high priority in the Synod's budget and in other kinds of support.	Budget & Fin. Social Min.
4	18	The Synod shall assist congregations in creating ministries for and with older persons.	Social Min.
5	27	The Synod shall support and encourage church related higher education.	Executive Bd.
6	29	The Synod shall expand its vision for evangelism ministries to include the wealthy and the poor.	Evangelism
7	31	The Synod shall provide facilities and program to assist congregations in ministering to children and families with special needs.	Social Min.

IV. INTERPRET AND SUPPORT WIDER CHURCH WORK

1	19	The Synod shall support church-wide agencies (CWAs) at least as fully as it supports its own institutions and programs.	Budget & Fin. Stewardship
2	23	The Synod's stewardship program shall include a stronger biblical and theological motivation.	Stewardship

V. ADMINISTRATION OF THE SYNOD

1	2	The Synod shall continually evaluate its programs, procedures, and staffing needs.	Executive Bd. Synod Staff
2	22	Synodical committees shall conduct systematic evaluations of their programs and procedures and explore alternative means of ministry.	All Cabinets Executive Bd.
3	28	Clearer communications shall be developed between the officers, staff and committees of the Synod and its ministers and congregations.	District Deans Synod Staff Publicity & Publications

J. BOARDS, COMMITTEES, AUXILIARIES

1. **LCA World and Synod-Wide Evangelism Appeal; the Rev. Paul B. Beatty, Jr., resolution; actions on**
(Pro. 1975, p. 271; EMB, March 1976; Pro. 1976, p. 142-143, 256-257; EBM, June 1976, pp. 19-20)

The board reviewed the action of the 1976 convention regarding the LCA World and Synod-wide Evangelism Appeal which reads as follows: "the synod memorialize the 1976 convention of the church to give high priority in the proposed church-wide appeal for missions to developing creative and innovative approaches in mission of God to the world in Jesus Christ." Along with this the convention approved the addition of the Supportive Statement (Pro. 1976, p. 142) after editing by the Executive Board, to be attached and transmitted with the memorial to the LCA. The statement as amended by the Executive Board and sent with the memorial is as follows:

a. The proposed LCA Mission Appeal presents projects describing how appeal funds might be used. It is the feeling of this synod that this appeal seeks money to continue doing the same old things in the same old ways while in many instances a fresh, new, creative approach is needed. It is felt that high priority should be given to developing creative and innovative approaches in "the mission of God to the world in Jesus Christ" in the use of the anticipated mission appeal funds.

b. It should be recognized that approval of such a financial appeal does not imply acceptance of the premise that more money is the primary need for more effective mission.

c. To give priority to developing creative and innovative approaches in the mission of God to the world would make for greater sensitivity to the opportunities which God is opening up to us by this Holy Spirit to break out of social and cultural as well as economic patterns which hinder the progress of this mission.

2. **Lutheran World Relief — Hunger Committee, North Carolina Hunger Coalition, LCA Appeal Hunger Funds, request for, action on**
(EBM, June 1976, p. 21)

Upon the recommendation of the synod's Lutheran World Relief — Hunger Committee, the board acted to recommend to the Division for Mission in North America of the LCA the funding of $10,000 from the LCA Appeal Hunger Funds to the North Carolina Hunger Coalition. It was explained that if the funds were approved, they would be spend in the hunger-advocacy program of the coalition to assist needy persons in getting food stamp benefits who were not getting any at that time. Also, it was reported that if the funds were approved, the synod would have an opportunity to place a person on the steering committee of the coalition.

3. **Special Committee on Study of Synodical Communications, final report and recommendations, action on**
(EBM, June 1976, pp. 21-22)

At the June meeting, the sub-committee on boards, committees and auxiliaries presented and viewed the final report of the Special Committee on Study of Synodical Communications which contained a series of observations, recommendations for amendments to the by-laws regarding the establishment of a new Committee on Communications and evaluations of synod's communications including instructions and auxiliaries. At the June meeting, the board acted to study the final report between the June and September meeting referred the recommended by-law changes to the legal sub-committee and approved a recommendation that suggestions in the supplementary report that can be immediately implemented be referred to the proper persons and/or committees for implementation, for consideration until the September meeting.

4. **Camp Committee, Kure Beach Retreat Center, 1976 synod convention referral, recommendation, action on**
(Pro. 1976, p. 269-270; EBM, September 1976, p. 10)

The executive board approved at the September meeting recommendations from the report of the Director of Outdoor Ministries regarding the issue of refurbishing the Kure Beach Retreat Center which included the relocation of the toilets, the installation of four air-conditioning units and door closers, repairs to windows, sashes, gutters, down spouts, shelves and rods, painting, screening and roofing and, other additional work projects.

Also, the board approved the following rate and time schedule for 1977 for Kure Beach:

6 p.m. Sunday through 11 a.m. Thursday $220.00
6 p.m. Thursday through 3 p.m. Sunday $180.00
Off Season (Labor Day through May 31) ..... $3.00 per person per night
or $30.00 per night, which is greater.

The board at the September meeting commended the Camp Committee for its report and its work in trying to make the Kure Beach Center useable for several more years.

5. **Lenoir-Rhyne College, convenant between synod and, renewal of, action on**
(EBM, September 1976, pp. 10-11)

It was reported that the covenant between the synod and Lenoir-Rhyne made in 1971 for a five year period expires in 1976 and that the covenant should be reviewed and renewed. Upon the recommendations of the sub-committee the board authorized the president to appoint a special committee to meet with a similar committee appointed by the President of the Board of Trustees of Lenoir-Rhyne College to review the covenant and to make recommendations to both boards for any desirable change that should be made.

6. **Evangelism Committee, Evangelical Outreach, actions on, report of**
(EBM, September 1976, p. 11; EBM, December 1976, p. 25; EBM, March 1977, p. 18)

It was reported to the board at the September meeting that the LCA emphases of Evangelical Outreach Program was approved by the Evangelism Committee as a major emphasis for the synod and its congregations for 1977-78. It was indicated that the Evangelism Committee designated $1,000 for Evangelical Outreach, $500 from 1976 budget and $500 from their 1977 budget.

At the December meeting a report was received on plans for a Pastor's Preaching Workshop to be held in February 1977 as a part of the Evangelical Outreach Emphasis.

At the March meeting, the board heard a report by the Rev. David Misenheimer on Evangelical Outreach emphasis that would be made in 1977 and 1978. Pastor Misenheimer is chairperson of the synod's Evangelical Outreach Task Force.

7. **Youth Committee, Youth Staffer Program, evaluation of, time for, information on**
(EBM, December 1976, pp. 24-25)

It was reported to the board that the Youth Ministry Committee had made plans not to request a youth staffer for the year 1977-78 in order to have time to evaluate the effectiveness of the committee and the youth staffer program and plan for the future. Also, it was reported that it should be understood that the option for securing a Youth Staffer be left open for consideration for 1978-79.

8. **Social Ministry Committee, jail chaplaincy program, Love Compels Action Funds, from DMNA, request for, action on**
(EBM, December 1976, p. 25)

The board approved a request from the Social Ministry Committee that a $1,000 request

be made to the Division for Mission in North America of the church for Love Compels Action funds for helping in establishing a jail ministry in the Buncombe County area. At the time of the request it was explained that the program which would be established in January 1977 under the auspices of the Buncombe County Christian Ministry of which the synod's two congregations in Buncombe County were involved.

The DMNA suggested that the Synod fund this project out of the synod's portion of Love Compels Action funds. This was authorized at the March 16-17 meeting.

9. **Worship Materials, testing program, appreciation for, communication on**
(EBM, December 1976, p. 25)

The board received a letter of appreciation from the Rev. Arvid Anderson, Project Manager for Studies, the Department of Research and Planning of the LCA, for the six congregations in synod which participated in the testing of worship materials. The six were among 114 congregations which had agreed to participate in the testing.

The six congregations were St. John, Organ and St. Paul, Salisbury; St. Mark, China Grove; St. James, Concord; and St. Luke, Charlotte.

10. **Lutheran Children's Home of the South, North Carolina Program of Family and Child Services, request for, action on**
(EBM, March 1977, p. 19)

The board approved a request from the North Carolina Lutheran Services to Families and Children of the Lutheran Children's Home of the South which was conveyed by the Social Ministry Committee for approval of an extension of its ministry through the establishment of a "Temporary Care and Planning Services" program in Mecklenburg County.

11. **Publications and Publicity Committee, *"North Carolina Lutheran"*, honorarium increases, approval of, request for, action on**
(EBM, March 1977, p. 19)

The board approved a recommendation from the Committee on Publications and Publicity that the annual honorarium for the editor and business manager of the *North Carolina Lutheran* be increased from $1,518 to $1,800, retroactive January 1, 1977; and that $1,050 be used for additional staff honorariums to be used at the discretion of the editor with the stipulation that the assistant editors be assured sufficient funds.

K. CONVENTIONS

1. **1976 Synod Convention, expenses for, action on**
(EBM, June 1976, p. 23)

The board approved an amount of $750.00 to be given to Lenoir-Rhyne College as a contribution for hosting the convention; an amount of $250.00 to Dr. Richard Bardolph for his lecture; an amount of $15.00 each for the students who provided entertainment at the Saturday night dinner, and an amount of $25.00 for the preparation of tapes of sermons and lectures for distribution.

2. **1977 Convention, plans for, actions on**
(Pro. 1976, p. 279; EBM, June 1976, pp. 22-23; EBM, September 1976, pp. 11-13; EBM, December 1976, pp. 26-27; EBM, March 1977, pp. 24-28)

a. **Time and Location**

At the June meeting the board adopted recommendations that the 1977 synod convention be held on June 10-12 at Lenoir-Rhyne College.

b. **Weekend Emphasis**

At the June meeting the board adopted the position that Sunday, June 12, 1977, be designated as Lay Sunday (later, Synod Sunday) in the congregations of the North Carolina Synod encouraging lay persons to assume responsibilities for congregational worship that day.

In regard to the board's action, the sub-committee on conventions was asked to deal with the matter of the Synod Sunday, in assisting congregations to implement it and encouraging pastors to attend Sunday sessions of the convention. At the September meeting the board approved the recommendations of the sub-committee on conventions that they proceed to work through the District Deans until Synod Sunday plans were worked out. At the December meeting, the sub-committee reported that it had met with the deans and worked out plans for encouraging lay participation in Synod Sunday, and, also requesting the synod's Worship and Music Committee to work out optional services for congregational use on that day and have representatives of congregational worship and music committees meet in connection with the winter District Consultation Meetings.

c. **Convention Hosts**

At the September meeting the board adopted the recommendation of the sub-committee on conventions that Beth-Eden, Newton; St. James, Newton, and St. Paul's, Startown be invited to serve as hosts for the convention. The three congregations accepted the invitation.

d. **Convention theme**

At the September meeting, the board approved the recommendation that the theme of the convention be in the field of evangelism since Evangelical Outreach would be emphasized in synod in 1977-78, and, that plans be made to invite an inspirational speaker for the convention. Themes and speakers were suggested and considered at the December and March meetings.

e. **Attendance at the convention**

At the June meeting, the matter of attendances at the synod conventions was discussed in view of the lack of quorum at the last sessions of the 1976 convention. The board approved the recommendations of the sub-committee that the attention of pastors be called to the requirements in the Constitution of Synod that pastors are required to attend all sessions of the convention and that a letter should be sent to the vice-chairmen of the church councils explaining reasons for a week-end convention and encouraging the congregations to make plans for their pastor to be away on Sunday, June 12, 1977.

• f. **Convention Agenda**

The board discussed ways of implementing the convention at its September, December and March meetings. At the September meeting, the board authorized the conventions sub-committee to proceed with its plans to encourage the use of more visual aids to improve the tone of the convention. The possibilities of a delegate orientation forum prior to the convention, the kinds of worship experiences and the style of presentations were discussed at the December meeting. The agenda for the 1977 convention was presented, finalized and approved by the board at the March meeting. The board recommends to the convention that:

the agenda as presented on pages 2-5 in the Bulletin of Reports be adopted.

L. BUDGET AND FINANCE

1. **Kure Beach Retreat Center, re: convention action; funds for, action on**
(Pro. 1976, pp. 269-270; EBM, June 1976, p. 24; EBM, September 1976, pp. 13-14; EBM, December 1976, pp. 16-17)

At the June meeting the Executive Board authorized the (if and when available due to underexpenditure of funds in Level I budget item) of up to $2,500 from the 1976 budget based on the recommendations of the Camp Committee, or from Level II. This action was taken in view of the action of the 1976 Convention regarding Kure Beach (Pro. 1976, pp. 269-270).

At the September meeting upon the recommendation of the sub-committee, the board approved the allocation of $2,415.00 from the current Michael Peeler Fund Income balance and that the 1977 budget remain as approved, with the understanding that, should the full 1977 budget be funded, these funds not be used for Project No. 6 in the Camp Committee's budget in the 1977 Synod Mission Profile.

At the December meeting, the board approved $2,500 to be set aside for repairs and renovations at Kure Beach from unspent Level No. 1 budget items in accordance with the convention action.

2. **Camp Committee, management fund, request for, action of**
(EBM, June 1976, pp. 24-25)

The board considered recommendations regarding the establishment of a Management Fund for Outdoor Ministries so that the bookkeeping for Outdoor Ministries may be shifted from the Synod's Treasurer's Office to the Camp Committee, as in in agreement with Article Three, Section 10 of the synod's constitution. Inasmuch as the board had given prior approval for the establishment of such a management fund, the board approved the recommendations that the synod treasurer be authorized to allot 80% of remaining available 1976 Level I budgeted funds, after personnel compensation, to the Camp Committee for appropriate deposit; such amount to be adjusted on December 1, 1976. It was understood that this would start on July 1, 1976 so that there could be a six month audit on December 31.

3. **Home Mission Foundation; Epiphany, Winston-Salem; low interest loan; request for, action on**
(EBM, June 1976, p. 25)

The board approved the request that the Home Mission Foundation invest the amount of $34,370 in a low interest loan secured by a second mortgage on the church property of Epiphany Lutheran Church, Winston-Salem. This was done so as to enable the congregation to pay off its first mortgage and to contract for another loan in a larger sum with another lender, the same to be secured by a first mortgage on its church property.

4. **Committee for Professional Leadership, aid to seminary students, funds for, request for, action on**
(EBM, June 1976, p. 25)

The board approved the recommendation that $2,000 be authorized and made additionally available to the Committee for Professional Leadership from the Michael Peeler Fund for aid to seminary students as such additional need might arise during the year.

5. **1976 Convention Offerings, action on**
(EBM, June 1976, p. 25)

The board approved the recommendation that the offering received at the 1976 synod convention worship service totaling $826.99 be made available to the Committee for Professional Leadership for aid to seminary students.

6. **Social Ministry Committee and American Missions Committee (RAM), synod's Love Compel's Action funds, request for, action on**
(EBM, June 1976, p. 26)

The board approved funding of $250.00 of the synodical Love Compels Action Funds for Resort Area Ministry, an ecumenical ministry in the Boone area which had among its sponsors the Lutheran congregations in the area. The request came from the synod's Committees on Social Ministry and American Missions.

7. **Officers and Staff, Dental Insurance Plan, action on**
(EBM, September 1976, p. 14)

The board approved a recommendation that the Dental Care Insurance Plan provided through the LCA be provided, effective immediately, for all employees, that the spouses and children of the four administrative assistants also be covered and paid for by the synod and that other employees be allowed to cover spouses and/or children by payment through payroll deduction, the estimated cost for 1977 to be $973.56.

8. **Lutheran Theological Southern Seminary, North Carolina Synod senior seminarians, evaluation of, costs of, request for, action on**
(EBM, September 1976, pp. 14-15)

The board received a request from Southern Seminary for funds to cover the cost of evaluation of North Carolina Synod senior students as provided by the American Association of Theological Schools at $35.00 per student or $445.00 for 1976-77. The board approved funds to be taken from the amount allocated for additional seminary aid from the Michael Peeler Fund Income; and should the allocated amount be insufficient for additional student aid and for the evaluation, that additional funding be requested at the December 1976 meeting.

9. **Executive Board, 1976 winter quarterly meeting, dates of, action on**
(EBM, September 1976, p. 15)

The board approved the recommendation that the next board meeting regularly scheduled for December 8 and 9, 1976 be changed to December 15 and 16, 1976 in order that a fall treasurer's report could be made to the board at that time and so, that Level II items in the budget might be considered.

10. **Church House, 1976 operations line item of budget, action on**
(EBM, December 1976, p. 16)

At the December meeting, the board was informed that the item for Church House operations of the 1976 budget had exceeded the budgeted amount. The board approved the motion that the amount of over-expenditure for Church House operations for the year be considered to have been taken from the budget item for Miscellaneous and Emergency.

11. **Consulting Committee on Justice and Social Change, unspent budget items, recommendation on, action on**
(EBM, December 1976, p. 16)

Upon the request of the Consulting Committee on Justice and Social Change and the recommendation of the budget and finance sub-committee the board approved the recommendation that the amount of $2,200 of the unspent $2,800 from the 1976 budget for

Justice and Social Change Program be set aside in a separate account for use in 1977 for matters relating to the Wilmington 10 and other racial and criminal justice concerns.

12. **Haven Church, Salisbury and Mt. Hermon Church, Statesville, 1977 apportionment adjustment, request for, action on**
(EBM, December 1976, p. 17)

The board considered requests from Haven, Salisbury and Mt. Hermon for adjustments in their 1977 apportionments due to errors in reporting active confirmed membership in the 1975 parochial reports. The board appointed the motion that the apportionment for Haven, Salisbury be adjusted to $16,136 and Mt. Hermon, Statesville, be adjusted to $1,931.

13. **Parish Life and Ministry Development (PLMD) Task Force on, proposed budget request, action on**
(EBM, December 1976, p. 17)

The board approved up to $3,000 be allocated from the Michael Peeler Income Fund to fund the PLMD program for 1977, and that, if this program is to continue beyond 1977, the cost of the program become a budget item for 1978 under Parish Services.

14. **Synod Property at UNC-Greensboro, rental of, funds from, action on**
(EBM, December 1976, p. 18)

It was reported to the board that the synod's property adjacent to the University of North Carolina at Greensboro campus was being rented to the University and that the proceeds were being received and held by First Lutheran Church, Greensboro, for the synod. The board adopted the recommendation that the rent received be added to the principle of the CAMPUS Funds after the payment of any property taxes due on the property. The synod's property near UNC-G was originally intended for use as a Lutheran Student Center.

15. **Synod Archives, refurbishing of, funds for, request for**
(EBM, December 1976, pp. 18-19)

The board received a request for funds from Assistant Martin, synod archivist, and Mrs. Martha Agner, chairperson of the Committee on Historical Work on behalf of the committee, for the refurbishing of the archives as well as a request for permission to seek a federal grant for the archives. The board approved $8,000 to be allocated from the Michael Peeler Fund Income during 1977 to partially fund the project with the understanding that a request might be received for additional fund in the year 1978, and; that the Committee on Historical Work be granted permission to seek a grant from the National Historical Publications and Records Commission as requested.

16. **1978 Synod Mission Profile, guidelines for, action**
(EBM, December 1976, pp. 19-20)

The board approved the following guidelines for developing the 1978 Synod Mission Profile as authorized by the budget and finance sub-committee:

Guidelines for Developing 1978 Synod Mission Profile

1. Many restrictions are now being removed in the development of the 1978 Synod Mission Profile so as to eliminate the feeling which some groups have that they are locked in to a pattern that prevents the implementation of new program. Also, to eliminate the feeling that some have that they must request the same as last year, even if it's not needed, because if they get below the present level No. 1 request they can never get the amount again in level No. 1.
2. The following suggestions are made for the three levels of the 1978 Synod Budget.
   a. Level No. 1 should reflect what the committee, board or institution must have as a minimum to operate.
   b. Level No. 2 should reflect increases needed because of inflation to maintain efficient operation.
   c. Level No. 3 should reflect projects that **should** and **could** be implemented in 1978 if funds were available. Since level No. 3 amounts are included in totals to be apportioned congregations, these requests should be reasonable and conservative.
3. The Synod Budget Hearing group and Executive Board will work together to bring the totals of levels No. 1 and No. 2 within the anticipated apportionment income for 1978.
4. Committees, boards and agencies desiring a 1978 Budget appropriation shall submit,

no later than February 1, 1977, their requests on forms provided giving project descriptions.

5. Project descriptions should be brief but at the same time providing sufficient information for the Budget and Finance Committee, Budget Hearing Group, and the Executive Board to make priority judgment decisions if some projects have to be moved to level No. 3 in order to stay within anticipated income with totals for levels No. 1 and No. 2.
6. The Executive Board on the basis of recommendations from the Synod Budget Hearing Group and the Budget and Finance Committee will prepare the 1978 Program Budget for presentation to the Synod Convention. Priorities will be considered in any re-arrangement of amounts in the three levels.
7. If level No. 1 items are increased at this point because of priority ranking, other level No. 1 items with lower priority ranking will be decreased to maintain the proper balance between the Church Wide Agencies and the Synod Sections.
8. When the Executive Board recommends the 1978 program budget to the convention, changes can be made in level one with motions that increase one item by a like decrease of another item or items. With this procedure, the convention can rearrange priorities.

17. **North Carolina Council of Churches, 1976 Level II funding, request for, action on**
(EBM, December 1976, p. 20)

The board approved a request of the North Carolina Council of Churches for the 1976 Level II budget item of $637.00 be paid from the first Level II funds available.

18. **1976 Budget, Level II receipts, disbursement of, action on**
(EBM, December 1976, p. 21)

In anticipation that 1976 receipts would exceed the amount needed to fund Level I of the 1976 Synod Mission Profile, the board approved the recommendation at the December meeting that the President, Treasurer and Staff Assistant Misenheimer be authorized to allocate available Level II Budget amounts to the institutions supported by the Synod, including the Lutheran Theological Southern Seminary, Lenoir-Rhyne College, Lutheran Children's Home of the South, Lutheridge and the North Carolina Lutheran Homes, with Southern Seminary and the Lutheran Homes being given higher priority than the other institutions, but that each institution receive some additional amount if funds were available.

19. **Sustentation Program, Campus Ministry budgeted funds, transfer of, action on**
(EBM, December 1976, p. 21)

The board approved the recommendation that any unspent budget amounts allocated to Campus Ministry be made available to the Sustentation Program so that requested amounts that are still needed and which were unmet in January 1976 be funded, with President Whittecar and Assistant Misenheimer authorized to administer the funds. This action was taken in view of the fact that not all the requests for sustentation could be fully funded in 1976.

20. **Executive Council, 1978 apportionment allocation, option for, request for, action on**
(EBM, December 1976, p. 21)

The board approved the recommendation that the synod request permission from the Executive Council to allocate apportionment to the congregations in 1978 on a basis other than active confirmed members and current expenses.

21. **1978 Budget, Church-Wide Agencies, agreements with**
(EBM, March 1977, p. 8)

The board received a report from the sub-committee on budget and finance in regard to the agreement reached with the LCA Church-Wide Agencies concerning the synod's giving to CWA in 1978 of Level I total of $840,000 with 50% of all receipts over Level I total of $1,805,470 to go to CWA's. It was indicated that this was an increase of $54,000 or 6.8% over 1977 for CWA's.

- 22. **1978 Budget, proposal of, recommendations on**
(EBM, March 1977, p. i)

The board approved a proposed budget for 1978 as presented by the budget and finance sub-committee at the March meeting. The proposed budget was constructed after hearings with the Church-Wide Agencies and the synod's committees and institutions. The board presents the following proposed budget for 1978 to the 1977 synod convention with the recommendation **that it be approved:**

PROGRAM BUDGET N.C. SYNOD OF THE L.C.A. 1978

Budget 1976	Spent 1976	Program Budget Sections	Budget 1977	1978 Projection Assured Income Level No. 1	1978 Projection Expected Income Level No. 2	1978 Projection Desirable For Work Level No. 3	Total To Be Apportioned
975,000	793,348.00	I. CHURCH WIDE AGENCIES FOR	975,000	840,000	62,863	72,137	975,000
	18,486.49	A. Communicating the Gospel					
	CWA/DAG	B. Helping Person Mature					
	Total CWA	C. Fostering Responsible Action					
	811,834.00	D. Contributing to Ecumenical & Inter-Faith Relationships					
		E. Developing and Supporting Organization					
216,755	205,412.55	II. SYNOD SERVICES, OPERATIONS	235,125	252,330			252,330
148,500	140,261.51	A. Compensation to Personnel	163,350	179,685			179,685
14,550	10,449.51	B. Allowances Synod Staff	16,005	13,570			13,570
13,000	8,704.13	1. Travel	11,955	12,000			12,000
1,000	1,254.34	2. Continuing Education	1,000	1,000			1,000
550	480.00	3. Car Insurance	550	550			550
		4. Car Replacement	2,500				
	11.04	5. Bookkeeper Travel		20			20
26,750	30,170.06	C. Church House Operations	30,550	32,500			32,500
9,500	10,375.48	1. Church House Maintenance	11,750	12,000			12,000
5,500	6,537.40	2. Telephone Service	6,000	7,000			7,000
8,750	9,807.18	3. Office Expenses & Equip.	9,500	10,000			10,000
2,000	2,000.00	4. Reserve for Major Repairs	2,000	2,000			2,000
1,000	1,450.00	5. Audit	1,300	1,500			1,500
18,250	15,109.15	D. Convention of Synod	15,700	16,050			16,050
4,400	3,934.06	1. Delegates' Travel	3,800	4,400			4,400
1,650	2,611.78	2. Convention Expenses	1,650	2,500			2,500
12,000	8,439.68	3. Bulletin & Minutes	10,000	9,000			9,000
200	123.63	4. Nominating Committee	250	150			150
8,705	9,422.32	E. Agencies Involved in Synod Services & Operations	9,520	10,525			10,525

PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1978

Budget 1976	Spent 1976	Program Budget Sections	Budget 1977	1978 Projection Assured Income Level No. 1	1978 Projection Expected Income Level No. 2	1978 Projection Desirable For Work Level No. 3	Total To Be Apportioned
2,000	3,076.70	1. Executive Board	2,500	3,000			3,000
		2. Investments Committee					
550	207.96	3. District Deans	520	500			500
605	336.47	4. Committee on Publications & Publicity	950	800			800
5,000	5,000.00	5. N. C. Lutheran Subsidy	5,000	5,000			5,000
550	* 801.19	6. Historical Work	550	1,225			1,225
132,380	118,197.34	III. PROFESSIONAL LEADERSHIP	138,710	140,575	6,345	5,000	151,920
34,331	24,697.34	A. Professional Leadership Com.	40,210	45,755	1,725		47,480
		1. Preparation	31,575	36,955	1,725		38,680
		2. Service	8,635	8,800			8,800
98,049	93,500.00	B. Southern Seminary	98,500	94,820	4,620	5,000	104,440
34,581	24,974.34	IV. PARISH SERVICES	43,800	34,045	4,000	7,420	45,465
3,000	1,779.59	A. Stewardship Committee	3,027	3,575	477	300	4,352
2,650	2,501.49	B. Evangelism Committee	2,835	4,360		1,000	5,360
6,950	1,728.79	C. Social Ministry Comm.	12,342	6,195	522	3,800	10,517
8,216	4,612.74	D. Parish Education Comm.	6,615	5,615	561	600	6,776
2,100	352.32	E. Worship & Music Comm.	1,155	2,400	1,000		3,400
4,225	☆ 11,214.93	F. Youth Committee	10,700	5,625	560		6,185
2,650	808.42	G. World Mission Comm.	1,800	1,000	250	600	1,850
2,150	227.51	H. Environmental Concerns	2,221	2,050	200	200	2,450
2,100	1,530.65	I. Camp Committee	2,050	1,625	350	420	2,395
540	217.90	J. Lutheran World Relief	1,055	800	80	500	1,380
		K. PLMD		800			800
46,900	37,039.44	V. CHURCH EXTENSION & SUPP.	59,750	46,200	5,800	2,550	54,550
6,900	4,561.75	A. American Missions C.	9,750	6,200	800	2,550	9,550
40,000	32,477.69	B. Sustentation Pro.	50,000	40,000	5,000		45,000
252,094	213,300.08	VI. CHRISTIAN HIGHER ED.	262,200	212,533	20,284	30,000	262,817

PROGRAM BUDGET N. C. SYNOD OF THE L.C.A. 1978

Budget 1976	Spent 1976		Program Budget Sections	Budget 1977	1978 Projection Assured Income Level No. 1	Expected Income Level No. 2	Desirable For Work Level No. 3	Total To Be Apportioned
210,000	187,000.00	A.	Lenoir-Rhyne Coll.	215,000	171,000	19,000	30,000	220,000
42,094	26,300.08	B.	Campus Ministry C.	47,000	41,533	1,284		42,817
233,431	167,394.11	VII.	SOCIAL MINISTRY OUTREACH	232,365	182,270	19,193	102,935	304,398
20,001	18,180.95	A.	Lutheran Institution. Chaplaincy Ser.	19,895	19,895			19,895
7,899	4,755.85	B.	Justice & Social Chan.	9,942	6,245	625	2,100	8,970
140,416	85,026.00	C.	N. C. Lutheran Homes	139,117	95,430	13,220	100,835	209,485
56,874	50,152.00	D.	Children's Home	56,911	52,700	5,348		58,048
8,241	9,279.31	E.	Lowman Home C-of-C	6,500	8,000			8,000
91,510	82,536.66	VIII.	CAMPING, CONF. RETREAT FACILITIES & PROGRAM	96,304	85,317	6,725	7,074	99,116
41,897	33,000.00	A.	Lutheridge	46,604	41,917	2,825	4,474	49,216
49,613	• 49,536.66	B.	Outdoor Ministries (Agape & Kure Beach)	49,700	43,400	3,900	2,600	49,900
7,006	6,905.09	IX.	ECUMENICAL RELATIONS	7,281	7,200	515		7,715
6,706	6,706.00	A.	N. C. Council of Churches	6,981	7,000	515		7,515
300	199.09	B.	Synod Delegates to Council Assembly	300	200			200
5,000	1,704.05	X.	EMERGENCY & MISCELLANEOUS	5,000	5,000			5,000
1,019,657	851,463.66		TOTAL SECTIONS II-X	1,080,535	965,470	62,862	154,979	1,183,311
1,994,657	1,703,477.25		GRAND TOTAL CWA & N.C.	2,055,535	1,805,470	125,725	227,116	2,158,311

* Historical Work includes $270 Lutheran Brotherhood Grant
☆ Youth Committee includes $5,500 from Peeler Fund Income
• Outdoor Ministries includes $11,816.90 from Timber Sale

Level No. 1 total is 10% more than the 1976 apportionment income. Level No. 2 plus Level No. 1 is 17.66% more. The total of all three levels, $2,158,311, is 5% more than apportioned in 1977.

23. **Love Compels Action Funds; Synod's portion, recommendation on, action on**
(EBM, March 1977, p. 11)

The board approved three grants recommended by the Social Ministry Committee in the amount of $3,200 to be taken from the Synod's portion of available Love Compels Action funds for: Buncombe County Jail Chaplaincy program, $1,000; Internship with Indian-Lutheran Community, $1,200; and Piedmont Residential Development Center, Inc., Kannapolis, $1,000. Approval of the last proposal was granted with the provision that the $1,000 be given to St. David's, Kannapolis, rather than directly to the organization.

24. **Love Compels Action-Hunger Funds, LCA National Hunger portion, recommendations for, actions on**
(EBM, March 1977, p. 11)

Upon the recommendation of the Social Ministry Committee, the board approved the proposal that the synod request a grant from the National Hunger LCA Appeal Funds for the Watauga Hunger Coalition, Boone, N.C., in the amount of $1,000. The funds would be used for a hunger assistance and advocacy program.

25. **St. Mark's, Salisbury; 1977 Apportionment, adjustment to; request for, action on**
(EBM, March 1977, p. 12)

The board acted affirmatively on a request from the church council of St. Mark's, Salisbury, that the active confirmed membership for St. Mark's for 1975 be adjusted from 297 to 204 active confirmed members due to an error in reporting, and that the apportionment for 1977 be adjusted accordingly.

26. **Epiphany, Winston-Salem, review of financial statements, information on**
(EBM, March 1977, p. 12)

The sub-committee on budget and finance reported to the board on their review of Epiphany, Winston-Salem's financial statements in regard to their financial commitments. This was done in connection with the issue of the loan guarantee that the synod made on behalf of the Epiphany. (For further information, see Section M, item 1, in this report.)

27. **Long Range Planning, Development of Synod Priorities, funds for, request for, action on**
(EBM, March 1977, pp. 12-13)

The board considered a funding request from the sub-committee on Long Range planning for the continuation of the project on the development of Synod Priorities approving up to $1,850 to be granted from the Michael Peeler Fund Income for 1977, and that the board be placed on notice that the sum of $2,835 would be requested for 1978.

M. LEGAL AFFAIRS

1. **Epiphany, Winston-Salem; loan, guaranteeing of, actions on**
(EBM, September 1975, p. 17; EBM, November 1975, pp. 7-9; EBM, December 1975, p. 18; EBM, March 1976; EBM, June 1976, p. 23; EBM, September 1976, pp. 15-16; EBM, December 1976, pp. 12-13; EBM, March 1977, p. 12)

Background — (ref. Pro. 1976, pp. 157-58) In the fall of 1975 the Executive Board reluctantly adopted a resolution that synod guarantee a loan made by Epiphany, Winston-Salem, for the sum of $360,000 initially, the lender to release the synod from the guarantee when the membership of Epiphany Church would guarantee the loan. The board took the action because of the emergency situation that Epiphany Church found itself. At the March 1976 meeting the board received a report from the sub-committee on legal affairs indicating that they had met with the pastor and congregational leaders to discuss the matter. It was agreed that the congregational leaders would seek other sources of financing and no later than June 1, 1976, take such action as to relieve synod of its existing guarantee of Epiphany's loan.

At the June 1976 meeting the legal affairs sub-committee reported to the board that they felt that the present guarantee between Epiphany and the synod regarding the loan guarantee was not sufficient and did not fulfill the request of synod that the congregation assume the guarantee. It was again reported at the September meeting that further efforts by the congregation did not relieve the synod from their guarantee to the permanent lender. The board then requested Epiphany Church to hold a congregational meeting to be attended by the President of Synod and others he may bring with him to present the responsibilities of the congregation and the synod and that a discussion be made by the board following that meeting to decide whether requirements of the board were being met. At the September meeting of the board, the President and Secretary were authorized to execute on behalf of synod such documents as were necessary and approved

by the legal sub-committee in connection with the loan. Also, at the meeting, the board decided that, if the matter had not been resolved, relieving synod of its guarantee, the pastor and three designated members of the congregation meet with the board.

At the December meeting, the sub-committee on legal affairs reported on a meeting held on September 21, between the President and synod representatives and the pastor and leaders of Epiphany congregation, giving a summary of the tentative agreements reached at that meeting.

a. That at their January 1977 congregational meeting Epiphany pass a resolution of intent to sell congregational bonds no later than April 1, 1978.

b. That Epiphany had the option to follow any alternate course it might choose to relieve the Synod of its liability and loan guarantee no later than April 1, 1978.

c. That the Church Council of Epiphany send a letter to President Whittecar showing that it recognized and agreed to restrictions found in Paragraph 5 of Synod's resolution in Executive Board Minutes, November 1975, that the congregation would undertake no additional capital project while the Synod guarantee was in effect.

d. That the Epiphany congregation submit monthly financial reports to Synod and also submit an annual audit report prepared by a CPA, the first such report to be submitted no later than March 1, 1977.

e. That Pastor Paul Conrad and a congregational lay representative would meet with the Executive Board at its December meeting.

f. That appropriate officers of Synod would sign a deed of trust in favor of Winston-Salem Savings and Loan and would execute the guarantee agreement when the same had been amended in conformity with the loan commitment.

At the same meeting the board met with the pastor and three leaders of Epiphany and discussed the above mentioned procedures. It was also reported in December that the officers of synod had executed the guarantee and had signed the deed of trust.

2. **Melanchthon Church Property, disposition of, information and actions on**
(EBM, September 1974, p. 23; EBM, December 1974, p. 25; EBM, June 1975, pp. 18-19; EBM, September 1975, p. 16; EBM, November 1975, p. 9; EBM, December 1975, p. 20; EBM, March 1976; EBM, June 1976, p. 24; EBM, September 1976, p. 17; EBM, December 1976, pp. 13-14; EBM, March 1977, p. 17)

Background — the board had been working for the past few years on the disposition of the property of the defunct Melanchthon Lutheran Church, Liberty, consisting of 3.2 acres on which the church building and cemetery are located and a farm some four miles from the church of approximately 210 acres. A special committee was appointed two years ago to oversee this and other defunct church properties. This committee had the farm appraised and was authorized by the board to sell it.

At the November 19, 1975 meeting, the board learned that Dr. Dennis Fox of Salisbury had brought action in court to have himself declared the rightful owner of the farm. The board employed the legal firm of Moser and Moser of Asheboro to represent the synod and protect its interests in this matter. It also authorized this firm to take necessary action to recover for the synod the assets of this congregation.

At the June 1976 meeting it was reported that certain stipulations had been reached with Dr. Fox's attorney regarding the church, and that a receiver had been appointed who would hold for court disposition the funds that were held by Mr. Wesley Lineberry including personal property, the bank account and stock which belonged to the congregation.

At the December 1976 meeting, it was reported that the suit with Dr. Fox had been resolved and a consent agreement had been reached. The agreement provided for the sale of the farm; the cost of the sale would be paid from the proceeds, court costs would be determined by the court and Dr. Fox would be paid to compensate for his expenses, either 5% or $5,000 whichever is less. The balance would be used to provide a title insurance policy and to put $20,000 into a special trust fund with the resulting income to be used for the maintenance of the cemetery and the buildings of Melanchthon, the remainder to be applied to mission funds of the church. The synod will have the right to invade the trust fund, if necessary, to maintain the buildings in a reasonable state of repair. Also, it was reported that the sub-committee was proceeding to receive bids on the timber and the farm. The board gave approval of the details of the agreement concerning the sale of the land and possible synod financing of the note. At the March meeting of the board it was reported that the sale of the property had been completed and the court judgment signed.

The synod received $150,000 net from the sale of the farm out of which the $20,000

trust fund will be created. Disposition of the remaining $130,000 is pending outcome of the action to recover the personal assets of Melanchthon Church from Mr. Wesley Lineberry.

3. **Lutheran Theological Southern Seminary, institution and by-laws, announcements to, ratification of, action on**
(EBM, September 1976, p. 17)

The board acted concurring on the amendments to the Constitution and By-laws of Lutheran Theological Southern Seminary made by the seminary board.

4. **Apportionment Resolution for Churches just over 100 members, progress report, information on**
(Pro. 1975, p. 270; EBM, September 1976, p. 18)

It was reported to the board that the legal sub-committee was working on the creation of a by-law provision concerning the resolution that was adopted at the 1975 convention regarding a two-year adjustment period in apportionment for congregations moving beyond the 100 active confirmed member mark.

5. **Epiphany, Winston-Salem; synod's reversionary clause, sub-ordination of, action on**
(EBM, September 1976, p. 15)

The board approved a motion authorizing the officers of synod to execute a subordination of the synod's reversionary interest in the Epiphany, Winston-Salem, property to the lien of a deed of trust in favor of Winston-Salem Savings and Loan Association. This action was taken in conjunction with the transaction between the synod and Epiphany regarding the congregation's loan.

6. **Richland Church property, concern for, information on**
(EBM, August 1967; EBM, June 1967, p. 9; EBM, December 1972, p. 15; EBM, March 1973, p. 12; EBM, June 1974, p. 16; EBM, December 1976, pp. 14-15)

The matter of the property of the now defunct Richland Church, Liberty, was brought to the attention of the board in order that the situation could be resolved regarding the poor condition of the building. It was turned over to the sub-committee on personnel and property.

7. **Holy Trinity, Charlotte, constitutional ruling, request for, action on**
(EBM, December 1976, p. 15)

The board received a letter from a member of Holy Trinity Church, Charlotte, asking for a ruling by the board on the constitutionality of an action taken at a congregational meeting. The board adopted the recommendation that no opinion be given by the Executive Board and that the person who wrote the letter be so advised. This action was taken in view of the interpretation that the board does not have the right to rule on the matter which deals with the internal affairs of a congregation.

8. **Redeemer Church, Charlotte; parsonage property, synod's reversionary interest, action on**
(EBM, March 1977, p. 2)

Between the December and March meeting President Whittecar received an affirmative vote by mail from Executive Board members which requested approval of the board of the waiver of synod's reversionary interest in the parsonage property of Redeemer, Charlotte, so that the congregation could sell the property. At the March meeting the board ratified the mail vote.

9. **Constitution and By-Laws of Synod, amendments to, proposal of, action on**
(EBM, March 1977, p. 15)

The board considered a series of amendments to the constitution and by-laws of synod which had been drawn up by the President and the sub-committee on legal affairs. The board acted to recommend to the synod the revisions to the Constitution of the North Carolina Synod as presented for adoption or for placing on notice of those sections that require a one year's notice, and, recommend to the synod convention for adoption the by-laws as presented. Also, the board authorized the officers of synod to make necessary editorial changes in the proposed constitution and by-laws. (See Section Q., Constitution and By-Laws in this report.)

10. **Approved Constitution for Congregations, review of, action on**
(EBM, September 1976, p. 17; EBM, March 1977, pp. 16-17)

The board reviewed the revised Approved Constitution for Congregations and approved the recommendation that it be reported to the congregations of the synod that "it is the judgement of the Executive Board that amendments to the Constitution and By-Laws of the Lutheran Church in America and to the Approval Constitutions of Synods and the Approved Constitution of Congregations as reflected in the Approved Constitution of

Congregations (as amended and ratified by the Convention of the Church in 1976) ought to entail related amendments to the Constitution of Congregations: and that the Secretary communicate this to the congregations of synod, enclosing a copy of the most recent edition of the Approved Constitution of Congregations." Further, the board adopted the recommendation that in view of the extensive restructuring of the Lutheran Church in America and the Synod as reflected in their constitutions and by-laws, the Executive Board recommends that each congregation of synod review its constitution and by-laws and take appropriate action so that it is not in conflict with the Constitution and By-Laws of the Lutheran Church in America or of the North Carolina Synod.

11. **St. Philip's, Raleigh, property, sale of, request for, action on**
(EBM, March 1977, p. 18)

Upon the request of St. Philip's, Raleigh, the board authorized the officers of the synod to join in any deed of transfer of property of St. Philip's Lutheran Church, Raleigh, so as to release their reverter interest in favor of the Synod. This action was taken so that the congregation might sell their property in order to relocate in the Northern Raleigh area.

N. PROPERTY AND PERSONNEL

1. **Church House, 601 By-pass, plans for, actions on**
(EBM, March 1975, p. 13; EBM, September 1975, p. 11; EBM, December 1975, p. 24; EBM, March 1976, p. 9; EBM, June 1976, pp. 16-17; EBM, September 1976, p. 8; EBM, December 1976, p. 8)

The board had been debating with the North Carolina Department of Transportation since 1975 regarding a proposed 601 by-pass and access road that would take land from the front yard of the Church House. The board considered a number of alternatives submitted by the Department. The final decision had to be reached in agreement of EXXON Corporation whose land would be affected by the by-pass as well. Finally, after months of deliberation, agreement was reached by all parties involved on alternate No. 4. At the December meeting the board acted accepting alternate No. 4 proposal without prejudice to the right of the synod to be compensated for the land actually taken.

2. **Church House, redecoration of, information and action on**
(EBM, June 1976, p. 17; EBM, December 1976, pp. 7-8)

At the June meeting the board received a report stating that the President's office and his secretary's office had been redecorated with funds donated by Mrs. Virginia Casey to whom the board expressed its appreciation. At the same meeting the board authorized the purchase of drapes for three staff offices.

At the December meeting it was reported that the chairs in the lounge had been re-upholstered, the carpeting for the President's office suite had been ordered and painting of the conference room, treasurer's office and hall would be accomplished in January 1977.

3. **Personnel Practices Code, non-discrimination in employment, revision of, action on**
(EBM, June 1976, pp. 17-19)

The sub-committee on Property and Personnel had met with the synod's Consulting Committee on Justice and Social Change in regard to the Personnel Practices Code of synod as it pertains to non-discrimination in employment. The board adopted the motion that it be "the policy of synod to engage employees without regard to race, nationality, sex or age and without regard to religious background except in those specific cases where the job description requires a person of the Lutheran faith. The board adopted a new Section 4, item 5.70: **Recruitment Procedure** of the Personnel Practices code which states that "to insure equal opportunity in employment, the vacancy shall be advertised in synodical publications and newspapers in the community where the employee is to be employed, except for Category I employees."

4. **Church House Staff, additional needs, actions on**
(EBM, June 1976, p. 19; EBM, September 1976, p. 2)

At the June meeting, the board acted on a recommendation that the staff re-examine the needs for Category II and III employees; and, if the present employees were being fully utilized, and an additional Category II and III person was needed, that the staff employ an additional person. At the same meeting the board acted recommending the employment of a minority person if available with qualification for the next opening at the Church House. Also, the board requested the personnel sub-committee to review all job descriptions in view of the actions taken. It was also indicated at the June meeting that funds had been budgeted for an additional category II or III person.

At the September meeting, Mrs. Betty Munday was introduced to the board as an additional Category II employee who would be working primarily with the Heilig Media Center.

5. **Officers and Staff, Professional Leaders Aid for Continuing Education program (PLACE), action on**
(EBM, September 1976, pp. 8-10)

The board acted favorably upon the recommendations of the sub-committee on personnel and property for the synod to enter into the Professional Leaders Aid to Continuing Education Program with the President and each Administrative Assistant with funds that were budgeted for continuing education of officers and staff. The PLACE Program of the church is a procedure for monitoring the accrual and use of continuing education funds in a mutually agreeable plan.

6. **Agape Camp, Conference and Retreat Center; retreat lodge, camp committee referral, action on**
(EBM, March 1977, pp. 28-29)

At the March meeting the board reviewed recommendations from the Camp Committee regarding construction of a retreat center at Agape Camp. The board approved the erection of the retreat lodge on the Agape Camp, Conference and Retreat Center grounds in harmony with the plans for development approved by the Executive Board, provided that (a) complete plans for the building and its financing are submitted to the Executive Board for final approval; further that, (b) a committee to consist of the President of the synod or his representative, the Director of Outdoor Ministries, two members of the Camp Committee, two members of the Executive Board, and one representative of Lutheran Men, one representative from Home Mission Foundation be named to serve as a building committee to keep the Executive Board appraised of the progress of the project. Board members McKnight and McCullough were appointed to represent the board on the building committee.

7. **Officers, staff and church house staff, salaries and other compensation, action on**
(EBM, December 1976, Protocal)

At the December meeting, the board acted in Executive Session approving a salary scale for 1977 for the officers, staff, and church house staff.

O. MISCELLANEOUS

1. **North Carolina Council of Churches, restructuring of, information on**
(EBM, June 1976, p. 26; EBM, September 1976, p. 6)

The board received a report from the President at the June meeting regarding a revision of the constitution of the North Carolina Council of Churches providing for the dissolutionment of the Annual Assembly and replacing it with a House of Delegates. President Whittecar outlined the policy determining the number of delegates to the House. He indicated that the synod was entitled to the President and six delegates in the House based on the size of the synod.

At the same meeting the board authorized the President to make appropriate nominations to the North Carolina Council of Churches House of Delegates, the names to be presented to the board for ratification at the September meeting. The names were ratified at the September meeting. (See Section D of this report for the names.)

2. **Synodical Parish Register, recommendation, action on**
(EBM, September 1976, pp. 19-20; EBM, December 1976, p. 24)

The board considered the request that the Secretary of Synod establish a synodical parish register to hold membership records of persons transferring to mission congregations in process of development until such congregations are organized. The matter was referred to the sub-committee on congregations and ministers.

At the December meeting the board decided that the synod continue to live with the present system.

3. **Mental Retardation Sabbath Sunday, action on**
(EBM, September 1976, p. 20)

The board designated November 6 and 7 as Mental Retardation Sabbath Sunday and directed the synod office to make available to congregations appropriate information for congregational use.

P. SPECIAL ITEMS

1. **Holy Trinity, Charlotte; investigation of, hearing on, actions on**
(EBM, November 1975, pp. 1-6 and 9; EBM, December 1975, pp. 7-8 and 9-10; EBM, March 1976; Pro. 1976, pp. 161-162; EBM, December 1976, pp. 5-6; EBM, March 1977, pp. 29-33)

***Background Information** — In the summer of 1975 the president of synod was contacted by the pastor and members of Holy Trinity Congregation, Charlotte, as a result of tensions relative to relationship that pertained between the pastor and congregations. An investigation was made by the President and an advisory committee in September. At an October 1975 meeting of the congregation, the recommendations of the President were rejected.

In November of that year the Executive Board held a special meeting of the board in Charlotte in order to hear and expedite the matter of tensions at Holy Trinity. The board adopted a series of recommendations to the pastor and congregation. At the December meeting of the board, the council of Holy Trinity communicated that most of the recommendations had been implemented and that the rest would be complied with in the future. At the March 1976 meeting of the board a progress report was received from the church council. The board looked with favor on the report but left the matter open that if, in the judgment of the President, the view of the consultant warranted a further investigation into the matter, a small group would be appointed to study the reports and bring recommendations to a special meeting of the Executive Board. A special meeting of the board was not called but the recommendations of the consultant were shared with the board in the President's Report at the June 1976 meeting.

No action was taken by the board on the matter until the December 1976 meeting when the board adopted the recommendation that a task force of three persons be appointed to investigate the Holy Trinity, Charlotte, situation and to recommend what action should be taken by the Executive Board, and if, in the judgment of Dr. Whittecar, a special meeting of the board was needed before the regular 1977 March meeting that this be done. Board members Harry E. Faggart, Harold McKnight, and Leo Smith were appointed.

At the 1977 March meeting a report was received by the special committee. The board adopted the report as its findings and conclusions in the matter to bring the report to the Council of Holy Trinity Church and Pastor Ramsuer with the urgent request that they mutually work toward a solution to this problem for the well-being of all concerned, with the assurance that the Synod stands ready to assist both the pastor and the church in every way possible.

*For a more detailed background see 1976 Pro. pp. 161-162.

2. **Strength for Mission Appeal, presentation on**
(EBM, March 1977, p. 6)

At the march meeting, the board heard a presentation of the Strength for Mission Appeal from the synod's co-ordinator of the appeal, the Rev. Roy Riley of Winston-Salem.

Q. • CONSTITUTION AND BY-LAWS OF SYNOD, AMENDMENTS TO, PROPOSAL OF

The Executive Board makes the following recommendations to the synod in convention:

a. **The Executive Board recommends to the synod the adoption of amendments to the constitution of the synod indicated herein. These are in addition to amendments proposed at the 1976 convention over signatures of six or more delegates.**

b. **The Executive Board recommends to the synod the adoption of amendments to the by-laws of the synod as indicated herein.**

These amendments are of the following types:

(1) Amendments proposed by the Executive Council of the church and which are contained in the Approved Constitution for Synods. As stated in Article Fifteen, Section 3, these may be adopted by a simple majority vote at any convention upon recommendation of the Executive Board of the Synod.

(2) Amendments proposed under Article Fifteen, Section 4, at a previous convention of the synod. These will require two-thirds votes for adoption.

(3) Amendments suggested that will need to be proposed at a synod convention over the signatures of at least six members of the convention for a first reading, then adopted by a two-thirds vote at the next convention, viz. Article Three, Section II, 8; Section III, 1; Section IV, 1.

Deletions are identified by parentheses around certain blocks of material or specific words or letters; additions by boldface italic type of material, words or letters.

Many of the proposed amendments recommended by the Executive Council have to do primarily with the following concerns:

(1) Adjusting the constitution to reflect the ways the church structure was altered in 1972 following the study on Function and Structure, viz. Article One, Sections VI, VII; Article Four, Sections I, II, III and IV.

(2) Editing of the constitution to eliminate the use of masculine nouns or pronouns when referring to either male or female persons; also to include the word ***ordained*** *when reference is made to a person holding the office of minister of the Gospel.*

(3) Transferring to the bylaws material that reflects rules or procedure that are not essential to the corporate structure of the synod or to an expression of the unity of the church, viz. Article Two, Sections IV, V, VII; also Article Four, Sections I, II, III and IV.

(4) Adjustments in the Bylaws to eliminate duplications of material, and reflect changing practice, programs or needs, and changes in constitutions or by-laws of institutions.

Amendments to the Constitution of the Synod

The following amendments have been recommended by the Executive Council of the church and adopted by a convention of the church as part of the Approved Constitution for Synods. Official notice to this effect has been given by the Secretary of the Church and the Executive Board of the Synod now recommends that they be adopted. Such action may be taken by the convention of the synod by a simple majority vote without presentation at a prior convention. (Article Fifteen, By-Laws and Amendments, 3) Words in parentheses ( ) are to be deleted; words in boldface italic are to be added.

CONSTITUTION

Article One — The Synod

SECTION I — NAME AND INCORPORATION

1. The name of the synod functioning under this constitution shall be the NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA.
2. The synod is and shall be a religious corporation existing under the constitution and laws of the State of North Carolina and of the United States of America.

SECTION II — STATUS

This synod possesses the powers conferred upon it and accepts the duties assigned to it in the constitution, by-laws and constitutional enactments of the Lutheran Church in America which in all applicable particulars are recognized as having governing force in the life of the synod.

SECTION III — TERRITORY

*The territory of this synod shall be the State of North Carolina.

SECTION IV — CONFESSION OF FAITH

*1. This synod confesses Jesus Christ as Lord of the Church. The Holy Spirit creates and sustains the Church through the Gospel and ~~hereby~~ *thereby* unites believers with their Lord and with one another in the fellowship of faith.

*2. This synod holds that the Gospel is the revelation of God's sovereign will and saving grace in Jesus Christ. In Him, the Word Incarnate, God imparts Himself to (men) ***His people.***

*3. This synod acknowledges the Holy Scriptures as the norm for the faith and life of the Church. The Holy Scriptures are the divinely inspired record of God's redemptive act in Christ, for which the Old Testament prepared the way and which the New Testament proclaims. In the continuation of this proclamation in the Church, God still speaks through the Holy Scriptures and realizes His redemptive purpose generation after generation.

*4. This synod accepts the Apostles', the Nicene, and the Athanasian Creeds as true declarations of the faith of the Church.

*5. This synod accepts the Unaltered Augsburg Confession and Luther's Small Catechism as true witnesses to the Gospel, and acknowledges as one with it in faith and doctrine all churches that likewise accept the teachings of these symbols.

*6. This synod accepts the other symbolic books of the evangelical Lutheran church, the Apology of the Augsburg Confession, the Smalcald Articles, Luther's Large Catechism, and the Formula of Concord, as further valid interpretations of the confession of the Church.

*7 This synod affirms that the Gospel transmitted by the Holy Scriptures, to which the creeds and confessions bear witness, is the true treasure of the Church, the substance of its proclamation, and the basis of its unity and continuity. The Holy Spirit uses the proclamation of the Gospel and the administration of the Sacraments to create and sustain Christian faith and fellowship. As this occurs, the Church fulfills its divine mission and purpose.

SECTION V – MEMBERSHIP

1. The membership of the synod shall consist of the congregations and *ordained* ministers certified to it at the time of its organizing convention by the secretary of the church. Additional members may be received, and members may be removed from the rolls, in the manner described in the constitution and by-laws of the church.
2. Any congregation located within the state of North Carolina may, upon approval and recommendation of the Executive Board, be received into membership by a two-thirds vote at any regular convention.
3. Additional ministers may be received, and (ministers) ***members*** removed from the rolls, in the manner described in the Constitution and By-Laws of the Lutheran Church in America.

Section VI – Functions

Strike the following:

SECTION VI – FUNCTIONS

~~*The principal function of the synod shall be the shepherding of its constituent congregations and ministers, including oversight to conserve unity in the true faith and to guard against any departure therefrom, encouragement to the fuller employment of all resources of spirit and means for the furtherance of the Kingdom of God, guidance in filling vacancies in pastorates, and intervention and mediation at times of strife and division.~~

and substitute there-for

Functions of the synod shall be oversight and advancement of the mission of the church within its bounds by propagating the Gospel, conserving unity in the true faith and guarding against any departure therefrom, and encouraging the fuller employment of resources of spirit and means for the furtherance of the Kingdom of God.

Section VII — Other Duties and Powers

Strike the following:

SECTION VII — OTHER DUTIES AND POWERS

The duties and powers of the synod shall include:

a. Organization and admission of congregations, approval or disapproval of mergers, and advising and counseling with congregations considering relocation.

b. Ordination and reception of ministers.

c. Recruiting, approval and supervision of ministerial candidates.

d. Responsibility, in cooperation with other synods of the church, for the ownership, administration, election of members of the governing board, and provision for the basic financial support of the Lutheran Theological Southern Seminary, Columbia, South Carolina.

e. Responsibility for the ownership, administration, election of members of the governing board, and provision for the basic financial support of Lenoir Rhyne College, Hickory, North Carolina.

f. Responsibility, in cooperation with other synods of the church, for the ownership, administration, election of members of the governing board and provision for the basic financial support of Lutheridge, Arden, North Carolina.

g. Responsibility for the ownership, administration, election of members of its governing board, and provision for the basic financial support of North Carolina Lutheran Homes, Incorporated.

h. Stimulation of congregational evangelism and works of mercy.

i. Maintenance and support of social mission institutions and agencies and cooperation with other synods in the maintenance and support of such institutions.

j. Creation and development of means for effective collaboration with the boards and commissions of the church in their several areas of responsibility.

k. Fostering of relationships of mutual benefit with the synodical units of the official auxiliaries of the church.

l. Participation, including membership, in a state council of churches and similar cooperative state-wide Christian movements which have been approved by a convention of the church or its executive council as adhering to sound principles.

m. Propagation of the Christian faith and advancement of the interests of the church.

n. Adjudication of appeals from congregational discipline, as hereinafter provided.

o. Election of delegates to represent the congregations and ministers of the synod in conventions of the church.

p. Such other powers necessary for the proper government and management of the synod in accordance with the authority given it by the laws of the state of North Carolina, its charter, this constitution, its by-laws, and any constitutional enactments of the conventions of the synod.

q. Provision for the proper care, administration, and management of the assets of the synod.

And substitute there-for:

SECTION VII — OTHER DUTIES AND POWERS

Specifically, duties and powers of the synod shall include:

a. Care of congregations by

(1) Organization, reception and approval or disapproval of location or relocation of congregations.

(2) Counsel and guidance in filling vacancies in pastorates.

(3) Stimulation of congregational evangelism and social responsibility.

(4) Adjudication of appeals from congregational discipline, as provided in the constitution of the synod.

(5) Intervention and mediation in times of strife and division.

(6) Discipline of congregations as stated in Article VI of the constitution of the Lutheran Church in America.

b. Counseling and enabling of professional workers by

(1) Recruitment, assistance in preparatory and continuing education, career guidance and counseling.

(2) Exercise of responsibility for ownership and administration of a theological seminary of the church, election of members to its governing board, and provision of basic financial support for it.

(3) Ordination and reception of ordained ministers.

(4) Advice concerning proper levels of remuneration.

(5) Discipline of ordained ministers as stated in Article VII of the constitution of the Lutheran Church in America.

c. Planning, development and supervision of special congregational, institutional and social action ministries by

(1) Cooperating with the appropriate churchwide agency in developing new congregations and in providing assistance to congregations engaged in special ministries or with special problems.

(2) Provision of Christian ministry for the youth of the synod and others through church-related colleges and campus ministries.

(3) Maintenance and support of social ministry institutions and agencies.

(4) Participation, including membership in state, regional and metropolitan councils of churches and similar cooperative Christian movements which have been approved by a convention of the church or the Executive Council as adhering to sound principles.

(5) Lifting its voice in concord and working in concert with forces for good, cooperating with church and other groups participating in activities that promote justice, relieve misery, and reconcile the estranged.

d. Interpretation and support of the continent-wide and worldwide work of this church by

(1) Creation and development of means for effective collaboration with churchwide agencies of the church.

(2) Fostering of relationships of mutual benefit with the synodical units of the official auxiliaries of the church.

(3) Election of delegates to represent its congregations and ordained ministers in conventions of the church.

e. Administration of the synod as stipulated in its constitution.

Section VIII — Seal

SECTION VIII — SEAL

1. The seal of the synod presents a facsimile of the face of Martin Luther above two hands clasped together, one bearing the date 1803 when the North Carolina Synod was formed, and the other 1820 when the North Carolina Synod divided, with one group continuing under the old name and the other group organizing as the Tennessee Synod. Below the clasped hands appears a third date, 1921, marking the reunion of the two synods into THE UNITED EVANGELICAL LUTHERAN SYNOD OF NORTH CAROLINA. Encircling all of this is the name, "NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA — 1962", 1962 being the date the synod became a part of the Lutheran Church in America.
2. The seal shall be in the charge of the president of the synod who shall affix it, or cause it to be affixed, to all documents, certificates, deeds, legal papers, official copies of resolutions, and licenses requiring the seal of the synod.

Article Two — Conventions

ordained

SECTION I — AUTHORITY

The convention of the synod shall be its highest legislative authority. All congregations, ministers, officers, the Executive Board, districts and committees shall be bound by all actions pertaining to them taken by a convention in conformity with the charter of the synod and with this constitution.

SECTION II — CONVENING

1. A regular convention of the synod shall be held annually.
2. Special conventions may be called by the president with the consent of the Executive Board, and shall be called by the president at the request of one-tenth of the members of the synod including both congregations and ministers. *ordained*
3. Notice of the time and place of all conventions shall be given by the secretary.

Strike the following: -

(4. A majority of the number of ministers and a majority of the number of lay delegates entitled to attend a convention shall constitute a quorum.)

and substitute therefor: -

4. ***One-half of the combined number of ordained ministers and lay delegates shall constitute a quorum.***

SECTION III — REPRESENTATION

*1. The voting body at conventions shall consist of delegates from each congregation and the ***ordained*** ministers on the clergy roll. Each congregation shall be entitled to at least one delegate. Congregations having more than 300 active confirmed members shall be entitled to one additional delegate for each additional 300 active confirmed members or fraction thereof.
2. The delegates at a special convention shall be those who were seated in the preceding regular convention, provided that they have not been disqualified by termination of membership in the congregation they represented or superceded by the election of new delegates.
3. The president of the Lutheran Church in America and such other official representatives of the church as may be designated from time to time by its Executive Council shall have seat and voice in the conventions of the synod. Like privileges shall be accorded to non-delegate members of the Executive Board of the synod throughout each convention, and to a representative of each institution and agency related to or officially recognized by the synod, to the chairmen of synodical committees in connection with their reports, and to the presidents of the synodical units of the official auxiliaries of the church.

Strike the following: -

SECTION IV — PROGRAM

1. Holy Communion shall be administered at each convention.
2. All appointments for general religious services or public meetings shall be subject to approval by the president. **To By-Laws I-C, 4 thru 8**
3. The secretary shall send out a bulletin of reports to all ministers and lay delegates at least fifteen days before each regular convention.
4. The Executive Board shall prepare the proposed agenda and program for each convention.
5. A special convention shall transact such business as is related to the designated purpose of the convention.

SECTION V – PROCEDURES

Covered in By-Laws, I-D — 1,2

1. The president shall appoint the following convention committees:
   a. On Reports of Officers and Staff.
   b. On Credentials and Enrollments.
   c. On Minutes and Unfinished Business.
   d. On Conduct of Elections.
   e. On Reference and Counsel.
2. All reports published in the bulletin shall be received by the convention by virtue of that fact without vote.
3. The report of the Executive Board shall be published in the bulletin. Only those items of the report requiring action by the convention shall be called to the attention of the convention. All other items shall be received as information by virtue of their being published in the bulletin. The president may designate various members of the Executive Board to present parts of the report to the convention.

Section V, Procedures, Section 4, becomes Section IV, Procedures, Section 1

(4). Robert's Rules of Order, latest edition, shall be the governing parliamentary law of this synod, except as otherwise provided in the Constitution and By-Laws of the Lutheran Church in America or in this constitution or its by-laws.

SECTION VI – NOMINATIONS AND ELECTIONS (Renumbered as Section V)

1. A Nominating Committee of 12 members shall be appointed by the President with the advice of the Executive Board to serve for each regular convention. It shall nominate two persons for each vacancy to be filled by election, including delegates to conventions of the Lutheran Church in America, except in the case of (a) Trustees of the Lutheran Theological Southern Seminary nominated by the (Board of Theological Education) ***Division for Professional Leadership of the church;*** (b) Trustees of Lenoir-Rhyne College in the number which the synod authorizes the Board of Trustees to nominate' (c) Trustees of the Lutheran Children's Home of the South nominated by the Board of Trustees of that institution, and ((e)) ***(d)*** the officers of the synod. Additional nominations may be made from the floor for all elections except those just enumerated.
2. At least one-third of the ***ordained*** ministers and at least one-third of the lay persons elected by the synod as delegates to each convention of the church shall not have been delegates to any previous convention of the Lutheran Church in America.
3. All elections shall be by ballot. In all elections except (those) ***that*** of the (officers) ***president*** of synod, a majority of the votes cast on any ballot shall elect.

The following amendment was proposed and placed on notice at the 1976 convention (Proceedings, p. 272). Since it is not identical with the Approved Constitution for Synods, a two-thirds majority vote will be necessary for adoption. (Article Fifteen — By-Laws and Amendments, Section 4).

Strike the following:

(4. The election of the president of this synod shall proceed without oral nominations. If the first ballot does not result in an election, it shall be considered a nominating ballot.)

and substitute therefor: -

"There shall be a special committee on Nominations for a President consisting of at least ten persons elected by the Executive Board and ratified by the convention in the year prior to the regular election of a President. The members shall be chosen as to include clergy, both sexes, and be broadly representative of all age groups. This committee shall search out three or more qualified persons to be nominated for the office of President. It shall gather and distribute full biographical information about each nominee in the convention bulletin and among the congregations prior to the convention at which the election is to be held. The consent of each nominee for his/her name to be proposed shall be obtained by the committee. Additional nominations may be made from the floor over the signatures of at least six delegates with the consent of the person proposed and shall be accompanied by biographical resumes which shall be distributed to the delegates at the close of nominations. Nominations shall be limited to those made by the special committee and those made in the manner described herein for submitting additional nominations. If a special election of a President should be necessary, this section may be suspended by a two-thirds vote of the convention and the election proceed without prior nominations."

5. On the first ballot for president, three-fourths of the votes cast shall be required for election. Thereafter only such votes as are cast for persons who have received votes on the first (or nominating) ballot shall be valid. On the second ballot, two-thirds of the votes cast shall be required for election. On the third ballot, the voting shall be limited to the four persons receiving the highest vote on the second ballot, and a majority of the votes cast shall elect. On the fourth ballot the voting shall be limited to the three persons receiving the highest vote on the third ballot, and a majority of the votes cast shall elect. On the fifth ballot the voting shall be limited to the two persons receiving the highest vote on the fourth ballot, and a majority of the votes cast shall elect.
6. In all other elections, the names of the persons receiving the highest number of votes but not elected on a preceding ballot shall be entered on the next ballot to the number of two for each vacancy unfilled.
7. The result of each ballot in every election shall be announced in detail to the convention.
8. Elective members of the boards of trustees of institutions and other agencies will have the privilege of succeeding themselves not more than two times for a total of three (3) consecutive terms of service on the same board. In determining length of service, terms of office beginning prior to 1971 shall not be considered. A person who has completed three consecutive terms on a particular board may be elected to the same board again after (he has) ***having*** been off that board for at least one year.

Section VII — Minutes and Protocol

Strike this section

~~SECTION VII — MINUTES AND PROTOCOL~~

1. The minutes of each convention shall be submitted meeting by meeting by the secretary to the Committee on Minutes and Unfinished Business, which shall examine the same with care and make recommendations thereon to the convention. Approval of the minutes of the meetings of

To By-Laws II-G — 1-2

the final day of the convention shall be the responsibility of the president and secretary of the synod.

2. The president and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each convention as the official protocol of said convention, and shall submit the same to the next regular convention for approval and deposit in the archives.

Article Three — Officers

SECTION I — IN GENERAL

1. The officers of the synod shall be a president, a secretary, and a treasurer. At the time of their election and throughout (their) incumbency the president (and the secretary) shall be ***an ordained*** minister(s) of the Lutheran Church in America. ***The secretary*** and the treasurer shall ***each*** be ***either an ordained minister of this church or*** a lay member (in good standing) of (a) one of the congregation(s) of this synod. The president, (and) the secretary, ***and the treasurer, if ordained ministers,*** shall be or shall become members of the synod prior to assuming office.

2. The term of office of the president shall be five (5) years. All officers shall be eligible for re-election except as provided in Item 6 of this section.

   (The 1975 convention of the synod adopted an amendment to this section to read:

   "The term of office of the President shall be four (4) years. All officers shall be eligible for re-election except as provided in Item 6 of this section. This amendment is to become effective upon the termination of the present term of office of the President of Synod.")

3. The Secretary of the Synod shall be elected by the Executive Board of the Synod from either the Administrative Assistants or from among the Executive Board's own members. The term of the office of secretary shall be one (1) year.
4. The Treasurer of the synod shall be elected by the Executive Board of the Synod from either the Administrative Assistants or from among the Executive Board's own members. The term of the office of Treasurer shall be one (1) year.
5. Should a vacancy occur ad interim in the office of President, the Executive Board is empowered to fill the same until the next regular convention of the synod; or, at its discretion, the Executive Board may call a special convention of the synod to fill the vacancy. Each election by a convention shall be for a full term of office, and each officer shall serve until (his) ***a*** successor has been elected and has qualified for office.
6. No one shall be eligible for election as an officer of the synod after (he has) ***having*** reached the age of 67 years.
7. The terms of the officers shall begin as provided in the By-Laws.
8. A like process, with such necessary modifications as are defined by the Court of Adjudication, shall be followed to effect the recall or dismissal of an officer of the synod as is prescribed in the By-Laws of the Lutheran Church in America for similar action involving an officer of the church.
9. Administrative Assistants, if and when such positions are created by the synod in convention, shall be elected by the Executive Board on nomination by the president. Such administrative assistants may be recalled or dismissed on proper notice by action of the Executive Board. They shall not be eligible for membership on the Executive Board or any operational committee, except as a designated representative of the president. They shall not be eligible for election after they have reached the age of 67 years. The terms of such administrative assistants shall expire concurrently with that of the president.

10. In the event of the death or resignation of the president, the terms of the administrative assistants shall terminate when the new president takes office.

SECTION II – THE PRESIDENT

The President shall:

1. (The president shall) exercise supervision over the congregation and ***ordained*** ministers of the synod and over the agencies created by the synod for the prosecution of the general work of the church;
2. (He shall) preside at all conventions of the synod and meetings of the Executive Board and shall be the synod's chief executive officer; (it shall be his duty to) see to it that the constitution and bylaws of the synod are duly observed, and that its enactments in conformity therewith are carried into effect; (he shall) have oversight of the office of secretary and the office of treasurer; (he shall) coordinate the work of all staff officials of the synod and appoint all committees not otherwise provided for;
3. (He shall) visit the congregations of the synod and (shall) confer and advise with them concerning their spiritual and temporal welfare; (he shall) ***and*** counsel with the ***ordained*** ministers as their pastor;
4. (He shall) ordain all accepted candidates for the ministerial office and install a) the pastors of all congregations of the synod and b) other ***ordained*** ministers called to service within the Lutheran Church in America, or (he shall) provide for their ordination and installations. (He shall) ***The President*** shall induct into office the treasurer ***of the synod;*** (and other lay staff personnel).
5. (He shall) be ex officio a member of all committees and districts of the synod, ***and*** its chief representative in the boards of directors or trustees of all institutions in which the synod is entitled to representation, ***and may fulfill the above responsibilit(ies)y by appointing a deputy who shall have voice and vote, reporting*** all such delegations to the Executive Board at its stated meetings. ***The President shall be*** a member and ***shall*** chair(man of) the synodical delegation to each convention of the Lutheran Church in America, and be the synod's official representative to all other duly authorized inter-synodical and inter-church conferences not otherwise provided for; (He may delegate to other persons the responsibilities on boards and committees provided for in this item, such persons having the same power and authority as the president.
6. When the execution of deeds or other instruments of writing is ordered by the synod, or required by this constitution, or becomes proper and necessary in carrying on the business of the corporation, the president is authorized and empowered, in the name of the synod, to sign the same and affix the seal of the synod.)
6. ***be authorized and empowered, in the name of the synod, to sign deeds or other instruments of writing and to affix the seal of the synod when the execution of such documents is ordered by the synod, or required by this constitution, or becomes proper and necessary in carrying on the business of the corporation;***
7. (He shall) submit a report to each regular convention of the synod concerning its life and work, together with such observations and recommendations affecting the synod as (he) may (deem of importance) ***be considered important.***

Item 8 is not duplicated in the Approved Constitution for Synod, so any amendments to it will have to be proposed by six members of a convention and approved by a subsequent convention. For the sake of consistency in the use of non-sexist language the following amendments are suggested:

8. (He shall) deliver to the secretary, to be kept in the archives of the synod, all important documents (left in his hands as president) ***received and*** (together with) copies of all official papers or documents issued and published (by him) ***as president.***

SECTION III – THE SECRETARY

Article Three, Section III-1

1.

Note: The following section is redundant. All matters covered here are also covered in other articles or sections. However, since this is not a part of the Approved Constitution for Synods, any adjustment will need to follow the normal process of being proposed over signatures of six members of a convention and voted on at the next convention.

There shall be a secretary of synod. He shall be the recording and statistical officer of the synod; the custodian of the archives; director of the synodical news bureau; the necrologist and secretary of the Executive Board. He shall attest all documents of the synod; and shall publish the time and place of all meetings.

2. The secretary of the synod shall be elected by the Executive Board of the synod from either the administrative assistants or from among the Executive Board's own members. The term of office of the secretary shall be one (1) year.

Duplicates Article Three Sections 1, 3

(3.) *2.* The secretary shall

(a) keep the minutes of all conventions of the synod, (He shall) be responsible for the printing and distribution of such minutes, and (shall) perform such other duties as the (convention or Executive Board) ***synod*** may from time to time (lay upon him) ***direct***;

(b) (He shall) prepare and keep a correct register of the ministers of the synod, including their addresses and a record of the calls under which they are serving or the dates on which they became retired or disabled; also a similar register of the congregations of the synod, their alignment in parishes and the names of the lay delegates appointed to represent them. The secretary shall annually bring to the attention of the synod through the Committee of District Deans the names of all ***ordained*** ministers (awaiting a call) ***on leave from call*** in conformity with the constitution and bylaws of the Lutheran Church in America and pursuant to prior action of the synod;

(c) (He shall) make prompt report to the secretary of the church all additions to and subtractions from the membership of the church occurring within the synod, also of the dismissal of ***ordained*** ministers and the reception of ***such*** ministers from other synods within the Lutheran Church in America(,). ***Except*** as otherwise provided in the bylaws of the Lutheran Church in America(.) the secretary shall issue certificates of transfer, at their written request endorsed by the president, for ***clergy*** members in good standing who are removing into the jurisdiction of other synods. (He) ***The secretary*** shall enter at once on the clergy roll of the synod the names of all ***ordained*** ministers for whom (such) ***proper*** certificates of transfer have been received. The official document and the acknowledgement of its receipt shall be sent directly from synod to synod, with notice being given, in the form of a copy or otherwise, to the individuals concerned;

(6.) ***(d)*** (The secretary is) ***be*** authorized and empowered, in the name of the synod, to attest all instruments in writing ordered by the synod or required by the constitution or necessary in carrying on the business of the corporation, assigned and sealed by the president;

(e) in consultation with the president, classify and arrange all important papers and documents and deposit them in the archives of the synod. If a full-time officer, the secretary shall be the archivist, with such assistance as is required; otherwise, the president may designate another person for this purpose.

(7.) *(f)* (The secretary shall) serve as statistician of the synod, secure the parochial reports of the congregations, collate the same for (his) annual report to the synod, and make the composite figures available to the (secretary of the church) ***appropriate churchwide agency.***

(8.) *4.* The secretary may delegate responsibilities enumerated in this section to other persons, provided that such delegation of responsibility is first approved by the Executive Board.

SECTION IV – THE TREASURER

1.

Note: The first line in the following section is redundant; it is duplicated elsewhere. The second section is best stated in bylaws, if at all. However since it is not a part of the Approved Constitution for Synods, any amendment will need to be proposed over signatures of at least six members of a convention and approved at a succeeding convention.

1. There shall be a treasurer of the synod. (It shall be the duty of the treasurer to maintain an office in the Synodical Church House to handle all the accounting and financial affairs of the synod under such rules and regulations as shall be approved by the Executive Board.)

2. The treasurer shall –

(a) have charge of all the (money) ***monies*** and accounts of the synod, its deeds, properties (real and personal), mortgages, contracts, (and) evidences of claims and revenues, and of its trust funds not otherwise provided for or which may have been committee to other agents, holding the same at all times subject to the order of the synod;

(3.) *(b)* (He shall) make, change or renew investments of funds in his custody, owned or held in trust by the synod. All such transactions shall be authorized by an Investment Committee appointed by the Executive Board.

(4.) *(c)* (He shall) receive and acknowledge all offerings, contributions and legacies made to the synod, collect all interest and income from its invested funds, and pay all regular appropriations and order on the several accounts as approved and directed by the Executive Board. (He) The treasurer shall transmit each month to the treasurer of the Lutheran Church in America the funds received by the synod for the general work of the church.

(5.) (d) He shall keep a regular account with each congregation of the synod and inform the congregation, at least quarterly, of the state of this account;

(6.) *(e)* ***render*** at each regular convention (he shall render) a full, detailed and duly audited report to the synod of all receipts and disbursements in (his) ***the*** several accounts for the preceding fiscal year, together with a tabulation, for record and publication in the minutes, of the contributions for different objects from the several congregations. (He) ***The treasurer*** shall also indicate the current financial condition of the synod and its progress in fulfilling its apportioned obligation to the Lutheran Church in America;

(7.) *(f)* (He shall) give corporate surety in the amount determined by the Executive Board, which (bond) shall be in the custody of the secretary, and the premium therefor shall be paid by the synod. Fidelity coverage provided by the

Lutheran Church in America shall be deemed a fulfillment of this requirement;

(8.) *(g)* (He shall) keep an account for the districts of the synod and disburse to them such funds as are budgeted or otherwise appropriated for their use. A statement of the projected financial needs of the districts shall be submitted through the treasurer to the Executive Board for its consideration in preparing the annual synodical budget.

(9.) *3.* The treasurer of synod shall serve as a member of the Committee on Investments.

(10.) *4.* The treasurer may delegate responsibilities enumerated in this section to other persons, provided that such delegation of responsibility is first approved by the Executive Board.

Amend the Constitution by striking the following:

Article Four — The Districts

SECTION I — COMPOSITION AND FUNCTIONS

1. The synod shall establish and make provision for the continued function of districts composed of the congregations and their pastors within specified areas according to the governing by-laws. Each district, unless an exception to this rule in an individual instance is granted by action of the synod in convention, shall contain between sixteen and forty congregations. The boundaries of the districts shall be subject to review by the Executive Board at six-year intervals. **To Bylaws, Section III**
2. It shall be the duty of each district:
   a. To assist in caring for and developing the church on its territory.
   b. To keep the synod informed of its activities.
   c. To perform such other functions, not involving the holding of real property, as the synod may assign to it.
3. The actions of a district shall at all times be subject to review by the synod.

SECTION II — ORGANIZATION AND MEETINGS

1. Each district shall elect from among the parish pastors of the district a dean and a secretary. District officers shall be elected for a four-year term. They shall be eligible for one re-election for eight consecutive years in office.
2. Each district shall hold meetings of its pastors and lay delegates of its congregations at least twice a year. The fall meeting of the district shall be the annual meeting of the district. Special meetings may be called by the president of synod or by the dean of the district following consultation with the president of synod, and shall be called by the dean of the district upon request of one-fifth of the members of the district. The president of the synod or his appointee and, in addition, such staff officers as the president may designate, shall attend the district meetings and shall be advisory members. One third of the combined number of ministers and lay delegates shall constitute a quorum. Non-parish ministers residing within the various districts may be recognized as associate members of the districts for purpose of fellowship, but shall not be eligible to vote or hold office or to be elected to membership on operational committees.
3. The district cabinet shall carry the usual responsibilities of an executive committee. It shall include the dean, the secretary, and one clerical and one lay representative elected by the district for each of the following interests: evangelism, American missions, parish education, social ministry and stewardship. Other causes of the church may be represented in the cabinet by liaison persons appointed by the president of the synod and the district dean following synodical authorization. All elected and appointed members shall have a term of three years,

and shall have seat and voice in all meetings of the district. The presidents of the district organizations of the official auxiliaries of the Lutheran Church in America shall have seat and voice in cabinet meetings as consultants.

SECTION III – FILLING OF VACANCIES

1. In the event of a vacancy in the office of dean, the secretary shall act in that capacity until the next meeting of the district, when a successor shall be elected for the unexpired term. During such interval, the duties of the secretary shall be discharged by an assistant appointed by the district cabinet. In the event of a vacancy in the office of secretary, the cabinet shall appoint a secretary pro tempore to serve until the unexpired term is filled at the next meeting of the district.

(2. The office of an elected or appointed representative in the district cabinet shall be deemed vacated by his removal from the district or by his failure to attend without excuse two consecutive meetings of the operational committee. Election or appointment of a successor shall be for the unexpired term.)

SECTION IV – REGULATIONS AND REPORTS

1. A district may adopt for itself any rules and regulations not in conflict with the constitution and by-laws of the synod.
2. The dean of each district shall annually make a written report to the synod, including an abstract of the proceedings of the district, stating also the condition and needs of the church within its bounds. Such reports shall be transmitted through the President of Synod.

and substitute the following:

**Article Four

THE DISTRICTS

1. ***The synod shall establish districts within its territory as specified in the bylaws.***
2. ***Each district shall be organized a) to assist in caring for and developing the church on its territory, b) to provide liaison between the synod and the congregations in the district, and c) to perform such other functions, not involving the holding of real property, as the synod may assign to it.***

Article Five – Executive Board

SECTION I – COMPOSITION

The following amendment was proposed on notice at the 1976 convention of the synod. (Proceedings, 1976, p. 275)

Amend Constitution, Article Five — Executive Board, Section I, Composition, as follows:

There shall be an Executive Board of the Synod consisting of the President and eighteen (18) members elected by the synod – eight (8) ministers and ten (10) lay persons. At least (one minister and one layman) ***one elected member*** from the territory of each district of the synod shall serve on the board at all times, but the existence of a vacancy from any district or districts shall not of itself deprive the board of authority to take any action which it might otherwise take. The elective members shall serve for a period of three (3) years in such manner that the terms of six (6) members shall expire each year. Elective members will have the privilege of succeeding themselves not more than one time for a total of six (6) consecutive years of service on the Executive Board. (Elective members serving on the Executive Board at the time of the adoption of this amendment shall con-

tinue to serve until their terms of office expire and shall be eligible for re-election if they would have been eligible under this section prior to amendment. If a member of the Executive Board moves from the geographical bounds of the district he represents, his position shall be declared vacant as of the date of his removal and an ad interim appointment shall be made by the Executive Board.)

SECTION II – FUNCTIONS

1. The Executive Board shall act for the North Carolina Synod of the Lutheran Church in America during the interim between the conventions of synod, and shall be vested with the powers conferred by the constitution and by-laws of the synod, subject to the provisions hereinafter set forth. The Executive Board shall be subject to the policies of the synod and to directions and decisions of its conventions. During the interim between the conventions of synod, and within the limitations contained in the constitution and by-laws of the synod, the Executive Board shall promote and carry forward the work and objectives of the North Carolina Synod of the Lutheran Church in America and shall co-ordinate and exercise a general oversight over the work of the officers, staff personnel and committees.
2. The officers of the synod shall serve in the same capacities in the Executive Board.
3. The specific duties and functions of the Executive Board shall be to:
   a. Be the board of directors of the corporation and exercise trusteeship responsibilities for the synod.
   b. Represent the synod and carry out its resolutions.
   c. Promote the interests of the Lutheran Church in America.
   d. Supervise and coordinate the work of the several agencies of the synod and foster relationships of mutual benefit with the synodical units of the auxiliaries of the church.
   e. Elect staff officers, if and when such positions are created by the synod in convention.
   f. Issue letters of call to full-time ministerial officers and ministerial staff officials of the synod and for special service.
   g. Determine the time and place for each convention and prepare its proposed agenda and program.
   h. Recommend annual budgets to the regular conventions.
   i. Set the salaries of officers and staff officials and the employees of the synod.
   j. Reach agreement with Division for Professional Leadership of the Lutheran Church in America on the number of trustees of the Lutheran Theological Southern Seminary to be elected by this synod on nomination by said board, and complete such election if it was unfinished at the adjournment of the preceding convention of the synod.
   k. Elect the representatives of the synod who are to serve, in addition to the president ex-officio, on the governing bodies of inter-church agencies to which the synod is related.
   l. Institute and oversee a system of personnel practices applicable to all synodical staff officials and other employees.
   m. Fill vacancies until the next convention except as otherwise provided, and determine the fact of the incapacity of an officer of the synod.
   n. Cause an annual examination to be made of all investments and securities held by the synod.
   o. Report its actions to the regular conventions.
   p. Develop the long range plans for the synod for approval by the convention.
   q. Serve between conventions as a clearing agency for review and approval, or formulation of pronouncements which state the official position of the synod concerning issues arising within the territory of this synod.

r. Require all corporations wholly owned by the synod, or corporations created and authorized by the synod to manage specific funds, to submit an annual detailed audit to the Executive Board.

s. Perform all other duties imposed upon it by the constitution, the by-laws, or the convention.

4. The Executive Board shall recommend the appropriations to be made by the synod. Any proposal to appropriate funds which is presented without its approval to a convention shall require a two-thirds vote for adoption.

5. No elected member of the Executive Board shall receive emolument therefrom or shall simultaneously be a member of an operational committee (board); provided, however, that if an elective member of the Executive Board shall be elected either secretary or treasurer of the synod, that person shall be entitled to receive such compensation as is provided for such office.

6. The Executive Board shall have no power, unless specifically vested therewith by the convention to:

   a. Receive any congregation into membership in the synod.

   b. Abolish any board or agency, auxiliary or committee established by the constitution or by the convention.

   c. Change the total of any budget adopted by the convention.

   d. Establish formal relations with other general bodies, organizations or movements.

7. If a member of the Executive Board or one of its appointees ceases to be a member in good standing of the synod, if ***an ordained*** minister, or to be counted on the active roll of confirmed members of a congregation of the synod, if a lay(man) ***person***, or if (he is) absent without excuse from two successive regular meetings of the body to which (he has been) elected or appointed, (his) ***the*** office shall at once become vacant.

SECTION III – MEETINGS

1. The Executive Board shall have at least four stated meetings annually.

2. Special meeting may be called by the president of the synod or, in the case of (his) ***the president's*** death or removal, by the secretary.

3. A majority of the members of the Executive Board shall constitute a quorum.

Article Six – Operational Committees

SECTION I – IN GENERAL

1. The operational committees described in this article shall consist of the president of the synod or his designated representative, and the one minister and the one layman elected by each district to its cabinet to represent the field of interest of the committee concerned.

To Bylaws, Section V

2. Each committee shall submit a comprehensive report of its activities to each regular convention, with such recommendations as it may desire.

3. An operational committee shall elect its own chairman and secretary.

4. No person, except the president of the synod, shall be a member of more than one operational committee at the same time. To this end, no district shall elect a person to a position in its cabinet which would constitute him a member of such a committee in violation of this provision. No member of such a committee shall receive emolument therefrom.

5. No district representative shall serve on the same operational committee for more than six years consecutively.

6. Each operational committee shall furnish the Executive Board with copies of all its minutes.

SECTION II – COMMITTEE ON EVANGELISM

1. This committee shall stimulate evangelism in the congregations of the synod by such measures as the following:
   a. Encouraging a year-around emphasis upon evangelism in each congregation.
   b. Giving leadership to special evangelism efforts within areas or single parishes.
   c. Seeking the appointment of, and doing all within its power to invigorate congregational committees on evangelism.
   d. Recruiting and training resource leaders.
   e. Publishing and distributing special evangelism bulletins, folders, and brochures.
2. In relation to the Commission on Evangelism of the church, the committee shall:
   a. Maintain a close liaison with the commission and welcome its counsel and guidance.
   b. Look to the commission as the primary source of plans and materials.
   c. Transmit, in return, ideas, proposals and periodic reports.
   d. Cooperate in concerted church-wide programs.
   e. Make requests for assistance as needed.
3. The committee shall perform any other duties within the field of its responsibility which the synod may assign it.

SECTION III – COMMITTEE ON AMERICAN MISSIONS

1. This committee shall discharge the responsibilities assigned to the synod in the field of American missions in the by-laws of the church, except for such functions as are reserved therein for the president of the synod, acting either alone or in consultation with the regional secretary of the Board of American Missions of the Lutheran Church in America. It shall collaborate with the board in a united mission policy and advance.
2. The committee shall endeavor to foster and cultivate a missionary spirit in the congregations of the synod. With the aid of the districts, it shall make an annual survey of synodical mission needs and opportunities.
3. It shall make facilities for self-study, counsel and personal service available to congregations confronting special problems, and, as it finds to be desirable and possible, may give financial grants to sustentation points.
4. No home missionary and no lay member of a congregation receiving current financial support from the Board of American Missions shall be eligible to membership on this committee.

Insert the following:

4. No Division for Mission in North America Developer or pastor, or lay member of a congregation receiving Program Support from the Division for Mission in North America shall be eligible for membership on this committee.
5. One home missionary or one lay member of a congregation receiving financial support from the Division for Mission in North America for each district shall be appointed by the Committee of Deans to serve as consultant to the committee. These consultants shall have voice but no vote on the committee.

SECTION IV – COMMITTEE ON PARISH EDUCATION

This committee shall strive to broaden the scope and improve the quality of parish education within the congregations of the synod. It shall work in constant association with the Board of Parish Education of the Lutheran Church in America in pursuing these objectives.

SECTION V – COMMITTEE ON SOCIAL MINISTRY

1. The committee shall have the duty:
   a. To awaken and sustain a social ministry concern in the congregations of the synod, advising with and assisting the pastors and congregations of the synod in the development of programs and projects in the fields of social missions and social action.
   b. To note areas of unmet spiritual-social needs and to devise ways to meet such needs.
   c. To provide pastoral care for persons not normally cared for by a parish ministry and to develop ministries to persons with special needs, e.g., blind, deaf, seamen, et al.
   d. To study and make recommendations to the synod on issues of a social or public character that are within the scope of the synod's concern.
   e. To conduct educational programs and conferences within the synod on matters related to the social ministry of the church.
2. With reference to social mission agencies and institutions on the territory of synod, the committee shall:
   a. Make recommendation to the synod for the formal acceptance of an existing agency or institution as a synodical agency or institution, observing the following criteria and procedures:
      (1) Defining as church-owned those agencies and institutions whose governing boards are elected totally by the synod or by it on a cooperative basis with other synods of the Lutheran Church in America or jurisdictional units of other Lutheran Church bodies. Such agencies and institutions shall satisfy the service standards set by this committee and shall, by constitutional provision, require synodical approval for all changes in their constitutions, for any major expansion of property or major change in program, and for their financial plans. A mutually acceptable reversionary clause shall be included in the constitution of each agency and institution to govern the disposition of its property in the event of dissolution.
      (2) Defining as church-recognized those agencies and institutions which fulfill all the requirements of the preceding paragraph except that their governing boards are elected in some other manner which nevertheless is in harmony with the polity of the Lutheran Church in America.
      (3) Granting, subject to annual synodical approval, provisional recognition to those agencies and institutions which are in process of conforming to synodical standards. Such provisional recognition shall not be extended beyond three years.
      (4) Obtaining an evaluation report from the Board of Social Ministry of the church and submitting an abstract thereof to the synod in connection with the initial recommendation for the acceptance of an agency or institution.
      (5) Including in each such recommendation a complete description of the geographical area to be served and the services to be rendered.
      (6) Making an annual review and evaluation of each synodically-owned or recognized agency and institution for report to the synod.
   b. Serve as the liaison between the synod and the agencies and institutions and be the channel through which all reports of such agencies and institutions are brought to the synod.
   c. Evaluate all budgetary requests for capital funds and operating expenses for social ministry agencies and institutions for recommendation to the Executive Board.
   d. Make recommendations to the synod relating to the establishment by it of new institutions and agencies.

e. Coordinate all work in the field of social ministry on the territory of the synod.

3. The committee shall avail itself of the counsel and aid of the Board of Social Ministry of the Lutheran Church in America and shall make periodic reports to that board regarding social mission and social action developments on the territory of the synod.
4. This committee shall mobilize the congregations of synod to meet any emergencies in case of disaster affecting congregations of the synod. In consultation with the president of synod, it shall plan and conduct appeals necessary to bring relief to any such disaster areas.
5. It shall perform any other duties within the field of its responsibility which the synod might assign to it.

SECTION VI – COMMITTEE ON STEWARDSHIP

1. This committee shall stress education and growth in Christian stewardship in every aspect of the Christian life. It shall endeavor to lead the congregations of the synod to higher levels of Christian service and giving and shall discourage the use of all unscriptural methods of money raising.
2. In relation to the Commission on Stewardship of the church, the committee shall:
   a. Maintain a close liaison with the commission and welcome its counsel and guidance.
   b. Look to the commission as the primary source of plans and materials.
   c. Transmit, in return, ideas, proposals and periodic reports.
   d. Co-operate in concerted church-wide programs.
   e. Make requests for assistance as needed.
3. This committee shall perform any other duties within the field of its responsibility which the synod might assign to it.

Article Seven – Other Committees

SECTION I – IN GENERAL

1. Unless otherwise specified, each committee shall be appointed by the president of synod or his designated representative, and approved by the Executive Board, and shall consist of at least three ministers and three laymen appointed for three year terms so that the term of one third of the committee expire each year. The president of the synod shall serve ex-officio, in addition to the appointed members of the committee. **To ByLaws, Section VI**
2. The chairman of each committee, except the Committee of Deans, shall be appointed by the president of synod. **a.**
3. Committees shall report annually to the convention of synod and semi-annually to the Executive Board.

SECTION II – COMMITTEE OF DEANS

1. This committee shall consist of the president and secretary of the synod, who shall be its chairman and secretary respectively, and the deans of the districts. **b.**
2. The function of this committee shall be to advise and assist the president of the synod in the discharge of his duties and to confer with him as to the needs of the church on the territory of the several districts.
3. The committee shall review the ministerial roll annually and make appropriate recommendations to the synod regarding those ministers whose status is subject to reconsideration and action under the terms of the constitution and by-laws of the church.
4. This committee shall determine the dates and programs for the meetings of the districts.

SECTION III – COMMITTEE FOR PROFESSIONAL LEADERSHIP

1. The responsibilities of this committee shall be as set forth in the by-laws and shall not be in conflict with the constitution and by-laws of the Lutheran Church in America.
2. This committee shall have as one of its responsibilities to examine the qualifications of candidates for ordination or reception from other Lutheran Church bodies and to present recommendations to the convention of the synod or the Executive Board concerning such applications as are approved.

SECTION IV – COMMITTEE ON YOUTH MINISTRY

1. This committee shall be an instrument of the synod's concern for its youth and in collaboration with the Commission on Youth Activities of the Lutheran Church in America, shall supervise, promote and correlate the youth work of the synod. c.
2. The committee shall consist of eighteen members, one-half of whom shall be between the ages of twelve and twenty inclusive at the time of their appointment. At the time of their appointment the youth membership shall be comprised of three from grades 7-9; three from grades 10-12; and three from post high school age.
3. The length of appointment of the youth shall be one year. The length of appointment of adults shall be for three years; appointed so that the terms of one third of the adult members expire annually.

SECTION V – COMMITTEE ON CAMPUS MINISTRY

1. This committee shall represent the synod, in liaison with National Lutheran Campus Ministry, in assisting in and furthering the church's ministry in non-Lutheran institutions of higher education on the synodical territory.
2. Specific duties of this committee shall include:
   a. Informing the constituency of the synod about the need and extent of the campus ministry. d.
   b. Nominating to the Executive Board persons for appointment to approve Lutheran student foundations or similar administrative structures.
   c. Considering the financial aspects of its responsibility and making budgetary recommendations to the Executive Board thereon.
   d. Cooperating with parallel committees within the other member churches of National Lutheran Campus Ministry in coordinating the Lutheran campus ministry on the territory of the synod.
   e. Securing names and addresses of Lutheran students attending institutions of higher learning and reporting these names to pastors in college and university centers.

SECTION VI – CAMP COMMITTEE

1. This committee shall supervise and co-ordinate the total camping program of the synod giving counsel to the boards or committees responsible for camps and camping programs that serve the congregations of the synod, advising with them on matters pertaining to programs, schedules, and selection of leaders. e.
2. The committee shall confer with the Commission on Youth Activities of the Lutheran Church in America regarding the designation of mutually agreed periods for Luther League camping to be arranged under the leadership of that commission. It shall look to the Board of Parish Education of the church for curricular and other educational materials for use throughout the camp program and for general guidance.

3. ~~The committee shall represent this synod in all activities with inter-synodical and inter-church camping.~~

~~**SECTION VII — OTHER COOPERATING COMMITTEES**~~

1. ~~Additional counterpart committees shall be appointed annually by the Executive Board as channels of cooperation between the synod and those boards and commissions of the Lutheran Church in America, either singly or in combination, for which such linkage will not be provided by the committees already enumerated.~~
2. ~~Other committees as provided in the by-laws may be appointed.~~

and substitute the following:

Article Six

COMMITTEES

1. ***The synod shall organize committees to carry out the mission of the Lutheran Church in America within its territory and to facilitate the work of the synod. Liaison should be provided, wherever applicable, between the synod and the church-wide agencies of the Lutheran Church in America. The duties and composition of standing committees shall be set forth in the by-laws. Organizational structure shall be a subject of regular consultation with the Division for Mission in North America.***
2. ***There shall be a committee whose responsibility it is to examine the qualifications of candidates for ordination and reception from other Lutheran church bodies and to present recommendations to the convention of the synod or the Executive Board concerning such applicants as are approved. The membership, manner of selection and procedures shall be set forth in the bylaws of the synod and shall not be in conflict with the constitution and bylaws of the Lutheran Church in America.***

Article (Eight) *Seven* — (Education) *Institutions and Agencies*

1. The North Carolina Synod of the Lutheran Church in America acknowledges its responsibility, together with such other synods of the Lutheran Church in America as may be associated with it for that purpose, to maintain and strengthen the Lutheran Theological Southern Seminary spiritually and academically and to provide its basic financial support.
2. This synod accepts and sustains a supporting relationship to Lenoir-Rhyne College as a recognized church related college with a threefold concern for its character as a Christian institution of learning, its academic excellence and its material welfare.
3. The boards of trustees of the Lutheran Theological Southern Seminary maintained and controlled in part by this synod, and of Lenoir-Rhyne College wholly owned and controlled by this synod, shall report annually to the regular conventions. The trustees elected by this synod may, as a group, append comments and recommendations to such reports.

(Article Nine — Other Institutions and Agencies)

(1.) *4.* The North Carolina Synod of the Lutheran Church in America acknowledges its responsibility together with such other synods of the Lutheran Church in America as may be associated with it for that purpose, to maintain and strengthen the following institutions.

a. The Lutheran Children's Home of the South, a corporation chartered by the State of Virginia, owned by North Carolina ***and*** Virginia, (South Carolina, Florida and Southwestern Synods).

b. Lutheridge, a corporation chartered by the State of North Carolina, owned by the North Carolina, South Carolina and Southeastern Synods for their summer assembly grounds.

c. North Carolina Lutheran Homes, a corporation chartered by the State of North Carolina, owned and maintained by the North Carolina Synod.

(2.) 5. The boards of trustees of the above named institutions shall report to the regular convention of this synod. The trustees elected by this synod may, as a group, append comments and recommendations to such reports.

Article (Ten) *Eight* — Auxiliaries

1. To promote relations of mutual benefit, the synod shall accord to the synodical units of the official auxiliaries of the Lutheran Church in America the privilege of presenting their causes through reports to regular synodical conventions and shall, upon invitation, appoint consultants to their conventions and executive committees.
2. In the event that the Lutheran Church in America shall discontinue the recognition of any of its official auxiliaries and shall grant to the synods the right to continue such auxiliary within the synod, then this synod may organize and recognize such auxiliary.
3. The president of the synod or ***the president's*** (his) representative shall have seat and voice in the conventions and in the executive bodies of any auxiliaries organized under the provision of Item 2 of this article.
4. Each auxiliary organized under the provisions of Item 2 herein shall make report of its work to the regular conventions of this synod.

Article (Eleven) *Nine* — Congregations

SECTION I — ORGANIZATION AND PARTICIPATION

1. Each congregation being organized with the aid of this synod, and each congregation making application to it for membership in the Lutheran Church in America, shall adopt the constitution for congregations prepared by the church or an acceptable variant thereof. (Within four years after the organization of the Lutheran Church in America, every congregation which is a member of this synod must have a constitution which, in the judgment of the Executive Board, is not in conflict with the constitution and bylaws of the church or with the constitution of this synod.)
2. A congregation seeking membership shall comply with the procedure described in Section I, Item I, of the by-laws of the church.
3. It shall be the duty of every congregation belonging to the synod to choose annually from among those on its active roll of active confirmed members (who are of legal age) a delegate or delegates to represent it at conventions of the synod and at meetings of the district to which the congregation is assigned. (An) Alternate*s* may also be appointed to act in the stead of (the) delegate*s* in the event of (his) ***their*** absence.
4. Each congregation shall further appoint a lay person to represent it in each of the several areas of work in the district as the synod may require. Such representatives for each area of work shall meet at least once a year with a staff official or other appointee of the operational committee or with their district chair(man) ***person.***

SECTION II — RELATIONSHIP TO PASTOR

1. When a pastor resigns, the church council shall receive the letter of resignation, report it to the congregation and at once notify the president of the synod and dean of the district, and shall continue to seek the president's counsel until the vacancy is filled.

2. A vacant congregation under financial obligation to a former pastor shall make satisfactory settlement thereof before calling a successor.

SECTION III – AUTHORITY OF SYNOD

1. The alignment of congregations in pastoral charges, and all alterations thereof, shall be subject to approval by the Executive Board, upon recommendation by the district.
2. The approval of the Lutheran Church in America, of a convention of this synod, or of its Executive Board, shall be required for the solicitation of funds from congregations for extra-parochial institutions, agencies, and causes.
3. In case of strife and/or division in a congregation, the church council shall seek the advice and instruction of the president of synod.
4. Any congregation, belonging to this synod, which has disbanded, or has ceased or failed to maintain religious worship or services according to the tenets and usages of the Lutheran Church, or whose membership has so diminished in numbers or financial strength as to render it impossible or impracticable for such congregation to fulfill the purposes for which it was organized or to protect its property from waste and deterioration, shall be deemed by the synod to be defunct, and the synod through its Executive Board or through trustees appointed by that board shall take charge and control of the property of said congregation to hold, manage and convey the same in behalf of the synod.
5. No congregation shall dispose of the real property upon which its church building is located without first consulting with the president of synod.

SECTION IV – APPEALS FROM CONGREGATIONAL DISCIPLINE

1. A lay member of any congregation belonging to the synod may appeal to the synod from the disciplinary action of the congregation. All such appeals must be made in writing to the president of the synod within thirty days after the action has been taken. One copy of said appeal shall promptly be transmitted by the appellant to the pastor and another to the secretary of the congregation. No appeal shall be entertained unless there is evidence that the same has been received by said officers.
2. Upon receiving such appeal, the president of the synod shall refer the matter for investigation and determination to a special committee to be appointed by him. All relevant testimony shall be taken in such investigation. The decision or finding of the committee shall be reported to the Executive Board of the synod and shall be final, unless the person charged shall appeal in writing to the Executive Board, and the Executive Board shall determine otherwise.

Article (Twelve) *Ten – Ordained* Ministers

SECTION I – ORDINATION AND DUTIES

1. All applications for ordination shall be made to the president and referred by him to the Examining Committee. ***Ordination of approved candidates shall normally take place in connection with a convention of the synod.*** The time and place of all ordinations shall be designated by the president of the synod. (with the approval of the Executive Board.
2. Every pastor shall preach the Word, administer the Sacraments, and conduct public worship in consistency with the faith and practices of the Lutheran Church in America(.)*;* (He) shall care for his/*her* people individually and as a congregation, give catechetical instruction, confirm, marry in accordance with the teaching of the church and with the laws of the state, visit the sick and distressed, and bury the dead(.)*;* (He) shall inculcate piety in individual and family life and supervise all schools and auxiliary organizations of the congregation(.)*;* (He) shall install regularly elected members of the church council, and, with the council, administer

discipline(.)*;* (He) shall seek out and encourage qualified (men) ***persons*** to prepare for the ministry of the Gospel and strive to extend the Kingdom of God in the community, in the homeland and abroad(.)*;* (He) shall impart knowledge of the church and its wider ministry through distribution of its periodicals and other publications and shall endeavor to increase the liberality of his/***her*** congregation in support of the work of the Lutheran Church in America and of this synod.

3. Every pastor shall keep accurate parochial records of all baptisms, confirmation, marriages, burials, communicants, members received, dismissed, or excluded from the congregation(.)*;* (He) ***and*** shall submit an abstract of such statistics annually to the secretary of the synod.
4. Whenever members of any congregation remove from its bounds to such a distance that regular attendance at its services becomes impracticable, and their new place of residence is within the bounds of another Lutheran parish, it shall be the duty of the pastor to commend them to the pastoral care of the parish in which their new home is located.
5. (Every pastor) ***Each ordained minister on the roll of the synod*** shall submit a (pastoral) report ***of his or her ministry*** to the president of the synod at least ninety days before each regular convention of the synod.

SECTION II – RELATIONSHIP TO CONGREGATIONS

1. Each congregation shall consult the president of the synod before taking any steps leading to the extending of a call to a prospective pastor.
2. No ***ordained*** minister shall accept a call without first conferring with the president of the synod.
3. The congregational membership of ***the*** pastors of ***a*** multiple-congregation (pastoral charges) ***parish*** shall be determined ***for statistical purposes only*** in consultation with the president of the synod.
4. a. The regular call of a congregation when accepted by a pastor shall constitute a permanent relationship which shall be terminated only for the following causes:

   (1) the death of the pastor or the dissolution of the congregation; (2) the resignation of the pastor; (3) that attainment by the pastor of the age of seventy years, after which (his pastoral service) ***the pastor's service*** may be extended from year to year by a two-thirds vote at a congregational meeting; (4) disqualification of the pastor through discipline; (5) division of a pastoral charge, when there is not a vacancy, in which event the pastor, in case he ***or she*** does not resign from the congregations involved, may in consultation with and with the approval of the president of the synod, resign from one or more congregations and continue as pastor of the other congregation or congregations; (6) the physical or mental disability of the pastor; (7) continued neglect of duty; (8) inability to conduct the pastoral office efficiently in that parish in view of local conditions, without reflection on the moral and spiritual character of the pastor.

   b. In the last three contingencies, it shall be the duty of the president of the synod, when such difficulties are personally known (to him,) or have been brought to (his) the ***president's*** attention by the dean of the district, by an official recital of allegations by the church council, or by a petition signed by at least one-third of the communing members, to investigate such conditions personally in company with a committee of two ***ordained*** ministers and one lay(man) ***person.***

   c. In the case of alleged physical or mental disability, competent medical testimony shall be secured. When such disability is evident, the president of the synod with the advice of the committee shall declare the pastorate vacant. Upon the restoration of a disabled pastor to health, the president of the synod shall take steps to enable (him) ***the pastor*** to resume (his) ***the*** ministry, either in the congregation (which he) last served or in another field of labor.

d. In case of alleged neglect of duty or of local difficulties which imperil the efficient conduct of the congregation, all those concerned shall be heard, after which the president of the synod together with the advisory committee shall decide on the course of action to be recommended to the pastor and the parish. If both agree to carry out such recommendations, no further action shall be taken by the synod. If either party fails to assent, the matter shall be (reported) *referred* to the Executive Board ***on the basis of the advisory committee's record*** and ***report,*** and (its) ***the board's action,*** (based on the evidence submitted, ***after hearing such written or oral arguments as the parties care to present and such further testimony as the board may call for,*** shall be final. Such action shall not be regarded as an act of discipline but as an act of expediency based on the principles of Christian love.

e. The foregoing procedure shall never be invoked when questions of doctrine or morality are involved, all such cases being treated as disciplinary matters.

5. No minister shall preach or perform any ministerial act within the parish of another except of the (latter's) request or with (his) ***the*** consent ***of the latter;*** nor shall (he) ***a minister*** visit or perform ministerial acts in a vacant congregation except by invitation of its vice-pastor.

6. The parochial records of each congregation shall be kept in a separate book which shall remain ***its*** property (of the congregation). The secretary of the congregation shall attest to the secretary of the synod, over the counter-signature of the district dean, that such records have been placed in his/***her*** hands in good order by a departing pastor before, a) (He is installed) installation in another field of labor, b) (A certificate of dismissal or transfer is issued for him) ***the issuance of a certificate of dismissal or transfer*** or c) (He is certified) ***certification*** for non-contributory retirement pension benefits.

7. During (his) service to a (vacant) congregation, a vice-pastor shall have the rights and duties of a regularly called pastor. (He) The ***vice-pastor*** may delegate the same in part to an interim supply pastor with the consent of the president of the synod. The vice-pastor and any ***ordained*** ministers who may assist (him) shall refrain from exerting influence in the selection of a pastor. Upon completion of service (he) the ***vice-pastor*** shall certify to the president of the synod that the parochial records, for the period for which he ***or she*** was responsible, are in order.

SECTION III – ATTENDANCE AT CONVENTIONS

All ***ordained*** ministers shall attend all conventions of the synod, and the pastors of congregations shall also attend the meetings of the districts to which they belong. In case of unavoidable absence, the absentee shall submit a proper excuse to the secretary. After two warnings, absence without excuse from further conventions or meetings shall render the offender subject to discipline.

Article (Thirteen) *Eleven*

FINANCIAL MATTERS

1. The fiscal year and the budget year of the synod shall be the calendar year.

2. The annual budget of the synod shall reflect the entire range of its own activities and the apportionment and commitment goals for the churchwide budget of the Lutheran Church in America. Unless an exception is granted by the Executive Council, each budget shall indicate three possible levels of support; (1) past performance fulfillment, (2) a reasonable increase for new commitment, and (3) a further major advance. The income listed therein shall include total anticipated support from all sources, including contributions from individuals and congregations for designated purposes within the approved program.

3. Representatives of the churchwide agencies shall meet with representatives of synod to agree upon the synod's commitment goal for support of the churchwide budget during the next fiscal year. The representatives shall recommend for ap-

proval by the synod and by the Executive Council the amount of support to be transmitted through the synod or a ratio by which undesignated contributions of the congregations toward budget apportionment shall be divided between the church-wide and the synodical portions of the synod's budget.

4. The total sum of the budget, minus income expected from other sources, shall be apportioned by the Executive Board to the congregations unless an exception has been granted by the Executive Council of the church.
5. On the basis of estimated income, the Executive Board shall authorize expenditures within the budget for the fiscal year. Expenditure authorizations shall be subject to revision, in light of changing conditions, by the Executive Board.
6. A congregation which contributes the full amount apportioned to it by the synod or the full amount of its commitment as approved by the synod may designate the churchwide or synodical program which should benefit from any additional contributions.
7. Except when such procedure would jeopardize current operation, a reserve amounting to no more than 16% of the sum of the amounts scheduled in the next year's budget for regular distribution to synodical causes shall be carried forward annually for disbursement in the following year in the interest of making possible a more even flow of income to them. The exact number of dollars in such reserve shall be determined by the Executive Board.
8. No appeal to congregations or other special appeal for the raising of funds shall be conducted by agencies related to or recognized by the synod without the consent of the convention or the Executive Board.
9. The financial accounts of the synod shall be submitted annually for audit to a certified public accountant named by the Executive Board.
10. All special funds, trust funds, and long-term reserve funds not in the custody of special trustees, shall be invested by the treasurer on the advice of the Committee on Investments. These funds may be invested in the Common Investing Fund of the Lutheran Church in America.

Article (Fourteen) *Twelve*

PERIODICAL

1. The North Carolina Synod of the Lutheran Church in America shall publish a periodical, *"The North Carolina Lutheran"*.
2. The editor and the business manager of *"The North Carolina Lutheran"* shall be elected for one-year terms by the convention of synod on a nomination submitted by the Committee on (Publications and Publicity.) ***Communications.***

Article (Fifteen) *Thirteen*

BY-LAWS AND AMENDMENTS

1. The synod may adopt by-laws not in conflict with this constitution. Such by-laws may be suspended or amended at any convention by a two-thirds vote of the delegates present and voting.
2. The sections and paragraphs of this constitution marked with an asterisk incorporate and record herein provisions of the constitution and by-laws of the Lutheran Church in America. If and when such provisions are amended by the church, corresponding amendments shall be introduced at once into this constitution by the secretary of the synod upon receipt of formal certification thereof from the secretary of the Lutheran Church in America.
3. Whenever the secretary of the church officially informs the synod that the Executive Council has amended the Approved Constitution for Synods, whether by setting out alternate clauses or otherwise, this constitution may be amended to

reflect any such amendment by a simple majority vote at any subsequent convention without presentation at a prior convention. If, however, the amendment has been defeated on previous consideration the normal amendatory procedure shall thereafter apply.

4. Other amendments to this constitution may be adopted by the synod by a two-thirds vote at a regular convention after having been moved and presented in writing at the previous regular convention over the signatures of at least six members of its voting body. Such amendments shall go into effect upon ratification by the Lutheran Church in America in convention or by its Executive Council.

BY-LAWS

SECTION I – CONVENTIONS

A – Convening

1. The convention of synod shall be held each year at a time to be fixed by the Executive Board.

B – Representation

1. An official pre-convention registration under the supervision of the secretary of synod shall be conducted.
2. Seminarians in attendance at a convention for examination or for ordination shall be entitled to travel expenses and a per-diem allowance under rules established by the Executive Board.
3. The Executive Board shall determine the rate of reimbursement of actual travel expense to conventions of the synod by the delegates and ***ordained*** ministers on its clergy roll residing within the territorial boundaries of the synod as required by Section III, item 7, of the by-laws of the church.

C – Program

1. The convention shall be opened and closed according to the order prescribed by the Lutheran Church in America. Each meeting except when the first meeting is immediately preceded by The Service and Holy Communion, shall be opened with a devotional service. These services, and any memorial or special services, shall be conducted by a convention chaplain appointed by the president.
2. The agenda printed in the convention bulletin as adopted by the synod shall be the official program, and there shall be no departure therefrom except by unanimous consent of the convention or by a two-thirds vote of the convention.
3. Matters not provided for in the initial agenda shall come before the synod only through recommendation of the Committee on Reference and Counsel. If this committee fails to report on any resolution or other matter referred to it, the synod by a majority vote can decide to consider such resolution or matter.
4. Holy Communion shall be administered at each convention.
5. All appointments for general religious services or public meetings shall be subject to approval by the president.

From Constitution, Two, IV

6. The secretary shall send out a bulletin of reports to all ***ordained*** ministers and lay delegates at least fifteen days before each regular convention.
7. The Executive Board shall prepare the proposed agenda and program for each convention.
8. A special convention shall transact such business as is related to the designated purpose of the convention.

D — Procedure

1. All reports published in the bulletin shall be received by the convention by virtue of that fact without vote. **From Const. Two, V**
2. Each committee shall report to the convention on its own work. Chair(man) ***persons*** of committees, whose areas of responsibility may overlap, shall confer before the convention and eliminate repetitious items.
3. The report of the Executive Board shall be published in the bulletin. Only those items of the report requiring action by the convention shall be called to the attention of the convention. All other items shall be received as information by virtue of their being published in the bulletin. The president may designate various members of the Executive Board to present parts of the report to the convention.
4. Reports from institutions and committees shall be limited to the time allotted by the Executive Board unless the occasion demands an extension of time granted by the president. Greetings shall be limited to five minutes.
5. In debate, each speaker shall be limited to five minutes in any one speech.
6. All reports, resolutions and principal motions shall be given to the secretary in triplicate typewritten form.
7. A resolution of a general character which is not germane to the pending question or report shall be given by the proposer to the Committee on Reference and Counsel, which shall report thereon to the convention with its recommendations.
8. ***The president shall appoint the following convention*** committees ***which*** shall consist of six members, three ***ordained*** ministers and three lay(men) ***delegates***, except the Committee on Conduct of Elections which shall consist of 12 (members,) one ***ordained*** minister and one lay(man) ***delegate*** from each district:
   a. On Reports of Officers and Staff: Prior to the convention this committee shall receive all reports of synodical officers and staff; transmit to the convention the recommendations of the officers and staff requiring action by the synod, and make additional recommendations as it deems proper.
   b. On Credentials and Enrollment: This committee shall provide for a thorough follow-up of the pre-convention registration report; report the clerical and lay attendance at the convention; investigate any dispute as to the seating of a minister or lay delegate and report to this convention with its recommendations.
   c. On Minutes and Unfinished Business: This committee shall assist the secretary in the writing of the minutes of the convention. The chair(man) ***person*** of the committee shall submit the minutes, meeting by meeting, to the convention and make recommendations thereon. It shall review the minutes of the preceding convention for any items of business referred to the present convention; compare the agenda with minutes of proceedings to be certain that all items have been attended to and report any omitted items to the convention prior to adjournment.
   d. On Conduct of Elections. This committee (shall consist of one minister and one layman from each district. It) shall be responsible for preparing ballots as directed by the Committee on Nominations; distributing, collecting the ballots for all elections; and for reporting results to the convention; it shall also be on hand during the sessions of synod to count a standing vote should one be needed.
   e. On Reference and Counsel: This committee shall consider all matters not provided for in the official program of the synod; decide as to the presentation of any resolution not directly related to the order of the day; arrange for the hearing of the representatives visiting the synod; and assist the president in everyway indicated (by him) in the conduct of the convention. This committee shall also make general resolutions to the convention and receive and report to the convention any communications, invitations, or petitions that may have been received.

9. Any ***ordained*** minister or lay delegate not attending ***a meeting of a convention*** shall send a written excuse to the secretary of synod.
10. To facilitate the election of members of the Executive Board a schedule shall be presented that indicates the number of places occupied by the present members of the board, clergy and lay(men) ***persons***, by districts or at-large, as well as the places to be filled by ***ordained ministers*** (clergymen) or lay(men) ***persons***, by districts or at-large. As persons are elected by majority vote, their names shall be filled into appropriate open places in the schedule. Should a person receive a majority vote for whom there is no appropriate open place, he shall be declared ineligible to serve and the election shall be continued until an eligible person is elected. In the event that two persons are elected and there is only one appropriate open place for their names to be entered, the person elected with the largest number of votes shall be given the place and the other declared ineligible to serve; or in the case of a tie vote, an additional ballot shall be taken to break the tie.
11. Delegates shall make nominations from the floor as provided in the constitution by the use of nominating blanks, which shall be furnished by the Nominating Committee. The blanks shall contain space so that the delegate may indicate the position for which the nomination is made, the name of the nominee, and such other information as is required by the protocol of the convention. The blanks shall also provide a place for the delegate to sign his ***or her*** name, and in the case of lay delegates, a place to indicate which congregation he ***or she*** represents. Nomination blanks shall be submitted to the Nominating Committee at such place or places as are designated by its chair(man) ***person*** by 60 minutes after the closing of the (session) ***meeting*** at which the Nominating Committee makes its report. All nominations must be signed by the delegate making nomination, and must be turned in prior to the designated time. Nominations that do not meet these requirements or are of persons who might be ineligible for the position for which the nomination is presented shall be void and shall not be included on the ballot.

Move the following from Section VI, B, 3 and 4, and insert them as paragraphs 12 and 13.

12. All nominations for boards and agencies shall be printed in the convention bulletin. Biographical information not exceeding fifty words in length stating as a minimum the address, district, position of service in the church, experience, incumbent status (if any) and occupation, if layperson, shall be given for each nominee.
13. After nominations from the floor have been closed, the committee shall give the Committee on Conduct of Elections the complete listing of nominees with ***biographical information.*** (addresses, districts, positions of service in the church, and occupations, if laymen, to appear on the official ballot.)

E — Election of Delegates to LCA Conventions

1. Delegates and alternate delegates to the convention of the Lutheran Church in America shall be elected at the synodical convention held in the calendar year immediately preceding the year in which the convention of the church occurs. The president of synod is constitutionally a delegate to the convention of the Lutheran Church in America.

2. (a.) No person shall have the right to nominate more than one person to become a candidate for the position of delegate.

3. (b.) Alternate delegates shall be selected from those persons nominated as delegates but not elected, beginning with the person last eliminated and continuing along the order of persons eliminated until the number of alternates selected equals the number of delegates.

Move Section V1,B,2 to this position and renumber as 4

4. (2.) In nominating delegates to a convention of the church, the Committee shall divide its nominations into two sections. Section one shall list nominations for two-thirds of the ministerial and lay delegates. Section two shall list nominations for one-third of the ministerial and lay delegates and shall include only persons who have not been delegates to a previous convention of the church. Nominations from the floor for section two must be for persons who have never attended a previous convention as delegates. The convention shall elect two-thirds of the delegates from section one and one-third from section two. The Committee on Nominations shall have available a list of delegates to all previous conventions of the Lutheran Church in America.

5. (e.) When it becomes evident that a ministerial or lay delegate elected by this synod is unable to be in attendance prior to the afternoon session on the third day of the convention of the Lutheran Church in America, and no elected alternate delegate is available, the president of the synod may appoint a substitute.

F — Parliamentarian

1. The president of synod shall appoint a competent parliamentarian for each convention of synod to rule on points of procedure when such information is requested by the presiding officer.

G — Minutes and Protocol

From Const. Two VII

1. ***The minutes of each convention shall be submitted meeting by meeting by the secretary to the Committee on Minutes and Unfinished Business which shall examine the same with care and make recommendations thereon to the convention. Approval of the minutes of the final day of the convention shall be the responsibility of the president and secretary of the synod.***
2. ***The president and secretary shall, after making any necessary corrections therein, certify two copies of the printed minutes of each convention as the official protocol of said convention, and shall submit the same to the next regular convention for approval and deposit in the archives.***

SECTION II — OFFICERS

A — In General

1. The term of the President shall begin on the first day of the third month following election. The terms of the Secretary and Treasurer shall begin on the first day of the month following election.

B — The President

1. The president shall fill all vacancies in appointive committees.
2. The president shall have four administrative assistants serving as full-time staff workers, elected by the Executive Board as provided for in Article Three, Section 1, item 9 of the Constitution.
3. The president shall have oversight of all staff members and employed personnel of the synod.
4. The president shall be synod's representative in the conference of Southern Synod Presidents.
5. Assistants to the President may attend with voice but without vote meetings of the Executive Board except when the Executive Board shall declare itself in executive session.

C — The Secretary

1. Immediately upon adjournment of the synod, the secretary shall communicate to all persons, organizations, or corporations any resolution or action of the synod affecting them. (He) ***The Secretary*** shall likewise notify any individual or chair(man) ***person*** of a committee of any duty assigned (to him) by the synod; and, when need be, (he shall) send to such a person an exact copy of the resolution or action im-

posing such duty; also when the term of a member of an elective board expires and there is no re-election, the secretary shall notify (him) ***that person*** of the expiration of (his) ***the*** term, (thanking him) ***with thanks*** for services rendered.

2. The secretary shall be the custodian of all official records of the synod(.)*;* (He shall) maintain a permanent record of all of the properties held in the name of the synod, and show any disposition of the same.
3. The secretary shall keep an up-to-date list of all resolutions adopted by the convention.
4. The secretary shall maintain a calendar of dates of the meetings of the boards, operational committees, standing committees, districts, auxiliaries, district and sub-district auxiliaries. The dates of meetings of all such groups shall be cleared through the office of the secretary and no official announcement of such meetings shall be made without such clearance.

D — The Treasurer

1. The treasurer shall disburse funds to the various causes of the church according to the ratio of division adopted by the synod. Resolutions of the synod or of the Executive Board ad interim or written orders from the president shall be sufficient warrant for the treasurer to disburse budgeted but unspecified accounts for American Mission projects, church vocation loans, and other items of similar nature.
2. The treasurer shall regularly bring to the attention of the Executive Board any permanent funds, long-term reserves, or accumulated funds of committees or auxiliaries which he ***or she*** may be holding.
3. A bookkeeper or secretary in the treasurer's office shall be responsible to the treasurer. It shall be the duty of the treasurer to provide all statistical financial information required by the Executive Board, the president, or any committee or agency charged with the administration of any finances.
4. It shall be the duty of the treasurer to maintain an office in the synodical Church House to handle all the accounting and financial affairs of the synod under such rules and regulations as shall be approved by the Executive Board.

From Const. Three, IV, 1

Strike this section —

SECTION III — DISTRICTS

A. There shall be six districts named and designated as follows: Northern, Eastern, Southern, Southwestern, Northwestern, and Central.

1. The Northern District shall be bounded on the north by the Virginia State line; on the east by Granville and Wake Counties; on the South by Lee, Moore, and Montgomery Counties; and on the West by Rowan, Iredell, Yadkin, Wilkes and Alleghany Counties.
2. The Eastern District shall be composed of parishes east of Person, Durham, Chatham, Montgomery and Richmond Counties.
3. The Southern District shall include all parishes in Mecklenburg, Cabarrus, Stanly, Union, Anson, Richmond and Montgomery Counties, and St. Enoch, St. David and Bethany congregations in Rowan County.
4. The Southwestern District shall be bounded on the East by Mecklenburg and Iredell Counties; on the South by the South Carolina and Georgia State lines; and on the North by Catawba, Burke, McDowell and Yancey Counties.
5. The Northwestern District shall be bounded on the North by the Tennessee and Virginia State lines; on the East by Stokes, Forsyth, Davie and Iredell Counties; and on the South by Lincoln, Cleveland, Rutherford, Buncombe, and Madison Counties.
6. The Central District shall include all parishes in Iredell, Rowan and Davie Counties with the exception of St. Enoch, St. David, and Bethany Congregations in Rowan County.

And add therefor:

A. There shall be (six) *seven* districts named and designated as follows: Northern, Eastern, *Coastal*, Southern, Southwestern, Northwestern, and Central.

1. ***The Northern district shall be comprised of the congregations in Surry, Stokes, Rockingham, Caswell, Yadkin, Forsyth, Guilford, Alamance, Davidson, and Randolph counties.***

RECOMMENDATION TO AMEND PROPOSED DEFINITION OF DISTRICT LINES IN SECTION III-A OF THE BYLAWS AS FOLLOWS:

2. ***The Eastern District shall be comprised of the congregations in Person, Granville, Vance, Warren, Orange, Durham, Franklin, Wake, Johnston, Lee, Moore, Chatham, Scotland, Hoke, Cumberland, Harnett, Northampton, Edgecombe, Halifax, Nash and Wilson Counties.***
3. ***The Coastal District shall be comprised of the congregations in Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Bladen, Robeson, and all other counties between them and the Atlantic Ocean.***
4. ***The Southern district shall be comprised of the congregations in Mecklenburg, Cabarrus, Stanly, Union, Montgomery, Anson and Richmond counties, and Bethany and St. Enoch congregations in Rowan county.***
5. ***The Southwestern District shall be comprised of the congregations in Cleveland, Lincoln and Gaston counties.***
6. ***The Western District shall be comprised of the congregations in Alleghany, Wilkes, Alexander, Catawba, Rutherford, and all other counties between them and the Tennessee state line.***
7. ***The Central District shall be comprised of the congregations in Iredell, Davie, and Rowan counties, except Bethany and St. Enoch congregations in Rowan County.***
8. ***The boundaries of the districts shall be subject to review by the Executive Board at six-year intervals.***

B. Every (parish pastor) *ordained minister* and congregation belonging to the synod and residing or being located within the bounds of a district shall by that fact belong to that district. (If any portion of a parish is not within the boundary lines of the same district, the place in which the pastor resides shall determine his own and the district connection of his parish. Non-parish) *Ordained ministers* of the synod residing outside the territorial bounds of the synod may be assigned a district connection by the president of the synod. (for the purpose of fellowship).

C. Each district shall elect from among the ordained ministers of the district a dean and a secretary for four-year terms. They shall be eligible for one re-election for eight consecutive years in office.

D. Each district shall hold a meeting of its ordained ministers and lay delegates of its congregations at least once a year. Special meetings may be called by the president of the synod or by the dean of the district following consultation with the president of the synod, and shall be called by the dean of the district upon request of one-fifth of the members (ordained ministers and congregations) of the district. The president of the synod or the president's appointee and, in addition, such staff officers as the president may designate, shall attend the district meetings and shall be advisory members. One-third of the combined number of ordained ministers and lay delegates shall constitute a quorum. The actions of a district shall at all times be subject to review by the synod.

E. The district cabinet shall carry the usual responsibilities of an executive committee. It shall include the dean, the secretary, and one person (ordained minister or lay person) elected by the district for each of the following interests: evangelism, American missions, parish education, social ministry and stewardship. Additional persons may be included in the district cabinet at the option of the district for other interests, the same to be appointed by the dean and secretary. All elected and appointed members shall have terms of three years and shall have voice and vote in all meetings of the

district. The presidents of the district organizations of the official auxiliaries of the church and synod shall have seat and voice in cabinet meetings as consultants.

F. The clustering of congregations within districts or across district lines for specific purposes may be initiated by the president of the synod, one or more district deans, or an operational committee.

G. In the event of a vacancy in the office of dean, the secretary shall act in that capacity until the next meeting of the district when a successor shall be elected for the unexpired term. During such interval, the duties of the secretary shall be discharged by an assistant appointed by the district cabinet. In the event of a vacancy in the office of secretary, the cabinet shall appoint a secretary pro-tempore to serve until the unexpired term is filled at the next meeting of the district.

H. The office of an elected or appointed representative in the district cabinet shall be deemed vacated by that person's removal from the district or by failure without excuse to attend two consecutive meetings of an operational committee of which he or she is a member. A successor shall be named for the unexpired term by the dean and secretary.

I. A district may adopt for itself any rules and regulations not in conflict with the constitution and by-laws of the synod.

J. The district dean shall preside over meetings of the district. The dean also shall assist the president of the synod in giving pastoral care to the ministers in the district and in counselling with congregations relative to their programs and needs. The dean shall annually make a written report to the synod which shall include an abstract of the proceedings of the district and a statement of the condition and needs of the church within its bounds. Such reports shall be transmitted through the president of the synod.

SECTION IV – EXECUTIVE BOARD

A. In the event of an official statement of the synod's position on an issue is requested, the Executive Board shall appoint a sub-committee to study the issue and to prepare a recommendation or statement to be acted upon at a subsequent meeting.

B. The Executive Board shall have the power and authority:

1. To provide for necessary sub-committees from among its members.
2. To provide for special committees and to approve the plans and programs of such committees.
3. To review the expenditures of the committees of synod.
4. To allocate funds budgeted for one purpose which have not been used to meet needs of another purpose within the budget.

C. The Executive Board shall elect all staff workers authorized by the convention on nomination by the president of synod and the committee or committees responsible for their areas of work.

D. The chair(man) *person* of committees may have the privilege of attending the meetings of the Executive Board at such times as matters pertaining to their fields of work are under consideration, and be accorded the privilege of the floor, without vote, except when the Executive Board shall declare itself in executive session.

SECTION V – OPERATIONAL COMMITTEES

A. In General

1. The operational committees described in this section shall consist of the president of the synod or his designated representative, one representative of each of the districts elected by the district, and five other persons appointed at large by the president of the synod in consultation with the Committee of District Deans and with the approval of the Executive Board. At least one-third of the members of each such committee shall be ordained ministers and one-third lay persons, and the remainder may be either. The person elected by a district shall represent that district in its cabinet for the field of interest of the committee concerned.

2. *Each committee shall submit a comprehensive report of its activities to each regular convention with such recommendations as it may desire.*
3. *An operational committee shall elect its own chair(man) person and secretary.*
4. *No person, except the president of the synod or the president's (his) designated representative, shall be a member of more than one operational committee at one time. To this end, no district shall elect a person to a position in its cabinet which would constitute him or her a member of such a committee in violation of this provision. No member of such a committee shall receive emolument therefrom.*
5. *No member shall serve on the same operational committee for more than six years consecutively.*
6. *Each operational committee shall furnish the Executive Board with copies of all of its minutes.*

B. *Committee on Evangelism*

1. *This committee shall stimulate evangelism in the congregations of the synod by such measures as the following:*
   a. *Encouraging a year-around emphasis on evangelism in each congregation.*
   b. *Giving leadership to special evangelism efforts within areas of single parishes.*
   c. *Seeking the appointment of, and doing all within its power to invigorate, congregational committees on evangelism.*
   d. *Recruiting and training resource leaders.*
   e. *Publishing and distributing special evangelism bulletins, folders and brochures.*
2. *In relation to the Division for Parish Services of the church, the committees shall:*
   a. *Maintain a close liaison with the division and welcome its counsel and guidance.*
   b. *Look to the division as the primary source of plans and materials.*
   c. *Transmit, in return, ideas, proposals and periodic reports.*
   d. *Cooperate in concerted church-wide programs.*
   e. *Make requests for assistance as needed.*
3. *The committee shall perform any other duties within the field of its responsibility that the synod may assign to it.*

C. *Committee on American Missions*

1. *This committee shall discharge the responsibilities assigned to the synod in the field of American Missions in the by-laws of the church, except for such functions as are reserved therein for the president of the synod, acting either alone or in consultation with the regional director of the Division for Mission in North America. It shall collaborate with the division in a united mission policy and advance.*
2. *The committee shall endeavor to foster and cultivate a missionary spirit in the congregations of the synod. With the aid of the districts, it shall make a survey of synodical mission needs and opportunities.*
3. *It shall make facilities for self-study, counsel and personal service available to congregations confronting special problems, and, as it finds to be desirable and possible, may give financial grants to sustentation points.*
4. *No pastor developer or pastor or lay member of a congregation receiving program support from the Division for Mission in North America shall be eligible for membership on this committee.*
5. *One pastor developer or one lay member or pastor of a congregation receiving financial support from the Division for Mission in North America for each district shall be appointed by the Committee of District Deans to serve as consultants to the committee. These consultants shall have voice but no vote in the committee.*

(1.) 6. This committee shall prepare and submit annually to the Executive Board a

budget for its operation, and shall make a detailed annual report to the synod and quarterly reports to the Executive Board.

(2.) *7.* In connection with this committee's responsibility for finding fields for the establishment of new mission congregations, the committee shall inform all the congregations within and adjacent to an area under consideration and, before any properties are purchased or type of ministry is formulated, confidential conversations with the pastors of the concerned congregations shall be held.

(3.) *8.* This committee may appoint such sub-committees as needed from its membership.

D. Committee on Educational Ministry

1. ***This committee shall work together with the Division for Parish Services and congregations of the synod to broaden the scope and improve the quality of Educational Ministry within the synod.***
2. ***It shall stimulate and help congregations as they develop and implement learning goals, particularly those related to the Christian home, the Sunday church school, the vacation church school, the weekday church school, confirmation ministry, children's activities, special interest groups and kindergartens, and leadership development.***

E. Committee on Social Ministry

1. ***This committee shall have the duty:***
   - ***a. To awaken and sustain a social ministry concern in the congregations of the synod, advising with and assisting the pastors and congregations in development of programs and projects in the fields of social ministry and action.***
   - ***b. To note areas of un-met spiritual-social needs and devise ways to meet such needs.***
   - ***c. To provide pastoral care for persons not normally cared for by a parish ministry and to develop ministries to persons with special needs, e.g., blind, deaf, seamen, etc.***
   - ***d. To study and make recommendations to the synod on issues of a social or public character that are within the scope of the synod's concern.***
   - ***e. To conduct educational programs and conferences within the synod on matters related to the social ministry of the church.***
2. ***With reference to social mission agencies and institutions on the territory of synod, the committee shall:***
   - ***a. Make recommendation to the synod for the formal acceptance of an existing agency or institution as a synodical agency or institution, observing the following criteria and procedures:***
     - ***(1) Defining as church-owned those agencies and institutions whose governing boards are elected totally by the synod or by it on a cooperative basis with other synods of the church or jurisdictional units of other Lutheran church bodies. Such agencies and institutions shall satisfy the service standards set by this committee and shall, by constitutional provision, require synodical approval for all changes in their constitutions, for any major expansion of property or major change in program, and for their financial plans. A mutually acceptable reversionary clause shall be included in the constitution of each agency and institution to govern the disposition of its property in the event of its dissolution.***
     - ***(2) Defining as church-recognized those agencies and institutions which fulfill all the requirements of the preceding paragraph except that their governing boards are elected in some other manner which nevertheless is in harmony with the polity of the Lutheran Church in America.***
     - ***(3) Granting, subject to annual synodical approval, provisional recognition to those agencies and institutions which are in process of conforming to***

synodical standards. Such provisional recognition shall not be extended beyond three years.

(4) Obtaining an evaluation report from the Division of Missions in North America of the church and submitting an abstract thereof to the Synod in connection with the initial recommendation for the acceptance of an agency or institution.

(5) Including in each such recommendation a complete description of the geographical area to be served and the services to be rendered.

(6) Making an annual review and evaluation of each synodically-owned or recognized agency and institution for report to the synod.

b. Serve as the liaison between the synod and the agencies and institutions and be the channel through which all reports of such agencies and institutions are brought to the synod.

c. Make recommendations to the synod relating to the establishment by it of new institutions and agencies.

3. The committee may appoint sub-committees from its own membership. It may also enlist additional persons to assist in study or research of matters within the committee's range of concern, such enlistments to be made with the approval of the president of the synod for one-year terms, with eligibility for re-enlistment.

4. The committee shall avail itself of the counsel and aid of the Divisions for Mission in North America and Parish Services of the church and shall make periodic reports to those divisions regarding social mission and social action developments on the territory of the synod.

5. The committee shall mobilize the congregations of synod to meet any emergencies in case of disaster affecting congregations of the synod. In consultation with the president of the synod, it shall plan and conduct appeals necessary to bring relief to any such disaster areas.

6. The committee shall oversee special social ministries established by the synod in hospitals, prisons, or other social service institutions, establishing policies and procedures for the same and recommending budgets for approval and personnel for appointment or call, acting either directly or through advisory committees appointed by the President with the approval of the Executive Board.

7. It shall perform any other duties within the field of its responsibilities which the synod may assign to it.

F. (C.) Committee on Stewardship

1. This committee shall stress education and growth in Christian stewardship in every aspect of the Christian life. It shall endeavor to lead the congregations of the synod to higher levels of Christian service and giving and shall discourage the use of all unscriptural methods of money raising.

2. In relation to the Division for Parish Services of the church, this committee shall:

a. Maintain a close liaison with the division and welcome its counsel and guidance.

b. Look to the division as the primary source of plans and materials.

c. Transmit, in return, ideas, proposals and periodic reports.

d. Cooperate in concerted church-wide programs.

e. Make requests for assistance as needed.

(1.) *3.* To lead the congregations of synod to higher levels of Christian service and giving, this committee shall:

a. Plan and conduct stewardship rallies, schools, and area workshops.

b. Furnish counsel, advice and assistance to congregations in matters of Christian stewardship when this help is requested.

c. Produce brochures, folders, and other printed matter to visualize and interpret the work of the synod.

d. Publish bulletins depicting stewardship plans, progress and programs.

(2.) *4.* Perform any other duties within the field of its responsibility which the synod may assign to it.

SECTION VI — OTHER COMMITTEES

A — In General

1. Unless otherwise specified, each committee shall be appointed by the President and approved by the Executive Board, and shall consist of either six or nine members appointed for three-year terms so that the terms of one-third of the members expire each year. At least one-third of the members shall be ministers and one-third lay persons, and the remainder may be either.

The President or the president's appointee shall serve ex-officio on all committees.

B — Committee of District Deans

1. This committee shall consist of the president and secretary of the synod, who shall be its chairman and secretary, respectively, and the deans of the districts.

2. The function of this committee shall be to advise and assist the president of the synod in the discharge of his duties and to confer with him as to the needs of the church on the territory of the several districts.

3. This committee shall review the ministerial roll annually and make appropriate recommendations to the synod regarding those ministers whose status is subject to reconsideration and action under the terms of the constitution and by-laws of the church.

4. This committee shall determine the dates and programs for the annual meetings of the districts.

C. Committee on Youth Ministry

1. This committee shall be an instrument of the synod's concern for its youth and in collaboration with the Division for Parish Services of the church shall supervise, promote and correlate the youth work of the synod.

2. The committee shall consist of eighteen members, one-half of whom shall be between the ages of twelve and twenty inclusive at the time of their appointment. At the time of their appointment the youth membership shall be comprised of three from grades 7 to 9, three from grades 10 to 12, and three from post-high school age.

3. The length of appointment of the youth shall be one year. The length of appointment of adults shall be for three years, appointed so that the terms of one-third of the adult members expire annually.

D. Committee on Campus Ministry

1. This committee shall represent the synod in liaison with the National Lutheran Campus Ministry in assisting in and furthering the church's ministry at non-Lutheran institutions of higher education on the synodical territory.

2. Duties of this committee shall include:

a. Informing the constituency of the synod about the need and the extent of the campus ministry.

b. Nominating to the Executive Board persons for appointment to approved Lutheran student foundations or similar administrative structures.

c. Considering the financial aspects of its responsibility and making budgetary recommendations to the Executive Board thereon.

d. Cooperating with parallel committees within the other member churches of National Lutheran Campus Ministry in coordinating the Lutheran Campus ministry on the territory of the synod.

e. Securing names and addresses of Lutheran students attending institutions of higher learning and reporting these names to pastors in college and university centers.

E. Camp Committee

1. ***This committee shall coordinate the total camping program of the synod, giving counsel to the boards or committees responsible for camps and camping programs that serve the congregations of the synod, advising them on matters pertaining to programs, schedules, and selection of leaders. It shall give counsel to the Director of Out-Door Ministries relative to such person's work.***
2. ***This committee shall maintain liaison with the Division for Parish Services of the church relative to the development of camping and retreat facilities and program resources.***
3. ***This committee shall represent the synod in all activities with inter-synodical and inter-church camping.***
4. ***This committee shall operate camping and retreat facilities on behalf of the synod under terms authorized by the Executive Board.***

F. Committee on World Missions.

(1. This committee shall be composed of six pastors and six laymen. One pastor and one layman shall be appointed from each of the districts of the synod. The term of office shall be for three years. Appointment shall be so that the term of office of two pastors and two laymen expire each year. Under the first appointment, the terms of members may be for one, two and three years so as to affect the necessary rotations.)

(2.) *1.* It shall be the duty of this committee:

a. To plan and conduct synod-wide promotion of World Missions so as to keep before each congregation the Lord's command to go into all the world and preach the Gospel.

b. To cooperate with the (Board of World Missions of the Lutheran Church in America) ***Division for World Missions and Ecumenism of the church:***

(1) In arranging itineraries for (missionaries on furlough and visiting nations) ***persons to visit congregations of the synod to promote and interpret the world mission program of the church***;

(2) In promoting the special objectives of the (Board) ***Division for World Mission and Ecumenism;***

(3) In acquainting congregations with materials and helps which the (board) ***division*** makes available to keep their members informed and challenged.

G. Committee on (Publications and Publicity) ***Communications***

1. This committee shall supervise the publication and circulation of the NORTH CAROLINA LUTHERAN, submit***ting*** nominations for (an) editor and business manager to (the) ***each*** annual convention of the synod ***(Constitution, Article Twelve).*** (for approval, the same to be for terms of one year, eligible to re-election). ***The committee shall prepare an annual budget for the North Carolina Lutheran and submit the same to the Executive Board for approval.***
2. ***The committee shall*** promote subscription efforts for THE LUTHERAN in the synod;
3. Advise and assist the director of the synodical news bureau in publicizing and promoting the work of the synod.
4. The committee shall further:

a) Set standards and recommend plans to standardize and coordinate in-house publications of the synod in order to insure effectiveness and efficiency;

b) Institute means for developing skills in communication for ministers, synodical staff, members of committees and boards, auxiliaries, and congregational personnel;

c) Develop ways for congregations and agencies of the synod to use non-print methods of communication;

d) Advise committees, boards and cabinets of synod relative to their communication systems;

e) Investigate and pursue new and effective promotional methods on behalf of the synod and its congregations;

f) Develop the use of skilled volunteers from the academic and professional communities in communications;

g) Make professional skills or consultative services in communications available to agencies of the synod as needed;

h) Engage in long-range planning in the area of communications on behalf of the synod, reporting its recommendations to the Executive Board.

H. Committee on Investments

(1. This committee shall be composed of five members appointed for five years so that one term expires each year.) The treasurer of *the* synod shall be an ex-officio member of this committee in addition to the (five appointees) ***appointed members.***

2. This committee shall authorize the investment of funds in the custody of the treasurer owned or held in trust by the synod.

(3. Each year this committee shall elect its own chairman and secretary. A majority of the members shall constitute a quorum for the transaction of business.)

I. Committee on Audits

1. This committee shall be composed of (six laymen, five auditors and one attorney) ***persons who are auditors or lawyers.*** (The members shall be appointed for three year terms with the terms of two expiring each year.)

2. (3.) Its function shall be to serve as a safety committee for the financial set-up of the synod.

3. (4.) It shall recommend to the Executive Board the auditor to be employed by the synod. It shall specify the scope of the audit; review methods of bookkeeping and accounting used in the office of the treasurer of synod and make proper recommendations from time to time.

4. (5.) It shall, in collaboration with the treasurer of synod, determine what assets are owned by the synod and keep said list up to date.

5. This committee shall study the annual audits, and other audits made from time to time, of the accounts of the treasurer of the synod, institutions related to the synod, treasurers of special trust funds, and any other persons authorized to handle funds for the synod or any of its agencies and report on the same to the synod.

J — Committee on Historical Work

1. This committee shall (a)) gather and preserve information of historical value to the synod, (b) (gather and keep on file up-to-date) *including an up-to-date file of* biographical data on all ministers enrolled in the synod.

2. It shall publish, on authorization of the synod, pamphlets or books on historical subjects.

3. It shall stimulate in the synod an interest in the historical heritage of the congregations, the synod, their institutions and the life of the church and its members.

K. Committee on Worship & Music

1. This committee shall promote and encourage throughout the synod the best standards and practices in church music and worship and the uses of art as means of expressing and interpreting Christian faith and life.

2. It shall assist the president of the synod in arranging for special public worship events in the synod.

L. Committee *on Preparation* for Professional Leadership

1. This committee shall consist of the President of Synod and (twenty-eight) *fifteen* additional members, clergy and lay. These shall be appointed by the President of

synod with the approval of the Executive Board, except that the Division for Professional Leadership of the Lutheran Church in America shall appoint such number of members as shall be required by the by-laws of the (Lutheran) church. (in America. The terms of all such appointees shall be for four years, so arranged that the terms of one fourth of the appointees shall expire each year.) An appointee shall be eligible to succeed himself for no more than one term so that no appointee shall serve more than (eight) ***six*** years consecutively.

2. The duties and responsibilities of this committee (are) ***shall be*** as follows:
   a. To work with appropriate congregational committees to interpret and stimulate interest in church vocations.
   b. To recruit persons for positions of professional leadership in the church, both clergy and lay ***persons.***
   c. To endorse professional leadership candidates for continuing their preparation in professional schools.
   d. To offer guidance to candidates for church vocations throughout their preparation for entry into active service as professional leaders.
   e. To provide such financial assistance as is needed and available for persons ***preparing for professional leadership.***
   f. To examine candidates for ordination and make appropriate recommendations to the convention of synod or the Executive Board with regard to their acceptance (into) ***onto*** the clergy roll of the church through this synod.
   g. To examine and make appropriate recommendations to the convention of synod or the Executive Board with regard to acceptance (into) ***onto*** the clergy roll of the church through this synod those persons coming from other Lutheran bodies.
   h. To examine and make appropriate recommendations to the President of Synod concerning persons seeking to be restored to the clergy roll of the church through this synod.

   (Note: Items i through q are re-arranged and appear below)
3. Items 2 f, g and h shall be entrusted to a sub-group of the committee consisting of the President of the synod and ten other persons, including the appointees of Division for Professional Leadership.
4. This committee shall have the power to make rules for the implementation of its functions, subject to the approval of the Executive Board.

M. Committee on Service to Professional Leadership

1. ***This committee shall consist of the President of the Synod and fifteen additional members, clergy and lay persons. These shall be appointed by the President of the Synod with the approval of the Executive Board. An appointee shall be eligible to succeed himself for no more than one term so that no appointee shall serve more than six years consecutively.***
2. ***The duties and responsibilities of this committee are as follows:***
   a. (i.) To provide opportunities for orientation into synodical life for newly received ***ordained*** ministers, other professional leaders, and ministers' spouses.
   b. (j.) To provide on-going opportunity for personal and career evaluation and development for professional leaders, both lay and clergy, and to stimulate them to become involved in the process of continuing education.
   c. (k.) To provide such financial assistance as is needed and available for professional leaders in approved continuing educational opportunities.
   d. (l.) To evaluate and recommend programs of continuing education to the professional leader(ship) of the synod.
   e. (m.) To foster personal support of professional leaders for one another.

f. (n.) To recommend levels of minimum support for professional leaders to each convention of the synod for use as a reference by congregations calling pastors and in the annual review of pastors' salaries by congregations.

g. (o.) To conduct research each year to keep the professional leaders' salaries current and to provide such information as a resource to the president of synod, pulpit and professional committees, and church councils.

h. (p.) To counsel with professional leaders whose incomes fall below the minimum suggested by the synod, and to request conferences with church councils of congregations and calling agencies providing less than the minimum income for professional leaders.

i. (q.) To offer seminars for professional leaders who are retired or nearing retirement.

3. ***This committee shall have the power to make rules for the implementation of its functions, subject to the approval of the Executive Board.***

N. Committee on Lutheran World Relief

1. It shall be the duty and responsibility of this committee to coordinate the work of the synod and of the congregations in connection with all phases of the activities of Lutheran World Relief and to serve as a source of information, programs and planning in connection with Lutheran World Relief.
2. ***It shall engage in other activities related to gathering and distributing food, clothing, and supplies for relief of hunger and destitution as directed by the Executive Board.***

O. Committee on Environmental Concerns.

1. (This committee shall consist of three pastors and six laymen appointed for three-year terms so that the terms of one-third of the members expire each year).

1. (2.) The responsibilities of this committee shall be to oversee and help implement the synod's corporate response to environmental problems.

2. (3.) Areas of special concern of the committee may be:

a. Articulation of the purposes, aims and goals of the committee, and a definition of the role of environmental concerns within the life and work of the synod.

b. Preparation of materials relative to special environmental observances.

c. Selection of materials relating to the environmental message, which materials are to be placed in the synodical (audio visual library.) ***media center.***

d. Working jointly with other synodical committees to determine pathways of inter-relatedness in the areas of responsibilities of this committee with other committees.

e. Exploring ways in which the committee can better become an agent of change to help Christians deal more effectively with environmental problems.

P. Cabinets

1. There shall be three cabinets consisting of chair persons of committees and one representative each of institutions, as follows:

a. Cabinet for Parish Services.
Evangelism
Parish Education
Social Ministry
Stewardship
Camp
Lutheridge, Inc.
Youth Ministry
Music and Worship

b. Cabinet for Professional Leadership.
Preparation for Professional Leadership
Service to Professional Leadership
Lenoir-Rhyne College
Lutheran Theological Southern Seminary

c. Cabinet for Mission.
American Missions
World Missions
Social Ministry
(1) Lutheran Children's Home of the South
(2) North Carolina Lutheran Homes
Program for Justice and Social Change
Lutheran World Relief
Environmental Concerns
Lenoir-Rhyne College
Campus Ministry

2. ***The cabinets shall meet as necessary to coordinate planning and programs of committees and institutions that comprise them.***
3. ***The cabinet on Parish Services shall maintain liaison with the Division for Parish Services, the Cabinet on Professional Leadership with the Division for Professional Leadership and the Cabinet for Mission with the Division for Mission in North America and the Division for World Missions and Ecumenism.***
4. ***The chairperson of each cabinet shall be appointed by the president of the synod with the approval of the Executive Board. The chair person shall serve for a one-year term and shall be eligible for reappointment for a total of no more than six consecutive terms.***

SECTION VII – INSTITUTIONS

A. Lutheran Theological Southern Seminary

Delete Sections 1 and 2

1. ~~The North Carolina Synod is represented on the Board of Trustees of the Lutheran Theological Seminary by eight members, the President of the synod and seven others elected by the synod (two of whom shall be nominated by the Division of Professional Leadership of the church). One pastor member of this number shall be, at the time of his election, an alumnus of the Seminary who has not yet reached the end of the fifth year following his graduation, such similarly qualified person to be elected every fourth year.~~
2. ~~Of this number there shall be three ministers and four lay persons. Members shall be elected for three-year terms (beginning July 1 of the year of election) so that the term of at least one expires each year. The president of the synod or his designated representative shall be an ex-officio member in addition to the elected members.~~

Rewrite as follows:

1. ***The North Carolina Synod is represented on the Board of Trustees of the Lutheran Theological Southern Seminary (as provided by the constitution and bylaws of that institution) by eight members, the President of the synod or his designated representative and seven others elected by the synod.***
2. ***Of the elected trustees, there shall be three ordained ministers and four lay persons. One of the three ordained ministers shall be, at the time of election, a graduate of the seminary who has not reached the end of the fifth year following graduation. Trustees shall be elected for three-year terms to begin July 1 of the year of election and arranged so that the term of at least one expires each year.***
3. ***The synod may also elect, when designated for this purpose by the Executive Committee of the Board of Trustees of the seminary, one or more additional trustees nominated by the Division for Professional Leadership of the church.***

B. Lenoir-Rhyne College

1. The synod shall elect twenty-seven members to the Board of Trustees of Lenoir-Rhyne College; nine (pastors) ***ordained ministers*** and eighteen lay(men) ***persons*** elected for three-year terms so that the terms of three (pastors) ***ordained ministers*** and six lay(men) ***persons*** expire each year. In addition to the twenty-seven elected members, the president of the synod or his designated representative and the president of the college shall be members of the Board by virtue of their offices.
2. At each regular election two of the lay members shall be elected by separate ballot upon nomination by the Board of Trustees of Lenoir-Rhyne College.
3. All persons nominated, except as provided in Item 2 above, must be either on the roll of ***ordained*** ministers of the North Carolina Synod or active confirmed members of congregations of the North Carolina Synod.
4. Any vacancy on the Board of Trustees shall be filled by the Executive Board or convention of the (North Carolina) Synod (of the Lutheran Church in America), election being for the unexpired term. In the event a board member elected on nomination by the Board of Trustees shall cease to be a member of the board, the Board of Trustees shall have the right to nominate a person to fill the vacancy.

(SECTION VIII – OTHER INSTITUTIONS AND AGENCIES)

(A.) ***C.*** Lutheran Children's Home of the South:

1. The (North Carolina) Synod (of the Lutheran Church in America) is entitled (as provided by Article I, of the Bylaws of that institution) to nominate eleven persons, five (pastors) ***ordained ministers*** and six lay persons, for four-year terms on the Board of Trustees of the Lutheran Children's Home of the South, so that the terms of one (pastor) ***ordained minister*** and one lay(man) ***person*** expire one year, and the terms of one (pastor) ***ordained minister*** and two lay persons, or two (pastors) ***ordained ministers*** and one lay person expire on the three succeeding years. The President of the Synod or ***a*** (his) designated representative shall be a member in addition to the other elected members.
2. The nominees, save those nominated to the synod by the Board of Trustees of the Home, must be ***on the roll of ordained ministers of the synod*** or (members in good and regular standing) ***on the active roll of confirmed members*** of congregations of the North Carolina Synod.
3. The synod may also receive and ratify nominations from the Board of Trustees of the Home for four trustees for four-year terms so that the term of one such trustee shall expire each year.

4. (3.) The members of the Board of Trustees shall be elected by the Board of the Lutheran Children's Home of the South at the annual meeting of the corporation from nominations made by the participating synods.

5. (4.) In the event of a vacancy on the Board of Trustees of the Lutheran Children's Home of the South for which this synod has the right to nominate a person to fill such vacancy, such nomination shall be made by the Executive Board or convention of the North Carolina Synod of the Lutheran Church in America and shall be for the unexpired term.

(B.) ***D.*** Lutheridge:

1. The (North Carolina) Synod (of the Lutheran Church in America) shall elect, ***in accordance with the Certificate of Incorporation of Lutheridge, Inc.***, eight members to the Board of Trustees; four (pastors) ***ordained ministers*** and four lay(men) ***persons*** shall be elected for three-year terms so that the terms of at least one (pastor) ***ordained minister*** and one lay(man) ***person*** expire each year. The president of ***the*** synod or ***a*** (his) designated representative shall be an ex-officio member in addition to the other elected members.
2. Board members elected by the synod must be (members in good and regular standing of) ***either on the roll of ordained ministers of the synod or on the active roll of confirmed members of congregations of this synod.***

3. Any vacancies on the Board of Trustees shall be filled by the Executive Board or convention of the (North Carolina) Synod (of the Lutheran Church in America,) election being for the unexpired term.

(C.) *E.* North Carolina Lutheran Homes:

1. The (North Carolina) Synod (of the Lutheran Church in America) shall elect eighteen members of the Board of Trustees of the North Carolina Lutheran Homes, consisting of nine (pastors) ***ordained ministers*** and nine lay(men) ***persons.***
2. The term of office shall be for three years so that the terms of three (pastors) ***ordained ministers*** and three lay(men) ***persons*** expire each year.
3. The president of ***the*** synod or (his) ***a*** designated representative shall be an ex-officio member in addition to the other elected members.
4. Board members elected by the synod must be (members in good and regular standing) ***either on the roll of ordained ministers of the synod or on the active roll of confirmed members of congregations of this synod.***
5. Any vacancies on the Board of Trustees shall be filled by the Executive Board or convention of the (North Carolina) Synod (of the Lutheran Church in America), election being for the unexpired term.

SECTION VIII – CONGREGATIONS

A. All proposed changes in the constitution of a congregation shall be reported to the synod for its scrutiny and counsel. (Any amendment that would effect the article on faith or adherence to the Lutheran Church in America, shall become effective only upon approval of the Synod.) ***Following the adoption of an amendment to the constitution of a congregation, the secretary of the congregation shall forward a certified copy of the amendment to the president of the synod, and it shall go into effect only upon receipt of official notice that such amendment is not in conflict with the constitution and bylaws of the Lutheran Church in America or of the Synod.***

B. A congregation without the services of a pastor shall appoint its secretary or other appropriate officer to prepare and submit promptly the annual parochial report.

C. A congregation may be incorporated.

SECTION (X) IX – MINISTERS

A. The procedure to be followed when a pastor resigns shall be:

1. A pastor desiring to resign shall:
   a. Consult with the president of synod.
   b. Send (his) ***a*** letter of resignation to the church council and a copy to the president of synod.
2. The church council receiving the letter of resignation shall report it to the congregation, the president of synod, and the dean of the district.
3. The church council shall seek the advice and counsel of the president of synod until the vacancy is filled.

SECTION (XI) *X* – FINANCIAL MATTERS

A. The ratio of the two factors upon which the budget shall be allocated to the congregations shall be primarily 90% active confirmed members and 10% congregational current expenses. Along with each budget the Executive Board shall recommend to the synod the method to be followed in assigning the apportionments to the congregations.

(B. The synod shall accept its allocation from the Conference of Southern Synod Presidents as its share of support of jointly-owned institutions.

C. Each congregation shall report the amount it anticipates it will be able to contribute for the benevolence program of the church for the following year by December 31 of each year on cards distributed by the Stewardship Committee.)

(D.) *B.* The treasurer of the host congregation for a district meeting shall receive any offering from that meeting and transmit it to the treasurer of synod within 30

days. In order to effect this transmittal this money may be deposited in the checking account of the congregation and remitted by check to the treasurer of synod, designated as district funds.

(E.) *C.* Capital funds campaigns shall be limited to not more than one within a period of three years. A capital funds campaign shall be defined as one in which all congregations of synod are asked to participate with the intention of presenting the cause to all members of the congregations. An approach by representatives of the synod or one of its institutions to individuals or groups of members within the congregations to request gifts for special purposes shall not be considered as a capital funds campaign.

SECTION (XII) *XI* – OTHER MATTERS

A. Board and Committee Membership:

1. No person other than the president or (his) *a* designated representative of the president shall be eligible to serve on more than one elective board or operational committee at one time.
2. A person may serve on an elective board (other than the Executive Board) and an operational committee at one time; or on an elective board (including the Executive Board) or an operational committee and one standing committee at one time; or on two standing committees at one time.
3. Boards of trustees of Campus Ministry corporations or of trust funds and the Committee of District Deans shall be counted as standing committees.
4. Special committees or task forces, district cabinets and committees of auxiliary organizations shall not be considered in the above.

B. Properties:

The synod shall have the authority to delegate the right to hold title to real or personal property to a corporation established by the synod for a specific purpose or purposes; to trustees as may be required under a will or trustee agreement; to institutions wholly or partially owned by the synod; and to such other persons or organizations as may be for the best interest of the synod. All such delegated authority shall be approved by the Executive Board of the synod and be reported to and become a part of the minutes of synod.

C. Auxiliaries:

1. Lutheran Men is recognized as the official men's auxiliary of this synod.
2. Amendments to the Constitution of Lutheran Men shall be submitted to the convention of the synod or its Executive Board for approval and shall not become effective until such amendment is approved.

D. Periodicals:

1. The North Carolina Lutheran shall be a paper designated to appeal to, and hold the interest of, the whole constituency of this synod.

SECTION (XIII) *XII* – AMENDMENTS

A. These By-laws may be suspended or amended at any convention by a two-thirds vote of the members present and voting; provided that due notice of the amendment proposed shall have been given on the preceding day.

B. A resolution passed by the convention may be effective for two years. To be kept in force after that period, it must be made a by-law.

RECOMMENDATIONS

1. **That the recommendation, re: 1977 convention agenda be adopted as recommended in Section K, item No. 2f.**
2. **That the budget for 1977 as proposed in Section L, item No. 22 be adopted.**
3. **That the recommendation of amendments to the Constitution and By-Laws of Synod as recommended in Section Q be adopted.**

DAVID L. MARTIN,
Secretary

Apportionment Formula

THE FOLLOWING APPORTIONMENT FORMULA IS RECOMMENDED FOR CALCULATING 1978 PER CAPITAS PER ACTIVE CONFIRMED MEMBER FOR 90% OF SYNOD'S BUDGET

CATEGORIES OF CHURCHES	Membership (ACM's)	% of Total Active Confirmed in Synod	Adjusted Percentage	Share of 90% of Budget	'77 Per Capita	'78 Per Capita
41 with less than 100 members	2,774	5.92% (-2.96%)	2.96%	57,497	$18.49	$20.73
68 with from 100-199 members	9,820	20.95%	20.95%	406,950	$39.29	$41.45
98 with from 200 members up	34,283	73.13% (+2.96%)	76.09%	1,478,033	$41.01	$43.12
207 churches	46,877	100.00%	100.00%	$1,942,480		

The remaining 10% of the 1978 synod budget ($215,831) will be assigned congregations on the basis of current expenses.

THE EXECUTIVE BOARD RECOMMENDS THAT:

A. ***In calculating 1978 apportionment the 41 churches with less than 100 active confirmed members with 5.92% of the synod's total active confirmed members have that percentage reduced one-half to 2.96% and that the 98 churches with 200 members or more with 73.13% of the synod's total active confirmed members have that percentage increased by 2.96% to 76.09% for determining the 1978 per capitas for churches in these two size categories.*** (See chart above, columns 3 and 4)

B. ***The apportionment formula be adjusted so that apportionments for congregations reporting less than 100 active confirmed members in 1975 but more than 99 active confirmed members in 1976, be calculated on the same basis as apportionments for congregations with less than 100 members for two years, 1978 and 1979.***

Publications and Publicity

Highlights of the work of the Committee on Publications and Publicity focused on proposed increased time for the synod's News Director in order to more fully cover synod's newsworthy events and appointments; commendation was given to the N. C. unit of Lutheran Church Women for attracting the attention of the news media in the state in recent months with the unit's emphases of Juvenile Justice Seminars and Volunteer Reading Aides Workshops; hopes were expressed that in the near future said committee could coordinate training programs for congregational Publicity Committees via the District Meetings; expressed continued satisfaction with the long-time publisher of the *North Carolina Lutheran*, Rowan Business Forms; granted permission to NCL Editor Pastor George W. Shuford to reassign duties of the former Assistant Editor to the remaining staff and distribute the Assistant Editor's salary among the present staff members; appreciation was given Pastor Paul Conrad for his eight years serving as synod's correspondent for *The Lutheran* magazine; nominated to the next convention of synod the name of Pastor Shuford for re-election as editor of the *North Carolina Lutheran* and the name of Mrs. B. D. Castor for re-election as business and circulation manager; salary raises for the editor and bus./cir. mgr. (from $1,518 annually to $1,800 retroactive to Jan. 1 '77) were approved subject to review and approval by snyod's Executive Board; also, the committee appointed Pastor Shuford to head the publicity department for the June synod convention.

THE REV. PAUL L. CONRAD
(Chairperson)
CLARENCE PUGH
THE REV. RONALD FINK
MRS. AVIS WALSH
THE REV. GARY LYERLY
MS. EDNA MAE HERMAN
THE REV. WILLIAM LINK
LARRY BAKER

THE REV. CURTIS MOREHEAD
THE REV. DAVID L. MARTIN (Staff)

NORTH CAROLINA LUTHERAN
Salisbury, North Carolina

ACCOUNTANTS' REPORT
For the Year Ended December 31, 1976

Dr. George R. Whittecar, President,
North Carolina Synod of the Lutheran Church in America,
P. O. Box 240,
Salisbury, North Carolina.

Dear Sir:

We have examined the statement of cash receipts and disbursements of the North Carolina Lutheran for the year ended December 31, 1976. Our examination of recorded transactions was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary under the circumstances.

In our opinion, the accompanying statement presents fairly the recorded cash receipts and disbursements of the Business-Circulation Manager of the North Carolina Lutheran for the year ended December 31, 1976.

Respectfully submitted,
Sherrill & Smith
Certified Public Accountants

FINANCIAL STATEMENT OF NORTH CAROLINA LUTHERAN
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
For the year ending December 31, 1976

RECEIPTS:	
Subscriptions	$13,497.43
Subsidy from North Carolina Synod	5,000.00
N. C. Sales Tax Refund	354.62
Miscellaneous Refunds, Phone, etc.	98.33
Total Receipts	$18,950.38
Balance on hand January 1, 1976	8,029.71
Total Receipts and Balance	$26,980.09
DISBURSEMENTS:	
Printing Service	$10,503.50
Postage and Transportation	2,473.51
Stencils and Nameplates	1,326.15
N. C. Sales Tax	351.80
Audit	115.00
Telephone Service	443.39
Miscellaneous	434.49
	$15,647.84
TRAVEL — POSTAGE, ETC.:	
Editor — Rev. Shuford	$ 604.31
Associate Editor — Rev. Park	354.13
Co-Editor — Rev. Townsend	
Co-Editor — Rev. Link	
Cir./Bus. Manager — Mrs. Castor	83.20
	$ 1,041.64
SALARIES — HONORARIUMS:	
Editor — Rev. George Shuford	$ 1,517.17
Associate Editor — Rev. Karl Park	458.50
Co-Editor — Rev. Earl Townsend	330.00
Co-Editor — Rev. William Link	198.00
Cir./Bus. Manager — Mrs. B. D. Castor	1,518.00
	$ 4,021.67

Total Disbursements	$20,711.15
Balance on hand — December 31, 1976	6,268.94
Total Disbursements and Balance	$26,980.09

Respectfully submitted,
MRS. B. D. CASTOR, Bus./Circ. Mgr.

NORTH CAROLINA LUTHERAN
Salisbury, North Carolina
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS
For the Year Ended December 31, 1976

RECEIPTS	
Subscriptions	$13,497.43
North Carolina Synod	5,000.00
North Carolina sales tax refund	354.62
Expense reimbursements	98.33
Total Receipts	$18,950.38
Cash Balance January 1, 1976	8,029.71
Total Receipts and Cash Balance	$26,980.09
DISBURSEMENTS	
Printing service	$10,503.50
Postage	2,473.51
Stencils & cutting addresses	1,326.15
North Carolina sales tax	351.80
Audit	115.00
Telephone	443.39
Miscellaneous	434.49
Salaries-honorariums:	
Editor	1,517.17
Assistant editors	986.50
Business manager	1,518.00
Travel, postage and other expenses:	
Editor	604.31
Assistant editors	354.13
Business manager	83.20
Total Disbursements	$20,711.15
Cash Balance December 31, 1976	6,268.94
Total Disbursements and Cash Balance	$26,980.09

Historical Work

On October 5, 1976, the Committee on Historical Work met to consider two challenges for 1977 and 1978 that are in keeping with the committee purpose and mission to remind the church in North Carolina of its heritage of faithful witness and the continuity with its past.

The first challenge was to plan an appropriate observance in 1978 for the 175th anniversary of the founding of synod. Plans are being developed and will be recommended by the committee for this celebration.

The second challenge was to study the use and care of our archival unit. Mr. Paul Hoffman, an archivist with the Department of Archives and History in Raleigh met with members of this committee in our archival vault to evaluate our physical plant, to make recommendations in the care and useful storage of books, documents and pictures. Mr. Hoffman provided us with many guidelines on preservation, microfilming, physical housing, and reader-printer. He advised us of the possibility of a grant for developing cultural resources. At his suggestion members of the committee visited the archives in Raleigh. Evolving from this visit, where we toured the entire facility which is under the direction of Dr. Thornton Mitchell, the archival goal of this committee was reached: that is, to develop our archives into a first class resource and research unit comparable in quality to the unit in Raleigh. To this end we applied for financial support from the

Michael Peeler Fund for equipment, supplies, and restoration of books. This has been allocated for the two year period 1977 and 1978. We have applied for a grant from National Historical Publications and Records Commission for funds for a working archivist for one year, for funds to educate one staff person and one other person in archival science, and funds to compile and publish a guide to synod archival material. We are awaiting an answer from this application.

The committee is encouraging each congregation to write its history. If assistance is needed the committee can be contacted through the Rev. David L. Martin at the Synod House.

We anticipate communication with each congregation in the coming year. So many records of the early Lutheran churches in North Carolina have been lost or destroyed by fire so we find there is a great need to preserve the records of each church. We hope to do this on microfilm.

The committee would encourage donations of church records, books, family histories, photographs, or paraphernalia of historical significance that would enhance the research and cultural value of our archives.

We plan to organize and refurbish our present materials to preserve and protect them in an accessible manner so they can be used for resource and research study. A reader-printer will be purchased for microfilm study and duplication of records.

MRS. MARTHA AGNER, Chairperson
MISS SARAH WALKER, Secretary
PROFESSOR ROBERT CALHOON, Ph.D.
THE REV. CARL FICKEN, Ph.D.
THE REV. DAVID MARTIN, Staff
THE REV. HOKE RITCHIE
THE REV. GEORGE SHUFORD

Committee for Professional Leadership

Within the Lutheran Church in America, responsibility for the development and support of the church's professional leaders is assigned to the Division for Professional Leadership. Within the North Carolina Synod that responsibility is shared in three ways. The president of the Synod is the chief pastor, exercising supervision over its ministers. The seminaries of the church provide the base for theological education; and for our Synod Lenoir-Rhyne College serves in the training of lay professionals. The Committee for Professional Leadership is responsible for the recruitment, evaluation and guidance, financial support, and endorsement or certification of students; examination of candidates for the ministry; and for career evaluation and development, as well as remuneration guidelines, for professional leaders.

The work of this committee has been assigned to two sub-committees: the Committee for Professional Preparation, with Pastor William Milholland as chairman; and the Committee for Professional Service with Pastor Ernest Ridenhour as chairman. Pastor Walter Davis served as secretary for the full committee.

PROFESSIONAL PREPARATION

Recruitment, evaluation and guidance, support and endorsement or certification, and examination is a demanding task for the Sub-Committee on Professional Preparation. It requires of committee members a big investment in time and devotion. To be faithful to this challenge committee members meet six or seven times each year in at least three locations (Salisbury, Hickory, and Columbia, S.C.) to give us the best opportunity for contact with church vocations candidates. In addition each committee member attempts to maintain contact with individual candidates assigned to them.

How does a person interested in church vocations begin the process? (1) The candidate should talk with his or her pastor. (2) The committee registrar, the Reverend Robert Troutman, should be contacted indicating a person's interest. He will send necessary forms to be completed. When all forms are returned in good order the person is REGISTERED with the committee. (3) An individual committee member is assigned to each candidate. (4) Arrangements are made for a STRUCTURED INTERVIEW and PSYCHOLOGICAL COUNSELING (usually in last year of college). (5) Candidate is invited to meet with the committee at least once during each year to review progress. (6) Persons seeking ordination appear for an ORAL EXAM during the senior year in

seminary. Lay professionals seeking CERTIFICATION come to the committee to see if they have met the necessary requirements for certification. Persons having resigned the ministry and desiring to return seeking ordination also come for evaluation. In addition the committee meets with those candidates seeking financial aid to examine budgets and make loans and grants. An area of concern facing the committee is the possibility of an **over-supply of ministers.** Shall we continue encouraging young people to prepare themselves for ministry through the church? The answer is **yes, but** they must be advised that preparation and graduation from seminary is no guarantee of ordination or employment. There will always be a place to serve the church for those who have the ability. Theological education is becoming more and more demanding and the best skills and talents are required. Before encouraging anyone to enter the process make that person aware of the great expectations of the church, the demands of time, talent and training. In our pluralistic society the church needs the very best leaders. Our expectations are higher as we compete with other professional vocations for the best talent.

Another area of concern is WOMEN IN MINISTRY. There are some women who are presently in the process of preparing themselves to become parish pastors. Congregations must deal realistically with the possibility of calling a woman as pastor. Some process of education at the congregational level must be implemented immediately to help our people deal with this realistically. Unless congregations are willing to call women as pastors then the church is not being honest with these women who feel God has called them to serve in and through His church.

VENTURES IN VOCATION is another area of responsibility with which this committee must deal. Minorities, those of other races, must know and understand that they are a vital part of the church and that God can call them to serve Him in many ways through His church.

This brief sketch of committee responsibility shows how involved this committee is. We have the responsibility not only to help those who feel called by God to examine carefully that call, but we also have a responsibility to the church to make certain that only those best qualified and prepared be recommended and approved for service in the church. Each congregation plays a most important role in this total process. It is through individual members that the call of God comes to promising young men and women. Let us pray that God will use us mightily and through us call the very best into His service.

The following students have been endorsed for admission to or continuation in a seminary in preparation for the ordained ministry:

CANDIDATES FOR ORDINATION

Name	Seminary	Home Church
SENIORS		
Coble, Gary Stephen	Southern	Our Father, Greensboro
Long, Terrell Glenn, Jr.	Southern	Holy Trinity, Gastonia
Mozingo, Hugh Lee, III	Southern	Holy Trinity, Charlotte
Peele, Jerald M.	Southern	Holy Trinity, Charlotte
Rhyne, George Lamar	Southern	St. Paul, Dallas
INTERNS	**Place of Work**	
Arruza, Andrew Louis	Good Shepherd Scotia, New York	Friendship, Taylorsville
Blackwelder, Glenn Herman	Grace Monroe, Wisconsin	Lutheran Chapel China Grove
Clemmer, Palmer DeKalb	Shades Valley Birmingham, Alabama	Holy Trinity, Gastonia
Collins, Michael Lee	St. John Knoxville, TN	Holy Trinity, Hickory
Leins, Curtis Edward	Ascension Deer Park, N.Y.	Mt. Olive, Hickory
Lippard, Michael Aaron	St. Mark Charlottesville, VA	Union, Salisbury
Mitschke, Robert F., Jr.	Samuel Muskegon, Michigan	Living Word, Laurinburg
Phillips, Donald Myron	St. Mark Jacksonville, Fla.	Mt. Hebron, Hildebran
Sims, Timothy Calhoun	Christ the King Houston, Texas	Christus Victor, Durham

Smith, Earl Melvin	Redeemer Fort Myers, Fla.	St. Andrew, Hickory
Vaughan, David Barry	Grace Oak Ridge, TN	St. Andrew, Hickory
Webb, David Glenn	St. Mark Asheville, N.C.	Mt. Olive, Hickory

MIDDLERS	**Seminary**	
Baker, Bobby Gene	Southern	Center Grove, Kannapolis
Bohr, Christine Ladonna	Southern	Gloria Dei, Salisbury
Cloninger, Charles Jeffrey	Southern	Holy Trinity, Hickory
Cone, James Howell	Southern	Beth-Eden, Newton
Helton, Robert Lee, Jr.	Southern	Augsburg, Winston-Salem
Lingle, Jeffrey Lane	Southern	Faith, Faith
Sloop, David Authur	Gettysburg	St. Mark, Asheville
Stoppelwerth, Sheryl Alene	Southern	Holy Trinity, Hickory
Yoos, Herman Robt., III	Southern	St. Mark, Charlotte

JUNIORS		
Alexander, John Neil	Southern	Home Moravian, Winston-Salem
Bostian, Michael David	Lutheran School of Theology at Chicago	Kimball Memorial Kannapolis
Lingle, James Leon, Jr.	Southern	Faith, Faith
McDaniel, Keith Alexander	Southern	Bethany, Kannapolis
Norris, Lawrence Darrell	Southern	Christ, East Spencer
Plonk, Gary Steven	Southern	Resurrection Kings Mountain
Van Deursen, Adin Preston	Southern	St. Andrew, Hickory
Wallace, William Edwards	Southern	Holy Trinity, Hickory

PROFESSIONAL SERVICE

The pastor is undoubtedly the most influencial person in a congregation as to what ministry happens in that congregation. Therefore it is with a deep sense of mission and commitment that the SERVICE SUB-COMMITTEE of the CPL approaches its many faceted assignment dealing with the support and growth in ministry of the professional leaders of the N. C. Synod.

A maximum amount of time was given by the committee to the formation of a booklet of thirty-four pages entitled "Guidelines For Determining Pastors' Compensation". The booklet tries to cover all aspects of salary, benefits, and allowances with the purpose of aiding congregations to arrive at fair and adequate compensations for their pastors. Distribution of these "Guidelines" has been made to every congregation of the Synod, and to the Professional Leadership Committees of all the Synods of the L. C. A. Additional copies are available from the Church House at Salisbury.

The response to the retreat program sponsored by the Service Sub-Committee was very low (only 38 pastors attended one retreat out of four planned). Since the source of funds for retreats as held in the past has been depleted, pastors were asked to pay for the retreat expenses. This fact and the change of the format of the retreats may have resulted in less participation. The one retreat held at Lutheridge under the theme "Theology and Story", led by Drs. H. George Anderson and Carl Ficken of the Lutheran Theological Southern Seminary proved to be most beneficial. A task force consisting of members of the Committee and other pastors of Synod will study the pastors' retreat program and bring recommendations concerning their future in the life of the Synod.

A "New Professional Leaders" workshop was held in the fall under the sponsorship of this committee. Each new professional leader and spouse was invited to a two day session at the Church House to receive information from the various committees and agencies of the Synod enabling them to integrate more adequately into the full program of the Synod.

The Service Sub-committee set as a top priority for 1977 and following years the support of the MODEL A WORKSHOP program with a goal of reaching every pastor of the Synod over a two to three year period. The purpose of Model A I is to assist pastor and spouse to set two concrete goals, one for professional growth and one for personal growth. Attendance will be on the basis of an invitation from the President of Synod. Certain costs

will have to be borne by each participant. Upon a request by the South Carolina Synod of the LCA these workshops will be held jointly by the two synods enabling a greater variety of time scheduling and the utilization of workshop leaders from both synods. It is probable also that Missouri Synod pastors and one of their leaders will join us in this program. Workshops are planned for April, June, and August in 1977. Additional ones may be set up if registrations are high enough to warrant such action.

A second series of Growth in Ministry workshops, Model A II, is being planned for the near future which will focus on the pastor's spiritual growth.

The Sub-committee is beginning its work concerning the Lay-professionals of our synod. A task force has been appointed to study the needs and concerns of these people and to alert the Service Sub-committee as to its responsibilities in this area.

A limited amount of assistance was given for personal evaluation and continuing education to a few pastors. The committee determined to contact the council — with the pastor's permission — of the church involved when a pastor is granted aid for a continuing education program with the suggestion that the church place a line item in its budget for the pastor's continuing education in the following years.

The committee has received communication concerning compensation for supply preaching appointments. It was noted that sometimes such compensation does not cover the expenses of the supply preacher in getting to and from the preaching point. This places a hardship on the supply preacher, especially if he is retired. Recommendations are to be made to those responsible to see that supply preachers receive "a fair and adequate compensation" for their services.

Gleaning the statistics from the **"1976 AID FOR DETERMINING PASTOR'S BASE SALARY"** proved to be an extremely large task for the chairman. Evidently the form has been made too difficult for most of the pastors of Synod. Out of 137 reports returned (3 tent making ministries not counted in the statistics) only 20 pastors had the form filled out correctly. After many hours of work making corrections the following interesting statistics came forth:

25 pastors are below the base minimum of $8,500;
(7 of these are pastors with more than 20 years of service,
7 more have served between 16 and 20 years, and another
7 have served three years or less)

54 pastors are below the recommended levels for time in ministry and the size of the congregation served;
(27 of these are pastors with more than 20 years of service)

80 pastors are above minimum recommended levels.

Because of the extensive size of the recommended salary ranges for length of time in the ministry and the size of congregation it is impractical to give a full breakdown for each category; however the following scale gives a fairly accurate picture of the range of base salaries:

No. of Pastors	Base Salary Range
25	$ 4,150- 8,499
21	8,500- 8,999
18	9,000- 9,499
9	9,500- 9,999
19	10,000-10,499
7	10,500-10,999
12	11,000-11,999
7	12,000-12,999
16	13,000-17,559

* * * * *

56 receive a continuing education allowance ranging from $50 to $600.
19 receive a Social Security allowance.
6 have an impounded housing equity fund set up by the congregation.
18 receive a housing allowance.

Several of the housing allowances are very inadequate. Unless the allowance is equivalent to the amount it would cost the congregation to own and operate a parsonage, it is insufficient and puts a penalty on the pastor.

The very bright spot in the statistics is that 116 pastors received increases ranging from $200 to $2,500 from 1976 to 1977. The average is $835. These figures do not include

several pastors who received increases by virtue of a move from one congregation to another, nor does it include new pastors who may be receiving higher salaries than their predecessors.

One pastor reported a decrease of $900, and several remained at the 1976 level.

RECOMMENDATIONS:

1. **That the minimum base salary for parish pastors of the N. C. Synod be $9,000 for 1978, and that subsidies be granted to pastors receiving less than this figure according to the rules governing the Pastors' Sustentation Plan.**

2. **That the following schedule be recommended as minimum base salaries according to length of time in the ministry and the size of congregation served:**

Years of Service	Under 101	101-199	200-399	400-749	Over 750
0-3	9,000- 9,650	9,100- 9,850	9,200-10,050	9,300-10,300	9,400-10,500
4-8	9,200- 9,850	9,300-10,050	9,450-10,300	9,450-10,600	9,550-10,800
9-12	9,450-10,050	9,550-10,300	9,650-10,700	9,850-10,900	10,300-11,350
13-15	9,650-10,500	9,850-10,700	10,050-11,150	10,400-11,450	10,700-12,000
16-20	9,850-10,900	10,400-11,450	10,800-12,000	11,250-12,500	11,450 up
above 20	10,900 up	11,450 up	12,000 up	13,050 up	14,150 up

3. **That congregations include a continuing education allowance in the budget with serious consideration being given to the LCA PLACE program.**

4. **That congregations continue to give pastors the option of a housing allowance or an impounded housing equity fund where practical and feasible.**

REV. BRADY FAGGART, Chairman
REV. WALTER DAVIS, Secretary

PROFESSIONAL PREPARATION
THE REV. JOHN BOYD, (D.P.L.)
THE REV. ROBERT L. TROUTMAN (D.P.L.)
PROF. WILLIAM C. SCHWARZBEK
THE REV. JOHN HIMES, TH.M.
THE REV. RICHARD C. LITTLE, (D.P.L.)
THE REV. WALTER C. DAVIS, JR.
THE REV. WILLIAM F. MILHOLLAND
THE REV. MICHAEL McDANIEL
THE REV. HOYLE WHITESIDE, D.D.
THE REV. CHARLIE HOYLE
THE REV. GEORGE R. WHITTECAR
THE REV. TERRY W. AGNER (staff)

PROFESSIONAL SERVICE
THE REV. TED GOINS
MRS. DOROTHY FISHER
THE REV. HENRY RENDLEMAN
M. L. SHEAROUSE
EDWARD G. HILL
JERRY BEAVER
THE REV. ERNEST RIDENHOUR
CARROLL ROBINSON
G. A. PALMER
THE REV. DAVID MARTIN (staff)

Stewardship Committee

The Operational Committee on Stewardship met quarterly during the year to develop ways and means of supporting congregations in their stewardship efforts. This was accomplished by providing materials, training events, and resource persons to the congregations of the synod.

The following are activities of the committee during the past year.

1. EMR Workshops and Apportionment Consultation Training Events were planned by the committee and held in each district during the year.
2. Our Mission Together Brochure, a part of the slide presentation, The North Carolina Synod $10 Story, was produced to show how each $10 of the 1977 apportionment will be spent. This brochure was used at the Apportionment Consultation Training Events, by the Apportionment Consultation Teams visiting church councils and distribution to congregations for their use.
3. Tom O'Brien, Regional Stewardship Counsellor, was present at all the committee's meeting, sharing resources and programs available to local congregations as well as new resources, materials, and programs under development. In addition, Tom was part of the team leading the EMR and Apportionment Consultation Training Events.

4. The committee conducted the stewardship section of the workshop for new pastors.
5. At the Spring District Meetings, a copy of the new handbook for stewardship titled, "Year-Round Stewardship", was distributed to each congregation. The purpose of this handbook is to provide helps for a year-round stewardship program in the congregations.
6. The committee made an effort to contact all congregations by telephone conveying commendations to those congregations with 100% apportionment response and encouragement to those congregations below the 100% response.
7. The committee learned that the telephone calls by the district members and information given by the Consultation Teams to the congregations were effective by the response in the benevolent given. The 1976 receipts exceed the level No. 1 of the synod budget by $61,169.05. This response made it possible to give Lenoir-Rhyne, Southern Seminary, Lutheridge, N. C. Lutheran Homes, and The Children's Home their level No. 1 and level No. 2 budget apportionment. In addition, church wide agencies received $30,585 from level No. 2 funds. The total receipts of $1,641,337.05 were $133,171.42 and 8.85% ahead of our 1975 record. This is an encouraging factor in stewardship and a real cause for rejoicing for N. C. Lutherans.
8. The committee prepared and the chairman presented information for the 1978 Synod Mission Profile held March 3, 1977.
9. The committee authorized the publication of a monthly Stewardship Bulletin including listing of apportionment and remittances by congregations as well as a listing of congregations and their DAG and Love Compels Action gifts. This monthly publication is under the direction of Staff Person Ernest Misenheimer who serves as editor.

DISTRICT PASTORS	LAY PERSONS
N – THE REV. JOSEPH GRIFFIN	**HARRY FESPERMAN**
C – THE REV. HARWOOD SMITH	**MRS. DOROTHY FISHER**
S – THE REV. CARVETH MITCHELL	**MAX FAGGART, Chairperson**
NW – THE REV. KARL DUNN	**ELBERT BOWMAN**
SW – THE REV. GERALD WALLACE	**WILLIAM POTEAT**
E – THE REV. PAUL RIMMER	**ROBERT CHUNN**
	ERNEST L. MISENHEIMER, Synod Staff

Evangelism Committee

The Operational Committee on Evangelism has adopted two major thrusts through which it will provide aid to congregations in the months ahead. The emphases are the Faith Sharing Mission and Evangelical Outreach. In each of these emphases, the two-fold goal is to aid congregations in the development of motivation and of preparation of individual members for one-to-one evangelism or witnessing.

The **Faith Sharing Mission** concept has been thoroughly explored and evaluated and we continue to commend such events to our congregations. (For a detailed evaluation, see the 1976 Proceedings of the N. C. Synod, page 178 ff.) Since our last convention seven congregations of synod have conducted or scheduled missions. Those who have completed missions report good success, with very positive individual and corporate benefit as the result. Churches using this tool for renewal are: St. Luke's, Monroe; Grace, Hendersonville; Trinity, Landis; First, Lexington; Emmanuel, Lincolnton; Mt. Hermon, Concord; and Holy Trinity, Troutman.

Evangelical Outreach, developed and produced by the L.C.A. and A.L.C., has been adopted as a major evangelism emphasis of this committee. This work will be supervised in the synod by a specially appointed Evangelical Outreach Work Group. This group will coordinate all efforts with the evangelism committee. It will submit a separate report of its work to the convention. Evangelical Outreach work in the synod will be financed through the evangelism committee budget, (Funds will be diverted from other projects to provide $500 in 1976 and $500 in 1977) LCA Strength for Mission Appeal, and other sources. Other activities of the committee since the 1976 convention:

1. Assisted in planning the **1978 Carolina's Evangelism Conference**. With the theme

"Reach Out With the Good News", the conference will be held January 29-31, 1978, at St. Mark's, Charlotte, and at Ovens Auditorium in Charlotte.

Dr. David Preus, President of the American Lutheran Church, and the Reverend Ronald J. Lavin, L.C.A. Coordinator for Evangelical Outreach will be our two primary speakers. Five study tracks will be presented:

1. Bible Study and Witness
2. Communications
3. Training in Sharing the Good News
4. Catechization and integration of new and restored members led by Ron Lavin
5. Motivation led by Walter Wietzke

2. Produced 2 new "Aids for Congregational Evangelism Committees" under the logo SGNINC. This brings to 10 the number of aids now available. New issues are: "The Faith Sharing Mission" and "An Introduction to Evangelical Outreach".
3. Continued to serve in consultative capacity to congregational evangelism committees and to the districts of synod, supplying evangelism materials, training and resource persons as desired.
4. Authorized the publication of a monthly Evangelism Bulletin with Ernest Misenheimer, synod staff in Evangelism, serving as editor. The bulletin is mailed directly to five persons in each congregation.

THE REV. DAVID H. HERBERTSON,
Chairperson
THE REV. CARL L. RITCHIE
THE REV. FLOYD BOST
THE REV. WALTER L. HITCHCOCK, JR.
THE REV. ROBERT J. KEPLEY
THE REV. PAUL B. BEATTY, JR.
THE REV. ERNEST L. MISENHEIMER, D.D.
Synod Staff

F. KELLY CLEMMER
MISS DONNIE CURRY
CARL LITAKER
CARROLL ABEE
WALTER ROBINSON
MRS. SARAH INGLE

Evangelical Outreach Work Group

EVANGELICAL OUTREACH . . . increasing awareness that God is working through His people to proclaim the Good News . . . sensing opportunities to invite others into mission with His fellowship . . . equipping the saints to witness to Jesus Christ as Lord . . . supporting and affirming congregational efforts to be the People of God by growing in and sharing His Word!

That's what we have been about as Co-ordinator and Work Group for Evangelical Outreach in our Synod, interpreting this LCA/ALC major emphasis to pastors and laypeople in a variety of settings. Since our Training Workshop in Atlanta (August 20-September 1), the Work Group has met six times, developing the following events and strategies:

1) Lenten/Easter Preaching Workshop at Lutheridge, February 2-4. Almost 100 LCA and ALC pastors attended. Presenters were Dr. William Lazareth and Pastor/Evangelist Jim Stephenson.
2) Spring District Meetings. Presentations were made by David Misenheimer at each District Meeting to Pastors, Delegates, and Evangelism Chairmen. Lay participants in BIBLE STUDY AND WITNESS also described this project.
3) Council Visitations have been offered and are being conducted. The two interpretive filmstrips "Where The Water Leads Us" and "You He Made Alive" are given to each congregation. Pastors who attended the Preaching Workshop and Work Group members are making these visits.
4) BIBLE STUDY AND WITNESS introductory sessions have been held in Hickory (March 14) and Salisbury (March 21) for congregations interested in this in-depth Bible Study and action project. Additional meetings are planned for Lincolnton and Hickory in April. From early indications, it is likely that between 20-30 congregations in the Synod will participate in this project during the first year. Four churches (A Mighty Fortress, St. Luke, and St. Thomas, in Charlotte; and

Holy Comforter, Belmont) were among the 20 pilot-test congregations in the LCA.

5) CAROLINAS' EVANGELISM CONFERENCE will have the Evangelical Outreach theme "Reach Out With The Good News", January 29-31, 1978 in Charlotte.

6) FALL TRAINING EVENTS for congregational leaders in the components areas of (1) Training Parish Callers (2) Media Evangelism (3) Catechization and Integration of New and Restored Members (4) Bible Study and Witness.

Evangelical Outreach will not end after a biennial observance. Rather, it will be the beginning of an ongoing focus on the mission of the church to proclaim the Word and witness to Jesus as Lord. It has been an exciting experience to talk with people across the Synod who are excited about this emphasis . . . not that it is new, but that our church is giving renewed attention to preparing laypeople for their own vital ministry. The time is right . . . and right now!

It is a fantastic opportunity for me, and a stimulating privilege to meet and share with so many throughout the Synod as I co-ordinate this emphasis. My special thanks to the Synod Staff and my dedicated Work Group partners for their support and creativity in making Evangelical Outreach a growing reality among the congregation of our Synod.

EVANGELICAL OUTREACH WORK GROUP
THE REV. DAVID MISENHEIMER (Co-ordinator)
THE REV. WALTER HITCHCOCK
THE REV. CARL RITCHIE
THE REV. ROBERT KEPLEY
THE REV. DAVID HUDDLE
MISS GELENE LINEBERGER, LCW Representative
THE REV. JAMES STEPHENSON, LCA Pastor Evangelist
THE REV. ERNEST L. MISENHEIMER, Synod Staff
THE REV. STANLEY STIVER, ALC Consultant

Social Ministry Committee

In the Constitution of the Lutheran Church in America, Article V, "Objects and Powers," we read: "This church lives to be the instrument of the Holy Spirit in obedience to the commission of its Lord, and specifically . . . to proclaim the Gospel through Word and Sacraments, to relate that Gospel to man's need in every situation, and to extend the ministry of the Gospel to the world." Social Ministry, deeply rooted in the faith of the church, is directed to relating the "Gospel to man's need in every situation."

The value of any operational committee of the synod can be only as significant as the contribution made to the total life and ministry of the Church. The Social Ministry Committee strives to provide direction and resource for these areas where the social mandate of the Gospel can be effectively fulfilled — in the local parishes, synod supported institutions, service agencies, and specialized ministries on the territory of synod. The manifestations of the empowering Spirit of God are increasing every year, as we continue to move into new and often neglected areas of ministry.

The work of the Social Ministry Committee in the past year covered the following areas of faith active in love:

Institutions: It is the responsibility of the Social Ministry Committee to "guide the synod in developing and maintaining health and welfare services which are appropriate to the church's social ministry and which, within the means of the synod, make effective and creative use of the synod's resources" (**A Guide for Synodical Social Ministry Committees**, L.C.A.) This committee attempts to maintain its purview with the N. C. Lutheran Homes, the Lutheran Children's Home of the South, the Lowman Home, and the Institutional Chaplaincy Ministry at Durham and Chapel Hill.

Mr. Bill Brittain continues his position as Director of N. C. Services to Family and Children of the Lutheran Children's Home of the South on the territory of synod. This enables the Home to provide counseling, consultation, and care to children and their families in N. C. Mr. Brittain is available to meet with churches and committees to discuss child and family care needs.

It is good to be able to introduce our new Chaplain-Supervisor at Duke Medical Center, Chaplain David M. Franzen; and Chaplain-Intern at N. C. Memorial Hospital, Mrs. Pam Isley. Our appreciation is expressed to Chaplain J. White Iddings for his delayed retirement to maintain continuity in this vital ministry to Lutheran patients in the Durham area.

Research & Strategy Components: Social Ministry outreach has become more effective through extension in the following specialized areas of concern:

1. Handicapped (physical and mental): This component has produced a handbook with available resources and services for handicapped persons, provided seminars on the handicapped, and publicized Mental Retardation Sunday. It plans to identify in each congregation a contact person with interest in the handicapped. The component hopes to use such lay persons to identify local needs, innovate local ministries, and keep before pastors the concerns of the handicapped.

2. Criminal Justice: This is a new component organized with interest in penal reform, juvenile justice, capital punishment, prison chaplaincy, etc.

3. Child Care: Under the direction of Mr. Bill Brittain, this joint component with the Children's Home continues to function as a resource facilitator in working with children and families within the state.

4. Legislative & Political Concerns: It is the primary purpose of this component to make congregations aware of and responsive to important issues before the N. C. General Assembly and U. S. Congress.

5. Older Adults: This component continues to be one of the most active. It has identified a most urgent and too often neglected vital source of "person power" in society today. A Convo On Aging And Retirement was held September 8-10, a synod convention forum on the "role and status of older adults" was held last year, and an exhibit was also displayed during the convention.

6. War/Peace: Such congressional issues as the B-1 bomber and amnesty have been brought to the attention of congregations through the Social Ministry Newsletter, etc.

Other areas of activity under the direction of the Social Ministry Committee are:

1. Consultation with members of congregations and Social Ministry Committees for enlightenment, sensitivity, awareness, and action through multi-media resources, communications systems, visitation and workshops for goal setting, needs assessment, and district programming.

2. Grant Funds to encourage and augment congregations, synodical agencies, and institutions to develop and carry-out social justice ministries in their communities.

3. Lutheran Immigration & Refugee Service (an ongoing ministry to the approximately 89 families now in N. C. and to help find new sponsors)

4. Health & Welfare Reform

5. Faith & Life Institute, Lenoir-Rhyne, May 1977

6. Disaster Relief

Much gratitude and appreciation is expressed to Administrative Assistant Dick Rhyne for his most valuable personal support, resource information, and liaison service in all related areas of social ministry.

The above mentioned areas of ministry are only a part of the vast needs confronting the Church today. It is often a baffling task for this committee to be decisive in moving its concerns into specific areas. We can only trust the Holy Spirit to lead us in directing others to respond where faith can be expressed in deeds of love and compassion.

The committee recommends for adoption the following resolution:

"Whereas, the Lutheran Church in America in its Statement, *In Pursuit of Justice and Dignity* (adopted by the 6th Biennial Convention, 1972) accepted its "inescapable responsibility in the facilitation of genuine reform of criminal Justice" including the following elements:

> 'Congregations of the church have a crucial role to play in creating a climate of community feeling hospitable to the establishment of community-based programs and facilities for offenders and ex-offenders . . . The local congregation should take the lead in fostering a public 'caring about' the agencies of criminal justice . . . and the reform and/or replacement of present criminal facilities.' and

"Whereas, smaller prison units are more conductive to management, security, and

the utilization of rehabilitation programs, and the size of a unit and fair geographical dispersement of smaller units have a direct relationship to community acceptance, and

"Whereas, **The Final Report of the Legislative Commission on Correctional Programs** presented to the North Carolina General Assembly on February, 1977 found the North Carolina prisons now to be 'critically overcrowded' and recommended 'community-based programs be expanded' and moreover that the Department of Corrections develop a long range plan for capital construction based on the following elements:

1) That new units consist of single cells
2) That units have a maximum capacity, 150 to 300 single cells
3) That units be a campus type construction, with appropriate auxiliary facilities
4) That units be geographically dispersed throughout North Carolina
5) That construction be simple and in accordance with uniform plans
6) That maximum use be made of inmate labor to construct new prison units and

"Whereas, it is recognized that it may be necessary to provide some of these public resources through supporting additional taxation,

"Now therefore, be it resolved that the 173rd Annual Convention of the North Carolina Synod of the Lutheran Church in America request the governor and the General Assembly of our state to promptly implement the community based programs and prison construction recommended by the Legislative Commission on Correctional Programs as set forth above, and

"Be it further resolved that each congregation or local cluster of congregations of the North Carolina Synod of the Lutheran Church in America be requested to send representatives to the prison unit nearest their church and make recommendations to their councils and the Social Ministry Committee of Synod for reform, if needed, and opportunities for Christian Ministry in the prison system within the local community and that all recommendations and new ministries be reported through the Social Ministry Committee to the 1978 and 1979 Synod conventions, and

"Be it further resolved that the North Carolina Synod in Convention directs the Social Ministry Committee of Synod to monitor proposed legislation concerning criminal justice in our state for the next two years and make appropriate recommendations to our congregations in order that they may more knowingly support efforts at reform of the penal code, reform of the courts and establishment of non-adjudicative options for certain classes of offenders (especially the youthful and first offender), and the reform and/or replacement of present criminal facilities."

THE REV. JOHN F. MERCK, Chairperson
MISS SUE WEDDINGTON, Secretary
THE REV. JOHN BARRINGER
THE REV. RICHARD LITTLE
MRS. ZORA WEISBECKER
MRS. FRANCES FROCK
PHILLIP GERDES
THE REV. DAVID NELSON
THE REV. HENRY RENDLEMAN
KENNETH WITHERSPOON
THE REV. MAURICE STALEY
MRS. MARGY ROBINSON
THE REV. RICHARD RHYNE, Staff

Parish Education

The Parish Education Committee strives to assist congregations and their Christian Education Committees in their planning, promoting, implementing and evaluating the work of Christian Education in the local parish.

We seek to do this in various ways by means of:

EDUCATIONAL MINISTRY

Educational Ministry was a major thrust throughout the Lutheran Church in America and the synod in 1976 and will continue to receive much attention in the future. As congregations begin to utilize the study and evaluation procedures available to design a program of Christian Education to meet their local needs, we in the synod stand ready to assist them in implementing their educational ministry goals.

The Reverend A. Glenn Boland serves as the synod's coordinator of Educational Ministry. Working in conjunction with the synod's committee of Parish Education, he seeks to make available to congregations resources to assist them in developing and implementing educational ministry. Among the resources available in 1976 were:

(1) Parish Life and Ministry Development, (2) Customizing Your Educational Ministry Program, and (3) various guides and manuals to assist congregations in evaluation and planning. In addition to these programs offered by the Division for Parish Services, LCA, our synod conducted eleven workshops across the synod to introduce the concept of Educational Ministry and the resources available to congregational leaders. Some 786 individuals representing 126 congregations attended these workshops. Other workshops in teaching skills were offered in districts upon the discretion and leadership of the representatives on the Parish Education Committee. Northwestern, Southwestern and Central Districts took advantage of these workshop opportunities for teachers.

Both the Introductory Educational Ministry workshops and the teaching skill workshops were led by Resource Teams which were trained by the Division for Parish Services, LCA. There are five resource teams throughout the synod. These teams are each composed of five members with a member trained to work with teachers of Nursery-Grade 2, Grade 3-6, Youth, Adults and Administrators. These teams are available upon request to lead workshops for districts or clusters of congregations. In some instances, team members are available for individual consultation with teachers.

Through the Educational Ministry Coordinator, the Resource Teams, and various workshop opportunities we seek to assist congregations enrich their Educational Ministry. This emphasis on Educational Ministry will continue through 1977 and into 1978.

CONFIRMATION MINISTRY

The sub-committee on Confirmation Ministry is presently involved in collecting model confirmation programs from selected congregations across the synod. It is our intention to share with pastors several of these basic models in order that they may: (1) See what others are doing in this area, (2) adapt one of the models in their own parish if it is appealing, (3) inject more creativity into their present program using ideas from the various models, (4) discover alternate catechetical materials and new ways to use the old familiar resources. Pastor John Misenheimer serves as the chairman of this sub-committee.

MULTI-MEDIA

From the budget line of the Parish Education Committee over forty 16 mm films have been added to the Charles S. Heilig Multi-Media Center since our last convention. To that long list of additions must also be added numerous filmstrips, tape cassettes, Educational Ministry materials and curriculum resources beneficial to all schools and educational programs of the local congregation.

The Parish Education Committee firmly believes that through the Heilig Multi-Media Center every congregation of our synod is offered the opportunity of varied, meaningful, and cost-free educational materials and supplements to aid both the regular and specially planned programs of the parish. Additions will continue to be made as need is known and as funds are available. Such additions to the center by this committee are regularly listed and described in the monthly mailing of *Contact* from the office of Administrative Assistant, Terry W. Agner. The chairman of this sub-committee is Pastor Gary R. Lyerly.

COOPERATIVE PROGRAM IN PARISH EDUCATION

Six congregations in the synod are currently a part of this program and are being served by the consultant, Sr. Evelyn Houlroyd. These congregations are: Nativity, Arden; Holy Communion, Banner Elk; St. Thomas, Charlotte; Philadelphia, Granite Falls; St. Stephen, Lenoir; and Morning Star, Matthews.

Sr. Evelyn serves in this tent-making ministry which has as its objective to reach into smaller congregations that cannot afford the full-time services of a director of Christian Education. The cost of the program is borne by the participating congregations on the basis of their active confirmed membership. Additional congregations are invited to enter the program at any time. They may do so by contacting Sr. Evelyn or Pastor Ernest W. Ridenhour of Arden, Chairman.

This work is guided by a committee made up of a pastor and a lay person from each of the participating congregations.

CREATIVE BIBLE STUDY

The Bible is basic to everything in Christian education. The Bible is the written source of our knowledge of God, His will and purposes, His ways of dealing with men, His love in Christ.

Bible study is the opportunity for everyone to become better acquainted with the Bible as a whole and its message, although written thousands of years ago that is still most apropos for the Christian of today.

Contact, edited by Terry Agner, is mailed to pastors and chairmen of Christian Education Committees. Each issue has carried a Bible study method.

Aids for Bible study are translations of the Bible, concordances, Dictionaries, atlases, film strips and LCW Methods of Bible Study. The latter may be purchased directly from LCW in Philadelphia. The Synod Library has recently procured 27 thirty minute films from the Frontiers of Faith TV series by Dr. Hagen Staack. Leader in the Box has an excellent study on the Bible.

Bible study may be accomplished individually, in small groups, or study classes. Group study will help the members to convey their beliefs in discussion one with another and to relate ideas and convictions to every day living.

Lutheran Church Women have an annual Bible Study published in *Lutheran Women* and this may also be obtained in booklet form from Fortress Press. The present series in the *Lutheran* "Gifts of the Spirit" is another study source. Mrs. Theda Suggs serves as chairman of this sub-committee.

FAMILY ENRICHMENT

Another area of concern that will receive special emphasis in 1978 will be that of family enrichment. Mrs. Cecilia Walker is collecting materials at this time and is serving as the chairman of this sub-committee.

DISTRICT REPRESENTATIVE CONSULTATIONS

Representatives from each of the districts lead the Parish Education section at the Spring District Consultations. In addition they are on call throughout the year to help local congregations in such areas as determining goals for parish education, skills in obtaining objectives, curriculum selection, teacher training, planning, etc. Each representative is hoping to visit two of three congregations' Christian Education Committees this spring.

OTHER ACTIVITIES

The committee chairman serves on the program planning committee for Lutheridge. He also serves on the Cabinet of Parish Services. The cabinet meets periodically to attempt to coordinate the work of the committees directly related with congregations. The chairman also works in presenting the committee's budget for the annual budget hearing of the synod.

Our special thanks goes to the Rev. Terry W. Agner, administrative assistant to Dr. Whittecar. He attends all of our meetings and gives guidance and encouragement to the committee. His help is much appreciated.

REV. ELVIN L. BUMGARNER, JR.
Chairperson
REV. JOHN C. MISENHEIMER
REV. R. GRAHAM NAHOUSE
REV. CHARLES ZIMMERMAN
REV. CARL J. OLSON
REV. GARY R. LYERLY

MRS. LARUE UNGLAUBE
Secretary
MRS. MARTHA YOUNT
MRS. THEDA SUGGS
MRS. DEBBIE MARTIN
MRS. MARILYN SWYGERT
MRS. CECILIA WALKER

Parish Life and Ministry Development Task Group

The Executive Board of the North Carolina Synod appointed the Parish Life and Ministry Development Task Group in 1975. The responsibility of the group is to: (1) Design a PLMD program in cooperation with the Division of Parish Services of the Lutheran Church in America for congregations in North Carolina Synod. (2) Introduce PLMD to congregations throughout the Synod. (3) Recruit and train Area Key Leaders to work with congregations involved in PLMD. (4) Encourage congregations in the Synod to enter the PLMD through a three party commitment between the congregation, synod and Division of Parish Services of the LCA. (5) Provide maintenance and followup to the congregations in PLMD.

Fourteen congregations in the Synod are presently participating in the PLMD program. The congregations are: St. Andrews, Hickory; Mt. Olive, Hickory; Atonement, North Wilkesboro; Grace, Bessemer City; Holy Trinity, Gastonia; Emmanuel, Lincolnton; Cross of Christ, Concord; St. John, Cherryville; Christ, Stanley; Holly Grove, Lexington; Gloria Dei, Salisbury; Calvary, Spencer; Christ, Durham, and St. Marks, Asheville. Eleven trained Area Key Leaders are working with the congregations.

Convinced that PLMD is the type of program needed by many of our congregations in the Synod, the Task Group is actively planning and making provisions for PLMD to be offered to congregations in 1978.

THE REV. E. EDWARD LONG, Chairman
THE REV. TERRY AGNER, Staff
THE REV. CHARLES HUGGINS
MRS. ELIZABETH KING

Worship and Music

This committee exists to encourage and promote the highest standards of music and worship in the church. Effort is also made to promote the arts as a solid expression and interpretation of Christian faith. The committee has investigated practical, meaningful ways that these objectives can be achieved. Progress, however small, is being made to communicate these ideas to the synod. Recent liturgical scholarship has taught us that worship can no longer be conducted from one perspective alone. This heightens the responsibility of this committee significantly.

A newsletter was published quarterly. It emphasized matters of concern in music, worship, and the arts. It offered general assistance in planning for worship, as in the publication of suggested hymns for the church year.

Alternate suggestions and formats for worship were provided the parishes of synod in observance of "Synod Sunday." Inasmuch as the North Carolina Synod met again on Sunday in 1977, laymen were encouraged to conduct The Service back home and, therefore, enable their pastors to remain for the Synod Convention.

Plans are being made in conjunction with the national church for the introduction of the new **Lutheran Book of Worship.** While the book will not appear until late 1978, if all the approvals are received, the Committee is anticipating the introductory process.

Worship preparations for the 1977 Convention of Synod were made and fulfilled by the committee.

THE REV. ROBERT E. ALLEN, Chairman
THE REV. LAWRENCE BOLLINGER
KARL KINARD, JR.
MRS. FRANCES KIMBALL
THE REV. RUS McCARTER
MRS. DAWN MERRILL
THE REV. T. C. PLEXICO
THE REV. RANDY ROBBE
GARY SHIVES

Youth Ministry

The Committee on Youth Ministry is concerned with (a) helping congregations develop and strengthen local youth ministry, (b) offering opportunities for individuals to participate in personal growth, leadership development, and special ministries, and (c) supporting regional and church-wide events in youth ministry.

DEVELOPMENT OF LOCAL YOUTH MINISTRY

Each congregation of the synod has appointed a Relay Team to serve as a communications link between congregation, synod, and LCA. Mailings to the teams help insure that every congregation receives program ideas and publicity about resources and events.

In 1976 there were numerous additions to the media center in the area of youth ministry which are available on loan to congregations.

The synod's Youth Staffer, Mr. Bill Sherm, has been especially concerned with leading retreats, publishing a regular newsletter "The Youtheran", working with clusters and districts, and helping local congregations strengthen their ministry.

At all winter district meetings consultations were offered for youth group leaders concerning program planning. More than 150 youth advisors participated.

SYNODICAL EVENTS

Increasing importance has been given to district events throughout the synod. Each district provides for this in unique ways (retreats, rallies, etc.) and is supported by the committee and by synod staff persons.

The committee provides a series of events during the summer offering special opportunities for North Carolina youth. The following were offered in the summer of 1976:

1. Synod Convo: A youth gathering at the synodical convention during which participants related to delegates and convention and grew in their knowledge of and commitment to the church.
2. Camp with the Retarded: A one-week camping experience at the Arthur Morgan School Camp near Burnsville offering a one-to-one relationship between a Lutheran youth and a retarded teenager from Murdoch Center near Butner.
3. Ministry with the Aging: A one-week experience in which youth related to each

other and to residents of North Carolina Lutheran Homes while engaged in a work project at the Hickory Unit.

4. Exploration Unlimited: A three-day personal growth event at Lenoir-Rhyne College for junior-high and senior-high youth.

Both the Ministry with the Aging and the Camp with the Retarded were LCA workcamp events which invited participation by youth throughout the LCA.

A special synod-wide Winter Carnival was held in Hickory, February 25-26, 1977. This was the first such synodical event held in winter months and was enthusiastically received by more than 350 participants.

Synodical events planned for the summer of 1977 include the following:

1. Synod Convo: June 7-10 at Lenoir-Rhyne College.
2. Ministry with the Aging: July 24-30 at the Hickory Unit of N. C. Lutheran Homes; a national workcamp event.
3. Camp with the Retarded: August 7-13 at Arthur Morgan School Camp near Burnsville; a national workcamp event.
4. Junior-High Treasure Hunt: June 19-22 at Lenoir-Rhyne College; a personal growth, fellowship, action event especially for those entering grades 7-9.

REGIONAL AND CHURCH-WIDE EVENTS

Two important events are supported by this committee and youth from this synod will participate in them:

1. LCA Convo: The synod has actively supported each LCA Convo. In 1976, 20 persons participated in the Boston Convention experience. Plans are now being developed for our participation in the 1978 convention in Chicago. The selection of participants will begin this fall.
2. Alive Together '77: This regional event for LCA youth will be held in Winter Park, Florida, August 9-12. It is sponsored by the North Carolina, South Carolina, Florida, and Southeastern Synods. Our committee will encourage participation and will organize transportation to the event, including a trip to Disneyworld.

The committee also offers a number of scholarships to encourage and assist leaders to participate in leadership and skill development opportunities.

Our synod has participated in the Youth Staffer program since its beginning in 1972. The program has been a valuable one for the synod and for the persons serving as staffers in the one-year terms. The committee has not requested a Youth Staffer for 1977-78 and plans to use the year to evaluate our ministry as a committee and determine the most effective ministry of future staffers.

There are many competent, willing persons in the synod who share the leadership of local, district, and synodical events. We are grateful for them and grateful for persons who in many other ways help us to identify and meet youth ministry needs in North Carolina.

HAROLD BLALOCK
LARRY BOWDEN
THE REV. MICHAEL W. FRYE
MARK HAWN
MARY HUGHES, Chairperson
LINDA JOHNSON
MELANIE KARRIKER
KATHY KOOKEN
THE REV. RONALD G. LUCKEY
DIANE MONROE
DONNA MONTGOMERY
THE REV. ROY RILEY
SCOTT SOUTHERN
THE REV. G. DAVID SWYGERT
THE REV. JOHN WOODARD
BILL SHERM, Youth Staffer
THE REV. TERRY W. AGNER, Staff

World Missions

The Committee on World Missions continues to have the unique responsibility of motivating each Lutheran on the synod's territory toward a better knowledge and a productive interest in the global mission of the Body of Christ as expressed through the Lutheran Church In America.

Members of the Speaker's Bureau continue to be available for special mission events in the congregations.

We are supporting and actively participating in the Mission Event to be held July 7th

through the 10th at Newberry College. An outstanding event has been planned. Dr. Soritua Nababan, General Secretary, Council of Churches in Indonesia, and Vice-President of the Lutheran World Federation scheduled to be the keynote speaker. Dr. Robert J. Marshall, President of the Lutheran Church In America, will be the Communion Preacher on Sunday, July 10th. We encourage your supportive prayers for this event and your attendance.

The Committee is most grateful to those congregations who continue to give financial support to missionaries above and beyond their apportionments. A total of seven congregations and three individuals supported missionaries in this way in the amount of $13,680.00.

They are:
St. Mark, Charlotte
St. Paul, Dallas
St. Andrew, Hickory
Holy Trinity, Hickory
Kimball Memorial, Kannapolis
Resurrection, Kings Mountain
Beth Eden, Newton

The individuals are:
Mr. Earl Pasour, Dallas
Mr. N. Lamberg, Durham
Ms. Marcia Hall, Hubert

Missionary personnel from our synod on active service are:
Mr. and Mrs. Louis T. Bowers, Jr., Teacher, Liberia
The Rev. and Mrs. Carl Fisher, Malaysia/West, Pastor
Mr. and Mrs. Jerry Freeze, Liberia, Houseparents
Miss Elizabeth Huddle, Japan, Teacher

The Committee solicits your prayers for these, our ambassadors of God's grace in Jesus Christ overseas, and for all other missionaries of the Lutheran Church In America.

THE REV. WALTER L. HITCHCOCK, JR.,
Chairman
THE REV. J. D. MAUNEY, JR., Secretary
THE REV. VERNON FRICK
THE REV. EARL JERNIGAN
THE REV. GAROLD CARTER
THE REV. PAUL B. BEATTY, JR.
MR. GEORGE FROCK
MRS. ROMANIA CLINE
MRS. PAT ASHE
MR. VINCENT VIERLING

Lutheran World Relief

"Your GIFTS make a DIFFERENCE. 25,231 layettes, 2745 Esther garments, 8757 pounds of fabric, 305,322 pounds of soap, 53,634 children's kits, 204,220 blankets and quilts shipped overseas by Lutheran World Relief last year made a difference in the lives of thousands of people.

"For some, these gifts meant the difference between despair and hope; for some, the difference between sickness and health. For all, they were a sign that their suffering is not forgotten and that there are those who love and care."

Those are the words of Bernard A. Confer, Executive Director of Lutheran World Relief. North Carolina Lutherans had a part in that response to human needs; a response greater than our accounting can reveal. From our organized appeal effort in the fall of 1976, Carolina Freight Carriers delivered approximately 14,950 pounds of goods to the Lutheran World Relief warehouse in New Windsor, Maryland. We are extremely grateful to Carolina Freight for their annual contribution of free shipment for the donated items.

Hunger

Most of the efforts of this committee were concerning hunger.

We:

— Reviewed a proposal of the North Carolina Hunger Coalition requesting $10,000 from the Lutheran Church in America to help combat hunger in North Carolina. We suggested to the Executive Board that it recommend the proposal to the Division of

Mission in North America for funding from Love Compels Action Appeal funds. A major thrust of the coalition is to advocate for the Food Stamp Program in counties of greatest need. Mrs. Kathryn Waller of Charlotte is Executive Director of the coalition.

— Met with Love Compels Action/World Hunger Appeal Director, Dr. Robert Stackel, in Salisbury on November 8, 1976. He congratulated the synod for its contributions to the appeal, which were to go over $200,000 by the year's end. Dr. Stackel stated the major emphases for the second biennium of the appeal as: (1) **Advocacy** — influencing government policy on issues related to hunger, food production, distribution, etc. (2) **Life Style Change** to reduce consumption of food and energy, and to share resources with others. (3) **Continued education** concerning hunger and ways to combat it.

— Contacted pastors of congregations which had not contributed to the Love Compels Action/World Hunger Appeal in 1976 by November 1, and encouraged them to do so.

— Enlisted five persons to attend the North-South Carolina WHEAT (World Hunger Education/Action Together) Event at Sacred Heart College, Belmont, January 9-11, 1977. Those attending were: Mrs. Patricia Ashe, Mrs. Pat Bullard, Miss Geraldine Draper, Pastor John Merck and Pastor Donald Deal. This event was described as one of the best that had been conducted. 94 people, representing 8 denominations, The N. C. Council of Churches, Church Women United and the N. C. Hunger Coalition were in attendance. The agenda for the event was divided into five basic categories:

(1) Intensive study on Hunger
(2) Hunger Action in the Local Community
(3) Advocacy in Public Policy Issues Related to Hunger
(4) Financial Support for Church-Related Hunger Efforts
(5) Life Style Considerations Related to Hunger

— Prepared a file folder of Hunger Resource Materials for each congregation of the synod.

THE REV. DONALD DEAL, Chairperson
MRS. JOYCE HOLTON, Secretary
THE REV. RICHARD RHYNE, Staff
MRS. PAT BULLARD
THE REV. EDWARD DUKES
MRS. CALLIE GREGORY
THE REV. DONALD LOADHOLDT
MRS. MARY EMMA MAUNEY
MR. CARL TURBYFILL

Environmental Concerns Committee

The Committee on Environmental Concerns of the North Carolina Synod continues in its commitment to sensitize North Carolina Lutherans in their growth toward a Christian perspective. Created in God's image, one of man's inherent responsibilities is that of steward of His creation. We believe that man's dominion is relative, not absolute. All things belong ultimately to our Creator who has entrusted in us the resources of the earth for the benefit of all. As His stewards, each of us is accountable for the responsible use of these resources.

The committee has met twice since the 1976 Synodical Convention. The following is a summary of our activities:

The committee reviewed its mission profile for 1978 and identified areas for continuing activity:

a. To assist congregations in their celebration and observance of Environmental Emphasis Month in June.
b. To communicate with congregations or issues of environmental concerns.
c. To develop congregational awareness through consultations, a speaker's bureau, and audio-visual materials.

Plans for carrying out the committee's mission include: (1) news items for the **North Carolina Lutheran**, (2) compilation of an Environmental Speaker's Bureau, (3) preparation of a packet of materials for synod pastors, (4) preparation of a brochure on

environmental concerns to be included as a bulletin insert for the month of June, and (5) the acquisition of additional audio-visual materials for the synod media center.

DR. CAROLYN H. HAMPTON, CHAIRPERSON
MRS. ELLEN TREXLER, SECRETARY
DR. HENRY D. BOWEN
MR. WILBUR E. LONG, JR.
DR. PAUL E. LUTZ
THE REV. ALFRED MULLEN, II
THE REV. JACK RHYNE
THE REV. DONALD L. SAFRIT
THE REV. ROBERT L. TROUTMAN
THE REV. RICHARD W. RHYNE, STAFFPERSON

Camp Committee

Striving to make "Outdoor Ministries" a real, meaningful, and viable part of the ministry of each congregation in the North Carolina Synod continues to be the goal of the Camp Committee.

The development of Agape Camp continues on schedule. Several new and exciting programs are in the offering for the coming year and we look forward with great anticipation to construction of the Lutheran Men's Retreat Center under the sponsorship of North Carolina Lutheran Men.

Because of the tremendous interest and support of the Synod and the Executive Board, we are happy to report that the Kure Beach Retreat Center has been renovated and the facilities greatly improved. Individuals, as well as congregational work groups have enabled us to accomplish more improvements than was anticipated. We are sure that the renovation will greatly enhance this program facility in the coming years.

The Camp Committee's work is closely coordinated with that of the Director of Outdoor Ministries, Rev. David Castor. We give thanks to Almighty God for his dedicated efforts in leading the development of our various "Outdoor Ministries Programs" and in his untiring efforts to involve congregations in the opportunities provided in "Outdoor Ministry".

Please read carefully the "Report of the Director of Outdoor Ministries" for a complete and in-depth report of his work and that of the Camp Committee.

THE REV. DAVID K. HUDDLE, Chair Person
THE REV. CONRAD QUANSTROM, Secretary
THE REV. DAVID CASTOR, Staff
TED EDRIS
PAUL BRIGGS
THE REV. JOHN MAUNEY
MRS. ROY APPLE
THE REV. BOYCE WHITENER
THE REV. SHELTON MOOSE
TOM HEGELE

NORTH CAROLINA SYNOD RETREAT CENTER
Kure Beach, North Carolina

Dr. George R. Whittecar, President
North Carolina Synod of the
Lutheran Church in America
Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Synod Retreat Center, Kure Beach, North Carolina, for the year ended December 31, 1976. Our examination of recorded cash transactions was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statement presents fairly the recorded cash receipts and disbursements of the North Carolina Synod Retreat Center for the year ended December 31, 1976 on a basis consistent with that of the preceding year.

PARRISH, JEFFRIES & DUNCAN
Certified Public Accountants
975 Walnut Street
Cary, North Carolina, 27511

EXHIBIT A

NORTH CAROLINA SYNOD RETREAT CENTER
Kure Beach, North Carolina

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
December 31, 1976

Cash Balance — January 1, 1976		$ 589.98
Receipts:		
Rental of Retreat Center		2,758.15
Receipts from N. C. Synod Center (Capital Improvements)		5,415.00
Total Receipts and Cash Balance		8,763.13
Disbursements:		
Salaries	$750.00	
Accounting Services	100.00	
Bank Service Charges	9.03	
Cleaning	25.00	
Insurance	411.75	
Intangibles Tax	1.08	
Refunds	45.00	
Remodeling	242.53	
Rent	394.14	
Repairs	402.62	
Supplies	75.00	
Trash Collection	10.00	
Utilities	804.85	
Total Disbursements		3,271.00
Cash Balance — December 31, 1976 — Schedule 1		$5,492.13

SCHEDULE 1
RECONCILIATION OF BANK ACCOUNT
December 31, 1976

Balance Per Bank Statement — December 31, 1976	$5,492.13
Balance Per Books — December 31, 1976	$5,492.13

Director of Outdoor Ministries

The Office of Outdoor Ministries is delighted to share with you the various programs and activities of the 1976 season. This has been a busy year, with progress and questions, yet all the time filled with the thought that he who labors in the vineyard does not labor alone. Since the first of the year I've been privileged to give twenty-four presentations concerning Agape Camp and outdoor ministries, have attended the Lutheran Camp Conference in Maryland, the North Carolina Camp Leaders' Training Retreat, and the National Convention of the American Camping Association in Philadelphia and the LCA Camp Leaders' Conference in Texas. These conferences serve as continuing education for this specialized work. It was my privilege to attend other meetings too numerous to mention related to the church and this office and the development of our camping program.

AGAPE CAMP

The Agape Camp Conference and Retreat Center continued this year to expand its facilities and attendance continued to grow. During this camping season we have hosted 1,112 campers, which is an increase over 1975. Agape has served as host to fourteen congregational retreat groups, seven Scout units, one spring pastors' retreat, and five family camping programs. The retreat groups are using the tent-cabin retreat facilities. Family campers are mainly involved in the five structured programs; however, we host

many families who simply come to Agape camping, some staying as long as seven days. The New River Couples Canoe Camp was a tremendous success, and in the evaluation a desire was expressed to continue this program next year. Our two week-long youth programs were not conducted this summer due to lack of reservations. We continue to feel that week-long conference camping without dining facilities will be extremely hard to develop.

The special events at Agape have been successful, including the youth rallies, with 192 young people involved in a beautifully designed outdoor ministry program. We are grateful to the youth staffer for her leadership, and to the participants for their comments that it was a beautiful experience. The Lutheran Men's Rally, with 210 participants, was a wonderful opportunity for men to see the camp and learn of the plans for the Lutheran Men's Retreat Center. It was an excellent program, even though lunch was late.

The major development this year has been the new lake, which was constructed, including swimming or meditation pier, and landscaping. The State Highway Department has recognized the camp and has state directional signs at various locations adjacent to the camp which will be of great advantage to those approaching the camp. Saint James Lutheran Men of Fayetteville have adopted a project to construct our permanent entrance sign at the camp, and a small utility building adjacent to the ranger's residence has been constructed. A second entrance to the river area has been developed with an accessible landing into the river itself for canoes, as well as a wilderness campsite. A short trail will connect our two entrances into the river area. The Camp Committee is studying and planning for a small kitchen area to take the place of the field kitchen to provide retreat groups with a kitchen facility, cooking equipment and a dining area. Final landscaping of the beach swimming area on the lake was completed this winter and will be ready for use next summer. A program has been established for 1977 to have an outdoor ministry representative available in selected congregations to aid in the promotion of outdoor ministries. Approximately eighteen congregations will be used in this new project whereby a key person representing camping will share information with the congregation.

KURE BEACH

Normally attendance at Kure Beach would be about 92% occupancy; however, due to the condition of the center this year it was about 62% occupancy. During spring preparation for the summer season minor maintenance and repairs were completed, including painting, mattress covers, and thorough cleaning. Electrical systems were checked in an effort to have the center as presentable as possible for summer use. Additional fire insurance coverage was added this season.

With the close of the 1976 camping season October 31, the Kure Beach Retreat Center was closed for renovation until March 31. An extensive renovation program to make the center more usable has been adopted by the Camp Committee and Executive Board under the direction of the Director of Outdoor Ministries and Kure Beach Retreat Center architect Conrad B. Wessell. This renovation will involve the relocation of toilet facilities in both male and female dormitories; also, the installation of automatic door closers and of air conditioning units through the wall as a permanent fixture. Other repairs will include window renovation, gutters and down spouts on the south elevation; the installation of shelves and rods in dormitories with the removal of the free-standing closets; painting of interior; painting of exterior trim and walls; installation of hardware cloth on screen doors; repair of roof and roof ventilators; the regrading of the south or backyard, and planting on north side; boardwalk and clothesline repairs; installation of a new identification sign; new garbage can racks; relocation of vanity in female dorm and providing full mirrors plus additional mirrors, and upgrading of lighting fixtures. With the completion of the renovation program, the Kure Beach retreat center will be a much better facility to house congregational retreat programs.

OUTDOOR MINISTRIES COLORED SLIDE PRESENTATION

A colored slide presentation on Outdoor Ministries was developed for congregational use in December. This program is designed in two parts: Part I is a 48-slide presentation dealing with Agape Camp Conference and Retreat Center with supporting script; Part II, Kure Beach Retreat Center, will be added to the presentation in the spring at the conclusion of the renovation of the center. Kodak carousels will be available through the synod film library and the following key contact persons across the synod: Rev. Conrad Quanstrom, Granite Quarry; Rev. J. Shelton Moose, Greensboro; Rev. John D. Mauney, Jr., Fayetteville; Rev. Boyce Whitener, Hickory; and the Director of Outdoor Ministries, Cary.

OTHER ACTIVITIES

We continue to work with Lutheran Men of our synod in their Retreat Lodge project and are grateful for their effort in this program. This office helped to prepare a Retreat Lodge brochure which was used in application for grants and funds.

We are maintaining our close association with other Lutherans in North Carolina who work with church camping through the Carolina Lutheran Outdoor Ministry Committee. This group has been vital in opening communications and in sharing concerns and facilities among Lutherans across the state.

During 1976 this office has continued its effort in evaluating resort area ministries. We want to share with you that one of the most effective programs in North Carolina is the RAM program in the Boone area of our state. We are in touch with this ministry and endorse its activities and encourage its continued financial support. This office, with Mr. Michael Bostian, cooperated in an evaluation of the ministries in this area and conclude that the resort area ministry is the best possible approach.

We express our appreciation for the following gifts that have been received from the Piedmont Division of Lutheran Brotherhood Insurance for $500 to the Kure Beach Retreat Center renovation program; from Mr. Bill Earnhardt, Salisbury, for the gas hot water heater for Agape Camp; from Mr. Ron Molnar, Cary, for a canoe to Agape Camp; from the men at St. James Lutheran Church in Fayetteville for sponsoring the entrance sign at Agape Camp; and to the many work groups who labored at Kure Beach in the renovation program. Our thanks also to Mr. Tom Hegele, who is serving as treasurer for the management fund of Agape Camp.

This office is always ready to provide resources to congregations, groups, or committees with hopes of developing more effective outdoor ministry programs. I wish personally to express my appreciation to Dr. Whittecar, the synodical staff, pastors, congregations and the Camp Committee for their splendid support of this ministry.

Respectfully submitted,
THE REV. DAVID L. CASTOR

Campus Ministry Committee

Campus Ministry in North Carolina is being done by eleven contact pastors, nine covenant congregations and four agencies. On May 20-22, 1976, persons involved in these ministries were invited to attend a conference on Campus Ministry at Catawba College in Salisbury, sponsored and conducted by the synodical committee and the Rev. Robert Walker, Southern Regional Director of National Lutheran Campus Ministry. Twenty-two persons representing nine campuses in six cities attended and evaluated the conference as being highly worthwhile, and expressed the desire for a similar conference in 1977, which, at the writing of this report, is under consideration.

At its October, 1976 meeting, the committee invited representatives from the four agencies located in Chapel Hill, Durham, Raleigh and Mecklenburg County to attend, meet the committee, share in discussion of matters related to their areas, and provide first hand information on the ministry being done on the campuses.

Since the territory in the Rev. Walker's region has been increased, the Rev. Stephen Gerhard, member of the committee and campus pastor, has assumed the responsibility of receiving reports and financial requests from agencies, convenant congregations and contact pastors in North Carolina.

The committee is seeking to increase its activities in awareness of and participation in active ministry by knowing more of what campus ministry is all about in general, and on the particular campuses. Last year's conference and the meeting with representatives from the four agencies have been first steps in that direction.

Members of the North Carolina Synod are encouraged to use the student referral service provided by the Lutheran Men, and to accept the appreciation of the Campus Ministry Committee for your support.

THE REV. PHILLIP W. DEESE,
Chairman
DR. J. DANIEL BROWN
THE REV. CLARENCE DERRICK, JR.
DR. G. MARVIN EARGLE
THE REV. STEPHEN GERHARD
THE REV. GRAHAM NAHOUSE
THE REV. GEORGE SIMMONS
DR. ERICH WRUCK

Committee on American Missions

I. MEMBERSHIP

Dr. George R. Whittecar ..... President of N. C. Synod, Ex-officio
Central District ..... Rev. Robert Edsell, Frank Finney
Eastern District ..... Rev. Charles R. Huggins, Harold Arne
Northern District ..... Rev. Wm. R. Rhyne, Richard E. Maxey
Northwestern ..... Rev. Homer Fry, Dr. Leonard Moretz
Southern District ..... Rev. Paul Cobb, John K. Moore
Southwestern District ..... Rev. Earl Jernigan, Leonard Rhyne

CONSULTING MEMBERS

The following consulting members representing mission congregations are appointed by district deans:
Eastern District ..... Rev. L. E. Cumbee
Northern District ..... Joe Walker
Central District ..... Rev. Michael Frye
Southern District ..... Rev. Edward Orinson
Northwestern District ..... Rev. Gary Perryman
Southwestern District ..... To be appointed

II. OFFICERS

John K. Moore, Chairman
Rev. Charles R. Huggins, Secretary
Rev. David F. Johnson, Regional Director
Department of Church Extension, DMNA, is an advisory member

III. MEETINGS

The committee has held three meetings since the 1976 Synod Convention: October 11, 1976, February 1, 1977 and May 10, 1977. The attendance of the committee has been excellent with good representation from all districts.

IV. RELATIONSHIPS

The committee works in cooperation with the Department of Church Extension, Division for Mission in North America, LCA. It reviews ministry profiles of each mission congregation with the direction and cooperation of Regional Director, DMNA, Rev. David Johnson. The committee approves program support and assists each congregation where possible.

A sub-committee on Appalachian Concerns meets regularly and works closely with Rev. Carroll L. Wessinger, Deployed Staff, DMNA. An intern program for the Grace, Boone-Blowing Rock area is approved beginning June 1977, and the committee has supported CORA, RAM and other Appalachian ministries and needs.

The committee advises and makes recommendations to the Home Mission Foundation relative to loans and adjustment of loans.

The committee seeks to relate to needs and opportunities for mission development at the district level. This is made possible with committee membership coming from every district.

The committee receives recommendations for subsidies to pastors' salaries under the sustentation program and, upon approval, authorizes payments to the congregation involved.

V. DEVELOPMENT OF NEW FIELDS

Three mission congregations will be formally organized by June of 1977. They are as follows: Community in Christ, Lake Norman; Lord of Life, Garner; and Christ the King, Whiteville. It is hoped two new mission fields will be entered the latter part of 1977. Many areas are being studied by the Committee with great interest in all socio-economic communities.

VI. PROGRAMS AND BUDGET

The committee provides funds for initial equipment as new congregations are being organized as well as minimum funds for mission pastors' conferences.

Under the continuing program of pastors' support through sustentation, funds in the amount of $31,208.36 were provided as 1976 grants.

The 1977 Budget is as follows:

Initial Development (2 missions)	$2,800
Committee expenses	900
Scholarships and conferences	700
Supplies and postage	150
Miscellaneous and contingencies	700
Total	$5,250
Subsidies for pastors' salaries	$33,500
Total	$38,750

VII. CONTINUING DEVELOPMENT

The following congregations are in various stages of development: Some receiving Program Support from the Division for Mission in North America - LCA, some having loans from LCA, and others having loans from the N. C. Synod Home Mission Foundation. (Program Support from DMNA 1, Loan from LCA 2, Loan from Home Mission Foundation 3).

3. Andrews, **St. Andrews**
3. Arden, **Nativity**, The Rev. Ernest Ridenhour
1. 2. 3. Atlantic Beach, **Shepherd of the Sea**, The Rev. William Carr
2. Banner Elk, **Holy Communion**, The Rev. Larry Campbell
1. 2. 3. Burlington, **Messiah**, The Rev. Henry Lineberger
2. 3. Cary, **Christ the King**, The Rev. John Nagle
1. 2. 3. Charlotte, **Advent**, The Rev. Edward Orinson
2. 3. Charlotte, **A Mighty Fortress**, The Rev. David Misenheimer
2. 3. Charlotte, **Incarnation**, The Rev. J. A. Harbinson
3. Cleveland, **Amity**, The Rev. Larry Bost
1. 2. 3. Durham, **Christ**, The Rev. R. Wayne Wood
1. 2. 3. Durham, **Christus Victor**, The Rev. Richard Campbell
1. 2. 3. Elkin, **Christ**, The Rev. Gary Perryman
2. 3. Fayetteville, **Christus Victor**, The Rev. L. E. Cumbee, Jr.
2. 3. Gastonia, **Redeemer**, The Rev. Carl Olson
3. Greensboro, **Our Father**, The Rev. Shelton Moose
1. 2. 3. Greensboro, **Resurrection**, The Rev. George Simmons
1. 2. Greensboro, **Prince of Peace**, The Rev. Richard Little
Mr. Joseph Walker, Lay Associate
3. Greenville, **Redeemer**, The Rev. Graham Nahouse
1. 2. Havelock, **St. Timothy**, The Rev. Frank Ebert
1. 2. 3. High Point, **New Covenant**, Vacant
2. 3. High Point, **St. Michael**, The Rev. Gilmer Miller
2. 3. Jacksonville, **Our Saviour**, The Rev. John Himes
1. 2. 3. Kinston, **Prince of Peace**, The Rev. Paul Rimmer
1. 2. 3 Laurinburg, **Living Word**, The Rev. John Barringer
2. 3. Lewisville, **Shiloh**, The Rev. Richard Niewoehner
3. Matthews, **Morning Star**, The Rev. Robert Young
1. 2. 3. Mocksville, **Holy Cross**, The Rev. Garold Carter
1. 2. 3. Mt. Airy, **St. Andrew**, The Rev. Wilford Lyerly
1. New Bern, **St. Andrew**, The Rev. William Flowers
2. 3. Raleigh, **St. Philip**, The Rev. Robert Kepley
1. 3. Reidsville, **Holy Trinity**, Vacant
1. 2. 3. Salisbury, **Gloria Dei**, The Rev. Michael Frye
3. Southern Pines, **Our Saviour**, Vacant
1. 2. 3. Southport, **St. Peters**, Vacant
1. 2. Sylva, **Shepherd of the Hills**, Vacant
1 2. 3. Welcome, **Our Saviour's**, The Rev. Ronald Fink
3. Wilkesboro, **Atonement**, The Rev. Thomas Renninger
1. 2. 3. Wilson, **Ascension**, The Rev. Edwin Cook
3. Winston-Salem, **Epiphany**, The Rev. Paul Conrad

DMNA INVESTMENTS IN NORTH CAROLINA

Program Support for 1977	$110,180
Projected for New Development	$ 40,000
Church and Parsonage Loans	$835,325

Parsonages, Sites, and Buildings owned by DMNA	$677,400
Guarantee Loans	$ 43,000
Total	$1,705,275

NOTE:

A. **Above report is of December 31, 1976. Constant changes (loan repayments, purchases, etc.) would indicate this report as approximate.**

B. **It should also be noted that the Home Mission Foundation also has $818,991.95 invested in loans to our Mission Congregations.**

C. **The above data would indicate $1,654,316 in loans from HMF and DMNA. The congregations also have approximately $823,333.00 in commercial and other loans. This would indicate a total indebtedness** (approximately) **of $2,477,649.** This would seem to indicate rather large indebtedness, however, **the valuation of property is indicated at $7,956,000** which in turn would indicate an equity of $5,508,351. Good progress is being made in the reduction of indebtedness.

North Carolina Lutheran Church Women

Lutheran Church Women, in grateful and joyous response to their Lord and Savior, dedicate themselves to the proclamation of his saving love to people everywhere. This kind of purpose cannot be described by words alone. It is lived by women

— as they come together to enlarge their faith and vision

— in their works of mind and hand performed in Jesus' name

— in their struggle for justice for all people

— in their outreach to persons in the congregation, community and world.

It is lived by the guidance and support of the Holy Spirit.

This year has been a very exciting one for North Carolina Lutheran Church Women. We have organized three new congregational organizations bringing our total to 201 with a membership of about 9,500.

Much effort has been directed toward two social concerns priorities — juvenile justice and literacy. In January and February, four seminars on juvenile justice were held in the synod with approximately 500 people attending. The Task Force for Juvenile Justice continues to suggest ways in which citizens can effect changes in the system. Volunteer Reading Aides workshops were conducted in at least 5 areas of the state and over 750 volunteer tutors have been trained in the last two years. In addition, approximately 20 tutor-trainers are now at work.

Our 1976 unit convention was held at Lenoir-Rhyne College August 20-22 with the theme, "Thy Kingdom — Through Me". Over 600 attended. Last week, the 1977 convention met with the theme, "Lord, Give Me Vision". Later this summer, the auxiliary convention will be attended by 14 delegates and many visitors from our unit. Mrs. Ray Fisher completes her second term on the auxiliary Board of Directors with this convention to be held in Washington, D.C., August 8-12.

Fall District Assembly meetings centered around a stewardship theme and the Rev. Richard Lee Peterman, LCA Designated Advanced Gifts, was the speaker for all six meetings. Spring Fellowship dinners were held in each district assembly the week after Easter.

For 1977 fifteen goals have been adopted which focus our attention on spiritual growth and effective witnessing, leadership development, and interaction with persons having specific needs. Congregational organizations are encouraged to adopt similar goals.

We thank the synod staff for guidance during the past year and we invite all women of the North Carolina Synod to join us in our joyous response to our Lord and Savior.

KAY CONRAD, President
N. C.-LCW

FINANCIAL STATEMENT
THE PATTERSON MEMORIAL FUND

Lutheran Church Women of North Carolina
Cash Receipts and Expenditures
For the Year Ended December 31, 1976

BALANCE IN CHECKING ACCOUNT AS OF JANUARY 1, 1976			$ 3,486.87
REVENUE — From North Carolina Synod of the Lutheran Church in North Carolina (Wachovia Trust Fund)			15,021.29
— Transfer from Fidelity Federal Savings and Loan Fund			6,100.00
TOTAL			$24,608.16
EXPENDITURES:			
Grants to Students — Lutheran Theological Southern Seminary:			
Christine Bohr	$ 600.00		
Palmer Clemmer	300.00		
Michael Collins	300.00		
Robert Helton	600.00		
Curt Leins	300.00		
Jeff Lingle	600.00		
Jim Mauney	300.00		
Steve Plonk	300.00		
Scott Olbert	350.00		
Sheri Stoppelworth	600.00		
W. E. Wallace	300.00		
David Webb	300.00		
		$4,850.00	
Grants to Students — Lenoir-Rhyne College:			
Alfred Chine	500.00		
Tina Conrad	600.00		
Ted Goins, Jr.	600.00		
Robert Horton	300.00		
Majola Jones	600.00		
Richard Mauney	600.00		
Megumi Toda	500.00		
Mary Weddington	600.00		
Sarah Weddington	600.00		
		$4,900.00	
Grant to Ong Heng, student in seminary — Far East		900.00	
Special Project — N. C. Synod of L.C.A.		600.00	
North Carolina Lutheran Home — Salisbury Unit — Nursing Station		9,000.00	
Postage		13.00	
TOTAL EXPENDITURES			$20,263.00
BALANCE IN CHECKING ACCOUNT AS OF DECEMBER 31, 1976			$ 4,345.16
FIDELITY FEDERAL SAVINGS AND LOAN ASSOCIATION ACCOUNT —			
Balance as of January 1, 1976	$10,667.96		
Interest on Savings Account	344.53		
Less — Transfer to Checking Account		$6,100.00	
Balance Savings Account as of December 31, 1976			$4,912.49
TOTAL ASSETS AS OF DECEMBER 31, 1976			$9,257.65

North Carolina Lutheran Men

It is not possible to include all of the activities of the North Carolina Lutheran Men (NCLM) in this report, but at least some of our activities and projects deserve consideration.

The NCLM is growing. Three years ago there were 39 chartered units; at the end of 1976, 92 active LM units undertook various projects in all six districts of the North Carolina Synod. Our goal for 1977 is 150 chartered units.

To foster greater fellowship and the sharing of ideas between congregations, several sub-district organizations have been formed. For example, the Charlotte area Lutheran Men sponsored a second Reformation Sunday Service, a bowling league, a chicken and corn roast and a golf tournament in 1976. Concord-Kannapolis formed their sub-district in 1976, well over 150 attending a picnic hosted by St. John's, Concord. Men in the Eastern District organized four such sub-districts and each met at least once in 1976.

The first NCLM Lutheridge Retreat was held the week-end following Easter and was attended by representatives of the Nebraska, Illinois, Ohio, Maryland and North Carolina Synods. As a direct result of the retreat, two synods initiated a Loan & Gift Fund, modeled after ours. In addition, provided a definite spiritual renewal which will enable us all to serve our Lord more effectively in the future. Plans are now being finalized for our second retreat April 15-17, 1977.

On March 27, 1976, over two hundred Lutheran Men and their families attended a rally at Camp Agape. A tour of the camp and an opportunity to view the site of the proposed Retreat Lodge, to be erected by NCLM, highlighted the day. This fund raising project undertaken by the NCLM at their Convention in 1972, has brought approximately $70,000 in contributions to date. Another rally is planned at Agape on May 28th and it is hoped an additional $25,000 will be raised in 1977 through a matching grant program with the Lutheran Brotherhood Insurance Company. It is hoped that construction can begin in the second half of 1977.

Received for the Loan and Gift Fund for 1976 $21,011.57 for Agape Camp, Lutheran Men's Retreat Lodge, $16,006.05. In January 1977, a check was received for the Loan and Gift Fund, for $100,734.67 from the Estate of Dorsey E. Frye, St. Stephen's, Hickory. This generous bequest brings our Revolving Fund to $1,021,520.52. After more than 50 years this Loan fund, which is administered by the Home Mission Foundation, has exceeded one million dollars. God indeed moves in wonderful ways and touches the hearts and souls of men and women as they make available means by which to do His work.

In 1976 the North Carolina Lutheran Men were active in a "facelifting" project of the Kure Beach facility. The completion of this project will be this spring, in time for the heavy use expected this summer.

The second year of the Campus Communications project, under the direction of V. J. Vierling, was most successful. This synod-wide project of the NCLM enables campus pastors to receive the names of Lutheran students attending colleges or universities in their area.

An item is placed in the budget each year for Youth work, and such funds are turned over to the Synodical Youth Committee to assist them in carrying on their work.

The 25th Annual Lutheridge Scout Retreat was the most successful ever. Under the able direction of Elmer Barnhardt, district scouters organizations are being established. These organizations will act as a clearing house for information and, hopefully, will stimulate church-sponsored scout troops.

The 1976 Annual Convention was held in Salisbury — co-sponsored by Haven and Gloria Dei — and over 700 men and their wives attended the banquet which featured the President of the Lutheran Church in America, Dr. Robert Marshall, as its speaker. Greetings were also brought by representatives of the South Carolina Lutheran Men.

The 1977 Convention of the NCLM will be held on Saturday, November 12, at the Charlotte Civic Center. The business session will be held at St. Mark's and the convention will be hosted by the Charlotte area Lutheran Men.

The North Carolina Lutheran Men are here to serve the church and to advance the cause that will enhance her growth. We urge every congregation to share in our efforts.

Respectfully submitted,
DAVID FLEMING, President
THE REV. WALTER N. YOUNT,
Executive Director

Lenoir-Rhyne College

The mission of Lenoir-Rhyne College as an institution of the church is a topic of continual examination on the campus which has, over the past nine months, received unusually intensive study. Two events converged in 1976 to help stimulate the process. In July, the convention of the Lutheran Church in America underscored the importance of the Church's involvement in higher education by adopting a statement, "The Basis for Partnership Between Church and College", setting forth certain criteria by which church-college relationships might be evaluated. In August, the results of a nationwide study, "A Survey of Images and Expectations of the LCA Church Colleges", was published. It revealed that the members of the North Carolina Synod, in comparison with the church constituents of other LCA colleges, give a high mark to the performance of Lenoir-Rhyne as an institution of the Church, but at the same time their expectations of the College are even higher.

Using these two significant works as a reference point, Lenoir-Rhyne this year has undertaken the re-examination of its essential purpose and mission. The goal of the effort is to direct the College toward more effective service as an instrument of the Church. The process is still underway, but preliminary indications are that the results will be significant for both the College and the church. It is anticipated that the findings of this special study will be reflected in two other major Lenoir-Rhyne projects scheduled for completion later in 1977: a plan for long-range development of the institution, and a revised statement of convenant binding the relationship of Lenoir-Rhyne to the North Carolina Synod.

Governing and Advisory Boards: The Board of Trustees in 1976 completed its three-year pioneer program of trustee development. The project, which is one of the most advanced and intensive trustee programs among LCA colleges, was designed to improve the performance of the board by providing better orientation for new members and by enabling experienced trustees to give in-depth study to institutional issues. Effects of the project have been so favorable that many of its features have been incorporated into the routine program of the Board. The project was undertaken with financial assistance of Augsburg Lutheran Church, Winston-Salem; the Aid Association for Lutherans; the Mary Reynolds Babcock Foundation; and the Department for Higher Education of the LCA.

The current officers of the Board are Wallace J. Jorgenson, L.H.D., chairman; Robert R. Rhyne, Sr., vice chairman; the Rev. Albert H. Keck, Jr., D.D., secretary; the Rev. C. Peter Setzer, assistant secretary; and O. Leonard Moretz, LL.D., treasurer. The Board held regular meetings on November 19, 1976, and April 1, 1977, in addition to its annual retreat on June 28-30, 1976, and a special meeting on August 11, 1976.

The Development Board of the College held two regular meetings during the year and has initiated a review of its program to determine how the organization can serve the institution more effectively. The chairman of the Board is George P. Hager, Ph.D. of Chapel Hill. The following persons have accepted membership on the Board since the last convention of the Synod: John V. Barger, Statesville; Voigt R. Cromer, D.D., Hickory; James F. Hughey, Gastonia; Leon S. Ivey, Hickory; Charles F. Mauney, Kings Mountain; and William R. Patterson, Atlanta, Ga. Mrs. Lois D. Snyder of Hickory, president of the Alumni Association of the College, serves as ex-officio member of the Board.

Enrollment and Degrees: Registration for the fall semester of 1976 totaled 1,239, continuing a five-year decline from a record enrollment of 1,395 in 1971. A stabilizing of the enrollment near the 1,200 level is projected for the near future, and there are some indications that the levelling will occur soon; applications for admissions to the next fall semester are 9% higher than those of one year ago.

In 1976 Lenoir-Rhyne awarded 301 bachelor's degrees, including two of its new Bachelor of Music degrees. At the spring graduation, honorary degrees were awarded to Sister Ann Elizabeth Gillen, Chicago, Illinois; Claude Miller Sigmon, Morganton, N.C.; and Raymond M. Bost, Hickory, N.C. Distinguished Service Citations were awarded to the Reverend Robert Quincy Beard, Raleigh, N.C.; the Reverend John Albert Pless, Lexington, N.C.; and Charles M. Snipes, Hickory, N.C.

Forward Together Campaign: The Synod and its congregations also merit commendation for the exemplary outpouring of leadership and financial contributions to the Forward Together Campaign initiated by the Synod last fall. Progress reports at the close of February indicated the campaign commitments assure the attainment of the $1,500,000 advance goal and the construction of a new classroom building for the College. It is anticipated that subsequent commitments through the campaign will result in a

significant contribution to the campaign's second objective: increasing the College's endowment fund. The formal solicitation period ended April 1, and a final report will be submitted to this convention in a supplemental report.

The College is grateful for the campaign leadership given by hundreds of individuals under the guidance of Dr. Brady Y. Faggart of Greensboro, chairperson; Dr. Voigt R. Cromer of Hickory and Dr. F. L. Conrad of Kure Beach, honorary chairpersons; and David W. Hoyle of Dallas, Mrs. Catherine B. Norris of Hickory, and James Phillips of Hickory, vice chairpersons.

Facilities: The Board of Trustees in January began exploring the possibility of breaking ground this summer for the construction of an addition to Shuford Memorial Gymnasium. The addition, which has been planned since 1968, is needed to provide additional physical education facilities for all students, especially women. It will include classrooms, offices, locker facilities, handball courts, a gymnasium and a swimming pool.

One-half of the estimated $2.2 million cost has been made available through a $500,000 bequest of the late A. Alex Shuford of Hickory and matching gifts by other supporters of the Hickory area. When some friends of the College offered additional gifts, an investigation of other funding sources was initiated early this year. At this writing, the investigation is still underway. If these efforts are successful and funding is assured, the Board of Trustees is expected to award a construction contract in the late spring.

Staff: Albert B. Anderson, Ph.D., former provost of the Tri-College University at Moorhead, Minnesota, assumed duties as the eighth president of Lenoir-Rhyne on September 13, 1976. He was formally inaugurated on January 8, 1977, in special ceremonies on the campus conducted by Synod President George R. Whittecar and Board Chairman Wallace J. Jorgenson. Speaker for the event was Dr. Krister D. Stendahl, dean of the Harvard University Divinity School. On the evening prior to the inauguration, Dr. Stendahl also led a symposium on "The Christian Witness in a Pluralistic World" to which clergymen and interested laymen of the area were invited.

Stephen G. Mazak, former dean of students at Concordia Senior College in Indiana, assumed duties in July, 1976, as dean of students. He replaced Mrs. Opal L. Moretz, who retired following three years in the position, but who continues to serve the College on a part-time basis as Coordinator of Church Relations.

The Rev. J. Larry Yoder, a graduate of Lenoir-Rhyne who recently completed residence requirements for the doctorate at Duke University, assumed duties in January, 1977, as chaplain of the institution. He succeeded the Rev. Louis V. Rogers, who resigned August, 1976.

The Rev. A. Curtis Paul, former librarian and administrative assistant to the president at Northwestern Lutheran Theological Seminary, assumed duties in September, 1976, as director of learning resources. He replaced Miss Aileen Adelholdt who retired following 42 years of service to the College as its librarian.

Dr. James M. Unglaube, dean of the College since 1970, and a member of the chemistry faculty since 1967, resigned in April, 1977, to assume duties as assistant director of the Department for Higher Education of the Lutheran Church in America.

Financial Report: An audited financial statement is appended to this report. The College is indebted to the North Carolina Synod for its record budgetary support of $187,000 to the institution in 1976. The support enabled Lenoir-Rhyne to maintain the quality of its program despite growing costs and a drop in enrollment.

Trustee Nominations: In accordance with Section VII, B, 2 of the Bylaws of the Synod, the Board of Trustees places in nomination the following persons for election to the Board of Trustees:

Walter S. Lineberger, Incumbent Trustee
Belmont, North Carolina 28012
Occupation: Textile Executive
Church Affiliation: Lutheran

Peggy Whitener Goodman (Mrs. Benny W.)
Hickory, North Carolina 28601
Occupation: Homemaker
Church Affiliation: Baptist

Respectfully submitted,

WALLACE J. JORGENSON, L.H.D.
Chairman, Board of Trustees

ALBERT B. ANDERSON, Ph.D.
President

LENOIR-RHYNE COLLEGE
Hickory, North Carolina
REPORT ON EXAMINATION
Financial Statements
Eleven Months Ended May 31, 1976

Board of Trustees
Lenoir-Rhyne College
Hickory, North Carolina

We have examined the balance sheet of Lenoir-Rhyne College as of May 31, 1976, and the related statements of changes in fund balances and current funds revenues, expenditures and other changes for the eleven-month period then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. The financial statements for the year ended June 30, 1975, were examined and reported on by other independent public accountants.

In our opinion, the aforementioned financial statements present fairly the financial position of Lenoir-Rhyne College at May 31, 1976, and the changes in fund balances and the current funds revenues, expenditures and other changes for the eleven-month period then ended in conformity with generally accepted accounting principles which, except for the manner of providing for losses on pledges receivable and the treatment of certain receipts as agency funds (both with which we concur) as explained in Note 1 to the financial statements, were applied on a basis consistent with that of the preceding year.

J. A. Grisette & Co.
Certified Public Accountants

August 20, 1976

EXHIBIT A

LENOIR-RHYNE COLLEGE
Hickory, North Carolina
COMPARATIVE BALANCE SHEETS

ASSETS

	May 31, 1976	June 30, 1975
CURRENT FUNDS:		
Unrestricted:		
Cash in Bank and on Hand (Note 2)	$ 249,010.71	$ 180,008.04
Due from Other Funds	8,063.91	1,181.39
Accounts Receivable (Note 1)	69,715.57	30,015.10
Notes Receivable (Note 1)	2,043.65	2,257.85
Pledges Receivable (Less Allowance of $13,091.04 in 1976 and $37,954.05 in 1975) (Note 1)	39,273.13	37,697.87
Inventories (Note 1)	101,855.42	89,180.29
Prepaid Expenses	16,356.79	17,133.00
Investments: Securities (Notes 1 and 5)	125,771.11	130,350.43
Real Estate	200.00	200.00
Total Unrestricted	$ 612,290.29	$ 488,023.97
Restricted:		
Cash in Bank and on Hand (Note 2)	$ 51,954.45	$ 30,083.73
Accounts Receivable (Note 1)	5,278.00	400.00
Investment Securities (Notes 1 and 5)	21,088.20	21,088.20
Total Restricted	$ 78,320.65	$ 51,571.93
Total Current Funds	$ 690,610.94	$ 539,595.90
LOAN FUNDS:		
Cash in Bank and on Hand (Note 2)	$ 38,584.64	$ 24,724.40
Accounts Receivable (Note 1)	15,767.78	338.92
Loans to Students and Faculty	502,839.98	478,089.50
Investments		12,373.48
Total Loan Funds	$ 557,192.40	$ 515,526.30

ENDOWMENT AND SIMILAR FUNDS:		
Cash in Bank and on Hand (Note 2)	$ 145,706.56	$ 55,437.26
Accounts Receivable (Note1)	19,303.72	22,940.87
Pledges Receivable (Less Allowance of $37,283.81 in 1976 and $136,772.78 in 1975) (Note 1)	111,851.39	135,894.22
Investments: Securities (Notes 1 and 5)	3,705,697.60	3,395,255.34
Real Estate	63,217.50	63,217.50
Total Endowment and Similar Funds	$ 4,045,776.77	$ 3,672,745.19
PLANT FUNDS:		
Unexpended:		
Cash in Bank and on Hand (Note 2)	$ 509,899.70	$ 510,314.96
Pledges Receivable (Less Allowance of $356,842.46 in 1976 and 1975) (Note 1)	310,797.89	354,402.54
Accounts Receivable (Note 1)		763.98
Investments: Securities (Notes 1 and 5)	3,006.00	3,359.11
Real Estate	31,550.00	31,550.00
Deferred Costs on New Building Projects	69,007.65	69,007.65
Total Unexpended	$ 924,261.24	$ 969,398.24
Retirement of Indebtedness:		
Deposits with Trustee: Cash	$ 273.35	$ 5,519.66
Securities	58,182.50	70,401.92
Accounts Receivable		1,875.00
Total Retirement of Indebtedness	$ 58,455.85	$ 77,796.58
Investment in Plant (Notes 1, 3 and 4):		
Land	$ 902,220.29	$ 902,220.29
Campus Improvements	220,408.92	147,782.75
Buildings	7,434,409.85	7,434,409.85
Equipment	745,596.97	698,605.97
Total Investment in Plant	$ 9,302,636.03	$ 9,183,018.86
Total Plant Funds	$ 10,285,353.12	$ 10,230,213.68

(See accompanying notes to financial statements.)

LIABILITIES AND FUND BALANCES

	May 31, 1976	June 30, 1975
CURRENT FUNDS:		
Unrestricted:		
Accounts Payable	$ 118,579.98	$ 66,191.17
Accrued Liabilities	148,750.39	99,749.93
Student Deposits	180,916.80	176,764.42
Fund Balance	164,043.12	145,318.45
Total Unrestricted	$ 612,290.29	$ 488,023.97
Restricted:		
Fund Balance	$ 78,320.65	$ 51,571.93
Total Restricted	$ 78,320.65	$ 51,571.93
Total Current Funds	$ 690,610.94	$ 539,595.90
LOAN FUNDS:		
Treasurer of United States — Student Loans	$ 445,561.94	$ 419,929.00
Due to Other Funds	1,605.43	1,181.39
Lutheran Church in America — Faculty Study Loans	9,469.60	5,549.60
College Funds: Special Loan Trusts	14,100.00	11,000.00
Restricted	81,035.43	72,686.31
Unrestricted	5,420.00	5,180.00
Total Loan Funds	$ 557,192.40	$ 515,526.30
ENDOWMENT AND SIMILAR FUNDS:		
Accounts Payable	$ 16,499.64	$
Due to Other Funds	6,458.48	
Fund Balances: Endowment — Special Trusts	1,841,041.18	1,491,408.76
Quasi — Endowment:		
General Trusts and Others	1,716,324.52	1,749,373.18

Catawba Valley	197,323.14	172,367.32
General Reserve	268,129.81	259,595.93
Total Endowment and Similar Funds	$ 4,045,776.77	$ 3,672,745.19
PLANT FUNDS:		
Unexpended:		
Accounts Payable	$ 3,744.18	$
Fund Balance	920,517.06	969,398.24
Total Unexpended	$ 924,261.24	$ 969,398.24
Retirement of Indebtedness:		
Fund Balances: Dormitories	268.13	266.98
Cromer Center	58,187.72	77,529.60
Total Retirement of Indebtedness	$ 58,455.85	$ 77,796.58
Investment in Plant:		
Mortgage Notes Payable (Note 3)	$ 742,433.65	$ 752,471.21
Dormitory Bonds of 1967 — 2¾% — Series A (Note 4)	354,000.00	366,000.00
Dormitory Bonds of 1967 — 3% — Series B (Note 4)	549,000.00	559,000.00
Cromer College Center Bonds of 1961 — 3½% (Note 4)	259,000.00	272,000.00
Fund Balance	7,398,202.38	7,233,547.65
Total Investment in Plant	$ 9,302,636.03	$ 9,183,018.86
Total Plant Funds	$ 10,285,353.12	$ 10,230,213.68

(See accompanying notes to financial statements.)

EXHIBIT B
LENOIR-RHYNE COLLEGE STATEMENT OF CHANGES IN FUND BALANCES
Eleven Months Ended May 31, 1976

	Current Funds		Loan	Endow't. and Similar	Plant Funds		
	Unrestricted	Restricted	Funds	Funds	Unexpended	Retire't of Indebt.	Investment in Plant
Revenue and Other Additions:							
Educational and General	$ 2,968,592.80	$ 556,966.73	$	$	$	$	$
Auxiliary Enterprises	1,213,438.86						
Gifts – Restricted			3,100.00	399,278.76	436.35		
Investment Revenue – Restricted			5,206.59	15,834.56	27,052.82	4,501.85	
Realized Gains (Losses) on Investments				(63,776.01)		(240.63)	
Retirement of Indebtedness							35,000.00
Other			200.64				
Total Revenue and Other Additions	$ 4,182,031.66	$ 556,966.73	$ 8,507.23	$ 351,337.31	$ 27,489.17	$ 4,261.22	$ 35,000.00
Expenditures and Other Deductions:							
Educational and General	$ 2,889,576.03	$ 444,647.11	$	$	$	$	$
Auxiliary Enterprises	1,147,921.21	102,064.15					
Institution Share of Net Operating Cost			1,467.00				
Retirement of Indebtedness						35,000.00	
Interest Expense					3,744.18	36,040.00	
Trustee Expense				1,263.85		201.00	
Total Expenditures and Other Deductions	$ 4,037,497.24	$ 546,711.26	$ 1,467.00	$ 1,263.85	$ 3,744.18	$ 71,241.00	$
Transfers – Additions (Deductions):							
Principal and Interest	$ 81,278.56	$	$	$	$	$(71,241.00)	$(10,037.56)
Matching Grants	21,142.14	(16,493.25)	(4,648.89)				
Expended for Plant Facilities	72,626.17						(72,626.17)
Expended for Plant Facilities	(72,626.17)				72,626.17		
Expended for Dining Hall Equipment	46,991.00						(46,991.00)
From Cromer Bond and Interest	(23,601.95)					23,601.95	
Total Transfers	$ 125,809.75	$(16,493.25)	$(4,648.89)	$	$ 72,626.17	$(47,639.05)	$(129,654.73)
Total – Expenditures and Transfers	$ 4,163,306.99	$ 530,218.01	$(3,181.89)	$(1,263.85)	$ 76,370.35	$ 23,601.95	$(129,654.73)
Change in Fund Balance for Eleven Months	$ 18,724.67	$ 26,748.72	$ 11,689.12	$ 350,073.46	$(48,881.18)	$(19,340.73)	$ 164,654.73
Fund Balance – June 30, 1975 as Previously Reported	$ 179,345.99	$ 10,208.75	$ 83,687.30	$ 3,672,745.19	$ 969,398.24	$ 77,796.58	$ 7,233,547.65
Adjustments (Note 7)	(34,027.54)	41,363.18	5,179.01				
Fund Balance – June 30, 1975 as Restated	$ 145,318.45	$ 51,571.93	$ 88,866.31	$ 3,672.745.19	$ 969,398.24	$ 77,796.58	$ 7,233,547.65
Balance – May 31, 1976	$ 164,043.12	$ 78,320.65	$ 100,555.43	$ 4,022,818.65	$ 920,517.06	$ 58,455.85	$ 7,398,202.38

(See accompanying notes to financial statements.)

EXHIBIT C
LENOIR-RHYNE COLLEGE
STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES
Eleven Months Ended May 31, 1976

	Unrestricted	Restricted	Eleven Month Total	Prior Year Total
Current Operating Revenue:				
Educational and General:				
Tuition and Fees	$ 2,425,011.88	$	$ 2,425,011.88	$ 2,270,869.59
Gifts and Grants	369,488.80	456,235.68	825,724.48	937,098.15
Endowment Revenue	110,510.72	73,982.33	184,493.05	160,031.96
Other Sources	63,581.40		63,581.40	46,676.78
Total Educational and General	$ 2,968,592.80	$ 530,218.01	$ 3,498,810.81	$ 3,414,676.48
Auxiliary Enterprises	1,213,438.86		1,213,438.86	1,262,373.68
Total Current Operating Revenue	$ 4,182,031.66	$ 530,218.01	$ 4,712,249.67	$ 4,677,050.16
Current Operating Expenditures:				
Educational and General:				
General Instructional	$ 509,853.81	$ 13,510.00	$ 523,363.81	$ 549,653.26
Social and Behavioral Science	235,072.61	1,345.00	236,417.61	241,559.03
Natural Science	292,204.29	29,085.90	321,290.19	307,598.26
Professional Programs	509,463.37	97,997.85	607,461.22	613,697.59
Instruction Miscellaneous	52,688.32	3,901.01	56,589.33	79,957.70
Academic Support	218,279.54	22,337.61	240,617.15	300,616.50
Student Services	196,417.60	3,709.00	200,126.60	192,038.34
Student Publications	20,374.10	167.02	20,541.12	20,395.44
Institutional Support	482,980.78	10,441.17	493,421.95	448,322.45
Operation and Maintenance of Plant	338,831.61		338,831.61	312,813.50
Scholarships and Fellowships	33,410.00	262,152.55	295,562.55	368,293.98
Total Educational and General Expenditures	$ 2,889,576.03	$ 444,647.11	$ 3,334,223.14	$ 3,434,946.05
Auxiliary Enterprises	1,147,921.21	102,064.15	1,249,985.36	1,233,626.53
Total Current Operating Expenditures	$ 4,037,497.24	$ 546,711.26	$ 4,584,208.50	$ 4,668,572.58
Mandatory Transfers for:				
Matching Grants	$ 21,142.14	$(16,493.25)	$ 4,648.89	$ 9,290.18
Principal and Interest	81,278.56		81,278.56	112,233.72
Campus Improvements	72,626.17		72,626.17	
Renewals and Replacements	46,991.00		46,991.00	
From Cromer Sinking Fund	(23,601.95)		(23,601.95)	
From General Building Fund	(72,626.17)		(72,626.17)	
Other Transfers				(32,412.95)
Total Transfers and Other Deductions	$ 125,809.75	$(16,493.25)	$ 109,316.50	$ 89,110.95
Total Current Expenditures and Transfers	$ 4,163,306.99	$ 530,218.01	$ 4,693,525.00	$ 4,757,683.53
Excess of Restricted Receipts Over Transfers to Revenue	$	$ 26,748.72	$ 26,748.72	$
Decrease in Provision for Contingencies				135,000.00
Net Increase in Fund Balances	$ 18,724.67	$ 26,748.72	$ 45,473.39	$ 54,366.63

(See accompanying notes to financial statements.)

LENOIR-RHYNE COLLEGE
Hickory, North Carolina

NOTES TO FINANCIAL STATEMENTS
May 31, 1976

Note 1 — Summary of Significant Accounting Policies:

ACCRUAL BASIS — The financial statements of Lenoir-Rhyne College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a nonmandatory nature for all other cases.

FUND ACCOUNTING — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the governing board. Externally restricted funds may only be utilized in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the governing board retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds have been established by the governing board for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables, and the like, is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted or, in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

FISCAL YEAR — The Board of Trustees voted to change the fiscal year of the College to May 31 resulting in an eleven-month period for fiscal 1976. The College administration was of the opinion that this would more accurately reflect the results of the operating year of the College. This change had no material effect on the financial statements included in this report for the eleven months ended May 31, 1976.

RECEIVABLES — Accounts, notes and pledges receivable are charged-off as they are deemed to be uncollectible. The practice of the College in prior years has been to reserve 10% of all new pledges. This has resulted in unrealistically large reserves for losses against pledges receivable. In order to more accurately reflect historical loss, the administration has adopted a policy stating that reserves for losses against pledges receivable shall equal 25% of the uncollected pledges at the end of a fiscal period. This policy was not applied to pledges receivable of the Building Fund because of an unusually large receivable from one source included therein. Upon collection of this receivable, the reserve for pledges receivable of the Building Fund will be established at 25% of the remaining pledges receivable. The adoption of this new policy, with which our auditors con-

cur, had no material effect on the financial statements for the eleven-month period ending May 31, 1976.

INVENTORIES — Inventories of supplies and textbooks are valued at cost determined by the first-in, first-out method.

INVESTMENTS — Investments exclusive of physical plant are valued at cost or at fair market value at date received for donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

PROPERTY AND PLANT — Property and plant are stated at appraised value for acquisitions prior to 1958 and at cost for all other acquisitions; deferred costs of proposed building projects are stated at cost and donated items are carried on the books at fair market value as of the date received. The College makes no provision for depreciation on campus improvements, buildings and equipment. Disposals normally are not removed from the accounts, except for material items.

AGENCY FUNDS — Effective with the eleven-month period ended May 31, 1976, the College has elected to treat as agency funds amounts received from federal and state agencies and designated for the benefit of specified students. In prior years, such funds were treated as revenues and expenditures of the current fund. Unexpended agency fund assets remaining at May 31, 1976 are not material in amount and are included in the accompanying statements as part of current fund assets.

Note 2 — Cash and Cash Investments:

At May 31, 1976 cash and cash investments consisted of the following:

Cash on hand, checking and savings	$ 38,514.81
Operating Savings Account	252,269.51
Certificates of Deposit	704,371.74
Total	$995,156.06

Note 3 — Notes Payable:

Notes payable at May 31, 1976 consisted of the following:

Subordinated mortgage notes with interest at 5½% payable to individuals and due in varying installments collateralized by the Mauser property	$ 68,076.00
Mortgage note payable to First National Bank of Catawba County due in monthly installments of $17,399.68 through January 1998, including interest at 8¾%, collateralized by the Mauser property, Price Village Dormitory building and the athletic parking lot	674,357.62
Total	$742,433.65

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing.

Note 4 — Bonds Payable:

Bonds payable at May 31, 1976 consisted of the following:

2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006, collateralized by securities costing $374,395.23 and Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings	
Series A — 2¾%	$ 354,000.00
Series B — 3%	549,000.00

3½% Cromer College Center Bonds of 1961, due in varying annual installments through 1991, collateralized by securities costing $58,455.85 and Cromer College Center land and building	259,000.00
Total	$1,162,000.00

Note 5 — Market Value of Securities:

The market value of investment securities at May 31, 1976 was as follows:

Current Funds	$ 193,092.70
Endowment Funds	4,034,078.72
Plant Funds	62,170.46
Total	$4,289,341.88

Note 6 — Retirement Plans:

The College participates in Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel. The plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several smaller pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total pension expense for the year amounted to $99,337.48.

Note 7 — Restatement of Fund Balances:

Beginning fund balances have been restated to reclassify as restricted certain funds previously designated unrestricted and to conform more closely with generally accepted accounting principles. Restatement of beginning fund balances is as follows:

	Current Fund Unrestricted	Current Fund Restricted	Loan Funds
Beginning Balance	$ 179,345.99	$ 10,208.75	$ 83,687.30
Add (Deduct):			
To reclassify as restricted funds	(32,221.54)	32,221.54	
To reclassify as fund balance amounts previously included in liabilities		9,141.64	
To correct advances from Federal Government and LCA in prior years	(1,806.00)		5,179.01
Totals	$ 145,318.45	$ 51,571.93	$ 88,866.31

Lutheran Theological Southern Seminary

ONE BODY . . . MANY GIFTS

St. Paul's reminder to the Corinthians about the lavish variety of Spirit-bestowed gifts within the Christian fellowship comes to life in our seminary each year. Every member of the seminary community has shared something to make this year one for which we can thank Him who is the giver of every good and perfect gift.

TRUSTEES . . . THE VISION

At an exciting and idea-packed retreat last fall the Board of Trustees took three days to ask ourselves, "How can we make the seminary better?" and "How can we serve the seminary more effectively?" The outcome was a commitment to serve as advocates of theological education within our various synods and to expand the seminary's effectiveness in preparing leaders for the church. Specific tasks assumed by the trustees are: a five-year projection of income and expenditures, a plan for renovation of the dormitory, a thorough study of the curriculum, and a clarification of the place of continuing education in the total program of the seminary. The financial projections have been completed; the dormitory project is under way; curricular and continuing education matters will be the focus of our May board meeting and of another Trustees' Seminar in the fall. Most trustees felt that our last board meeting was the most stimulating they had ever attended.

FACULTY AND STAFF . . . THE TOUCH

Our faculty and staff have reached many people outside the campus this year. Martin Saarinen provided programs for over 500 lay persons and 300 clergy through continuing education and parish programs. Curtis Derrick led a marvelously successful and informative Alumni tour to the Holy Land. Scott Hendrix advised the Management Committee of the Division for World Mission and Ecumenism in a study of "The Spirit and The Church". Austin Shell wrote and introduced the "Personal Witness" section of the new LCA program on "Bible Study and Witness". Richard Hoefler and Carl Ficken assisted the Division for Parish Services in a regional colloquium on the new *Lutheran Book of Worship*. Jim Aull completed a two-year stint as chairperson of an inter-Lutheran task force on campus ministry. Robert Schultz wrote papers for the Luther Academy last year and for a volume on the Formula of Concord this year. Richard Fritz led a seminar for historians and archivists on "Sources for Information on Colonial Lutheranism". Other faculty members also touched the life of the whole LCA at many points during the year; they did all of this work in addition to their steady involvement in the theological maturation of the 135 students who are presently enrolled.

STUDENTS . . . THE TASTE

This year we asked students to take a larger part in planning campus events, and they showed their good taste by inviting excellent speakers. In the same year we heard Jurgen Moltmann, Wolfhart Pannenberg, and Reuel Howe. On October 3-4 of this year the seminary will sponsor a major conference on Lutheran Identity in America. Speakers who have already accepted invitations to participate are: William Lazareth, Martin Heinecken, and Taito Kantonen. All interested Lutherans are invited to attend.

SYNODS . . . THE STRENGTH

Loyal Lutherans in the Southeast contributed record amounts to support our expanding programs last year. The total amount was $300,340.16, of which the North Carolina Synod contributed $93,500.00. These regular annual gifts were in addition to the gifts toward endowment of the OUTREACH Appeal. A few congregations have still to complete their pledges, but the North Carolina Synod's total as of December 31, 1976 was $472,320.54. We have used these gifts to empower students and faculty to learn more easily, witness more effectively, and lead more lovingly.

J. LUTHER MAUNEY,
President
Board of Trustees

HUGH GEORGE ANDERSON,
President
Lutheran Theological Southern Seminary

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES
June 30, 1976

ASSETS

Current Fund		
Cash on hand and in Banks	$ 22,344.75	
Accounts Receivable and Interdepartmental Accounts	4,881.92	
Investments	65,000.00	$ 92,226.67
Endowment Funds		
Bank Savings Account	47.79	
Mortgages Receivable	121,469.53	
Common Stock	29,687.50	
Pooled Investment	1,367,509.00	1,518,713.82
Other Trust Funds		
Bonds and Debentures	102,925.00	
Common Stock	8,250.00	
Savings and Loan	2,863.44	
Pooled Investment	218,847.13	332,885.57
Student Aid Funds		
Savings and Loan	10,033.82	
Pooled Investment	194,576.64	
Loans Receivable from Students	3,447.60	
Loan Receivable from Plant Fund	47,581.09	255,639.15
Escrow Funds		
Savings and Loan	108,805.91	
Stocks and Bonds	5,094.87	113,900.78
Plant Fund		
Consisting of Land, Buildings, etc.	3,100,883.24	3,100,883.24
		$ 5,414,249.23

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
LIABILITIES AND FUND BALANCES

Current Fund		
Accounts Payable	$ 2,287.51	
Funds held for designated purposes	28,600.97	
Refundable deposits	1,415.00	
Deferred income	150.00	
Current Fund Surplus	59,773.19	$ 92,226.67
Endowment Funds		
General Endowment Fund	1,333,698.64	
Sundry Funds	185,015.18	1,518,713.82
Other Trust Funds		
Beam Professorship	219,500.87	
Library Endowment	3,515.00	
Lecture Funds	39,194.70	
Cannon Fund	70,675.00	332,885.57
Student Aid Funds		
Gattmann Fund	62,326.61	
Wertz Fund	37,000.00	
Other Endowed Funds	120,302.72	
Loan Funds	4,110.96	
Income Fund Balance	31,898.86	255,639.15
Escrow Funds		
Funds for Renovation of Voigt Building	91,156.18	
Derrick Fund for Renovation of Price House	20,580.25	
Fisher Organ Fund	2,061.90	
Dormitory Renovation Fund	102.45	113,900.78

Plant Fund		
Plant Investment	3,018,385.07	
Due on Plant Properties	82,498.17	3,100,883.24
		$ 5,414,249.23

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY
CONDENSED STATEMENT OF CURRENT FUND
REVENUES AND EXPENDITURES

January 1-June 30, 1976

	Budget	Actual	Over (Under)
Revenues			
Education and General			
Synods	$121,760.00	$ 120,352.93	$(1,407.07)
Investment Income	54,100.00	67,400.17	13,300.17
Tuition and Fees	43,275.00	43,273.40	(1.60)
Gifts and Other Income	19,200.00	20,012.09	812.09
Continuing Education	16,500.00	16,993.25	493.25
	$254,835.00	$ 268,031.84	$ 13,196.84
Student Aid			
Scholarships and Grants	12,400.00	12,031.60	(368.40)
Auxiliary Enterprises			
Rent and Food Service	35,300.00	37,442.15	2,142.15
Total Revenues	$302,535.00	$ 317,505.59	$ 14,970.59
Expenditures			
Education and General			
Administration	$ 43,030.00	$ 41,936.41	$(1,093.59)
Instruction	103,840.00	98,681.61	(5,158.39)
Library	26,826.00	31,762.49	4,936.49
Student Activities	2,000.00	1,357.26	(642.74)
General Institutional	11,750.00	7,555.89	(4,194.11)
Promotion and Development	21,141.00	19,443.08	(1,697.92)
Operation and Maintenance	37,741.00	40,117.83	2,376.83
Continuing Education	29,372.00	31,542.48	2,170.48
	$275,700.00	$ 272,397.05	$(3,302.95)
Student Aid			
Scholarships and Grants	19,158.00	20,342.40	1,184.40
Auxiliary Enterprises			
Housing and Food Service	42,156.00	41,232.21	(923.79)
	$337,014.00	$ 333,971.66	$(3,042.34)
Excess of Expenditures over Income		$(16,466.07)	

To The Board of Trustees
Lutheran Theological Southern Seminary
Columbia, South Carolina

Gentlemen:

We have examined the Statement of Assets, Liabilities and Fund Balances of The Lutheran Theological Southern Seminary as of June 30, 1976, and the related statements of income and expense and changes in fund balances for the six month period then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

The Seminary's fiscal year was changed from a calendar year period to end on June 30, by action of the Board of Trustees on October 16, 1974, effective June 30, 1976. Consequently, the financial statements contained in this report are for the six month period January 1, 1976 to June 30, 1976. Also, the basis of accounting was changed to the extent that the books are not held open to include receipts from Synods for the last month of the fiscal year as was the policy heretofore, so that only five months of this income is included in these short period financial statements. Such income for the month of June, 1976

which was received and recorded in July, 1976 amounted to $22,675.53 and would have resulted in Current Fund net income of $6,209.46 for this six month period compared with the net loss of $16,466.07 shown on Exhibit B, page 6. For this reason the financial statements for this interim period are not in conformity with generally accepted accounting principles and are not consistent with the preceding year. Future fiscal periods will include 12 months income and eliminate this exception.

In our opinion, the financial statements referred to in the first paragraph present the financial position of the Seminary at June 30, 1976, and the results of operations for the six month period then ended, in conformity with generally accepted accounting principles except as explained in the preceding paragraph.

CARL M. DERRICK,
C.P.A.

Lexington, S.C.
August 25, 1976

Lutheridge

Lutheridge celebrated its twenty-fifth anniversary in 1975. It began a second quarter-century in 1976 and experienced another fine year of ministry through residential camping for children and youth, programs for adults and families, and support services for retreats and conferences. This report will attempt to summarize the year in four broad categories.

The first category is programs. Response to the program opportunities of Lutheridge continues to be heavy. Registrations from resident campers did decrease in 1976, however, primarily because of the uniqueness of a bicentennial summer (although other factors were also involved). For the fifth summer, Lutheridge staff members conducted camp sessions at the Nashville Lutheran Retreat as a way of providing a church camping experience for children who live long distances from Lutheridge.

The number of adults participating in summer weeks remained nearly constant. Year-round use of facilities by retreat groups continued to increase over previous years. The second year of fall programming was well received. And in 1977, spring events are being offered for the first time.

The second category is staff. At the end of 1976, Mrs. Minnie M. Combs retired from her position as dietitian. She completed ten years of valuable service and was the first year-round employee in this position. In March 1977, Mr. Fred J. Laube joined the staff heading up the food service operations. Mr. Laube is a veteran of 22 years service in the United States Navy. The number of year-round staff members remains at six.

Throughout the year, a faithful number of local residents worked as needed on the kitchen and housekeeping staffs. Their willingness to work such irregular hours enables Lutheridge to make these services available all year. The summer staff of counselors, area directors, kitchen employees, and administrative personnel consisted of some ninety persons who were employed for four to thirteen weeks of this busy season. In addition, another one hundred fifty persons were involved in weekly program responsibilities with all age levels. Lutheridge is primarily people — those of the various staff categories and those registrants of various ages. All come together in an experience of Christian living and learning.

The third category is facilities. During 1976, arrangements were completed for the acquisition of the property in the Lutheridge residential section owned by Mr. and Mrs. Walter Rhett Bacot. The transaction included a cash payment and a charitable gift annuity agreement between the two parties. The new addition will be used as a high comfort level housing facility providing rooms similar in comfort to Kohnjoy Inn for conference participants as well as a retreat house for small groups such as church councils, Lutheran Church Women, Lutheran Church Men, etc.

Another facility was opened to year-round use. Equipment was installed in Lineberger Dining Hall to heat portions of the building. Completion of this project greatly increases the number of persons who can be accommodated at meal times through the non-summer months. The project also enables the former dining room in Kohnjoy Inn to be used as a comfortable and attractive meeting room.

Some special friends have helped improve our facilities through volunteer work. Seventy-two persons from ten congregations in North and South Carolina gave hundreds of hours of labor during work weekends in the spring. They enabled improved or repaired

facilities in Pioneer A, Wilderness, Efird Hall, Hill Cabins, Luther Lodge, and Beam Cottage.

The maintenance, repair, and replacement of buildings and equipment is one of the gravest needs of Lutheridge in the immediate future. The care and protection of the church's investment in this ministry is vital.

The fourth category is finances. A complete financial report and auditor's statement follows this section. It shows that Lutheridge again operated "in the black" during 1976. Several factors contributed to this: benevolence receipts from congregations, contributions from individuals and corporations, registration receipts from all sources — each of these reached a record level in 1976. We are especially grateful that each synod made benevolence contributions exceeding any previous year.

On the other hand, the cost of labor, utilities, insurance, food, and other operating needs also set new records. This fact left very little for capital needs, for extensive repair projects, and for long range maintenance planning. It is becoming exceedingly difficult to keep expenditures within our income levels.

During the year, a $1,000 bequest was received from the estate of Mrs. Mildred Harris Deal. Additional monies were added to a modest endowment fund — a project recognized by the Board of Trustees as crucial to the future. Two loans were made to allow for the financing of some capital items.

Plans are continuing for a capital funds appeal in the South Carolina Synod beginning in 1979. Requests are before the Southeastern and North Carolina Synods for similar appeals in the early 1980's.

In the interest of brevity, this report has deliberately not contained lots of facts and figures. They are available. Just ask if you wish to know. The Board of Trustees and staff are willing to meet with you — synods, congregations, groups, or individuals — to tell our story. We are genuinely appreciative of every evidence of your support and interest. And we continually praise God for the partnership and ministry we share with you!

C. MILLER SIGMON, President
Board of Trustees

ROBERT L. TROUTMAN
Executive Director

LUTHERIDGE, INC.
Arden, North Carolina

FINANCIAL STATEMENTS
For the Year Ended
December 31, 1976

AUDITOR'S CERTIFICATE
February 3, 1977

The Board of Directors
Lutheridge, Inc.
Arden, North Carolina

We have examined the balance sheet of Lutheridge, Inc. at December 31, 1976 and the related statements of revenue, expenditures and transfers to special funds and changes in fund balances for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972 for real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Camp Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs.

In our opinion, subject to valuations of capital properties and related depreciation based on these appraised valuations as mentioned in the preceding paragraph, the aforementioned financial statements present fairly the financial position of Lutheridge, Inc. as of December 31, 1976 and the changes in fund balances and the revenue, expenditures and other changes for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Hollyday, Hahn and Company
Certified Public Accountants

EXHIBIT A
LUTHERIDGE, INC.
Balance Sheet December 31, 1976

ASSETS	Combined Totals	Current Operating Fund	Endowment Fund	Special Restricted Funds	Capital Fund
Cash on Hand	$ 50.00	$ 50.00			
Cash in Bank:					
Checking Accounts	3,294.71	3,294.71			
Savings Accounts	18,347.03	309.46		$ 18,037.57	
Certificates of Deposit	14,544.81		$ 14,544.81		
Total Cash	36,236.55	3,654.17	14,544.81	18,037.57	
Accounts Receivable:					
Apportionment — Synods	9,649.43	9,649.43			
Accrued Interest Receivable — Certificates of Deposit	185.61	185.61			
Total Accounts Receivable	9,835.04	9,835.04			
Inventories (Note 1):					
Bookstore	6,103.03	6,103.03			
Folkcraft	1,494.72	1,494.72			
Food	4,293.37	4,293.37			
Total Inventories	11,891.12	11,891.12			
Investment in Securities — at Cost (Notes 1 and 2)	3,768.02			3,768.02	
Prepaid Insurance	7,578.55	7,578.55			
Capital Properties — Schedule 2 (Note 1):					
Land and Land Improvements	347,182.00				$ 347,182.00
Utility Lines and Streets	81,023.00				81,023.00
Buildings	804,807.68				804,807.68
Equipment and Vehicles	99,778.93				99,778.93
Total Capital Properties	1,332,791.61				1,332,791.61
Total Assets	$ 1,402,100.89	$ 32,958.88	$ 14,544.81	$ 21,805.59	$ 1,332,791.61

EXHIBIT A
LUTHERIDGE, INC.
Balance Sheet December 31, 1976
(continued)

LIABILITIES, RESERVE AND FUND BALANCES					
Accounts Payable	$ 3,902.01	$ 3,902.01			
Notes Payable to Bank — Short Term — Secured by Endorsements of Board Members	31,125.76	31,125.76			
Payroll Taxes Payable	1,108.73	1,108.73			
Contingent Liability on Gift Annuity — Bacot Property (Note 3)	27,066.64	27,066.64			
TOTAL LIABILITIES	63,203.14	63,203.14			
Reserve for Depreciation (Note 1)	185,533.62				$ 185,533.62
Fund Balance (Deficit) — Exhibit B	1,153,364.13	(30,244.26)	$ 14,544.81	$ 21,805.59	1,147,257.99
Total Liabilities, Reserve and Fund Balances	$ 1,402,100.89	$ 32,958.88	$ 14,544.81	$ 21,805.59	$ 1,332,791.61

See Accompanying Notes to Financial Statements

EXHIBIT B
LUTHERIDGE, INC.
Statement of Changes in Fund Balances
For the Year Ended December 31, 1976

	Current Operating Fund	Endowment Fund	Special Funds Unrestricted	Special Funds Restricted	Capital Fund
Fund Balance — January 1, 1976	$ 3,688.28	$ 3,282.92	$ 10,000.00	$ 12,101.14	$ 1,121,783.14
Excess of Revenue Over Expenditures Before Transfers Between Funds — Exhibit C	42,497.62				
Transfers Between Funds — Additions (Reductions):					
Current Fund:					
To Endowment Fund	(245.25)	245.25			
To Special Restricted Funds	(11,322.09)			11,322.09	
Additions to Capital Properties	(64,862.82)			(601.00)	65,463.82
Special Unrestricted Fund:					
To Endowment Fund		10,000.00	(10,000.00)		
Special Restricted Fund:					
To Endowment Fund		1,016.64		(1,016.64)	
Transfer from Capital Fund to Reserve for Depreciation on Capital Properties					(39,872.72)
Capital Properties Deleted:					
Cost					(150.00)
Transfer from Reserve for Depreciation					33.75
Fund Balance (Deficit) — December 31, 1976	$ (30,244.26)	$ 14,544.81	$ -0-	$ 21,805.59	$ 1,147,257.99

See Accompanying Notes to Financial Statements

EXHIBIT C
LUTHERIDGE, INC.
Statement of Revenue, Expenditures and Transfers to Special Funds
For the Year Ended December 31, 1976

Revenue (Note 1):			
Registrations:			
Resident Campers	$101,540.75		
Adult and Family Program	40,273.42		
Retreats and Conferences	38,806.83	$180,621.00	
Less: Refunds		1,097.06	$ 179,523.94
Guest Meals			1,545.70
Miscellaneous Operations and Sales — Schedule 1			7,241.72
State Sales Tax Refunds			3,045.16
Investment Income:			
Interest		2,099.45	
Dividends		440.88	2,540.33
Miscellaneous			241.94
Total Operating Revenue Before Synodical Apportionment and Contributions			194,138.79
Apportionment — Synods:			
North Carolina	33,000.00		
South Carolina	35,777.38		
Southeastern	11,500.00	80,277.38	
Contributions:			
Individuals, Estates and Corporations	26,939.58		
Congregations	3,210.65		
Chapel Offerings	1,168.82		
Anniversary Offerings	567.05	31,886.10	112,163.48
Total Revenue			306,302.27
Expenditures:			
Salaries:			
Administrative	33,714.00		
Maintenance	13,019.87		
Kitchen	19,046.51		
Summer Program Staff	33,661.87	99,442.25	
Social Security Tax		6,776.17	
Pension Plan Contributions		5,713.99	
Employees' Group Hospitalization, Dental and Life Insurance		2,548.44	
Insurance:			
Campers	2,276.00		
General and Auto Liability, Fire, etc.	10,921.71		
Workmen's Compensation	1,530.04	14,727.75	
Utilities and Fuel		29,580.82	
Repairs and Maintenance:			
Buildings	$ 10,714.58		
Grounds and Roads	860.60		
Equipment	4,451.54	$ 16,026.72	
Supplies:			
Maintenance	4,034.06		
Program	4,111.05		
Food Service	2,887.06		
Other Operating	1,092.94	12,125.11	
Office Supplies and Expense		2,070.29	
Postage		2,393.55	
Food Purchases		[illegible]867.94	
Dues and Subscriptions		[illegible]58.75	
Promotion and Public Relations		3,223.91	
Travel:			
Staff	2,209.76		

Board of Directors	1,682.03		
Program Leaders	5,049.33	8,941.12	
Honoraria — Program Leaders		6,963.50	
Vehicle Expense		3,535.01	
Audit		1,600.00	
Interest Expense		1,969.83	
Contingencies and Miscellaneous		839.50	$ 263,804.65
Excess of Revenue Over Expenditures Before Transfers Between Funds			42,497.62
Transfers from Operating Fund to Other Funds:			
Transfer to Endowment Fund		245.25	
Transfer to Special Funds — Restricted Purposes		11,322.09	
Transfer to Capital Fund for Additions to Capital Properties		64,862.82	76,430.16
Excess of Expenditures and Transfers over Revenue — Operating Fund			(33,932.54)
Operating Fund Balance — January 1, 1976			3,688.28
Operating Fund Balance (Deficit) — December 31, 1976			$ (30,244.26)

See Accompanying Notes to Financial Statements

LUTHERIDGE, INC.

Notes to Financial Statements
December 31, 1976

1. Summary of Significant Accounting Policies

The accounting policies of Lutheridge, Inc. conform to the accounting principles most generally accepted by other institutions of a similar nature and function. The accounting records are maintained on an accrual method of accounting, whereby revenue is taken into income when earned and expenses are charged to operations as incurred.

Accounts Receivable

The direct write-off method is used for recording uncollectible accounts.

Inventories

Inventories are valued at the lower of cost (first-in, first-out) or market. Costs are determined at invoice cost.

Investments

Investments are valued at cost or at market value at the date received for donated investments.

Capital Properties

Capital properties acquired prior to 1972 are valued based on an independent appraiser's report for real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Camp Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs.

Beginning in 1975, depreciation was computed on all depreciable capital properties. A reserve for depreciation was set up with the Capital Fund balance being charged with the annual depreciation. Depreciation is determined on the straight-line basis for all capital properties acquired since 1971 with the remaining useful life being used as a basis for depreciation on all assets acquired prior to 1972.

Revenue

Revenue as shown in the statement of revenue, expenditures and transfers includes revenue from current operations and contributions for designated purposes. In order to remove these designated funds from the Current Operating Fund, transfers are shown to these special funds in this statement.

2. Investment — Securities

Investment in securities consists of 225 shares of American Electric Power Company with a market value at December 31, 1976 of $5,737.50.

3. **Contingent Liability on Gift Annuity — Bacot Property**

During the current year, Mr. and Mrs. W. Rhett Bacot transferred to Lutheridge certain real estate consisting of a house and three lots valued at a total of $49,500.00 in exchange for a cash payment of $13,500.00 and the issuance of a gift annuity of $36,000.00 for the balance of the property transferred. A gift value of $8,660.52 was treated as a donation to Lutheridge in 1976 with the actuarial value of $27,339.48 being recorded as a contingent liability on the annuity, to be paid to the Bacots in monthly payments of $136.42 for life.

SCHEDULE 1
LUTHERIDGE, INC.
Miscellaneous Operations and Sales
For the Year Ended December 31, 1976

Book Store Operations:			
Sales		$ 12,246.96	
Cost of Sales:			
Inventory — January 1, 1976	$ 6,869.57		
Purchases	8,477.01		
	15,346.58		
Less: Inventory — December 31, 1976	6,103.03	9,243.55	
Gross Profit		3,003.41	
Direct Expenses:			
Manager's Salary		660.00	$ 2,343.41
Folkcraft Operations:			
Sales		7,219.16	
Cost of Sales:			
Inventory — January 1, 1976	1,514.25		
Purchases	4,316.88		
	5,831.13		
Less: Inventory — December 31, 1976	1,494.72	4,336.41	
Gross Profit		2,882.75	
Direct Expense:			
Manager's Salary		660.00	2,222.75
Sales — Canteen and Snack Bar		7,774.24	
Less: Cost of Sales — Purchases		6,512.55	1,261.69
Sales — Crafts		2,828.63	
Less: Cost of Sales — Purchases		1,414.76	1,413.87
Total Profit from Miscellaneous Operations and Sales			$ 7,241.72

See Accompanying Notes to Financial Statements

SCHEDULE 2
LUTHERIDGE, INC.
Capital Properties
December 31, 1976

	Balance 1-1-76	1976 Additions	1976 Deletions	Balance 12-31-76
Land and Land Improvements	$ 340,682.00			
Three Lots—Bacot Property		$ 6,500.00		$ 347,182.00
Water and Sewer Lines	57,295.00			57,295.00
Streets	23,728.00			23,728.00
Buildings and Structures	749,978.90			
Beam Cottage — Renovation		3,008.02		
Gas Heating System — Dining Hall		5,818.56		
Walkway Lights — Mission Hall		602.00		
Bacot House		43,581.20		802,988.68

Building and Structures — Maintenance Building	1,819.00			1,819.00
Furniture and Fixtures	26,409.43			
Bunk Beds		1,711.91		28,121.34
Kitchen and Dining Hall Equipment	27,262.84			
Refrigerator (used)		171.60		
22 ft. Gibson Refrigerator			$ 150.00	27,284.44
Chapel Organ and Carillon	10,559.19			10,559.19
Program Equipment	4,827.74			4,827.74
Maintenance Equipment	2,855.00			
Air Compressor		128.00		
Asplin Chipper (used)		2,410.59		
Stanley Mitre Saw		114.40		5,507.99
Office Furniture and Fixtures	9,986.07			
Pitney-Bowes Mailing Machine		1,015.04		
Toldee Folding Machine		402.50		11,403.61
Vehicles	12,074.62			12,074.62
Totals	$ 1,267,477.79	$ 65,463.82	$ 150.00	$ 1,332,791.61

See Accompanying Notes to Financial Statements

The Lutheran Children's Home of the South

Salem, Virginia

When the disciples asked Jesus, "Who is the greatest in the kingdom of heaven?", Jesus called a little child and set him in the midst of them. (Matthew 18:1 & 2)

It has been a great challenge and yet a real joy to have had the privilege to work with these whom Jesus called the greatest in the kingdom of heaven for the past 31+ years. And now, as I approach the age of mandatory retirement and prepare to lay down the tools of a labor of love, I am deeply grateful for the opportunity given to me by the church, and I thank God for the health, stamina, patience, courage and love that He has so freely provided for me. And to Him be the glory.

I am deeply grateful too for the many dedicated men and women who have given so generously of their time and talents as members of our Board of Trustees, and for the host of others who have contributed so generously of their material goods to make all this possible.

We cared for a total of 45 different children in the past year, 15 new children were admitted to our care and 13 children we discharged; some to their own homes and for some other plans were made for their care. Our Social Work Department processed a total of 59 cases during the year. We have 3 children in schools of higher learning who receive some scholarship aid from the Home.

Our North Carolina office of Services to Families and Children, under the direction of Bill Brittain, has gotten off to a good start and exciting things are beginning to happen there.

The office for the North Carolina Services is located at Holy Trinity Lutheran Church in Raleigh.

Mr. Brittain reports that the North Carolina Services has joined forces with the North Carolina Lutheran Church Women to respond to the need for citizens involvement in the juvenile justice system in North Carolina. We have also been involved in the Wake County Citizens for Improved Youth Services, at the request of the Wake County Commissioners. Our office is coordinating the youth need assessment survey in the county.

North Carolina Services is also involved in a Family Aid Program in Catawba County, giving not only financial aid, but remaining involved in a counseling relationship with the family. An Emergency Shelter Care Program in Mecklenburg County is also in the planning stages.

The North Carolina Program is moving forward at a greater pace than was anticipated, though we are moving ahead with great care and a keen sense of our responsibility in child care.

Our financial situation has improved over 1975, though we had to transfer $25,000 from Investment Funds which enabled us to carry out a complete program of child care, and we are happy to report that we lived well within our budget and were able to end the year with a small surplus in the General Fund.

We received the following bequests in 1976:

O. O. Efird Estate, Winston-Salem, N.C.	$51,962.03
Mildred H. Deal Estate, Catawba County, N.C.	$ 1,000.00
L. Bates Houck Estate, Orangeburg, S.C.	5,000.00
Lula J. Gunter Estate, Aiken, S.C.	13,139.73
Evelyn S. Flick Estate, Elkton, Va.	6,648.55
Harold Tessman, W. Palm Beach, Florida	2,050.00
TOTAL	$79,800.31

We are most grateful for the interest and support, and pray this interest will continue and grow.

The following financial statement for the year ending December 31, 1976 is condensed from the audit of Anderson & Reed, C.P.A., Roanoke, Va., and presents fairly the financial position of the various funds, and their operation.

A full audit report is in the hands of the synodical presidents.

Respectfully submitted,
ROY HENRICKSON,
Executive Director

G. O. CLEMENS,
President of Board

RH:mch

THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia

FINANCIAL STATEMENTS
December 31, 1976

AUDITOR'S CERTIFICATE

February 3, 1977

Executive Committee
The Lutheran Children's Home of the South
Salem, Virginia

We have examined the Statement of Financial Condition of the Lutheran Children's Home of the South at December 31, 1976 and the condensed statement of revenue and expenses of the General Fund only for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances, except that outside confirmation of contributions and board of children was not attempted.

In our opinion, subject to the above exception regarding contributions and board of children, the accompanying statement of financial condition at December 31, 1976 and the condensed statement of revenue and expenses of the General Fund only, present fairly the financial position of the various funds at December 31, 1976 and the operation of the General Fund for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year. Exhibit B does not include the operations of any of the various funds other than the General Fund.

Anderson & Reed
Certified Public Accountants

EXHIBIT A
THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia

Statement of Financial Condition
At December 31, 1976

ASSETS

Cash — General Fund	$ 10,197
Cash Deposit	425
Cash — Investment and Other Funds	1,847
Investment Income and Accounts Receivable	23,244
Investments — Investment and Other Funds — at Cost	1,557,347
Prepaid Insurance	4,277
Land, Buildings, Equipment and Livestock — at Cost	1,339,885
Total assets	$2,937,222

LIABILITIES AND FUND BALANCES

Liabilities:		
Accounts payable — General Fund		$ 12,647
Fund Balances:		
General Fund	$ 25,496	
Investment Fund	1,555,034	
Capital Fund (Note A)	1,344,045	2,924,575
Total liabilities and fund balances		$2,937,222

Note A — The Capital Fund balance includes the costs of the land, buildings and furnishings of the Home in the amount of $1,339,885.

EXHIBIT B
THE LUTHERAN CHILDREN'S HOME OF THE SOUTH
Salem, Virginia

Condensed Statement of Revenue and Expenses
(General Fund Only)
For the Year Ended December 31, 1976

Income:		
Board of children	$156,425	
Contributions	116,960	
Thurman Foundation and trust funds	8,736	$282,121
Other Revenue:		
Investment income transferred		103,443
Total revenue		$385,564
Expenses:		
Automotive operation and travel	$ 10,161	
Clothing, laundry, medical and school	30,237	
Children's allowances, recreation and activities	9,283	
Food supplies	18,477	
Farm supplies and expense	4,505	
Fuel, utilities and telephone	29,668	
Home supplies and upkeep	7,513	
Insurance and office supplies	10,097	
Miscellaneous and general expenses	12,492	
Salaries, social security and employee benefits	256,351	
North Carolina services	18,286	407,070
Excess of expenses over revenue		$ 21,506

North Carolina Lutheran Homes

The Board of Trustees of North Carolina Lutheran Homes respectfully reports to the North Carolina Lutheran Synod its activities since the report to the 1976 Convention and submits financial statements for the Board Treasurer and for the operation of the Hickory, Albemarle and Salisbury Units.

CAPITAL FUND RECEIPTS

The Board of Trustees of North Carolina Lutheran Homes hereby expresses its profound gratitude to congregations, individuals and foundations for the capital funds which they have given to North Carolina Lutheran Homes during the year of 1976. A summary report of these receipts are listed below.

Total Congregational Receipts Through Synod Treasurer	$ 3,521.06
Special Gifts Received in 1976	55,657.90
Capital Memorial Gifts Received in 1976	27,572.60
Grants Received in 1976	9,323.18
TOTAL CAPITAL FUNDS Received in 1976	$96,074.74

SALISBURY UNIT

Since the last report to the North Carolina Lutheran Synod, several milestones have been reached in the development of our Synod's ministry to the aged.

In March, 1976, after two years of construction, great coordination of effort was required to complete construction, make final drawdown on the loan, meet approved payments, receive federal, state and local approvals for opening the Home, furnish the Home, gather staff and prepare to receive residents. To the joy of many people, these things culminated in March, 1976.

On April 1, 1976, we received the first residents into the new Salisbury Unit. Three residents were received the first day and two were received on April 2. There was a total of five residents during the first weekend. The Home would like to have waited another two weeks before opening to allow more time for completion of work and preparation for residents. The Home had made a commitment to an applicant who had sold her home and had to be out of it the first of April. We received her and several others who were under pressure to move. The Home moved residents into the building as the contractor finished the punch list and moved workmen out of the building. This procedure proved to be an advantage for it gave the Home time to build staff and to develop team effort. The Home did not receive its federal provider number until the latter part of July. The provider number is necessary to assure payment for Medicare and Medicaid residents.

Another milestone was reached on May 30, 1976 with the Formal Opening and Blessing of the Salisbury Unit. An interesting program was brought by participants: Mr. H. D. Fry, Jr., Board of Trustees; Mayor James A. Summers, Mayor of Salisbury; Dr. H. E. Isenhour, Salisbury Development Committee; Dr. George F. Busby, Representative of the Medical Profession; and Mr. Holt McPherson, N. C. Medical Care Commission. The main address was brought by the Reverend George R. Whittecar, D.D., President of the North Carolina Lutheran Synod. Reverend John A. Pless, Executive Director, served as Liturgist and Master of Ceremonies. The organist was Mrs. Jerry Poole and the vocalists were Mrs. Raymond Daugherty, Jr., and Mrs. John McKnight. Reverend James Stirewalt was in charge of the music. Reverend Floyd Bost was in charge of parking and ushering. Mrs. Larry Bost was in charge of refreshments.

A large crowd of people, in excess of two thousand, came to the Opening. All available parking space at the Home, the Church House, the John Deere Tractor Company across the road, and at the Holiday Inn was filled. A number of cars were turned away for lack of parking space. The large crowd of people bore evidence of the great interest which people have in the Salisbury Unit. The crowd that came to the Opening and the many visitors since the Opening have been highly complimentary of the facility. People are surprised at the size, beauty and functional possibilities of the building.

Since the opening of the Home, the little community of the Salisbury Unit has grown to near capacity. The health care needs of many people have been met. New friendships have developed. Lives that were being lived in loneliness have found people, programs and activities that interest them. Worship is once more possible for them, no matter what their physical condition may be. The North Carolina Lutheran Synod's goal of helping to meet the needs of the elderly has been reached in part at least through the institutional ministry of North Carolina Lutheran Homes.

The Salisbury Unit has moved into another phase of its development. On October 7, 1976, the Board of Trustees of North Carolina Lutheran Homes accepted Cabarrus Construction Company's low bid for completing the twelve apartments at the Salisbury Unit. The bid was $259,180 without carpet. With carpet the cost will be $270,000. In addition to the bid figures, in excess of $100,000 was spent on the apartments during the construction of the main unit.

Construction on the apartments has suffered some delay due to a holdup on shipment of heating units. Even with the delay, completion of the apartments is expected to be on schedule, April 15, 1977.

These apartments offer the Synod a new dimension in caring for the needs of the elderly. The apartments offer the elderly health sheltered care. Residents in the apartments will have full privacy of living. They will live as independently as they are able. Help will be available to them if they need it. There is a call bell which connects the apartment dweller to the nurse's station located at each bed and in each bathroom. Each apartment is equipped with a living room, kitchenette, bathroom, closets and one or two bedrooms. The apartment residents may prepare their own meals or make arrangements to eat in the dining room. They will have the opportunity to participate in all programs and activities of the Home. When their health declines to the point that they can no longer live in an apartment, they will be placed in the appropriate level of care within the Home.

On January 1, Mr. John C. Southern became an Administrator-In-training at the Salisbury Unit. After completing a year of training under his Preceptor, Rev. John A. Pless, and securing a Nursing Home Administrator's License, he will become the Administrator of the Salisbury Unit. Mr. Southern is a resident of Burlington and a member of Macedonia Lutheran Church. He is 39 years of age, married to Rita Snipes of Burlington, and they have one son. Mr. Southern did his undergraduate work at Elon College and received his Master's Degree in Business Administration from Wake Forest University in 1976. He had been employed by the Glen-Raven Mills of Burlington for eighteen years. The Salisbury Unit is happy to have Mr. Southern to join its staff.

HICKORY UNIT

The Hickory Unit, under the administration of Mr. Isaac F. Kuhn, has provided a good year of care. Mr. Kuhn and his staff are to be commended for their devotion to duty and service. They have sought to render a high level of care while exhibiting a fine Christian spirit to the residents and their families.

A new station wagon and another ambulance were purchased during 1976 for the Hickory Unit. A carport was erected at the rear of the unit to cover the new vehicles.

Most of the residents on Home for the Aged Care are receiving Aid to the Aged which, in 1976, amounted to $302.00 per month for ambulatory residents. The cost of care on that wing was $15.00 per day, which meant that each person's care was supplemented by $154.25 per month or a total of $1851.00 per year. The Hickory Unit was supplemented $24,500 by the Treasurer of North Carolina Lutheran Homes in 1976.

In 1976 there were 17,624 Skilled Nursing Care Patient Days; 5,842 Intermediate Care Patient Days; and 5,859 Home for the Aged Care Patient Days, for a total of 29,325 patient care days, or 100% occupancy. The Hickory Unit has 48 Skilled Nursing Beds; 16 Intermediate Care beds and 16 Home for the Aged beds. During the year there was one discharge from the Home for the Aged section; 13 deaths from the Skilled Nursing Care section; and one death from the Intermediate Care section. There were 15 admissions to the Skilled Nursing Care section and three admissions to the Home for the Aged.

Deep appreciation is expressed to the Synod, congregations and individuals for their support of the Hickory Unit in 1976.

ALBEMARLE UNIT

The Albemarle Unit, under the administration of Mr. A. Job Kistler, has rendered a good year of care to its residents. There has been very little change in staff at the Home this year. The staff is to be commended for the good care which it has rendered.

The per diem cost for Medicaid patients at Albemarle was $30.31 per day during the last quarter of 1976. The maximum amount that Medicaid will pay in Albemarle is $27.00 per day. This means that each Medicaid patient is being supplemented $3.31 per day. There are 28 Medicaid patients and their annual cost would be $33,828.

In 1976 there were 18,964 Patient Care Days rendered at the Albemarle Unit. The Albemarle Unit provides only Skilled Nursing Care and has 54 beds. This figure represents 96% occupancy. During the year there were 17 deaths and 18 discharges, 13 of the discharges were transferred to the Salisbury Unit. There were 29 new admissions to the

Home and there were 18 residents hospitalized during the year. Care was rendered to 83 residents during 1976.

Appreciation is hereby expressed to the Synod, congregations and individuals for the fine support which they have rendered to the Albemarle Unit.

SALISBURY UNIT

The Salisbury Unit, under the administration of Reverend John A. Pless, has rendered a good year of care to its residents. Pastor Pless and his staff are to be commended for bringing together the many competent people in supervisory positions and the many fine persons who make up the staff of the Salisbury Unit. A good level of care is being rendered by this Home.

In 1976 there were 17,307 Patient Care Days rendered at the Salisbury Unit. The Salisbury Unit has 60 Skilled Nursing Beds; 25 Intermediate Care beds and 25 Home for the Aged beds. There were 19 deaths, 112 admissions, two transfers and 29 discharges to the hospital.

The per diem cost for Medicaid patients during the last quarter of 1976 at the Salisbury Unit was $33.52 per day. The maximum amount that Medicaid will pay for these patients at Salisbury is $28.00 per day. This means that we supplement each Medicaid patient at Salisbury $5.52 per day, $167.90 per month, or $2,014.80 per year. The total amount per year for 27 Medicaid patients would be $54,399.60.

These facts present us with a serious problem. If the government will not pay Medicaid patient's full cost of care and if the church will not obligate itself to underwrite the difference between what can be collected for Medicaid patients and what it actually costs to keep them, then it may be necessary to set some kind of quotas or limitations on the number of Medicaid patients that the Homes can serve. The problem confronting us is that these Medicaid applicants which we are most concerned with are members of the Lutheran Church. Their charity must be borne by someone. If it cannot be carried in the Synodical budget, then the compassion of Christian hearts should be moved to respond with individual and group gifts. Bequests from wills and estates could be left to establish an endowment to meet the charities of the aged, the infirm and the poor members of the Lutheran Church who become residents in the North Carolina Lutheran Homes.

Appreciation is hereby expressed to the Synod, congregations and individuals for the fine support which they have rendered to the Salisbury Unit.

ADMISSIONS COMMITTEE REPORT

At the meeting of the Board of Trustees of North Carolina Lutheran Homes on March 17, 1977, the Chairman of the Admissions Committee, Dr. John C. Herion, M.D., submitted the following report which reflects the growth and service which North Carolina Lutheran Homes has rendered:

	1962 thru March, 1976	1976 thru 3/17/77	Total to Date, 3/17/77
1. APPLICANTS	1042	257	1299
Approved	1041	247	1288
Deferred	1	9	10
Rejected	0	1	1
2. RESIDENTS ADMITTED	457	182	639
Deaths	276	72	348
Transfer/Discharged	48	27	75

FINANCIAL REPORT

Accurate financial reports are submitted through the Auditor's Report.

In 1976, a total of $17,843 in memorials and gifts were received through the Executive Director's Office and disbursed by the Treasurer of the Board of Trustees. A large part of these receipts were designated for different homes with the Salisbury Home receiving the larger part. The Board of Trustees is grateful for these memorials and gifts which come through the Executive Director's Office and are used to supplement the needs of the Homes.

Memorials provide us with a way to show our appreciation for our aged loved ones and to perpetuate the memory of our sainted dead.

Memorial envelopes are available through the Executive Director's Office for congregational display and use.

ESTATES

The following estates have left bequests to North Carolina Lutheran Homes and were in administrative phase in 1976:

Effie Joyner
Clara B. Wade
Vinnie Lee Pressley
Eugene Badger Brittain
Flossie G. Frye
Ida J. Jenkins
Lawrence M. Throneburg
Mildred Harris Deal
Lela Pope
Jettie Pauline Smith

REVEREND JOHN A. PLESS, Executive Director
MR. H. D. FRY, JR., President, Board of Trustees

AUDITOR'S CERTIFICATE

May 19, 1977

To the Board of Trustees of
North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the North Carolina Lutheran Homes, Inc. as of December 31, 1976 and the related statements of income and expenses and fund equity for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the North Carolina Lutheran Homes, Inc. at December 31, 1976 and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Rink and Robinson
Certified Public Accountants
1001 Second Street, N. E.
Hickory, N. C. 28601

NORTH CAROLINA LUTHERAN HOMES, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 1976

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efird Memorial Endowment Fund Principal Fund	Judge Oscar Ogburn Efird Memorial Endowment Fund Income Fund
ASSETS							
Cash							
Unrestricted	$ 453,814.33	$438,617.04	$ 7,669.87	$ 3,916.99	$ 3,610.43		
Restricted	306,806.57		1,938.51	62,973.25	70,108.08	$142,814.59	$28,972.14
Marketable Securities (Note 1)	349,841.60	137,182.12				193,547.98	19,111.50
Accounts Receivable — Residents (net of allowance) (Note 2)	145,867.06		78,685.31	38,013.75	29,168.00		
Note Receivable (Note 3)	10,847.37	10,847.37					
Payroll Tax Refund Due	152.35			152.35			
Sales Tax Refund Due	6,389.31		2,548.18	2,692.68	1,148.45		
Inventories (Note 4)	52,296.09		11,008.54	22,544.77	18,742.78		
Prepaid Expenses	2,208.00		2,208.00				
Plant and Equipment, net of accumulated depreciation (Note 5)							
Construction in Progress — Apartments	161,411.20		161,411.20				
Land	168,869.92	63,203.50	67,911.82	24,500.00	13,254.60		
Physical Plant	3,030,827.93		2,123,134.93	349,295.83	558,397.17		
Rental Buildings	38,475.00	38,475.00					
Equipment, Fixtures and Vehicles	294,610.82		221,406.46	24,634.49	48,569.87		
Deferred Mortgage Fee (Note 7)	34,207.26		34,207.26				
Total Assets	$5,056,624.81	$688,325.03	$2,712,130.08	$528,724.11	$742,999.38	$336,362.57	$48,083.64
LIABILITIES AND FUND EQUITY							
Rental Deposit	$ 50.00	$ 50.00					
Accounts Payable — Trade	51,556.90		$ 23,273.32	$ 15,636.46	$ 12,647.12		
Accounts Payable — Residents' Personal Funds	19,743.92		1,838.51	13,962.22	3,943.19		
Accounts Payable — Parament Fund	298.27			298.27			
Notes and Mortgages Payable (Note 8)	1,418,243.51	10,000.00	1,408,243.51				
Wages Payable	23,432.56		16,088.54	7,344.02			
Employee Withholdings	11,498.62		2,686.29	5,991.58	2,820.75		
Accrued Payroll Taxes	5,972.81		3,397.14	1,875.05	700.62		
Total Liabilities	$1,530,796.59	$ 10,050.00	$1,455,527.31	45,107.60	$ 20,111.68		
Fund Equity (Page 3)	3,525,828.22	678,275.03	1,256,602.77	483,616.51	722,887.70	336,362.57	48,083.64
Total Liabilities and Fund Equity	$5,056,624.81	$688,325.03	$2,712,130.08	$528,724.11	$742,999.38	$336,362.57	$48,083.64
						(Note 6)	(Note 6)

NORTH CAROLINA LUTHERAN HOMES, INC.
ANALYSIS OF FUND EQUITY
Year Ended December 31, 1976

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efird Memorial Endowment Fund Principal Fund	Judge Oscar Ogburn Efird Memorial Endowment Fund Income Fund
BALANCE, Beginning of Year	$3,308,331.50	$1,855,383.27		$448,091.70	$731,931.52	$263,547.98	$ 9,377.03
Prior period adjustment — Efird funds inadvertently classified as Treasurer's funds	(70,000.00)	(70,000.00)					
Income over (under) Expenses	214,682.13	253,386.52	(101,762.11)	35,524.81	(11,173.70)		38,706.61
Transfer of Fixed Assets, Liabilities and Expenses to Salisbury		(1,358,364.88)	1,358,364.88				
Transfer of Fixed Assets to Albemarle		(2,129.88)			2,129.88		
Cash received from Judge Oscar Ogburn Efird Estate	72,814.59					72,814.59	
BALANCE, End of Year	$3,525,828.22	$ 678,275.03	$1,256,602.77	$483,616.51	$722,887.70	$336,362.57	$48,083.64

NORTH CAROLINA LUTHERAN HOMES, INC.
STATEMENT OF INCOME AND EXPENSES
Year Ended December 31, 1976

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efird Memorial Endowment Fund Principal Fund	Judge Oscar Ogburn Efird Memorial Endowment Fund Income Fund
INCOME							
Contributions							
Hickory Unit	$ 6,450.92	$ 6,450.92					
Albemarle Unit	4,946.25	4,946.25					
Salisbury Unit	90,115.28	90,115.28					
North Carolina Synod							
Concern	1,818.00	1,818.00					
Designated Gifts	40,147.57	40,147.57					
Undesignated Gifts	523.75	523.75					
Apportionment	85,026.00	85,026.00					
Grants	39,393.20	39,393.20					
Rents	8,452.00	8,452.00					
Estates	86,236.53	86,236.53					
Other Undesignated Gifts	2,345.50	2,345.50					
Interest	45,362.08	30,429.40		$ 1,964.58	$ 3,364.45		$ 9,603.65
Dividends	29,726.52	623.56					29,102.96
Funds from Treasurer	128,316.79		$ 63,877.43	43,388.68	21,050.68		
Gross Fees from Residents	1,415,262.62		368,311.00	582,423.00	464,528.62		
Special Gifts Received	5,984.24			4,663.77	1,320.47		
Medical Fees	83,484.68		34,014.59	40,394.41	9,075.68		
Personal Services	1,804.28			1,804.28			
Canteen Commissions	1,295.41		430.37	495.92	369.12		
Resident's Offering	449.76			449.76			
Sales Tax Refund	8,936.65		1,115.20	5,179.85	2,641.60		
Sale of Arts and Crafts	2,024.22		370.75	1,653.47			
Beauty Parlor	2,859.55			2,859.55			
Department of Social Services Adjustment	5,924.00			3,108.00	2,816.00		
Special Services	11,153.60		10,306.10	847.50			
Miscellaneous	3,926.93		2,807.08	383.85	736.00		
Total Income	$2,111,966.33	$396,507.96	$481,232.52	$689,616.62	$505.902.62		$38,706.61
EXPENSES							
Director	$ 18,694.62	$ 4,021.89	$ 4,895.37	$ 4,888.68	$ 4,888.68		
Advances to Institutions	128,316.79	128,316.79					
Capital Fund Raising Campaign	2,117.92	2,117.92					
Administrative and General	292,804.03	7,022.72	132,848.69	92,574.12	60,358.50		
Property and Plant Expenses	221,767.50	1,642.12	109,417.36	50,118.72	60,589.30		
Dietary	330,422.67		81,458.04	136,267.36	112,697.27		
Laundry and Linen	60,958.18		14,985.30	32,662.36	13,310.52		
Housekeeping	62,957.83		13,760.90	33,323.71	15,873.22		
Nursing	625,463.26		176,696.11	229,382.50	219,384.65		
Pharmacy	89,476.53		26,852.46	40,433.09	22,190.98		
Recreation Activity	22,108.27		5,630.42	16,034.78	443.07		
Other Special Services	42,196.60		16,449.98	18,406.49	7,340.13		
Total Expenses	$1,897,284.20	$143,121.44	$582.994.63	$654,091.81	$517,076.32		
INCOME OVER (UNDER) EXPENSES	$ 214,682.13	$253,386.52	($101,762.11)	$ 35,524.81	($ 11,173.70)		$38,706.61

NORTH CAROLINA LUTHERAN HOMES, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 1976

1. Marketable securities purchased and recorded at cost. Donated securities are recorded at year end quotations for the year in which received. The market value of the securities at December 31, 1976 was as follows:

	Market Value
Treasurer's Fund	$136,474.29
Endowment Income Fund	19,111.50
Endowment Principal Fund	226,181.92

2. Accounts receivable are written off as they become uncollectible. The allowance for uncollectible accounts is adjusted at the end of the year to the balance of accounts over 30 days old. The allowance is considered adequate based on prior years experience. The accounts receivable and reserves at December 31, 1976 are as follows:

	Accounts Receivable	Allowance for Uncollectible Accounts	Net
Hickory Unit	$ 50,565.99	$12,552.24	$38,013.75
Albemarle Unit	41,511.75	12,343.75	29,168.00
Salisbury Unit	86,369.46	7,684.15	78,685.31
Total	$178,447.20	$32,580.14	$145,867.06

3. The note receivable of $10,847.37 arose as a result of the sale of real estate and is secured by a deed of trust. The note is payable $109.00 monthly including interest at 8%.
4. Inventories are valued at the lower of cost or market, based on the first-in, first-out method. Included in the inventories are food, drugs, medical supplies, and housekeeping supplies.
5. Plant and Equipment are stated at original acquisition cost, less accumulated depreciation. Depreciation is charged against current operations and is included in the cost of care expense for reimbursement by the Medicaid program.

   Plant and Equipment and Accumulated Depreciation at December 31, 1976 were as follows:

	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit
Construction in Progress — Apartments		$ 161,411.20		
Land	$ 63,203.50	67,911.82	$ 24,500.00	$ 13,254.60
Physical Plant		2,164,106.69	471,358.26	656,624.51
Rental Buildings	42,000.00			
Equipment, Fixtures and Vehicles		240,005.35	104,874.92	105,775.58
	$105,203.50	$2,633,435.06	$600,733.18	$775,654.69
Less, Accumulated Depreciation	3,525.00	59,570.65	202,302.86	155,433.05
Plant and Equip. Net	$101,678.50	$2,573,864.41	$398,430.32	$620,221.64

6. The principal of the Judge Oscar Ogburn Efird Endowment Fund consists of cash and securities and is to remain intact. Income from the fund is to be used for the benefit of the Albemarle Unit with first preference given to any member of the Efird family.
7. The mortgage fee was paid to Wachovia Mortgage Company to obtain permanent financing for the Salisbury Unit. This fee is being amortized over a 23 year period.
8. Notes and Mortgages Payable at December 31, 1976 were as follows:

Note Payable on Eckard Home, payable $5,000.00 annually with interest at 7% per annum on remaining balance	$ 10,000.00
Mortgage payable to Western-Southern Life, due monthly with interest at 8.35% per annum. Health, Education, and Welfare department of the federal government shares in the interest at 3% leaving 5.35% payable by the North Carolina Lutheran Homes, Inc.	1,408,243.51
Total	$1,418,243.51

Kure Beach and Agape Camp

NORTH CAROLINA SYNOD RETREAT CENTER
Kure Beach, North Carolina

Dr. George R. Whittecar, President
North Carolina Synod of the
Lutheran Church in America
Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Synod Retreat Center, Kure Beach, North Carolina, for the year ended December 31, 1976. Our examination of recorded cash transactions was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statement presents fairly the recorded cash receipts and disbursements of the North Carolina Synod Retreat Center for the year ended December 31, 1976 on a basis consistent with that of the preceding year.

Parrish, Jeffries & Duncan
Certified Public Accountants

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
Exhibit A — December 31, 1976

Cash Balance — January 1, 1976		$ 589.98
Receipts:		
Rental of Retreat Center		2,758.15
Receipts from N. C. Synod Center (Capital Improvements)		5,415.00
Total Receipts and Cash Balance		8,763.13
Disbursements:		
Salaries	$750.00	
Accounting Services	100.00	
Bank Service Charges	9.03	
Cleaning	25.00	
Insurance	411.75	
Intangibles Tax	1.08	
Refunds	45.00	
Remodeling	242.53	
Rent	394.14	
Repairs	402.62	
Supplies	75.00	
Trash Collection	10.00	
Utilities	804.85	
Total Disbursements		3,271.00
Cash Balance — December 31, 1976 — Schedule 1		$5,492.13

RECONCILIATION OF BANK ACCOUNT
Schedule 1 — December 31, 1976

Balance Per Bank Statement — December 31, 1976	$5,492.13
Balance Per Books — December 31, 1976	$5,492.13

STATEMENT OF FINANCING FOR KURE BEACH RETREAT CENTER
NOTE: 1972 Auditor's Report in full to illustrate a typical year at Kure Beach.

1966 — Property, fees and insurance		$15,463.82
Receipts & Income		364.00
Disbursements — Utilities, repairs		208.18
(Audit report on file)		
1967 — Receipts: Renovation		$12,791.69
Operations		1,552.50
Disbursements: Renovation		11,879.23
Operations — utilities & service		885.61

NOTE: Page 225 of 1968 Proceedings

1968 — Receipts: Renovation	$ 4,735.49	
Operations	2,134.00	
Disbursements: Renovation	4,952.25	
Operations	2,209.61	
NOTE: Page 265 of 1969 Proceedings		
1969 — Receipts	$ 3,467.64	
Disbursements	4,033.91	
NOTE: Page 207 of 1970 Proceedings		
1970 — Receipts	$ 4,954.49	
Disbursements	3,274.99	
NOTE: Page 239 of 1971 Proceedings		
1971 — Receipts	$ 4,074.00	
Disbursements	4,747.08	
NOTE: Page 138 of 1972 Proceedings		
1972 — **Audit Report**		
CASH BALANCE JANUARY 1, 1972		$ 1,853.69
Receipts		
Rental of Center	$3,343.00	
TOTAL RECEIPTS AND CASH BALANCE		$ 5,196.69
Disbursements		
Salaries	$ 625.00	
Utilities	759.65	
Rent	50.00	
Repairs & renovations	650.02	
Insurance	157.00	
Accountants' report	100.00	
Cleaning	6.00	
Supplies	246.20	
Loan repayment to North Carolina Synod	1,000.00	
Automobile expense	150.00	
Floor repairs & refinishing	250.00	
TOTAL DISBURSEMENTS	$3,993.87	
CASH BALANCE DECEMBER 31, 1972		$ 1,202.82
1973 — Receipts	$3,506.00	
Disbursements	4,247.48	
NOTE: Page 153 of 1974 Proceedings		
1974 — Receipts	$3,257.50	
Disbursements	3,477.65	
NOTE: Page 179 of 1975 Proceedings		
1975 — Receipts	$3,670.00	
Disbursements	3,321.25	
NOTE: Page 189 of 1976 Proceedings		
1976 — Receipts	$8,763.13	
Disbursements	3,271.00	
NOTE: Current Bulletin of Reports		

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STATEMENT OF FINANCE FOR AGAPE CAMP 1968 THROUGH 1976

N. C. Synod budgeted for Agape Camp the following:

1968 — $10,000.00		
1969 — $15,000.00		
1970 — $20,000.00		
1971 — $20,000.00	(+ $10,000 from Michael Peeler Fund)	
1972 — $22,450.00	(+ $10,000 from Michael Peeler Fund)	
$87,450.00	+ $20,000	
GRAND TOTAL		$107,450.00
Disbursements		
Purchase of 554 acres plus survey and fees	$98,663.88	
BALANCE		$ 8,786.12

* * * * * * * * * *

REPORT OF OUT-DOOR MINISTRIES 1973 THROUGH 1976

1973 Budget		$ 25,000.00
Other Income		581.50
TOTAL		$ 25,581.50
Disbursements		
Director's salary, benefits, travel expenses, office & Supplies	$16,840.16	
Site development, insurance, camp planner, surveyor, land purchase	7,240.61	
Transfer of funds to savings account	789.45	
Camp Conferences	129.78	
TOTAL	$25,000.00	
1974 Budget		$ 27,500.00
Other Income		14,235.71
TOTAL		$ 41,735.71
Disbursements		
Director's salary, benefits, travel expenses, office & supplies	$17,597.84	
Camp Ranger — Salary	5,477.63	
Camp Ranger — rent, utilities, supplies	535.08	
Site development	15,750.39	
Camp truck — purchase, insurance & up-keep	1,205.42	
Conference fee	186.00	
Camp utilities & supplies	709.64	
Camp dedication	195.69	
TOTAL	$41,657.69	
1975 Budget		$ 38,000.00
Other Income		1,621.66
TOTAL		$ 39,621.66
Disbursements		
Director's salary, benefits, travel expenses, office & supplies	$19,160.81	
Camp Ranger — Salary	6,200.00	
Camp Conferences	399.00	
Camp utilities	996.28	
Construction expenses	6,367.90	
Office supplies & brochures	444.74	
Truck expense	673.53	
Camp equipment	592.94	
TOTAL	$34,835.20	
1976 Budget	$34,563.00	
Other Income	13,436.25	
TOTAL	$47,999.25	
Disbursements		
Director's salary, benefits, travel expenses, office & supplies	$23,446.69	
Camp Ranger — Salary	6,600.00	
Truck expense	781.78	
Camp utilities	1,058.93	
Supplies & service	436.02	
Building supplies & new equipment	2,203.57	
Insurance & Bray lot taxes	323.00	
Camp construction	8,924.23	
Camp program & materials	703.08	
Kure Beach maintenance	3,201.00	
Management fund	4,394.96	
TOTAL	$52,073.26	

Committee On Nominations

The Committee on Nominations met February 8, '77 at the Church House to compile a list of Nominees for the various boards and agencies of the synod and for the 1978 convention of the church. Eleven of the twelve members were in attendance, with hospitalization preventing the other individuals attendance. A good response was received on the blanks mailed out — in some instances more recommendations than could be used. The Committee added additional names where needed. We appreciate the guidance and suggestions of President Whittecar.

Nominees are listed in alphabetical order. The biographical information includes the listing according to proposed new districts to fulfill constitutional requirements. New district lines were kept in mind, where required, for nominations.

These abbreviations are used in the listing that follows. Where there is no definition the activity refers to a committee.

C — Central District
Co — Coastal District (New)
E — Eastern District (New Boundaries)
N — Northern District (New)
W — Western District (New)
S — Southern District
SW — Southwestern District (New)
O — Occupation
Ex — Experience
LCA — Lutheran Church in America
SD — Synod Activity
TF — Task Force
D — District
Con — Congregational Activity
OT — Other Synods

EXECUTIVE BOARD — Term Expiring 1980

(To be elected 3 clergy and 3 lay persons, including at least one elected member being required from each district)

Clergy

S — **David Conrad**
3200 Park Road, Charlotte, 28209
St. Luke's
LCA — Delegate (OT)
SD — Justice & Social Change
Mecklenburg Campus Ministry
OT — Ex. Bd., Tex-La. Synod
American Missions — Tx-La.S.
Youth Committee, Tx-La.S
Tx-La, Rep. to LCMO-Tex. Com.
Charlotte Clergy Assoc.

Co — **Harold McSwain**
612 S. College Rd., Wilmington, 28401
St. Matthews
SD — World Missions
Stewardship Comm.
D — Secretary

E — **John Nagle**
P. O. Box 164, Cary, 27511
Christ the King
SD — N. C. Council of Churches
Nominating
D — Dean
Secretary

Co — **Paul Rimmer**
P. O. Box 1252, Kinston, 28501
Prince of Peace
SD — Camp
Stewardship
Evangelism
Publications
Nominating
OT — Lutheran Men
Ky-Tenn Synod-Stewardship
Ky-Tenn Synod — Rep. to LCW

SW — **Peter Setzer**
809 S. York St., Gastonia 28052
Holy Trinity
LCA — 2 yrs. Dir. of National Youth Camps
SD — L.R. Board
TF Justice & Social Change
TF — Key '73
Founder & Dir. — 10 yrs. Youth Ministry Camp with retarded

C — **Harwood Smith**
P. O. Box 296, Troutman, 28166
Holy Trinity
SD — American Missions Committee
Stewardship Committee
TF Communications
Group Dir. — Strength for Mission Program

Lay Persons

S — **S. Pritchard Dennis, Jr.**
Rt. 4, Box 205A, Albemarle, 28001
St. Martins
O — Pres. of Southeastern Materials, Inc.
B.S. Business Administration
Con — Church Council; Lay Ch. of Cong.
S.S. Supt-Teacher; VCS Teacher
Finance Chr., Building Com. for New Church
Folk-Contemporary Service Sponsor
Stewardship Com. Chr., various standing committees
Organizer cemetery endowment fund
Delegate to Synod

Co — **Mickey Dry**
212 Churchill Dr., Greenville, 27834
Our Redeemer
O — Banker — V. Pres., Wachovia Bank & Trust
SD — 1975 Nominating Committee of Synod
CON — Member, Church Council —First, Albemarle; Incarnation, Charlotte; Prince of Peace, Kinston; Our Redeemer, Greenville

SW — **Mrs. John Gamble**
P. O. Box 250, Lincolnton, 28092
Emmanuel
O — Housewife
CON — Delegate to Synod
S.S. Teacher, W.D.C.S. Teacher

S — **Frank Jenkins**
2919 Sharon Rd., Charlotte 28211
St. Luke's
O — Vice Pres., Duke Power Co. Professional Engineer
SD — Church Vocations Committee
CON — Delegate to Synod
Church Council, Pres., Secretary, Finan. Sec.
S.S. Teacher
OT — Pres. & Sec. of N. C. Lutheran Brotherhood

S — **Harold McKnight** (Incumbent)
P. O. Box 15869, Charlotte 28210
Christ Church
O — Professional Engineer
SD — Ex. Board, Personnel & Property Comm.
Home Mission Foundation (Exp. 1977)
CON — Church Council (10 yrs.) V. Chr.
S.S. Teacher, Stewardship Com., Evangelism Com., Property-Finance Com.
OT — N. C. Lutheran Men, Pres.; Camp Director

W — **Mrs. Catherine Norris**
356 7th Ave., N.E., Hickory, 28601
St. Andrews
LCA — Delegate 1974
SD — Ex. Board (72-76); '76 Synod Conv. Ch.; Comm. Study of Synodical Communication
CON — S.S. Teacher, L.C.W., Ch. Ed. Com., Property Com.
OT — Ch. Women United; L.R. "Forward Together" Vice Chr.; V. Pres. N.C. Unit, L.C.W.
Member of L.C.W. Aux. Bd. 1968-71.

BOARD OF TRUSTEES — LENOIR-RHYNE COLLEGE

Term Expiring 1980
(To be elected 3 clergy and 4 lay persons)

Clergy

W — **Gene Bruce**
Rt. 1, Box 358, Newton, 28658
Grace
SD — L.C. Capital Funds Team Member
OT — College Alumni Nominating Com.
L.R. Loyalty Fund Worker

N — **Brady Y. Faggart, Jr., D.D.**
3600 W. Friendly Avenue, Greensboro, 27410
First
LCA — Asst. to Pres.; Div. Prof. Leadership Management Comm.; L.L. Ex. Comm.
SD — Chr. Prof. Leadership Comm.; Youth Work — Sec. Christian Ed. Comm.; "Forward Together" — Lenoir-Rhyne Campaign Chr.
OT — N. C. Council of Churches; Youth Work Comm.

S — **Ted Goins**
Rt. 5, Box 146, Concord, 28025
St. John's
SD — Evangelism, American Missions, Professional Leadership, Institutional Chaplaincy Advisory, Sustentation Review Committee

S — **David R. Keck** (Incumbent)
302 S. Main Street, Kannapolis, 28081
Kimball Memorial
SD — Lenoir-Rhyne Board; Parish Education

C — **Curtis Morehead**
201 West Harrison St., Salisbury, 28144
SD — Publications and Publicity Committee
D — Secretary — Central

W — **James Stephenson** (Incumbent)
P. O. Box 596, Hickory, 28601
Holy Trinity
LCA — Delegate; Asst. Dir. Commission on Evangelism; Consulting Comm. Role of Women in Church and Society; Pastor-Evangelist — Evangelical Outreach
SD — Lenoir-Rhyne Board
D — Chr. NW District "Forward Together"
OT — Fla. Synod — Ex. Board; Western Pa. Synod — District Dean

Lay Persons

CO — **Jerry Beaver**
Rt. 3, Box 327CC, Wilmington, 28401
St. Paul's
O — Assoc. Supt. Wilmington-New Hanover County Schools
Ex — First Oceanography Program in N. C. Public Schools; first Learning Labs
SD — Lenoir-Rhyne Board; Committee on Professional Service; Committee on Procedures for Nominating a President
Con — Church Council, Choir, S. S. Teacher, Youth Committee, T. F. Chr., Chr. Pulpit Comm.

C — **Robert E. Carmichael**
1854 Rosemont Street, Salisbury, 28144
St. John's
O — Asst. Supt. Salisbury City Schools
Ex — Teacher, Principal, Asst. Supt. in Schools — various visiting — Committee on Accrediting Schools and Colleges
SD — Church Vocations Committee
Con — S. S. Teacher, Supt. S. S., Ch. Council and Vice-Chr., Building Committee, Pres. Brotherhood, N. District, Co-Chr. Southern Seminary Drive

S — **Harold W. Cline** (Incumbent)
436 Winfield Blvd., SE, Concord, 28025
St. James
O — Ex. Vice-Pres. of Belk Stores — Ex. Management Com. Belk Stores & Promotion and Wholesale Marketing Comm.
LCA — Delegate
SD — Lenoir-Rhyne Board
Con — Church Council, S. S. Supt. & Teacher, Pres. Men's Auxiliary, B.S.A. of Church 25 years; youth supervisor, Finance Chr.
OT — District Chr. B.S.A.; Pres. Cabarrus Co. Heart Assoc.; Dir. Concord Chamber of Commerce, Dir. First Union Nat. Bank; Chr. Concord Merchants Assoc.

W — **Mrs. Samuel W. Hemphill** (Catherine)
344 7th Ave., NE, Hickory, 28601
Holy Trinity
O — Homemaker
Ex — Bd. Memb. N. C. State Academy; Community Concert Assoc.; Board Memb. & Pres. Hickory Service League; Fam. Mental Health; American Field Service; Hickory Museum of Art; Sweet Briar College Alumnae Rep.
Con — Pres. of L.C.W.; Choir; Lay Assistant

C — **Mrs. Carl A. Litaker** (Betty Jo)
517 Virginia Ave., Statesville, 28677
St. John's
O — School Librarian
Ex — At. Mitchell College; Appal. State U.; Greensboro, Charlotte and Statesville Public Schools
SD — Exec. Board; Nominating Comm.; Apportionment Consult. '76
LCW State Ex. Board and various committees; Delegate Triennial Conv.; Cong. LCW Pres.; Chr. Circle and Various Comms.
Con — Delegate to Synod; Ch. Council; Choir, Pub. Comm. Chr.
OT — Chairman Projects Comm. Ch. Women United

SW — **D. R. Mauney, Jr.** (Incumbent)
500 Old Post Road, Cherryville, 28021
St. John's
O — Cotton Merchant
Ex — 18 years. chr. local Bd. of Ed.; 12 years Gaston College Board
LCA — Delegate
SD — Lenoir-Rhyne Board, American Missions Comm.; Nominating Comm.
Con — Ch. Council, SS Teacher; Building Comm.

W — **O. Leonard Moretz** (Incumbent)
1413 Sixth Street, NW, Hickory, 28601
Holy Trinity
O — Chr. Bd. of Carolina Mills, Inc. — Maiden, NC
LCA — Delegate
SD — Home Mission Foundation Treas; Ex. Bd. Lutheran Men; American Missions Comm.
Con — Finance Comm; Long Range Planning Comm; S. S. Teacher

SW — **Mrs. Edwin Rudisill**
405 S. Elm Street, Cherryville, 28021
St. John's
O — Owner and Mgr. Retail Stores
Ex — Former Parish Worker; Board Trustees Gaston Co. Hospital
SD — World Missions Comm; Parish Ed. Comm., LCW Triennial
Const. Del & Elections Comm. Chr.
Con — Ch. Council; Choir, S. S. Teacher, V.C.S.; Christian Education Comm.
Evangelical Comm. Chr; Mission Statement Comm.; LCW Pres.

The Lenoir-Rhyne College Board of Trustees Nominates the following two persons whose names will be on the ballot without opposition:

Walter S. Lineberger (Incumbent)
Lutheran
Belmont, NC

Mrs. Benny W. (Peggy Whitener) Goodman
Baptist
Active Alumna of Lenoir-Rhyne '44
Wife of Lenoir-Rhyne Teams' Physician
Hickory, NC

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD OF TRUSTEES

Term Expiring 1980

(To be elected 1 minister, graduate in less than 5 years and two lay persons)

Clergy

W — **Stephen Gragg**
P. O. Box 278, Granite Falls, 28630
Philadelphia
OT — Graduate LTSS Class 1975
N. C. Lutheran Scouters Association
LCA — Ex. Comm. of L. L. America (former Youth Rep.)
SD — Ed. Ministry Resource Person
Consulting Comm. on Justice & Social Change
Long Range Planning
Pres. N. C. L. L. Aux. 1966
OT — LTSS Pres. Student Body 1973-74
Graduate 1974

W — **Robert Shoffner**
P. O. Box 596, Hickory, 28601
Holy Trinity

Lay Persons

N — **Dr. Robert Calhoon**
1408 Cardinal Place, Greensboro, 27408
Resurrection
O — Prof. of History — UNC-G
Ex — Author of LCA Bicentennial Booklet
LCA — Delegate
SD — Am. Missions Comm; Historical Work Comm; Campus Ministry in Central NC; Bicentennial Task Force

S — **Ray A. Cline** (Incumbent)
Rt. 5, Box 860, Concord, 28025
St. John's
O — General Agent Lutheran Brotherhood Ins. in NC
LCA — Six time delegate to ULCA & LCA Conventions
Past Vice-Pres. & Pres. L. L. of America; member of Lutheran Laymen's Movement
SD — L. T. Southern Seminary Board; N. C. Lutheran Homes Board
Past Pres L. L. in N. C.
Past President of Lutheran Men
Archivist of Lutheran Men
Con — Ch. Council, S. S. Teacher, various committees
OT — N. C. Council Ch. Rep.
Chaplain N. C. State Grange

N — **Mrs. D. E.(Marilyn) Perryman**
2611 Hill -n- Dale Drive, Greensboro, 27408
First Lutheran
O — Executive Secretary — 18 years of Christ United Methodist Church
LCA — Representative on S. C. Exam. Comm. 1972-77
SD — World Missions; Church Vocations; Strength for Mission (chr. Publicity)
SCW — Secretary
Con — Ch. Treas; S. S. Teacher; Choir; Finance & Stewardship Committees; Lay Personnel

SW — **George Stoudemire**
Rt. 7, Box 7, Lincolnton, 28092
Emmanuel
O — Agricultural Consultant; Retired Agricultural Ext. Chr.
Ex — Retired U. S. Army Res. Lt. Col.
SD — Lay Speaker on Environmental Concerns
D — SW Dist. Fund Raising Chr. — Lutheran Men
Con — Ch. Council & V-Chr.; Delegate to Synod; Pres. Lutheran Men; S. S. Teacher

MEMBERS OF THE CORPORATION OF THE LUTHERAN CHILDREN'S HOME OF THE SOUTH

Term Expiring 1981

(To be elected 2 clergy and 1 lay person)

Clergy

C — **Larry W. Bost**
Rt. 2, Box 314, Cleveland, 27013
Amity
SD — Social Ministry; Lutheran World Relief

SW — **John H. Bollinger**
Rt. 3, Box 187, Dallas, 28034
St. Paul's
SD — World Missions Comm.
OT — Chr. World Missions Comm. Texas-La. Synod

SW — **Cyrus F. Frazier** (Incumbent)
P. O. Box 671, Mt. Holly, 28120
Good Shepherd
SD — Bd. Lutheran Children's Home of the South
D — Secretary SW District

N — **William Rhyne** (Incumbent)
Rt. 3, Box 185, Liberty, 27298
Low's
SD — Board — Lutheran Children's Home of the South; Parish Ed.; American Missions; Registration Committee Synod Con.
D — Secretary N District

Lay Persons

C — **Mrs. Paul (Helen) Campbell**
Rt. 3, Box 155, Mooresville, 28115
Concordia
O — Insurance Agent
SD — Social Concern Chr., LCW, NC; Treasurer LCW of State Unity; Process of Electing Pres. —World Missions
OT — Bd. Director Robins County Church and Community Center
Con — Choir Director, SS Teacher, Church Council

N — **Mrs. Mary Rhyne** (Incumbent)
712 Cypress Street, Greensboro, 27405
Prince of Peace
O — Antique Dealer
LCA — Secretary L. L. of America; work in Youth Office, Philadelphia
SD — Apportionment Consultant
Lutheran Children's Home of the South Board and Ex. Committee Bd.
Con — Choir, Past Treasurer

BOARD OF TRUSTEES OF THE N. C. LUTHERAN HOMES

Term Expiring 1980

(To be elected 3 clergy and 3 lay persons)

Clergy

N — **Robert Q. Beard**
P. O. Box 125, Alamance, 27201
Alamance Lutheran
Ex — State Legislature; Ex. Dir. N. C. Office on Aging
LCA — Delegate
SD — N. C. Lutheran Homes Board; Delegate to N. C. Council of Churches

N — **Charlie Hoyle**
Rt. 1, Box 520, Lexington, 27292
Holly Grove
SD — Dir. Work Camp Youth; Retreat Leader; N. C. Lutheran Homes Board; Church Vocations
D — Secretary

S — **K. Y. Huddle**
Rt. 4, Box 282, Albemarle, 28001
St. Martin's
LCA Delegate
SD — at sometime served on: Deaconess, Town & Country Work; Evangelism, Parish Education, Mission's Committee, Committee, P.R.T.-Publicity Chr.; Chr. Church Vocations Committee, Scouting Rep.; NC Council of Churches
OT — Bible in Schools Committee, Wilmington & Rowan

C — **David P. Nelson**
P. O. Box 486, Rockwell, 28138
St. James
SD — Music and Worship Committee; Chr. Social Min. Committee; Chr. Lutheran Institutional Chaplaincy Service Committee

SW — **Ernest Ridenhour** (Incumbent)
P. O. Box 208, Arden, 28704
Nativity
SD — N. C. Lutheran Homes; Chr. Service Sub-committee of Committee of Professional Leadership; Pastor's Support; Evangelism Auxiliary; Clergy Rep. Exec. Committee Lutheran Men

W — **Lester O. Roof, Jr.**
439 7th Street Place, SW, Conover, 28613
Faith
SD — Chr. Nom. Committee (76); Past Chr. World Mission Committee; two terms Stewardship Committee; Pastor's Support Com.; Sec. District;
OT — Pres. of Minister's Assoc. Catawba Valley & Eastern Catawba Min. Assoc.

Lay Persons

W — **H. D. Frye, Jr.** (Incumbent)
P. O. Box 818, Hickory, 28601
St. Stephen's
O — Furniture Mfg.
SD — N. C. Lutheran Homes Board

Co — **Dr. C. D. Gurganus**
111 Green Forest Drive, Wilmington, 28401
St. Paul's
O — Edu. Dir. of Instructor New Hanover Co. Schools; former teacher/principal.
SD — Delegate to Synod
Con — SCS teacher; Supt. Church Council; Lay Chr. Council; member pulpit committee

Co — **Dr. John C. Herion** (Incumbent)
714 Emory Drive, Chapel Hill, 27514
Holy Trinity
O — Prof. Medicine, UNC School of Medicine — Internal Medicine Hematology; Special Committee NC Lutheran Homes to study needs.
Con — Music, Property, Long Range Planning; Bldg.; Chr. Council; Sec. Council & cong.

SW — **Aubrey Mauney** (Incumbent)
210 N. Gaston Street, P. O. Box 547, Kings Mountain, 28086
St. Matthew's
O — Retired Textile Exec.; Past Pres. N.C. Brotherhood (LCM)
LCA — Delegate several times to ULCA & Merger Convention LCA
SD — Board Foreign Missions; Comm. LCA Youth Commission
Con — S.S. teacher; Chr. Church council; Director Bldg. Funds, Holy Trinity, Chapel Hill

C — **Dr. Paul McCubbins**
1718 Park Road, Salisbury, 28144
St. John's
O — Physician
Con — Church Council

SW — **Herman Sisk**
Rt. 1, Dallas, 28034
Holy Communion
O — Owner-operator two rest homes for aged.
Ex — Master's Degree Social Work; Administration and several years experience in this field.
SD — Social Ministry Comm.; N. C. Lutheran Homes Board
Con — V. Chr. Church council; SCS teacher and Supt.; Evangelism Chr.; Director Youth Program; Pres. LCM; Chr. Christian Education Comm.

BOARD OF TRUSTEES OF LUTHERIDGE

Term Expiring 1980

(To be elected 2 clergy and 2 lay persons)

Clergy

E — **David Castor** (Incumbent)
975 Walnut Street, Cary, 27511
Christ the King, Cary
SD — Director of Outdoor Ministries; Board Lutheridge; Camp Comm; Nominations; LCM Pastoral advisor

W — **Donald L. Safrit** (Incumbent)
Rt. 11, Box 810, Hickory, 28601
Shiloh
SD — Nominating Committee
D — Secretary
OT — YOUTHEXPO Promotional Agent

SW — **Gary Weant**
Rt. 2, Box 145, Dallas, 28034
Philadelphia

W — **Boyce Whitener**
Rt. 5, Box 133 (North Lakes), Hickory, 28601
Bethany
LCA — Delegate to (76) Biennial Conv.
SD — Pastor in Residence Lenoir-Rhyne College; N. C. Campus Ministry; Camp Comm.; American Miss. Publicity & Publications
OT — Southern, Correspondent for Southeastern Luth. Publicity & Publications Comm.

Lay Persons

C — **Joe Baker** (Incumbent)
Rt. 3, Box 142A, Mooresville, 28115
Concordia
O — Prudential Insurance Co.
Ex — Field Director Boy Scouts
SD — N. C. Lutheran Camp Committee; Lutheridge Board, two terms; Apportionment Team Member
Con — Sec. Ch. Council; SCS Supt. & teacher; choir
OT — Scout Master; Ass't Scout Master

S — **(Miss) Carole Ann Morgan**
4108 Terry Terrace, Matthews, 28105
Morning Star
O — Secretary
Con — Youth; Pulpit Comm.; Social Ministry

N — **Mrs. William (Susan) Rhyne**
Rt. 3, Box 185, Liberty, 27298
Low's
O — Homemaker & substitute school teacher
SD — Leader VCS Workshop; Edu. Ministry Team; Skill Development Leader; Minutes Committee Convention of Synod; LCW Leadership Dev. Com.; Chr. Ushers Com. of Unit Convention LCW
Con — Teacher in SCS; Weekday Church School; Vacation C. S.; Supt. Vac. Church School; Delegate to Convention of Synod; circle treas., Chr. & Faith & Life Membership Chr. local LCW
OT — Board of mgrs. Alabama Altar Guild; Church Women United; Lutheridge Care person (77)

N — **Joe Walker** (Incumbent)
1104 Curtis Street, Greensboro, 27406
Prince of Peace
O — Lay Associate LCA
LCA — alternate for LCA Consulting Committee Minority

Group Interest; Delegate to LCA Convention (76)
SD — Consulting Comm. Justice & Social Change; Appalachian Sub-comm. Lutheridge Board; Rep. House of Delegates, N. C. Council of Churches; consulting member of American Missions Comm.
Con — Church council, SCS teacher

DELEGATES TO 1978 LCA CONVENTION
(May have previously attended)
SECTION I
(To be elected 6 clergy and 7 lay persons)

C — **Terry W. Agner**
Rt. 9, Box 124, Salisbury, 28144
Gloria Dei
Synod Staff
LCA — Delegate; Convo Leader
SD — Lutheridge Board; Social Ministry; Youth Ministry; College & University Work; Synodical Advisor to L. L. of N.C.
Con — Christian Ed. Comm.; Music & Worship; Youth Ministry
OT — Ex. Bd. N. C. Council of Churches
Pres. Rowan Co-op. Christian Ministry

N — **Brady Y. Faggart, Jr.**
3600 W. Friendly Avenue, Greensboro, 27410
First
LCA — Asst. to Pres.; Div. Prof. Leadership Management Comm.; L.L. Ex. Comm.
SD — Chr. Prof. Leadership Comm.; Youth Work — Sec. Christian Ed. Comm.; "Forward Together" — Lenoir-Rhyne Campaign Chr.
OT — N. C. Council of Churches; Youth Work Comm.

S — **James A. Harbinson**
6400 Old Reid Road, Charlotte, 28210
Incarnation
LCA — Delegate; Comm. on Memorials from Synods
SD — Lenoir-Rhyne Board; Synod Ex. Bd.; American Missions; Worship & Music; Cabinet of Parish Services; Chr. of Nominating Comm.
D — Dean
OT — Meck. Luth. Campus Min.; Pres. Luth. Min. Assoc.; Sou. Sem. Alumni Pres.

S — **K. Y. Huddle**
Rt. 4, Box 282, Albemarle, 28001
St. Martin's
LCA — Delegate
SD — Church Vocations; Publications & Publicity; Am. Missions; Parish Ed.; Evangelism
OT — Bible in Schools Committee; Pres. Luth. Min. Assoc.; Pres. & Sec. Inter-Den. Min. Assoc.; Scout (BSA) Chaplain; hold Lamb Award

C — **David L. Martin**
P. O. Box 2049, Salisbury, 28144
St. John's
LCA — Delegate; Bicentennial T. F.; Conv. Comm. on Minutes & Unfinished Business
SD — Secretary; Adm. Asst. Pres.; Prof. Leadership; Counselor to pastors & families; Pub. & Publications; Dist. Dean; Archivist, Necrologist, Statistician
Con — Choir; Music & Worship, Stewardship

W — **Michael C. D. McDaniel**
Lenoir-Rhyne College, Hickory, 28601
St. Andrew's
O — Professor, LRC

C — **E. L. Misenheimer**
321 Mitchell Avenue, Salisbury, 28144
Haven
Synod Staff
O — Asst. to Pres.
LCA — Delegate
SD — Stewardship & Evangelism Staff Person, Synod Finance and Budget Control Officer, Counselor with congregations seeking a pastor

E — **Frank C. Perry**
P. O. Box 568, Chapel Hill, 27514
Holy Trinity
LCA — Delegate
SD — Ex. Bd.; L. T. Sou. Sem. Bd.; Campus Min. Comm.; Comm. on Study of Synod Structure
D — Dean

W — **George W. Shuford**
Rt. 1, Box 156, Conover, 28613
St. Luke's
LCA — Delegate
SD — L-R Board; Editor, *N. C. Lutheran*; Hist. Work Comm.

W — **W. Leo Smith**
Rt. 3, Box 258, Hickory, 28601
New Jerusalem
LCA — Delegate
SD — Ex. Bd.; Lowman Home Bd. Chr. Synod Conv. Comm.; Parish Ed.; Evangelism Comm.
D — Dean

W — **James Stephenson**
P. O. Box 596, Hickory, 28601
Holy Trinity
LCA — Delegate; Asst. Dir. Evangelism; Consulting Committee on Women in Church; Pastor-Evangelist — Evangelical Outreach
SD — Board of Lenoir-Rhyne; Chr. NW Dist. "Forward Together"
OT — Fla. — Ex. Bd.; W. Pa. — Dist. Dean

W — **Robert L. Troutman**
P. O. Box 685, Arden, 28704
Nativity
LCA — Delegate
SD — Comm. Professional Leadership; Environmental Concerns; Ex. Secretary Lutheridge

DELEGATES TO 1978 LCA CONVENTION
(May have previously attended)

SECTION I
Lay Persons

S — **Bachman S. Brown, Jr.**
316 Professional Bldg., Kannapolis, 28081
Kimball Memorial
O — Attorney at Law
LCA — Delegate; Consulting Committee on Bicentennial; Commission on Nature of Cong.
SD — Ex. Bd.; Board N. C. Lutheran Homes; Special Committees on: Study Staff, Study Synod Structure, Method of Electing President; Synod Bicentennial T.F.
Cong — Ch. Council; Lenoir-Rhyne Appeal; Social Ministry

N — **Mrs. Kay Conrad**
2671 Greencrest Drive, Winston-Salem, 27106
Epiphany
O — High School English Teacher
LCA — Delegate
SD — PLMD Task Force; Delegate N. C. Council of Churches; Pres. of LCW
Con — Christian Education Committee; Sunday School Teacher

Co — **Mickey Dry**
212 Churchill Drive, Greenville, 27834
O — Banker (Vice-Pres. Wachovia)
SD — Nominating Comm.
Con — Church Council member in Kinston, Charlotte, Greenville

S — **Harry Faggart**
251 Huntley Place, Charlotte, 28207
Incarnation
O — Attorney at Law
LCA — Delegate
SD — Ex. Board; Lenoir-Rhyne College Board
Con — Church Council; Sunday School Teacher

SW — **Mrs. John Gamble**
P. O. Box 250, Lincolnton, 28092
O — Housewife
SD — Delegate
Con — Church Council; S.S. Teacher, Teacher WCS; Stewardship Comm.

SW — **Sam Harris**
Rt. 3, Box 280A, Dallas, 28034
St. Paul's
Con — Church Council; S. S. Teacher

N — **Professor Paul E. Lutz**
Dept. Biology, UNC-G, Greensboro, 27412
First
O — University Professor
LCA — Delegate; Board Social Min.; Mgt. Comm. for Div. for Missions in N. America; Chr. Human Crisis in Ecology Consult.
SD — Campus Ministry; En-

vironmental Concerns Comm.
Con — Christian Ed.; Finance; Long-Range Planning
OT — Represented LCA to U. N. Conf. on Human Environment and U. N. World Population Conf.

S — **Harold McKnight**
P. O. Box 15869, Charlotte, 28210
Christ
O — Professional Engineer
SD — Executive Board; Home Missions Foundation; Personnel & Property Comm.; N. C. Lutheran Men Pres.; Camp Dir. N.C. Lutheran Men
Con — Church Council & Vice-Chr.; S. S. Teacher; Lutheran Men Pres.; Evangelism Comm.; Stewardship & Property Comms.

W — **Prof. Rufus Moretz**
Rt. 9, Box 354, Hickory, 28601
St. Andrew's
O — Teacher
Ex — Trained as minister, Ph.D. also
LCA — Delegate
SD — Research & strategy on Handicapped; Social Min. Comm.; Apportionment Consultant
Con — Social Min.; S. S. Teacher

W — **Mrs. Jeff (Catherine) Norris**
356 7th Avenue, NE, Hickory, 28601
St. Andrew's
O — Kingergarten Teacher
LCA — Delegate
SD — Executive Board; V. Pres. & member of Aux. Bd. of LCW, NC Unit
Con — S. S. Teacher; LCW; Choir; Christian Ed. Comm.; Property Comm.
OT — Ch. Women United; Lenoir-Rhyne "Forward Together" V. Chr.

N — **Mrs. D. E. (Marilyn) Perryman**
2611 Hill-n-Dale Drive, Greensboro, 28408
First
O — Executive Secretary
LCA — LCA Rep. on S. C. Synod Examining Comm.
SD — World Missions; Ch. Vocations; Strength for Mission; Publicity Chr.; LCW — N. C. Unit Secretary

W — **Mrs. E. W. (Evelyn) Ridenhour**
Rt. 2, Box 129, Arden, 28704
Nativity
O — Social Worker
LCA — Delegate
SD — Ex. Board; N. C. Lutheran Homes Board; Social Min.; Study of Synod Structure; LCW T. F. on Social Justice
OT — Board Dir. Asheville-Buncombe Christian Ministry

SW — **Paul Sain**
Rt. 1, Box 3A, Vale, 28168
Trinity
O — Fruit Grower
Con — Ch. Council — V. Pres.
Various Congregational committees

N — **Joe Walker**
1104 Curtis Street, Greensboro, 27406
Prince of Peace
O — Lay Associate, LCA
LCA — Delegate; LCA Consulting Committee on Minority Groups
SD — Consulting Committee on American Missions, Social Justice; Appalachian subcomm. Lutheran Board
Con — Church council; S. S. Teacher

Publications and Publicity Committee places in nomination for *N. C. Lutheran*
Editor: George W. Shuford
Business Mgr. — Mrs. B. D. Castor

DELEGATES TO 1978 LCA CONVENTION
(Have not previously attended)
SECTION II
(To be elected 4 clergy and 4 lay persons)

Clergy

W — **Clarence K. Derrick, Jr.**
400 N. Main Avenue, Newton, 28657
Beth-Eden
SD — Chr. Camp Min. Comm., previously Secretary
OT — SE Synod — Ex. Bd.; American Missions; District Dean

W — **Karl Dunn**
2259 12th Avenue, NE, Hickory,

28601
St. Stephen's
SD — Board of Trustees of Children's Home

S — **Ted Goins**
Rt. 5, Box 146, Concord, 28025
St. John
SD — Evangelism — American Missions Committee; Professional Leadership; Institutional Chaplaincy Advisory; Sustentation Review Committee

C — **David K. Huddle**
P. O. Box 4387, Salisbury, 28144
St. John's
SD — Key '73; Evangelical Outreach; Environmental Concerns; Chairperson of Camp Comm.; Youth Ministry Consultation Team

W — **William Milholland**
629 8th Street, NE, Hickory, 28601
St. Andrew's
LCA — appointee to Va. Synod Examining Comm.
SD — Christian Edu. Comm.; acting Chaplain at Lenoir-Rhyne College '76; Stewardship Comm.; Campus Ministry; Election of Synod President Committee Member; Professional Leadership Committee.
OT — Va. — Lutheran Children's Home Board; Evangelism Comm.; Examining Comm.; Va. Council of Churches; Goodwill Industries; Pres. Ministerial Asst. & Chr. of Advisory Board of Roanoke City Welfare Dept.

E — **John Nagle**
P. O. Box 164, Cary, 27511
Christ the King, Cary
SD — District Dean, Secretary; N. C. Council of Churches; Nominating Comm.

W — **Ernest W. Ridenhour**
P. O. Box 208, Arden, 28704
Nativity
SD — N. C. Lutheran Homes; Ch. Service Sub-Comm. of Committee for Professional Leadership; Pastors' Support; Evangelism; Clergy Rep. Ex. Committee of LCM

C — **James C. Stirewalt**
108 W. Rice St., Landis, 28088
Trinity
D — District Dean; District Secretary
SD — N. C. Lutheran Homes Board

DELEGATES TO 1978 LCA CONVENTION
(Have not previously attended)

Lay Persons

N — **Dr. Robert Calhoon**
1408 Cardinal Place, Greensboro, 27408
Resurrection
O — Prof. History UNC-G
Ex — author of LCA pamphlet "Celebrating the Bicentennial" — 1976
SD — American Missions Comm.; Historical Work; Delegate to Synod; Campus Ministry
TF — Bicentennial
Con — Council; Worship & Music; Stewardship Comm.; teacher of Catechetical Class

SW — **Polie Cloninger**
112 W. Trade, Dallas, 28034
Holy Communion
Con — Church Council; Synod Delegate

S — **Pritchard Dennis**
Rt. 4, Box 205A, Albemarle, 28001
St. Martin's
O — President of Southeastern Materials, Inc.
Ex — B.S. in Business Administration
SD — Delegate to synodical convention
Con — Lay Chr. Church Council; SCS Supt.; SCS teacher; VBS teacher; Finance Chr.; Bldg. Committee for new church; sponsor contemporary service; Stewardship Comm., Chr., helped organize Endowment Fund for cemetery maintenance

W — **Marcus Midgett**
Rt. 3, Box 22, Maiden, 28650
St. Martin's
O — Data processing manager Carolina Mills, Inc.
SD — Delegate Synod two times
Con — Church Council, Secretary; Pres. LCM
OT — Lenoir-Rhyne College Forward Together; LR Alumni Loyalty Fund area chairperson

SW — **Mrs. Susie Setzer**
809 S. York Ktreet, Gastonia, 28052
Holy Trinity
O — Christian Educator
Ex — Parent Effectiveness Training

(P.E.T.) Instructor
LCA — Co-director Youth Ministry Camp with Retarded; Writer for Learning With Resource
SD — Professional Preparation; Parish Edu.; VCS Workshop Leader
Con — Youth Council Co-ordinator; Christian Family Leader; Senior High SCS teacher

C — **Marcus Smith**
409 Hudson Street, Salisbury, 28144
St. John's
O — Assoc. Supt. Salisbury City Schools
SD — Exec. Bd. Treasurer; Parish Edu. Comm.; Property & Personnel; Examining Comm.; Budget and Finance; Treas. of N. C. Synod (LCA)
Con — SCS teacher; church council; choir; confirmation instructor; Long Range Planning Committee; Parish Edu. Comm.
OT — Chairman Salisbury Chapter National Conference of Christian Jews

SW — **George Stoudemire**
Rt. 7, Box 7, Lincolnton, 28092
Emmanuel
O — Agricultural Consultant; Ret. Agric. Ext. Chairperson
Ex — Ret. U. S. Army Reserve Lt. Col.
SD — Lay Speaker Environmental Concerns
D — SW Fund Raising Chr. LCM
Con — V. Chr. Church Council, delegate 3 times to synod; Pres. LCM; Teacher of Youth & Adult SCS

C — **Mrs. Anne Whiteside**
302 Starmount Drive, Statesville, 28677
St. John's
O — Homemaker
Ex — Secretary; Teacher
SD — PLMD area Key Leader
OT — LCW Exec. Bd.; Synodical Unit V. Pres., LCW; District chairperson Church Women United
Con — Youth Ministry Advisor; Resource Person; Teacher, SCS, VCS, WCS

Respectfully submitted,

THE REV. LARRY BOST — C — HARRY AGNER
THE REV. J. PAUL RIMMER — E — MS. MARY STAMEY
THE REV. ELDON D. ROEVER — N — HUNTER HAITH
THE REV. LUTHER R. SLOOP — NW — BRYCE HOLLAR
THE REV. K. Y. HUDDLE, Chairperson — S — MRS. MARTHA BRAWLEY
THE REV. JOHN E. BOLLINGER — SW — DR. JOHN CLONNINGER

Nominations from the Floor

The following names were placed in nomination from the floor for the various positions. These names are not recorded in the report of the Nominating Committee. The following are in alphabetical order:

Executive Board: (term expiring 1980) **Clerical** — William Flowers, D. Thomas Ford, Jr., John Hawn, William Milholland, David Misenheimer, Frank Perry, T. C. Plexico, George Simmons, Marion Starr. **Lay** — Alyce Bitticks, J. Daniel Brown, Mrs. Mary Elizabeth King.

Board of Trustees of Lenoir-Rhyne College: (term expiring 1980) **Clerical** — Rus McCarter, Raymond Petrea. **Lay** — George Hager, Jr., Samuel Sox, Jr., Betty Ann Young.

Board of Trustees of Lutheran Theological Southern Seminary: (term expiring 1980) **Clerical** — None. **Lay** — Mark Alan Coulter, Mrs. Frank Jenkins.

Board of Trustees of Lutheran Children's Home of the South: (term expiring 1981) **Clerical** — John R. Jones, Henry Rendleman. **Lay** — Amy Hollar.

Board of Trustees of North Carolina Lutheran Homes: (term expiring 1980) **Clerical** — Jacob Lackey. **Lay** — Joe Bookout, Janie Selders.

Board of Trustees of Lutheridge: (term expiring 1980) **Clerical** — Richard Campbell, Kenneth Fink. **Lay** — Kevin Bolick, Fred L. Park.

Delegates to 1978 LCA Convention — Section I (may have previously attended): **Clerical** — Robert Q. Beard, Floyd W. Bost, Dwight Conrad, Michael Frye, Carveth Mitchell, C. Ross Ritchie, Don L. Safrit, John H. Sigmon. **Lay** — Bill Brittain.

Delegates to 1978 LCA Convention — Section II (Have not previously attended): **Clerical** — Harvey Blume, Ronald Fink, Jon Fogleman, Cy Frazier, Walter Hitchcock, David Keck, Richard Little, Thurmond Plexico, Richard Rhyne, William Rhyne, Leroy Riley, Austin Shell, William Smith, Robert Walker, Larry Yoder. **Lay** — Walton Cole, Jackie Dietz, Elsie Ford, John Foust, Callie Gregory, Fred Kiziah, Mary Kuhn, James Tucker.

SECTION E

PROCEEDINGS OF THE 1977 CONVENTION

PROCEEDINGS OF THE 1977 CONVENTION

FIRST MEETING

P. E. Monroe Auditorium

Friday, June 10, 1977 — 9:00 a.m.

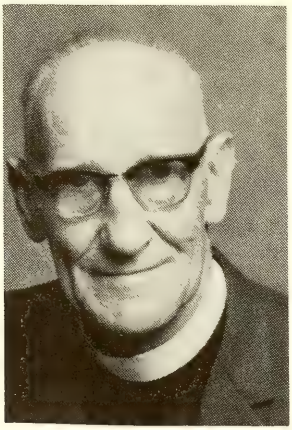
The North Carolina Synod of the Lutheran Church in America opened its Sixteenth Annual Convention (one hundred seventy-third annual convention of the North Carolina Synod and its predecessor bodies since the organization in 1803) on June 10, 1977 at 9:00 a.m. in the P. E. Monroe Auditorium at Lenoir-Rhyne College, Hickory, North Carolina, with the Service of the Word including remembrance.

Participants in the service were as follows: the Rev. George R. Whittecar, D.D., homilist; the Rev. James R. Stephenson, convention chaplain, liturgist and commemorator. Also participating in the service were the convention organist, Ford Ewaldsen of Emmanuel, High Point, and acolytes and ushers, members of St. James and Beth-Eden, Newton and St. Paul, Startown. The service was under the direction of the synod's Committee on Music and Worship, the Rev. Robert E. Allen, chairperson.

President Whittecar's homily was entitled, "Strengthen Your Stakes". Basing his homily on the scripture reading for the service, he addressed the Synod, urging them to reflect on the past, but to look ahead to the future, to "strengthen our stakes to see a new perspective and broader vision of the world." He noted that there were "good things ahead for the church" but, that growth was slow and the immediate need was to "see beyond today to a good tomorrow," to move "outward in the exciting years ahead." He emphasized the importance of reaching out to those people who need God and spreading the "gospel of God's love into all areas of life". He entreated that Christians share the good news with the secular world offering them "our faith, God's love and a promise of God's blessing." He urged that the church "provide a great new vision of who we are — God's people in God's world."

The remembrance portion of the service was led by Pastor Stephenson, convention chaplain. He noted that 647 baptized members of the North Carolina Synod had died during 1976. Special remembrance was made for five pastors who died during the year: the Rev. John K. Linn, died June 19, 1976; the Rev. Frederick W. Shaefer, died May 29, 1976; the Rev. Charles R. Patterson, died March 4, 1977; the Rev. John D. Sheppard, died April 17, 1977; and the Rev. Gilbert B. Goodman, died May 16, 1977. The Rev. John K. Linn and the Rev. Frederick W. Shaefer are memorialized on pp. 242 and 248 respectively, in the *1976 Proceedings* of synod. The Rev. Charles R. Patterson, the Rev. John D. Sheppard and the Rev. Gilbert B. Goodman are memorialized on pp. 272-274 of the *1977 Proceedings*.

Opening of Synod — Before the benediction, President Whittecar declared the convention of synod to be in session.



THE REV. CHARLES ROBERT PATTERSON

The Rev. Charles Robert Patterson, 81, died Friday afternoon, March 4, 1977 of natural causes. At the time of his death he was a resident of the Salisbury Unit of the North Carolina Lutheran Homes. He had been in declining health for several years. Prior to his admittance in the Lutheran Home, he and Mrs. Patterson lived in retirement in Hickory, NC.

Funeral services for Pastor Patterson were held on Sunday, March 6 at 4:00 p.m. at St. Andrew's Lutheran Church, Hickory, NC. Officiating at the Service were the Rev. William F. Milholland, pastor of St. Andrew's Church and the Rev. George R. Whittecar, D.D., President of the N. C. Synod of the Lutheran Church in America. Interment followed at Catawba Memorial Park in Hickory.

Pastor Patterson was born on May 4, 1895 in Cabarrus County, North Carolina, the son of Charles C. and Amanda E. Bostian Patterson of Cabarrus County. He completed his high school education in the Cabarrus County public school system. He attended Lenoir Rhyne (then Lenoir) College, receiving his A. B. degree in 1918. He then entered the Lutheran Theological Southern Seminary in Columbia, South Carolina, receiving a B. D. degree in 1921. He did graduate work at the University of S. C., 1919-1921. Pastor Patterson married Frances Ruth Miller of Catawba County on May 22, 1921, the daughter of Philo Lee and Candace Louise Fry Miller. They had three children Dorothea Elaine, Charles Robert, Jr. and Joe Miller.

Pastor Patterson was ordained into the Lutheran ministry on November 10, 1921 by the Georgia Synod. He served as pastor of Zion Parish, Effingham County, Ga. 1921-22; in North Carolina, St. Martin-Salem-Luthers Chapel, Maiden, 1922-26; St. Mark, China Grove, 1926-38; Grace, Thomasville, 1938-47; St. Stephen, Hickory, 1947-53; Mission developer, later pastor, Messiah, Hickory, 1953-66. He retired August 31, 1966. Pastor Patterson was a member of the Board of Lenoir-Rhyne College. He was a delegate to two ULCA conventions and attended at own expense all others except one from 1921 to 1955. He was also a member of the board of trustees of N. C. Lutheran Homes and was chairman of the synod's committee of pensions for nine years.

Pastor Patterson is survived by one daughter and two sons — Mrs. Dorothea Elaine Bray of Thomasville; Charles Robert, Jr. of Greenville, SC and Dr. Joe Miller Patterson of Thomasville, Ga. He is also survived by one sister, two brothers, seven grandchildren and one great-grandchild.

THE REV. JOHN DILLON SHEPPARD

The Rev. John Dillon Sheppard, 76, died of heart failure on Sunday evening, April 17, 1977 at the Salisbury Unit of the North Carolina Lutheran Home where he had been staying for his last few days. He had been in declining health.

Funeral services for Pastor Sheppard were held on Wednesday, April 20th, at 11:00 a.m. at Faith Lutheran Church, Conover. The Rev. Lester O. Roof, Jr., pastor of Faith Church, officiated assisted by the Rev. Ernest L. Misenheimer, D.D., Administrative Assistant to the President of the North Carolina Synod of the Lutheran Church in America. Interment followed at the Lutheran Cemetery in Claremont, NC.

Pastor Sheppard was born April 23, 1900 in Rowan County, North Carolina, the son of Moses L. and Beulah Coggin Sheppard. He attended Lenoir-Rhyne College, Hickory, NC, receiving his A. B. degree in 1925. He then entered the Lutheran Theological Southern Seminary in Columbia, South Carolina, receiving his degree in 1928. Pastor Sheppard married Georgia Erma Arndt of Claremont on June 4, 1929, the daughter of H. L. and Dora Ann Smith Arndt. They had one child, Sonya Ann.

Pastor Sheppard was ordained into the Lutheran ministry on May 20, 1928 by the North Carolina Synod. He served as pastor of St. Luke, Monroe-Morning Star, Matthews, 1928-1930; St. James & Immanuel, Rockwell, 1930-35; Bethany, Kannapolis, 1935-43; Ascension, Shelby, 1943-1953 — all in North Carolina. In Florida — St. Andrew (mission church), Homestead, Fla., 1953-54; St. Matthew (mission church), Jacksonville, Fla., 1954-65. He retired in 1965. He was a member of the Boards of the Children's Home and Lowman Home.

Pastor Sheppard is survived by his wife, one daughter — Mrs. John A. (Sonya) McKay of Brussels, Belgium; one sister, Mrs. Ina Ingold of Salisbury; two brothers, Lee Sheppard of Salisbury and Liston Sheppard of China Grove; and two grandsons, David and Philip McKay.

THE REV. GILBERT B. GOODMAN, SR.

The Rev. Gilbert Brown Goodman, Sr., 65, died unexpectantly following a heart attack and a stroke early Monday morning, May 16, 1977, in Boone. At the time of his death he was serving as pastor of Bethany Lutheran Church, Boone.

Funeral services for Pastor Goodman were held on Wednesday, May 18, 1977, at 11:00 a.m. at Bethany Lutheran Church, Boone. Dr. George R. Whittecar, President of the North Carolina Synod of the Lutheran Church in America, officiated. Interment was at St. Michael's Lutheran Cemetery, Troutman.

Pastor Goodman was born on January 5, 1912, in Cabarrus County, North Carolina, the son of Dr. Reuben A. and Nena A. Troutman Goodman. He received his preparatory schooling at Mt. Pleasant Grammar School, Mt. Pleasant, N. C., and Newberry Grammar and High School, Newberry, S. C. He graduated from Newberry College in 1933 receiving an A.B. Degree. He then entered Lutheran Theological Southern Seminary, Columbia, S. C., receiving a B.D. Degree in 1936. Pastor Goodman was first married on November 6, 1937, to Grace Smith of Lincoln County, daughter of Clyde and Lois Killian Smith. She died September 1, 1973. On October 4, 1975, he married Kathleen Ragan Goodman. Children of his first marriage are: Clyde Reuben, Mary Lois and Gilbert Brown, Jr.

Pastor Goodman was ordained into the Lutheran ministry on May 28, 1926, by the North Carolina Synod. He served as pastor of Calvary, Concord, 1936-45; supply, Cold Water, Cabarrus County, 1940-45; St. Enoch, Kannapolis, 1945-56; Advent, Spindale, 1956-62; developer of Mission at Elkin, 1962-66; and Bethany, Boone, 1966-77.

Pastor Goodman is survived by his second wife, two sons, Clyde Reuben of Rock Hill, S. C., and Gilbert Brown, Jr., of North Wilkesboro and one daughter, Mrs. Mary Lois Brown of Spindale; two sisters, Mrs. Mary Helen Cassell of Rural Retreat, Va., and Mrs. Jane White of Statesville; and one granddaughter, Melissa Goodman.

SECOND MEETING

P. E. Monroe Auditorium

Friday Morning, June 10, 1977, 10:00-12:00 noon

Call to Order — President George R. Whittecar called the session to order and presided.

Committee on Credentials and Enrollment — The Rev. Luther Sloop, chairperson of the committee, reported that 219 ordained ministers and 205 lay delegates were present. President Whittecar declared that a **quorum was present** and the convention was ready to begin business.

Convention Program — The Rev. W. Leo Smith presented the convention agenda with revisions on behalf of the Executive Board.

It was moved by Pastor Smith that: **the agenda be adopted as revised.**

The Rev. John Nagle moved an amendment to the proposed agenda that:

Item No. 7 in the Tenth Meeting, called Presentation by Youth Convo, be moved to the Eighth Meeting following Item No. 3, and be numbered Item No. 4 with Items No. 4-7 to be renumbered accordingly.

The motion to amend was ADOPTED.

The original motion to adopt the agenda as revised and amended was ADOPTED.

The convention program is as follows:

Program and Order of Business

Registration — Thursday, June 9 beginning at 6:30 p.m.

P. E. Monroe Auditorium

Executive Board Meeting — 4:00 p.m.

Convention Committee Meetings — 6:30 p.m.

Pre-Convention Orientation for Delegates — 7:30 p.m.
in P. E. Monroe Auditorium

FIRST MEETING

Friday Morning, June 10, 1977 — 9:00-9:50 a.m.

Opening Service of the Word, including Remembrance
Liturgist — The Rev. James R. Stephenson, Chaplain
Homilist — The Rev. George R. Whittecar, D.D.
Order for Opening of Synods

SECOND MEETING

Friday Morning, June 10, 1977 — 10:00-12:00 noon

1. Call to Order
2. Report of the Committee on Credentials and Enrollment
3. Approval of Convention Program
4. Setting the Bar of Synod
5. Appointment of convention committees
6. Recognition of hosts, visitors, Convo and new and senior pastors
7. Report of the Committee on Nominations — K. Y. Huddle
8. Report of the Committee on Reports of Officers and Staff
   - President and Staff
   - Secretary
   - Treasurer

9. Items from the report of the Executive Board —
   (1) New Congregations
   (2) Amendments to constitution and by-laws
10. Announcements and closing prayers

BALLOT FOR NOMINATIONS
Box open 12:00 to 1:45 p.m.

THIRD MEETING

Friday afternoon, June 10, 1977 — 1:45-5:00 p.m.

1. Opening Prayers ..... The Chaplain
2. Report of Committee on Reference and Counsel
3. Report of Committee of District Deans
4. Report of Committee on Investments
5. Report of Trustees of Michael Peeler Fund
6. Report of Executive Board
   (a) Constitution and ByLaws (con't)
   (b) Other Items
7. Presentation by representatives of the church wide agencies — William Cedfelt
8. Announcements and Closing Prayers

FOURTH MEETING

Friday Evening, June 10, 7:00-8:30 p.m.

1. Opening Prayers
2. Report of Committee on Reference and Counsel
3. Report of Cabinet of Parish Services:
   (a) Reports of Committees on Stewardship, Evangelism, Social Ministry, Parish Education, Worship and Music, Youth Ministry, World Missions, Camp, Environmental Concerns, World Relief-Hunger, Justice and Social Change, Parish Life and Ministry Development Task Force
   (b) Presentation by Dr. Robert W. Stackel, Director of L.C.A.-Hunger Appeal
   (c) Presentation on Every Member Response Growth Program
   (d) Recommendations of Justice and Social Change on (1) Equal Employment Opportunity, (2) Equal Rights Amendment, (3) Criminal Justice.
4. Report of Committee on Conduct of Elections
5. Announcements and Closing Prayers

First Election Ballot 8:30-10:30 p.m.

FORUM

8:45-9:30 p.m.

Long Range Planning, the Rev. Frank Perry, The Rev. Michael Schnell — resource

Strength for Mission, the Rev. Roy Riley, The Rev. Arthur Bauer — resource

9:30-10:15 p.m.

World Hunger, the Rev. Donald Deal, the Rev. Robert W. Stackel, Ms. Pamela Paralta, resource

Criminal Justice — the Rev. Richard W. Rhyne, Mr. Amos Reid, the Honorable McNeill Smith, resource.

FIFTH MEETING

Saturday Morning, June 11, 1977 — 8:45-12:00 Noon

1. Opening Devotions
2. Committee on Reference and Counsel
3. Committee on Minutes and Unfinished Business
4. Report of Executive Board
   re. By-Law Amendments
5. Report of Committee on Elections
6. Committee for Professional Leadership — Brady Y. Faggart, Jr., D.D.
   Including report of Examining Committee
7. Report of Director of Out-Door Ministries — The Rev. David Castor
8. Report of Lutheran Theological Southern Seminary
9. Report of North Carolina Lutheran Homes
10. Report of Lutheridge
11. Report of Lutheran Children's Home of the South
12. Report of Committee on American Missions
13. Unfinished Business
14. Announcements and Closing Prayers

Election — Ballot No. 2 — 12:00-1:45 p.m.

SIXTH MEETING

Saturday Afternoon, June 11 — 1:45-5:00 p.m.

1. Opening Prayers
2. Committee on Reference and Counsel
3. Second Presentation by representative of church wide agencies — William Cedfelt
4. Greetings from Lutheran Church Women — Kay Conrad
5. Greetings from Lutheran Men — David Fleming
6. Report on North Carolina Council of Churches —
   Greetings from the Rev. Samuel W. Wiley, D.D., Executive Director
7. Report of the Executive Board, continued
   On Long Range Planning
   Other Items
8. Report of Committee on Campus Ministry
9. Report of Lenoir-Rhyne College
10. Presentation on Strength for Mission by the Rev. Arthur Bauer
11. Report of Committee on Conduct of Elections
12. Unfinished Business
13. Announcements and Closing Prayers

Special Session — District Meetings
5:00-6:00 p.m.

Meetings of Districts by new boundaries for election of deans, secretaries, and representatives on operational committees.

Election — Ballot No. 3 — 5:30-7:30 p.m.

SEVENTH MEETING

Saturday evening, June 11 — 7:30-8:45 p.m.

1. Opening Prayers
2. Presentation on Evangelical Outreach by the Rev. Robert L. Hock, D.D., and special work group, the Rev. David L. Misenheimer, coordinator.
3. Announcements and Closing Prayers

SPECIAL EVENT

Voigt R. Cromer Center 9:00-10:00 p.m.

President's reception honoring candidates for ordination

EIGHTH MEETING

Sunday Morning, June 12, 1977 — 8:45-10:00 a.m.

1. Opening Prayers
2. Report of Committee on Minutes and Unfinished Business
3. Report of Committee on Reference and Counsel
4. Presentation by Youth Convo
5. Report of Executive Board — Con't
   Budget Proposal
   Other Items
6. Report of Elections Committee
7. Unfinished Business
8. Announcements and Closing Prayers

NINTH MEETING

Sunday Morning, June 12, 1977 — 10:30-12:30 p.m.

The Service of Ordination with Holy Communion
The Rev. George R. Whittecar, D.D., Celebrant
The Rev. James R. Stephenson, Liturgist
Mr. Marcus Smith, Reader
The Rev. Brady Y. Faggart, Jr., D.D., Homilist

TENTH MEETING

Sunday Afternoon, June 12, 1977 — 2:00-3:30 p.m.

1. Opening Prayers
2. Committee on Reference and Counsel
3. Committee on Elections
4. Committee on Audits
5. Committee on Historical Work
6. Committee on Publications and Publicity
7. Unfinished Business
8. Committee of District Deans on attendance
9. Committee on Reference and Counsel
10. Committee on Minutes and Unfinished Business
11. Order for the Closing of Synods

Rules of Procedure

a. **Amendment to by-laws**

The Rev. W. Leo Smith, chairperson of the Committee on Conventions moved the recommendation of the Executive Board that: **as a rule of this convention that as amendments to the by-laws are presented by the Executive Board, they will be before the convention for approval or disapproval. Substantive changes, additions or amendments to these or any other parts of the by-laws, may be proposed in writing (triple copies) at the time these amendments are presented and will then be held for consideration until the time appointed on the succeeding day's agenda for action. Editorial changes or non-substantive amendments may be proposed at the time the action is taken.**

The motion was ADOPTED.

b. **Adjustments to program budget**

Pastor Smith moved the recommendation of the Executive Board that:

When the Executive Board recommends the 1978 program budget to the convention, changes can be made in level one with motions that increase one item by a like decrease of another item or items.

The motion was ADOPTED.

Bar of Synod — President Whittecar designated the first sixteen rows of seats in the auditorium as the bar of synod. He instructed the delegates to sit within the designated areas.

Convention Committees — The President appointed the following convention personnel:

Chaplain — The Rev. James Stephenson
Parliamentarian — Bachman S. Brown, Jr.

Committee on Reports of Officers and Staff:
The Rev. C. Peter Setzer, Chairperson
The Rev. Elvin L. Bumgarner
The Rev. Cyrus Frazier
C. D. Gurganus, Wilmington
Mrs. Dorothy Fisher, Granite Quarry
David Hoyle, Dallas

Committee on Credentials and Enrollment:
The Rev. Luther Sloop, Chairperson
The Rev. James Rogers
The Rev. George Sims
Robert Lineberry, Maiden
Mrs. Ann Schleigh, Charlotte
Franklin Merrell, Salisbury

Committee on Minutes and Unfinished Business:
The Rev. Ronald Fink, Chairperson
The Rev. Byron White
The Rev. Robert Shoffner
Miss Beverly Melchor, Mooresville
Mrs. Julie Walton, Sylva
Mrs. Helen Brigman, Hamlet

Committee on Conduct of Elections:
The Rev. Richard Campbell, Chairperson — (E) — Jason Lentz, Kure Memorial, Kure Beach
The Rev. Claude Crawford — (N) — Mark Coulter, St. Paul's, Durham
The Rev. Robert Shelby, III — (NW) — Mrs. Margaret Hall, Hickory
The Rev. Carroll Robinson — (C) — Jimmy Houston, St. Luke, Bear Poplar
The Rev. John Misenheimer — (S) — Scott Campbell, Redeemer, Charlotte
The Rev. John Woodard — (SW) — Paula Gruenert, St. Andrew, Andrews

Committee on Reference and Counsel:
Harry Arne, Chairperson, Fayetteville
Professor J. Daniel Brown, Salisbury
Leonard Nagel, Southern Pines
The Rev. Robert Beard
The Rev. Ernest Ridenhour
The Rev. David Conrad

Floor Assistants:

The Rev. John O. Rhyne
The Rev. Carl Pope
The Rev. Richard Niewoehner
The Rev. Robert Lesher
The Rev. Ronald Grunke
The Rev. Gary Weant
The Rev. Kenneth Fink
The Rev. Charles Drawdy

Recognition of Hosts, Visitors and New and Senior Members:

Hosts — The Rev. Clarence Derrick, Beth-Eden, Newton; the Rev. Donald Loadholdt, St. James, Newton; and the Rev. Dwight Conrad, St. Paul, Startown, pastors of the host congregations, greeted the convention on behalf of their congregations.

Visitors — President Whittecar introduced the following visitors to the convention: William P. Cedfeldt, Executive Director of the Office of Communications, churchwide representative; Robert W. Stackel, D.D., Love Compels Action Appeal Director, representing World Hunger; the Rev. Arthur O. F. Bauer, representing Strength for Mission; the Rev. Michael L. Schnell, representing Division for Mission in North America; and Paul G. Jacobsen, representing the Board of Pensions. He also recognized the synod's Youth Convo.

New Pastors — President Whittecar introduced the following ministers received on the roll of ministers of synod since the last convention (in alphabetical order): Charles F. Drawdy, II; Kenneth W. Fink; David M. Franzen; Ronald C. Grunke; Robert R. Lesher; Rudolf F. Ludwig; Richard D. Niewoehner; A. Curtis Paul; C. Arnold Payne; Raymond Petrea; Carl M. Pope; John O. Rhyne; M. Luther Stirewalt; Gary A. Weant and Roy T. Wise.

Recognition of Senior Pastors — President Whittecar announced that two pastors were celebrating their 50th year in the ministry — the Rev. Leroy E. Blackwelder, D.D., and the Rev. Edwin F. Troutman. Pastor Blackwelder was presented a 50-year pin by President Whittecar and Mrs. Blackwelder was presented a corsage by Mrs. Whittecar. Pastor Troutman was not able to attend but was recognized in absentia. A 50-year pin was sent to him.

The following pastors were recognized as having served over 50 years in the ministry (in descending order of years served): Luther A. Thomas, D.D.; Bachman S. Brown, Sr., D.D.; John L. Morgan, D.D.; Clarence E. Norman; Noah D. Yount; Bruce R. Sigmon; F. L. Conrad, Sr., D.D.; Earl K. Bodie; Paul L. Miller; J. Arthur Linn; John E. Nelson; J. Lewis Thornburg, D.D.; and D. P. Rudisill, M.A., S.T.M., Ph.D.

Committee on Nominations (BR, pp. 257-268)

The Rev. K. Y. Huddle, chairperson of the committee, presented the report. He referred the convention to the report in the Bulletin of Reports and made corrections and additions to the information.

Committee on Reports of Officers and Staff

The Rev. C. Peter Setzer, chairperson of the committee, presented the report and moved the recommendations as follows:

The Committee on Reports of Officers and Staff has reviewed the reports submitted to the convention by the President, the Administrative Assistants, the Secretary and the Treasurer.

We note with gratitude the advancements cited by the President:

(1) the increase in stewardship response by a number of our congregations
(2) three new congregations under development
(3) an increasing trend toward the participation of lay members of our congregations as leaders in worship.

We are appreciative to the President for clearly outlining the various duties of each administrative assistant. It would certainly appear from these reports that he has organized most efficiently an administrative team to cover the amazingly broad and involved scope of synod leadership responsibilities, and that a pervasive spirit of Christian zeal and good will is in ready evidence among the officers, staff and secretaries at the Church House.

Dr. Misenheimer reports the good news that for the first time apportionment receipts exceeded the level No. 1 budget total; for the first time a sizable amount of money

was distributed to level No. 2 requests; and for the first time since 1967 our Synod gave Church-Wide Agencies over 90% of the amount apportioned. Dr. Misenheimer is to be commended for his leadership in the EMR workshops, the annual stewardship consultations, and the apportionment consultation process which are partly responsible for the increase.

We are appreciative of the oversight given by the Rev. Terry Agner to the remodeling and operation of the Charles S. Heilig Media Center, and for the employment of Mrs. Betty Munday as manager of the Center, which has largely increased its service to the congregations of the synod.

We laud the Rev. David Martin's report that his counseling services to pastors and their families has increased significantly, and that all of the staff have recognized that the support of the professional leaders of the church requires increasing time and attention.

We commend the Rev. Richard Rhyne for his appointment to be Director of Resettlement Service for Lutheran Immigration Refugee Service of the Lutheran Council in the U.S.A. It is gratifying to have one of our leaders recognized for his expertise in this field.

In the Secretary's report we are interested to learn that the employment of Mrs. Betty Munday to the Church House staff has relieved Rev. Martin — who serves as Administrative Assistant and Secretary of the Synod — from many of his clerical duties. We highlight his report on the plans for refurbishing the archives and encourage congregations to keep their parish files in the archives up to date.

In the Treasurer's report, Mr. Marcus Smith notably informs us that the new program budget process adopted by the Synod primarily in accounting procedures and reporting is working quite effectively.

With this introduction, we submit the following recommendations:

1. **That the president of the synod be heard in connection with his report and the reports of the staff.**
2. **That consideration of the constitutional amendments mentioned in the Secretary's report be delayed to permit their consideration along with other constitutional amendments scheduled later in the agenda.**
3. **That the recommendation of the Secretary (p. 49 of the Bulletin) be adopted with the addition of the Rev. Gilbert B. Goodman.**

   "That memorial pages including pictures and biographical data of the Rev. Charles Robert Patterson and the Rev. John Dillon Sheppard be so designated in the 1977 Proceedings of Synod."

   (Rev. Gilbert B. Goodman passed away since the printing of the Bulletin)
4. **That the Treasurer of the synod be heard in connection with his report.**
5. **That the synod express its appreciation to all the officers and staff for the energetic and faithful way in which they have discharged their duties in 1976 by a rising vote.**

Signed,
The Rev. C. Peter Setzer, Chairman
The Rev. Elvin Bumgarner
The Rev. Cyrus Frazier
Mrs. Dorothy Fisher
Dr. C. D. Gurganus
David Hoyle

Recommendation No. 1 ADOPTED

President Whittecar recognized the administrative assistants and spoke on behalf of the synod staff.

Recommendation No. 2 ADOPTED

The motion was adopted by a standing ovation.

Recommendation No. 3 ADOPTED

Recommendation No. 4 ADOPTED

Recommendation No. 5 ADOPTED

Marcus C. Smith, treasurer of the synod, referred the convention to his report (BR, pp. 49-56) and commented on his work during the past year. He expressed appreciation to Dr. Ernest L. Misenheimer and Mrs. Ann Leonard, bookkeeper.

The report was RECEIVED.

Report of the Executive Board

a. **New Congregations**

1. Mrs. Mary Elizabeth King presented the following recommendations from the Executive Board regarding the receiving of two new congregations into the synod; the Executive Board recommends that:

   Lord of Life Lutheran Church, Garner, N. C., the Rev. D. Thomas Ford, Jr., Missioner, having been organized on Pentecost Sunday, May 29, 1977, with 110 baptized members, and having adopted a constitution in harmony with the Approved Constitutions for Congregations of the Church, and having applied for membership in the Lutheran Church in America through the N. C. Synod, be received into the Synod as a member congregation.

2. The Executive Board recommends that:

   Community in Christ Lutheran Church, Huntersville, N. C., the Rev. Lonnie Karriker, Missioner, having been organized on Pentecost Sunday, May 29, 1977, with 133 baptized members, and having adopted a constitution in harmony with the Approved Constitution for Congregations of the Church, and having applied for membership in the Lutheran Church in America through the N. C. Synod, be received into the Synod as a member congregation.

The Rev. Ronald Fink moved the recommendation. The motion was ADOPTED.

The delegates from the two new congregations, Mrs. Paula Pickler, Lord of Life and Palmer Muensch, Community in Christ were recognized and seated.

b. **Constitution and By-Laws, proposed amendments to (BR, pp. 89-91, 147-191)**

President Whittecar recognized boardmember, the Rev. C. Marion Starr, who referred the convention to Supplement I of the Bulletin of Reports, in which was printed the proposed amendments to the Constitution and By-laws of the N. C. Synod. He then moved the recommendations of the Executive Board:

(1) **that the synod adopt the amendments to the Constitution of the synod indicated herein. These are in addition to amendments proposed at the 1976 convention over signatures of six or more delegates.**

(2) **that the synod adopt the amendments to the by-laws of the synod as indicated herein.**

President Whittecar directed Pastor Starr and Boardmember Bachman Brown to lead the convention through the constitution, page by page, indicating proposed changes.

c. **Proposed amendment to constitution**

The Rev. Ernest W. Ridenhour was recognized. He placed on notice the following proposed amendments to the Constitution as recommended by the Committee for Professional Leadership (amendments by addition are underlined):

Article Two, Section 1:

"The convention of the synod shall be its highest legislative authority. All congregations, ordained ministers, **certified lay professionals serving within the** synod, officers, the Executive Board, districts and committees shall be bound by all actions pertaining to them taken by a convention in conformity with the charter of the synod and with this constitution.";

Article Two, Section III, 3:

The president of the Lutheran Church in America and such other official representatives of the church as may be designated from time to time by its Executive Council shall have seat and voice in the conventions of the synod. Like privileges shall be accorded **throughout each convention** to non-delegate members of the Executive Board of the synod, **to certified lay professionals serving within the synod,** and to a representative of each institution and agency related to or officially recognized by the synod, to the chairmen of synodical committees in connection with their reports, and to the presidents of the synodical units of the official auxiliaries of the church." and,

Article Eleven, Sections I, II and III (new):

"SECTION I — Certification and Duties

1. **All applications for certification shall be made to the president and referred by him to the Committee on Preparation for Professional Leadership.**

2. **The certified lay professional is one who has met the minimum qualifications for an occupation which is open to lay persons and has been certified by this church.**
3. **Each certified lay professional within the synod shall submit a report of his or her ministry to the president of the synod at least ninety days before each regular convention of the synod.**

SECTION II — Relationship to Congregation

1. **Each congregation shall consult the president of the synod before employing a lay professional.**
2. **A certified lay professional shall not be dismissed from his or her position without consultation with the president of synod.**

SECTION III — Attendance at Conventions

All certified lay professionals shall attend all conventions of the synod, and all meetings of the districts to which they belong. In case of unavoidable absences the absentee shall submit a proper excuse to the secretary. After two warnings, absence without excuse from further conventions or meetings shall render the offender subject to discipline."

Signed,
The Rev. Ernest W. Ridenhour
The Rev. William F. Milholland
The Rev. Terry W. Agner
The Rev. Charlie L. Hoyle
The Rev. Austin F. Shell
The Rev. Michael C. D. McDaniel
The Rev. Walter C. Davis, Jr.

PLACED ON NOTICE.

Pastor Starr continued his presentation of the proposed amendments.

Article Two, Section II, item 4:

President Whittecar recognized the Rev. George W. Shuford who moved to delete the proposed substitution in Article Two — Conventions, Section II, item 4 (Supplement I to Bulletin of Reports, pp. 4) which read:

One-half of the combined number of ordained ministers and lay delegates shall constitute a quorum.

Upon a call for the division of the house, the motion was DEFEATED, 133 for/186 against.

Article Two, Section VI, item 3 (BR, pp. 153-154)

Bachman S. Brown, Jr., placed on notice the following proposed amendment:

that Article Two, Section VI, item 3 be amended by deleting in the second sentence, the word "those" and in its place inserting the word "that" and the word "officers" and in its place inserting the word "president", so that Article Two, Section VI, item 3, as amended would read:

"3. **All elections shall be by ballot. In all elections except that of the president of a synod, a majority of the votes cast on any ballot shall elect."**

Signed,
B. S. Brown, Jr., LL.D.
Mr. William H. McCullough
The Rev. Harry H. Robinson, Jr.
Mr. Flay S. Kiser
The Rev. David R. Keck
The Rev. David F. Johnson

PLACED ON NOTICE.

Article Two, Section VI, items 4 & 5 (BR, pp. 89-91)

Bachman S. Brown referred the Convention to Article Two, Section VI, items 4 and 5 regarding the procedure for election of a president which was proposed and placed on notice at the 1976 convention. He moved the adoption of the proposed amendment.

Discussion ensued.

Delegate Bachman Brown moved for the previous question.

The motion to vote on the previous question was ADOPTED.

The original motion which required 2/3's majority was DEFEATED.

Announcements and Closing Prayer

President Whittecar made announcements and Chaplain Stephenson closed the session with prayer.

The convention recessed.

THIRD MEETING

P. E. Monroe Auditorium

Friday, June 10, 1977 — 1:45-4:30 p.m.

Opening Devotions — Chaplain James Stephenson led the convention in devotions. He cited examples from his rootage in the mid-west, bearing out the faithful witness to the resurrection in Jesus Christ and "the God story", as evidenced in the past, the present and the future. He urged the convention to join in continuing to tell the story of hope, prayer and witness — "the God story".

Call to Order — President Whittecar called the meeting to order and presided. He declared the polls closed for the nominating ballot.

Committee on Reference and Counsel: Delegate Harry Arne, chairperson of the Committee on Reference and Counsel reported that there was no report at that time.

Committee on District Deans (BR, pp. 79-80)

The Rev. James C. Stirewalt, Dean of the Central District, presented the report.

a. **"On leave from call":**

He moved the recommendation that:

> **the following be continued on the roll as "on leave from call"**
>
> **First Year: Henry G. Carlson, Jr.; Claude E. Crawford, Jr.; Ladell F. Herman, Jr.; Mark C. Johnson; and Harry L. Rau, Jr.**
>
> **Second Year: Rus L. McCarter, Ph.D., and Robert L. Young**

The motion was ADOPTED.

Pastor Stirewalt referred the convention to the reports of the District Deans. The reports were RECEIVED.

b. **Northern District Memorial (BR, pp. 82-83)**

The Rev. Stirewalt read to the convention a memorial communicated to the synod from the Northern District:

> **Whereas The Lutheran Church in America at its convention in Kansas City June 21-29, 1966, adopted a position that "urges the abolition of Capital punishment", and**
>
> **Whereas the Lutheran Church in America "urges the members of its congregations in those places where capital punishment is still a legal penalty to encourage their legislatures to abolish it.",**
>
> **Therefore, Be It Resolved that the Northern District of the North Carolina Synod of the LCA affirm our Church's stance and communicate it to the Governor, Lt. Governor, and Legislative representatives from our respective districts to make them aware of our position, and**
>
> **Be It Further Resolved that the Northern District memorialize the North Carolina Synod at its 1977 Convention to do the same.**

President Whittecar pointed out that by reason of being communicated the memorial was before the convention. He called for a division of the house by standing vote and the motion was DEFEATED.

c. **Southern District Memorial (BR, p. 84)**

President Whittecar called attention to a memorial from the Southern District regarding the proposed realignment of districts. He advised the Southern District that this memorial was proposed according to their wishes in the amendments to the By-Laws to be presented later in the convention.

Committee on Investments (BR, p. 121)

Secretary David L. Martin referred the convention to the report of the Committee on Investments. The report was RECEIVED.

Point of Personal Privilege — Ms. Betty Gamble, delegate from Emmanuel, Lincolnton, requested an explanation of the purpose for the continued investment of Campus Funds. President Whittecar explained the purpose and use of the funds.

Michael Peeler Fund, Trustees: (BR, pp. 119-120)

President Whittecar called to the attention of the convention the report of the Michael Peeler Fund trustees. The report was RECEIVED.

Executive Board — Continued:

a. **Constitution, proposed amendments to**

President Whittecar recognized Boardmember Bachman Brown, Jr. and the Rev. C. Marion Starr who continued with the recommendations regarding the adoption of proposed amendments to the constitution.

(1) **Article Three, Section I, Item 2**

The Rev. David H. Herbertson placed on notice the following proposed amendment:

> **that Article Three, Section I, Item 2 be amended by removing on line 2 the following "re-election" and inserting in lieu thereof "election for only two consecutive terms" so that the entire amendment reads:**
>
> **"The term of office of the President shall be four (4) years. All Officers shall be eligible for election for only two consecutive terms except as provided in Item 6 of this section. This amendment is to become effective upon the termination of the present term of office of the President of Synod."**

Signed,
DAVID H. HERBERTSON
BETTY GAMBLE
DAVID H. WRIGHT
CARL L. RITCHIE
HARRY H. ROBINSON, JR.
FLOYD W. BOST

PLACED ON NOTICE.

(2) **Article Three, Section II, Item 8**

Bachman Brown placed on notice the following proposed amendment to the constitution:

> **That Article Three, Section II, Item 8, of the Constitution be amended by deleting the words "he shall" . . . "left in his hands as president" . . . "together with" . . . "by him", and inserting after the word "published" the words "as president", so that as amended the section shall read:**
>
> **"8. Deliver to the secretary, to be kept in the archives of the synod, all important documents received and copies of all official papers or documents issued and published as president."**

Signed,
B. S. BROWN, JR.
HARRY H. ROBINSON, JR.
DAVID F. JOHNSON
FLAY S. KISER
DAVID R. KECK
WILLIAM H. McCULLOUGH

PLACED ON NOTICE.

(3) **Article Three, Section III, Item 1 (BR, p. 157)**

Bachman Brown placed on notice the following proposed amendment to the constitution:

> **That Article Three, Section III, Item 1, of the Constitution be amended by deleting all of the item following the first sentence so that the item as amended shall read:**
>
> **"1. There shall be a secretary of synod."**

Signed,
B. S. BROWN, JR.
HARRY H. ROBINSON, JR.
DAVID F. JOHNSON
FLAY S. KISER
DAVID R. KECK
WILLIAM H. McCULLOUGH

PLACED ON NOTICE.

(4) **Article III, Section IV, Item 1 (BR, pp. 158-159)**

Bachman Brown placed on notice the following proposed amendment to the constitution:

> **That Article Three, Section IV, Item 1, of the Constitution be amended by deleting all of the item following the first sentence so that the item as amended shall read:**
>
> **"1. There shall be a treasurer of the synod."**
>
> Signed,
> B. S. BROWN, JR.
> HARRY H. ROBINSON, JR.
> DAVID F. JOHNSON
> FLAY S. KISER
> DAVID R. KECK
> WILLIAM H. McCULLOUGH

PLACED ON NOTICE.

(5) **Article Five, Section I**

Mr. Brown referred the convention to the Secretary's report, BR, pp. 160-161 concerning the proposed amendment to Article Five, Section I, placed on notice at the 1976 convention of synod. The motion to amend was considered.

Discussion ensued.

A motion to divide the question was made by the Rev. George Shuford. The motion was DENIED.

Upon a call for the previous question the motion to adopt the proposed amendment was DEFEATED.

(6) **Article Ten, Section I, Item 4 (BR, pp. 161-170)**

The Rev. Ernest W. Ridenhour placed on notice a proposed amendment to Article Ten, Section I, Item 4, regarding Ordained Ministers, Ordination and Duties that:

> **the period at the end of Item 4 be removed and that the following words be added: "and to notify that congregation of their presence as soon as possible."**
>
> Signed,
> ERNEST W. RIDENHOUR
> PHILIP E. BOSTIAN
> HARVEY L. BLUME
> GEORGE L. SIMMONS
> DENNIS L. SETZER
> ROBERT Q. BEARD

PLACED ON NOTICE.

It was called to the attention of the convention that the term "Committee on Publications and Publicity" should be changed to read "Committee on Communications": By-Laws, Section G (BR, pp. 184-185)

On completion of the presentation of proposed amendments to the Constitution they were ADOPTED as proposed with the exception of:

a. Amendments PLACED ON NOTICE at this convention.

b. the amendment to Article Five, Section I, which was DEFEATED.

c. the amendment to Article Two, Section V, which was DEFEATED.

President Whittecar declared a brief recess.

Report of the Executive Board, Continued, re: By-Laws, proposed amendments to (BR, pp. 173-191)

Bachman Brown continued the report of the Executive Board presenting the proposed amendments to the by-laws of the N. C. Synod and referred the convention to the Bulletin of Reports.

The following were additional amendments to the proposed amendments to the by-laws.

a. **Section III, Items 2 and 3, 4 and 7, re: district alignment** (BR, pp. 177-179)

Dr. Brown placed on notice the following amendment to Section III, items 2 and 3, 4 and 7, as recommended by the Executive Board:

that Item 2 be changed to read:

The Eastern District shall be comprised of the congregations in Person, Granville, Vance, Warren, Orange, Durham, Franklin, Wake, Johnston, Lee, Moore, Chatham, Scotland, Hoke, Cumberland, Harnett, Northampton, Edgecombe, Halifax, Nash and Wilson Counties.

that Item 3 be changed to read:

The Coastal District shall be comprised of the congregations in Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Bladen, Robeson, and all other countries between them and the Atlantic Ocean.

that Item 4 be changed to read:

The Southern District shall be comprised of the congregations in Mecklenburg, Cabarrus, Stanly, Union, Montgomery, Anson and Richmond counties, and Bethany congregation in Rowan County.

that Item 7 be changed to read:

The Central District shall be comprised of the congregations in Iredell, Davie, and Rowan counties, except Bethany congregation in Rowan County.

PLACED ON NOTICE.

b. **By-Laws, Proposed, amendment to**

(1) **Section V, Item 1, re: operational committees,**

The Rev. George Shuford proposed an amendment to the By-Laws, Section V concerning operational committees:

that on lines two, three, four and five all words in the first sentence following "designated representative" be deleted and the following substituted therefor: "one lay member and one minister from each of the districts elected by the districts".

so that the sentence would then read:

"1. The operational committees described in this section shall consist of the president of the synod or his designated representative, and one lay member and one minister from each of the districts elected by the districts."

Signed,
GEORGE W. SHUFORD
W. LEO SMITH
OLIN G. SWICEGOOD
D. THOMAS FORD, JR.
JAMES O. DEAL

PLACED ON NOTICE.

Point of Personal Privilege — The Rev. Paul B. Beatty, Jr. suggested that in Section V, A, Item 5 the words "district representative" be deleted and that the word "member" be substituted. President Whittecar ruled that this be done.

(2) **Section V, Item D, re: Operational Committees** (BR, p. 181)

The Rev. Marion Starr presented a proposed amendment from the Executive Board as follows:

that Section V., D., of the by-laws be changed to read: "Committee on Educational Ministry

1. This committee shall work together with the Division for Parish Services and congregations of the synod to broaden the scope and improve the quality of Educational Ministry within the synod.

2. It shall stimulate and help congregations as they develop and implement learning goals, particularly those related to the Christian home, the Sunday Church school, the vacation church school, the weekday church school, confirmation ministry, children's activities, special interest groups and kindergartens, and leadership development."

(3) **Section V, Item P, re: Cabinets**

The Rev. Ernest W. Ridenhour proposed an amendment that:

"Lenoir-Rhyne College" be added under b. Cabinet for Professional Leadership.

President Whittecar established that debate and vote on the proposed amendments to the By-Laws would be held Saturday, June 11.

Dr. Bachman Brown moved that:

Section II of the By-Laws regarding district alignment be considered first, prior to the report of the Committee on Conduct of Elections.

The motion was ADOPTED by a 2/3 vote.

1976 Proceedings, Official Copy

Secretary Martin presented two official protocol copies of the 1976 Proceedings of the North Carolina Synod.

President Whittecar declared a three minute recess.

Special Order: Church-Wide Representative, William Cedfeldt

William Cedfeldt, Executive Director of the Office of Communications of the Lutheran Church in America, representing the Church-Wide Divisions and Agencies, brought greetings from President Robert Marshall. He established that while membership in the LCA is not growing there was a new sense of mission in the church. He noted that benevolence giving had increased and that the church had become more mission-minded and more worshipful. He cited the Evangelical Outreach and Strength for Mission programs as particularly encouraging. Director Cedfeldt spoke briefly about the churchwide agencies and the concern of the church for its people and the social and economic problems which they face. He commended the N. C. Synod for its industry and support in the ongoing mission of the church.

Announcements and Closing Prayers

President Whittecar made announcements and Chaplain Stephenson closed the meeting with prayer.

The convention recessed.

FOURTH MEETING

P. E. Monroe Auditorium

Friday, June 10, 1977, 7:00-8:45 p.m.

Opening Devotions — Chaplain James Stephenson in his homily expounded on the meaning of faith, its strength and endurance. He based his remarks on two enduring characters of the Old Testament, Moses, the father of law, and Abraham, the father of faith. He stated that faith indeed works — it enables us to "endure, surmount, survive — and to make it" as human beings.

President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel — Mr. Harry Arne, chairperson of the committee presented the report. He read the following resolution which had been presented to the Committee on Reference and Counsel by the Rev. Jacob H. Young:

> **"In the interest of expediting program procedures in carrying out convention business, at the same time recognizing the need to assist delegates, especially those in attendance for the first time, I move that those persons responsible for the agenda be guided by the following:**
>
> **That orientation sessions be held at least a week before the Convention in cluster arrangements throughout the districts of our Synod, so that we may have The Opening Service of The Word, including Remembrance, the first night we come together, and then get an earlier start the next morning on the official opening of the Convention."**

He moved the recommendations of the Committee on Reference and Counsel that:

> **this resolution be referred to the Executive Board for future action, and requests that members of the Convention express their reactions to this resolution by conveying them to the Board.**

The motion was ADOPTED.

Cabinet of Parish Services (BR, pp. 77-78, 200-214)

This report includes the Committees on Stewardship (BR, pp. 200-201); Evangelism (BR, pp. 201-202); Evangelical Outreach Work Group (BR, pp. 202-203); Social Ministry (BR, pp. 203-205); Parish Education (BR, pp. 206-207); Worship and Music (BR, p. 209); Youth Ministry (BR, pp. 209-210); World Missions (BR, pp. 210-211); Lutheran World Relief (BR, pp. 211-212); Environmental Concerns (BR, pp. 212-213); Camp (BR, pp. 213-214); Consulting Committee on Justice and Social Change (BR, pp. 77-78).

Administrative Assistant Terry Agner, Chairperson of the Cabinet, presented the report referring the convention to the Bulletin of Reports. He presented to the convention the chairpersons of the committees and the Rev. David L. Castor and the Rev. Ernest Misenheimer of the administrative staff who joined him on stage. The chairpersons were: Max Faggart-Stewardship; the Rev. David Herbertson, Evangelism; the Rev. David Misenheimer, Evangelical Outreach; the Rev. John Merck, Social Ministry; the Rev. Elvin Bumgarner, Parish Education; the Rev. Robert Allen, Music and Worship; Ms. Mary Hughes, Youth Ministry; the Rev. Walter Hitchcock, World Missions; the Rev. Donald Deal, Lutheran World Relief; the Rev. Donald L. Safrit, Sr., for Environmental Concerns; the Rev. David Huddle, Camp; and Joe Walker, Justice and Social Change.

The Rev. Donald Deal, chairperson of Lutheran World Relief-World Hunger introduced the Rev. Robert W. Stackel, Director of Love Compels Action-World Hunger Appeal. He conveyed thanks to the N. C. Synod for the $220,000 given to Love Compels Action, stated that N. C. ranked 19th among the 33 synods in **per capita** giving.

Administrative Assistant Ernest Misenheimer introduced the multi-media presentation focused on the Every Member Response Growth Program.

President Whittecar recognized the Rev. T. C. Plexico who moved the following proposal regarding Youth Ministry:

> **Whereas, it has been the feeling for sometime on the part of a number of pastors and laity that there is great need for a synodwide youth organization, and**
>
> **Whereas, the Lutheran Church in America at the Boston Convention, has directed the Division of Parish Services to give assistance to any synod requesting assistance in organizing such an organization;**
>
> **Therefore, I do so move that the North Carolina Synod of the Lutheran Church in America request the Youth Ministry Committee to develop and implement our Youth Ministry program to include an organized and structured group at the district and synodical level that will provide more specific guidance and direction in the area of programs, projects, etc. for the congregations of our synod.**

Discussion ensued.

Upon a call for the division of the house, the motion was DEFEATED. 131 for/193 against.

President Whittecar directed the Committee on Reference and Counsel to reschedule the unfinished business concerning recommendations from Justice and Social Change, originally scheduled for the fourth meeting.

Committee on Conduct of Elections

The Rev. Richard Campbell, chairperson of the committee, outlined procedures for voting. President Whittecar ordered that the closing of the polls would be extended to fifteen minutes after the closing of the forums.

Announcements and Closing Prayer

President Whittecar made announcements and Chaplain Stephenson closed the meeting with prayer.

The convention recessed.

FIFTH MEETING

P. E. Monroe Auditorium

Saturday, June 11, 1977 — 8:45-12:00 Noon

Opening Devotions — Chaplain James Stephenson led the convention in devotions with a brief homily and hymn. In his homily about "Martha's lily", he told of an elderly, eccentric woman who collected "things" and never discarded any of them. Chaplain Stephenson likened Martha's lily and her mobile home to the garbage heap from which sprang the Jesus Christ of Golgotha and proclaimed that it was a reminder of "the resurrection that can and must occur in the midst of all forms and kinds and varieties of life itself".

President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel

Harry Arne, chairperson of the Committee on Reference and Counsel, stated that there was no report.

Committee on Minutes and Unfinished Business

The Rev. Ron Fink, chairperson, reported that there were two items of unfinished business:

1. that the Cabinet of Parish Services, Consulting Committee on Justice and Social Change needed to complete its report.
2. that the 50-year pin should be presented to the Rev. Leroy Blackwelder, D.D.

President Whittecar stated that the 50-year pin had been presented.

Executive Board — continued

a. **By-Laws, proposed amendments to**

(1) **Section III, A-J** (BR, pp. 177-179)

The Rev. Marion Starr presented the proposed amendments to the by-laws in regard to districts and referred the convention to BR, pp. 177-179. He read the following corrections to Item a, 2 and 3, 4 and 7, as follows:

(a) **Item 2: The Eastern District shall be comprised of the congregations in Person, Granville, Vance, Warren, Orange, Durham, Franklin, Wake, Johnston, Lee, Moore, Chatham, Scotland, Hoke, Cumberland, Harnett, Northampton, Edgecombe, Halifax, Nash and Wilson Counties.**

(b) **Item 3: The Coastal District shall be comprised of the congregations in Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Bladen, Robeson, and all other counties between them and the Atlantic Ocean.**

(c) **Item 4: The Southern district shall be comprised of the congregations in Mecklenburg, Cabarrus, Stanly, Union, Montgomery, Anson and Richmond counties, and Bethany congregation in Rowan County.**

(d) **Item 7: The Central District shall be comprised of the congregations in Iredell, David and Rowan Counties, except Bethany congregation in Rowan County.**

He then moved the adoption of the proposed amendments to the by-laws.

Discussion ensued.

b. **Constitution, Article V, proposed amendment of**

The Rev. Donald L. Safrit moved that:

the convention consider Article V of the proposed Constitution, separately from other items.

The motion was ADOPTED.

President Whittecar ruled the motion out of order and the vote null and void since Section III of the By-Laws, not Article V of the Constitution was under consideration.

A motion was made that:

Consideration of Section III of the By-laws be postponed until after Article V of the Constitution could be reconsidered.

The motion was ADOPTED.

The Rev. Dennis Setzer who voted on the prevailing side moved:

that the proposed amendment to Article V, Section I, of the Constitution be reconsidered.

Discussion ensued.

Delegate Dr. Dan Brown moved:

a substitute for the proposed amendment to Article V, Section I of the Constitution.

President Whittecar ruled the substitute amendment out of order.

Upon a call for a division of the house the rule of the president was sustained by a vote of 199 yes and 152 no.

Delegate Bachman Brown moved the previous question.

The proposed amendment to the Constitution, Article V, Section I was ADOPTED by a vote of 294 for, 152 against.

c. **Section III, A-J** (BR, pp. 177-179), proposed amendment of

The previous motion to adopt the proposed amendments to the By-laws, Section III, A-J was ADOPTED.

COMMITTEE ON CONDUCT OF ELECTIONS

The Rev. Richard Campbell reported the results of the balloting and President Whittecar declared persons elected who received the required number of votes for election:

(*indicates those persons to appear on the next ballot).

EXECUTIVE BOARD

Lay — 3 laypersons to be elected, terms expiring 1980; valid ballots 387, illegal ballots 4, valid votes cast 1,096, votes needed to elect 184:

Harold McKnight	194	Frank Jenkins	89
*J. Daniel Brown	165	Alyce L. Bitticks	86
*Mrs. Jeff Norris	163	Mrs. John Gamble	83
*Mary Elizabeth King	161	S. Pritchard Dennis	62
*Mickey Dry	93		

ELECTION — Harold McKnight

Clerical — 3 clergy to be elected, terms expiring 1980; valid ballots 392, illegal ballots 0, valid votes cast 1,148, votes needed to elect 192:

*Frank Perry	164	John Nagle	58
*Marion Starr	141	T. C. Plexico	54
Brady Faggart, Jr.	137 (withdrew)	George Simmons	43
*David F. Conrad	96	J. Paul Rimmer	42
*David Misenheimer	93	Harwood Smith	32
*William Milholland	89	D. Thomas Ford, Jr.	29
*Harold McSwain	85	William Flowers	18
John Hawn	67		

NO ELECTION

NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES

Lay — 3 laypersons to be elected, terms expiring 1980; valid ballots 382, illegal ballots 8, valid votes cast 1,096, votes needed to elect 185:

H. D. Frye, Jr.	196	Herman Sisk	120
Joe L. Bookout	192	Paul McCubbins	93
*Aubrey Mauney	178	C. D. Gurganus	73
*John C. Herion	175	Janie Selders	69

ELECTION — H. D. Frye, Jr., Joe L. Bookout.

Clerical — 3 clergy to be elected, terms expiring 1980, valid ballots 380, illegal ballots 4, valid votes cast, 1,103, votes needed to elect 186:

Ernest Ridenhour	213	K. Y. Huddle	128
Robert Q. Beard	201	David P. Nelson	120
*Charlie L. Hoyle	181	Lester O. Roof, Jr.	109
*Jacob Lackey	151		

ELECTION — Ernest Ridenhour, Robert Q. Beard.

NORTH CAROLINA LUTHERAN

Editor — 1 to be elected, term expiring 1978, valid ballots 368, illegal ballots 0, valid votes cast 368, votes needed to elect 185:

For George W. Shuford ..... 324 Against George W. Shuford 44

ELECTION — George W. Shuford. ELECTION COMPLETE.

Business Manager — 1 person to be elected, term expiring 1978, valid ballots 370, illegal votes 0, valid votes cast 370, votes needed to elect 186:

For Mrs. B. D. Castor ..... 358 Against Mrs. B. D. Castor 12

ELECTION — Mrs. B. D. Castor. ELECTION COMPLETE.

LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

Lay — 4 laypersons to be elected, terms expiring 1980, valid ballots 381, illegal votes 0, valid votes cast 1,430, votes needed to elect 179:

O. Leonard Moretz 188
*Samuel L. Sox, Jr. 176
*D. R. Mauney, Jr. 169
*Harold W. Cline 160
*George P. Hager, Jr. 141
*Jerry Beaver 122
*Mrs. Edwin Rudisill 111
Mrs. Carl Litaker 109
Robert E. Carmichael 94
Mrs. Samuel W. Hemphil 93
Betty Ann Young 67

ELECTION — O. Leonard Moretz.

Lay — 1 person to be elected, to run unopposed, term expiring 1980, valid ballots 344, illegal votes 0, valid votes cast 344, votes needed to elect 173:

For W. S. Lineberger ..... 327 Against W. S. Lineberger 17

ELECTION — W. S. Lineberger. ELECTION COMPLETE.

Lay — 1 person to be elected, to run unopposed, term expiring 1980, valid ballots 332, illegal votes 0, valid votes cast 332, votes needed to elect 167:

For Mrs. B. W. Goodman ..... 301 Against Mrs. B. W. Goodman 31

ELECTION — Mrs. B. W. Goodman. ELECTION COMPLETE.

Clerical — 3 clergy to be elected, terms expiring 1980, valid ballots 376, illegal votes 8, valid votes cast, 1,087, votes needed to elect 184:

David R. Keck 213
James R. Stephenson 201
Brady Y. Faggart, Jr. 196
Ted W. Goins 132
Gene W. Bruce 99
Rus L. McCarter 93
F. Curtis Morehead 79
Raymond A. Petrea 74

ELECTION — David R. Keck, James R. Stephenson, Brady Y. Faggart, Jr. ELECTION COMPLETE.

LUTHERIDGE — BOARD OF TRUSTEES

Lay — 2 laypersons to be elected, terms expiring in 1980, valid ballots 357, illegal votes 3, valid votes cast 693, votes needed to elect 175:

*Joe Baker 143
*Joe Walker 128
*Mrs. William Rhyne 125
*Fred L. Park 109
Carole Ann Morgan 99
Kevin Bolick 89

NO ELECTION.

Clergy — 2 clergy to be elected, terms expiring in 1980, valid ballots 376, illegal votes 6, valid votes cast 739, votes needed to elect 187:

David L. Castor 187
*Donald L. Safrit 141
*Boyce D. Whitener 137
Richard Campbell 128
Gary A. Weant 76
Kenneth Fink 70

ELECTION — David L. Castor.

LUTHERAN CHILDREN'S HOME OF THE SOUTH — CORPORATION MEMBERS

Lay — 1 layperson to be elected, term expiring 1981, valid ballots 358, illegal votes 4, valid votes cast 358, votes needed to elect 182:

*Mrs. Mary Rhyne 173
*Mrs. Paul Campbell 124
Amy Hollar 61

NO ELECTION.

Clergy — 2 clergy to be elected, terms expiring 1981, valid ballots 361, illegal votes 3, valid votes cast 692, votes needed to elect: 174:

*Larry W. Bost 155
*William H. Rhyne 153
*Cyrus F. Frazier 135
*Henry C. Rendleman 100
John H. Bollinger 87
John R. Jones 62

NO ELECTION.

LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES

Lay — 2 laypersons to be elected, terms expiring 1980, valid ballots 380, illegal votes 9, valid votes cast, 737, votes needed to elect 188:

Ray A. Cline 267
*Mrs. D. E. Perryman 164
*Mrs. Frank Jenkins 137
George Stoudemire 88
Mark Alan Coulter 81

ELECTED — Ray A. Cline.

Clerical — 1 clergy to be elected, term expiring 1980, valid ballots, 375, illegal votes 0, valid votes cast 375, votes needed to elect 188:

Robert H. Shoffner 250
Stephen T. Gragg 125

ELECTION — Robert H. Shoffner. ELECTION COMPLETE.

LCA DELEGATES — SECTION ONE

Lay — 7 laypersons to be elected, terms expiring 1978, valid ballots, 386, illegal ballots 25, valid votes cast 2,493, votes necessary to elect 181:

Bachman S. Brown, Jr. 279
Mrs. Kay Conrad 244
Paul E. Lutz 234
Bill D. Brittain 218
Rufus L. Moretz 193
Harry Faggart 191
Mrs. E. W. Ridenhour 186
Mrs. Jeff Norris 176
Harold McKnight 175
Joe Walker 169
Mrs. D. E. Perryman 140

ELECTED — Bachman S. Brown, Jr., Mrs. Kay Conrad, Paul E. Lutz, Bill D. Brittain, Rufus L. Moretz, Harry Faggart and Mrs. E. W. Ridenhour. ELECTION COMPLETE.

Clerical — 6 clergy to be elected, terms expiring in 1978, valid ballots 386, illegal ballots 35, valid votes cast 2,229, votes needed to elect 189:

*Brady Y. Faggart, Jr. 182
*Terry W. Agner 172
*David L. Martin 164
*E. L. Misenheimer 164
*C. Ross Ritchie, Jr. 159
*Frank C. Perry 149
*James Harbinson 132
*James R. Stephenson 121
*Michael Frye 103
*Michael C. D. McDaniel 95
*Robert L. Troutman 92
*George W. Shuford 89
Floyd Bost 87
W. Leo Smith 85
Carveth Mitchell 85
John H. Sigmon 80
Robert Q. Beard 77
K. Y. Huddle 65
Dwight Conrad 64
Donald L. Safrit, Sr. 64

LCA DELEGATES — SECTION TWO

Lay — 4 laypersons to be elected, terms expiring 1978, valid ballots 383, illegal ballots 15, valid votes cast 1,416, votes needed to elect 179:

Marcus C. Smith 235
*Robert Calhoon 168
*Mary Kuhn 150
*Mrs. Anne Whiteside 144
*Mrs. Susie Setzer 143
*Polie Cloninger 77
*Jackie Dietz 75
George Stoudemire 74
Elsie M. Ford 72
Marcus Midgett 58
John Foust 47
S. Pritchard Dennis 46
Callie Gregory 40
Walton Cole 30
Fred Kiziah 29
James Tucker 28

ELECTED — Marcus C. Smith.

Clerical — 4 clergy to be elected, terms expiring 1978, valid ballots 371, illegal ballots 0, valid votes cast 1,480, votes needed to elect, 186:

*William F. Milholland	101	Austin F. Shell	67
*Ernest W. Ridenhour	88	Robert Walker	66
*James C. Stirewalt	87	Thurmond Plexico	59
*Richard W. Rhyne	84	Cyrus Frazier	56
*Ted W. Goins	80	Richard C. Little	55
*Clarence Derrick	78	John R. Nagle	51
*David Huddle	78	Leroy Riley, Jr.	49
*Harvey L. Blume	74	Walter Hitchcock	48
J. Larry Yoder	73	William Rhyne	48
David R. Keck	71	Jon Fogleman	44
Karl U. Dunn	70	Ronald W. Fink	30
		William E. Smith	23

NO ELECTION.

Committee for Professional Leadership — (BR, pp. 196-200)

The Rev. Brady Y. Faggart, chairperson of the Committee for Professional Leadership, referred the convention to the report. He then introduced the Rev. William F. Milholland, chairperson of the sub-committee for Professional Preparation, and, the Rev. Ernest W. Ridenhour, chairperson of the sub-committee for Professional Service.

Pastor Milholland reported on the work of the sub-committee for Professional Preparation, giving a brief sketch of its duties. He then moved the recommendation of the sub-committee:

> **that the following persons, upon completion of their academic work, graduation from the seminary and upon receipt and acceptance of a call, be ordained by the North Carolina Synod:**
>
> > **Gary Stephen Coble, a member of the Lutheran Church of Our Father, Greensboro, called to Holy Trinity Lutheran Church, Reidsville;**
> >
> > **Terrell Glenn Long, Jr., a member of Holy Trinity Lutheran Church, Gastonia, called to New Covenant Lutheran Church, High Point;**
> >
> > **Hugh Lee Mozingo, III, a member of Holy Trinity Lutheran Church, Charlotte, call pending;**
> >
> > **George Lamar Rhyne, a member of St. Paul's Lutheran Church, Dallas, called to a Team Ministry at Beth-Eden Lutheran Church, Newton.**
>
> **That upon receipt and acceptance of a proper call, Dr. Inez Seagle be approved for Ordination.**

The motion was ADOPTED.

The candidates for ordination were introduced to the Convention with the exception of Dr. Inez Seagle who was absent.

The Rev. Ernest W. Ridenhour, chairperson of the sub-committee for Professional Service referred the convention to the sub-committee report on their activities. He called particular attention to the Growth In Ministry Model A Workshop program. Administrative Assistant David Martin showed a media presentation on the Model A Workshop program. Brochures concerning the program were distributed.

Pastor Ridenhour referred the Convention to the portion of the report involving statistics on pastor's support. He then moved the recommendation of the sub-committee, BR, p. 200.

The motions were ADOPTED.

Committee on Reference and Counsel —

Mr. Harry Arne, chairperson, moved the recommendation of the committee that:

> **the agenda of the fifth meeting, Saturday morning, be amended by moving Item 12, Report of Committee on American Missions, after item 6 and renumbering the following items accordingly.**

The motion was ADOPTED.

Committee on American Missions (BR, pp. 217-219)

The Rev. Charles R. Huggins, secretary of the committee, presented the report. He spoke concerning the work of the sub-committee on Appalachian concerns in co-operation with the Rev. Carroll L. Wessinger, Deployed Staff, DMNA. He cited further examples of the committee's work with the Department of Church Extension, DMNA.

He introduced the Rev. David F. Johnson, Division for Mission in North America deployed staff person for North and South Carolina, and the Rev. Carroll Wessinger.

Two new congregations, Lord of Life, Garner, the Rev. D. Thomas Ford, Jr., pastor; and Community in Christ, Huntersville, the Rev. Lonnie Karriker, pastor were recognized by Pastor Johnson.

Director of Outdoor Ministries (BR, pp. 214-216)

The Rev. David L. Castor, Director of Outdoor Ministries, reported on the Camping program, highlighting the development of programs and facilities at Agape Camp and Conference Center. He included a financial report on the Kure Beach Retreat Center and the Outdoor Ministries program (BR, pp. 254-256).

Lutheran Theological Southern Seminary (BR, pp. 232-235)

The Rev. Curtis E. Derrick, Jr., Director of Development of Lutheran Theological Southern Seminary, brought greetings from the seminary staff and faculty and presented the report.

The report was RECEIVED.

N. C. Lutheran Homes (BR, pp. 246-253)

The Rev. John A. Pless, Executive Director of the North Carolina Lutheran Homes, presented the report, commenting briefly on operating procedures at the Hickory and Albemarle Units of the Homes. He indicated that twelve apartments had been completed at the Salisbury Unit of the Homes. Pastor Pless called attention to the deficit in Medicaid provisions.

Discussion ensued. Pastor Pless answered questions regarding the Medicaid problems.

The Rev. Harvey Blume moved that:

> **the closing time of the session be extended 15 minutes in order to hear reports from Lutheridge and from the Lutheran Children's Home.**

The motion was ADOPTED.

The report was RECEIVED.

Lutheridge, Inc. (BR, pp. 235-243)

The Rev. C. Miller Sigmon, president of the Board of Trustees, gave the report on Lutheridge. He stated that Lutheridge was at full staff and in good financial condition.

The report was RECEIVED.

The Lutheran Children's Home of the South, Corporation (BR, pp. 243-245)

The Rev. Karl Park, corporation board member, presented the report commenting briefly. He introduced Bill Brittain, Director of North Carolina Services to Families and Children, who reported on improvements and increased involvement in services offered by the agency.

The report was RECEIVED.

Announcements and Closing Prayer

President Whittecar made announcements and Chaplain Stephenson closed the session with prayer.

The convention recessed.

SIXTH MEETING

P. E. Monroe Auditorium

Saturday Afternoon, June 11, 1977 — 1:45-5:00 p.m.

Opening Devotions — The Rev. William Milholland, substituting for the convention chaplain, led the convention in opening devotions consisting of a hymn, a homily and prayer. In his homily about publishing the good tidings, Pastor Milholland illustrated how the church had been following Christ's great commission "to go and publish good tidings" through the establishment of new congregations and the ordination of new pastors. He stated that God is with us, not only on the mountaintops but "out in the wilderness where the going gets tough". He challenged the N. C. Synod to unite with "renewed courage and determination to publish the good tidings".

Call to Order — President Whittecar called the meeting to order and presided.

Committee on Reference and Counsel — Delegate Harry Arne, chairperson of the committee, gave the report and placed on notice a proposed amendment to the constitution.

1. Article Five, Section I, Constitution, proposed amendment to:

   There shall be an Executive Board of the Synod consisting of the President and eighteen (18) members elected by the Synod — eight (8) ministers (ordained) and ten (10) lay persons. At least one (1) elected member from the territory of each District of the Synod shall serve on the Board at all times, with no District having more than four (4) members. The existence of a vacancy from any District or Districts shall not of itself deprive the Board of authority to take any action which it might otherwise take. The elective members shall serve for a period of three (3) years in such manner that the terms of six (6) members shall expire each year. Elective members will have the privilege of succeeding themselves not more than one time for a total of six (6) consecutive years of service on the Executive Board. If a member of the Executive Board moves from the geographical bounds of the District he or she represents, and their move deprives that District of the one required member, or if their move gives the District moved into more than the maximum four (4) members, their position shall be declared vacant as of the date of their removal and an ad-interim appointment shall be made by the Executive Board to fill that position.

   Signed,
   GENE C. BOST
   MARVIN W. BARRIER
   JAMES E. ROGERS
   RALPH WEDDINGTON
   WALLACE E. MORTON
   CLYDE MISENHEIMER
   CLARENCE E. SIFFORD

   PLACED ON NOTICE.

2. Changes in agenda, requests for

   Mr. Arne moved the following recommendations of the committee:

   (a) **that Mr. Shaw Scates of the American Bible Society be granted time on the agenda, in the Sixth Meeting, Saturday afternoon, July 11, as item number three, that presentation by churchwide representative become item number four, etc.**

The motion was ADOPTED.

   (b) **that in the Sixth Meeting, Saturday afternoon, June 11, item number ten, the presentation on Strength for Mission by the Rev. Arthur Bauer, become item number eight, the Report of the Cabinet of Parish Services becomes item number nine, etc.**

The motion was ADOPTED.

Presentation by American Bible Society Representative

President Whittecar recognized Mr. Shaw Scates of the American Bible Society, who thanked the synod for its support of the Society and presented a copy of the Good News Bible to Dr. Whittecar. Dr. Whittecar received the Bible on behalf of the N. C. Synod.

Presentation by the Church-Wide Representative

William Cedfeldt, the church-wide representative, expressed appreciation to the North Carolina Synod for their gifts during 1976, especially to world hunger and Lutheran Church Women. He referred the convention to "Outlook in Outline" as an LCA publication giving insight into the ongoing program of the LCA. He emphasized the church's Evangelical Outreach and Strength for Mission programs. Mr. Cedfeldt answered questions directed to him by delegates.

Lutheran Men (BR, p. 221)

David Fleming, president of North Carolina Lutheran Men, gave the report, highlighting the work of Lutheran Men. He reported that over $1,000,000 had been received in the Loan and Gift Fund. Mr. Fleming announced that there was strong support from Lutheran Men for the construction of the Agape Camp Retreat Center. He stated that November 12 had been set for the North Carolina Lutheran Men's Convention at the Charlotte Civic Center.

Lutheran Church Women (BR, p. 219)

Mrs. Kay Conrad, President of the North Carolina Unit of Lutheran Church Women, brought greetings to the convention and shared some of the accomplishments of LCW in North Carolina. She cited two social concerns — juvenile justice and literacy — as major emphases for 1976.

Strength for Mission

President Whittecar recognized the Rev. Leroy Riley, N. C. synod director for Strength for Mission, who presented a media presentation concerning the Strength for Mission Program.

Pastor Riley introduced the Rev. Arthur Bauer who spoke to the convention on the rationale for Strength for Mission and stated the goal for the people — oriented enterprise as $25,000,000.

North Carolina Council of Churches (BR, pp. 78-79)

The Rev. Samuel S. Wiley, D.D., Executive Director of North Carolina Council of Churches, presented the report. He brought greetings to the convention from the other member denominations of the Council. He expressed thanks to the synod for its support and announced Good News Sunday for November 20, 1977, a promotion of the new scripture translation by the American Bible Society.

Cabinet of Parish Services — Continued

Administrative Assistant Terry Agner chaired the report.

1. **Justice and Social Change (BR, pp. 77-78)**

Pastor Agner introduced Joseph Walker, Jr., chairperson of the President's Consulting Committee on Justice and Social Change, who presented the committee report and submitted the following recommendations:

a. **that all institutions supported by the North Carolina Synod be strongly encouraged to establish and/or maintain employment policies that affirmatively promote equality of opportunity for minority group persons at all job levels and in all aspects of employment; and that this policy be communicated to all persons concerned including employees. It is further recommended that these institutions be strongly encouraged to develop and/or implement a comprehensive equal employment opportunity affirmative action program. Finally, it is recommended that all supported institutions of synod be encouraged to include all actions on this matter as part of their report to the 1978 convention.**

b. **that the 1977 convention of synod commend those lay persons, pastors, and congregations under the leadership of the synod president who have shared the position of the Lutheran Church in America in support of the Equal Rights Amendment with the North Carolina General Assembly. It is further recommended that similar support be communicated to the North Carolina General Assembly at the start of its 1979 session.**

The Rev. Robert Maxwell moved:

that the recommendation regarding equal employment and promotion be adopted.

Discussion ensued.

The Rev. Jacob Young made a motion to amend:

that the word "qualified" be inserted in line 3 of the proposed recommendation between the words "for" and "minority".

The motion to amend was DEFEATED.

The original motion was ADOPTED.

The Rev. Robert Maxwell made a motion:

that the recommendation regarding the Equal Rights Amendment be adopted.

The motion was ADOPTED.

2. **Social Ministry Committee re: Criminal Justice** (BR, pp. 203-205)

Pastor Agner introduced the Rev. John Merck, chairperson of the Social Ministry Committee, who moved:

that the convention adopt the resolution on criminal justice in North Carolina as recommended by the Social Ministry Committee.

Whereas, the Lutheran Church in America in its Statement, **In Pursuit of Justice and Dignity** (adopted by the 6th Biennial Convention, 1972) accepted its "inescapable responsibility in the facilitation of genuine reform of criminal Justice" including the following elements:

"Congregations of the church have a crucial role to play in creating a climate of community feeling hospitable to the establishment of community-based programs and facilities for offenders and ex-offenders . . . The local congregation should take the lead in fostering a public 'caring about' the agencies of criminal justice . . . and the reform and/or replacement of present criminal facilities." and

Whereas, smaller prison units are more conductive to management, security, and the utilization of rehabilitation programs, and the size of a unit and fair geographical dispersement of smaller units have a direct relationship to community acceptance, and

Whereas, **The Final Report of the Legislative Commission on Correctional Programs** presented to the North Carolina General Assembly on February, 1977, found the North Carolina prisons now to be "critically overcrowded" and recommended "community-based programs be expanded" and, moreover, that the Department of Corrections develop a long range plan for capital construction based on the following elements:

"1) That new units consist of single cells

2) That units have a maximum capacity, 150 to 300 single cells

3) That units be a campus type construction, with appropriate auxiliary facilities

4) That units be geographically dispersed throughout North Carolina

5) That construction be simple and in accordance with uniform plans

6) That maximum use be made of inmate labor to construct new prison units" and

Whereas, it is recognized that it may be necessary to provide some of these public resources through supporting additional taxation,

Now therefore, be it resolved that the 173rd Annual Convention of the North Carolina Synod of the Lutheran Church in America request the governor and the General Assembly of our state to promptly implement the community based programs and prison construction recommended by the Legislative Commission on Correctional Programs as set forth above, and

Be it further resolved that each congregation or local cluster of congregations of the North Carolina Synod of the Lutheran Church in America be requested to send representatives to the prison unit nearest their church and make recommendations to their councils and the Social Ministry Committee of Synod for reform, if needed, and opportunities for Christian Ministry in the prison system within the local community and that all recommendations and new ministries be reported through the Social Ministry Committee to the 1978 and 1979 Synod conventions, and

Be it further resolved that the North Carolina Synod in Convention directs the Social Ministry Committee of Synod to monitor proposed legislation concerning criminal justice in our state for the next two years and make ap-

propriate recommendations to our congregations in order that they may more knowingly support efforts at reform of the penal code, reform of the courts and establishment of non-adjudicative options for certain classes of offenders (especially the youthful and first offender), and the reform and/or replacement of present criminal facilities.

The motion was ADOPTED.

Administrative Assistant Agner announced that the Rev. David Franzen would be installed at the Duke University Chapel as Institutional Chaplain, June 26, at 4:00 p.m.

The report of the Cabinet of Parish Services was RECEIVED.

Executive Board — continued

a. Long Range Planning (BR, pp. 129-132)

President Whittecar recognized the Rev. Frank Perry, chairperson of the subcommittee on Long Range Planning, who gave the report. He introduced the Rev. Michael L. Schnell, Synodical Planning Consultant for Division for Mission in North America.

b. By-Laws, re: proposed amendments to (BR, pp. 173-191)

(1). **Section V, Item A, 1** (BR, pp. 179)

The Rev. George Shuford moved to amend the proposed amendment to Section V, Item A, 1 of the By-laws as follows:

that the words in the first sentence following "designated representative" be deleted and the words "one lay member and one minister from each of the districts elected by the districts" be substituted so that it would read:

"1. **The operational committees described in this section shall consist of the president of the synod or his designated representative, and one lay member and one minister from each of the districts elected by the districts."**

The motion to amend was DEFEATED.

(2) **Section VI, Item P, 1, b** (BR, p. 188)

The Rev. Ernest Ridenhour moved to amend the proposed amendment to Section VI, Item P, 1, b of the By-laws as follows:

that Lenoir-Rhyne College be added to the Cabinet for Professional Leadership.

The motion was ADOPTED.

A motion was made, as recommended by the Executive Board:

that the body of the By-laws as proposed and amended be adopted.

The motion was ADOPTED.

c. **District Meetings, procedures for**

The Rev. J. A. Harbinson, executive board member, was recognized. He moved the recommendation of the Executive Board, regarding procedures on district elections:

That, in order to effect the change in district lines authorized by the adoption of ByLaws, Section III, A, which redefines district boundaries and ByLaws Section V, A, which redefines membership on the operational committees,

(1) Arrangements be made for meetings to be held during this convention of the ministers and delegates from the congregations according to the new district boundaries;

(2) The President designate the time and places of such meetings and appoint persons to serve as presiding officer and secretary of each;

(3) Each district, including those whose boundaries are not changed by ByLaw Section III, A, elect a dean and a secretary and one representative, ordained minister or lay person, to each of the five operational committees;

(4) That the rule in ByLaw III, C, that limits continuous service as dean or secretary to 2 terms to applied to the present district deans even through the normal time for their terms to expire would be the fall of 1978;

(5) That the rule in ByLaw V, A, 5, that limits continuous service on operational committees to six consecutive years be applied to the present members of operational committees;

(6) That the present district deans and secretaries be requested to serve as a committee to nominate to the districts as re-constituted names of persons to be

elected to membership on the operational committees, nominating two for each position;

(7) That deans and secretaries be elected by "ecclesiastical ballot" without prior nomination;

(8) That present deans serve through this convention to receive requests for excuses for absences from sessions of the convention.

Discussion ensued.

The Rev. George Shuford made a motion:

that Item 4 be deleted.

The motion to delete was DEFEATED.

The motion regarding procedures on district elections was ADOPTED.

President Whittecar designated the time, places and conveners for the district meetings.

Committee on Campus Ministry (BR, p. 216)

The Rev. Phil Deese, chairperson of the committee, referred the convention to the report and commented briefly on the work of the committee. He introduced the Rev. Robert G. Walker, Southern Regional Director of National Lutheran Campus Ministry, who recognized the Rev. Stephen Gerhard and the Rev. Jon R. Fogleman, campus pastors at Raleigh and Chapel Hill respectively and the Rev. Larry Yoder, chaplain at Lenoir-Rhyne College. Then Pastor Deese presented Miss Jane Selders who spoke on Campus Ministry from the students perspective.

The report was RECEIVED.

Lenoir-Rhyne College (BR, pp. 222-231)

President Whittecar recognized Mr. Wallace Jorgenson, Chairman of the Board of Trustees of Lenoir-Rhyne College, who introduced Dr. Albert B. Anderson, new president of Lenoir-Rhyne College. Dr. Anderson spoke on the mission of Lenoir-Rhyne College as an institution of the church.

The Rev. Brady Y. Faggart, chairperson of the "Forward Together" Campaign reported on the progress of the campaign. He stated that due to the resignation of Dr. Walter T. Nau, Dr. R. Paul Kirscher had been added to the campaign committee and that Dr. J. White Iddings would serve as counselor.

Mr. Jorgenson announced his resignation as chairman of the Board of Trustees, effective at the next regular meeting of that board. The convention expressed appreciation to Dr. Jorgenson with a standing ovation.

The Rev. C. Peter Setzer made a motion:

that congregations and pastors of the synod give special consideration to strengthen their assistance to the college in communicating to the qualified high school students of their parishes the advantages of a Lenoir-Rhyne education.

The motion was ADOPTED.

The report was RECEIVED.

Committee on Conduct of Elections

The Rev. Richard Campbell reported the results of the second balloting and President Whittecar declared persons elected who received the required number of votes for elections:

*(indicates those persons to appear on the next ballot.)

Lenoir-Rhyne Board of Trustees

Lay — 3 laypersons to be elected, term expiring 1980, valid ballots 352, illegal votes 4, valid votes cast, 985, votes needed to elect 165:

Samuel L. Sox, Jr.	192	D. R. Mauney, Jr.	167
Harold W. Cline	189	Jerry Beaver	137
George P. Hager, Jr.	176	Mrs. Edwin Rudisill	124

ELECTION — Samuel L. Sox, Jr., Harold W. Cline, George P. Hager, Jr. ELECTION COMPLETE.

Lutheran Children's Home of the South — Corporation Members

Clerical — 2 clergy to be elected, term expiring 1980, valid ballots 353, illegal votes 3, valid votes cast 669, votes needed to elect 169:

Larry W. Bost	197	Cyrus F. Frazier	178
William Rhyne	179	Henry C. Rendleman	115

ELECTION — Larry W. Bost, William Rhyne. ELECTION COMPLETE.

Lay — 1 layperson to be elected, term expiring 1981, valid ballots 343, illegal votes 0, valid votes cast 343, votes needed to elect 172:

Mrs. Mary Rhyne	180	Mrs. Paul Campbell	163

ELECTION — Mrs. Mary Rhyne. ELECTION COMPLETE.

Lay — 1 person to be elected, corporative nominee, to run unopposed, term expiring 1981, valid ballots 342, illegal votes 0, valid votes cast 342, votes needed to elect 172:

For Cecil Bowers	333	Against Cecil Bowers	9

ELECTION — Cecil Bowers. ELECTION COMPLETE.

Executive Board

Lay — 2 laypersons to be elected, term expiring 1980, valid ballots 359, illegal votes 0, valid votes cast 680, votes needed to elect 171:

J. Daniel Brown	209	Mary Elizabeth King	156
Mrs. Jeff Norris	190	Mickey Dry	125

ELECTION — J. Daniel Brown, Mrs. Jeff Norris. ELECTION COMPLETE.

Clerical — 3 clergy to be elected, terms expiring 1980, valid ballots 365, illegal votes 0, valid votes cast 1,024, votes needed to elect 171:

Frank Perry	232	*Harold L. McSwain	149
Marion Starr	218	*David F. Conrad	147
William Milholland (Milholland declined)	151	David Misenheimer	127

ELECTED — Frank Perry, Marion Starr. ELECTION COMPLETE.

North Carolina Lutheran Homes — Board of Trustees

Lay — 1 layperson to be elected, term expiring 1980, valid ballots 346, illegal ballots 2, valid votes cast 346, votes needed to elect 175:

John C. Herion	204	Aubrey Mauney	142

ELECTION — John C. Herion. ELECTION COMPLETE.

Clerical — 1 clergy to be elected, term expiring 1980, valid ballots, 346, illegal ballots 2, valid votes cast, 346, votes needed to elect 175:

Charlie L. Hoyle	223	Jacob Lackey	123

ELECTION — Charlie L. Hoyle. ELECTION COMPLETE.

Lutheridge — Board of Trustees

Lay — 2 laypersons to be elected, term expiring 1980, valid ballots 345, illegal ballots 0, valid votes cast 655, votes needed to elect 164:

Joe Baker	183	Joe Walker	171
Mrs. William Rhyne	183	Fred L. Park	118

ELECTION — Joe Baker, Mrs. William Rhyne. ELECTION COMPLETE.

Clerical — 1 clergy to be elected, term expiring 1980, valid ballots 342, illegal ballots 0, valid votes cast 342, votes needed to elect 172:

Donald L. Safrit	172	Boyce D. Whitener	170

ELECTION — Donald L. Safrit. ELECTION COMPLETE.

LCA Delegates — Section I

Clergy — 6 clergy to be elected, term expiring 1978, valid ballots 360, illegal ballots 42, valid votes cast 1,991, votes needed to elect 170:

Brady Faggart, Jr.	212	James Harbinson	167
Frank C. Perry	205	James Stephenson	146
Terry W. Agner	202	Michael Frye	138
David L. Martin	197	Michael C. D. McDaniel	122
E. L. Misenheimer	189	Robert L. Troutman	121
C. Ross Ritchie	176	George Shuford	116

ELECTION — Brady Faggart, Jr., Frank C. Perry, Terry W. Agner, David L. Martin, E. L. Misenheimer, C. Ross Ritchie. ELECTION COMPLETE.

LCA Delegates — Section II

Lay — 3 laypersons to be elected, term expiring 1978, valid ballots 352, illegal ballots 8, valid votes cast, 968, votes needed to elect 163:

Robert Calhoon	229	Mrs. Anne Whiteside	159
Mrs. Susie Setzer	198	Polie Cloninger	113
Mary Kuhn	167	Jackie Dietz	102

ELECTION — Robert Calhoon, Mrs. Susie Setzer, Mary Kuhn. ELECTION COMPLETE.

Clerical — 4 clergy to be elected, term expiring 1978, valid ballots 357, illegal ballots 0, valid votes cast 1,290, votes needed to elect 162:

William F. Milholland	201	Richard W. Rhyne	155
Ernest W. Ridenhour	188	Clarence K. Derrick	149
Ted W. Goins	177	David K. Huddle	123
James C. Stirewalt	174	Harvey L. Blume	123

ELECTION — William F. Milholland, Ernest W. Ridenhour, Ted W. Goins, James C. Stirewalt. ELECTION COMPLETE.

Lutheran Theological Southern Seminary — Board of Trustees

Lay — 1 layperson to be elected, term expiring 1980, valid ballots 335, illegal ballots 0, valid votes cast 335, votes needed to elect 168:

Mrs. D. E. Perryman	202	Mrs. Frank Jenskins	133

ELECTION — Mrs. D. E. Perryman. ELECTION COMPLETE.

Announcements and Closing Prayers

President Whittecar made announcements and Pastor Milholland, substituting for the convention chaplain, led the convention in prayer.

The convention was recessed.

SEVENTH MEETING

P. E. Monroe Auditorium

Saturday Evening, June 11, 1977 — 7:30-8:45 p.m.

Opening Devotions — Chaplain James Stephenson led the convention in devotions consisting of a hymn and scripture reading.

Evangelical Outreach Program (BR, pp. 202-203)

Pastor Stephenson introduced the Rev. David Herbertson, chairperson of the Evangelism Committee, who spoke to the convention about Evangelical Outreach and the impact of sharing the Good News of Jesus Christ. Brief comments were made by representatives from congregations who participated in faith sharing mission events in the synod.

The Rev. David Misenheimer, co-ordinator of the synod-wide Evangelical Outreach events and distributed resources and information about the program.

Chaplain James Stephenson introduced the Rev. Robert L. Hock, D.D., pastor of St. John's Lutheran Church, Winter Park, Florida, and pastor-evangelist in the Lutheran Church in America.

Dr. Hock proclaimed the message "God loves you" and stated that God is concerned with people, not numbers. He spoke on the meaning of Evangelism, what it is and what it is not. He pointed out that Evangelism is what we do in the name of Christ to proclaim the Gospel and to touch the lives of the people of God who need him. He stated that Lutherans need to learn to share the Good News and to assist pastors in being concerned and showing the love of God by shouldering the burdens of other people. He established that "if Christ means something to you, you must share it."

Announcements

President Whittecar made announcements and invited the convention to the President's reception honoring the candidates for ordination at the Voigt R. Cromer Center.

The convention recessed.

EIGHTH MEETING

P. E. Monroe Auditorium

Sunday, June 12, 1977 — 8:45-10:30 a.m.

Opening Devotions — Chaplain Stephenson led the convention in devotions with a short homily on "God's Ultimate Victory" as seen in the Old Testament and our lives. He used the number 40 symbol of victory, the power of God's song and the water of baptism to relate God's victory in us.

Committee on Minutes and Unfinished Business

Pastor Ronald Fink, chairperson of the Committee on Minutes and Unfinished Business reported that there was no unfinished business from previous sessions and that minutes of the Fifth Meeting were available.

Committee on Reference and Counsel

Mr. Harry Arne, chairperson of the committee indicated that they had no report at that time.

Upon the President's recognition, the convention sang happy birthday to the Rev. Harry Robinson, Jr., of St. Paul's, Durham.

Committee on Conduct of Elections

The Rev. Richard Campbell, chairperson of the committee, reported the results of the balloting and President Whittecar declared the person elected who received the required number of votes for election:

EXECUTIVE BOARD

Clerical — 1 clergy to be elected, term expiring 1980, valid ballots 310, illegal ballots 0, votes needed to elect 156:

Harold McSwain ..... 184 David F. Conrad 126

ELECTION — Harold McSwain. ELECTION COMPLETE.

President Whittecar recognized and thanked Jeff Norris and Clarence Pugh of Lenoir-Rhyne College and Shuford Mills of Hickory for their assistance in the election process.

The report was RECEIVED.

Youth Convo

Youth Convo participants presented a dramatic and musical reflection on their experience at Youth Convo. The theme of Convo was "Tell the Story, Be the Story" of God's love.

Report of the Executive Board, Continued

a. **1978 Synod Budget, proposal**

Boardmember Bookout presented recommendations from the Executive Board regarding a budget for 1978 (BR, pp. 138-141). He explained the budget building process briefly and indicated that the proposal was 5% above the 1977 synod budget. The Rev. Ernest Misenheimer moved that:

the 1978 budget as proposed on BR, pp. 138-141 be adopted.

The Rev. Robert Maxwell gave notice of a resolution regarding the budget of the North Carolina Lutheran Homes.

The motion regarding the 1978 budget was ADOPTED.

President Whittecar recognized the Rev. Robert Maxwell who moved the following resolution:

WHEREAS, the North Carolina Lutheran Homes have reported to this Synod Convention the fact that they are faced with a "serious problem" in relation to medicaid patients, "If the government will not pay Medicaid patient's full cost of care and the church will not obligate itself to underwrite the difference between what can be collected for Medicaid patients and what it actually costs to keep them, then it may be necessary to set some kind of quotas or limitations on the number of Medicaid patients that the Homes serve," and

WHEREAS, the level of quality care offered by N. C. Lutheran Homes is in the forefront of care for the aged in our state and should not be cut back or lowered,

Now therefore be it resolved by the N. C. Synod of the Lutheran Church in America that in order for our synod to meet the needs of the infirm and aged without regard to their financial status or race, N. C. Lutheran Homes use available resources and special accounts and pursue new sources of funds from the Church, Foundations and State and Federal programs.

Discussion ensued.

The Rev. C. Marion Starr moved the previous question.

The resolution was ADOPTED.

b. **1978 Apportionment Formula**

Executive Boardmember Bookout called on Administrative Assistant Ernest Misenheimer, who presented a proposed Apportionment Formula for 1978 (BR, p. 192). He then moved that:

the apportionment formula be adopted.

The motion was ADOPTED.

The report of the Executive Board was completed and RECEIVED.

Report of the Committee on Audits (BR, p. 121)

President Whittecar called on Secretary Martin who presented the report of the Audits Committee.

The report was RECEIVED.

Report of the Committee on Historical Work (BR, pp. 195-196)

President Whittecar called on Secretary Martin who reported on behalf of Mrs. Martha Agner, chairperson of the committee. He referred the convention to the report and commented briefly on the work of the committee in refurbishing the synod archives.

The report was RECEIVED.

Report of the Committee on Publications and Publicity (BR, p. 193)

The Rev. Paul Conrad, chairperson of the committee, referred the convention to the report.

The report was RECEIVED.

Report of the Committee on District Deans, re: Attendance

The Rev. John Nagle presented the report of the District Deans. He moved the recommendations of the Committee of District Deans that:

these (the following) requests for excuse be granted:

From **ALL** sessions: Pastors — Glenn Cloninger; Robert Edsell, Edwin Troutman; Boyd Hamm; John Futchs; John Weaver; Clarence Norman; Edgar Trexler; J. Marion Boggs; Frank Ebert; J. Lewis Thornburg; Bachman S. Brown, Sr.; J. LeGrande Mayer, (and the following names that were inadvertently excluded) Al Mullen, Mark Johnson, William G. Boggs, and Clayborne S. King.

From **PART** of the convention: Pastors — Robert Troutman, Aaron Lippard, Olin Swicegood, Bob Kepley, John W. Cobb, Stephen Gerhard, J. Shelton Moose, John Hawn, Larry Campbell, Jacob L. Mayer, Charles Zimmerman, Wade Yount, Dwight Conrad and Clyde Misenheimer (and the following names inadvertently excluded) Charlie Hoyle, L. C. Bumgarner, Charles Frank, Earl Jernigan, Michael McDaniel, Gilmer Miller and James Stirewalt.

From **ALL** sessions: Lay Delegates — none.

From **PART** of the Convention: Lay Delegates — Scott Campbell, Redeemer, Charlotte; William McCullough, Holy Trinity, Raleigh; Henry Schrich, St. John, Lenoir; Mrs. Rome Jones, Beth-Eden, Newton; Clyde Lail, Good Hope, Hickory; Mrs. Helen Campbell, Concordia, China Grove; (and the following names that were inadvertently excluded) Jessie Townsend, Holy Communion, Banner Elk; Camille Francois, Advent, Spindale; and Bachman S. Brown, Jr., Kimball, Kannapolis.

The report was RECEIVED.

Report of the Committee on Credentials and Enrollment

The Rev. Luther Sloop, chairperson of the committee, reported that 252 clergy delegates and 232 lay delegates were registered for the convention for a total of 484 delegates. Also, he reported that 4 seminarians and 73 visitors registered for a grand total of 561 persons registered.

The report was RECEIVED.

Upon the recommendation of the President, Pastor Richard Little moved that:

permission be given to the officers of synod to enter into the record proper thank you's, and courtesies or favors that had been given to the convention.

The motion was ADOPTED.

Point of Personal Privilege — Pastor Don Safrit spoke on behalf of the youth program of synod.

Report of the Committee on Reference and Counsel

Delegate Harry Arne, chairperson of the committee, presented the final report of the committee:

a. Notice of By-Laws, amendment to

Mr. Arne reported that the Rev. Thomas Renninger serves notice of his intention to present a by-law amendment at the 1978 synod convention as follows:

Section III, Item a, 1, "There shall be eight districts as follows: Northern, Eastern, Coastal, Southern, Southwestern, Western, Catawba and Central."

and

Section III, item a, 6, "The Western District shall be comprised of the congregations in Alleghaney, Wilkes, Alexander, Burke, Rutherford, and all other counties between them and the Tennessee state line."

and

Section III, item a, 9, "The Catawba District shall be comprised of the congregations in Catawba County."

PLACED ON REPORT.

b. Resolutions and recommendations

Mr. Arne moved the following resolutions on behalf of the committee:

1 **That we express our appreciation to our host congregations St. James, Newton, Rev. Don Loadholdt; Beth-Eden, Newton, Rev. Clarence Derrick; St. Paul's, Startown, Rev. Dwight Conrad for their work in preparation and organization of this meeting.**

The motion was ADOPTED.

2. **That we express our heart-felt thanks to Dr. Albert B. Anderson, President of Lenoir-Rhyne College, and his staff for their help and courtesies.**

The motion was ADOPTED.

3. **That we express our appreciation to Chaplain James Stephenson for his meaningful comments and prayers.**

The motion was ADOPTED.

4. **That we thank Dr. Robin Gatwood for the actions that helped us to function so smoothly.**

The motion was ADOPTED.

5. **That we encourage the witness and participation of the Youth Convo and thanks for their help in this Convention.**

The motion was ADOPTED.

6. **That we thank the LCA Representatives Mr. William Cedfelt, Rev. Robert Hock, Rev. Arthur Bauer, Dr. Robert Stackel, and Rev. Michael Schnell for their inspiration and leadership in this Convention.**

The motion was ADOPTED.

7. **That we thank God for the leadership provided by Dr. George Whittecar in guiding us through this 1977 Synod Convention.**

The motion was ADOPTED.

8. **That we thank the unseen efforts of the Synod staff for their help and participation of this Convention.**

The motion was ADOPTED.

9. **That we thank all of the unnamed people that have worked so hard to smooth the rough spots on this four day trip.**

The motion was ADOPTED.

10. **That the Executive Committee examine carefully the role of Reference and Counsel in writing resolutions.**

The motion was ADOPTED.
The report was RECEIVED.

Announcements

President Whittecar made announcements and the convention recessed.

NINTH MEETING

P. E. Monroe Auditorium

Sunday, June 12, 1977 — 10:30 a.m.

The Service of Ordination and Holy Communion was held at 10:30 Sunday morning, June 12, 1977. Those participating in the service were: the Rev. George R. Whittecar, D.D., President, presiding minister and celebrant; the Rev. James R. Stephenson, convention chaplain, liturgist; the Rev. Brady Y. Faggart, D.D., homilist; Marcus C. Smith, synod treasurer, lector; the Rev. John F. Merck, cantor; and, the Rev. David L. Martin, secretary, presenter of candidates. Assisting in the administration of Holy Communion were: the Rev. John R. Nagle, Dean of the old Eastern District; the Rev. J. A. Harbinson, Dean of the old Southern District; the Rev. Frank C. Perry, Dean of the old Northern District; the Rev. James C. Stirewalt, Dean of the old Central District; the Rev. Jack E. Smith, Dean of the old Southwestern District; the Rev. W. Leo Smith, Dean of the old Northwestern District; and, the Rev. Robert E. Allen, chairperson of the synod's committee on Worship and Music.

Other participants in the service were Ford C. Ewaldsen, convention organist; choirs from St. Andrew's and Holy Trinity, Hickory, acolytes and crucifer from Beth-Eden, Newton, and, ushers from Beth-Eden and St. James, Newton and St. Paul's, Startown.

Dr. Faggart's homily, based on 1 Peter 5:2-4, focused on the central issue of ministry as being the quality of caring characterized by the word "pastor". He indicated that ministry "is not necessarily something you do but something you are" as a pastor. He said that it is the quality of caring for God's people that has been put into the pastor's care, for it symbolized being called by God into a relationship with one group of His people, given spiritual oversight of that community of believers — to enter their lives, to share their joys and sorrows which is to be their pastor.

Dr. Faggart stressed that persons who enter pastoral ministry are privileged to be set apart by their gifts and desires to do ministry first and foremost in their lives. He challenged the candidates with two observations of self giving: "First, you must never lose sight of this primary call of which you have been called, caring and loving your people." He urged, in all that a pastor does, let the people know that you care and that they can trust in that caring. "Second," he stated, "that your caring must be the natural overflowing of that life-long love affair which God began in each one of us in our baptism, for the people don't want one who rides above the storms of life . . ."

Pastor Faggart concluded that it was significant that the ordinands would begin their ministry in kneeling to receive Holy Communion "for it is God who comes to us through His Son Jesus Christ in the bread and in the wine. It is he who will strengthen and keep you in your ministry." Finally he said "it is He who has given you the gift of ministry, as Jesus said, 'Do you love me? Care for my sheep.' "

The following men were ordained at the service:

Gary Stephen Coble, Our Father, Greensboro, called to Holy Trinity, Reidsville;

Terrell Glen Long, Jr., Holy Trinity, Gastonia, called to New Covenant, High Point;

George Lamar Rhyne, St. Paul, Dallas, called to Beth-Eden, Newton.

Closing of Synod

Following the communion, President Whittecar closed the sixteenth annual convention of the North Carolina Synod of the Lutheran Church in America using portions of the Order for the Closing of Synods.

DAVID L. MARTIN, Secretary
Mrs. Betty Munday, Recording Secretary

SECTION F

1978 MINIMUM APPORTIONMENTS

1978 Minimum Apportionments

First Column shows each congregation's 1978 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget.

CENTRAL DISTRICT

	Total Apportionment 1978 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .36%	Misc. .23%
CHINA GROVE:											
Concordia	16,240	7,072	1,899	1,143	343	410	1,978	2,553	746	58	38
Ebenezer	11,014	4,796	1,288	775	232	280	1,342	1,731	505	40	25
Lutheran Chapel	10,950	4,768	1,281	772	231	277	1,334	1,721	502	39	25
Mt. Moriah	13,165	5,733	1,539	927	278	333	1,604	2,069	604	48	30
St. Mark	12,317	5,364	1,441	867	260	312	1,500	1,936	565	44	28
CLEVELAND:											
Amity	2,353	1,024	275	166	51	60	286	370	108	8	5
Lebanon	4,947	2,154	580	348	104	125	602	778	227	18	11
EAST SPENCER: Christ	2,539	1,105	300	178	53	64	309	399	116	9	6
FAITH: Faith	20,048	8,731	2,345	1,411	423	507	2,442	3,151	920	72	46
GRANITE QUARRY: Wittenberg	9,668	4,210	1,132	682	204	244	1,178	1,519	443	34	22
KANNAPOLIS:											
St. David	5,701	2,483	666	402	120	144	694	896	261	21	14
St. Enoch	11,393	4,961	1,333	803	240	288	1,387	1,791	523	41	26
LANDIS: Trinity	16,771	7,304	1,961	1,181	354	424	2,043	2,636	770	60	38
MOCKSVILLE: Holy Cross	1,697	739	200	119	36	43	206	266	78	6	4
MOORESVILLE: St. Mark	14,319	6,236	1,674	1,008	302	362	1,744	2,251	658	51	33
MT. ULLA: St. Luke	12,882	5,610	1,506	907	272	326	1,569	2,025	591	46	30

RICHFIELD: Luther's	2,808	1,223	328	198	60	71	342	441	129	10	6
ROCKWELL:											
Emmanuel	10,986	4,784	1,284	773	233	278	1,338	1,728	504	39	25
St. James	14,215	6,190	1,663	1,000	301	360	1,732	2,234	652	51	32
SALISBURY:											
Bethel	13,783	6,002	1,611	971	293	349	1,679	2,166	632	49	31
Christiana	15,986	6,962	1,871	1,125	337	404	1,947	2,513	734	57	36
Gloria Dei	6,419	2,796	750	452	135	162	782	1,010	294	23	15
Grace	17,534	7,636	2,051	1,234	370	444	2,135	2,756	804	64	40
Haven	21,786	9,487	2,548	1,534	460	551	2,653	3,425	1,000	78	50
Messiah	7,847	3,417	918	553	165	198	956	1,233	361	28	18
Organ	23,997	10,450	2,806	1,690	506	608	2,923	3,772	1,101	86	55
Prince of Peace	2,248	979	263	158	47	57	274	353	103	8	6
Salem	20,732	9,028	2,424	1,460	437	524	2,525	3,260	952	74	48
St. John	45,413	19,778	5,310	3,197	958	1,149	5,531	7,139	2,084	163	104
St. Mark	8,207	3,574	960	578	174	207	1,000	1,290	376	30	18
St. Matthew	18,330	7,982	2,143	1,290	388	464	2,233	2,881	841	66	42
St. Paul	23,095	10,057	2,700	1,626	488	584	2,813	3,630	1,060	83	54
St. Peter	15,119	6,584	1,768	1,065	320	382	1,841	2,376	694	54	35
Union	17,365	7,562	2,031	1,222	366	439	2,115	2,730	798	62	40
SPENCER: Calvary	7,870	3,427	920	554	166	200	958	1,237	361	29	18
STATESVILLE:											
Mt. Hermon	2,123	924	248	150	45	54	258	334	97	8	5
Sharon	5,710	2,486	668	403	120	144	696	897	262	20	14
St. John	20,508	8,931	2,397	1,444	433	519	2,498	3,224	941	74	47
St. Paul	8,385	3,651	980	590	178	212	1,021	1,318	385	30	20
TROUTMAN: Holy Trinity	14,677	6,392	1,716	1,033	310	372	1,787	2,307	673	53	34
TOTALS	511,147	222,592	59,778	35,989	10,793	12,931	62,255	80,346	23,455	1,834	1,174

1978 Minimum Apportionments

First Column shows each congregation's 1978 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget.

COASTAL DISTRICT

	Total Apportionment 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .36%	Misc. .23%
ATLANTIC BEACH:											
Shepherd of the Sea	2,225	969	260	157	47	56	271	350	102	8	5
GOLDSBORO: Good Shepherd	6,740	2,935	789	475	143	170	821	1,059	309	24	15
GREENVILLE: Our Redeemer	6,857	2,986	801	483	145	173	835	1,078	315	25	16
HAVELOCK: St. Timothy	1,375	598	161	97	29	35	167	216	63	6	3
JACKSONVILLE: Our Savior	6,606	2,877	773	465	139	167	805	1,038	303	24	15
KINSTON: Prince of Peace	2,040	888	238	144	43	52	248	321	94	7	5
KURE BEACH: Kure Memorial	1,996	869	234	141	42	50	243	314	92	7	4
LUMBERTON: St. Mark	2,468	1,075	288	174	52	62	301	388	113	9	6
NEW BERN: St. Andrew	1,761	767	207	124	37	44	214	277	81	6	4
SOUTHPORT: St. Peter	1,928	839	225	136	41	49	235	303	88	7	5
WHITEVILLE:											
Christ the King (Mission)											
WILMINGTON:											
St. Matthew	19,569	8,523	2,288	1,378	413	495	2,383	3,076	898	70	45
St. Paul	21,556	9,387	2,521	1,518	455	545	2,625	3,388	989	78	50
TOTALS	75,121	32,713	8,785	5,292	1,586	1,898	9,148	11,808	3,447	271	173

1978 Minimum Apportionments

First Column shows each congregation's 1978 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget.

EASTERN DISTRICT

	Total Apportionment 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .36%	Misc. .23%
CARY: Christ the King	21,682	9,442	2,536	1,526	457	548	2,641	3,408	995	78	51
CHAPEL HILL: Holy Trinity	12,466	5,429	1,457	878	263	315	1,518	1,960	572	45	29
DURHAM:											
Christ	5,863	2,553	685	413	124	148	714	922	269	22	13
Christus Victor	3,961	1,725	463	279	84	100	482	623	182	14	9
St. Paul	10,880	4,739	1,272	766	230	275	1,325	1,710	499	39	25
FAYETTEVILLE:											
Christus Victor	7,827	3,408	916	551	165	198	954	1,230	359	28	18
St. James	20,863	9,085	2,439	1,469	440	528	2,541	3,280	958	75	48
GARNER: Lord of Life	1,487	647	174	105	32	38	181	234	68	5	3
LAURINBURG: Living Word	2,163	942	253	152	46	55	263	340	99	8	5
RALEIGH:											
Holy Trinity	25,510	11,110	2,982	1,796	538	645	3,107	4,010	1,171	92	59
St. Philip	10,008	4,359	1,170	705	211	253	1,219	1,573	459	36	23
ROCKY MOUNT: Trinity	10,065	4,383	1,176	708	212	255	1,226	1,582	462	37	24
SANFORD: Trinity	5,368	2,338	628	378	113	136	654	844	246	19	12
SOUTHERN PINES: Our Saviour	3,391	1,476	395	238	75	86	412	533	156	12	8
WILSON: Ascension	4,885	2,127	571	344	103	124	595	768	224	18	11
TOTALS	146,419	63,763	17,117	10,308	3,093	3,704	17,832	23,017	6,719	528	338

1978 Minimum Apportionments

First Column shows each congregation's 1978 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget.

NORTHERN DISTRICT

	Total Apportionment 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .36%	Misc. .23%
ALAMANCE: Alamance	14,733	6,416	1,723	1,037	311	373	1,794	2,316	676	53	34
ASHEBORO: St. John	10,110	4,403	1,183	712	213	256	1,231	1,589	464	36	23
BURLINGTON:											
Macedonia	26,307	11,457	3,076	1,852	555	666	3,204	4,135	1,207	95	60
Messiah	2,134	929	249	151	45	54	260	335	98	8	5
Mt. Pleasant	378	164	44	27	8	11	46	59	17	1	1
St. Paul	5,623	2,448	658	396	119	142	685	884	258	20	13
ELKIN: Christ	2,244	977	262	159	47	57	273	353	103	8	5
GIBSONVILLE:											
Friedens	13,151	5,727	1,538	927	277	333	1,602	2,067	603	47	30
Peace	5,721	2,490	669	403	121	145	697	899	263	21	13
Sharon	2,145	934	252	151	45	54	261	337	98	8	5
GREENSBORO:											
First	39,794	17,330	4,652	2,800	840	1,007	4,847	6,256	1,827	143	92
Our Father	7,150	3,113	837	503	151	181	871	1,124	328	26	16
Prince of Peace	2,180	949	255	154	46	55	265	343	100	8	5
Resurrection	2,295	999	268	162	48	58	279	361	105	9	6
HIGH POINT:											
Emmanuel	21,272	9,263	2,487	1,498	449	538	2,591	3,344	976	77	49
New Covenant	1,056	459	123	75	23	27	129	166	48	4	2
St. Michael	5,117	2,228	599	361	108	129	623	804	235	18	12

JULIAN: Coble	10,797	4,702	1,262	760	228	273	1,315	1,697	496	39	25
LEWISVILLE: Shiloh	5,097	2,219	597	359	107	129	621	801	234	18	12
LEXINGTON:											
Beck	9,803	4,269	1,147	690	207	248	1,194	1,541	450	35	22
First Church	13,812	6,015	1,616	972	291	349	1,682	2,171	634	50	32
Holly Grove	11,516	5,015	1,347	811	243	291	1,403	1,810	529	41	26
Lebanon	946	412	111	67	20	24	115	149	43	3	2
New Jerusalem	1,003	436	118	72	21	25	122	157	46	4	2
Pilgrim	5,148	2,241	602	363	109	130	627	809	236	19	12
St. Luke	13,857	6,034	1,620	976	292	351	1,688	2,178	636	50	32
LIBERTY:											
Grace	2,969	1,292	347	209	63	75	362	467	136	11	7
Low's	10,794	4,700	1,262	760	228	273	1,315	1,697	495	39	25
MT. AIRY: St. Andrew	1,959	852	229	138	41	50	239	308	90	7	5
REIDSVILLE: Holy Trinity	2,037	887	238	143	43	52	248	320	93	8	5
RURAL HALL: Nazareth	2,619	1,139	308	184	56	67	319	411	120	9	6
THOMASVILLE: Grace	12,485	5,436	1,460	879	263	316	1,521	1,963	573	45	29
WELCOME: Our Saviour	2,174	946	254	153	46	55	265	342	100	8	5
WINSTON-SALEM:											
Augsburg	28,694	12,496	3,355	2,020	605	726	3,495	4,511	1,317	103	66
Christ	6,206	2,701	725	438	131	158	756	976	285	22	14
Epiphany	14,461	6,297	1,691	1,019	305	366	1,761	2,273	664	52	33
TOTALS	317,787	138,375	37,164	22,381	6,705	8,044	38,706	49,953	14,583	1,145	731

1978 Minimum Apportionments

First Column shows each congregation's 1978 Apportionment. Following columns show how 100% of the apportionment is divided among the ten sections of the Program Budget.

SOUTHERN DISTRICT

	Total Apportionment 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .36%	Misc. .23%
ALBEMARLE:											
First	19,039	8,291	2,226	1,340	402	482	2,319	2,993	874	68	44
St. Martin	10,623	4,626	1,242	748	224	269	1,294	1,670	488	38	24
CHARLOTTE:											
A Mighty Fortress	6,706	2,920	784	472	142	169	817	1,054	308	25	15
Advent	3,158	1,374	369	222	65	80	385	496	150	10	7
Christ	23,308	10,150	2,725	1,640	492	590	2,839	3,664	1,070	84	54
Holy Trinity	17,045	7,423	1,994	1,200	360	431	2,076	2,679	782	61	39
Incarnation	13,938	6,069	1,629	982	294	353	1,698	2,191	640	50	32
Redeemer	8,298	3,614	970	584	175	210	1,011	1,304	381	30	19
St. Luke	21,263	9,260	2,486	1,496	449	538	2,590	3,343	976	76	49
St. Mark	47,418	20,650	5,544	3,338	1,000	1,200	5,776	7,454	2,176	171	109
St. Thomas	13,649	5,944	1,597	961	288	345	1,662	2,146	626	49	31
CONCORD:											
Calvary	10,727	4,671	1,255	755	226	272	1,306	1,686	492	39	25
Cold Water	1,365	593	160	96	29	35	166	215	63	5	3
Cross of Christ	12,718	5,538	1,486	895	268	322	1,550	2,000	584	46	29
Mt. Hermon	9,504	4,138	1,113	669	200	240	1,158	1,494	436	34	22
St. Andrew	2,094	912	245	148	44	53	255	328	96	8	5
St. James	21,233	9,246	2,483	1,495	448	537	2,586	3,338	975	76	49
St. John	16,065	6,996	1,879	1,131	339	406	1,957	2,525	737	58	37
St. Martin	653	284	76	46	14	17	79	103	30	2	2
Trinity	5,449	2,373	640	383	114	138	663	856	250	20	12

GOLD HILL: St. Stephen	6,413	2,792	751	451	136	162	781	1,008	294	23	15
HAMLET: St. Paul	2,793	1,216	327	197	59	71	340	439	128	10	6
HUNTERSVILLE:											
Community in Christ	1,960	853	229	138	41	50	239	308	90	7	5
KANNAPOLIS:											
Bethany	11,917	5,189	1,394	839	252	302	1,451	1,873	547	43	27
Center Grove	10,494	4,570	1,227	739	221	265	1,278	1,650	482	38	24
Kimball Memorial	21,753	9,473	2,544	1,532	460	550	2,649	3,419	998	78	50
Redeemer	2,806	1,222	328	198	59	71	342	441	129	10	6
MATTHEWS: Morning Star	4,044	1,761	474	285	85	102	493	636	185	14	9
MONROE: St. Luke	6,349	2,765	742	447	134	161	773	998	291	23	15
MT. PLEASANT:											
Holy Trinity	6,583	2,866	771	463	139	166	802	1,035	302	24	15
Mt. Gilead	4,637	2,019	542	326	98	117	565	729	213	17	11
Mt. Olive	5,348	2,329	626	377	113	135	651	841	245	19	12
RICHFIELD:											
Mt. Zion	6,014	2,619	703	423	127	152	733	945	276	22	14
New Bethel	2,578	1,123	301	181	54	66	314	405	119	9	6
TOTALS	357,942	155,869	41,862	25,197	7,551	9,057	43,598	56,266	16,433	1,287	822

1978 Minimum Apportionments

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SOUTHWESTERN DISTRICT

	Total Apportionment 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .36%	Misc. .23%
BELMONT: Holy Comforter	8,506	3,704	995	600	179	215	1,036	1,337	390	31	19
BESSEMER CITY: Grace	5,859	2,551	685	412	124	148	714	921	269	22	13
CHERRYVILLE:											
St. John	17,345	7,553	2,028	1,222	366	439	2,112	2,727	796	62	40
St. Mark	6,479	2,821	759	456	137	164	789	1,018	297	23	15
CROUSE: St. Paul	7,045	3,068	824	496	149	178	858	1,107	324	25	16
DALLAS:											
Antioch	9,369	4,080	1,095	659	198	237	1,141	1,473	431	34	21
Holy Communion	12,233	5,328	1,431	862	258	309	1,489	1,923	561	44	28
Our Saviour	7,908	3,444	924	557	168	200	963	1,243	363	28	18
Philadelphia	6,142	2,674	718	433	130	155	748	966	282	22	14
St. Paul	11,143	4,853	1,303	784	235	282	1,357	1,751	511	40	27
GASTONIA:											
Holy Trinity	26,933	11,729	3,149	1,897	569	681	3,280	4,233	1,236	97	62
Lutheran Chapel	13,215	5,755	1,545	930	280	335	1,610	2,077	606	47	30
Redeemer	7,556	3,290	884	533	159	191	920	1,188	347	27	17
KINGS MOUNTAIN:											
Resurrection	7,875	3,429	921	555	166	200	959	1,238	361	28	18
St. Matthew	10,861	4,731	1,269	764	230	275	1,323	1,707	498	39	25

LINCOLNTON:											
Bethel	7,227	3,147	845	509	152	183	880	1,136	332	27	16
Bethphage	13,025	5,672	1,523	918	275	329	1,586	2,047	598	47	30
Daniels	7,745	3,373	905	545	163	196	943	1,217	355	30	18
Emmanuel	21,408	9,323	2,503	1,508	453	541	2,607	3,365	982	77	49
Holy Cross	11,529	5,021	1,348	812	243	291	1,405	1,812	529	42	26
Salem	1,767	769	206	124	37	45	215	277	81	8	5
St. Luke	2,154	938	252	152	45	54	262	338	98	9	6
MT. HOLLY: Good Shepherd	8,784	3,825	1,027	618	186	222	1,071	1,380	403	32	20
SHELBY: Ascension	12,496	5,442	1,461	880	264	316	1,522	1,964	573	45	29
STANLEY: Christ	12,623	5,497	1,476	888	266	319	1,537	1,984	579	46	31
VALE:											
Cedar Grove	8,034	3,499	939	565	169	204	978	1,264	369	29	18
Trinity	13,013	5,668	1,522	916	274	329	1,585	2,045	597	47	30
TOTALS	278,274	121,184	32,537	19,595	5,875	7,038	33,890	43,738	12,768	1,008	641

1978 Minimum Apportionments

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WESTERN DISTRICT

	Total Apportionment 100%	L.C.A. C.W.A. 43.55%	Synod Administration 11.69%	Professional Leadership 7.04%	Parish Services 2.11%	Church Extension Sustentation 2.53%	Christian Higher Education 12.18%	Social Ministry Outreach 15.72%	Camping Conference Retreat 4.59%	Ecumenical Relations .32%	Misc. .23%
ANDREWS: St. Andrews	1,321	573	154	94	29	33	161	208	62	4	3
ARDEN: Nativity	6,846	2,982	802	484	144	174	833	1,076	314	22	15
ASHEVILLE: St. Mark	15,657	6,819	1,830	1,103	330	396	1,908	2,462	719	52	38
BANNER ELK: Holy Communion	2,870	1,249	336	203	61	73	350	451	132	9	6
BOONE:											
Bethany	5,499	2,394	643	388	117	141	670	864	252	18	12
Grace	11,755	5,119	1,376	829	248	298	1,432	1,848	540	38	27
BREVARD: Good Shepherd	2,867	1,247	334	202	60	76	349	451	132	9	7
CATAWBA: Ebenezer	1,279	557	149	91	27	32	156	201	59	4	3
CLAREMONT: Mt. Calvary	13,021	5,670	1,524	918	275	329	1,586	2,048	598	43	30
CONOVER:											
Faith	10,218	4,449	1,196	719	216	259	1,245	1,606	469	35	24
St. Luke	7,744	3,372	906	545	166	196	944	1,217	355	25	18
GRANITE FALLS:											
Philadelphia	8,555	3,725	1,000	602	182	216	1,042	1,346	393	28	21
St. Matthews	1,307	569	155	91	28	33	159	205	60	4	3
HENDERSONVILLE: Grace	8,321	3,623	973	587	177	212	1,013	1,308	382	27	19
HICKORY:											
Bethany	19,845	8,643	2,322	1,398	419	503	2,417	3,122	911	64	46
Bethlehem	12,745	5,550	1,492	899	269	324	1,552	2,004	585	41	29
Good Hope	9,824	4,278	1,149	694	208	249	1,197	1,544	451	31	23
Good Shepherd	6,969	3,035	817	491	147	176	849	1,096	320	22	16

Holy Trinity	38,195	16,635	4,466	2,695	806	969	4,652	6,009	1,753	122	88
Messiah	5,864	2,554	688	413	124	148	714	922	269	19	13
Mt. Olive	25,608	11,154	2,994	1,805	542	648	3,119	4,028	1,175	84	59
New Jerusalem	11,678	5,087	1,366	824	248	295	1,422	1,836	536	37	27
Sardis	9,747	4,247	1,139	688	208	246	1,187	1,532	447	31	22
Shiloh	10,442	4,549	1,222	736	222	264	1,272	1,641	479	33	24
St. Andrew	23,763	10,348	2,779	1,673	502	601	2,894	3,738	1,093	78	57
St. Stephen	21,941	9,557	2,567	1,547	465	557	2,672	3,449	1,007	70	50
St. Timothy	7,370	3,211	862	519	155	188	898	1,158	338	24	17
Zion	11,934	5,197	1,397	843	252	302	1,454	1,876	548	38	27
HILDEBRAN: Mt. Hebron	8,625	3,756	1,008	609	182	218	1,052	1,356	396	28	20
HUDSON: St. John	8,378	3,648	979	592	179	212	1,020	1,317	385	27	19
LENOIR:											
St. John	1,453	633	170	102	31	37	177	228	67	5	3
St. Mark	1,247	543	147	88	26	31	152	196	57	4	3
St. Stephen	9,202	4,007	1,077	649	194	234	1,121	1,447	422	29	22
MAIDEN: St. Martin	7,378	3,213	863	521	156	187	898	1,160	339	24	17
MORGANTON: Calvary	7,679	3,344	898	542	163	194	935	1,207	352	26	18
NEWTON:											
Beth-Eden	22,376	9,745	2,616	1,577	474	568	2,727	3,519	1,027	72	51
Grace	8,935	3,892	1,047	629	189	226	1,088	1,404	410	29	21
St. James	12,586	5,481	1,473	888	268	318	1,533	1,978	578	40	29
SPINDALE: Advent	2,405	1,047	282	169	51	61	293	378	110	8	6
STARTOWN: St. Paul	12,825	5,586	1,499	906	273	324	1,562	2,016	589	41	29
SYLVA:											
Shepherd of the Hills	2,068	900	242	146	44	52	252	325	95	7	5
TAYLORSVILLE:											
Friendship	19,843	8,641	2,322	1,399	419	504	2,419	3,119	911	63	46
Reformation	7,801	3,399	914	549	165	197	950	1,226	358	25	18
St. Johns	1,671	728	195	118	35	42	204	263	77	5	4
WILKESBORO: Atonement	5,019	2,186	589	353	105	127	612	789	230	16	12
TOTALS	452,676	197,142	52,959	31,918	9,581	11,470	55,142	71,174	20,782	1,461	1,047

SECTION G

Parochial Reports
December 31, 1976

NORTH CAROLINA SYNOD

LUTHERAN CHURCH

IN AMERICA

CONGR NO #	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4041	BEAR POPLAR	ST LUKE	1/4 MI E HWY 801	JOHNNY C COZART	1869	509	389	276	27,569	11,905	1,841
4042	CHINA GROVE	CONCORDIA	6 MI W/RT 1	CLYDE A MISENHEIMER	1882	560	473	348	34,656	14,531	409
4043	CHINA GROVE	EBENEZER	RT 2	R WHITSON SEAMAN	1867	399	332	232	28,372	6,031	682
4044	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI SO/RT 3		1780	348	282	236	21,744	4,085	294
4045	CHINA GROVE	MT MORIAH	2 MI SW/RT 3	RANDY S ROBBE	1824	430	377	283	27,016	6,682	90
4046	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	473	385	254	38,352	11,313	4,340
4047	CLEVELAND	AMITY	6 MI W/RT 2	LARRY W BOST	1885	156	114	86	16,000	2,184	
4048	CLEVELAND	LEBANON	4 MI E/RT 1	GLENN C REICHLEY	1893	188	154	106	15,564	2,397	519
4049	EAST SPENCER	CHRIST	311 N LONG ST	JOHN T RIMMER	1870	196	156	97	14,821	2,012	36
4050	FAITH	FAITH	MAIN ST	ALFRED D RHYNE	1899	688	513	435	36,278	12,441	2,331
4051	GRANITE QUARRY	WITTENBERG	BANK ST	CONRAD L QUANSTROM	1901	307	239	204	24,487	5,368	2,578
4052	LANDIS	TRINITY	108 W RICE ST	JAMES C STIREWALT	1909	596	505	359	36,275	13,757	261
4125	MOCKSVILLE	HOLY CROSS	RT 4/2 MI S	GAROLD R CARTER	1960	106	66	60	12,721	1,219	20
4053	MOCRESVILLE	ST MARK	454 FIELDSTONE	ROBERT W EDSELL	1908	611	477	301	37,646	8,793	5,603
4054	RICHFIELD	LUTHER	RT 1 4 MI NE	CARL M POPE JR	1830	165	138	118	10,182	1,000	
4055	ROCKWELL	IMMANUEL	RT 1/2 MI S	IVERSON M BRENDLE JR	1895	356	308	237	21,555	9,000	742
4056	ROCKWELL	ST JAMES	125 MAIN ST	DAVID PAUL NELSON	1907	495	426	306	28,665	10,000	977
4057	SALISBURY	BETHEL	2 MI N/HWY 601	JOHN R JONES III	1851	488	372	300	23,794	5,635	172
4058	SALISBURY	CHRISTIANA	6 MI E		1871	472	395	348	27,522	5,450	
4059	SALISBURY	GLORIA DEI	1908 STATESVLLE	MICHAEL W FRYE	1960	229	160	139	18,510	1,667	72
4060	SALISBURY	GRACE	3 MI N CHINA GROVE RT 2	JACOB L MAYER JR	1880	660	487	383	28,632	15,741	2,361
4061	SALISBURY	HAVEN	207 W HARRISON ST	F CURTIS MOREHEAD JR	1899	582	471	471	41,500	16,892	2,181
4062	SALISBURY	MESSIAH	701 E LAFAYETTE ST	DALE L PEDERSON	1942	300	252	172	20,161	1,300	745
4063	SALISBURY	ORGAN	10 MI SE	LAWRENCE BOLLINGER	1745	855	688	520	44,234	21,222	1,226
4064	SALISBURY	PRINCE OF PEACE	7 MI SE	JOHN O RHYNE JR	1956	115	95	85	13,650	350	124
4066	SALISBURY	ST JOHN	200 W INNES ST	ERNEST E LONG DAVID K HUDDLE	1747	1236	989	926	154,041	45,585	24,697
4067	SALISBURY	ST MARK	5 MI W/HWY 150	EDWARD H ORINSON	1879	397	306	181	19,817	6,000	
4068	SALISBURY	ST MATTHEW	11 MI SE/RT 5	WALTER C DAVIS JR	1838	723	593	405	24,365	9,606	3,957
4069	SALISBURY	ST PAUL	5 MI S	FLOYD W BOST	1830	866	669	503	39,492	22,235	5,046
4070	SALISBURY	ST PETER	3 MI NE OF ROCKWELL RT 5	J EDWARD PLESS	1832	568	477	332	22,566	13,200	415
4065	SALISBURY	SALEM	7 MI W/RT 6	CARROLL L ROBINSON	1850	843	643	449	38,500	17,738	2,200
4071	SALISBURY	UNION	BRINGLE FERRY RD RT 10 BOX 566	LUTHER A LIPPARD	1774	603	480	377	31,150	15,777	1,884
4072	SPENCER	CALVARY	303 FIFTH ST	BYRON W WHITE	1905	309	241	170	23,157	4,905	620
4073	STATESVILLE	MT HERMON	7 MI W/RT 6	LAWRENCE E YOUNT	1896	172	134	80	13,051	1,000	45
4075	STATESVILLE	ST JOHN	740 N CENTER ST	HOYLE L WHITESIDE	1888	856	735	426	60,094	18,555	3,575
4076	STATESVILLE	ST PAUL	RT 7 E/HWY 7	CHARLES M ZIMMERMAN	1840	371	267	180	25,968	2,750	
4074	STATESVILLE	SHARON	10 MI W	WILLIAM E HALL	1842	232	187	127	12,539	2,520	
4077	TROUTMAN	HOLY TRINITY	MORGAN ST	HARWOOD T SMITH JR	1924	454	406	312	34,397	13,450	1,817
							17,914	14,381			

CENTRAL

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4041	ST LUKE	276	70.9	258		15-	2.8-	9-	2.2	26	168	339,508		44,924	49,043	12,590	94.5
4042	CONCORDIA	346	73.5	348	20	10+	1.8+	10+	2.1	44	321	260,000	13,156	74,282	89,946	14,495	100.2
4043	EBENEZER	232	69.8	220		3+	.7+	5+	1.5	33	151	312,623		37,299	40,641	9,103	66.2
4044	LUTHERAN CHAPEL	236	83.6	223	13	2-	.5-	1-	.3	44	194	159,388		26,409	27,847	10,853	37.6
4045	MT MORIAH	283	75.0	283	6	10-	2.2-	8-	2.0	27	184	501,050		33,051	33,788	11,964	55.8
4046	ST MARK	254	65.9	229	15			5+	1.3	37	181	453,351		58,385	56,446	10,978	103.0
4047	AMITY	86	75.4	83	8	1-	.6-	1+	.8	11	73	94,000	23,000	47,349	51,778	2,180	100.1
4048	LEBANON	106	68.8	93	3			1+	.6	17	58	100,443		19,523	18,480	2,550	94.0
4049	CHRIST	97	62.1	77		8-	3.9-	7-	4.2	9	57	232,917		18,069	18,069	4,855	41.4
4050	FAITH	435	84.7	384	28	3-	.4-	4+	.7	36	266	491,413		56,348	53,297	12,012	103.5
4051	WITTENBERG	204	85.3	163	14	10-	3.1-	5-	2.0	26	145	322,260	1,250	49,208	44,185	5,368	100.0
4052	TRINITY	359	71.0	324	14			4-	.7	44	235	299,337		54,466	52,117	13,757	100.0
4125	HOLY CROSS	60	90.9	60		13-	10.9-	16-	19.5	8	63	112,278		19,703	16,175	1,032	118.1
4053	ST MARK	301	63.1	271	27	11-	1.7-	8-	1.6	31	158	569,326	4,982	71,630	58,508	7,800	112.7
4054	LUTHER	118	85.5	109	11	1-	.6-	2+	1.4	15	110	150,000		13,394	11,182	2,420	41.3
4055	IMMANUEL	237	76.9	230	7	4-	1.1-	7+	2.3	30	214	150,000		32,006	31,297	11,431	78.7
4056	ST JAMES	306	71.8	289	19	3-	.6-			28	156	299,600		41,770	41,282	13,957	71.6
4057	BETHEL	300	60.6	238	25	20-	3.9-	22-	5.5	28	93	388,135	117,000	48,030	46,101	6,644	84.8
4058	CHRISTIANA	348	88.1	320		6-	1.2-	2-	.5	33		370,309	18,000	50,202	34,972	15,555	35.0
4059	GLORIA DEI	139	86.8	125	14	4+	1.7+	2+	1.2	14	68	206,134	63,739	37,393	35,938	3,005	55.4
4060	GRACE	383	78.6	362		7+	1.0+	2-	.4	42	388	245,276		66,538	65,808	17,426	90.3
4061	HAVEN	471	100.0	403	20	7+	1.2+	4+	.8	29	268	410,000		62,373	60,573	16,892	100.0
4062	MESSIAH	172	68.2	152	8	6+	2.0+	5+	2.0	22	97	285,499	3,013	25,762	25,320	2,800	46.4
4063	ORGAN	520	75.5	482	30	19-	2.1-	24-	3.3	47	328	520,289		77,732	75,192	21,222	100.0
4064	PRINCE OF PEACE	85	89.4	75		21-	15.4-	17-	15.1			136,000		14,453	14,124	4,711	7.4
4066	ST JOHN	926	93.6	863	43	18-	1.4-	24-	2.3	68	457	2,615,094	172,500	306,370	273,509	45,495	100.1
4067	ST MARK	181	59.1	177		37-	8.5-	35-	10.2	27	155	310,000		39,802	35,813	7,495	80.0
4068	ST MATTHEW	405	68.2	379	5			4+	.6	26	340	208,882		44,280	41,244	17,419	55.1
4069	ST PAUL	503	75.1	460	23	17+	2.0+	10+	1.5	49	370	641,000	3,610	90,807	96,490	21,985	101.1
4070	ST PETER	332	69.6	320	15	1-	.1-	6+	1.2	45	248	552,453		45,434	43,731	13,164	100.2
4065	SALEM	449	69.8	449		21+	2.5+	17+	2.7	58	329	485,478	12,000	84,583	80,098	17,728	100.0
4071	UNION	377	78.5	325	29	2-	.3-	3-	.6	46	246	459,541		66,270	61,442	16,655	94.7
4072	CALVARY	170	70.5	152	3	8-	2.5-	8-	3.2	19	120	252,720		34,809	33,212	4,905	100.0
4073	MT HERMON	80	59.7	76	5	2-	1.1-	5-	3.5	10	76	125,000		17,903	14,096	2,046	48.8
4075	ST JOHN	426	57.9	426	33	26+	3.1+	21+	2.9	33	278	750,400	75,927	101,284	101,284	18,555	100.0
4076	ST PAUL	180	67.4	162	13	14-	3.6-			20	139	236,286	53,284	43,409	47,962	2,500	110.0
4074	SHARON	127	67.9	127		6+	2.6+	6+	3.3	31	275	93,287		16,032	15,059	5,334	47.2
4077	HOLY TRINITY	312	76.8	281		3-	.6-	3+	.7	38	226	236,988		62,750	55,910	13,450	100.0
		10,824		9,998	451												

EASTERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4247	ATLANTIC BEACH	SHEPHERD OF SEA	153 E FT. MACON RD	WILLIAM B CARR	1971	91	78	78	17,083	1,200	535
4056	CARY	CHRIST THE KING	600 WALNUT ST	JOHN R NAGLE	1964	690	464	455	57,996	1,250	37
4078	FAYETTEVILLE	CHRISTUS VICTOR	1201 HOPE MILLS RD	L E COMBEE JR	1963	343	186	172	19,603	180	583
4079	FAYETTEVILLE	ST JAMES	1424 MORGANTON RD	JOHN D MAUNEY JR	1936	941	651	438	55,538	19,420	3,540
4080	GOLDSBORO	GOOD SHEPHERD	813 E MULBERRY ST	TIMOTHY H GLENHAM	1939	189	144	144	21,680	5,547	500
4061	GREENVILLE	OUR REDEEMER	1801 S ELM ST	RICHARD G NAHOUSE	1960	227	170	147	21,485	1,845	50
4062	HAVELOCK	ST TIMOTHY	U S RT 70 W	FRANK EDWARD EBERT	1959	70	42	42	14,175		422
4083	JACKSONVILLE	OUR SAVIOR	1115 LEJEUNE BLVD	JOHN R HIMES	1954	287	237	142	20,225	2,407	122
4064	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD	J PAUL RIMMER	1956	123	94	71	15,963	785	
4065	KURE BEACH	KURE MEMORIAL	112 N THIRD ST	JACOB H YOUNG JR	1952	167	126	74	12,985	2,450	489
4245	LAURINBURG	LIVING WORD	1925 SO MAIN ST	JOHN D BARRINGER	1966	114	83	75	17,067	464	136
4086	LUMBERTON	ST MARK	W 24TH & BARKER	WOODROW F FRICK	1951	179	121	88	18,089	2,401	266
4087	NEW BERN	ST ANDREW	1605 NEUSE BLVD	C WILLIAM FLOWERS	1949	83	54	49	20,933		
4088	RALEIGH	HOLY TRINITY	2723 CLARK AVE	JOHN W COBB STEPHEN P GERHARD	1912	982	785	541	61,317	24,760	3,694
4089	RALEIGH	ST PHILIP	NEW BERN & LUTHER	ROBERT J KEPLEY	1963	424	263	215	20,743	6,776	747
4090	ROCKY MOUNT	TRINITY	501 TARBORO ST	GEORGE L SIMS	1923	319	236	206	33,224	2,500	
4091	SANFORD	TRINITY	525 CARTHAGE ST	CHARLES R HUGGINS	1944	228	161	113	19,236	3,087	610
4092	SOUTHERN PINES	OUR SAVIOUR	U S 1 PKWY S	CHARLES F DRAWDY II	1962	272	202	126	21,881	2,560	106
7324	SOUTHPORT	ST PETER	HWY 211 3 MI W OF SOUTHPORT		1973	137	105	72	12,210	300	23
4093	WILMINGTON	ST MATTHEW	612 S COLLEGE RD	HAROLD L MCSWAIN	1892	898	651	422	38,531	9,000	598
4094	WILMINGTON	ST PAUL	12 N 6TH ST	C MARION STARR	1858	843	695	447	64,097	23,447	878
4095	WILSON	ASCENSION	2500 W NASH RD	EDWIN A COOK	1961	162	119	106	13,824	83	20
						7,769	5,667				

EASTERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4247	SHEPHERD OF SEA	78	100.0	54		4+	4.5+	2+	2.6	7	36	131,226	44,438	28,582	27,022	2,341	51.2
4096	CHRIST THE KING	455	98.0	376	25	84+	13.8+	68+	17.1	30	222	661,539	467,299	100,847	103,461	16,530	7.5
4078	CHRISTUS VICTOR	172	92.4	172	31	8-	2.2-	7+	3.9	13	81	306,365	157,000	23,641	21,941	6,858	2.6
4079	ST JAMES	438	67.2	424	21	18+	1.9+	12+	1.8	42	225	585,565	29,400	86,127	83,383	19,420	100.0
4080	GOOD SHEPHERD	144	100.0	138		17+	9.8+	11+	8.2	8	53	98,623	4,512	41,232	41,132	5,537	100.1
4081	OUR REDEEMER	147	86.4	140	4	8+	3.6+	15+	9.6	11	61	163,753	30,862	29,763	27,181	5,317	34.7
4082	ST TIMOTHY	42	100.0	42	8	12+	20.6+	2+	5.0	8	42	85,082	6,132	16,618	16,787	777	
4083	OUR SAVIOR	142	59.9	142		3+	1.0+	7+	3.0	10	44	112,000	20,450	31,632	30,044	5,548	43.3
4084	PRINCE OF PEACE	71	75.5	68		6+	5.1+	3+	3.2	11	45	158,060	29,656	22,035	21,740	1,928	40.7
4085	KUKE MEMORIAL	74	58.7	72	2			2-	1.5	6	21	129,319		17,437	19,074	2,449	100.0
4245	LIVING WORD	75	90.3	64	12	20-	14.9-	11-	11.7	13	46	164,911	73,000	24,119	22,229	2,074	22.3
4086	ST MARK	68	72.7	80		14-	7.2-	11-	8.3	17	68	204,820	5,047	24,690	23,097	2,381	100.8
4087	ST ANDREW	49	90.7	49	9	4+	5.0+	2-	3.5	7	29	136,900	20,542	22,057	23,184	1,567	
4088	HOLY TRINITY	541	68.9	514	17	20+	2.0+	20+	2.6	44	288	1,761,315	181,082	125,832	123,360	22,452	110.2
4089	ST PHILIP	215	81.7	215	13	10+	2.4+	14+	5.6	21	140	232,731	64,913	37,905	37,974	8,333	81.3
4090	TRINITY	206	87.2	184	18	30+	10.3+	24+	11.3			206,500	1,500	38,408	39,549	6,687	37.3
4091	TRINITY	113	70.1	107	23	20-	8.0-	18-	10.0	8	61	321,901		24,565	24,014	3,062	100.8
4092	OUR SAVIOUR	126	62.3	117		7+	2.6+	2-	.9	13	48	125,000	26,687	30,094	27,422	2,560	100.0
7324	ST PETER	72	68.5	72		2+	1.4+	8+	8.2	5	15	126,000	121,000	13,759	17,429	2,117	14.1
4093	ST MATTHEW	422	64.8	390		50+	5.8+	42+	6.8	23	208	460,190	63,517	70,762	70,321	17,566	51.2
4094	ST PAUL	447	64.3	387		6-	.7-	3-	.4			928,022		97,561	88,422	23,447	100.0
4095	ASCENSION	106	89.0	104	2	7+	4.5+	4+	3.4	21	53	210,000	59,795	21,536	18,659	2,741	3.0
		4,223		3,911	185												

NORTHERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4097	ALAMANCE	ALAMANCE	HWY 62	ROBERT Q BEARD	1929	410	317	317	29,885	9,426	806
4098	ASHEBORO	ST JOHN	505 S PARK ST	GARY R LYERLY	1939	374	292	215	23,583	8,664	464
4099	BURLINGTON	MACEDONIA	421 W FRONT ST		1869	1080	848	535	90,946	23,553	1,291
4100	BURLINGTON	MESSIAH	511 N SELLARS MILL	HENRY LINEBERGER	1961	176	121	78	14,511	1,885	1,252
4101	BURLINGTON	MT PLEASANT	10 MI S/RT 49		1820	40	25	16	1,287	510	30
4102	BURLINGTON	ST PAUL	5 MI S/RT 6		1770	216	168	119	19,426	5,367	140
4103	CHAPEL HILL	HOLY TRINITY	300 E ROSEMARY ST	FRANK C PERRY JON R FOGLEMAN	1946	559	409	257	38,881	10,867	4,380
4104	DURHAM	CHRIST	2109 N DUKE ST	R WAYNE WOOD	1958	184	147	127	16,826	1,026	
7154	DURHAM	CHRISTUS VICTOR	1615 CHAPEL HILL-NELSON HWY	RICHARD R CAMPBELL	1967	270	161	142	28,572	2,520	1,144
4105	DURHAM	ST PAUL	1200 CORNWALLIS RD	HARRY H ROBINSON JR	1923	387	293	218	41,588	9,600	2,954
4106	GIBSONVILLE	FRIEDENS	2 MI NW/RT 1	VERNON A FRICK	1745	389	333	283	26,630	7,994	1,407
4107	GIBSONVILLE	PEACE	7 MI W/RT 2		1898	141	127	121	19,851	1,776	124
4108	GIBSONVILLE	SHARON	406 ALAMANCE ST	WILLIAM H LINK	1894	165	137	82	12,500	2,128	
4109	GREENSBORO	FIRST	3600 W FRIENDLY	PHILLIP W DEESE BRADY Y FAGGART JR	1907	1506	1139	829	113,713	39,060	1,384
4110	GREENSBORO	OUR FATHER	3304 GROOMETOWN RD	J SHELTON MOOSE	1961	304	218	150	26,230	6,085	291
4248	GREENSBORO	PRINCE OF PEACE	1100 CURTIS ST	RICHARD C LITTLE	1972	124	77	62	25,136	2,120	492
4136	GREENSBORO	RESURRECTION	6720 FRIENDLY RD	GEORGE L SIMMONS	1966	178	125	86	14,377	3,106	1,078
4111	HIGH POINT	EMMANUEL	701 N MAIN ST	JOSEPH L GRIFFIN RAYMOND A PETREA	1908	702	577	446	57,345	20,099	3,132
4112	HIGH POINT	NEW COVENANT	3910 S MAIN ST		1962	37	30	30	12,200	336	
4134	HIGH POINT	ST MICHAEL	100 SKEET CLUB ROAD	GILMER C MILLER JR	1964	195	142	108	18,009	1,800	380
4113	JULIAN	COBLE	6 MI NW/RT 1	DANIEL B SUMMERS	1812	349	265	232	22,287	9,833	
4114	LEWISVILLE	SHILOH	1 MI N		1777	173	138	104	22,073	1,957	
4115	LEXINGTON	BECK	4 MI E/RT 6	RICHARD D NIEWOEHNER ELDON D ROEVER	1787	398	294	205	27,105	10,210	179
4116	LEXINGTON	FIRST	318 S STATE ST	CARL L RITCHIE	1905	419	323	296	29,471	10,050	300
4117	LEXINGTON	HOLLY GROVE	HOLLY GROVE 4 MI E	CHARLIE L HOYLE	1885	328	247	247	24,335	6,500	
4118	LEXINGTON	LEBANON	1 MI SE/RT 7		1890	49	39	39	3,867	971	
4119	LEXINGTON	NEW JERUSALEM	10 MI E/OLD HWY 64		1856	45	37	37	6,642	978	182
4120	LEXINGTON	PILGRIM	4 MI N RDGE RD/RT1		1754	179	140	111	15,368	4,191	
4121	LEXINGTON	ST LUKE	7 MI SW/HIGHWAY 150	BILLY LEE VANDERFORD	1788	587	469	304	21,037	11,301	231
4122	LIBERTY	GRACE	42 FAYETTEVILLE ST	WILBUR V NEWBY	1911	142	114	114	17,044	2,385	481
4123	LIBERTY	LOWS	RT 3 5 MI S WHITSETT HWY 61	WILLIAM R RHYNE	1771	406	298	225	30,670	8,505	3,318
4155	MT AIRY	ST ANDREW	1403 FANCY GAP RD	J WILFORD LYERLY	1969	118	87	61	19,516	1,018	183
4127	REIDSVILLE	HOLY TRINITY	1308 COACH RD		1955	96	76	76	12,977	198	75
4128	RURAL HALL	NAZARETH	BETHANIA RD	JAMES E ROGERS	1778	184	149	97	17,083	1,686	723
4129	THOMASVILLE	GRACE	115 UNITY ST	HOKE H RITCHIE	1911	451	358	264	30,963	11,730	1,241
4244	WELCOME	OUR SAVIOUR'S	N OF LEXINGTON ON 52	RONALD W FINK	1966	146	111	77	16,234	1,337	292
4130	WINSTON SALEM	AUGSBURG	845 W 5TH ST	C R RITCHIE JR EBER LEROY RILEY	1891	1076	889	594	86,547	56,069	21,790
4131	WINSTON SALEM	CHRIST	3205 S MAIN ST	WILLIAM C WOOD	1957	195	139	132	20,645	794	430
4132	WINSTON-SALEM	EPIPHANY	5220 SILAS CREEK PARKWAY NW	PAUL L CONRAD	1962	492	373	306	35,565	12,381	438
						13,270	10,232				

NORTHERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4097	ALAMANCE	317	100.0	294	22	33-	7.4-	45+	16.5	23	145	352,000		54,198	47,370	12,421	75.8
4098	ST JOHN	215	73.6	205	16	15+	4.1+	11+	3.9	24	115	346,520		36,456	34,152	9,086	95.3
4099	MACEDONIA	535	63.0	482	29	5-	.4-	5+	.5	37	188	1,319,728		139,859	128,353	23,553	100.0
4100	MESSIAH	78	64.4	78	14	3-	1.6-	5+	4.3	25	61	210,446	43,219	22,054	20,388	2,189	86.1
4101	MT PLEASANT	16	64.0	16						2	18	8,441		2,715	1,827	510	100.0
4102	ST PAUL	119	70.8	119	6	17+	8.5+	14+	9.0	20	114	248,955		27,262	25,895	5,367	100.0
4103	HOLY TRINITY	257	62.8	243	29	17+	3.1+	18+	4.6	21	85	440,945	10,490	62,450	55,784	10,867	100.0
4104	CHRIST	127	86.3	127		7+	3.9+	9+	6.5	10	76	150,000	40,918	22,829	22,505	5,346	19.1
7154	CHRISTUS VICTOR	142	88.1	129	26	23+	9.3+	16+	11.0	19	91	240,600	132,000	34,868	37,577	2,520	100.0
4105	ST PAUL	218	74.4	212	30			4+	1.3	22	116	585,183	21,790	80,740	81,885	9,574	100.2
4106	FRIEDENS	283	84.9	236	5	15-	3.7-	13-	3.7	40	158	177,291		49,560	40,821	11,925	67.0
4107	PEACE	121	95.2	102		3-	2.0-	5+	4.0	22	95	179,657		66,340	64,264	5,573	31.8
4108	SHARON	82	59.8	77	5	4+	2.4+	7+	5.3	8	73	87,000		15,000	14,628	2,128	100.0
4109	FIRST	829	72.7	766	83	9+	.6+	19+	1.6	54	329	1,000,000	217,555	203,671	200,143	39,000	100.1
4110	OUR FATHER	150	68.8	139	40	11-	3.4-	3+	1.3	27	94	144,745	42,815	40,768	41,165	5,712	106.5
4246	PRINCE OF PEACE	62	80.5	62	6	15+	13.7+	7+	10.0	7	21	552		27,677	27,874	2,070	102.4
4136	RESURRECTION	86	68.8	86	9	8-	4.3-	4-	3.1	16	48	201,229		28,507	26,796	4,350	71.4
4111	EMMANUEL	446	77.2	409		36+	5.4+	28+	5.1	26	210	590,473	24,700	101,617	93,517	19,732	101.8
4112	NEW COVENANT	30	100.0	30	3	73-	66.3-	42-	58.3	4	25	162,000	44,000	14,645	15,061	1,923	17.4
4134	ST MICHAEL	108	76.0	105	8	14+	7.7+	24+	20.3	14	53	145,064	47,500	25,626	29,611	1,800	100.0
4113	COBLE	232	87.5	212	7	111-	24.1-	108-	28.9			132,500		36,422	34,928	9,833	100.0
4114	SHILOH	104	75.3	104	7	30-	14.7-	16-	10.3	12	63	81,390	26,900	28,295	27,630	5,079	38.5
4115	BECK	205	69.7	205		1+	.2+	2-	.6	22	128	160,000		55,031	37,494	9,930	102.8
4116	FIRST	296	91.6	288	49	15+	3.7+	14+	4.5	23	159	285,157	24,000	71,713	55,098	11,184	89.8
4117	HOLLY GROVE	247	100.0	142	13	6+	1.8+	7+	2.9			236,318		32,013	30,835	6,745	96.3
4118	LEBANON	39	100.0	25		2-	3.9-	2-	4.8	4	28	20,000		5,440	4,838	971	100.0
4119	NEW JERUSALEM	37	100.0	37		5+	12.5+	4+	12.1	7	23	77,000		10,492	8,380	978	100.0
4120	PILGRIM	111	79.2	87				2+	1.4	29	102	168,151		19,570	19,559	5,029	83.3
4121	ST LUKE	304	64.8	287	6	5-	.8-	5+	1.0	37	291	490,000	100,000	57,863	58,343	12,301	91.8
4122	GRACE	114	100.0	83	5	7+	5.1+	8+	7.5	6	42	104,760		40,388	19,910	2,385	100.0
4123	LOWS	225	75.5	216	3	1+	.2+	1-	.3	36	160	389,007	40,318	57,204	58,516	8,500	100.0
4155	ST ANDREW	61	70.1	60		2+	1.7+	1+	1.1	5	25	175,000	51,275	27,038	26,872	950	107.1
4127	HOLY TRINITY	76	100.0	68		5-	4.9-	6-	7.3	12	46	78,682	4,695	17,001	16,840	248	79.8
4128	NAZARETH	97	65.1	102	82	1+	.5+	1-	.6	18	60	146,600	4,981	22,367	22,424	2,500	67.4
4129	GRACE	264	73.7	264	19	.4-	.2-	5-	1.3	30	142	530,492	49,013	63,062	58,725	11,730	100.0
4244	OUR SAVIOUR'S	77	69.3	83	1	16+	12.3+	15+	15.6	10	28	204,580	104,465	23,528	23,363	1,200	111.4
4130	AUGSBURG	594	66.8	519	25	26+	2.4+	31+	3.6	42	303	966,500		182,730	167,866	26,755	209.5
4131	CHRIST	132	94.9	103	10	16-	7.5-	4-	2.7	15	137	217,187	9,803	26,137	24,244	1,500	52.9
4132	EPIPHANY	306	82.0	274	21	48+	10.8+	38+	11.3	15	125	693,000	392,000	122,052	122,431	12,331	100.4
		7,742		7,076	580												

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4135	BANNER ELK	HOLY COMMUNION	6 MI W OF BOONE	LARRY D CAMPBELL	1842	255	179	99	22,965	2,170	
4137	BOONE	BETHANY	8 MI N E/RT 2	GILBERT B GOODMAN	1954	201	163	120	14,754	2,400	940
4138	BOONE	GRACE	700 E KING ST	ROBERT G YOUNG	1923	381	297	250	27,406	10,531	3,248
4175	CATAWBA	EBENEZER	RT 1/5 MILES SW		1889	98	71	50	6,819	1,183	180
4139	CLAREMONT	MT CALVARY	124 WEST MAIN ST	W DAVID WISE	1902	404	334	275	32,668	14,429	1,307
4140	CONOVER	FAITH	439 7TH ST PL SW	LESTER O ROOF JR	1956	409	310	214	27,834	9,882	1,315
4154	CONOVER	ST LUKE	6 MI NE OF HICKORY ON SPRINGS ROAD	GEORGE W SHUFORD	1901	277	191	174	14,957	3,561	175
4174	ELKIN	CHRIST	HWY 67 1/2 MI SE	GARY A PERRYMAN	1967	126	87	87	12,364	1,321	100
4141	GRANITE FALLS	PHILADELPHIA	N MAIN ST	STEPHEN T GRAGG	1876	275	227	184	26,109	6,745	200
4142	GRANITE FALLS	ST MATTHEW	4 MI E	GLENN A YOUNT	1911	87	76	49	8,175	1,200	35
4143	HICKORY	BETHANY	1644 MAIN AVE DR NW	BOYCE D WHITENER	1910	628	530	417	52,379	19,054	2,877
4144	HICKORY	BETHLEHEM	1 MI SE/RT 3 BOX 54	J L PEELER	1907	381	274	274	26,130	11,956	1,125
4145	HICKORY	GOOD HOPE	1763 HIGHLAND NE	DONALD R SAFRIT	1923	267	206	206	26,434	8,300	155
4146	HICKORY	GOOD SHEPHERD	442 17TH AVE NE	RUSSELL A ECKERT	1956	245	167	150	21,123	1,967	
4147	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	ROBERT H SHOFFNER JAMES R STEPHENSON	1876	1383	1106	773	136,601	41,550	19,001
4148	HICKORY	MESSIAH	3510 MAIN AVE DR NW	C H RENDLEMAN	1953	271	207	126	18,017	2,800	901
4149	HICKORY	MT OLIVE	2730 N CENTER ST	WALTER L HITCHCOCK	1885	895	692	556	45,883	22,903	244
4150	HICKORY	NEW JERUSALEM	3 MI SE/RT 3	W LEO SMITH	1906	409	331	248	27,665	10,771	2,437
4153	HICKORY	ST ANDREW	629 8TH ST NE	WILLIAM F MILHOLLAND	1893	714	586	495	67,963	26,403	4,399
4156	HICKORY	ST STEPHEN	2259 12TH AVE NE	KARL UMBARGER DUNN	1837	797	586	465	53,108	22,155	2,110
4157	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	256	191	159	21,907	7,296	346
4151	HICKORY	SARDIS	10 MI S/RT 1	HOMER E FRY	1867	337	271	205	25,500	1,000	1,040
4152	HICKORY	SHILOH	6 MI NE/HWY 127	DONALD L SAFRIT SR	1888	389	286	220	26,863	8,792	4,747
4158	HICKORY	ZION	5 MI S/RT 1	DENNIS L SETZER JR	1790	496	373	250	32,422	11,418	1,022
4155	HILDEBRAN	MT HEBRON	OLD HWY 10	VIRL RICHARD HEFNER	1903	394	301	190	21,068	7,843	712
4160	HUDSON	ST JOHN'S	352 CENTRAL ST	ROBERT F SHELBY III	1910	303	229	182	23,432	4,900	1,130
4161	LENOIR	ST JOHN	5 MI E HWY 90		1889	73	57	57	7,622	1,571	260
4162	LENOIR	ST MARK	RT 8/3 MI S/HWY 321	CLINE W HARBINSON	1922	80	66	55	3,000	450	
4163	LENOIR	ST STEPHEN	1406 HARPER AVE NW	ELVIN L BUMGARNER JR	1908	331	261	195	31,444	8,642	496
4164	MAIDEN	ST MARTIN	214 W MAIN ST	LUTHER R SLOOP	1893	245	208	161	19,811	5,778	638
4165	MORGANTON	CALVARY	119 N KING ST	JOHN H SIGMON JR	1933	257	212	165	23,598	8,145	992
4166	NEWTON	BETH EDEN	400 N MAIN AVE	C K DERRICK JR	1850	825	662	455	77,457	25,500	6,397
4167	NEWTON	GRACE	6 MI SW/RT 1	GENE W BRUCE	1797	348	270	194	25,113	7,658	922
4168	NEWTON	ST JAMES	2 MI SE/RT 2	DONALD B LOADHOLDT	1867	386	325	263	35,000	9,402	900
4169	STARTOWN	ST PAUL	3 MI W OF NEWTON	G DWIGHT CONRAD	1905	522	415	272	30,781	12,738	470
4170	TAYLORSVILLE	FRIENDSHIP	RT 1/7 MI SW	COLIE EDGAR LINDLER	1833	893	622	440	24,441	18,329	3,337
4171	TAYLORSVILLE	REFORMATION	W MAIN AVE	ROBERT H THOMPSON II	1946	266	204	169	22,357	1,700	
4172	TAYLORSVILLE	ST JOHN	4 MI S/RT 3		1915	139	107	64	9,674	1,466	
4173	WILKESBORO	ATONEMENT	FOREST HILLS	THOMAS RENNINGER	1951	216	167	107	16,409	800	100
						15,259	11,847				

NORTHWESTERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4135	HOLY COMMUNION	99	55.3	99	19			1-	.5	11	140	219,600	8,000	31,462	29,357	2,160	100.4
4137	BETHANY	120	73.6	104	1	1-	.4-	1-	.6	16	102	72,268		21,320	18,824	4,710	50.9
4138	GRACE	250	84.1	209	11	2-	.5-	5-	1.6	28	125	340,605	10,863	65,199	64,217	10,235	102.8
4175	EBENEZER	50	70.4	48	4	5+	5.3+	4+	5.9	11	35	65,318	2,598	10,062	9,941	1,183	100.0
4139	MT CALVARY	275	82.3	270		1+	.2+	3+	.9	31	140	450,000	1,000	57,834	57,269	14,429	100.0
4140	FAITH	214	69.0	211				4+	1.3	27	184	324,626	72,825	59,300	55,943	9,782	101.0
4154	ST LUKE	174	91.0	165	10	18+	6.9+	10+	5.5	18	133	297,502	56,132	38,364	35,250	6,757	52.7
4174	CHRIST	67	100.0	87	11	4+	3.2+	2+	2.3	23	40	184,000	67,493	15,924	15,926	1,978	66.7
4141	PHILADELPHIA	104	81.0	184	9	9+	5.3+	20+	9.6	23	130	397,602		64,943	57,983	6,745	100.0
4142	ST MATTHEW	49	64.4	43		1+	1.1+	1+	1.3	7	26	73,600		12,796	12,900	1,171	102.4
4143	BETHANY	417	78.6	372	33	6+	.9+	13+	2.5	30	191	968,205		77,962	74,310	19,054	100.0
4144	BETHLEHEM	274	100.0	268		5-	1.2-	7-	2.4	37	175	321,000		67,523	41,693	11,956	100.0
4145	GOOD HOPE	206	100.0	192		4+	1.5+	9+	4.5	27	95	372,393	2,300	39,649	40,678	8,275	100.3
4146	GOOD SHEPHERD	150	89.8	136	27	5+	2.0+	5+	3.0	9	58	240,000	2,000	23,023	23,090	6,982	28.1
4147	HOLY TRINITY	773	69.8	705	46	45+	3.3+	38+	3.5	44	1,274	1,612,795		211,616	208,308	37,362	111.2
4148	MESSIAH	126	60.8	109		1-	.3-	2-	.9	15	66	119,990	11,000	23,998	24,717	6,069	46.1
4149	MT OLIVE	556	80.3	558	51	15+	1.7+	21+	3.1	37	294	560,500	25,000	106,412	106,628	22,903	100.0
4150	NEW JERUSALEM	248	74.9	248		2+	.4+	10+	3.1	49	182	404,500		51,974	52,878	10,661	101.0
4153	ST ANDREW	495	84.4	445	24	14+	2.0+	9+	1.5	35	258	843,199	28,906	108,534	111,802	22,464	117.5
4156	ST STEPHEN	465	79.3	442	22	17-	2.0-	2-	.3	46	250	650,533		107,962	79,339	22,155	100.0
4157	ST TIMOTHY	159	83.2	151	2	5-	1.9-	3-	1.5	29	57	150,000		31,922	29,549	7,296	100.0
4151	SARDIS	205	75.6	205	18	2+	.5+	7+	2.6	24	141	285,000		30,000	30,040	7,058	14.1
4152	SHILOH	220	76.9	216	22	17+	4.5+	13+	4.7	31	139	253,992		40,110	40,402	8,792	100.0
4158	ZION	250	87.0	234	21	16+	3.3+	38+	11.3	34	236	376,181	92,800	154,172	151,869	11,418	100.0
4159	MT HEBRON	190	63.1	190	28	2+	.5+	2+	.6	13	115	305,753		31,613	29,623	7,843	100.0
4160	ST JOHN'S	182	79.4	164	30	13+	4.4+	7+	3.1	26	144	172,356		34,206	32,795	6,843	71.6
4161	ST JOHN	57	100.0	57		26-	26.2-	25-	30.4	8	40	78,136		12,492	9,453	1,571	100.0
4162	ST MARK	55	83.3	42		12-	13.0-	12-	15.3	5	30	22,000		3,600	3,450	1,218	36.9
4163	ST STEPHEN	195	74.7	183	18	5-	1.4-	1+	.3	19	103	380,684	1,000	43,174	43,240	8,548	101.0
4164	ST MARTIN	161	77.4	151		3+	1.2+	2+	.9	22	107	239,058	87,267	135,696	187,655	7,709	74.9
4165	CALVARY	165	77.8	149	3	6+	2.3+			12	97	191,206		34,460	35,362	8,145	100.0
4166	BETH EDEN	455	68.7	434	5	19-	2.2-	17-	2.5	47	235	1,007,703	6,000	172,928	196,625	23,987	106.3
4167	GRACE	194	71.8	193		3+	.8+	4-	1.4	17	109	354,000		41,825	39,205	7,623	100.4
4168	ST JAMES	263	80.9	258		8+	2.1+	6+	1.8	31	200	215,680	66,500	173,600	173,302	9,402	100.0
4169	ST PAUL	272	65.5	270		5+	.9+	10+	2.4	42	169	310,550		53,519	50,189	12,738	100.0
4170	FRIENDSHIP	440	70.7	440	38	4-	.4-	1-	.1	51	300	310,240		85,835	51,059	18,329	100.0
4171	REFORMATION	169	82.8	153		4-	1.4-	5-	2.3	19	100	210,000	4,648	26,161	26,161	4,000	42.5
4172	ST JOHN	64	59.8	60		1-	.7-	4+	3.8	5	30	101,050		11,513	11,140	1,466	100.0
4173	ATONEMENT	107	64.0	99	10	15+	7.4+	9+	5.6	13	54	140,000	11,170	21,575	20,789	2,744	29.1
		9,015		8,524	463												

SOUTHERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4176	ALBEMARLE	FIRST	2ND & SOUTH STS	JOHN M HAWN	1880	537	465	385	68,495	18,024	2,904
4177	ALBEMARLE	ST MARTIN'S	8 MI SW/RT 4 ST MARTIN'S CH RD	K Y HUDDLE	1820	328	241	224	27,088	8,285	815
4209	CHARLOTTE	A MIGHTY FORTRSS	HWY 16 & MCCLURE CIR	DAVID L MISENHEIMER	1963	211	163	141	24,225	2,664	131
7224	CHARLOTTE	ADVENT	9540 UNIVERSITY CITY BLVD	EDWARD L ORINSON	1969	174	121	121	18,268		2,294
4178	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	JACOB L LACKEY	1954	757	570	490	61,213	13,574	1,301
4179	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	FRED M RAMSEUR JR	1916	696	542	364	37,891	4,241	8,926
4180	CHARLOTTE	INCARNATION	6400 OLD REID RD	JAMES A HARBINSON	1962	776	506	286	45,115	11,334	1,158
4181	CHARLOTTE	REDEEMER	2422 ASHLEY RD	RONALD O HEINZE	1955	323	257	179	24,703	6,408	
4182	CHARLOTTE	ST LUKE	3200 PARK RD	DAVID F CONRAD	1928	504	432	432	74,019	11,443	6,305
4183	CHARLOTTE	ST MARK	1001 QUEENS RD	CARVETH P MITCHELL WILLIAM C EBENER	1859	2117	1612	986	137,702	52,114	4,907
4184	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR	PAUL B COBB	1960	538	405	288	34,592	12,169	798
4185	CONCORD	CALVARY	63 LAKE CONCORD NE	LEONARD H BOLICK	1913	442	283	223	31,212	5,823	108
4186	CONCORD	COLD WATER	1 MI E	ROY L TREXLER	1782	104	75	50	9,235	1,255	133
4187	CONCORD	CROSS OF CHRIST	RT 3/8 MI NE	GENE C BOST	1879	390	309	270	30,224	10,302	640
4188	CONCORD	MT HERMON	3 MI S/RT 601	JOHN C MISENHEIMER	1881	279	230	203	21,093	7,894	309
4189	CONCORD	ST ANDREW	244 CABARRUS AVE W	HARRY L GRUBER	1893	107	79	74	15,718	200	90
4190	CONCORD	ST JAMES	100 S UNION ST	THURMOND C PLEXICO	1843	778	640	440	63,500	20,887	4,518
4191	CONCORD	ST JOHN	6 MI E/RT 73	TED W GOINS	1745	519	411	348	29,752	13,886	1,675
4192	CONCORD	ST MARTIN	9 MI S/RT 4		1819	39	34	25	3,800	475	302
4193	CONCORD	TRINITY	5 MI W/RT 2	ROBERT W YOUNT	1857	337	233	113	21,527	8,045	
4195	COLD HILL	ST STEPHEN	4 MI S/RT 2	WILLIAM E SMITH	1837	215	180	147	9,012	2,200	
4196	HAMLET	ST PAUL	311 MARLBORO ST	CLYDE P HAAS JR	1941	278	210	102	19,097	2,901	
4197	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST	WALLACE E MORTON SR	1928	387	303	247	35,586	10,009	900
4198	KANNAPOLIS	CENTER GROVE	1001 S CANNON BLVD		1876	464	375	221	27,100	9,582	2,010
4199	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST	DAVID R KECK	1914	916	753	461	52,685	21,224	3,574
4200	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	RONALD C GRUNKE	1939	129	103	103	18,853	2,769	567
4201	KANNAPOLIS	ST DAVID	107 W 22ND ST	ROBERT M MAXWELL	1938	276	210	123	16,948	1,010	924
4202	KANNAPOLIS	ST ENOCH	RT 3/4 MI NW	RICHARD B DORTON	1835	597	449	247	20,873	878	119
4203	MATTHEWS	MORNING STAR	3 MI E/HWY 51		1775	267	187	152	25,097	2,392	1,096
4204	MONROE	ST LUKE	909 CIRCLE DR	PAUL B BEATTY JR	1889	241	175	139	16,521	5,314	1,244
4205	MT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	222	188	141	20,770	6,832	2,718
4206	MT PLEASANT	MT GILEAD	2 MI E/HWY 73	CURTIS K WISE JR	1890	190	143	100	13,818		67
4154	MT PLEASANT	MT OLIVE	3 MI N RT 2		1878	222	166	120	10,505	3,228	87
4207	RICHFIELD	MT ZION	MAIN ST	MAURICE E STALEY	1895	194	157	125	23,404	5,228	373
4208	RICHFIELD	NEW BETHEL	5 MI SW ROGER'S RD	JAMES E DUKES	1806	145	107	92	18,862	1,600	121
							14,699	11,314			

SOUTHERN

CONGR NO. *	CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4176	FIRST	385	82.7	347	11	8+	1.5+	4+	.8	42	182	1,319,486	273,000	484,482	569,252	18,024	100.0
4177	ST MARTIN'S	224	92.9	224	12	3+	.9+	4+	1.6	28	120	498,809	48,919	62,029	62,091	9,179	90.2
4209	A MIGHTY FORTRSS	141	86.5	133	4	15+	7.6+	19+	13.1	25	99	152,800	56,250	43,943	44,161	2,664	100.0
7224	ADVENT	121	100.0	98		10+	6.0+	14+	13.0	14	70	200,000	156,000	19,511	20,562	2,293	
4178	CHRIST	490	85.9	475	3	9+	1.2+	25+	4.5	27	222	692,175	327,690	118,185	119,820	17,797	76.2
4179	HOLY TRINITY	364	67.1	331	2	58-	7.5-	35-	6.0	35	229	929,989	27,000	78,573	79,109	18,304	23.1
4180	INCARNATION	286	56.5	286	20	10+	1.3+	23+	4.7	30	285	243,195	63,250	81,659	77,878	11,031	102.7
4181	REDEEMER	179	65.6	150		88-	21.4-	56-	17.8	15	90	331,035	45,974	41,350	40,941	4,000	160.2
4182	ST LUKE	432	100.0	370	10	40-	7.3-	26-	5.6			817,989	99,864	119,567	122,967	11,000	104.0
4183	ST MARK	986	61.1	894	50	45+	2.1+	49+	3.1	52	326	1,102,303		223,885	194,723	46,807	111.3
4184	ST THOMAS	288	71.1	287		40+	8.0+	31+	8.2	24	97	266,780		88,837	51,059	12,017	101.2
4185	CALVARY	223	78.7	223	14	28-	5.9-	10-	3.4	20	121	255,000		42,318	37,724	5,996	97.1
4186	COLD WATER	50	66.6	45	5	4-	3.7-	3-	3.8	7	20	30,000		10,623	10,623	1,135	110.5
4187	CROSS OF CHRIST	270	87.3	270		1+	.2+	1+	.3	37	192	680,507		42,087	43,655	9,581	107.5
4188	MT HERMON	203	88.2	203		11+	4.1+	15+	6.9	21	126	160,243		32,464	31,161	7,394	106.7
4189	ST ANDREW	74	93.6	68	1	43-	28.6-	39-	33.0	3	25	140,000		16,793	16,180	2,506	7.9
4190	ST JAMES	440	68.7	400	55	1+	.1+	14+	2.2	36	303	1,465,000	15,000	136,233	111,870	20,836	100.2
4191	ST JOHN	348	84.6	325		1+	.1+	8+	1.9	51	293	500,000	30,000	130,936	118,690	15,274	90.9
4192	ST MARTIN	25	73.5	25		4-	9.3-	4-	10.5	2	12	81,300		3,564	5,777	816	58.2
4193	TRINITY	113	48.4	113	2	3+	.8+	3+	1.3	18	70	301,450		32,048	29,572	5,991	134.2
4195	ST STEPHEN	147	81.6	141		21+	10.8+	16+	9.7	22	154	133,982		17,973	15,385	6,175	35.6
4196	ST PAUL	102	48.5	102		13+	4.9+	8+	3.9	8	31	137,344	900	25,916	28,024	2,568	112.9
4197	BETHANY	247	81.5	201	7	26-	6.2-	12-	3.8	34	206	506,189		51,805	54,496	9,962	100.4
4198	CENTER GROVE	221	58.9	201	10	20-	4.1-	13-	3.3	39	121	539,907		43,823	43,809	9,490	100.9
4199	KIMBALL MEMORIAL	461	61.2	425	18	27+	3.0+	25+	3.4	50	259	1,015,936		124,429	251,405	20,024	105.9
4200	REDEEMER	103	100.0	103	4	8+	6.6+	7+	7.2	14	76	151,673		23,428	23,574	2,491	111.1
4201	ST DAVID	123	58.5	112	1	15-	5.1-	7-	3.2	18	90	340,371		30,255	29,007	1,300	77.6
4202	ST ENOCH	247	55.0	204	4	20-	3.2-	19-	4.0	36	160	647,000	13,000	43,545	42,756	10,250	8.5
4203	MORNING STAR	152	81.2	145		41+	18.1+	30+	19.1	20	125	255,927	53,500	42,185	41,185	2,547	93.9
4204	ST LUKE	139	79.4	129	17	7+	2.9+	1-	.5	20	83	191,518		41,780	23,079	5,314	100.0
4205	HOLY TRINITY	141	75.0	130		11-	4.7-	4-	2.0	17	78	225,177	313	32,727	34,493	6,832	100.0
4206	MT GILEAD	100	69.9	94	10	3+	1.6+	1+	.7	29	108	107,743		16,919	18,610	2,554	
4194	MT OLIVE	120	72.2	116	4	7-	3.0-	5-	2.9	20	124	136,727		25,731	25,986	3,228	100.0
4207	MT ZION	125	79.6	125	4	7+	3.7+	6+	3.9	24	112	96,078		30,568	29,005	5,228	100.0
4208	NEW BETHEL	92	85.9	85	8	2+	1.3+	4+	3.8	15	98	138,025		19,032	20,583	2,317	69.0
		8,162		7,580	276												

SOUTHWESTERN

CONGR NO *	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	ACT CONF	CURR OP EXPENSE	REG BENEV	OTHER BENEV
4210	ANDREWS	ST ANDREW	SECOND & WALNUT		1924	108	94	51	7,426	298	24
4211	ARDEN	NATIVITY	HENDERSONVILLE RD	ERNEST W RIDENHOUR	1963	236	183	143	25,830	6,874	854
4212	ASHEVILLE	ST MARK	10 N LIBERTY ST	JOHN P LINGLE	1923	668	520	322	49,816	15,060	1,852
4213	BELMONT	HOLY COMFORTER	N MAIN & CIRCLE DR	ROBERT F SHELBY JR	1917	415	337	178	31,680	8,492	1,482
4214	BESSEMER CITY	GRACE	N 14TH & MRYLAND	GEORGE D SWYGERT	1903	195	164	124	20,212	955	1,254
4215	BREVARD	GOOD SHEPHERD	808 N BROAD ST	GEORGE C KAHL	1951	278	206	112	15,320	2,250	1,360
4216	CHERRYVILLE	ST JOHN	310 W CHURCH ST	JACK E SMITH	1881	653	521	350	63,297	16,125	2,873
4217	CHERRYVILLE	ST MARK	RT 2/4 MI E		1791	221	175	143	15,510	3,994	416
4219	CROUSE	ST PAUL	MAIN ST	KENNETH W FINK	1902	252	207	160	11,618	1,500	525
4220	DALLAS	ANTIOCH	3 MI W/RT 1 BOX 257 ON CO RD 1600	JAMES R YOUNGBLOOD	1850	269	229	201	19,732	5,074	731
4221	DALLAS	HOLY COMMUNION	S GASTON & CHURCH	JOHN F MERCK	1885	423	324	253	37,190	11,246	685
4222	DALLAS	OUR SAVIOUR	HWY 321 SOUTH	JOHN N WOODARD	1957	252	190	170	24,221	2,946	362
4223	DALLAS	PHILADELPHIA	3 MI NE	GARY A WEANT	1767	209	176	134	16,540	3,800	200
4224	DALLAS	ST PAUL	5 MI N/RT 3	JOHN H BOLLINGER	1897	468	362	231	33,245	12,110	1,161
4225	GASTONIA	HOLY TRINITY	865 S YORK ST	C PETER SETZER	1899	954	742	552	87,971	24,429	8,947
4226	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	CHARLES R MCMANUS	1828	546	400	278	34,500	12,257	462
4243	GASTONIA	REDEEMER	NEW HOPE RD	CARL J OLSON	1966	317	252	167	17,811	3,250	
4227	HENDERSONVILLE	GRACE	632 N CHURCH ST	KARL M PARK	1916	239	202	179	25,361	6,900	561
4228	KINGS MOUNTAIN	RESURRECTION	912 CRESCENT CIRCLE	ARTHUR G BOLAND	1951	277	231	162	32,599	7,527	20
4229	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	ROBERT E ALLEN	1876	391	328	211	49,525	10,768	
4218	LINCOLNTON	BETHEL	RT 4 1609 10 MI W	H STEPHEN HACKNEY	1858	208	162	162	14,381	5,112	
4230	LINCOLNTON	BETHPHAGE	7 MI W/HWY 182	CLARENCE SIFFORD JR	1858	425	358	280	26,763	11,855	265
4231	LINCOLNTON	DANIEL	4 MI NW	ROBERT R LESHER JR	1774	231	190	170	19,644	8,430	3,731
4232	LINCOLNTON	EMMANUEL	216 S ASPEN ST	DAVID H HERBERTSON	1787	772	672	442	65,980	23,283	1,463
4233	LINCOLNTON	HOLY CROSS	MOORESVILLE RD	RICHARD T SMYTH	1960	328	243	241	31,967	3,451	350
4235	LINCOLNTON	ST LUKE	8 MI E OFF HWY 150		1785	105	92	92	6,931	1,100	
4234	LINCOLNTON	SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	85	72	64	12,354	1,618	74
4236	MT HOLLY	GOOD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	295	224	189	26,690	7,943	478
4237	SHELBY	ASCENSION	302 N LAFAYETTE ST	GERALD P WALLACE	1923	400	318	264	31,279	8,000	276
4238	SPINDALE	ADVENT	102 REVELEY ST	CHARLES H FRANK	1949	117	90	90	15,130		1,334
4239	STANLEY	CHRIST'S	203 N MAIN ST	RONALD G LUCKEY	1841	481	360	265	33,600	6,000	1,046
7323	SYLVA	SHEPHERD OF THE HILLS	PO BOX 566		1974	137	91	77	13,267	1,738	94
4240	VALE	CEDAR GROVE	10 MI W LINCOLNTON	WILLIAM E JERNIGAN	1892	221	174	174	23,090	6,870	298
4241	VALE	TRINITY	10 NW LINCOLNTON	LESTER A MULLEN II	1822	439	355	280	26,411	12,546	237
						11,615	9,244				

SOUTHWESTERN

CONGR NO.	* CONGREGATION NAME	MEMBERSHIP INFORMATION ACT CONF	PCNT	COMM CONF	COMM UNCF	PRIOR YEAR COMPARISON BAPTIZED CHANGE	PCNT	CONFIRMED CHANGE	PCNT	CH SCHOOL LDRS	PPLS	FINANCIAL INFORMATION TOTAL ASSETS	TOTAL INDEBT	TOTAL RECEIPTS	TOTAL EXPENSES	REG.BENVLNCE ASSGN/ ACCPTD	PCNT PAID
4210	ST ANDREW	51	54.2	51		1-	.9-			3	8	90,355	9,000	9,045	8,930	1,580	18.8
4211	NATIVITY	143	78.1	137	6	14+	6.3+	11+	6.3	15	60	187,932	14,884	40,374	37,769	6,091	112.8
4212	ST MARK	322	61.9	287	18	216+	47.7+	155+	42.4	19	106	333,971		65,564	66,728	14,936	100.8
4213	HOLY COMFORTER	178	52.8	178		3-	.7-	11+	3.3	26	107	415,000	1,233	43,044	49,125	8,492	100.0
4214	GRACE	124	73.5	104	6	2+	1.0+	3+	1.8	18	74	140,000	3,189	27,876	28,903	5,867	16.2
4215	GOOD SHEPHERD	112	54.3	104		140+	101.4+	94+	83.9	15	59	198,598		50,607	35,181	2,187	102.8
4216	ST JOHN	350	57.1	318		15-	2.2-	6-	1.1	45	277	1,290,000	11,104	118,946	113,020	16,125	100.0
4217	ST MARK	143	81.7	137		5-	2.2-	2-	1.1	14	87	175,000		29,525	28,971	6,215	64.2
4219	ST PAUL	160	77.2	144		40+	18.8+	53+	34.4	15	115	217,133	4,762	34,093	39,173	6,578	22.8
4220	ANTIOCH	201	87.7	192		2+	.7+	1-	.4	17	112	435,687		28,676	28,900	8,423	60.2
4221	HOLY COMMUNION	253	78.0	233	27	3+	.7+	4+	1.2	34	172	480,000	167,392	72,392	72,065	11,246	100.0
4222	OUR SAVIOUR	170	89.4	142				2+	1.0	14	148	249,324	1,100	28,040	27,529	7,289	40.4
4223	PHILADELPHIA	134	76.1	134		11+	5.5+	15+	9.3	25	114	340,000	38,608	30,597	29,740	4,603	82.5
4224	ST PAUL	231	63.8	228	3	7-	1.4-	2+	.5	32	182	537,000	32,659	57,230	54,657	11,390	106.3
4225	HOLY TRINITY	552	74.3	526	45	40+	4.3+	26+	3.6	30	388	400,000	76,819	149,423	148,767	24,429	100.0
4226	LUTHERAN CHAPEL	278	69.5	266	11	7+	1.2+	4+	1.0	39	235	431,000	62,000	70,620	70,519	12,257	100.0
4243	REDEEMER	167	66.2	150		2-	.6-	1+	.3	29	88	242,349	52,035	30,125	29,030	7,333	44.3
4227	GRACE	179	88.6	155	6	2-	.8-	3+	1.5	12	52	226,369	800	37,813	34,963	7,714	89.4
4228	RESURRECTION	162	70.1	144		6+	2.2+	5+	2.2	23	93	596,273	67,404	59,946	59,911	7,402	101.6
4229	ST MATTHEW	211	64.3	205		4+	1.0+	7+	2.1			824,221		77,270	79,259	10,627	101.3
4218	BETHEL	162	100.0	140		5+	2.4+	7+	4.5	10	57	270,000		21,835	19,493	5,491	93.0
4230	BETHPHAGE	280	78.2	280		5+	1.1+	13+	3.7	27	170	223,000		47,200	47,200	11,850	100.0
4231	DANIEL	170	89.4	170	10	10-	4.1-	6-	3.0	16	102	297,000		38,734	33,342	8,230	102.4
4232	EMMANUEL	442	65.7	389	12	27-	3.3-	18-	2.6	27	194	854,987	1,041	92,532	91,154	22,716	102.4
4233	HOLY CROSS	241	99.1	146	15	14+	4.4+	9+	3.8	19	50	156,323		36,421	40,737	6,367	54.2
4235	ST LUKE	92	100.0	80		16+	17.9+	12+	15.0	7	30	154,220	28,043	28,555	25,942	1,346	81.7
4234	SALEM	64	88.8	59		1+	1.1+	1-	1.3	7	51	67,902		14,566	14,298	1,618	100.0
4236	GOOD SHEPHERD	189	84.3	189		3+	1.0+	5+	2.2	31	123	335,620		76,441	74,936	7,943	100.0
4237	ASCENSION	264	83.0	209	19	10+	2.5+	18+	6.0	19	139	375,000	54,283	58,063	58,786	10,577	75.6
4238	ADVENT	90	100.0	90		42-	26.4-	39-	30.2	8	43	200,700		18,364	19,307	2,167	
4239	CHRIST'S	265	73.5	259	20			1+	.2	26	110	644,733	48,656	51,821	51,743	13,115	45.7
7323	SHEPHERD OF THE HILLS	77	84.6	77	12	7+	5.3+	9+	10.9	9	27	4,306	43,500	23,220	17,696	1,738	100.0
4240	CEDAR GROVE	174	100.0	157	10	6+	2.7+	3+	1.7	24	118	488,003	24,190	50,101	44,381	6,870	100.0
4241	TRINITY	280	78.8	271		8-	1.7-	3-	.8	29	136	292,803	950	46,085	45,567	12,546	100.0
		6,911		6,321	220												

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